FRIENDS WORLD COMMITTEE FOR CONSULTATION

England & Wales · Charity number 211647

Details

Other names	FWCC, FWCC WORLD OFFICE
Status	Registered
Legal form	Other
Registered	1963-01-17
Register	View on the Charity Commission register

Contact

Address	173 Euston Road London NW1 2AX
Phone	02076631199
Email	world@friendsworldoffice.org
Website	www.fwcc.world

Activities

Objects: THE OBJECT OF THE CHARITY IS THE ADVANCEMENT OF RELIGION FOR THE PUBLIC BENEFIT, BY MEANS OF FOSTERING THE PRINCIPLES AND PRACTICE OF THE RELIGIOUS SOCIETY OF FRIENDS (QUAKERS) WORLDWIDE THROUGH CONSULTATION AND CO-OPERATION.

Activities: Provides services to the Religious Society of Friends [Quakers] worldwide. These services include: making information available to Friends and to the public about Quakers, their beliefs, values and service activities; convening meetings and conferences and exchanges of visitors among Friends; providing the voice of Friends at the United Nations through our General Consultative Status.

Classification

- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** Religious Activities, Other Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

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Geography

- Australia
- Austria
- Belarus
- Belgium
- Belize
- Bolivia
- Botswana
- Burundi
- Cambodia
- Canada
- Congo
- Costa Rica
- Croatia
- Cuba
- Czech Republic
- Denmark
- El Salvador
- Finland
- France
- Georgia
- Germany
- Ghana
- Greece
- Guatemala
- Haiti
- Honduras
- Hong Kong
- Hungary
- Iceland
- India
- Ireland
- Italy
- Jamaica
- Japan

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- Kenya
- Latvia
- Lebanon
- Lesotho
- Luxembourg
- Madagascar
- Malawi
- Mexico
- Nepal
- Netherlands
- New Zealand
- Nicaragua
- Nigeria
- Northern Ireland
- Norway
- Occupied Palestinian Territories
- Peru
- Philippines
- Poland
- Russia
- Rwanda
- Scotland
- Serbia
- Sierra Leone
- Singapore
- Slovakia
- Slovenia
- South Africa
- South Korea
- Spain
- Sweden
- Switzerland
- Tanzania
- Uganda
- Ukraine

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- United States
- Zimbabwe
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£563,103	£627,717	£855,356	4
2023-12-31	£374,149	£284,388	-	-
2022-12-31	£224,933	£228,031	-	-
2021-12-31	£186,603	£220,849	-	-
2020-12-31	£269,174	£233,222	-	-

Trustees

Name	Role	Appointed
Clare Scott Booth	Chair	2026-01-01
ADRIAN PENNARD GLAMORGAN		2021-08-01
Anne Janssen		2026-02-13
Caroline Ethel Livermore		2020-09-01
Esther Mombo		2020-01-01
Evan Stryker Welkin		2024-07-15
Jonathan Christopher Fletcher		2021-04-18
MICHAEL ECCLES		2020-04-01
Marjorie Angalot		2023-05-08
Mercy Nasenya Miroya		2026-01-01
Nelson Medardo Ayala Amaya		2025-05-01
Peter John Ullathorne		2021-01-01
Thuli Mbete		2018-04-30
Timothy Gee		2022-01-11

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FRIENDS WORLD COMMITTEE FOR CONSULTATION

England & Wales - Charity number 211647

Accounts

Friends World Committee for Consultation

WORLD OFFICE

FRIENDS WORLD COMMITTEE FOR CONSULTATION (Quakers)

(Registered Charity No.: 211647)

REPORT OF THE TRUSTEES AND

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

KINGSTON BURROWES AUDIT LTD

308 Ewell Road
Surbiton, Surrey
KT6 7AL

FRIENDS WORLD COMMITTEE FOR CONSULTATION

TRUSTEES ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

1. Details of the Charity, its Trustees and Advisers

Registered Office
173 Euston Road, London NW 1 2AX
Phone: 020-7663-1199
Email: world@friendsworldoffice.org
Website: www.fwcc.world

Trustees/Members of the Central Executive Committee for 2024

Michael Eccles
Jonathan Fletcher
Adrian Glamorgan
Tim Gee, General Secretary
Myron R. Guachalla Montano (until April 2024)
Simon C. Lamb, Clerk (until January 2025)
Ethel Livermore
Thuli Nokuthula Mbete
Robin Mohr (until July 2024)
Evan Welkin (from August 2024)
Esther Mombo, Assistant Clerk (until January 2025) Clerk (from January 2025)
Peter Ullathorne, Treasurer
Bainito Wamalwa
Marjorie Angalot
LaVonna Loesch (until May 2025)
Nelson Ayala Amaya (from May 2025)
Wycliff Kibisu (from April 2025)
Kenya Casanova-Sales

The chief executive officer is the Clerk of FWCC, a volunteer position held throughout 2024 by Simon C. Lamb, and from January 2025 by Esther Mombo in an interim capacity. The chief operating officer, a full-time staff position, is the General Secretary,Tim Gee.

Bankers:

The Co-operative Bank plc, P.O. Box 101, 1 Balloon Street, Manchester M60 4EP
US Bank, P.O. Box 1800, Saint Paul, Minnesota, 55101-0800

Solicitors:

Bates Wells, 10 Queen Street Place, London EC4R 1BE

Auditor:

Kingston Burrowes Audit Ltd, 308 Ewell Road, Surbiton, Surrey, KT6 7AL

Investment Managers:

Friends Fiduciary, 1700 Market Street, Suite 1535, Philadelphia, PA 19103
Rathbone Investment Management Ltd, Port of Liverpool Building, Liverpool L3 1NW
CCLA investment Management Limited, One Angel Lane, London EC4R 3AB

2. Structure, governance and management

Governing Document: FWCC is an association whose governing document is a constitution adopted in 2004 and amended in 2007 and 2016.

Trustees of FWCC: The Central Executive Committee of FWCC serves as its Trustee body with the responsibilities that this role carries under the applicable laws of England and Wales. Its members are listed above. More than half the trustees are not UK nationals.

Appointment of trustees: The Clerk and Executive Secretary of each of FWCC's four independent geographical sections serve on the Central Executive Committee ex officio. The central officers of FWCC and the Central Executive Committee members-at-large are appointed by the Central Executive Committee, on recommendation from an International Nominations Committee made up of representatives from the four Sections. The central executive staff (General Secretary) is appointed by the Central Executive Committee, after an open international search process.

Upon appointment, new trustees are inducted by the General Secretary who shares detailed information with each new trustee.

Organisational Structure

The Religious Society of Friends (Quakers) is organised at the local level with places of worship (called either churches or meetings) grouping themselves together to form yearly meetings (regional or national bodies). Because there is a great variety of modes of worship and belief among Friends, some yearly meetings overlap with each other and may have little direct contact with each other. FWCC exists to keep all of these yearly meetings plus isolated individuals and groups in touch with one another. It is truly a committee whose membership is made up of yearly meeting representatives. Under the Constitution of 2016, FWCC holds World Plenary Meetings of representatives from all affiliated meetings and groups, at intervals not to exceed ten years. The World Plenary Meeting sets policy directions, advises the Central Executive Committee, and expresses the voice of FWCC on matters of public concern. The most recent meeting of this body was in August 2024. The Central Executive Committee (the CEC) is empowered to implement and conduct the business of FWCC and to serve as the trustee body.

The CEC meets at least once per year in person, and at other times online. It is empowered by its Constitution to make decisions electronically. Minutes from electronic meetings, as well as those approved by email, are ratified at the next meeting. All decisions are made in the Quaker mode of 'sense of the meeting' (a broad form of consensus) or unanimously (in the case of electronic decisions). The General Secretary, the chief staff member who also serves as a trustee with the consent of the Charity Commission, has the work of making the day-to-day decisions relating to management and staff in consultation with the Treasurer and the Clerk of FWCC.

FWCC works in conjunction with its four geographical Sections, none of which is a charity in England & Wales, although each is a separate legal entity properly registered in its locality. The four are Section of the Americas (a recognised US charitable organisation incorporated in Pennsylvania USA), Europe & Middle East Section (a registered Scottish charity), Africa Section (registered in Kenya), and Asia-West Pacific Section (incorporated in Australia).

Risk Assessment

Trustees continue to review and update the organisation's Risk Register. The planning and detailed risk assessment for the 2024 World Plenary Meeting resulted in a smooth accomplishment of the event. The main risks to the World Office are financial and managerial. Although we hold a good level of reserve funds to support our work for the foreseeable future, we rely on the ability of our Sections and other Quaker bodies to fund our operations on an ongoing basis. Because the London staff is so small, much rests upon the shoulders of the General Secretary. Standard office procedures include dual authorisation of bank payments and storing data from the computer server in 'cloud-based' storage. Work is ongoing to update

our risk register and our manual of financial policies and procedures. The office complies with UK data protection law and safeguarding procedures. We are conscious of the voluntary code for fundraising published by the UK's Fundraising Authority, and aim to comply with the requirements of this code. The organisation carries a range of insurance cover including Officers and Directors Liability for UK resident Trustees. FWCC has an International Finance Committee which meets by conference call regularly to review the current state of finances. FWCC is audited annually by independent registered auditors.

3. Objectives and Activities

From its Constitution:

The object of FWCC is the advancement of religion for the public benefit, by means of fostering the principles and practice of the Religious Society of Friends (Quakers) worldwide through consultation and cooperation.

FWCC was established by Minute No. 27 of a World Conference of the Religious Society of Friends held at Swarthmore, Pennsylvania, USA, in 1937 and has been continued since that time by the Yearly Meetings affiliated to it as a consultative, non-profit making organisation, world-wide in scope. The operations of FWCC are further guided by the following Aims and Purposes, which are subservient to the objects of FWCC:

1. To encourage and strengthen the spiritual life within the Religious Society of Friends, and its outreach in the world, through such measures as worship, intervisitation, study, conferences and a wide sharing of experiences on the deepest level.

2. To help Friends to gain a better understanding of the world wide character of the Religious Society of Friends and its vocation in the world.

3. To promote consultation amongst Friends of all cultures, countries, and languages. To bring the different groups of Friends into intimate touch with one another, seeking their common Quaker heritage, sharing experiences, and coming to some measure of agreement in regard to their attitude to world issues.

4. To promote understanding between Friends everywhere and members of other branches of the Christian Church and also of other religious faiths, and to interpret the specific Quaker message to those who seek further religious experience.

5. To keep under review the Quaker contribution in world affairs and to the world Christian mission; to facilitate the examination and presentation of Quaker thinking and concern in these fields; and to encourage Friends to cooperate as far as possible in joint action with other groups having similar objectives.

Public Benefit

The Charities Act 2011 requires charities to fit into identified charitable purposes. FWCC fits into two of the identified charitable purposes: the advancement of religion and the advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity. Trustees have had regard to the Charity Commission guidance in this area.

FWCC's website (www.fwcc.world) provides information and links to each grouping of Friends around the world, including contact information where available. It links to websites maintained by the four Section offices. This information is available to Friends and non-Friends alike and serves both to connect Friends around the world and to provide information about Quakers to interested seekers and the general public. In recent years, web inquiries have led to new Quaker groups and members in Eastern Europe, central and western Africa, and Asia. FWCC also makes regular use of other social media, such as Facebook, Bluesky, Instagram, and YouTube, to provide information about the organisation's activities and those of other Quaker groups around the world.

Since its founding in 1937, FWCC has put its faith into action by promoting peace through the support of international organisations. In 1947, Quaker peace organisations were awarded the Nobel Peace Prize. Since the founding of the United Nations, FWCC has held general consultative status, the highest status NGOs can obtain. Quaker United Nations Offices (QUNO) in New York and Geneva, under joint oversight by FWCC and other Quaker charitable organisations, combine recognised expertise in key areas of international policy with experience in facilitation and dialogue in a multilateral setting. QUNO work focuses on peace & disarmament, peacebuilding and prevention of violent conflict, human rights & refugees, food and sustainability, human impacts of climate change, and natural resources/conflict and cooperation.

FWCC represents Quakers in the world ecumenical circles. The General Secretary attends the annual meeting of the General Secretaries of Christian World Communions. FWCC also is represented at meetings of the World Council of Churches (WCC) and on the Faith and Order Commission of WCC.

FWCC also serves on occasion as a channel of information and support in emergencies such as natural disasters and armed conflict, where there is a local Quaker group seeking assistance.

2024 highlights

In January, we shared a widely read article written by our General Secretary Tim Gee exploring how Quakers maintain their testimony to peace in the context of the ongoing wars in Ukraine, and in Israel and Palestine.

In February, we published queries from our Study Guide and finalised the World Quaker Songbook (which was subsequently recorded and turned into a YouTube playlist) ahead of the World Plenary Meeting.

In March, QUNO spoke up in the name of FWCC for a Plastics Pollution Treaty at the 6th United Nations Environment Assembly in Nairobi.

In April, we joined 100+ Friends' groups and organisations in signing the Israel-Palestine 'Quaker Vision for Peace Pledge', and our Justice and Peace Secretary Hezron Masitsa was a keynote speaker at the FWCC Europe and Middle East Section's online gathering.

In May, the World Office supported the presentation of a leaflet about the benefits of restorative justice at the UN Crimes Commission in Vienna and gathered together with Quaker agency leaders in Brussels on World Conscientious Objection Day to affirm the right to refuse to harm others.

In June, we opened a Climate Emergency Fund to support Friends suffering from climate related disasters such as floods, landslides, drought and other forms of extreme weather.

In July (the official birth month of one of Quakerism's co-founders, George Fox) and throughout the year, events and activities took place marking 400 centuries of Quakers.

In August, around 500 Quakers from 53 countries and 95 yearly meetings gathered in South Africa and online for the FWCC World Plenary Meeting, culminating in an epistle, the 'weaving' document and a prayer.

In September, we shared news of the six Strategic Directions for FWCC's future, and also of a new World Executive Committee of Young Adult Friends.

In October, for World Quaker Day we invited Friends everywhere to watch, enjoy and share a short film about the outcomes of the World Plenary Meeting, and to join a semi-programmed online meeting for worship hosted by the Europe and Middle East Section, and an event in Uganda organised by the Africa Section.

In November, Tim Gee's visit to Kenya included preaching at Friends International Centre, witnessing the welcoming of some of the 500 new members of Nairobi Yearly Meeting after completing their catechism classes, attending the annual Christian World Communions Meeting, as well as meeting with FWCC Central Executive Committee members and leaders of other Quaker groups.

In December, around 10,000 copies of Friends World News' annual print bulletin were sent to Friends around the world.

We ended the year in deep gratitude for the prayers, donations and support from Friends around the world.

Volunteers and Staff

The General Secretary is currently the only full-time FWCC employee. The office has part-time employees responsible for administration, communications and database management. Financial Management is handled by a contractor who works as needed, approximately 1 day per week.

The work of FWCC depends on members of the Society of Friends from across the world who serve on its committees. In addition to the CEC, these include International Nominations Committee, International Finance Committee, Staff Advisory Committee, International Membership Applications Committee, International Planning Committee, and the oversight committees for both Quaker United Nations Offices.

The QUNO committees, made up of representatives from all four Sections, meet at least once a year in person, typically at or close to their respective offices in New York and Geneva. The remaining committees, named by the CEC or by appointment by the Sections, are made up of Friends from each of the four Sections. They meet by audio or video conference call as often as needed. They report to and bring recommendations to the CEC for action. It is not possible to account for the hours of voluntary work. Volunteers are entitled to claim reimbursement for their out-of-pocket expenses including travel (upon submission of appropriate receipts), although some choose to bear their own costs as an indirect donation to FWCC.

4. Financial Review

Overview

The year was dominated by the World Plenary Meeting. The income from registration fees and grants related to this, and the costs of the conference centre and flights, came close to budget, but this was the principal reason for the deficit overall, offset by an unexpected legacy. The overall expenditure in the World Office operating account was largely balanced by income from the Sections and other Friends and Meetings.

Unrestricted Income and Expenditure

Unrestricted income was £320k in 2024 compared with £203k in 2023. The principal reason for this was a very generous legacy of £114k. Contributions from Sections and Meetings were level at £193k. The figure for Salaries and Related Costs totalled £140k (2023 £131). Investment gains of £23k were added to the General Fund.

Restricted Income and Expenditure

Restricted income from donations, charitable activities, legacies, and investment income in 2024 totalled £233k (2023 £169k) and is also shown in Note 2 and 3 to the Financial Statements. This includes contributions towards the 2024 World Plenary of £61k and funding for the new Justice and Peace Secretary role of £27k. The gain in market value of investments increased the funds by £7k. Overall, restricted funds decreased by £210k after accounting for the funds spent on the World Plenary Meeting and Young Adult Friends gathering.

Endowment Funds

Endowment funds fell by £37k. £11k from the Committee Travel Fund was utilised to meet the costs of the CEC meeting held in Johannesburg, South Africa in August 2024. This fund is now exhausted, and a new designated fund to cover this category of expenditure has been created by the CEC using the legacy received in the year. The C.B. Taylor fund was used to support attendance at the World Plenary Meeting by Friends from under-resourced Quaker Yearly Meetings and Groups. This fund will be utilised over the next few years to continue to support such Friends in travelling.

Net Movement in Funds

In 2024 the Unrestricted Funds surplus was £117k, the restricted funds had a deficit of £117k and the endowment funds a deficit of £28k, resulting in an overall deficit of £28k. Transfers of funds have been made to reflect the clearing of the World Plenary Meeting costs. The total funds reduced from £884k to £855k.

Reserves and investments

The policy on General Fund reserves is to retain on hand an amount equal to 6 months operating expenses. Currently we have £325k in the General Fund which is over 6 months normal costs. £182k is in designated funds for planned expenditure, and restricted and endowment funds total £348k. Our investment policy is to hold funds not required for immediate use in professionally managed investments which do not support war-related, alcohol, tobacco, or fossil fuel related businesses. Where possible they are identified as ethical investments that contribute to peace and eco-justice.

Investments are held in two holdings: the COIF Charities Ethical Investment Fund, managed by CCLA Investment Management and units in the Friends Fiduciary Quaker Growth & Income Fund (formerly the Green Fund). In 2024 the market value of these investments increased by some £37k and at the year-end amounted to £587k. We retain some £167k in short term deposits in the COIF Deposit account, available on demand, but earning interest on cash not required immediately.

Future estimates

Regular income continues to be at a lower level than in the past, and budgeted expenditure remains constrained as a result, although a special appeal to fund work on peace and justice has enabled us to expand the work done in this area. In 2022 we launched a global fund-raising campaign to engage Friends worldwide with the opportunities for expanding the work of the Committee in linking Friends and Meetings everywhere, and to fund the 2024 World Plenary Meeting. Funds received from this appeal in 2024 are included in the current year's income and further sums are promised to be received over the ensuing years.

5. Funds Held as Custodian Trustee on Behalf of Others

As the accounts show, FWCC collects and passes along annually funds for Quaker UN work, the Sections, and other emergency work. These funds are passed along at least annually and usually more frequently especially in the case of emergency support. On 31 December 2024 no funds under this heading were being held.

6. Future Plans

Developments in 2025 will include the setting up of regular world-wide online meetings for worship hosted by each Section. We will be working with the World Executive Committee of Young Adult Friends (WECYAF) while they discern a way forward on their structures and relationship with FWCC. WECYAF's goals are to work toward establishing a sustainable network to connect Young Adult Friends worldwide and to plan a World Gathering of Young Friends. There will be a continuing review of our office arrangements and policies, to align with present-day methods of working. The Central Executive Committee will be meeting in Seoul, South Korea in October 2025 to review future plans. The longer-term plans include improving digital facilities in those areas that have a need and planning an online World gathering in 2027. A full Plenary Meeting is envisaged for 2030/2031 with a centenary Plenary in 2037. These will be dependent on securing adequate funding.

7. Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Circulated and approved by the Trustees,



Esther Mombo, Trustee

19th July 2025

Independent Auditor's Report to the Trustees of:

FRIENDS WORLD COMMITTEE FOR CONSULTATION

Opinion

We have audited the financial statements of Friends World Committee for Consultation (the 'charity') for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Trustees of:

FRIENDS WORLD COMMITTEE FOR CONSULTATION

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept by the charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 7, the Trustees are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Independent Auditor's Report to the Trustees of:

FRIENDS WORLD COMMITTEE FOR CONSULTATION

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Kingston BAL

Kingston Burrowes Audit Ltd
Statutory Auditors

308 Ewell Road
Surbiton
Surrey
KT6 7AL

18 - 8 — 2025

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
Income and endowments from:						
Donations and grants	2	306,777	87,838	-	394,615	349,958
Charitable activities	3	-	138,440	-	138,440	-
Investments	4	13,714	6,861	9,473	30,048	24,191
Total		320,491	233,139	9,473	563,103	374,149
Expenditure on:						
Raising funds		6,338	-	-	6,338	7,851
Charitable activities		220,209	364,436	36,734	621,379	276,537
Total	5	226,547	364,436	36,734	627,717	284,388
Net (expenditure)/ income before investment gains		93,944	(131,297)	(27,261)	(64,614)	89,761
Net gains/(loss) on investments	8	23,038	13,890	(802)	36,126	30,860
Net income/(expenditure)		116,982	(117,407)	(28,063)	(28,488)	120,621
Transfer between funds	14	101,209	(92,558)	(8,651)	-	-
Net movement in funds		218,191	(209,965)	(36,714)	(28,488)	120,621
Reconciliation of funds:						
Total funds brought forward	12	288,678	468,536	126,630	883,844	763,223
Total funds carried forward	12	£506,869	£258,571	£89,916	£855,356	£883,844

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes form part of these Financial Statements.

FRIENDS WORLD COMMITTEE FOR CONSULTATION

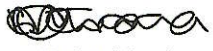
(Registered Charity No.: 211647)

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024		2023	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	7	749		-	
Investments	8	586,039		534,431	
			586,788		534,431
CURRENT ASSETS					
Debtors	9	12,086		119,588	
Cash at bank and in hand		275,048		331,210	
		287,134		450,798	
CREDITORS: Amounts falling due within one year	10	18,566		101,385	
NET CURRENT ASSETS			268,568		349,413
TOTAL ASSETS LESS CURRENT LIABILITIES			855,356		883,844
CREDITORS: Amounts falling due after more than one year	10		-		-
NET ASSETS	11		£855,356		£883,844
FUNDS					
Unrestricted : General	12	324,890		226,110	
Unrestricted : Designated	12	181,979		62,568	
			506,869		288,678
Restricted Funds	12		258,571		468,536
Endowment Funds	12		89,916		126,630
TOTAL FUNDS	12		£855,356		£883,844

Approved by the Trustees on 19th July 2025 signed on their behalf by



Esther Mombo
Trustee

The notes form part of these Financial Statements

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 £	2023 £
Cash flows from operating activities		
Net movement in funds per statement of financial activities	(28,488)	120,621
Adjustments for:		
Depreciation charges	250	811
Dividends and interest receivable	(30,048)	(24,191)
(Gains) / losses on revaluation of investments	(36,557)	(30,860)
(Increase) / decrease in debtors	107,502	(101,379)
(Decrease)/increase in creditors	(82,819)	74,240
Net cash provided by / (used in) operating activities	**(70,160)**	**39,242**
Cash flows from investing activities		
Dividends and interest received	30,048	24,191
Purchase of listed investments	(17,152)	(26,999)
Proceeds from sale of listed investments	2,101	201,089
Purchase of fixed asset	(999)	-
Cash deducted from investment cash	-	4,030
Net cash provided by / (used in) investing activities	**13,998**	**202,311**
Change in cash and cash equivalents in the year	**(56,162)**	**241,553**
Cash and cash equivalents brought forward	**331,210**	89,657
Cash and cash equivalents carried forward	**£275,048**	**£331,210**

	2024 £	2023 £
Analysis of Cash and cash equivalents		
Cash at bank and in hand	**£275,048**	**331,210**

The notes form part of these Financial Statements

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

a. Basis of Accounting

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention and modified to include certain investment items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b. Scope

The accounts reflect the activities of the World Office of the Committee. They exclude the accounts of the four individual FWCC Sections, except for direct transactions between them and the World Office. They also exclude the accounts of the QUNO Offices in Geneva and New York which are administered on behalf of FWCC by Quaker Peace and Social Witness (London) and the American Friends Service Committee (Philadelphia) respectively.

c. Incoming Recognition

Income is recognised when the charity is entitled to the income, receipt is considered probable and the amounts can be measured reliably.

Donations are recognised when the charity has been notified of the amounts and the settlement date in writing or, if earlier, when the donation is received.

d. Expenditure Recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure on charitable activities comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them.

e. Tangible Fixed Assets

Assets costing £500 or more are capitalised and depreciation is provided at rates estimated to write off the cost of each asset over its expected useful life as follows:

Furniture and Fittings	- 4 years straight line
Office Equipment	- 4 years straight line

contd...

1. ACCOUNTING POLICIES (Continued)

f. Taxation

As FWCC is a registered charity, the results of its normal activities are not liable to income tax or corporation tax.

g. Investments

Listed investments are initially recognised at cost and subsequently restated at market value based on market valuations at the end of each accounting period. Revaluation gains and losses are recognised in the Statement of Financial Activities.

h. Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor or which have been raised by the charity for particular purposes.

Endowment funds are to be retained permanently by the charity or in the case of expendable endowments, the Trustees have powers to use the capital if they consider it appropriate.

i. Foreign Currency

Foreign currency transactions are recorded at the average exchange rate for the particular month. Balance Sheet valuations are made as at 31 December each year, using the closing spot rate. Gains and losses on exchange are recognised in the Statement of Financial Activities.

j. Pension Costs

The charity operates a defined contribution pension scheme. Contributions payable for the year are charged in the Statement of Financial Activities. The assets of the scheme are administered by Trustees in a fund independent from those of the charity.

k. Leases

Operating lease rentals are charged to the statement of financial activities on a straight line basis over the period of the lease.

l. Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

/contd...

