

REGISTERED COMPANY NUMBER: 00477145 (England and Wales)
REGISTERED CHARITY NUMBER: 210066

**ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

FOR

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION
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FOR THE YEAR ENDED 31 DECEMBER 2021**

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**COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2021**

The Directors of International Foundation for Aids to Navigation ("the Company") are the Company's charity trustees under charity law and the directors of the charitable company. The members of the Board who served in office as Directors during the year and subsequently are detailed below:

KEY MANAGEMENT PERSONNEL:

DIRECTORS

A. R. W. Marsh MBE FICS - Chairman
R. C. J. Brummer ‡
Captain J.R. Evans ‡
L. M. Evans ‡
Captain J. W. Hughes
Captain T. Koyama (Until 25 November 2021)
Captain I. Scally (From 25 November 2021)
Captain Y. Y. Al Saqer
D. Summerhill
P. Stanley – Company Secretary

‡ Member of Audit Committee

CHIEF EXECUTIVE

P. Stanley

REGISTERED OFFICE

4th Floor
8-9 Lovat Lane
London
EC3R 8DW

CHARITY STATUS

Company Limited by Guarantee not having a share capital
Registered in England and Wales No. 00477145
Registered Charity No. 210066
The word Limited is omitted by licence of the Board of Trade, London

BANKERS

HSBC, London and Bahrain

INDEPENDENT AUDITORS

Azets Audit Services,
2nd Floor, Regis House, 45 King William Street, London EC4R 9AN

SOLICITORS:

Farrer & Co, London
66 Lincoln's Inn Fields, London, WC2A 3LH

Campbell Johnston Clark Solicitors
59 Mansell Street, London, E1 8AN

INVESTMENT MANAGERS

Smith & Williamson
25 Moorgate, London, EC2R 6AY

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COMPANY INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2021

DIRECTORS

Alan Marsh (Chairman)

Mr. Marsh was appointed to the Board in August 2018. He is a Trustee and Council Member of The Marine Society and Sea Cadets (MSSC), a Council Member of RNLI. He sits on the development board of WetWheels UK and is an Associate Member of the Stellas Philanthropic Foundation, a UK Charity. He is a Fellow of the Institute of Chartered Shipbrokers for whom he is a former President. He is also a Younger Brother of Trinity House, Past Prime Warden of the Worshipful Company of Shipwrights and formerly CEO of Braemar Shipping Group PLC as well as a Director of ITC.

Peter Stanley

Mr. Stanley was appointed CEO in July 2020 and a Director in September 2020. Formerly with BP for 30 years working in BP Shipping, HSE, Refining Manufacturing and Supply, Chemicals and finally as Head of Control of BP's Corporate segment. He is an external advisor to the Audit Committee of Addenbrooke's Charitable Trust. He graduated from Newcastle University obtaining a first class honours degree in Marine Engineering and has an MBA from the Judge Business School, Cambridge University. He is a Chartered Engineer and Fellow of the Institute of Marine Engineering, Science and Technology.

Robertus Brummer

Mr. Brummer was appointed as a Director in February 2009. Currently he is Senior Director Group Procurement with Maersk A/S. He started his seagoing career in 1977 as deck officer. Since coming ashore has held various management positions in several locations. Currently residing in Spain.

Captain John Hughes

Captain Hughes was appointed as a director in November 2008. Formerly Operations Vice President and Director of Exxon's international oil and gas tanker fleet; from 1999 to 2004 Director of the Oil Companies International Maritime Forum. He is a Fellow of the Nautical Institute, Past Chairman of Maritime CHIRP, Past Master of the Honourable Company of Master Mariners, Past Chairman and Trustee of the Shipwrecked Mariners Society, Younger Brother of Trinity House and in 2018 awarded the Merchant Navy Medal.