2. DONATIONS AND GRANTS

	2024		2023	
	£	£	£	£
Unrestricted				
Section of the Americas:				
Operating Fund	48,633		73,111	
Friends and Meetings	450		658	
		49,083		73,769
Asia-West Pacific Section		12,737		2,738
World Plenary Gathering		-		20,000
Europe and Middle East Section:				
Britain Yearly Meeting	95,000		60,000	
Friends and Meetings	33,373		35,854	
Trust Funds (Great Britain)	1,700		210	
		130,073		96,064
Legacies		113,880		-
Climate Emergency Fund		1,004		-
		306,777		192,571
Restricted				
World Plenary – Trust Funds		5,000		-
World Plenary		55,701		79,625
Justice and Peace Secretary		27,137		77,762
		87,838		157,387
TOTAL		£394,615		£349,958

Included within donations and legacies are the following grants received from charitable organisations in 2024:

	General Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Britain Yearly Meeting (main grant)	95,000	-	95,000	60,000
Britain Yearly Meeting (World Plenary)	11,000	-	11,000	-
Southall Trust	-	5,000	5,000	-
William P Bancroft Charitable Trust	1,500	-	1,500	10
Westward Trust	200	-	200	200
	£107,700	£5,000	£112,700	£60,210

3. CHARITABLE ACTIVITIES	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2024	Total 2023
World Plenary Fees	£Nil	£138,440	£Nil	£138,440	£Nil

4. INVESTMENT INCOME	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2024	Total 2023
Dividends and interest	£13,714	£6,861	£9,473	£30,048	£24,191

Of the £24,191 recognised in 2023, £10,332 related to unrestricted funds, £11,753 to restricted funds and £2,106 to endowment funds.

5. TOTAL RESOURCES EXPENDED	Raising Funds £	Charitable Activities £	Governance Costs £	2024 Total £	2023 Total £
Salaries and Related Costs	6,338	130,244	3,169	139,751	130,803
Office Management	-	32,869	-	32,869	25,099
Information Technology and Communications	-	8,976	-	8,976	8,068
Travel in the Ministry	-	3,470	-	3,470	8,525
World Plenary Costs	-	316,444	-	316,444	27,532
Literature and Publications	-	10,804	-	10,804	11,561
Quaker United Nations Committees	-	7,165	-	7,165	8,962
Grants to Institutions	-	16,624	-	16,624	15,110
Central Executive Committee	-	-	11,400	11,400	21,443
Investment Management Charges	-	-	-	-	1,988
Auditors' Remuneration - Audit services	-	-	3,969	3,969	3,660
Legal Fees	-	1,495	-	1,495	-
Consultancy Fees (Justice & Peace Secretary	-	26,300	-	26,300	16,655
Foreign Exchange (Gain) / Loss	-	-	-	-	4,362
Relief Fund Appeals	-	1,005	-	1,005	620
Climate Emergency Relief Fund	-	1,000	-	1,000	-
Travel Costs – Young Adult Friends Gathering	-	46,445	-	46,445	-
Total 2024	£6,338	£602,841	£18,538	£627,717	£284,388
Total 2023	£7,851	£248,503	£28,034	£284,388	

All of the £7,851 cost of raising funds and £28,034 governance costs in 2023 were charged to unrestricted funds. Of the £248,503 cost of charitable activities in 2023, £180,324 was charged to unrestricted funds, £46,738 was charged to restricted funds and £21,441 was charged to endowment funds.

6. STAFF COSTS AND NUMBERS

	2024 £	2023 £
Salaries and Wages	104,507	114,384
Social Security Costs	5,112	3,433
Employer Pension Contributions	7,608	6,597
Pension Deficit Adjustment	-	-
Fixed Contract Staff (Freelancers)	22,524	6,389
	£139,751	£130,803

As permitted by the charity's governing document, the General Secretary, Tim Gee, who is also a trustee, received a salary of £55,369 (2023: £51,940). The total employee benefits of the charity's Key Management personnel amounted to £65,909 (2023: £61,622). Under FRS 102, employee benefits include gross salary, employer's National Insurance contributions and employer's pension contributions.

One employee (2023 :Nil) received total employee benefits (excluding employer pension costs) of more than £60,000.

The average number of employees during the year was 4 (2023: 4).

The average number of employees during the year, calculated on the basis of full time equivalents, was 2.5 (2023: 2.6).

7. FIXED ASSETS

	Office Equipment 2023 £
Cost	
At 1 January 2024	3,247
Additions in year	999
Disposal	(3,247)
At December 2024	999
Depreciation	
At 1 January 2024	3,247
Charge for the year	250
Elimination on Disposal	(3,247)
At December 2024	250
Net book value at 31 December 2024	£749
Net book value at 31 December 2023	£Nil

8. INVESTMENTS

	2024	2023
	£	£
Listed Investments:		
Market value brought forward	534,431	677,661
Additions at cost	17,152	26,999
Disposals at opening market value	(2,018)	(199,486)
Foreign exchange gains/(losses)	7,476	(21,625)
Unrealised (loss)/gains on revaluation	28,998	50,882
Market value carried forward	586,039	534,431
Cash held for investment	-	-
Total market value of investments	£586,039	£534,431
Historical cost carried forward	£535,767	£420,854
Investment (loss)/gains:		
Unrealised (loss)/gains on revaluation	28,998	50,882
Realised (loss)/gains on disposal	83	1,603
Foreign exchange gain	7,045	(21,625)
	£36,126	£30,860

Of the £30,860 recognised in 2023, £15,256 related to unrestricted funds, £14,409 to restricted funds and £1,195 to endowment funds.

9. DEBTORS

	2024	2023
	£	£
Amounts falling due within one year:		
Section accounts	12,086	33,923
Other debtors	-	85,665
	12,086	119,588
Amounts falling due after more than one year:		
Section of the Americas	-	-
	£12,086	£119,588

10. CREDITORS

	2024	2023
	£	£
Amounts falling due within one year:		
Taxation and social security	4,121	9,584
Other creditors and accruals	14,445	35,674
Deferred income	-	56,127
	£18,566	£101,385
Amounts falling due after more than one year:		
Pension deficit liability	£Nil	£Nil

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Tangible fixed assets	749	-	-	749
Fixed asset investments	395,290	190,725	24	586,039
Net current assets	110,830	67,846	89,892	268,568
Non-current liabilities	-	-	-	-
Net assets at 31 December 2024	£506,869	£258,571	£89,916	£855,356

Comparative information for the net assets between funds in the previous year is as follows:

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Tangible fixed assets	-	-	-	-
Fixed asset investments	59,158	327,202	148,071	534,431
Net current assets	229,520	141,334	(21,441)	349,413
Non-current liabilities	-	-	-	-
Net assets at 31 December 2023	£288,678	£468,536	£126,630	£883,844

/contd...

12. MOVEMENT IN FUNDS

	At 1.1.24	Income (Incl. inv gain/loss)	Expenditure	Transfers (Note 13)	At 31.12.24
	£	£	£	£	£
Unrestricted Funds					
General Funds	226,110	232,525	209,166	75,421	324,890
Designated Funds (unrestricted)					
CEC Travel Fund	-	100,000	11,400	10,788	99,388
UN Conferences Attendance Fund	5,967	-	4,981	-	986
Conference and Travel Fund	30,122	5,000	-	-	35,122
Climate Emergency Fund	-	6,004	1,000	15,000	20,004
Young Adult Friends Fund	26,479	-	-	-	26,479
Total Designated Funds	62,568	111,004	17,381	25,788	181,979
Restricted Funds					
Justice and Peace Secretary	61,107	27,137	26,300	-	61,944
Quaker United Nations Work	-	-	2,184	2,184	-
World Plenary Travel and Accommodation	155,805	199,141	279,710	(75,236)	-
Quaker Online Sustainability Conference	5,478	-	-	-	5,478
Young Adult Friends Development Fund	240,140	20,751	55,236	(19,506)	186,149
Future WGYF Fund	5,000	-	-	-	5,000
Relief and Peace Making Fund	1,006	-	1,006	-	-
Total Restricted Funds	468,536	247,029	364,436	(92,558)	258,571
Endowment Funds					
Expendable Endowments:					
C.B. Taylor Travel Bursary	118,033	6,914	36,734	1,703	89,916
Committee Travel	8,597	1,757	-	(10,354)	-
Total Endowment Funds	126,630	8,671	36,734	(8,651)	89,916
Total Funds	£883,844	£599,229	£627,717	£Nil	£855,356

Details of the above funds are given in note 12.

12. MOVEMENT IN FUNDS /contd...

Comparative information for the movement in funds in the previous year is as follows:

	At 1.1.23	Income (Incl. inv loss)	Expenditure	Transfers (Note 13)	At 31.12.23
	£	£	£	£	£
Unrestricted Funds					
General Funds	244,160	198,159	216,209	-	226,110
Designated Funds (unrestricted)					
World Plenary	50,000	20,000	-	(70,000)	-
UN Conferences Attendance Fund	5,967	-	-	-	5,967
Conference and Travel Fund	30,122	-	-	-	30,122
Young Adult Friends Fund	26,479	-	-	-	26,479
Total Designated Funds	112,568	20,000	-	(70,000)	62,568
Restricted Funds					
Justice and Peace Secretary	-	77,762	16,655	-	61,107
World Plenary	34,973	-	-	(34,973)	-
World Plenary Travel and Accommodation	670	79,625	29,463	104,973	155,805
Quaker Online Sustainability Conference	5,478	-	-	-	5,478
Young Adult Friends Development Fund	213,978	26,162	-	-	240,140
Sustainability Officer	-	-	-	-	-
Future WGYF Fund	5,000	-	-	-	5,000
Relief and Peace Making Fund	1,626	-	620	-	1,006
Total Restricted Funds	261,725	183,549	46,738	70,000	468,536
Endowment Funds					
Expendable Endowments:					
C.B. Taylor Travel Bursary	115,402	2,631	-	-	118,033
Committee Travel	29,368	670	21,441	-	8,597
Total Endowment Funds	144,770	3,301	21,441	-	126,630
Total Funds	£763,223	£405,009	£284,388	£Nil	£883,844

13. PURPOSES OF FUNDS (MAJOR FUNDS ONLY)

Designated Funds

World Plenary
This fund has been established to ring-fence funds towards the costs of future World Plenary meetings.

UN Conferences Attendance Fund
This is to fund Quaker representatives to selected United Nations conferences.

Conference and Travel Fund
This fund is used to assist in the planning of, and travel to, international Conferences of Friends, particularly to assist in the participation of economically deprived Friends. It is also used for travel in the ministry between Sections.

Young Adult Friends Fund
This fund is made of funds from the dissolution of the World Gathering of Young Friends charity, plus authorisation from their governing body to release restricted funds FWCC was holding on their behalf. This fund is used as directed by the Central Executive Committee (Trustees), with preference for activities with and for Young Adult Friends worldwide.

Climate Emergency Fund
This is funded by allocations representing the carbon-offset payments for FWCC events. Grants are made to support projects which are combating the effects of climate change.

CEC Travel Fund
This fund is used to pay for annual meetings of the Central Executive Committee.

Restricted Funds

Quaker United Nations Work
Funds received towards the work of the Quaker United Nations office in Geneva and in New York.

World Plenary
Funds received specifically towards the costs of future World Plenary meetings.

Quaker Online Sustainability Conference
This fund resulted from a grant and other donations towards the costs of holding a conference on the subject of sustainability.

Justice and Peace Secretary

The Justice and Peace Fund has been established to support the work of the Justice and Peace Secretary, who will maintain contact between the committee and the two Quaker United Nations Offices, coordinate the Global Quaker Sustainability Network, and establish conversations between Quaker Organisations about Historical Justice.

Young Adult Friends Development Fund
After an extensive review of the Quaker Youth Pilgrimage programme, the CEC reached a decision to change the programme from a biannual tour in Europe or the Americas for about twenty young adults to a grant-making programme to support and empower youth events and activities around the world.

13. PURPOSES OF FUNDS (MAJOR FUNDS ONLY) /contd...

Restricted Funds /contd...

Future World Gathering of Young Friends Fund
Seed funds to be used to meet the costs of a future World Gathering of Young Friends.

Relief and Peace Making Fund
Money collected by Friends for transmission by FWCC to support Quaker work in areas of conflict or distress. This fund also includes income which is to be passed directly to the intended recipient via FWCC.

Endowment Funds

Expendable Endowments:

C B Taylor Endowment Fund
This provides resources for Friends' travel in the ministry, primarily in economically deprived areas of the world. From 2025, this fund will be gradually reduced in accordance with the terms of the original grant.

Committee Travel Endowment Fund
This fund enables committee members to participate in committee meetings wherever they are located. This fund was fully expended in 2024.

14. TRANSFERS BETWEEN FUNDS (2024)

Between Designated Funds and Restricted Funds

£15,000 from World Plenary restricted funds to Climate Emergency designated funds.

Between Unrestricted Funds and Restricted Funds

£2,184 from Unrestricted funds to Quaker United Nations work restricted funds.

£60,236 from World Plenary restricted funds to unrestricted funds.

£19,506 from Youth Adult Friends Development restricted funds to unrestricted funds.

Between Designated Funds and Endowment Funds

£10,788 from Committee Travel Endowment fund to CEC Travel designated funds.

Between Unrestricted Funds and Endowment funds

£1,703 from unrestricted funds to C B Taylor endowment fund.

£433 from unrestricted funds to Committee Travel endowment fund.

/contd...

15. TRANSFERS BETWEEN FUNDS (2023)

Between Designated Funds and Restricted Funds

£70,000 from World Plenary designated funds to world Plenary Travel & Accommodation restricted funds.

£34,973 from World Plenary restricted funds to World Plenary Travel & Accommodation restricted funds.

16. CONTINGENT LIABILITIES

The Pension Trust – The Growth Plan

The charity participates in the above multi-employer pension scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK.

It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the charity is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This actuarial valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustees and the participating employers agreed that additional contributions will be paid to the scheme as follows:

From 1 April 2022 to 31 January 2025, £3.312m per annum (payable monthly). The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

The charity's share of the recovery plan contributions amounts to £5,668 per annum up to 31 January 2025.

The full amount of the contributions due under the original recovery plan which commenced in April 2013 totalling £110,983, was recognised as an expense in the year ended 31 December 2012. The recovery plan was subsequently amended with effect from 1 April 2016 and this resulted in an additional liability of £22,079 which was recognised as an expense in the year ended 31 December 2015.

The estimated debt on withdrawal from the scheme is £23,128 (effective date September 2024).

As a result of recent changes to the recovery plan, effective from 1 April 2022, which has seen the charity's contributions decrease, a credit of £3,694 was recognised against expenditure for the year ended 31 December 2022.

17. OPERATING LEASE COMMITMENTS

The total minimum lease payments due under non-cancellable operating leases are as follows:

	2024		2023	
	Land and Buildings £	Other £	Land and Buildings £	Other £
Due within:				
One year	13,628	-	13,628	-
One to five years	-	-	-	-
Total minimum lease payments	£13,628	£Nil	£13,628	£Nil

The total lease payments recognised as an expense in the Statement of Financial Activities amounts to £13,628 (2023: £13,628).

18. RELATED PARTY TRANSACTIONS

Travel and accommodation costs amounting to £18,332 (2023: £21,441) were reimbursed to and/or paid on behalf of 13 Trustees (2023: 14).

The aggregate donations received from related parties without conditions amounted to £Nil (2023 : £1,000).

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

UNRESTRICTED FUNDS

FOR THE YEAR ENDED 31 DECEMBER 2024

	General Funds £	Designated Funds £	Total Unrestricted Funds 2024 £
Income and endowments from:			
Donations and grants	195,773	111,004	306,777
Charitable activities	-	-	-
Investments	13,714	-	13,714
Total	209,487	111,004	320,491
Expenditure on:			
Raising funds	6,338	-	6,338
Charitable activities	202,828	17,381	220,209
Total	209,166	17,381	226,547
Net income/(expenditure) before investment gains	321	93,623	93,944
Net gains on investments	23,038	-	23,038
Net income/(expenditure) before transfers	23,359	93,623	116,982
Transfers between funds	75,421	25,788	101,209
Net movement in funds	98,780	119,411	218,191
Total funds brought forward	226,110	62,568	288,678
Total funds carried forward	£324,890	£181,979	£506,869

This page does not form part of the statutory Financial Statements.

FRIENDS WORLD COMMITTEE FOR CONSULTATION

England & Wales - Charity number 211647

Accounts

Friends World Committee for Consultation

WORLD OFFICE

FRIENDS WORLD COMMITTEE FOR CONSULTATION (Quakers)

(Registered Charity No.: 211647)

REPORT OF THE TRUSTEES AND

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

MYRUS SMITH
Chartered Accountants

Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

FRIENDS WORLD COMMITTEE FOR CONSULTATION

TRUSTEES ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

1. Details of the Charity, its Trustees and Advisers

Registered Office
173 Euston Road, London NW 1 2AX
Phone: 020-7663-1199
Email: world@friendsworldoffice.org
Website: www.fwcc.world

Trustees/Members of the Central Executive Committee for 2023

Michael Eccles
Jonathan Fletcher
Adrian Glamorgan
Tim Gee
Myron R. Guachalla Montano (until April 2024)
Simon C. Lamb, Clerk of FWCC
Ethel Livermore
Thuli Nokuthula Mbete
Robin Mohr
Esther Mombo, Assistant Clerk of FWCC
David Shiner (until 30 April 2023)
Peter Ullathorne, Treasurer of FWCC
Bainito Wamalwa
Marjorie Angalot (from 8 May 2023)
LaVonna Loesch (from 1 May 2023)
Peter Shitemi (from 1 January 2023 until December 2023)
Kenya Casanova-Sales

The chief executive officer is the Clerk of FWCC, a volunteer position held throughout 2023 by Simon C. Lamb. The chief operating officer, a full-time staff position, is the General Secretary, Tim Gee.

Bankers:
The Co-operative Bank plc, P.O. Box 101, 1 Balloon Street, Manchester M60 4EP
US Bank, P.O. Box 1800, Saint Paul, Minnesota, 55101-0800

Solicitors:
Bates Wells, 10 Queen Street Place, London EC4R 1BE

Auditor:
Myrus Smith, Norman House, 8 Burnell Road, Sutton, Surrey SM1 4BW

Investment Managers:
Friends Fiduciary, 1700 Market Street, Suite 1535, Philadelphia, PA 19103
Rathbone Investment Management Ltd, Port of Liverpool Building, Liverpool L3 1NW
CCLA investment Management Limited, One Angel Lane, London EC4R 3AB

2. Structure, governance and management

Governing Document: FWCC is an association whose governing document is a constitution adopted in 2004 and amended in 2007 and 2016.

Trustees of FWCC: The Central Executive Committee of FWCC serves as its Trustee body with the responsibilities that this role carries under the applicable laws of England and Wales. Its members are listed above. More than half the trustees are not UK nationals.

Appointment of trustees: The Clerk and Executive Secretary of each of FWCC's four independent geographical sections serve on the Central Executive Committee ex officio. The central officers of FWCC and the Central Executive Committee members-at-large are appointed by the Central Executive Committee, on recommendation from an International Nominations Committee made up of representatives from the four Sections. The central executive staff (General Secretary) is appointed by the Central Executive Committee, after an open international search process.

Upon appointment, new trustees are inducted by the General Secretary who shares detailed information with each new trustee.

Organisational Structure

The Religious Society of Friends (Quakers) is organised at the local level with places of worship (called either churches or meetings) grouping themselves together to form yearly meetings (regional or national bodies). Because there is a great variety of modes of worship and belief among Friends, some yearly meetings overlap with each other and may have little direct contact with each other. FWCC exists to keep all of these yearly meetings plus isolated individuals and groups in touch with one another. It is truly a committee whose membership is made up of yearly meeting representatives. Under the Constitution of 2016, FWCC holds World Plenary Meetings of representatives from all affiliated meetings and groups, at intervals not to exceed ten years. The World Plenary Meeting sets policy directions, advises the Central Executive Committee, and expresses the voice of FWCC on matters of public concern. The Central Executive Committee (the CEC) is empowered to implement and conduct the business of FWCC and to serve as the trustee body.

The CEC meets at least once per year in person, and at other times online. It is empowered by its Constitution to make decisions electronically. Minutes from electronic meetings, as well as those approved by email, are ratified at the next meeting. All decisions are made in the Quaker mode of 'sense of the meeting' (a broad form of consensus) or unanimously (in the case of electronic decisions). The General Secretary, the chief staff member who also serves as a trustee with the consent of the Charity Commission, has the work of making the day-to-day decisions relating to management and staff in consultation with the Treasurer and the Clerk of FWCC.

FWCC works in conjunction with its four geographical Sections, none of which is a charity in England & Wales, although each is a separate legal entity properly registered in its locality. The four are Section of the Americas (a recognized US charitable organisation incorporated in Pennsylvania USA), Europe & Middle East Section (a registered Scottish charity), Africa Section (registered in Kenya), and Asia-West Pacific Section (incorporated in Australia).

Risk Assessment

During the year the Trustees have continued to review and update the organisation's Risk Register. In particular, the planning for the 2024 World Plenary Meeting has been subject to detailed risk assessment. The main risks to the World Office identified to date are financial and managerial. Because the London staff is so small, much rests upon the shoulders of the General Secretary. The organisation carries a range of insurance cover including Officers and Directors Liability. FWCC has an International Finance Committee which meets by conference call regularly to review the current state of finances. FWCC is audited annually. Standard office procedures include dual authorisation of bank payments and storing data from

the computer server in 'cloud-based' storage. The office complies with UK data protection law and safeguarding procedures.

3. Objectives and Activities

From its Constitution:

"The object of FWCC is the advancement of religion for the public benefit, by means of fostering the principles and practice of the Religious Society of Friends (Quakers) worldwide through consultation and cooperation.

"FWCC was established by Minute No. 27 of a World Conference of the Religious Society of Friends held at Swarthmore, Pennsylvania, USA, in 1937 and has been continued since that time by the Yearly Meetings affiliated to it as a consultative, non-profit making organisation, world-wide in scope. The operations of FWCC are further guided by the following Aims and Purposes, which are subservient to the objects of FWCC:

"1. To encourage and strengthen the spiritual life within the Religious Society of Friends, and its outreach in the world, through such measures as worship, intervisitation, study, conferences and a wide sharing of experiences on the deepest level.

"2. To help Friends to gain a better understanding of the world wide character of the Religious Society of Friends and its vocation in the world.

"3. To promote consultation amongst Friends of all cultures, countries, and languages. To bring the different groups of Friends into intimate touch with one another, seeking their common Quaker heritage, sharing experiences, and coming to some measure of agreement in regard to their attitude to world issues.

"4. To promote understanding between Friends everywhere and members of other branches of the Christian Church and also of other religious faiths, and to interpret the specific Quaker message to those who seek further religious experience.

"5. To keep under review the Quaker contribution in world affairs and to the world Christian mission; to facilitate the examination and presentation of Quaker thinking and concern in these fields; and to encourage Friends to cooperate as far as possible in joint action with other groups having similar objectives."

Public Benefit

The Charities Act 2011 requires charities to fit into identified charitable purposes. FWCC fits into two of the identified charitable purposes: the advancement of religion and the advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity. Trustees have had regard to the Charity Commission guidance in this area.

FWCC's website (www.fwcc.world) provides information and links to each grouping of Friends around the world, including contact information where available. It links to websites maintained by the four Section offices. This information is available to Friends and non-Friends alike, and serves both to connect Friends around the world and to provide information about Quakers to interested seekers and the general public. In recent years, web inquiries have led to new Quaker groups and members in Eastern Europe, central and western Africa, and Asia. FWCC also makes regular use of other social media, such as Facebook, X (Twitter), Instagram, and YouTube, to provide information about the organisation's activities and those of other Quaker groups around the world.

Since its founding in 1937, FWCC has put its faith into action by promoting peace through the support of international organisations. In 1947, Quaker peace organisations were awarded the Nobel Peace Prize. Since the founding of the United Nations, FWCC has held general consultative status, the highest status

NGOs can obtain. Quaker United Nations Offices (QUNO) in New York and Geneva, under joint oversight by FWCC and other Quaker charitable organisations, combine recognized expertise in key areas of international policy with experience in facilitation and dialogue in a multilateral setting. QUNO work focuses on peace & disarmament, peacebuilding and prevention of violent conflict, human rights & refugees, food and sustainability, human impacts of climate change, and natural resources/conflict and cooperation. During 2023 FWCC raised funds for employing a Peace & Justice Secretary to take these aims forward over the next two years.

FWCC represents Quakers in the world ecumenical circles. The General Secretary attends the annual meeting of the General Secretaries of Christian World Communions. FWCC also is represented at meetings of the World Council of Churches (WCC) and on the Faith and Order Commission of WCC.

FWCC also serves on occasion as a channel of information and support in emergencies such as natural disasters and armed conflict, where there is a local Quaker group seeking assistance.

2023 highlights

January began with Southern Africa Yearly Meeting, exploring the word *ubuntu* - a word referring to interrelatedness to form part of the theme of 2024's World Plenary Meeting. A short film made at the gathering, commissioned by FWCC, has been viewed by Friends around the world. Young Adult Friends from East Africa then gathered to consider the same theme, including Friends supported by FWCC to take part in SAYM.

In February we began the global phase of our fundraising campaign, to enable inclusive and equitable participation in the World Plenary Meeting.

A highlight of March was to be able to join Friends from across the diverse traditions represented in the Americas in their first ever Section meeting in hybrid form. The Quaker United Nations Office also spoke up in our name 24 times at the UN IPCC climate talks, focussing on the need for urgent, transformative, rights-based and ethical climate policies.

In April FWCC was granted official accreditation with the UN Environment Programme, allowing QUNO to take part in encouraging progress towards a plastics pollution treaty. We also formed part of a keynote panel at the American Friends Service Committee's annual meeting, alongside leaders of other international Quaker agencies.

In May we joined Friends from across Europe and the Middle East in Birmingham, England, for one of the last major international events at the Woodbrooke Quaker Study Centre. Our international worship working group also started putting together the next World Quaker Songbook.

In June the Quaker United Nations Office celebrated its 75th year, which we added to with articles for publications and talks for events. We were also glad to cofacilitate the 'World Quaker Voices' course, hosted by the Woodbrooke Quaker learning charity, exploring the diversity of Quakerism worldwide.

In July we published a resource pack supporting Friends to organise events to mark George Fox's 400th birthday in 2024, which was downloaded more than 1000 times. Our planning committees also met in South Africa to preview and test our venue and systems for next year's World Plenary Meeting.

In August we published a consultation paper on FWCC's future directions, proposing six priorities including Young Adult Friends, addressing the digital divide and nurturing online worship. Two committee members including the clerk also visited Burundi to engage in a thoughtful international dialogue with Young Adult Friends there.

In September we spent a good deal of time answering the many enquiries about the World Plenary Meeting, following the opening of bookings.

At the start of October Friends from many countries and traditions discussed, discerned, studied and contemplated the word *ubuntu*, as part of World Quaker Day. Friends from across Asia and the West Pacific came together for their first meeting for a number of years as did the Quaker Peace Network for Africa both of which we were glad to join.

In November we joined the Quaker agencies in a statement urging a bilateral ceasefire and return of hostages in Israel-Palestine.

In December we announced the global programme of activities marking 400 years since the birth of George Fox, including more than 50 events, an exhibition and a children's drawing competition.

Volunteers and Staff

The General Secretary is currently the only full-time FWCC employee. The office has part-time employees responsible for administrative assistance and database management. Financial Management is handled by a contractor who works in the office as needed, approximately 1 day per week.

The work of FWCC depends on volunteers who serve on its committees. In addition to the CEC, these include International Nominations Committee, International Finance Committee, Staff Advisory Committee, International Membership Applications Committee, International Planning Committee, Future Directions Working Group, General Secretary Support Committee, and the oversight committees for both Quaker United Nations Offices. The QUNO committees, made up of representatives from all four Sections, meet at least once a year in person, typically at or close to their respective offices in New York and Geneva. The remaining committees, named by the CEC or by appointment by the Sections, are made up of Friends from each of the four Sections. They meet by audio or video conference call as often as needed. They report to and bring recommendations to the CEC for action. It is not possible to account for the hours of volunteer work. Volunteers are entitled to claim reimbursement for their out-of-pocket expenses including travel (upon submission of appropriate receipts), although some choose to bear their own costs as an indirect donation to FWCC.

4. Financial Review

Overview

2023 has been a period of consolidation and planning. The financial environment has been more stable, and much effort has been put into successfully raising funds to support the 2024 World Plenary Meeting; £100k of new funding has been received for this, adding to the £85k brought forward from 2022. A special fund has been established for a new post of Justice & Peace Secretary; £78k has been received in the year. Further sums are expected to be raised through the Global Fundraising Campaign to support new initiatives over the next few years. The income and expenditure on running the existing programme of World Office work was largely on budget. Cash and deposits have been built up during the year to enable the expenditure on the World Plenary to be covered as needed. Investments recovered some of the losses incurred in 2022 and are remaining stable at the time of writing.

Unrestricted Income and Expenditure

Unrestricted income was £203k in 2023 compared with £190k in 2022. Contributions from Sections and Meetings rose from £183k to £193k.

The figure for Salaries and Related Costs totalled £131k.

Restricted Income and Expenditure

Restricted income from donations, legacies, and investment income in 2023 totalled £169k (2022 £32k) and is also shown in Note 2 to the Financial Statements. This includes contributions towards the 2024 World Plenary of £80k and funding for the new Justice and Peace Secretary role of £78k. The costs of the first few months of this work amounted to £17k. The gain in market value of investments increased the funds by £14k (2022 £35k loss). Restricted funds rose by £207k after transferring £70k of designated funds to support the 2024 World Plenary Meeting.

Endowment funds fell by £18k after gains on the underlying investments (2022 £56k decrease); £21k from the Committee Travel Fund was utilised to meet the costs of the CEC meeting held in Johannesburg, South Africa in July 2023.

Net Movement in Funds

In 2023 the Unrestricted Funds deficit was £68k, the restricted funds had a surplus of £207k and the endowment funds a deficit of £18k, resulting in an overall surplus of £121k. The total funds rose from £763k to £884k.

Reserves and investments

The policy on General Fund reserves is to retain on hand an amount equal to 6 months operating expenses. Currently we have £226k in the General Fund which is over 6 months normal costs. £63k is in designated funds for planned expenditure, and restricted and endowment funds total £595k. A large proportion of the latter funds are planned to be used to meet the costs of the first World Plenary meeting for eight years. In particular, the committee responsible for the Young Adult Friends Development Fund has approved substantial grants to support Young Friends attending the forthcoming meeting in South Africa. Our investment policy is to hold funds not required for immediate use in professionally managed investments which do not support war-related, alcohol, tobacco, or fossil fuel related businesses. Where possible they are identified as ethical investments that contribute to peace and eco-justice.

Investments are held in two holdings:, the COIF Charities Ethical Investment Fund, managed by CCLA Investment Management and units in the Friends Fiduciary Quaker Growth & Income Fund (formerly the Green Fund). The portfolio of stocks managed by Rathbone Greenbank was sold during 2023 and reinvested in the COIF fund and deposit account. In 2023 the market value of these investments increased by some £52k and at the year-end amounted to £534k. The investment portfolio was reduced in March 2023 by £100k being transferred to the COIF Deposit account to fund the upcoming World Plenary Meeting.

Future estimates

Regular income continues to be at a lower level than in the past, and budgeted expenditure remains constrained as a result, although a special appeal to fund work on peace and justice has enabled us to expand the work done in this area. In 2022 we launched a global fund-raising campaign to engage Friends worldwide with the opportunities for expanding the work of the Committee in linking Friends and Meetings everywhere, and to fund the World Plenary Meeting being held in Southern Africa in 2024. Funds received from this appeal in 2023 are included in the current year's income and substantial further sums are expected to be received in 2024.

5. Funds Held as Custodian Trustee on Behalf of Others

As the accounts show, FWCC collects and passes along annually funds for Quaker UN work, the Sections, and other emergency work. These funds are passed along at least annually and usually more frequently especially in the case of emergency support.

6. Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Circulated and approved by the Trustees,



Simon C. Lamb, Trustee

6 July 2024

Independent Auditor's Report to the Trustees of:

FRIENDS WORLD COMMITTEE FOR CONSULTATION

Opinion

We have audited the financial statements of Friends World Committee for Consultation (the 'charity') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Trustees of:

FRIENDS WORLD COMMITTEE FOR CONSULTATION

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept by the charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 7, the Trustees are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Independent Auditor's Report to the Trustees of:

FRIENDS WORLD COMMITTEE FOR CONSULTATION

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Myrus Smith

MYRUS SMITH
Chartered Accountants and
Statutory Auditors

Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

11th July 2024

Myrus Smith is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Total 2022 £
Income and endowments from:						
Donations and grants	2	192,571	157,387	-	349,958	202,164
Charitable activities		-	-	-	-	-
Investments	3	10,332	11,753	2,106	24,191	22,769
Total		202,903	169,140	2,106	374,149	224,933
Expenditure on:						
Raising funds		7,851	-	-	7,851	8,694
Charitable activities		208,358	46,738	21,441	276,537	219,337
Total	4	216,209	46,738	21,441	284,388	228,031
Net (expenditure)/ income before investment gains		(13,306)	122,402	(19,335)	89,761	(3,098)
Net gains/(loss) on investments	7	15,256	14,409	1,195	30,860	(110,046)
Net income/(expenditure)		1,950	136,811	(18,140)	120,621	(113,144)
Transfer between funds	13	(70,000)	70,000	-	-	-
Net movement in funds		(68,050)	206,811	(18,140)	120,621	(113,144)
Reconciliation of funds:						
Total funds brought forward	11	356,728	261,725	144,770	763,223	876,367
Total funds carried forward	11	£288,678	£468,536	£126,630	£883,844	£763,223

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes form part of these Financial Statements.

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023		2022	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	6	-		811	
Investments	7	534,431		681,691	
			534,431		682,502
CURRENT ASSETS					
Debtors	8	119,588		18,209	
Cash at bank and in hand		331,210		89,657	
		450,798		107,866	
CREDITORS: Amounts falling due within one year	9	101,385		21,004	
NET CURRENT ASSETS			349,413		86,862
TOTAL ASSETS LESS CURRENT LIABILITIES			883,844		769,364
CREDITORS: Amounts falling due after more than one year	9		-		6,141
NET ASSETS	10		£883,844		£763,223
FUNDS					
Unrestricted : General	11	226,110		244,160	
Unrestricted : Designated	11	62,568		112,568	
			288,678		356,728
Restricted Funds	11		468,536		261,725
Endowment Funds	11		126,630		144,770
TOTAL FUNDS	11		£883,844		£763,223

Approved by the Trustees on 6 July 2024 signed on their behalf by



Simon C. Lamb

The notes form part of these Financial Statements

1. ACCOUNTING POLICIES

a. Basis of Accounting

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention and modified to include certain investment items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b. Scope

The accounts reflect the activities of the World Office of the Committee. They exclude the accounts of the four individual FWCC Sections, except for direct transactions between them and the World Office. They also exclude the accounts of the QUNO Offices in Geneva and New York which are administered on behalf of FWCC by Quaker Peace and Social Witness (London) and the American Friends Service Committee (Philadelphia) respectively.

c. Incoming Recognition

Income is recognised when the charity is entitled to the income, receipt is considered probable and the amounts can be measured reliably.

Donations are recognised when the charity has been notified of the amounts and the settlement date in writing or, if earlier, when the donation is received.

The charity received government support through the Coronavirus Job Retention Scheme which is accounted for on the accrual model.

d. Expenditure Recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure on charitable activities comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them.

e. Tangible Fixed Assets

Assets costing £500 or more are capitalised and depreciation is provided at rates estimated to write off the cost of each asset over its expected useful life as follows:

Furniture and Fittings	- 4 years straight line
Office Equipment	- 4 years straight line

contd...

1. ACCOUNTING POLICIES (Continued)

f. Taxation

As FWCC is a registered charity, the results of its normal activities are not liable to income tax or corporation tax.

g. Investments

Listed investments are initially recognised at cost and subsequently restated at market value based on published stock exchange valuations at the end of each accounting period. Revaluation gains and losses are recognised in the Statement of Financial Activities.

h. Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor or which have been raised by the charity for particular purposes.

Endowment funds are to be retained permanently by the charity or in the case of expendable endowments, the Trustees have powers to use the capital if they consider it appropriate.

i. Foreign Currency

Foreign currency transactions are recorded at the average exchange rate for the particular month. Balance Sheet valuations are made as at 31 December each year, using the closing spot rate. Gains and losses on exchange are recognised in the Statement of Financial Activities.

j. Pension Costs

The charity operates a defined contribution pension scheme. Contributions payable for the year are charged in the Statement of Financial Activities. The assets of the scheme are administered by Trustees in a fund independent from those of the charity.

k. Leases

Operating lease rentals are charged to the statement of financial activities on a straight line basis over the period of the lease.

l. Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

/contd...

2. DONATIONS AND GRANTS

	2023		2022	
	£	£	£	£
Unrestricted				
Section of the Americas:				
Operating Fund	73,111		73,976	
Friends and Meetings	658		5,608	
		73,769		79,584
Asia-West Pacific Section		2,738		12,176
World Plenary Gathering		20,000		-
Europe and Middle East Section:				
Britain Yearly Meeting	60,000		63,701	
Friends and Meetings	35,854		25,205	
Trust Funds (Great Britain)	210		2,040	
		96,064		90,946
		192,571		182,706
Restricted				
Sustainability Officer (BYM gift in kind)		-		7,906
World Plenary		79,625		9,587
Relief Fund Appeals		-		1,965
Justice and Peace Secretary		77,762		-
		157,387		19,458
TOTAL		£349,958		£202,164

Included within donations and legacies are the following grants received from charitable organisations in 2023:

	General Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Britain Yearly Meeting (main grant)	60,000	-	60,000	63,701
William P Bancroft Charitable Trust	10	-	10	2,040
Westward Trust	200	-	200	-
	£60,210	£Nil	£60,210	£65,741

3. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Total 2022
Dividends and interest	£10,332	£11,753	£2,106	£24,191	£22,769

Of the £22,769 recognised in 2022, £7,492 related to unrestricted funds, £12,502 to restricted funds and £2,775 to endowment funds.

4. TOTAL RESOURCES EXPENDED

	Raising Funds £	Charitable Activities £	Governance Costs £	2023 Total £	2022 Total £
Salaries and Related Costs	5,863	122,009	2,931	130,803	116,475
Office Management	-	25,099	-	25,099	22,042
Information Technology and Communications	-	8,068	-	8,068	6,390
Travel in the Ministry	-	8,525	-	8,525	11,010
WPM Preparatory Cost	-	27,532	-	27,532	-
International Membership Committee	-	-	-	-	2,126
Literature and Publications	-	11,561	-	11,561	12,190
Quaker United Nations Committees	-	8,962	-	8,962	2,328
Grants to Institutions	-	15,110	-	15,110	16,772
Central Executive Committee	-	-	21,443	21,443	32,938
Investment Management Charges	1,988	-	-	1,988	3,260
Auditors' Remuneration - Audit services	-	-	3,660	3,660	3,660
- Non-audit	-	-	-	-	-
Legal Fees	-	-	-	-	-
Consultancy Fees	-	16,655	-	16,655	-
Foreign Exchange (Gain) / Loss	-	4,362	-	4,362	(3,146)
Relief Fund Appeals	-	620	-	620	1,986
Total 2023	£7,851	£248,503	£28,034	£284,388	£228,031
Total 2022	£8,694	£180,022	£39,315	£228,031	

All of the £8,694 cost of raising funds and £39,315 governance costs in 2022 were charged to unrestricted funds. Of the £180,022 cost of charitable activities in 2022, £134,108 was charged to unrestricted funds, £18,352 was charged to restricted funds and £27,562 was charged to endowment funds.

5. STAFF COSTS AND NUMBERS

	2023 £	2022 £
Salaries and Wages	114,384	92,720
Social Security Costs	3,433	4,111
Employer Pension Contributions	6,597	7,070
Pension Deficit Adjustment	-	(3,694)
Fixed Contract Staff (Freelancers)	6,389	10,488
	£130,803	£110,695

As permitted by the charity's governing document, the General Secretary, Tim Gee, who is also a trustee, received a salary of £51,940 (2022: £47,733). The total employee benefits of the charity's Key Management personnel amounted to £61,622 (2022: £56,958). Under FRS 102, employee benefits include gross salary, employer's National Insurance contributions and employer's pension contributions.

No employee received total employee benefits (excluding employer pension costs) of more than £60,000.

The average number of employees during the year was 4 (2022: 4).

The average number of employees during the year, calculated on the basis of full time equivalents, was 2.6 (2022: 2.6).

6. FIXED ASSETS

	Office Equipment 2023 £
Cost	
At 1 January 2023	3,247
Additions in year	-
At December 2023	3,247
Depreciation	
At 1 January 2023	2,436
Charge for the year	811
At December 2023	3,247
Net book value at 31 December 2023	£Nil
Net book value at 31 December 2022	£811

7. INVESTMENTS

	2023 £	2022 £
Listed Investments:		
Market value brought forward	677,661	791,171
Additions at cost	26,999	151,967
Disposals at opening market value	(199,486)	(168,382)
Foreign exchange gains/(losses)	(21,625)	53,100
Unrealised (loss)/gains on revaluation	50,882	(150,195)
Market value carried forward	534,431	677,661
Cash held for investment	-	4,030
Total market value of investments	£534,431	£681,691
Historical cost carried forward	£420,854	£683,624
Investment (loss)/gains:		
Unrealised (loss)/gains on revaluation	50,882	(150,195)
Realised (loss)/gains on disposal	1,603	(13,557)
Foreign exchange gain	(21,625)	53,706
	£30,860	£(110,046)

Of the £(110,046) recognised in 2022, £(42,988) related to unrestricted funds, £(35,826) to restricted funds and £(31,232) to endowment funds.

8. DEBTORS

	2023 £	2022 £
Amounts falling due within one year:		
Section accounts	33,923	17,608
Other debtors	85,665	601
	119,588	18,209
Amounts falling due after more than one year:		
Section of the Americas	-	-
	£119,588	£18,209

9. CREDITORS

	2023 £	2022 £
Amounts falling due within one year:		
Taxation and social security	9,584	9,402
Other creditors and accruals	35,674	11,602
Deferred income	56,127	-
	£101,385	£21,004
Amounts falling due after more than one year:		
Pension deficit liability	£Nil	£6,141

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Tangible fixed assets	-	-	-	-
Fixed asset investments	59,158	327,202	148,071	534,431
Net current assets	229,520	141,334	(21,441)	349,413
Non-current liabilities	-	-	-	-
Net assets at 31 December 2023	£288,678	£468,536	£126,630	£883,844

Comparative information for the net assets between funds in the previous year is as follows:

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Tangible fixed assets	811	-	-	811
Fixed asset investments	237,317	299,604	144,770	681,691
Net current assets	124,741	(37,879)	-	86,862
Non-current liabilities	(6,141)	-	-	(6,141)
Net assets at 31 December 2022	£356,728	£261,725	£144,770	£763,223

/contd...

11. MOVEMENT IN FUNDS

	At 1.1.23	Income (Incl. inv loss)	Expenditure	Transfers (Note 13)	At 31.12.23
	£	£	£	£	£
Unrestricted Funds					
General Funds	244,160	198,159	216,209	-	226,110
Designated Funds (unrestricted)					
World Plenary	50,000	20,000	-	(70,000)	-
UN Conferences Attendance Fund	5,967	-	-	-	5,967
Conference and Travel Fund	30,122	-	-	-	30,122
Young Adult Friends Fund	26,479	-	-	-	26,479
Total Designated Funds	112,568	20,000	-	(70,000)	62,568
Restricted Funds					
Justice and Peace Secretary	-	77,762	16,655	-	61,107
World Plenary	34,973	-	-	(34,973)	-
World Plenary Travel and Accommodation	670	79,625	29,463	104,973	155,805
Quaker Online Sustainability Conference	5,478	-	-	-	5,478
Young Adult Friends Development Fund	213,978	26,162	-	-	240,140
Sustainability Officer	-	-	-	-	-
Future WGYF Fund	5,000	-	-	-	5,000
Relief and Peace Making Fund	1,626	-	620	-	1,006
Total Restricted Funds	261,725	183,549	46,738	70,000	468,536
Endowment Funds					
Expendable Endowments:					
C.B. Taylor Travel Bursary	115,402	2,631	-	-	118,033
Committee Travel	29,368	670	21,441	-	8,597
Total Endowment Funds	144,770	3,301	21,441	-	126,630
Total Funds	£763,223	£405,009	£284,388	£Nil	£883,844

Details of the above funds are given in note 12.

/contd...

11. MOVEMENT IN FUNDS /contd...

Comparative information for the movement in funds in the previous year is as follows:

	At 1.1.22 £	Income (Incl. gains) £	Expenditure £	Transfers (Note 14) £	At 31.12.22 £
Unrestricted Funds					
General Funds	280,579	147,210	182,117	(1,512)	244,160
Designated Funds (unrestricted)					
World Plenary	50,000	-	-	-	50,000
UN Conferences Attendance Fund	5,967	-	-	-	5,967
Conference and Travel Fund	30,122	-	-	-	30,122
Young Adult Friends Fund	26,479	-	-	-	26,479
Total Designated Funds	112,568	-	-	-	112,568
Restricted Funds					
Quaker United Nations Work-Geneva	-	-	1,512	1,512	-
World Plenary	28,745	8,376	2,148	-	34,973
Travel and Accommodation	670	-	-	-	670
Quaker Online Sustainability Conference	5,478	-	-	-	5,478
Young Adult Friends Development Fund	240,891	(22,113)	4,800	-	213,978
Sustainability Officer	-	7,906	7,906	-	-
Future WGYF Fund	5,000	-	-	-	5,000
Relief and Peace Making Fund	1,647	1,965	1,986	-	1,626
Total Restricted Funds	282,431	(3,866)	18,352	1,512	261,725
Endowment Funds					
Expendable Endowments:					
C.B. Taylor Travel Bursary	134,458	(19,056)	-	-	115,402
Committee Travel	66,331	(9,401)	27,562	-	29,368
Total Endowment Funds	200,789	(28,457)	27,562	-	144,770
Total Funds	£876,367	£114,887	£228,031	£Nil	£763,223

12. PURPOSES OF FUNDS (MAJOR FUNDS ONLY)

Designated Funds

World Plenary
This fund has been established to ring-fence funds towards the costs of future World Plenary meetings.

International Representatives Meeting Fund
These meetings for representatives from Friends around the World occur normally at three to five yearly intervals and this fund is to even out the financial impact of organising the same. This fund contains any surplus (or deficit) from International Representatives Meetings. It is used to meet expenses for the following International Representatives Meeting (previously known as Triennials).

UN Conferences Attendance Fund
This is to fund Quaker representatives to selected United Nations conferences.

Conference and Travel Fund
This fund is used to assist in the planning of, and travel to, international Conferences of Friends, particularly to assist in the participation of economically deprived Friends. It is also used for travel in the ministry between Sections.

Young Adult Friends Fund
This fund is made of funds from the dissolution of the World Gathering of Young Friends charity, plus authorisation from their governing body to release restricted funds FWCC was holding on their behalf. This fund is used as directed by the Central Executive Committee (Trustees), with preference for activities with and for Young Adult Friends worldwide.

Restricted Funds

Quaker United Nations Work
Funds received towards the work of the Quaker United Nations office in Geneva and in New York.

World Plenary
Funds received specifically towards the costs of future World Plenary meetings.

Quaker Online Sustainability Conference
This fund resulted from a grant and other donations towards the costs of holding a conference on the subject of sustainability.

Justice and Peace Secretary

The Justice and Peace Fund has been established to support the work of the Justice and Peace Secretary, who will maintain contact between the committee and the two Quaker United Nations Offices, coordinate the Global Quaker Sustainability Network, and establish conversations between Quaker Organisations about Historical Justice.

12. PURPOSES OF FUNDS (MAJOR FUNDS ONLY) /contd...

Restricted Funds /contd...

Young Adult Friends Development Fund
After an extensive review of the Quaker Youth Pilgrimage program, the CEC reached a decision to change the program from a biannual tour in Europe or the Americas for about twenty young adults to a grant-making program to support and empower youth events and activities around the world

Sustainability Officer
BYM pays for half of the employment cost of a Sustainability Officer who works full time for FWCC. In substance, this is a gift in kind and a restricted grant towards salary costs.

Future World Gathering of Young Friends Fund
Seed funds to be used to meet the costs of a future World Gathering of Young Friends.

Relief and Peace Making Fund
Money collected by Friends for transmission by FWCC to support Quaker work in areas of conflict or distress. This fund also includes income which is to be passed directly to the intended recipient via FWCC.

Endowment Funds

Expendable Endowments:

C B Taylor Endowment Fund
This provides resources for Friends' travel in the ministry, primarily in economically deprived areas of the world with a focus on Africa and Asia.

Committee Travel Endowment Fund
This fund enables committee members to participate in committee meetings wherever they are located.

13. TRANSFERS BETWEEN FUNDS (2023)

Between Designated Funds and Restricted Funds

£70,000 from World Plenary designated funds to world Plenary Travel & Accommodation restricted funds.

£34,973 from World Plenary restricted funds to World Plenary Travel & Accommodation restricted funds.

14. TRANSFERS BETWEEN FUNDS (2022)

Between General and Restricted Funds

£1,512 to Quaker United National office to cover the expenses.

/contd...

15. CONTINGENT LIABILITIES

The Pension Trust – The Growth Plan

The charity participates in the above multi-employer pension scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK.

It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the charity is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This actuarial valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustees and the participating employers agreed that additional contributions will be paid to the scheme as follows:

From 1 April 2022 to 31 January 2025, £3.312m per annum (payable monthly). The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

The charity's share of the recovery plan contributions amounts to £5,668 per annum up to 31 January 2025.

The full amount of the contributions due under the original recovery plan which commenced in April 2013 totalling £110,983, was recognised as an expense in the year ended 31 December 2012. The recovery plan was subsequently amended with effect from 1 April 2016 and this resulted in an additional liability of £22,079 which was recognised as an expense in the year ended 31 December 2015.

The estimated debt on withdrawal from the scheme is £33,590 (effective date September 2022).

As a result of recent changes to the recovery plan, effective from 1 April 2022, which has seen the charity's contributions decrease, a credit of £3,694 was recognised against expenditure for the year ended 31 December 2022.

16. OPERATING LEASE COMMITMENTS

The total minimum lease payments due under non-cancellable operating leases are as follows:

	2023		2022	
	Land and Buildings £	Other £	Land and Buildings £	Other £
Due within:				
One year	13,628	-	13,628	-
One to five years	-	-	-	-
Total minimum lease payments	£13,628	£Nil	£13,628	£Nil

The total lease payments recognised as an expense in the Statement of Financial Activities amounts to £13,628 (2022: £15,285).

17. RELATED PARTY TRANSACTIONS

Travel and accommodation costs amounting to £21,441 (2022: £29,419) were reimbursed to and/or paid on behalf of 14 Trustees (2022: 12).

The aggregate donations received from related parties without conditions amounted to £1,000 (2022: £2,062).