Captain Youssef Al Saqr

Captain Al Saqr was appointed as a Director in November 2010. He is presently Deputy CEO Fleet Operations KOTC, formerly Manager Fleet newbuilding projects and prior to that, Manager fleet marine operations where he was accountable for the day-to-day operations, safety & security of KOTC Fleet. He started his career as Navigation Officer, leading to Master on board KOTC's VLCC, LPG and Product tankers. He served in numerous roles on shore in Fleet operations, Marine Affairs and risk assessment. He holds a BSc in Maritime Transport Technology and is a Master Mariner.

Captain John Evans

Captain Evans was appointed as a Director in August 2013. He is currently Global Manager Maritime Security and Fleet Q&HSE Global Manager Shipping Emergency Response, Shell Transport & Trading Company. Prior to this appointment, he was Fleet Manager, Shell Tankers Australia. Following a sea-going career up to the rank of Master within Shell, Captain Evans gained wide experience within senior marine positions ashore.

Louise Evans

Ms Evans was appointed to the Board in June 2020. She is currently non-executive director and audit committee chair of AB Dynamics plc and Gooch & Housego PLC. She is also a Board advisor to SCB Group. Ms Evans previously held Group Finance Director roles at Braemar Shipping Services plc and Williams Grand Prix Holdings plc. She has also held senior positions at RPS Group plc and Reynard Motorsport. She qualified as a chartered accountant whilst working with Ernst & Young. Ms Evans graduated from the University of Wales with a first class degree in Management Science and is a Fellow of the Institute of Chartered Accountants in England & Wales.

Doug Summerhill

Appointed a Director in November 2020. He is presently Vice President of Chartering for BP Shipping Limited, accountable for the global chartering activity and monetisation of BP's oil and gas fleet. He is a supply, shipping and trading specialist, having worked in this sector for over 20 years and holds a Bachelor of Business degree from RMIT University, Australia.

Captain Iain Scally

Captain Scally was appointed a Director in November 2021. He is presently serving as Marine Advisor to NYK's Global Tanker Quality Group in Tokyo. Formerly with ExxonMobil for 28 years serving as Master and then a variety of shore-based positions including HSEQ, Marine Operations and Shipping Manager within LNG operations. Captain Scally commenced his seagoing career with Shell in 1970. He is founding member and Fellow of the Nautical Institute and serves on technical committees within Intertanko and SIGTTO.

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CHAIRMAN'S STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2021

Despite the impact of the coronavirus pandemic, the activities of the IFAN Group of Companies during 2021 have continued much the same as the previous year. Like many other organisations, we introduced policies and procedures that deal with the risks posed by the virus such that our staff and contractors can work safely. Our charitable activities, wholly aligned to our charitable objects, have been continuing and our commercial affairs maintained ensuring the financial position remains strong. We have continued to assist various entities active in improving safety at sea and protecting the marine environment. We have disbursed \$0.54m over the year with some projects planned to continue through 2022.

We have our own guidelines as to which and to what extent we will support projects having regard to legal imperatives, our resources and our ability to monitor projects. We are trying to find ways to integrate ourselves into the marine regulatory organisations in order to both understand better the requirements for aids to navigation globally and contribute to the decision-making and guidelines for enhancing safety at sea and protecting the environment; the latter has been more of a secondary benefit to our activities but we are now considering potential environmental development projects in their own right.

We have, since early 2012, supported the International Association of Marine Aids to Navigation and Lighthouse Keepers (IALA) in developing its Worldwide Academy (WWA) with contributions amounting to an average of \$666k equivalent each year. The WWA provides training packages designed to spread knowledge amongst government representatives. Instruction is given both in respect of a Coastal States obligations under international law and the benefits to commerce of developing and maintaining effective aids to navigation, as well as the means of doing so. The IALA programme is a rolling programme arrangement progressively expanding the knowledge on the subject throughout the world. Over time, continually improving services will become available to better assist navigators to safely operate their vessels. During 2021, WWA activities were constrained due to the pandemic, with most activity taking place on line and hence the need for financial support was much lower. We intend to continue to support IALA as their physical activities resume.