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

UNRESTRICTED FUNDS

FOR THE YEAR ENDED 31 DECEMBER 2023

	General Funds £	Designated Funds £	Total Unrestricted Funds 2023 £
Income and endowments from:			
Donations and grants	172,571	20,000	192,571
Charitable activities	-	-	-
Investments	10,332	-	10,332
Total	182,903	20,000	202,903
Expenditure on:			
Raising funds	7,851	-	7,851
Charitable activities	208,358	-	208,358
Total	216,209	-	216,209
Net income/(expenditure) before investment gains	(33,306)	20,000	(13,306)
Net gains on investments	15,256	-	15,256
Net income/(expenditure) before transfers	(18,050)	20,000	1,950
Transfers between funds	-	(70,000)	(70,000)
Net movement in funds	(18,050)	(50,000)	(68,050)
Total funds brought forward	£244,160	£112,568	£356,728
Total funds carried forward	£226,110	£62,568	£288,678

This page does not form part of the statutory Financial Statements.

FRIENDS WORLD COMMITTEE FOR CONSULTATION

England & Wales - Charity number 211647

Accounts



Friends World Committee
for Consultation

WORLD OFFICE

FRIENDS WORLD COMMITTEE FOR CONSULTATION (Quakers)

(Registered Charity No.: 211647)

REPORT OF THE TRUSTEES AND

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

MYRUS SMITH
Chartered Accountants

Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

FRIENDS WORLD COMMITTEE FOR CONSULTATION

TRUSTEES ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

1. Details of the Charity, its Trustees and Advisers

Registered Office
173 Euston Road, London NW 1 2AX
Phone: 020-7663-1199
Email: world@friendsworldoffice.org
Website: www.fwcc.world

Trustees/Members of the Central Executive Committee for 2022
Elizabeth Cazden, Assistant Clerk (until 31 December 2022)
Michael Eccles
Jonathan Fletcher
Adrian Glamorgan
Tim Gee (from 11 January 2022)
Myron R. Guachalla Montano
Simon C. Lamb, Clerk of FWCC
Ethel Livermore
Thuli Nokuthula Mbete
Robin Mohr
Esther Mombo, Assistant Clerk of FWCC
David Shiner (until 30 April 2023)
Peter Ullathorne, Treasurer of FWCC
Bainito Wamalwa

The following were appointed as Trustees after the year end:
Marjorie Angalot (appointed 8 May 2023)
LaVonna Loesch (appointed 1 May 2023)
Peter Shitemi (appointed 1 January 2023)
Kenya Casanova-Sales (appointed 1 January 2023)

In addition the following attended CEC meetings in their acting capacity:-
Hezron C. Masitsa
Susanna Mattingly, Acting General Secretary (until 11 January 2022)

The chief executive officer is the Clerk of FWCC, a volunteer position held throughout 2022 by Simon C. Lamb. The chief operating officer, a full-time staff position, is the General Secretary. Susanna Mattingly served as Acting General Secretary until 11 January 2022. Tim Gee was appointed General Secretary with effect from 11 January 2022.

Bankers:
The Co-operative Bank plc, P.O. Box 101, 1 Balloon Street, Manchester M60 4EP
US Bank, P.O. Box 1800, Saint Paul, Minnesota, 55101-0800

Solicitors:
Bates Wells, 10 Queen Street Place, London EC4R 1BE

Auditor:
Myrus Smith, Norman House, 8 Burnell Road, Sutton, Surrey SM1 4BW

Investment Managers:
Friends Fiduciary, 1700 Market Street, Suite 1535, Philadelphia, PA 19103
Rathbone Investment Management Ltd, Port of Liverpool Building, Liverpool L3 1NW
CCLA investment Management Limited, One Angel Lane, London EC4R 3AB

2. Structure, governance and management

Governing Document: FWCC is an association whose governing document is a constitution adopted in 2004 and amended in 2007 and 2016.

Trustees of FWCC: The Central Executive Committee of FWCC serves as its Trustee body with the responsibilities that this role carries under the applicable laws of England and Wales. Its members are listed above. More than half the trustees are not UK nationals.

Appointment of trustees: The Clerk and Executive Secretary of each of FWCC's four independent geographical sections serve on the Central Executive Committee ex officio. The central officers of FWCC and the Central Executive Committee members-at-large are appointed by the Central Executive Committee, on recommendation from an International Nominations Committee made up of representatives from the four Sections. The central executive staff (General Secretary) is appointed by the Central Executive Committee, after an open international search process.

Upon appointment, new trustees are inducted by the General Secretary who shares detailed information with each new trustee.

Organisational Structure

The Religious Society of Friends (Quakers) is organised at the local level with places of worship (called either churches or meetings) grouping themselves together to form yearly meetings (regional or national bodies). Because there is a great variety of modes of worship and belief among Friends, some yearly meetings overlap with each other and may have little direct contact with each other. FWCC exists to keep all of these yearly meetings plus isolated individuals and groups in touch with one another. It is truly a committee whose membership is made up of yearly meeting representatives. Under the Constitution of 2016, FWCC holds World Plenary Meetings of representatives from all affiliated meetings and groups, at intervals not to exceed ten years. The World Plenary Meeting sets policy directions, advises the Central Executive Committee, and expresses the voice of FWCC on matters of public concern. The Central Executive Committee (the CEC) is empowered to implement and conduct the business of FWCC and to serve as the trustee body.

The CEC meets at least once per year in person, and at other times online. It is empowered by its Constitution to make decisions electronically. Minutes from electronic meetings, as well as those approved by e-mail, are ratified at the next meeting. All decisions are made in the Quaker mode of 'sense of the meeting' (a broad form of consensus) or unanimously (in the case of electronic decisions). The General Secretary, the chief staff member who also serves as a trustee with the consent of the Charity Commission, has the work of making the day-to-day decisions relating to management and staff in consultation with the Treasurer and the Clerk of FWCC.

FWCC works in conjunction with its four geographical Sections, none of which is a charity in England & Wales, although each is a separate legal entity properly registered in its locality. The four are Section of the Americas (a recognized US charitable organisation incorporated in Pennsylvania USA), Europe & Middle East Section (a registered Scottish charity), Africa Section (registered in Kenya), and Asia-West Pacific Section (incorporated in Australia).

Risk Assessment

During the year the Trustees have reviewed and updated the organisation's Risk Register. In particular, the planning for the 2024 World Plenary Meeting has been subject to detailed risk assessment. The main risks identified to date are financial and managerial. Because the London staff is so small, much rests upon the shoulders of the General Secretary. The organisation carries a range of insurance cover including Officers and Directors Liability. A formal Conflict of Interest policy for staff and key volunteers (including Trustees) is being developed. FWCC has an International Finance Committee which meets by conference call regularly to review the current state of finances. FWCC is audited annually. Standard office procedures include dual

authorisation of bank payments and storing data from the computer server in 'cloud-based' storage. The office complies with UK data protection law and safeguarding procedures.

3. Objectives and Activities

From its Constitution:

"The object of FWCC is the advancement of religion for the public benefit, by means of fostering the principles and practice of the Religious Society of Friends (Quakers) worldwide through consultation and cooperation.

"FWCC was established by Minute No. 27 of a World Conference of the Religious Society of Friends held at Swarthmore, Pennsylvania, USA, in 1937 and has been continued since that time by the Yearly Meetings affiliated to it as a consultative, non-profit making organisation, world-wide in scope. The operations of FWCC are further guided by the following Aims and Purposes, which are subservient to the objects of FWCC:

"1. To encourage and strengthen the spiritual life within the Religious Society of Friends, and its outreach in the world, through such measures as worship, intervisitation, study, conferences and a wide sharing of experiences on the deepest level.

"2. To help Friends to gain a better understanding of the world wide character of the Religious Society of Friends and its vocation in the world.

"3. To promote consultation amongst Friends of all cultures, countries, and languages. To bring the different groups of Friends into intimate touch with one another, seeking their common Quaker heritage, sharing experiences, and coming to some measure of agreement in regard to their attitude to world issues.

"4. To promote understanding between Friends everywhere and members of other branches of the Christian Church and also of other religious faiths, and to interpret the specific Quaker message to those who seek further religious experience.

"5. To keep under review the Quaker contribution in world affairs and to the world Christian mission; to facilitate the examination and presentation of Quaker thinking and concern in these fields; and to encourage Friends to cooperate as far as possible in joint action with other groups having similar objectives."

Public Benefit

The Charities Act 2011 requires charities to fit into identified charitable purposes. FWCC fits into two of the identified charitable purposes: the advancement of religion and the advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity. Trustees have had regard of Charity Commission guidance in this area.

FWCC's website (www.fwcc.world) provides information and links to each grouping of Friends around the world, including contact information where available. It links to websites maintained by the four Section offices. This information is available to Friends and non-Friends alike, and serves both to connect Friends around the world and to provide information about Quakers to interested seekers and the general public. In recent years, web inquiries have led to new Quaker groups and members in Eastern Europe, central and western Africa, and Asia. FWCC also makes regular use of other social media, such as Facebook, Twitter, Instagram, and YouTube, to provide information about the organisation's activities and those of other Quaker groups around the world.

Since its founding in 1937, FWCC has put its faith into action by promoting peace through the support of international organisations. In 1947, Quaker peace organisations were awarded the Nobel Peace Prize. Since the founding of the United Nations, FWCC has held general consultative status, the highest status

NGOs can obtain. Quaker United Nations Offices (QUNO) in New York and Geneva, under joint oversight by FWCC and other Quaker charitable organisations, combine recognized expertise in key areas of international policy with experience in facilitation and dialogue in a multilateral setting. QUNO work focusses on peace & disarmament, peacebuilding and prevention of violent conflict, human rights & refugees, food and sustainability, human impacts of climate change, and natural resources/conflict and cooperation.
FWCC represents Quakers in the world ecumenical circles. The General Secretary attends the annual meeting of the General Secretaries of Christian World Communions. FWCC also is represented at meetings of the World Council of Churches (WCC) and on the Faith and Order Commission of WCC.

FWCC also serves on occasion as a channel of information and support in emergencies such as natural disasters, where there is a local Quaker group seeking assistance.

2022 highlights

2022 has been a busy year, grounded in the year-round process of consultation and relationship building, which is core to FWCC's work. During 2022 FWCC continued its ongoing work of providing information and communication about and among Friends, supporting the work of the Quaker United Nations Offices and participating in ecumenical activities leading to understanding and reconciliation between Christian denominations. Significant efforts are also going in to the preparation of the 2024 World Plenary which will bring Friends together from different countries and cultures to find the things we have in common.

In **January** we welcomed our new General Secretary Tim Gee, joining us from Amnesty International in London, picking up from Gretchen Castle who now serves as Dean of Earlham College, and Susanna Mattingly who stepped up in the interim.

In **February** we hosted an online event with Friends doing peace work in Myanmar and Rwanda who shared their experiences, pointing to a need to care for the peacemakers, as part of our *Quaker Conversations* series.

In **March** we published a Christian Call for Peace and shared ecumenical statements against Russia's invasion of Ukraine. At the UN Human Rights Council, Nozizwe Madlala-Routledge of the Quaker United Nations Office (QUNO) spoke on our behalf calling for guns to be kept out of the hands of children.

In **April** we helped with communications in support of Friends in Poland, Estonia, Hungary and Georgia who are helping refugees. QUNO also spoke up providing a faith perspective at climate negotiations.

In **May** we completed a round of international conversations with Friends in at least 30 countries gathering ideas for making the 400th birthday of George Fox (a co-founder of Quakerism) in 2024 an inspirational and intergenerational occasion.

In **June** Friends attended the first Meeting of States Parties to the Treaty on the Prohibition of Nuclear Weapons and we joined with 139 other faith organisations in describing it as a 'glimmer of hope'.

In **July,** after significant preparation to get to that stage, we announced the date, theme and venue for the 2024 World Plenary Meeting. This will be a significant part of our mission to bring Friends together from different cultures and traditions.

In **August** we organised a small delegation to countries bordering Russia and Ukraine, to meet Friends and others supporting refugees, leading to a reflective statement with others on the historic Quaker peace testimony in the current context.

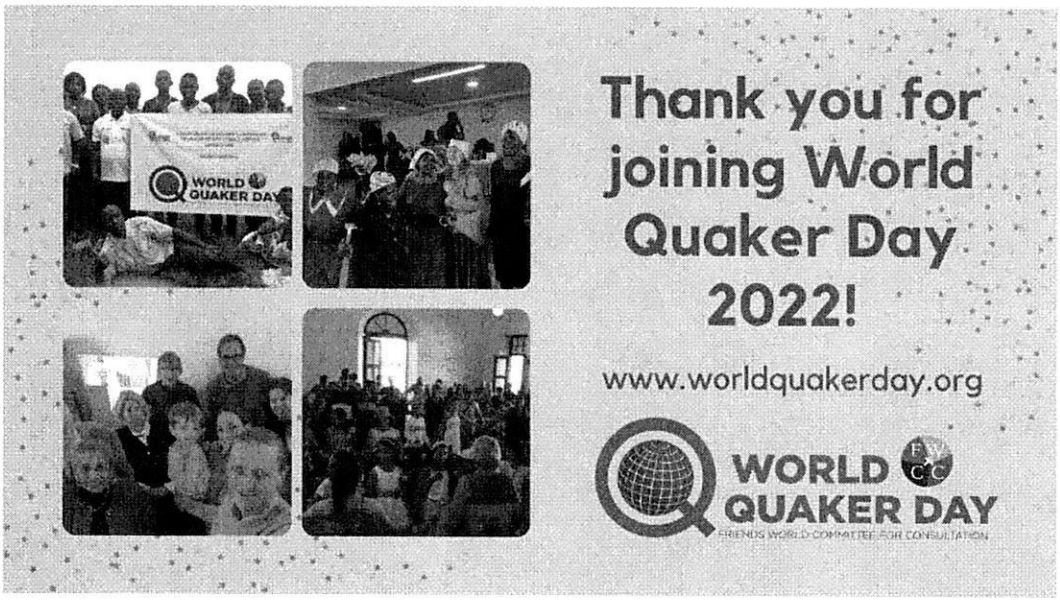
In **September** we attended the World Council of Churches Assembly in Germany, contributing to greater peace and reconciliation between Christian groups, and helping agree a unity statement.

In **October** we celebrated the highest-participation in World Quaker Day ever (see below), as Friends either sent visitors to or received them from Quaker groups elsewhere.

In **November** we helped communicate the work of Quakers at the CoP27 climate conference, highlighting opportunities to transition to a low carbon economy.
In **December** we welcomed new team members to bring Friends together through the Global Quaker Sustainability Network, strengthen the link between our Quaker United Nations Committees and Friends around the world and communicate about the work of QUNO.

World Quaker Day

FWCC's World Office is based in London, and the four separately constituted Section offices are based in the UK, US, Australia and Kenya. The resources produced however are used more widely. Based on the number of reports received, World Quaker Day 2022 was the biggest on record, as Friends around the world responded to the invitation to send or receive visitors to or from other Quaker groups, and to explore the theme "Becoming the Quakers the World Needs" together.



In Nairobi, Kenya, 14 Friends Churches welcomed members of the Executive Committee from Bolivia, Canada, Northern Ireland, the USA, England, Australia, South Africa who each gave brought a message or gave the sermon.



In Guatemala and El Salvador Friends worshipped with one another to glorify God's name across borders and celebrate the things that unify Quakers around the world. World Quaker Day was also celebrated by Friends in La Paz who live streamed their service to Friends elsewhere.



In Ukraine, Quakers welcomed a visitor who made it there from the US, meeting in person for the first time since the invasion.



Bohol Quakers celebrated World Quaker Day in a pocket forest and permaculture farm in the midst of the city, striving to become Quakers who care for the Earth, care for people and share resources.



Quaker groups in Australia, England, Bolivia, Kenya, Canada, Finland, the USA, and Northern Ireland all welcomed online visitors from elsewhere to programmed, semi-programmed and unprogrammed forms of worship. A full list of reports can be found on the **World Quaker Day website.**

Volunteers and Staff

The General Secretary is currently the only full-time FWCC employee. Our part-time Sustainability and Communications Officer, seconded to FWCC through Britain Yearly Meeting, completed their funded duties in 2022, and transferred to filling a vacancy as Communications Manager. The office has part-time employees responsible for administrative assistance and database management. Financial Management is handled by a contractor who works in the office as needed, approximately 1 day per week. To support the International Membership Applications committee, a contractor works approximately 1 day per month.

The work of FWCC depends on volunteers who serve on its committees. In addition to the CEC, these include International Nominations Committee, International Finance Committee, Staff Advisory Committee, International Membership Applications Committee, International Planning Committee, Future Directions Working Group, General Secretary Support Committee, and the oversight committees for both Quaker United Nations Offices. The QUNO committees, made up of representatives from all four Sections, meet at least once a year in person, typically at or close to their respective offices in New York and Geneva. The

remaining committees, named by the CEC or by appointment by the Sections, are made up of Friends from each of the four Sections. They meet by audio or video conference call as often as needed. They report to and bring recommendations to the CEC for action. It is not possible to account for the hours of volunteer work. Volunteers are entitled to claim reimbursement for their out-of-pocket expenses including travel (upon submission of appropriate receipts), although some choose to bear their own costs as an indirect donation to FWCC.

4. Financial Review

Overview

Although our operating account was largely balanced in 2022, the year-end financial position of FWCC was impacted adversely by losses on our investments because of the drop in world stock markets in 2022 mainly as a result of the hostilities in Ukraine, and there remains substantial uncertainty as to the short-term future performance. The largely unrealised losses on investments were, however, mitigated by the gain on foreign exchange conversion because of the holding of a large part of the investments in US based funds. The £110k total net losses on investments cancelled out much of the gains of £232k made in the preceding three years.

Unrestricted Income and Expenditure

Unrestricted income was £190k in 2022 compared with £169k in 2021. Contributions from Sections and Meetings rose from £165k to £183k.

The figure for Salaries and Related Costs totalled £111k. The gain on foreign exchange amounted to some £57k which mainly related to the revaluation of investment holdings at the year-end rate of exchange.

Restricted Income and Expenditure

Restricted income from donations, legacies, and investment income in 2022 totalled £32k (2021 £28k) and is also shown in Note 2 to the Financial Statements. This includes contributions towards the 2024 World Plenary of £10k, and the secondment of the Sustainability Officer of £8k. The decrease in value of investments reduced the funds by £35k (2021 £26k gain).

Endowment and restricted funds fell by £56k largely because of losses on the underlying investments (2021 £18k increase). In particular,£28k from the Committee Travel Fund was utilised to meet the costs of the CEC meeting held in Nairobi, Kenya in October 2022.

Net Movement in Funds

In 2022 the Unrestricted Funds deficit was £36k, the restricted funds had a deficit of £21k and the endowment funds a deficit of £56k, resulting in an overall deficit of £113k. The total funds fell from £876k to £763k.

Reserves and investments

The policy on General Fund reserves is to retain on hand an amount equal to 6 months operating expenses. Currently we have £244k in the General Fund which is over 6 months normal costs. £112k is in designated funds for planned expenditure, and restricted and endowment funds total £406k. Our investment policy is to hold funds not required for immediate use in professionally managed investments which do not support war-related, alcohol, tobacco, or fossil fuel related businesses. Where possible they are identified as ethical investments that contribute to peace and eco-justice.

Investments are held in three holdings: a portfolio of stocks in the UK managed by Rathbone Greenbank, the COIF Charities Ethical Investment Fund, managed by CCLA Investment Management and units in the Friends Fiduciary Quaker Growth & Income Fund (formerly the Green Fund). In 2022 the market value of

these investments decreased by some £164k and at the year-end amounted to £682k. We anticipate that some funds will need to be disinvested in due course to fund the World Plenary Meeting being held in 2024.

Future estimates

Regular income is expected to be at a lower level than in the past, and budgeted expenditure remains constrained as a result, although a special appeal to fund work on peace and justice has enabled us to expand the work done in this area. In 2022 we launched a global fund-raising campaign to engage Friends worldwide with the opportunities for expanding the work of the Committee in linking Friends and Meetings everywhere, and to fund the World Plenary Meeting being held in Southern Africa in 2024. This has already had encouraging results.

5. Funds Held as Custodian Trustee on Behalf of Others

As the accounts show, FWCC collects and passes along annually funds for Quaker UN work, the Sections, and other emergency work. These funds are passed along at least annually and usually more frequently especially in the case of emergency support.

6. Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Circulated and approved by the Trustees,



Simon C. Lamb, Trustee

21 August 2023

Independent Auditor's Report to the Trustees of:

FRIENDS WORLD COMMITTEE FOR CONSULTATION

Opinion

We have audited the financial statements of Friends World Committee for Consultation (the 'charity') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a

material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept by the charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 13, the Trustees are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Independent Auditor's Report to the Trustees of:

FRIENDS WORLD COMMITTEE FOR CONSULTATION

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Myrus Smith

Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

MYRUS SMITH
Chartered Accountants and
Statutory Auditors

29 August 2023

Myrus Smith is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
Income and endowments from:						
Donations and legacies	2	182,706	19,458	-	202,164	184,361
Charitable activities		-	-	-	-	-
Investments	3	7,492	12,502	2,775	22,769	15,698
Total		190,198	31,960	2,775	224,933	200,059
Expenditure on:						
Raising funds		8,694	-	-	8,694	20,050
Charitable activities		173,423	18,352	27,562	219,337	211,117
Total	4	182,117	18,352	27,562	228,031	231,167
Net (expenditure)/ income before investment gains		8,081	13,608	(24,787)	(3,098)	(31,108)
Net (loss)/gains on investments	7	(42,988)	(35,826)	(31,232)	(110,046)	86,703
Net income/(expenditure)		(34,907)	(22,218)	(56,019)	(113,144)	55,595
Transfer between funds	13	(1,512)	1,512	-	-	-
Net movement in funds		(36,419)	(20,706)	(56,019)	(113,144)	55,595
Reconciliation of funds:						
Total funds brought forward	11	393,147	282,431	200,789	876,367	820,772
Total funds carried forward	11	£356,728	£261,725	£144,770	£763,223	£876,367

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes form part of these Financial Statements.

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022		2021	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	6	811		1,623	
Investments	7	681,691		797,267	
			682,502		798,890
CURRENT ASSETS					
Debtors	8	18,209		31,277	
Cash at bank and in hand		89,657		76,817	
		107,866		108,094	
CREDITORS: Amounts falling due within one year	9	21,004		14,029	
NET CURRENT ASSETS			86,862		94,065
TOTAL ASSETS LESS CURRENT LIABILITIES			769,364		892,955
CREDITORS: Amounts falling due after more than one year	9		6,141		16,588
NET ASSETS	10		£763,223		£876,367
FUNDS					
Unrestricted : General	11	244,160		280,579	
Unrestricted : Designated	11	112,568		112,568	
			356,728		393,147
Restricted Funds	11		261,725		282,431
Endowment Funds	11		144,770		200,789
TOTAL FUNDS	11		£763,223		£876,367

Approved by the Trustees on 21 August 2023 signed on their behalf by

Sarah Chaudhry

.....

Simon C. Lamb

The notes form part of these Financial Statements

1. ACCOUNTING POLICIES

a. Basis of Accounting

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention and modified to include certain investment items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b. Scope

The accounts reflect the activities of the World Office of the Committee. They exclude the accounts of the four individual FWCC Sections, except for direct transactions between them and the World Office. They also exclude the accounts of the QUNO Offices in Geneva and New York which are administered on behalf of FWCC by Quaker Peace and Social Witness (London) and the American Friends Service Committee (Philadelphia) respectively.

c. Incoming Recognition

Income is recognised when the charity is entitled to the income, receipt is considered probable and the amounts can be measured reliably.

Donations are recognised when the charity has been notified of the amounts and the settlement date in writing or, if earlier, when the donation is received.

The charity received government support through the Coronavirus Job Retention Scheme which is accounted for on the accrual model.

d. Expenditure Recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure on charitable activities comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them.

e. Tangible Fixed Assets

Assets costing £500 or more are capitalised and depreciation is provided at rates estimated to write off the cost of each asset over its expected useful life as follows:

Furniture and Fittings	- 4 years straight line
Office Equipment	- 4 years straight line

contd...

f. Taxation

As FWCC is a registered charity, the results of its normal activities are not liable to income tax or corporation tax.

1. ACCOUNTING POLICIES (Continued)

g. Investments

Listed investments are initially recognised at cost and subsequently restated at market value based on published stock exchange valuations at the end of each accounting period. Revaluation gains and losses are recognised in the Statement of Financial Activities.

h. Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor or which have been raised by the charity for particular purposes.

Endowment funds are to be retained permanently by the charity or in the case of expendable endowments, the Trustees have powers to use the capital if they consider it appropriate.

i. Foreign Currency

Foreign currency transactions are recorded at the average exchange rate for the particular month. Balance Sheet valuations are made as at 31 December each year, using the closing spot rate. Gains and losses on exchange are recognised in the Statement of Financial Activities.

j. Pension Costs

The charity operates a defined contribution pension scheme. Contributions payable for the year are charged in the Statement of Financial Activities. The assets of the scheme are administered by Trustees in a fund independent from those of the charity.

k. Leases

Operating lease rentals are charged to the statement of financial activities on a straight line basis over the period of the lease.

l. Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

/contd...

2. DONATIONS AND LEGACIES

	2022		2021	
	£	£	£	£
Unrestricted				
Section of the Americas:				
Operating Fund	73,976		51,683	
Friends and Meetings	5,608		3,725	
		79,584		55,408
Asia-West Pacific Section		12,176		11,923
Europe and Middle East Section:				
Britain Yearly Meeting	63,701		63,701	
Friends and Meetings	25,205		31,998	
Trust Funds (Great Britain)	2,040		1,600	
		90,946		97,299
		182,706		164,630
Restricted				
Sustainability Officer (BYM gift in kind)		7,906		13,456
World Plenary		9,587		4,394
Relief Fund Appeals		1,965		1,881
		19,458		19,731
TOTAL		£202,164		£184,361

Included within donations and legacies are the following grants received from charitable organisations in 2022:

	General Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Britain Yearly Meeting (main grant)	63,701	-	63,701	77,157
William P Bancroft Charitable Trust	2,040	-	2,040	1,765
Westcroft Trust	-	-	-	1,600
	£65,741	£Nil	£65,741	£80,522

3. INVESTMENT INCOME	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022	Total 2021
Dividends and interest	£7,492	£12,502	£2,775	£22,769	£15,698

Of the £15,698 recognised in 2021, £4,756 related to unrestricted funds, £7,818 to restricted funds and £3,124 to endowment funds.

4. TOTAL RESOURCES EXPENDED	Raising Funds £	Charitable Activities £	Governance Costs £	2022 Total £	2021 Total £
Salaries and Related Costs	5,434	107,324	2,717	115,475	125,070
Office Management	-	22,042	-	22,042	34,823
Information Technology and Communications	-	6,390	-	6,390	17,090
Travel in the Ministry	-	11,010	-	11,010	3,303
International Membership Committee	-	2,126	-	2,126	2,800
Literature and Publications	-	12,190	-	12,190	10,158
Quaker United Nations Committees	-	2,328	-	2,328	2,148
Grants to Institutions	-	16,772	-	16,772	13,500
Central Executive Committee	-	-	32,938	32,938	416
Investment Management Charges	3,260	-	-	3,260	4,136
Auditors' Remuneration - Audit services	-	-	3,660	3,660	3,660
- Non-audit	-	-	-	-	-
Legal Fees	-	-	-	-	35
Consultancy Fees	-	-	-	-	9,301
Foreign Exchange (Gain) / Loss	-	(3,146)	-	(3,146)	(3,306)
Relief Fund Appeals	-	1,986	-	1,986	1,421
Total 2022	£8,694	£180,022	£39,315	£228,031	£231,167
Total 2021	£20,050	£203,735	£7,382	£231,167	

All of the £20,050 cost of raising funds and £7,382 governance costs in 2021 were charged to unrestricted funds. Of the £203,735 cost of charitable activities in 2021, £184,068 was charged to unrestricted funds, £16,554 was charged to restricted funds and £3,113 was charged to endowment funds.

5. STAFF COSTS AND NUMBERS	2022 £	2021 £
Salaries and Wages	92,720	114,424
Social Security Costs	4,111	6,955
Employer Pension Contributions	7,070	5,276
Pension Deficit Adjustment	(3,694)	(9,853)
Fixed Contract Staff (Freelancers)	10,488	10,708
	£110,695	£127,510

As permitted by the charity's governing document, the General Secretary, Tim Gee, who is also a trustee, received a salary of £47,733 (2021 Gretchen Castle: £44,772). The total employee benefits of the charity's Key Management personnel amounted to £56,958 (2021: £50,221). Under FRS 102, employee benefits include gross salary, employer's National Insurance contributions and employer's pension contributions.

No employee received total employee benefits (excluding employer pension costs) of more than £60,000.

The average number of employees during the year was 4 (2021: 4).

The average number of employees during the year, calculated on the basis of full time equivalents, was 2.6 (2021: 2.7).

6. FIXED ASSETS

	Office Equipment 2022 £
Cost	
At 1 January 2022	3,247
Additions in year	-
At December 2022	3,247
Depreciation	
At 1 January 2022	1,624
Charge for the year	812
At December 2022	2,436
Net book value at 31 December 2022	811
Net book value at 31 December 2021	1,623

7. INVESTMENTS

	2022 £	2021 £
Listed Investments:		
Market value brought forward	791,171	585,173
Additions at cost	151,967	441,918
Disposals at opening market value	(168,382)	(305,657)
Foreign exchange gains/(losses)	53,100	7,003
Unrealised (loss)/gains on revaluation	(150,195)	62,734
Market value carried forward	677,661	791,171
Cash held for investment	4,030	6,096
Total market value of investments	£681,691	£797,267
Historical cost carried forward	£683,624	£645,558
Investment (loss)/gains:		
Unrealised (loss)/gains on revaluation	(150,195)	62,734
Realised (loss)/gains on disposal	(13,557)	17,255
Foreign exchange gain	53,706	6,714
	£(110,046)	£86,703

Of the £86,703 recognised in 2021, £35,853 related to unrestricted funds, £33,272 to restricted funds and £17,578 to endowment funds.

8. DEBTORS

	2022 £	2021 £
Amounts falling due within one year:		
Section accounts	17,608	25,077
Other debtors	601	2,490
	18,209	27,567
Amounts falling due after more than one year:		
Section of the Americas	-	3,710
	£18,209	£31,277

9. CREDITORS

	2022 £	2021 £
Amounts falling due within one year:		
Taxation and social security	9,402	6,769
Other creditors and accruals	11,602	7,260
	£21,004	£14,029
Amounts falling due after more than one year:		
Pension deficit liability	£6,141	£16,588

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Tangible fixed assets	811	-	-	811
Fixed asset investments	237,317	299,604	144,770	681,691
Net current assets	124,741	(37,879)	-	88,862
Non-current liabilities	(6,141)	-	-	(6,141)
Net assets at 31 December 2022	£356,728	£261,725	£144,770	£765,223

Comparative information for the net assets between funds in the previous year is as follows:

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
	1,623	-	-	1,623
Fixed asset investments	258,388	338,090	200,789	797,267
Net current assets	149,724	(55,659)	-	94,065
Non-current liabilities	(16,588)	-	-	(16,588)
Net assets at 31 December 2021	£393,147	£282,431	£200,789	£876,367

/contd...

11. MOVEMENT IN FUNDS

	At 1.1.22	Income (Incl. inv loss)	Expenditure	Transfers (Note 13)	At 31.12.22
	£	£	£	£	£
Unrestricted Funds					
General Funds	280,579	147,210	182,117	(1,512)	244,160
Designated Funds (unrestricted)					
World Plenary	50,000	-	-	-	50,000
UN Conferences Attendance Fund	5,967	-	-	-	5,967
Conference and Travel Fund	30,122	-	-	-	30,122
Young Adult Friends Fund	26,479	-	-	-	26,479
Total Designated Funds	112,568	-	-	-	112,568
Restricted Funds					
Quaker United Nations Work-Geneva	-	-	1,512	1,512	-
World Plenary	28,745	8,376	2,148	-	34,973
Travel and Accommodation	670	-	-	-	670
Quaker Online Sustainability Conference	5,478	-	-	-	5,478
Young Adult Friends Development Fund	240,891	(22,113)	4,800	-	213,978
Sustainability Officer	-	7,906	7,906	-	-
Future WGYF Fund	5,000	-	-	-	5,000
Relief and Peace Making Fund	1,647	1,965	1,986	-	1,626
Total Restricted Funds	282,431	(3,866)	18,352	1,512	261,725
Endowment Funds					
Expendable Endowments:					
C.B. Taylor Travel Bursary	134,458	(19,056)	-	-	115,402
Committee Travel	66,331	(9,401)	27,562	-	29,368
Total Endowment Funds	200,789	(28,457)	27,562	-	144,770
Total Funds	£876,367	£114,887	£228,031	£Nil	£763,223

Details of the above funds are given in note 12.

/contd...

11. MOVEMENT IN FUNDS /contd...

Comparative information for the movement in funds in the previous year is as follows:

	At 1.1.21 £	Income (Incl. gains) £	Expenditure £	Transfers (Note 14) £	At 31.12.21 £
Unrestricted Funds					
General Funds	249,871	205,238	185,502	10,972	280,579
Designated Funds (unrestricted)					
World Plenary	50,000	-	-	-	50,000
Carbon Offset	-	-	-	-	-
International Membership Ministry Fund	-	-	-	-	-
UN Conferences Attendance Fund	5,967	-	-	-	5,967
Conference and Travel Fund	30,122	-	-	-	30,122
Young Adult Friends Fund	26,479	-	-	-	26,479
IT and Office Refurbishment Fund	15,000	-	13,756	(1,244)	-
Senior Staff Leave and Replacement Fund	23,725	-	12,242	(11,483)	-
Total Designated Funds	151,293	-	25,998	(12,727)	112,568
Restricted Funds					
Quaker United Nations Work-Geneva	393	-	2,148	1,755	-
World Plenary	21,619	6,656	(470)	-	28,745
Travel and Accommodation	670	-	-	-	670
Quaker Online Sustainability Conference	5,478	-	-	-	5,478
Young Adult Friends Development Fund	202,063	38,828	-	-	240,891
Sustainability Officer	-	13,456	13,456	-	-
Future WGYF Fund	5,000	-	-	-	5,000
Relief and Peace Making Fund	1,186	1,881	1,420	-	1,647
Total Restricted Funds	236,409	60,821	16,554	1,755	282,431
Endowment Funds					
Expendable Endowments:					
C.B. Taylor Travel Bursary	123,229	13,926	2,697	-	134,458
Committee Travel	59,970	6,777	416	-	66,331
Total Endowment Funds	183,199	20,703	3,113	-	200,789
Total Funds	£820,772	£286,762	£231,167	-	£876,367

12. PURPOSES OF FUNDS (MAJOR FUNDS ONLY)

Designated Funds

World Plenary
This fund has been established to ring-fence funds towards the costs of future World Plenary meetings.

Carbon Offset
As part of the charity's aim to offset the carbon impact of air travel.

International Representatives Meeting Fund
These meetings for representatives from Friends around the World occur normally at three to five yearly intervals and this fund is to even out the financial impact of organising the same. This fund contains any surplus (or deficit) from International Representatives Meetings. It is used to meet expenses for the following International Representatives Meeting (previously known as Triennials).

UN Conferences Attendance Fund
This is to fund Quaker representatives to selected United Nations conferences.

Conference and Travel Fund
This fund is used to assist in the planning of, and travel to, international Conferences of Friends, particularly to assist in the participation of economically deprived Friends. It is also used for travel in the ministry between Sections.

Young Adult Friends Fund
This fund is made of funds from the dissolution of the World Gathering of Young Friends charity, plus authorisation from their governing body to release restricted funds FWCC was holding on their behalf. This fund is used as directed by the Central Executive Committee (Trustees), with preference for activities with and for Young Adult Friends worldwide.

IT and Office Refurbishment Fund
This fund is used to meet the costs of renewing information technology and the costs of major office refurbishment as agreed by the Treasurer and/or Central Executive Committee (Trustees).

Senior Staff Leave and Replacement Fund
This fund is used to meet the search and appointment costs for staff, and periodic home leave for senior staff as agreed by the Treasurer and/or Central Executive Committee (Trustees).

Restricted Funds

Quaker United Nations Work
Funds received towards the work of the Quaker United Nations office in Geneva and in New York.

World Plenary
Funds received specifically towards the costs of future World Plenary meetings.

Quaker Online Sustainability Conference
This fund resulted from a grant and other donations towards the costs of holding a conference on the subject of sustainability.

12. PURPOSES OF FUNDS (MAJOR FUNDS ONLY) /contd...

Restricted Funds /contd...

Young Adult Friends Development Fund
After an extensive review of the Quaker Youth Pilgrimage program, the CEC reached a decision to change the program from a biannual tour in Europe or the Americas for about twenty young adults to a grant-making program to support and empower youth events and activities around the world

Sustainability Officer
BYM pays for half of the employment cost of a Sustainability Officer who works full time for FWCC. In substance, this is a gift in kind and a restricted grant towards salary costs.

Future World Gathering of Young Friends Fund
Seed funds to be used to meet the costs of a future World Gathering of Young Friends.

Relief and Peace Making Fund
Money collected by Friends for transmission by FWCC to support Quaker work in areas of conflict or distress. This fund also includes income which is to be passed directly to the intended recipient via FWCC.

Endowment Funds

Expendable Endowments:

C B Taylor Endowment Fund
This provides resources for Friends' travel in the ministry, primarily in economically deprived areas of the world with a focus on Africa and Asia.

Committee Travel Endowment Fund
This fund enables committee members to participate in committee meetings wherever they are located.

13. TRANSFERS BETWEEN FUNDS (2022)

Between General and Restricted Funds

£1,512 to Quaker United National office to cover the expenses.

14. TRANSFERS BETWEEN FUNDS (2021)

Between General and Designated Funds
£1,244 from IT and Office refurbishment fund to reduce the fund balance to Nil.

£11,438 from Senior Staff leave and replacement fund to reduce final balance to Nil.

Between General and Restricted Funds
£1,755 to Quaker United National office to cover the expenses.

/contd...

15. CONTINGENT LIABILITIES

The Pension Trust – The Growth Plan

The charity participates in the above multi-employer pension scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK.

It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the charity is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This actuarial valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustees and the participating employers agreed that additional contributions will be paid to the scheme as follows:

From 1 April 2022 to 31 January 2025, £3.312m per annum (payable monthly). The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

The charity's share of the recovery plan contributions amounts to £5,668 per annum up to 31 January 2025.

The full amount of the contributions due under the original recovery plan which commenced in April 2013 totalling £110,983, was recognised as an expense in the year ended 31 December 2012. The recovery plan was subsequently amended with effect from 1 April 2016 and this resulted in an additional liability of £22,079 which was recognised as an expense in the year ended 31 December 2015.

The estimated debt on withdrawal from the scheme is £33,590 (effective date September 2022).

As a result of recent changes to the recovery plan, effective from 1 April 2022, which has seen the charity's contributions decrease, a credit of £3,694 was recognised against expenditure for the year ended 31 December 2022.

16. OPERATING LEASE COMMITMENTS

The total minimum lease payments due under non-cancellable operating leases are as follows:

	2022		2021	
	Land and Buildings £	Other £	Land and Buildings £	Other £
Due within:				
One year	13,628	-	13,628	1,477
One to five years	-	-	-	-
Total minimum lease payments	£13,628	£Nil	£13,628	£1,477

The total lease payments recognised as an expense in the Statement of Financial Activities amounts to £15,285 (2021: £16,631).

17. RELATED PARTY TRANSACTIONS

Travel and accommodation costs amounting to £29,419 (2021: £4,189) were reimbursed to and/or paid on behalf of 12 Trustees (2021: 1).

The aggregate donations received from related parties without conditions amounted to £2,062 (2021: £Nil).

FRIENDS WORLD COMMITTEE FOR CONSULTATION

England & Wales - Charity number 211647

Accounts



Friends World Committee
for Consultation

WORLD OFFICE

FRIENDS WORLD COMMITTEE FOR CONSULTATION (Quakers)

(Registered Charity No.: 211647)

REPORT OF THE TRUSTEES AND

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

MYRUS SMITH
Chartered Accountants

Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

FRIENDS WORLD COMMITTEE FOR CONSULTATION

TRUSTEES ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

1. Reference and Administrative Details of the Charity, its Trustees and Advisers

Name of charity: Friends World Committee for Consultation
Registration number: 211647
Registered Office
173 Euston Road, London NW 1 2AX
Phone: 020-7663-1199
Email: world@friendsworldoffice.org
Website: www.fwcc.world

Trustees/Members of the Central Executive Committee

Trustees for 2021:
Job Bikokwa (to 31 January 2021)
Gretchen Castle, General Secretary (to 31 July 2021)
Elizabeth Cazden, Assistant Clerk
Ronis Chapman (to 31 July 2021)
Michael Eccles
Ronald Titus (to 18 April 2021)
Jonathan Fletcher (from 18 April 2021)
Adrian Glamorgan (from 1 August 2021)
Myron R. Guachalla Montano
Simon C. Lamb, Clerk of FWCC
Ethel Livermore
Thuli Nokuthula Mbete
Robin Mohr
Esther Mombo, Assistant Clerk of FWCC
David Shiner
Peter Ullathorne, Treasurer of FWCC
Bainito Wamalwa

In addition the following attended CEC meetings in their acting capacity:-

Hezron C. Masitsa (from 31 January 2021)
Susanna Mattingly, Acting General Secretary (from 1 August 2021)

The chief executive officer is the Clerk of FWCC, a volunteer position held throughout 2021 by Simon C. Lamb.

The chief operating officer, a full-time staff position, is the General Secretary. Gretchen Castle held that position until 31 July 2021, resigning to take another position in the United States.

Susanna Mattingly served as Acting General Secretary from 1 August 2021 through the remainder of 2021.

Bankers:
CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ
The Co-operative Bank plc, P.O. Box 101, 1 Balloon Street, Manchester M60 4EP
US Bank, P.O. Box 1800, Saint Paul, Minnesota, 55101-0800

Solicitors:
Bates Wells & Braithwaite, 2-6 Cannon Street, London EC4M 6YH

Auditor:
Myrus Smith, Norman House, 8 Burnell Road, Sutton, Surrey SM1 4BW

Investment Managers:
Friends Fiduciary, 1700 Market Street, Suite 1535, Philadelphia, PA 19103
Rathbone Investment Management Ltd, Port of Liverpool Building, Pier Head, Liverpool L3 1NW
CCLA investment Management Limited, One Angel Lane, London EC4R 3AB
TIAA PO Box 219227 Kansas City MO 64121-6227

Investment Advisor:
Ethical Investors Group, Montpelier House, 47 Rodney Road, Cheltenham GL50 1HX

2. Structure, governance and management

Governing Document: FWCC is an association whose governing document is a constitution adopted in 2004 and amended in 2007 and 2016.

Trustees of FWCC: The Central Executive Committee of FWCC serves as its Trustee body. Its members are listed above.

Appointment of trustees - Pursuant to Section 8(f) of the FWCC Constitution (2016):

'The members of the Central Executive Committee shall serve as the "trustees" of FWCC, with the responsibilities that this role carries under the applicable laws of England and Wales, including arranging review of the annual financial reports in the format required for charities in England and Wales.'

The Clerk and Executive Secretary of each of FWCC's four independent geographical sections serve on the Central Executive Committee ex officio. The central officers of FWCC and the Central Executive Committee members-at-large are appointed by the Central Executive Committee, on recommendation from an International Nominations Committee made up of representatives from the four Sections. The central executive staff (General Secretary) is appointed by the Central Executive Committee, after an open international search process.

Upon appointment, new trustees are inducted by the General Secretary who shares detailed information with each new trustee. In addition, at the annual meeting of trustees, experienced trustees are paired with new trustees. More than half the trustees are not UK nationals.

Organisational Structure
The Religious Society of Friends (Quakers) is organised at the local level with places of worship (called either churches or meetings) grouping themselves together to form yearly meetings (regional or national bodies). Because there is a great variety of modes of worship and belief among Friends, some yearly meetings overlap with each other and may have little direct contact with each other. FWCC exists to keep all of these yearly meetings plus isolated individuals and groups in touch with one another. It is truly a committee whose membership is made up of yearly meeting representatives. Under the Constitution of 2016, FWCC holds World Plenary Meetings of representatives from all affiliated meetings and groups, at intervals not to exceed ten years. The World Plenary Meeting sets policy directions, advises the Central Executive Committee, and expresses the voice of FWCC on matters of public concern. The Central Executive Committee (the CEC) is empowered to implement and conduct the business of FWCC and to serve as the trustee body.

The CEC meets at least once per year, primarily because of the expense of bringing its far-flung members together. It is also empowered by its Constitution to make decisions electronically. Minutes from electronic meetings, as well as those approved by e-mail, are ratified at the next meeting. All decisions are made in the Quaker mode of 'sense of the meeting' (a broad form of consensus) or unanimously (in the case of electronic decisions). The General Secretary, the chief staff member who also serves as a trustee with the consent of the Charity Commission, has the work of making the day-to-day decisions relating to management and staff. He or she is in close contact with the Treasurer and the Clerk of FWCC.

FWCC works in conjunction with its four geographical Sections, none of which is a charity in England & Wales, although each is a separate legal entity properly registered in its locality. The four are Section of the

Americas (a recognized US charitable organisation incorporated in Pennsylvania USA), Europe & Middle East Section (a registered Scottish charity), Africa Section (registered in Kenya), and Asia-West Pacific Section (incorporated in Australia). The Clerk (presiding officer) and Executive Secretary of each Section are ex officio members of the CEC. There are also three at-large members of the CEC who are recruited by an international nominations process to increase the diversity and representation of the full FWCC membership.

Risk Assessment
During 2021 the Trustees have reviewed and updated the organisation's Risk Register. The main risks identified to date are financial and managerial. Because the London staff is so small, much rests upon the shoulders of the General Secretary. The organisation carries Officers and Directors Liability coverage. A formal Conflict of Interest policy for staff and key volunteers (including Trustees) is being developed. FWCC has an International Finance Committee which meets by conference call regularly to review the current state of finances. Invested funds in the UK are in the hands of an investment adviser, Ethical Investors Group, and investment managers Rathbone Greenbank and CCLA Investment Management, and follow FWCC's social screening to avoid military-related companies and those engaged in fossil fuel development. During 2021 an additional investment account was established in CCLA's COIF Ethical Fund which invests in entities which are subject to extensive ethical screening. Invested funds in the US are managed by Friends Fiduciary Corporation, an ethical investing firm affiliated with our constituent Philadelphia (USA) Yearly Meeting, and until April 2021 by TIAA. FWCC is audited annually. Standard office procedures include storing data from the computer server in 'cloud-based' storage. The office complies with UK data protection law.

3. Objectives and Activities

From its Constitution:

"The object of FWCC is the advancement of religion for the public benefit, by means of fostering the principles and practice of the Religious Society of Friends (Quakers) worldwide through consultation and cooperation.

"FWCC was established by Minute No. 27 of a World Conference of the Religious Society of Friends held at Swarthmore, Pennsylvania, USA, in 1937 and has been continued since that time by the Yearly Meetings affiliated to it as a consultative, non-profit making organisation, world-wide in scope. The operations of FWCC are further guided by the following Aims and Purposes, which are subservient to the objects of FWCC:

"1. To encourage and strengthen the spiritual life within the Religious Society of Friends, and its outreach in the world, through such measures as worship, intervisitation, study, conferences and a wide sharing of experiences on the deepest level.

"2. To help Friends to gain a better understanding of the world wide character of the Religious Society of Friends and its vocation in the world.

"3. To promote consultation amongst Friends of all cultures, countries, and languages. To bring the different groups of Friends into intimate touch with one another, seeking their common Quaker heritage, sharing experiences, and coming to some measure of agreement in regard to their attitude to world issues.

"4. To promote understanding between Friends everywhere and members of other branches of the Christian Church and also of other religious faiths, and to interpret the specific Quaker message to those who seek further religious experience.

"5. To keep under review the Quaker contribution in world affairs and to the world Christian mission; to facilitate the examination and presentation of Quaker thinking and concern in these fields; and to encourage Friends to cooperate as far as possible in joint action with other groups having similar objectives."

Public Benefit
The Charities Act 2011 requires charities to fit into identified charitable purposes. FWCC fits into two of the identified charitable purposes: the advancement of religion and the advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity. Trustees have had regard of Charity Commission guidance in this area.

FWCC's website (www.fwcc.world) provides information and links to each grouping of Friends around the world, including contact information where available. It links to websites maintained by the four Section offices. This information is available to Friends and non-Friends alike, and serves both to connect Friends around the world and to provide information about Quakers to interested seekers and the general public. In recent years, web inquiries have led to new Quaker groups and members in Eastern Europe, central and western Africa, and Asia. FWCC also makes regular use of other social media, such as Facebook, Twitter, Instagram, and YouTube, to provide information about the organisation's activities and those of other Quaker groups around the world.

Since its founding in 1937, FWCC has put its faith into action by promoting peace through the support of international organisations. In 1947, Quaker peace organisations were awarded the Nobel Peace Prize. Since the founding of the United Nations, FWCC has held general consultative status, the highest status NGOs can obtain. Quaker United Nations Offices (QUNO) in New York and Geneva, under joint oversight by FWCC and other Quaker charitable organisations, combine recognized expertise in key areas of international policy with experience in facilitation and dialogue in a multilateral setting. QUNO work focusses on peace & disarmament, peacebuilding and prevention of violent conflict, human rights & refugees, food and sustainability, human impacts of climate change, and natural resources/conflict and cooperation.

FWCC represents Quakers in the world ecumenical circles. The General Secretary attends the annual meeting of the General Secretaries of Christian World Communions. FWCC also is represented at meetings of the World Council of Churches (WCC) and on the Faith and Order Commission of WCC.
FWCC also serves on occasion as a channel of information and support in emergencies such as natural disasters, where there is a local Quaker group seeking assistance.

Significant Activities
In addition to the activities listed above, during 2021 FWCC continued its ongoing work of providing information and communication about and among Friends, supporting the work of the QUNO offices, participating in ecumenical activities, and supporting the work that is done through FWCC's four Sections.

Volunteers and Staff
The General Secretary is currently the only full-time FWCC employee. A part-time Sustainability and Communications Officer, seconded to FWCC through Britain Yearly Meeting, has responsibility for the Sustainability Programme and office communications, including web site and social media. The office has part-time employees responsible for administrative assistance and database management. Their work is supplemented by periodic office volunteers. Financial Management is handled by a contractor who works in the office as needed, approximately 1 day per week. To support the International Membership Applications committee, a contractor works approximately 1 day per month. FWCC hired a fundraising consultant who is paid for the time he works.

The work of FWCC depends on volunteers who serve on its committees. In addition to the CEC, these include International Nominations Committee, International Finance Committee, Staff Advisory Committee, International Membership Applications Committee, International Planning Committee, Strategy Working Group, General Secretary Support Committee, and the oversight committees for both Quaker United Nations Offices. The QUNO committees, made up of representatives from all four Sections, meet at least once a year in person, normally at their respective offices in New York and Geneva. The remaining committees, named by the CEC or by appointment by the Sections, are made up of Friends from each of the four Sections. They meet by audio or video conference call as often as needed. They report to and bring recommendations to the CEC for action. It is not possible to account for the hours of volunteer work. Volunteers are entitled to claim reimbursement for their out-of-pocket expenses including travel (upon

Submission of appropriate receipts), although some choose to bear their own costs as an indirect donation to FWCC.

During 2018 the trustees developed more formal policies to protect the safety of those working in the office and to safeguard children and other participants in FWCC activities.

4. Achievements and Performance in 2021

Like other organisations, FWCC's way of working has continued to be impacted by Covid-19 restrictions and guidance on travel and in-office work. Staff have continued working largely from home, with some in-office work as conditions and personal circumstances permit [ADD]. The staff have continued to use videoconferencing as appropriate, and most committee meetings and programming have been via online platforms.

For the second year, the Trustees were not able to hold the usual in-person annual meeting in June 2021 due to Covid-19 travel restrictions. Instead, it held that meeting via videoconferencing (Zoom) over four successive days in June, and held additional videoconference meetings in March, ,July, and November. Additional decisions were reached by e-mail unanimous consent with later ratification. Monthly online Meetings for Worship for those Trustees who were able to join helped the geographically scattered members remain in close contact and uphold each other's work.

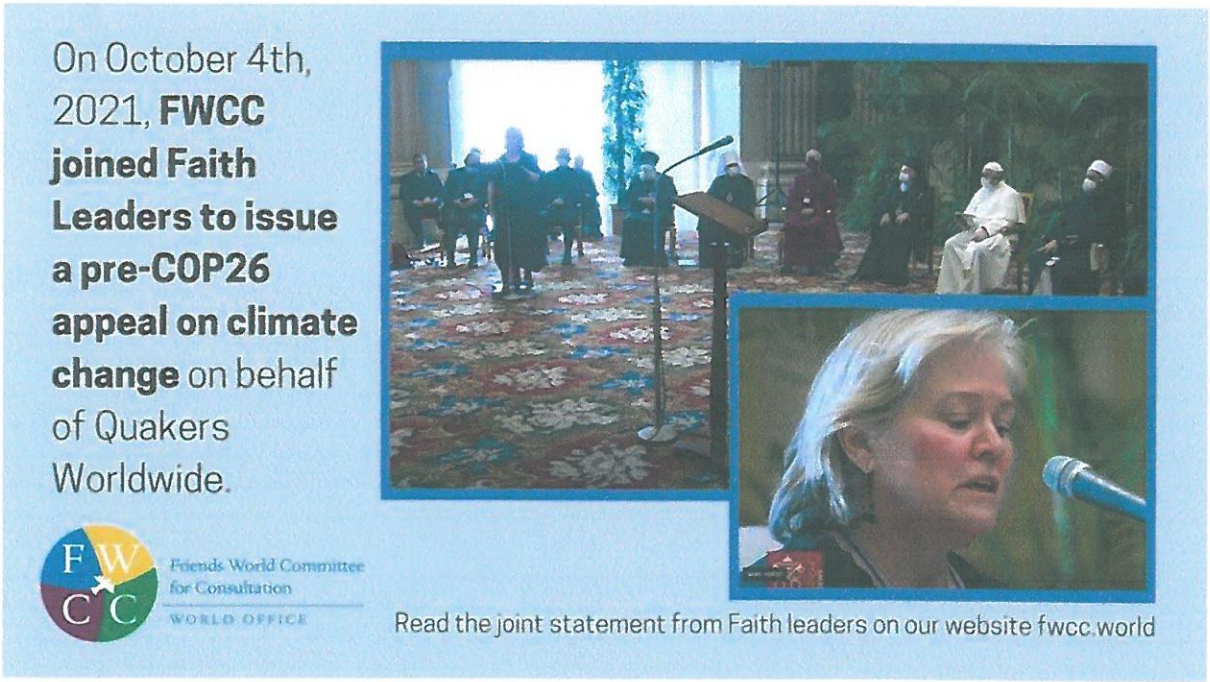


The search process for a new General Secretary was completed through the spring and summer, with interviews conducted via Zoom. The successful candidate, Tim Gee, a UK national resident in the London area with experience in other British charities, took up the post early in 2022. Susanna Mattingly, FWCC's Sustainability Officer, was employed to fill in as Acting General Secretary during the interim, enabling a smooth leadership transition.

The program work of FWCC was able to proceed despite the challenges of online working. One issue of *Friends World News* was produced and distributed to FWCC's complete lists, both electronically and in print. A website redesign was completed and went live in October 2021. The staff continued to distribute a monthly online newsletter with news from the four Sections and promotions for upcoming events.

FWCC's Sustainability work continued through 2021. During 2020 and 2021 FWCC assisted in the formation of a Quaker Global Sustainability Network, led by the heads of numerous Quaker agencies

working in this area. The staff Sustainability Officer (Acting General Secretary) worked with the Quaker United Nations Office on events connected to the UN Climate Change Conference (COP26) in November 2021 in Glasgow, Scotland, UK, including playing an active role in the Interfaith Liaison Committee (ILC), which coordinates the interfaith presence at the COP meetings, and organising an interactive online meeting with Young Friends around the world, with speakers from Bolivia, Burundi, the United States, and the Philippines. Former General Secretary Gretchen Castle represented FWCC at a pre-COP26 meeting of faith leaders at the Vatican on 4 October 2021.



The staff have produced a range of other online events. The first year of "Quaker Conversations," held approximately once a month, concluded with four sessions in the first half of 2021, and a second series began in October 2021. Topics included sustainability, economic justice, food security, and the shift to "online Quakerism," as well as a closing reflection from outgoing General Secretary Gretchen Castle. These events have attracted a total of more than 1,400 participants, including both a steady group of regulars and those new to FWCC. Video excerpts remain available on the FWCC website and YouTube channel and have been viewed more than 1,500 times.

World Quaker Day, an annual event, was celebrated on 3 October 2021, on the theme, *Resilience and Hope: Drawing Strength from our Quaker Faith*. As in 2020, videoconferencing enabled many Friends to participate in worship or other activities with Friends in a different part of the world. The Africa and Asia-West Pacific Sections conducted a joint online worship for about 84 Friends. The World Office received reports from adults and children in all corners of the Quaker world, many of them including screenshots of Friends gathered via Zoom.

The challenges of the pandemic have forced FWCC, like other organisations and workplaces, to seek sources of resilience and new methods of carrying on our work. We have found new ways to bring Friends together, on Zoom screens rather than in person, to pray together, to know one another, and to strengthen their living witness and service.

5. Financial Review

Overview

Once again in 2021 the year-end financial position of FWCC improved as although our regular income declined substantially because of the inactivity worldwide, our investments grew in value once more. However, at the time of writing, these gains had been dissipated by the drop in world stock markets in 2022, and there remains substantial uncertainty as to the short-term future performance. Owing to the

continuing global Covid pandemic, our activities were curtailed and therefore expenditure was less than budgeted. The ultimate surplus of income over expenditure resulted in an increase in overall reserves for future work of some £876k. As FWCC holds cash and investments in Britain and the United States variations in the Dollar-Pound exchange rate also affect our position.

Unrestricted Income and Expenditure
Unrestricted income, which is detailed in Notes to the Financial Statements, was £165k in 2021, down from £211k in 2020. Contributions from Sections and Meetings fell from £204k to £165k.

The figure for Salaries and Related Costs totalled £129k and includes the restricted Gift in Kind from Britain Yearly Meeting for the provision of the Sustainability Officer (£13k). This post was suspended from July until January 2022 as Susanna Mattingly, the holder, was employed directly by FWCC as Acting General Secretary to cover the period between the departure of Gretchen Castle and the arrival of Tim Gee. Many of the costs of travel, administration expenditure and other service costs remained below normal because of Covid. The CEC was again unable to meet in person, but the use of Zoom technology ensured that they and our other committees continued to sustain our organisation and make plans for the future, especially the World Plenary Meeting in South Africa in 2024.

Restricted Income and Expenditure
Restricted income from donations, legacies, and investment income in 2021 totalled £28k (2020 £51k) and is also shown in Note 2 to the Financial Statements. This includes contributions towards the 2024 World Plenary of £4k, and the secondment of the Sustainability Officer of £13k. Gains from investments added £26k (2020 £10k).

Endowment funds rose by £18k largely because of gains on the underlying investments (2021 £10k).

Net Movement in Funds
In 2021 the Unrestricted Funds deficit was £8k, the restricted funds had a surplus of £46k and the endowment funds a surplus of £18k, resulting in an overall surplus of £56k. The total funds rose from £821k to £876k.

Assets
Investments are held in two main holdings: a portfolio of stocks in the UK managed by Rathbone Greenbank, and units in the Friends Fiduciary Quaker Growth & Income Fund (formerly the Green Fund). Our investment in the TIAA Social Choice Equity Fund was closed during the year, and the proceeds reinvested with Friends Fiduciary. Some of the cash held in the US Bank was also added to this portfolio. A small account was opened in the COIF Charities Ethical Investment Fund, managed by CCLA Investment Management based in London. In 2021 the market value of these investments increased by some £80k and at the year-end amounted to £797k.

Since the year-end, we have terminated our arrangement with Ethical Investors, and made some redisposition of assets in the UK to balance the Rathbone and CCLA funds more appropriately.

Fund Transfers
Funds set aside in prior years for the cost of recruiting a successor on retirement of the General Secretary proved more than adequate; £13k has been released back into general funds. The sum of £15k allocated last year to provide new website and contact management processes has been spent during the year on improvements to our systems. Other smaller transfers were made from the General Fund and the Restricted Funds as appropriate.

Reserves
The policy on general reserves is to retain on hand an amount equal to 6 months operating expenses. Currently we have £280k in the General Fund which is over 6 months normal costs. £113k is in designated funds for planned expenditure, and restricted and endowment funds total £483k. Our investments are held in funds which do not support war-related, alcohol, tobacco, or fossil fuel related businesses. Where possible they are identified as ethical investments that contribute to peace and eco-justice.

Future estimates
Income is likely to continue at a lower level than in the past, and budgeted expenditure is constrained as a result. Although the Covid-19 crisis is far from over, we plan to resume face-to-face meetings in 2022. We will be launching a global fund-raising campaign in the latter part of the year to engage Friends worldwide with the opportunities for expanding the work of the Committee in linking Friends and Meetings everywhere, and to fund the World Plenary Meeting being held in Southern Africa in 2024.

6. Plans for Future Periods

The organisation's planning for 2022 and beyond continues to be framed by the uncertainties due to Covid-19. The annual 2022 CEC (Trustees) meeting is currently planned to take place in October 2022 in Nairobi, Kenya, with a videoconferencing meeting in June 2022. The organisation continues to explore whether the experience during the pandemic should lead to more permanent changes in methods of working, such as permitting staff to work from home some of the time and conducting more meetings and programming via videoconferencing.

We continue in our preparations for the next World Plenary Meeting of representatives from constituent yearly meetings, to be held in 2024 in South Africa and online, with the theme *Living the spirit of Ubuntu: Responding with hope to God's call to cherish creation – and one another.* The event will include live-streaming of worship and speakers, enabling a large number of Quakers to connect remotely to the event and form 'parallel communities'. The International Planning Committee held its first (videoconferencing) meeting in early 2021 and expects to meet in person alongside the CEC in October 2022.



The Trustees have continued planning for a global fundraising campaign, including developing goals and themes for the World Office in coordination with the four Sections. These include strengthening FWCC's organisational capacity, as well as support for the 2024 World Plenary Meeting and for the programme areas of Sustainability and Equality and Inclusion.

7. Funds Held as Custodian Trustee on Behalf of Others

As the accounts show, FWCC collects and passes along annually funds for Quaker UN work, the Sections, and other emergency work. These funds are passed along at least annually and usually more frequently especially in the case of emergency support.

8. Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Circulated and approved by the Trustees, 17 September 2022

Simon C. Lamb, Trustee

Independent Auditor's Report to the Trustees of:

FRIENDS WORLD COMMITTEE FOR CONSULTATION

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept by the charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 6, the Trustees are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

Independent Auditor's Report to the Trustees of:

FRIENDS WORLD COMMITTEE FOR CONSULTATION

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Myrus Smith

Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

MYRUS SMITH
Chartered Accountants and
Statutory Auditors

21 September 2022

Myrus Smith is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
Income and endowments from:						
Donations and legacies	2	164,630	19,731	-	184,361	259,951
Charitable activities	3	-	-	-	-	-
Investments	4	4,756	7,818	3,124	15,698	9,223
Total		169,386	27,549	3,124	200,059	269,174
Expenditure on:						
Raising funds		20,050	-	-	20,050	12,447
Charitable activities		191,918	9,372	3,113	204,403	220,775
Total	5	211,968	9,372	3,113	224,453	233,222
Net (expenditure)/ income before investment gains		(42,582)	18,177	11	(24,394)	35,952
Net gains on investments	8	36,320	26,091	17,578	79,989	53,018
Net income/(expenditure)		(6,262)	44,268	17,589	55,595	88,970
Transfer between funds	14	(1,755)	1,755	-	-	-
Net movement in funds		(8,017)	46,023	17,589	55,595	88,970
Reconciliation of funds:						
Total funds brought forward	12	401,164	236,409	183,199	820,772	731,802
Total funds carried forward	12	£393,147	£282,432	£200,788	£876,367	£820,772

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes form part of these Financial Statements.

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021		2020	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	7	1,623		2,435	
Investments	8	797,267		601,427	
			798,890		603,862
CURRENT ASSETS					
Debtors	9	31,277		34,780	
Cash at bank and in hand		76,817		233,928	
		108,094		268,708	
CREDITORS: Amounts falling due within one year	10	14,029		19,446	
NET CURRENT ASSETS			94,065		249,262
TOTAL ASSETS LESS CURRENT LIABILITIES			892,955		853,124
CREDITORS: Amounts falling due after more than one year	10		16,588		32,352
NET ASSETS	11		£876,367		£820,772
FUNDS					
Unrestricted : General	12	280,579		249,871	
Unrestricted : Designated	12	112,568		151,293	
			393,147		401,164
Restricted Funds	12		282,431		236,409
Endowment Funds	12		200,789		183,199
TOTAL FUNDS	12		£876,367		£820,772

Approved by the Trustees on 17 September 2022 signed on their behalf by

Simon Lamb

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Simon C. Lamb

The notes form part of these Financial Statements

1. ACCOUNTING POLICIES

a. Basis of Accounting

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention and modified to include certain investment items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b. Scope

The accounts reflect the activities of the World Office of the Committee. They exclude the accounts of the four individual FWCC Sections, except for direct transactions between them and the World Office. They also exclude the accounts of the QUNO Offices in Geneva and New York which are administered on behalf of FWCC by Quaker Peace and Social Witness (London) and the American Friends Service Committee (Philadelphia) respectively.

c. Incoming Recognition

Income is recognised when the charity is entitled to the income, receipt is considered probable and the amounts can be measured reliably.

Donations are recognised when the charity has been notified of the amounts and the settlement date in writing or, if earlier, when the donation is received.

The charity received government support through the Coronavirus Job Retention Scheme which is accounted for on the accrual model.

d. Expenditure Recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure on charitable activities comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them.

e. Tangible Fixed Assets

Assets costing £500 or more are capitalised and depreciation is provided at rates estimated to write off the cost of each asset over its expected useful life as follows:

Furniture and Fittings	- 4 years straight line
Office Equipment	- 4 years straight line

f. Taxation

As FWCC is a registered charity, the results of its normal activities are not liable to income tax or corporation tax.

/contd...

1. ACCOUNTING POLICIES (Continued)

g. Investments

Listed investments are initially recognised at cost and subsequently restated at market value based on published stock exchange valuations at the end of each accounting period. Revaluation gains and losses are recognised in the Statement of Financial Activities.

h. Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor or which have been raised by the charity for particular purposes.

Endowment funds are to be retained permanently by the charity or in the case of expendable endowments, the Trustees have powers to use the capital if they consider it appropriate.

i. Foreign Currency

Foreign currency transactions are recorded at the average exchange rate for the particular month. Balance Sheet valuations are made as at 31 December each year, using the closing spot rate. Gains and losses on exchange are recognised in the Statement of Financial Activities.

j. Pension Costs

The charity operates a defined contribution pension scheme. Contributions payable for the year are charged in the Statement of Financial Actvities. The assets of the scheme are administered by Trustees in a fund independent from those of the charity.

k. Leases

Operating lease rentals are charged to the statement of financial activities on a straight line basis over the period of the lease.

l. Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

2. DONATIONS AND LEGACIES

	2021		2020	
	£	£	£	£
Unrestricted				
Section of the Americas:				
Operating Fund	51,683		76,236	
Friends and Meetings	3,725		13,026	
		55,408		89,262
Asia-West Pacific Section		11,923		8,787
Europe and Middle East Section:				
Britain Yearly Meeting	63,701		69,393	
Friends and Meetings	31,998		35,628	
Trust Funds (Great Britain)	1,600		1,000	
		97,299		106,021
Job Retention Scheme Grant		-		7,189
		164,630		211,259
Restricted				
Quaker United Nations Work		-		485
Travel and Accommodation		-		170
Sustainability Officer (BYM gift in kind)		13,456		15,276
World Plenary		4,394		19,418
Relief Fund Appeals		1,881		13,343
		19,731		48,692
TOTAL		£184,361		£259,951

Included within donations and legacies are the following grants received from charitable organisations in 2021:

	General Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Britain Yearly Meeting (main grant)	63,701	13,456	77,157	84,669
William P Bancroft Charitable Trust	1,765	-	1,765	1,000
Westcroft Trust	1,600	-	1,600	-
	£67,066	£13,456	£80,522	£85,669

3. INCOME FROM CHARITABLE ACTIVITIES	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2021	Total 2020
Sales of publications (calendars)	-	-	-	-	-

All the loss from 2020 related to unrestricted funds.

4. INVESTMENT INCOME	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2021	Total 2020
Dividends and interest	£4,756	£7,818	£3,124	£15,698	£9,223

Of the £9,223 recognised in 2020, £4,565 related to unrestricted funds, £2,092 to restricted funds and £2,566 to endowment funds.

5. TOTAL RESOURCES EXPENDED	Raising Funds £	Charitable Activities £	Governance Costs £	2021 Total £	2020 Total £
Salaries and Related Costs	6,613	115,151	3,306	125,070	126,154
Office Management	-	34,823	-	34,823	24,176
Information Technology and Communications	-	17,090	-	17,090	2,890
Travel in the Ministry	-	3,303	-	3,303	5,445
Sustainability Project	-	-	-	-	6,262
International Membership Committee	-	2,800	-	2,800	2,635
Literature and Publications	-	10,158	-	10,158	6,049
Quaker United Nations Committees	-	2,148	-	2,148	1,897
Grants to Institutions	-	13,500	-	13,500	13,994
Central Executive Committee	-	-	416	416	1,633
Investment Management Charges	4,136	-	-	4,136	3,578
Auditors' Remuneration - Audit services	-	-	3,660	3,660	3,150
- Non-audit	-	-	-	-	650
Legal Fees	-	35	-	35	156
Consultancy Fees	9,301	-	-	9,301	3,167
Foreign Exchange (Gain) / Loss	-	(3,408)	-	(3,408)	17,635
Relief Fund Appeals	-	1,421	-	1,421	13,751
Total 2021	£20,050	£197,021	£7,382	£224,453	£233,222
Total 2020	£12,447	£212,491	£8,284	£233,222	

All of the £12,447 cost of raising funds and £8,284 governance costs in 2020 were charged to unrestricted funds. Of the £212,491 cost of charitable activities in 2020, £171,590 was charged to unrestricted funds and £40,901 was charged to restricted funds.

6. STAFF COSTS AND NUMBERS

	2021	2020
	£	£
Salaries and Wages	114,424	111,458
Social Security Costs	6,955	1,939
Employer Pension Contributions	5,276	5,051
Pension Deficit Adjustment	(9,853)	-
Fixed Contract Staff (Freelancers)	10,708	9,092
	£127,510	£127,540

As permitted by the charity's governing document, the General Secretary, Gretchen Castle, who is also a trustee, received a salary of £44,772 (2020: £53,067). The total employee benefits of the charity's Key Management personnel amounted to £50,221 (2020: £59,183). Under FRS 102, employee benefits include gross salary, employer's National Insurance contributions and employer's pension contributions.

No employee received total employee benefits (excluding employer pension costs) of more than £60,000.

The average number of employees during the year was 4 (2020: 5).

The average number of employees during the year, calculated on the basis of full time equivalents, was 2.7 (2020: 2.8).

7. FIXED ASSETS

	Office Equipment 2021
	£
Cost	
At 1 January 2021	3,247
Additions in year	-
At December 2021	3,247
Depreciation	
At 1 January 2021	812
Charge for the year	812
At December 2021	1,624
Net book value at 31 December 2021	1,623
Net book value at 31 December 2020	2,435

8. INVESTMENTS

	2021 £	2020 £
Listed Investments:		
Market value brought forward	585,173	478,611
Additions at cost	441,918	156,710
Disposals at opening market value	(305,657)	(91,589)
Foreign exchange gains/(losses)	7,003	(8,865)
Unrealised gains on revaluation	62,734	50,306
Market value carried forward	791,171	585,173
Cash held for investment	6,096	16,254
Total market value of investments	£797,267	£601,427
Historical cost carried forward	£645,558	£425,290
Investment gains:		
Unrealised gains on revaluation	62,734	50,306
Realised gains on disposal	17,255	2,712
	£79,989	£53,018

Of the £53,018 recognised in 2020, £31,323 related to unrestricted funds, £10,195 to restricted funds and £11,500 to endowment funds.

9. DEBTORS

	2021 £	2020 £
Amounts falling due within one year:		
Section accounts	25,077	18,781
Other debtors	2,490	5,009
	27,567	23,790
Amounts falling due after more than one year:		
Section of the Americas	3,710	10,990
	£31,277	£34,780

10. CREDITORS

	2021 £	2020 £
Amounts falling due within one year:		
Taxation and social security	6,769	12,159
Other creditors and accruals	7,260	7,287
	£14,029	£19,446
Amounts falling due after more than one year:		
Pension deficit liability	£16,588	£32,352

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Tangible fixed assets	1,623	-	-	1,623
Fixed asset investments	258,388	338,090	200,789	797,267
Net current assets	149,724	(55,659)	-	94,065
Non-current liabilities	(16,588)	-	-	(16,588)
Net assets at 31 December 2021	£393,147	£282,431	£200,789	£876,367

Comparative information for the net assets between funds in the previous year is as follows:

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Tangible fixed assets	2,435	-	-	2,435
Fixed asset investments	310,215	108,013	183,199	601,427
Net current assets	120,866	128,396	-	249,262
Non-current liabilities	(32,352)	-	-	(32,352)
Net assets at 31 December 2020	£401,164	£236,409	£183,199	£820,772

/contd...

12. MOVEMENT IN FUNDS

	At 1.1.21 £	Income (Incl. gains) £	Expenditure £	Transfers (Note 14) £	At 31.12.21 £
Unrestricted Funds					
General Funds	249,871	205,706	185,970	10,972	280,579
Designated Funds (unrestricted)					
World Plenary	50,000	-	-	-	50,000
Carbon Offset	-	-	-	-	-
International Membership Ministry Fund	-	-	-	-	-
UN Conferences Attendance Fund	5,967	-	-	-	5,967
Conference and Travel Fund	30,122	-	-	-	30,122
Young Adult Friends Fund	26,479	-	-	-	26,479
IT and Office Refurbishment Fund	15,000	-	13,756	(1,244)	-
Senior Staff Leave and Replacement Fund	23,725	-	12,242	(11,483)	-
Total Designated Funds	151,293	-	25,998	(12,727)	112,568
Restricted Funds					
Quaker United Nations Work-Geneva	393	-	2,148	1,755	-
World Plenary	21,619	6,260	(866)	-	28,745
Travel and Accommodation	670	-	-	-	670
Quaker Online Sustainability Conference	5,478	-	-	-	5,478
Young Adult Friends Development Fund	202,063	32,042	(6,786)	-	240,891
Sustainability Officer	-	13,456	13,456	-	-
Future WGYF Fund	5,000	-	-	-	5,000
Relief and Peace Making Fund	1,186	1,881	1,420	-	1,647
Total Restricted Funds	236,409	53,639	9,372	1,755	282,431
Endowment Funds					
Expendable Endowments:					
C.B. Taylor Travel Bursary	123,229	13,926	2,697	-	134,458
Committee Travel	59,970	6,777	416	-	66,331
Total Endowment Funds	183,199	20,703	3,113	-	200,789
Total Funds	£820,772	£280,048	£224,453	-	£876,367

Details of the above funds are given in note 13.

12. MOVEMENT IN FUNDS /contd...

Comparative information for the movement in funds in the previous year is as follows:

	At 1.1.20 £	Income (Incl. gains) £	Expenditure £	Transfers (Note 14) £	At 31.12.20 £
Unrestricted Funds					
General Funds	224,942	245,647	183,085	(37,633)	249,871
Designated Funds (unrestricted)					
World Plenary	35,000	-	-	15,000	50,000
Carbon Offset	1,700	-	3,467	1,767	-
International Membership Ministry Fund	46	-	-	(46)	-
UN Conferences Attendance Fund	4,467	1,500	-	-	5,967
Conference and Travel Fund	30,122	-	-	-	30,122
Young Adult Friends Fund	31,973	-	5,494	-	26,479
IT and Office Refurbishment Fund	1,843	-	-	13,157	15,000
Senior Staff Leave and Replacement Fund	12,000	-	275	12,000	23,725
Total Designated Funds	117,151	1,500	9,236	41,878	151,293
Restricted Funds					
Quaker United Nations Work-Geneva	1,805	485	1,897	-	393
World Plenary	2,709	21,402	2,492	-	21,619
Travel and Accommodation	500	170	-	-	670
Quaker Online Sustainability Conference	8,273	-	2,795	-	5,478
Quaker Youth Pilgrimage	196,450	10,303	4,690	-	202,063
Sustainability Officer	-	15,276	15,276	-	-
Future WGYF Fund	5,000	-	-	-	5,000
Relief and Peace Making Fund	1,594	13,343	13,751	-	1,186
Total Restricted Funds	216,331	60,979	40,901	-	236,409
Endowment Funds					
Expendable Endowments:					
C.B. Taylor Travel Bursary	117,908	9,566	-	(4,245)	123,229
Committee Travel	55,470	4,500	-	-	59,970
Total Endowment Funds	173,378	14,066	-	(4,245)	183,199
Total Funds	£731,802	£322,192	£233,222	£Nil	£820,772

13. PURPOSES OF FUNDS (MAJOR FUNDS ONLY)

Designated Funds

World Plenary
This fund has been established to ring-fence funds towards the costs of future World Plenary meetings.

Carbon Offset
As part of the charity's aim to offset the carbon impact of air travel.

International Representatives Meeting Fund
These meetings for representatives from Friends around the World occur normally at three to five yearly intervals and this fund is to even out the financial impact of organising the same. This fund contains any surplus (or deficit) from International Representatives Meetings. It is used to meet expenses for the following International Representatives Meeting (previously known as Triennials).

UN Conferences Attendance Fund
This is to fund Quaker representatives to selected United Nations conferences.

Conference and Travel Fund
This fund is used to assist in the planning of, and travel to, international Conferences of Friends, particularly to assist in the participation of economically deprived Friends. It is also used for travel in the ministry between Sections.

Young Adult Friends Fund
This fund is made of funds from the dissolution of the World Gathering of Young Friends charity, plus authorisation from their governing body to release restricted funds FWCC was holding on their behalf. This fund is used as directed by the Central Executive Committee (Trustees), with preference for activities with and for Young Adult Friends worldwide.

IT and Office Refurbishment Fund
This fund is used to meet the costs of renewing information technology and the costs of major office refurbishment as agreed by the Treasurer and/or Central Executive Committee (Trustees).

Senior Staff Leave and Replacement Fund
This fund is used to meet the search and appointment costs for staff, and periodic home leave for senior staff as agreed by the Treasurer and/or Central Executive Committee (Trustees).

Restricted Funds

Quaker United Nations Work
Funds received towards the work of the Quaker United Nations office in Geneva and in New York.

World Plenary
Funds received specifically towards the costs of future World Plenary meetings.

Quaker Online Sustainability Conference
This fund resulted from a grant and other donations towards the costs of holding a conference on the subject of sustainability.

Quaker Youth Pilgrimage
After an extensive review of the Quaker Youth Pilgrimage program, the CEC reached a decision to change the program from a biannual tour in Europe or the Americas for about twenty young adults to a grant-making program to support and empower youth events and activities around the world.

13. PURPOSES OF FUNDS (MAJOR FUNDS ONLY) /contd...

Restricted Funds /contd...

Sustainability Officer
BYM pays for half of the employment cost of a Sustainability Officer who works full time for FWCC. In substance, this is a gift in kind and a restricted grant towards salary costs.

Future World Gathering of Young Friends Fund
Seed funds to be used to meet the costs of a future World Gathering of Young Friends.

Relief and Peace Making Fund
Money collected by Friends for transmission by FWCC to support Quaker work in areas of conflict or distress. This fund also includes income which is to be passed directly to the intended recipient via FWCC.

Endowment Funds

Expendable Endowments:

C B Taylor Endowment Fund
This provides resources for Friends' travel in the ministry, primarily in economically deprived areas of the world with a focus on Africa and Asia.

Committee Travel Endowment Fund
This fund enables committee members to participate in committee meetings wherever they are located.

14. TRANSFERS BETWEEN FUNDS (2021)

Between General and Designated Funds
£1,244 from IT and Office refurbishment fund to reduce the fund balance to Nil.

£11,438 from Senior Staff leave and replacement fund to reduce final balance to Nil.

Between General and Restricted Funds
£1,755 to Quaker United National office to cover the expenses.

15. TRANSFERS BETWEEN FUNDS (2020)

Between General and Designated Funds
£15,000 to the World Plenary designated fund towards the costs of holding the next Plenary Meeting in 2024.

£1,767 to the Carbon Offset designated fund to reduce the fund balance to nil.

£46 from the International Membership Ministry fund to make the fund balance nil.

£13,157 to the IT and Office Refurbishment fund for IT development.

£12,000 to the Senior Staff Leave and Replacement fund towards the cost of replacing the General Secretary.

Between General and Endowment Funds
£2,500 from the CB Taylor Travel Bursary to General Funds to support the activities of the Africa Section's Senior Executive Committee meeting.

£1,745 from the C B Taylor Travel Bursary to General Funds, this being the income generated on investments, towards the costs of travel in the ministry.

/contd...

16. CONTINGENT LIABILITIES

The Pension Trust – The Growth Plan

The charity participates in the above multi-employer pension scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK.

It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the charity is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2017. This actuarial valuation showed assets of £795m, liabilities of £926m and a deficit of £131m. To eliminate this funding shortfall, the Trustees and the participating employers agreed that additional contributions will be paid to the scheme as follows:

From 1 April 2019 to 31 January 2025, £11.24m per annum (payable monthly and increasing by 3% each year on 1st April). The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

The charity's share of the recovery plan contributions amounts to £9,138 per annum, increasing by 3% each year up to 31 January 2025.

The full amount of the contributions due under the original recovery plan which commenced in April 2013 totalling £110,983, was recognised as an expense in the year ended 31 December 2012. The recovery plan was subsequently amended with effect from 1 April 2016 and this resulted in an additional liability of £22,079 which was recognised as an expense in the year ended 31 December 2015.

As a result of the most recent change to the recovery plan, effective from 1 April 2019, which has seen the charity's contributions decrease, a credit of £16,007 was recognised against expenditure for the year ended 31 December 2018.

The estimated debt on withdrawal from the scheme is £57,871 (effective date September 2021).

17. OPERATING LEASE COMMITMENTS

The total minimum lease payments due under non-cancellable operating leases are as follows:

	2021		2020	
	Land and Buildings £	Other £	Land and Buildings £	Other £
Due within:				
One year	13,628	1,477	13,628	2,995
One to five years	-	-	-	1,477
Total minimum lease payments	£13,628	£1,477	£13,628	£4,432

The total lease payments recognised as an expense in the Statement of Financial Activities amounts to £16,631 (2020: £16,631).

18. RELATED PARTY TRANSACTIONS

Travel and accommodation costs amounting to £4,189 (2020: £3,612) were reimbursed to and/or paid on behalf of 1 Trustee (2020: 1).

The aggregate donations received from related parties without conditions amounted to £NIL (2020: £257).

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

UNRESTRICTED FUNDS

FOR THE YEAR ENDED 31 DECEMBER 2021

	General Funds £	Designated Funds £	Total Unrestricted Funds 2021 £
Income and endowments from:			
Donations and legacies	164,630	-	164,630
Charitable activities	-	-	-
Investments	4,756	-	4,756
Total	169,386	-	169,386
Expenditure on:			
Raising funds	20,050	-	20,050
Charitable activities	165,920	25,998	191,918
Total	185,970	25,998	211,968
Net income/(expenditure) before investment gains	(16,584)	(25,998)	(42,582)
Net gains on investments	36,320	-	36,320
Net income/(expenditure) before transfers	19,736	(25,998)	(6,262)
Transfers between funds	10,972	(12,727)	(1,755)
Net movement in funds	30,708	(38,725)	(8,017)
Total funds brought forward	249,871	151,293	401,164
Total funds carried forward	£280,579	£112,568	£393,147

This page does not form part of the statutory Financial Statements.

FRIENDS WORLD COMMITTEE FOR CONSULTATION

England & Wales - Charity number 211647

Accounts



Friends World Committee
for Consultation

WORLD OFFICE

FRIENDS WORLD COMMITTEE FOR CONSULTATION (Quakers)

(Registered Charity No.: 211647)

REPORT OF THE TRUSTEES AND

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

MYRUS SMITH
Chartered Accountants

Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

FRIENDS WORLD COMMITTEE FOR CONSULTATION

TRUSTEES ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

1. Reference and Administrative Details of the Charity, its Trustees and Advisers

Name of charity: Friends World Committee for Consultation
Registration number: 211647
Registered Office
173 Euston Road, London NW 1 2AX
Phone: 020-7663-1199
Email: world@friendsworldoffice.org
Website: www.fwcc.world

Trustees/Members of the Central Executive Committee

Trustees for 2021:
Job Bikokwa (to 31 January 2021)
Gretchen Castle, General Secretary (to 31 July 2021)
Elizabeth Cazden, Assistant Clerk
Ronis Chapman (to 31 July 2021)
Michael Eccles
Ronald Titus (to 18 April 2021)
Jonathan Fletcher (from 18 April 2021)
Adrian Glamorgan (from 1 August 2021)
Myron R. Guachalla Montano
Simon C. Lamb, Clerk of FWCC
Ethel Livermore
Thuli Nokuthula Mbete
Robin Mohr
Esther Mombo, Assistant Clerk of FWCC
David Shiner
Peter Ullathorne, Treasurer of FWCC
Bainito Wamalwa

In addition the following attended CEC meetings in their acting capacity:-

Hezron C. Masitsa (from 31 January 2021)
Susanna Mattingly, Acting General Secretary (from 1 August 2021)

The chief executive officer is the Clerk of FWCC, a volunteer position held throughout 2021 by Simon C. Lamb.

The chief operating officer, a full-time staff position, is the General Secretary. Gretchen Castle held that position until 31 July 2021, resigning to take another position in the United States.

Susanna Mattingly served as Acting General Secretary from 1 August 2021 through the remainder of 2021.

Bankers:
CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ
The Co-operative Bank plc, P.O. Box 101, 1 Balloon Street, Manchester M60 4EP
US Bank, P.O. Box 1800, Saint Paul, Minnesota, 55101-0800

Solicitors:
Bates Wells & Braithwaite, 2-6 Cannon Street, London EC4M 6YH

Auditor:
Myrus Smith, Norman House, 8 Burnell Road, Sutton, Surrey SM1 4BW

Investment Managers:
Friends Fiduciary, 1700 Market Street, Suite 1535, Philadelphia, PA 19103
Rathbone Investment Management Ltd, Port of Liverpool Building, Pier Head, Liverpool L3 1NW
CCLA investment Management Limited, One Angel Lane, London EC4R 3AB
TIAA PO Box 219227 Kansas City MO 64121-6227

Investment Advisor:
Ethical Investors Group, Montpelier House, 47 Rodney Road, Cheltenham GL50 1HX

2. Structure, governance and management

Governing Document: FWCC is an association whose governing document is a constitution adopted in 2004 and amended in 2007 and 2016.

Trustees of FWCC: The Central Executive Committee of FWCC serves as its Trustee body. Its members are listed above.

Appointment of trustees - Pursuant to Section 8(f) of the FWCC Constitution (2016):

'The members of the Central Executive Committee shall serve as the "trustees" of FWCC, with the responsibilities that this role carries under the applicable laws of England and Wales, including arranging review of the annual financial reports in the format required for charities in England and Wales.'

The Clerk and Executive Secretary of each of FWCC's four independent geographical sections serve on the Central Executive Committee ex officio. The central officers of FWCC and the Central Executive Committee members-at-large are appointed by the Central Executive Committee, on recommendation from an International Nominations Committee made up of representatives from the four Sections. The central executive staff (General Secretary) is appointed by the Central Executive Committee, after an open international search process.

Upon appointment, new trustees are inducted by the General Secretary who shares detailed information with each new trustee. In addition, at the annual meeting of trustees, experienced trustees are paired with new trustees. More than half the trustees are not UK nationals.

Organisational Structure
The Religious Society of Friends (Quakers) is organised at the local level with places of worship (called either churches or meetings) grouping themselves together to form yearly meetings (regional or national bodies). Because there is a great variety of modes of worship and belief among Friends, some yearly meetings overlap with each other and may have little direct contact with each other. FWCC exists to keep all of these yearly meetings plus isolated individuals and groups in touch with one another. It is truly a committee whose membership is made up of yearly meeting representatives. Under the Constitution of 2016, FWCC holds World Plenary Meetings of representatives from all affiliated meetings and groups, at intervals not to exceed ten years. The World Plenary Meeting sets policy directions, advises the Central Executive Committee, and expresses the voice of FWCC on matters of public concern. The Central Executive Committee (the CEC) is empowered to implement and conduct the business of FWCC and to serve as the trustee body.

The CEC meets at least once per year, primarily because of the expense of bringing its far-flung members together. It is also empowered by its Constitution to make decisions electronically. Minutes from electronic meetings, as well as those approved by e-mail, are ratified at the next meeting. All decisions are made in the Quaker mode of 'sense of the meeting' (a broad form of consensus) or unanimously (in the case of electronic decisions). The General Secretary, the chief staff member who also serves as a trustee with the consent of the Charity Commission, has the work of making the day-to-day decisions relating to management and staff. He or she is in close contact with the Treasurer and the Clerk of FWCC.

FWCC works in conjunction with its four geographical Sections, none of which is a charity in England & Wales, although each is a separate legal entity properly registered in its locality. The four are Section of the

Americas (a recognized US charitable organisation incorporated in Pennsylvania USA), Europe & Middle East Section (a registered Scottish charity), Africa Section (registered in Kenya), and Asia-West Pacific Section (incorporated in Australia). The Clerk (presiding officer) and Executive Secretary of each Section are ex officio members of the CEC. There are also three at-large members of the CEC who are recruited by an international nominations process to increase the diversity and representation of the full FWCC membership.

Risk Assessment
During 2021 the Trustees have reviewed and updated the organisation's Risk Register. The main risks identified to date are financial and managerial. Because the London staff is so small, much rests upon the shoulders of the General Secretary. The organisation carries Officers and Directors Liability coverage. A formal Conflict of Interest policy for staff and key volunteers (including Trustees) is being developed. FWCC has an International Finance Committee which meets by conference call regularly to review the current state of finances. Invested funds in the UK are in the hands of an investment adviser, Ethical Investors Group, and investment managers Rathbone Greenbank and CCLA Investment Management, and follow FWCC's social screening to avoid military-related companies and those engaged in fossil fuel development. During 2021 an additional investment account was established in CCLA's COIF Ethical Fund which invests in entities which are subject to extensive ethical screening. Invested funds in the US are managed by Friends Fiduciary Corporation, an ethical investing firm affiliated with our constituent Philadelphia (USA) Yearly Meeting, and until April 2021 by TIAA. FWCC is audited annually. Standard office procedures include storing data from the computer server in 'cloud-based' storage. The office complies with UK data protection law.

3. Objectives and Activities

From its Constitution:

"The object of FWCC is the advancement of religion for the public benefit, by means of fostering the principles and practice of the Religious Society of Friends (Quakers) worldwide through consultation and cooperation.

"FWCC was established by Minute No. 27 of a World Conference of the Religious Society of Friends held at Swarthmore, Pennsylvania, USA, in 1937 and has been continued since that time by the Yearly Meetings affiliated to it as a consultative, non-profit making organisation, world-wide in scope. The operations of FWCC are further guided by the following Aims and Purposes, which are subservient to the objects of FWCC:

"1. To encourage and strengthen the spiritual life within the Religious Society of Friends, and its outreach in the world, through such measures as worship, intervisitation, study, conferences and a wide sharing of experiences on the deepest level.

"2. To help Friends to gain a better understanding of the world wide character of the Religious Society of Friends and its vocation in the world.

"3. To promote consultation amongst Friends of all cultures, countries, and languages. To bring the different groups of Friends into intimate touch with one another, seeking their common Quaker heritage, sharing experiences, and coming to some measure of agreement in regard to their attitude to world issues.

"4. To promote understanding between Friends everywhere and members of other branches of the Christian Church and also of other religious faiths, and to interpret the specific Quaker message to those who seek further religious experience.

"5. To keep under review the Quaker contribution in world affairs and to the world Christian mission; to facilitate the examination and presentation of Quaker thinking and concern in these fields; and to encourage Friends to cooperate as far as possible in joint action with other groups having similar objectives."

Public Benefit
The Charities Act 2011 requires charities to fit into identified charitable purposes. FWCC fits into two of the identified charitable purposes: the advancement of religion and the advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity. Trustees have had regard of Charity Commission guidance in this area.

FWCC's website (www.fwcc.world) provides information and links to each grouping of Friends around the world, including contact information where available. It links to websites maintained by the four Section offices. This information is available to Friends and non-Friends alike, and serves both to connect Friends around the world and to provide information about Quakers to interested seekers and the general public. In recent years, web inquiries have led to new Quaker groups and members in Eastern Europe, central and western Africa, and Asia. FWCC also makes regular use of other social media, such as Facebook, Twitter, Instagram, and YouTube, to provide information about the organisation's activities and those of other Quaker groups around the world.

Since its founding in 1937, FWCC has put its faith into action by promoting peace through the support of international organisations. In 1947, Quaker peace organisations were awarded the Nobel Peace Prize. Since the founding of the United Nations, FWCC has held general consultative status, the highest status NGOs can obtain. Quaker United Nations Offices (QUNO) in New York and Geneva, under joint oversight by FWCC and other Quaker charitable organisations, combine recognized expertise in key areas of international policy with experience in facilitation and dialogue in a multilateral setting. QUNO work focusses on peace & disarmament, peacebuilding and prevention of violent conflict, human rights & refugees, food and sustainability, human impacts of climate change, and natural resources/conflict and cooperation.

FWCC represents Quakers in the world ecumenical circles. The General Secretary attends the annual meeting of the General Secretaries of Christian World Communions. FWCC also is represented at meetings of the World Council of Churches (WCC) and on the Faith and Order Commission of WCC.
FWCC also serves on occasion as a channel of information and support in emergencies such as natural disasters, where there is a local Quaker group seeking assistance.

Significant Activities
In addition to the activities listed above, during 2021 FWCC continued its ongoing work of providing information and communication about and among Friends, supporting the work of the QUNO offices, participating in ecumenical activities, and supporting the work that is done through FWCC's four Sections.

Volunteers and Staff
The General Secretary is currently the only full-time FWCC employee. A part-time Sustainability and Communications Officer, seconded to FWCC through Britain Yearly Meeting, has responsibility for the Sustainability Programme and office communications, including web site and social media. The office has part-time employees responsible for administrative assistance and database management. Their work is supplemented by periodic office volunteers. Financial Management is handled by a contractor who works in the office as needed, approximately 1 day per week. To support the International Membership Applications committee, a contractor works approximately 1 day per month. FWCC hired a fundraising consultant who is paid for the time he works.

The work of FWCC depends on volunteers who serve on its committees. In addition to the CEC, these include International Nominations Committee, International Finance Committee, Staff Advisory Committee, International Membership Applications Committee, International Planning Committee, Strategy Working Group, General Secretary Support Committee, and the oversight committees for both Quaker United Nations Offices. The QUNO committees, made up of representatives from all four Sections, meet at least once a year in person, normally at their respective offices in New York and Geneva. The remaining committees, named by the CEC or by appointment by the Sections, are made up of Friends from each of the four Sections. They meet by audio or video conference call as often as needed. They report to and bring recommendations to the CEC for action. It is not possible to account for the hours of volunteer work. Volunteers are entitled to claim reimbursement for their out-of-pocket expenses including travel (upon

Submission of appropriate receipts), although some choose to bear their own costs as an indirect donation to FWCC.

During 2018 the trustees developed more formal policies to protect the safety of those working in the office and to safeguard children and other participants in FWCC activities.

4. Achievements and Performance in 2021

Like other organisations, FWCC's way of working has continued to be impacted by Covid-19 restrictions and guidance on travel and in-office work. Staff have continued working largely from home, with some in-office work as conditions and personal circumstances permit [ADD]. The staff have continued to use videoconferencing as appropriate, and most committee meetings and programming have been via online platforms.

For the second year, the Trustees were not able to hold the usual in-person annual meeting in June 2021 due to Covid-19 travel restrictions. Instead, it held that meeting via videoconferencing (Zoom) over four successive days in June, and held additional videoconference meetings in March, ,July, and November. Additional decisions were reached by e-mail unanimous consent with later ratification. Monthly online Meetings for Worship for those Trustees who were able to join helped the geographically scattered members remain in close contact and uphold each other's work.

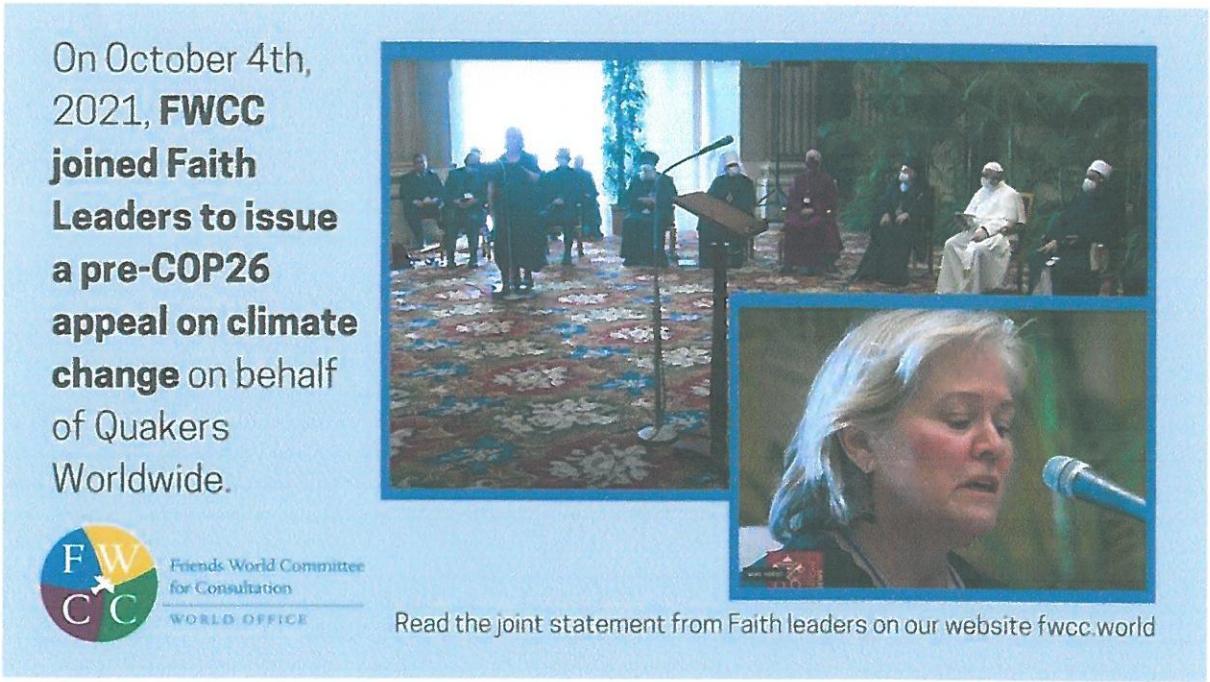


The search process for a new General Secretary was completed through the spring and summer, with interviews conducted via Zoom. The successful candidate, Tim Gee, a UK national resident in the London area with experience in other British charities, took up the post early in 2022. Susanna Mattingly, FWCC's Sustainability Officer, was employed to fill in as Acting General Secretary during the interim, enabling a smooth leadership transition.

The program work of FWCC was able to proceed despite the challenges of online working. One issue of *Friends World News* was produced and distributed to FWCC's complete lists, both electronically and in print. A website redesign was completed and went live in October 2021. The staff continued to distribute a monthly online newsletter with news from the four Sections and promotions for upcoming events.

FWCC's Sustainability work continued through 2021. During 2020 and 2021 FWCC assisted in the formation of a Quaker Global Sustainability Network, led by the heads of numerous Quaker agencies

working in this area. The staff Sustainability Officer (Acting General Secretary) worked with the Quaker United Nations Office on events connected to the UN Climate Change Conference (COP26) in November 2021 in Glasgow, Scotland, UK, including playing an active role in the Interfaith Liaison Committee (ILC), which coordinates the interfaith presence at the COP meetings, and organising an interactive online meeting with Young Friends around the world, with speakers from Bolivia, Burundi, the United States, and the Philippines. Former General Secretary Gretchen Castle represented FWCC at a pre-COP26 meeting of faith leaders at the Vatican on 4 October 2021.



The staff have produced a range of other online events. The first year of "Quaker Conversations," held approximately once a month, concluded with four sessions in the first half of 2021, and a second series began in October 2021. Topics included sustainability, economic justice, food security, and the shift to "online Quakerism," as well as a closing reflection from outgoing General Secretary Gretchen Castle. These events have attracted a total of more than 1,400 participants, including both a steady group of regulars and those new to FWCC. Video excerpts remain available on the FWCC website and YouTube channel and have been viewed more than 1,500 times.

World Quaker Day, an annual event, was celebrated on 3 October 2021, on the theme, *Resilience and Hope: Drawing Strength from our Quaker Faith*. As in 2020, videoconferencing enabled many Friends to participate in worship or other activities with Friends in a different part of the world. The Africa and Asia-West Pacific Sections conducted a joint online worship for about 84 Friends. The World Office received reports from adults and children in all corners of the Quaker world, many of them including screenshots of Friends gathered via Zoom.

The challenges of the pandemic have forced FWCC, like other organisations and workplaces, to seek sources of resilience and new methods of carrying on our work. We have found new ways to bring Friends together, on Zoom screens rather than in person, to pray together, to know one another, and to strengthen their living witness and service.

5. Financial Review

Overview

Once again in 2021 the year-end financial position of FWCC improved as although our regular income declined substantially because of the inactivity worldwide, our investments grew in value once more. However, at the time of writing, these gains had been dissipated by the drop in world stock markets in 2022, and there remains substantial uncertainty as to the short-term future performance. Owing to the

continuing global Covid pandemic, our activities were curtailed and therefore expenditure was less than budgeted. The ultimate surplus of income over expenditure resulted in an increase in overall reserves for future work of some £876k. As FWCC holds cash and investments in Britain and the United States variations in the Dollar-Pound exchange rate also affect our position.

Unrestricted Income and Expenditure
Unrestricted income, which is detailed in Notes to the Financial Statements, was £165k in 2021, down from £211k in 2020. Contributions from Sections and Meetings fell from £204k to £165k.

The figure for Salaries and Related Costs totalled £129k and includes the restricted Gift in Kind from Britain Yearly Meeting for the provision of the Sustainability Officer (£13k). This post was suspended from July until January 2022 as Susanna Mattingly, the holder, was employed directly by FWCC as Acting General Secretary to cover the period between the departure of Gretchen Castle and the arrival of Tim Gee. Many of the costs of travel, administration expenditure and other service costs remained below normal because of Covid. The CEC was again unable to meet in person, but the use of Zoom technology ensured that they and our other committees continued to sustain our organisation and make plans for the future, especially the World Plenary Meeting in South Africa in 2024.

Restricted Income and Expenditure
Restricted income from donations, legacies, and investment income in 2021 totalled £28k (2020 £51k) and is also shown in Note 2 to the Financial Statements. This includes contributions towards the 2024 World Plenary of £4k, and the secondment of the Sustainability Officer of £13k. Gains from investments added £26k (2020 £10k).

Endowment funds rose by £18k largely because of gains on the underlying investments (2021 £10k).

Net Movement in Funds
In 2021 the Unrestricted Funds deficit was £8k, the restricted funds had a surplus of £46k and the endowment funds a surplus of £18k, resulting in an overall surplus of £56k. The total funds rose from £821k to £876k.

Assets
Investments are held in two main holdings: a portfolio of stocks in the UK managed by Rathbone Greenbank, and units in the Friends Fiduciary Quaker Growth & Income Fund (formerly the Green Fund). Our investment in the TIAA Social Choice Equity Fund was closed during the year, and the proceeds reinvested with Friends Fiduciary. Some of the cash held in the US Bank was also added to this portfolio. A small account was opened in the COIF Charities Ethical Investment Fund, managed by CCLA Investment Management based in London. In 2021 the market value of these investments increased by some £80k and at the year-end amounted to £797k.

Since the year-end, we have terminated our arrangement with Ethical Investors, and made some redisposition of assets in the UK to balance the Rathbone and CCLA funds more appropriately.

Fund Transfers
Funds set aside in prior years for the cost of recruiting a successor on retirement of the General Secretary proved more than adequate; £13k has been released back into general funds. The sum of £15k allocated last year to provide new website and contact management processes has been spent during the year on improvements to our systems. Other smaller transfers were made from the General Fund and the Restricted Funds as appropriate.

Reserves
The policy on general reserves is to retain on hand an amount equal to 6 months operating expenses. Currently we have £280k in the General Fund which is over 6 months normal costs. £113k is in designated funds for planned expenditure, and restricted and endowment funds total £483k. Our investments are held in funds which do not support war-related, alcohol, tobacco, or fossil fuel related businesses. Where possible they are identified as ethical investments that contribute to peace and eco-justice.

Future estimates
Income is likely to continue at a lower level than in the past, and budgeted expenditure is constrained as a result. Although the Covid-19 crisis is far from over, we plan to resume face-to-face meetings in 2022. We will be launching a global fund-raising campaign in the latter part of the year to engage Friends worldwide with the opportunities for expanding the work of the Committee in linking Friends and Meetings everywhere, and to fund the World Plenary Meeting being held in Southern Africa in 2024.

6. Plans for Future Periods

The organisation's planning for 2022 and beyond continues to be framed by the uncertainties due to Covid-19. The annual 2022 CEC (Trustees) meeting is currently planned to take place in October 2022 in Nairobi, Kenya, with a videoconferencing meeting in June 2022. The organisation continues to explore whether the experience during the pandemic should lead to more permanent changes in methods of working, such as permitting staff to work from home some of the time and conducting more meetings and programming via videoconferencing.

We continue in our preparations for the next World Plenary Meeting of representatives from constituent yearly meetings, to be held in 2024 in South Africa and online, with the theme *Living the spirit of Ubuntu: Responding with hope to God's call to cherish creation – and one another.* The event will include live-streaming of worship and speakers, enabling a large number of Quakers to connect remotely to the event and form 'parallel communities'. The International Planning Committee held its first (videoconferencing) meeting in early 2021 and expects to meet in person alongside the CEC in October 2022.



The Trustees have continued planning for a global fundraising campaign, including developing goals and themes for the World Office in coordination with the four Sections. These include strengthening FWCC's organisational capacity, as well as support for the 2024 World Plenary Meeting and for the programme areas of Sustainability and Equality and Inclusion.

7. Funds Held as Custodian Trustee on Behalf of Others

As the accounts show, FWCC collects and passes along annually funds for Quaker UN work, the Sections, and other emergency work. These funds are passed along at least annually and usually more frequently especially in the case of emergency support.

8. Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Circulated and approved by the Trustees, 17 September 2022

Simon C. Lamb, Trustee

Independent Auditor's Report to the Trustees of:

FRIENDS WORLD COMMITTEE FOR CONSULTATION

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept by the charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 6, the Trustees are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

Independent Auditor's Report to the Trustees of:

FRIENDS WORLD COMMITTEE FOR CONSULTATION

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Myrus Smith

Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

MYRUS SMITH
Chartered Accountants and
Statutory Auditors

21 September 2022

Myrus Smith is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
Income and endowments from:						
Donations and legacies	2	164,630	19,731	-	184,361	259,951
Charitable activities	3	-	-	-	-	-
Investments	4	4,756	7,818	3,124	15,698	9,223
Total		169,386	27,549	3,124	200,059	269,174
Expenditure on:						
Raising funds		20,050	-	-	20,050	12,447
Charitable activities		191,918	9,372	3,113	204,403	220,775
Total	5	211,968	9,372	3,113	224,453	233,222
Net (expenditure)/ income before investment gains		(42,582)	18,177	11	(24,394)	35,952
Net gains on investments	8	36,320	26,091	17,578	79,989	53,018
Net income/(expenditure)		(6,262)	44,268	17,589	55,595	88,970
Transfer between funds	14	(1,755)	1,755	-	-	-
Net movement in funds		(8,017)	46,023	17,589	55,595	88,970
Reconciliation of funds:						
Total funds brought forward	12	401,164	236,409	183,199	820,772	731,802
Total funds carried forward	12	£393,147	£282,432	£200,788	£876,367	£820,772

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes form part of these Financial Statements.

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021		2020	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	7	1,623		2,435	
Investments	8	797,267		601,427	
			798,890		603,862
CURRENT ASSETS					
Debtors	9	31,277		34,780	
Cash at bank and in hand		76,817		233,928	
		108,094		268,708	
CREDITORS: Amounts falling due within one year	10	14,029		19,446	
NET CURRENT ASSETS			94,065		249,262
TOTAL ASSETS LESS CURRENT LIABILITIES			892,955		853,124
CREDITORS: Amounts falling due after more than one year	10		16,588		32,352
NET ASSETS	11		£876,367		£820,772
FUNDS					
Unrestricted : General	12	280,579		249,871	
Unrestricted : Designated	12	112,568		151,293	
			393,147		401,164
Restricted Funds	12		282,431		236,409
Endowment Funds	12		200,789		183,199
TOTAL FUNDS	12		£876,367		£820,772

Approved by the Trustees on 17 September 2022 signed on their behalf by

Simon Lamb

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Simon C. Lamb

The notes form part of these Financial Statements

1. ACCOUNTING POLICIES

a. Basis of Accounting

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention and modified to include certain investment items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b. Scope

The accounts reflect the activities of the World Office of the Committee. They exclude the accounts of the four individual FWCC Sections, except for direct transactions between them and the World Office. They also exclude the accounts of the QUNO Offices in Geneva and New York which are administered on behalf of FWCC by Quaker Peace and Social Witness (London) and the American Friends Service Committee (Philadelphia) respectively.

c. Incoming Recognition

Income is recognised when the charity is entitled to the income, receipt is considered probable and the amounts can be measured reliably.

Donations are recognised when the charity has been notified of the amounts and the settlement date in writing or, if earlier, when the donation is received.

The charity received government support through the Coronavirus Job Retention Scheme which is accounted for on the accrual model.

d. Expenditure Recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure on charitable activities comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them.

e. Tangible Fixed Assets

Assets costing £500 or more are capitalised and depreciation is provided at rates estimated to write off the cost of each asset over its expected useful life as follows:

Furniture and Fittings	- 4 years straight line
Office Equipment	- 4 years straight line

f. Taxation

As FWCC is a registered charity, the results of its normal activities are not liable to income tax or corporation tax.

/contd...

1. ACCOUNTING POLICIES (Continued)

g. Investments

Listed investments are initially recognised at cost and subsequently restated at market value based on published stock exchange valuations at the end of each accounting period. Revaluation gains and losses are recognised in the Statement of Financial Activities.

h. Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor or which have been raised by the charity for particular purposes.

Endowment funds are to be retained permanently by the charity or in the case of expendable endowments, the Trustees have powers to use the capital if they consider it appropriate.

i. Foreign Currency

Foreign currency transactions are recorded at the average exchange rate for the particular month. Balance Sheet valuations are made as at 31 December each year, using the closing spot rate. Gains and losses on exchange are recognised in the Statement of Financial Activities.

j. Pension Costs

The charity operates a defined contribution pension scheme. Contributions payable for the year are charged in the Statement of Financial Actvities. The assets of the scheme are administered by Trustees in a fund independent from those of the charity.

k. Leases

Operating lease rentals are charged to the statement of financial activities on a straight line basis over the period of the lease.

l. Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

2. DONATIONS AND LEGACIES

	2021		2020	
	£	£	£	£
Unrestricted				
Section of the Americas:				
Operating Fund	51,683		76,236	
Friends and Meetings	3,725		13,026	
		55,408		89,262
Asia-West Pacific Section		11,923		8,787
Europe and Middle East Section:				
Britain Yearly Meeting	63,701		69,393	
Friends and Meetings	31,998		35,628	
Trust Funds (Great Britain)	1,600		1,000	
		97,299		106,021
Job Retention Scheme Grant		-		7,189
		164,630		211,259
Restricted				
Quaker United Nations Work		-		485
Travel and Accommodation		-		170
Sustainability Officer (BYM gift in kind)		13,456		15,276
World Plenary		4,394		19,418
Relief Fund Appeals		1,881		13,343
		19,731		48,692
TOTAL		£184,361		£259,951

Included within donations and legacies are the following grants received from charitable organisations in 2021:

	General Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Britain Yearly Meeting (main grant)	63,701	13,456	77,157	84,669
William P Bancroft Charitable Trust	1,765	-	1,765	1,000
Westcroft Trust	1,600	-	1,600	-
	£67,066	£13,456	£80,522	£85,669

3. INCOME FROM CHARITABLE ACTIVITIES	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2021	Total 2020
Sales of publications (calendars)	-	-	-	-	-

All the loss from 2020 related to unrestricted funds.

4. INVESTMENT INCOME	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2021	Total 2020
Dividends and interest	£4,756	£7,818	£3,124	£15,698	£9,223

Of the £9,223 recognised in 2020, £4,565 related to unrestricted funds, £2,092 to restricted funds and £2,566 to endowment funds.

5. TOTAL RESOURCES EXPENDED	Raising Funds £	Charitable Activities £	Governance Costs £	2021 Total £	2020 Total £
Salaries and Related Costs	6,613	115,151	3,306	125,070	126,154
Office Management	-	34,823	-	34,823	24,176
Information Technology and Communications	-	17,090	-	17,090	2,890
Travel in the Ministry	-	3,303	-	3,303	5,445
Sustainability Project	-	-	-	-	6,262
International Membership Committee	-	2,800	-	2,800	2,635
Literature and Publications	-	10,158	-	10,158	6,049
Quaker United Nations Committees	-	2,148	-	2,148	1,897
Grants to Institutions	-	13,500	-	13,500	13,994
Central Executive Committee	-	-	416	416	1,633
Investment Management Charges	4,136	-	-	4,136	3,578
Auditors' Remuneration - Audit services	-	-	3,660	3,660	3,150
- Non-audit	-	-	-	-	650
Legal Fees	-	35	-	35	156
Consultancy Fees	9,301	-	-	9,301	3,167
Foreign Exchange (Gain) / Loss	-	(3,408)	-	(3,408)	17,635
Relief Fund Appeals	-	1,421	-	1,421	13,751
Total 2021	£20,050	£197,021	£7,382	£224,453	£233,222
Total 2020	£12,447	£212,491	£8,284	£233,222	

All of the £12,447 cost of raising funds and £8,284 governance costs in 2020 were charged to unrestricted funds. Of the £212,491 cost of charitable activities in 2020, £171,590 was charged to unrestricted funds and £40,901 was charged to restricted funds.

6. STAFF COSTS AND NUMBERS

	2021	2020
	£	£
Salaries and Wages	114,424	111,458
Social Security Costs	6,955	1,939
Employer Pension Contributions	5,276	5,051
Pension Deficit Adjustment	(9,853)	-
Fixed Contract Staff (Freelancers)	10,708	9,092
	£127,510	£127,540

As permitted by the charity's governing document, the General Secretary, Gretchen Castle, who is also a trustee, received a salary of £44,772 (2020: £53,067). The total employee benefits of the charity's Key Management personnel amounted to £50,221 (2020: £59,183). Under FRS 102, employee benefits include gross salary, employer's National Insurance contributions and employer's pension contributions.

No employee received total employee benefits (excluding employer pension costs) of more than £60,000.

The average number of employees during the year was 4 (2020: 5).

The average number of employees during the year, calculated on the basis of full time equivalents, was 2.7 (2020: 2.8).

7. FIXED ASSETS

	Office Equipment 2021
	£
Cost	
At 1 January 2021	3,247
Additions in year	-
At December 2021	3,247
Depreciation	
At 1 January 2021	812
Charge for the year	812
At December 2021	1,624
Net book value at 31 December 2021	1,623
Net book value at 31 December 2020	2,435

8. INVESTMENTS

	2021 £	2020 £
Listed Investments:		
Market value brought forward	585,173	478,611
Additions at cost	441,918	156,710
Disposals at opening market value	(305,657)	(91,589)
Foreign exchange gains/(losses)	7,003	(8,865)
Unrealised gains on revaluation	62,734	50,306
Market value carried forward	791,171	585,173
Cash held for investment	6,096	16,254
Total market value of investments	£797,267	£601,427
Historical cost carried forward	£645,558	£425,290
Investment gains:		
Unrealised gains on revaluation	62,734	50,306
Realised gains on disposal	17,255	2,712
	£79,989	£53,018

Of the £53,018 recognised in 2020, £31,323 related to unrestricted funds, £10,195 to restricted funds and £11,500 to endowment funds.

9. DEBTORS

	2021 £	2020 £
Amounts falling due within one year:		
Section accounts	25,077	18,781
Other debtors	2,490	5,009
	27,567	23,790
Amounts falling due after more than one year:		
Section of the Americas	3,710	10,990
	£31,277	£34,780

10. CREDITORS

	2021 £	2020 £
Amounts falling due within one year:		
Taxation and social security	6,769	12,159
Other creditors and accruals	7,260	7,287
	£14,029	£19,446
Amounts falling due after more than one year:		
Pension deficit liability	£16,588	£32,352

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Tangible fixed assets	1,623	-	-	1,623
Fixed asset investments	258,388	338,090	200,789	797,267
Net current assets	149,724	(55,659)	-	94,065
Non-current liabilities	(16,588)	-	-	(16,588)
Net assets at 31 December 2021	£393,147	£282,431	£200,789	£876,367

Comparative information for the net assets between funds in the previous year is as follows:

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Tangible fixed assets	2,435	-	-	2,435
Fixed asset investments	310,215	108,013	183,199	601,427
Net current assets	120,866	128,396	-	249,262
Non-current liabilities	(32,352)	-	-	(32,352)
Net assets at 31 December 2020	£401,164	£236,409	£183,199	£820,772

/contd...

12. MOVEMENT IN FUNDS

	At 1.1.21 £	Income (Incl. gains) £	Expenditure £	Transfers (Note 14) £	At 31.12.21 £
Unrestricted Funds					
General Funds	249,871	205,706	185,970	10,972	280,579
Designated Funds (unrestricted)					
World Plenary	50,000	-	-	-	50,000
Carbon Offset	-	-	-	-	-
International Membership Ministry Fund	-	-	-	-	-
UN Conferences Attendance Fund	5,967	-	-	-	5,967
Conference and Travel Fund	30,122	-	-	-	30,122
Young Adult Friends Fund	26,479	-	-	-	26,479
IT and Office Refurbishment Fund	15,000	-	13,756	(1,244)	-
Senior Staff Leave and Replacement Fund	23,725	-	12,242	(11,483)	-
Total Designated Funds	151,293	-	25,998	(12,727)	112,568
Restricted Funds					
Quaker United Nations Work-Geneva	393	-	2,148	1,755	-
World Plenary	21,619	6,260	(866)	-	28,745
Travel and Accommodation	670	-	-	-	670
Quaker Online Sustainability Conference	5,478	-	-	-	5,478
Young Adult Friends Development Fund	202,063	32,042	(6,786)	-	240,891
Sustainability Officer	-	13,456	13,456	-	-
Future WGYF Fund	5,000	-	-	-	5,000
Relief and Peace Making Fund	1,186	1,881	1,420	-	1,647
Total Restricted Funds	236,409	53,639	9,372	1,755	282,431
Endowment Funds					
Expendable Endowments:					
C.B. Taylor Travel Bursary	123,229	13,926	2,697	-	134,458
Committee Travel	59,970	6,777	416	-	66,331
Total Endowment Funds	183,199	20,703	3,113	-	200,789
Total Funds	£820,772	£280,048	£224,453	-	£876,367

Details of the above funds are given in note 13.

12. MOVEMENT IN FUNDS /contd...

Comparative information for the movement in funds in the previous year is as follows:

	At 1.1.20 £	Income (Incl. gains) £	Expenditure £	Transfers (Note 14) £	At 31.12.20 £
Unrestricted Funds					
General Funds	224,942	245,647	183,085	(37,633)	249,871
Designated Funds (unrestricted)					
World Plenary	35,000	-	-	15,000	50,000
Carbon Offset	1,700	-	3,467	1,767	-
International Membership Ministry Fund	46	-	-	(46)	-
UN Conferences Attendance Fund	4,467	1,500	-	-	5,967
Conference and Travel Fund	30,122	-	-	-	30,122
Young Adult Friends Fund	31,973	-	5,494	-	26,479
IT and Office Refurbishment Fund	1,843	-	-	13,157	15,000
Senior Staff Leave and Replacement Fund	12,000	-	275	12,000	23,725
Total Designated Funds	117,151	1,500	9,236	41,878	151,293
Restricted Funds					
Quaker United Nations Work-Geneva	1,805	485	1,897	-	393
World Plenary	2,709	21,402	2,492	-	21,619
Travel and Accommodation	500	170	-	-	670
Quaker Online Sustainability Conference	8,273	-	2,795	-	5,478
Quaker Youth Pilgrimage	196,450	10,303	4,690	-	202,063
Sustainability Officer	-	15,276	15,276	-	-
Future WGYF Fund	5,000	-	-	-	5,000
Relief and Peace Making Fund	1,594	13,343	13,751	-	1,186
Total Restricted Funds	216,331	60,979	40,901	-	236,409
Endowment Funds					
Expendable Endowments:					
C.B. Taylor Travel Bursary	117,908	9,566	-	(4,245)	123,229
Committee Travel	55,470	4,500	-	-	59,970
Total Endowment Funds	173,378	14,066	-	(4,245)	183,199
Total Funds	£731,802	£322,192	£233,222	£Nil	£820,772

13. PURPOSES OF FUNDS (MAJOR FUNDS ONLY)

Designated Funds

World Plenary
This fund has been established to ring-fence funds towards the costs of future World Plenary meetings.

Carbon Offset
As part of the charity's aim to offset the carbon impact of air travel.

International Representatives Meeting Fund
These meetings for representatives from Friends around the World occur normally at three to five yearly intervals and this fund is to even out the financial impact of organising the same. This fund contains any surplus (or deficit) from International Representatives Meetings. It is used to meet expenses for the following International Representatives Meeting (previously known as Triennials).

UN Conferences Attendance Fund
This is to fund Quaker representatives to selected United Nations conferences.

Conference and Travel Fund
This fund is used to assist in the planning of, and travel to, international Conferences of Friends, particularly to assist in the participation of economically deprived Friends. It is also used for travel in the ministry between Sections.

Young Adult Friends Fund
This fund is made of funds from the dissolution of the World Gathering of Young Friends charity, plus authorisation from their governing body to release restricted funds FWCC was holding on their behalf. This fund is used as directed by the Central Executive Committee (Trustees), with preference for activities with and for Young Adult Friends worldwide.

IT and Office Refurbishment Fund
This fund is used to meet the costs of renewing information technology and the costs of major office refurbishment as agreed by the Treasurer and/or Central Executive Committee (Trustees).

Senior Staff Leave and Replacement Fund
This fund is used to meet the search and appointment costs for staff, and periodic home leave for senior staff as agreed by the Treasurer and/or Central Executive Committee (Trustees).

Restricted Funds

Quaker United Nations Work
Funds received towards the work of the Quaker United Nations office in Geneva and in New York.

World Plenary
Funds received specifically towards the costs of future World Plenary meetings.

Quaker Online Sustainability Conference
This fund resulted from a grant and other donations towards the costs of holding a conference on the subject of sustainability.

Quaker Youth Pilgrimage
After an extensive review of the Quaker Youth Pilgrimage program, the CEC reached a decision to change the program from a biannual tour in Europe or the Americas for about twenty young adults to a grant-making program to support and empower youth events and activities around the world.

13. PURPOSES OF FUNDS (MAJOR FUNDS ONLY) /contd...

Restricted Funds /contd...

Sustainability Officer
BYM pays for half of the employment cost of a Sustainability Officer who works full time for FWCC. In substance, this is a gift in kind and a restricted grant towards salary costs.

Future World Gathering of Young Friends Fund
Seed funds to be used to meet the costs of a future World Gathering of Young Friends.

Relief and Peace Making Fund
Money collected by Friends for transmission by FWCC to support Quaker work in areas of conflict or distress. This fund also includes income which is to be passed directly to the intended recipient via FWCC.

Endowment Funds

Expendable Endowments:

C B Taylor Endowment Fund
This provides resources for Friends' travel in the ministry, primarily in economically deprived areas of the world with a focus on Africa and Asia.

Committee Travel Endowment Fund
This fund enables committee members to participate in committee meetings wherever they are located.

14. TRANSFERS BETWEEN FUNDS (2021)

Between General and Designated Funds
£1,244 from IT and Office refurbishment fund to reduce the fund balance to Nil.

£11,438 from Senior Staff leave and replacement fund to reduce final balance to Nil.

Between General and Restricted Funds
£1,755 to Quaker United National office to cover the expenses.

15. TRANSFERS BETWEEN FUNDS (2020)

Between General and Designated Funds
£15,000 to the World Plenary designated fund towards the costs of holding the next Plenary Meeting in 2024.

£1,767 to the Carbon Offset designated fund to reduce the fund balance to nil.

£46 from the International Membership Ministry fund to make the fund balance nil.

£13,157 to the IT and Office Refurbishment fund for IT development.

£12,000 to the Senior Staff Leave and Replacement fund towards the cost of replacing the General Secretary.

Between General and Endowment Funds
£2,500 from the CB Taylor Travel Bursary to General Funds to support the activities of the Africa Section's Senior Executive Committee meeting.

£1,745 from the C B Taylor Travel Bursary to General Funds, this being the income generated on investments, towards the costs of travel in the ministry.

/contd...

16. CONTINGENT LIABILITIES

The Pension Trust – The Growth Plan

The charity participates in the above multi-employer pension scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK.

It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the charity is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2017. This actuarial valuation showed assets of £795m, liabilities of £926m and a deficit of £131m. To eliminate this funding shortfall, the Trustees and the participating employers agreed that additional contributions will be paid to the scheme as follows:

From 1 April 2019 to 31 January 2025, £11.24m per annum (payable monthly and increasing by 3% each year on 1st April). The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

The charity's share of the recovery plan contributions amounts to £9,138 per annum, increasing by 3% each year up to 31 January 2025.

The full amount of the contributions due under the original recovery plan which commenced in April 2013 totalling £110,983, was recognised as an expense in the year ended 31 December 2012. The recovery plan was subsequently amended with effect from 1 April 2016 and this resulted in an additional liability of £22,079 which was recognised as an expense in the year ended 31 December 2015.

As a result of the most recent change to the recovery plan, effective from 1 April 2019, which has seen the charity's contributions decrease, a credit of £16,007 was recognised against expenditure for the year ended 31 December 2018.

The estimated debt on withdrawal from the scheme is £57,871 (effective date September 2021).

17. OPERATING LEASE COMMITMENTS

The total minimum lease payments due under non-cancellable operating leases are as follows:

	2021		2020	
	Land and Buildings £	Other £	Land and Buildings £	Other £
Due within:				
One year	13,628	1,477	13,628	2,995
One to five years	-	-	-	1,477
Total minimum lease payments	£13,628	£1,477	£13,628	£4,432

The total lease payments recognised as an expense in the Statement of Financial Activities amounts to £16,631 (2020: £16,631).

18. RELATED PARTY TRANSACTIONS

Travel and accommodation costs amounting to £4,189 (2020: £3,612) were reimbursed to and/or paid on behalf of 1 Trustee (2020: 1).

The aggregate donations received from related parties without conditions amounted to £NIL (2020: £257).

FRIENDS WORLD COMMITTEE FOR CONSULTATION

(Registered Charity No.: 211647)

UNRESTRICTED FUNDS

FOR THE YEAR ENDED 31 DECEMBER 2021

	General Funds £	Designated Funds £	Total Unrestricted Funds 2021 £
Income and endowments from:			
Donations and legacies	164,630	-	164,630
Charitable activities	-	-	-
Investments	4,756	-	4,756
Total	169,386	-	169,386
Expenditure on:			
Raising funds	20,050	-	20,050
Charitable activities	165,920	25,998	191,918
Total	185,970	25,998	211,968
Net income/(expenditure) before investment gains	(16,584)	(25,998)	(42,582)
Net gains on investments	36,320	-	36,320
Net income/(expenditure) before transfers	19,736	(25,998)	(6,262)
Transfers between funds	10,972	(12,727)	(1,755)
Net movement in funds	30,708	(38,725)	(8,017)
Total funds brought forward	249,871	151,293	401,164
Total funds carried forward	£280,579	£112,568	£393,147

This page does not form part of the statutory Financial Statements.