Last year we indicated that we would be hosting our own IALA guided training course for Middle East gulf participants. The pandemic curtailed the delivery of our first courses, but MENAS did successfully achieve Accredited Training Organisation (ATO) designation. We are offering technical skills and education courses to clients, such as Port Authorities, so that they can develop their own resource over time.

We have helped The Marine Society and Sea Cadets (MSSC) to develop and commission teaching modules to improve mathematical, English language and marine vocational skills amongst mariners, committing an average of \$117k equivalent per annum over the period 2013 to date. We have also funded a significant outreach programme that The Nautical Institute (NI) promoted to improve navigators' technical skills, committing \$158k equivalent over the period 2014 to date.

Finally, over the period 2016 to date we have jointly funded a project that aims to improve the aids to navigation and technical capability present in the Pacific Ocean for the pan government agency responsible for marine matters there, The South Pacific Community. An initial survey was a pre-requisite to the project to improve positioning infrastructure in a region poorly supplied with aids to navigation and depending heavily on marine transport. The second phase has completed during 2021, albeit truncated in its scope due to the pandemic. We agreed to fund phase three of the project that aims to establish a sustainable funding model for the provision of navigational aids in the 13 target island communities. To date, a sum of \$1.81m has been provided with a further \$1m committed over the next 3 years, subject to annual review.

In the past we supported The Straits of Malacca and Singapore Fund and this has now reduced its activities for a time with the traffic separation scheme largely maintained by the littoral States. We are monitoring the programme of improvement.

We shall positively examine any further funding requests to see what support we can give to improve the safety of shipping using global sea routes.

The charity has maintained its sound financial position, similar to last year, and continues to address threats to its commercial activities. Last year we mentioned about embarking on a campaign designed to explain to as wide an audience as possible about our activities in the Gulf. We use all forms of media to remind ship owners about our services and the associated costs. We participated in the London International Shipping Week 21 hosting a session on the future of Navigation Aids in the Middle East Gulf. We are only able to carry out the activities of the charity through the collection of Navigation Dues for the navigational services provided by MENAS. These charges have not changed since 2006 and are not donations but should be

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**CHAIRMAN'S STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2021**

seen as a payment for a service received and to cover our costs of providing navigational aids, essential for safety and continued trade in the Gulf.

We have looked at the alternative provision of accurate positioning systems in the Gulf and to date there is no reliable or accurate alternative to our differential global positioning system (DGPS) service. During 2022 we will recapitalise this equipment, funded by Navigational Dues.

Our offshore support vessel Relume, originally built as a buoy handler for our aids to navigation service in the Gulf, has been undertaking commercial work in North European waters for many years now. The whole industry suffered uncertainty in 2021 as a result of the pandemic but was balanced by the demand for vessels to catch-up on delayed Inspections Repair and Maintenance of oil industry assets and to support newly emerging sectors. Fortunately, we secured charters involved with the burgeoning renewables industry and have had much better utilisation than 2020. Looking forward, we have formed a long-term relationship with our current charterer and will remain on charter to them for 2022.

We continue to be more active in the management of our invested funds aiming for improved income. That has been successful and by diversifying more widely, our funds have weathered the impact of the pandemic.

We continue to aim for higher efficiency throughout the group by reviewing processes and reducing our operating costs to be able to respond to the significant variability in market conditions and deliver more to our charitable causes.

I thank all our dedicated staff and our various long-term contractors, both ashore and afloat, for their commitment to the charity's objectives in what has been very challenging circumstances.

The Board and I wish to express our thanks to Captain Tomoyuki Koyama for his very valuable service to IFAN. The Board and I welcome Captain Iain Scally to the IFAN Board.



A R W Marsh

Date: 26 May 2022.

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2021

The Directors of International Foundation for Aids to Navigation ("the Company") present their Annual Report together with the audited financial statements for the year ended 31 December 2021 which comply with the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

REFERENCE AND ADMINISTRATIVE INFORMATION

The Company is constituted as a company limited by guarantee with two wholly owned operating subsidiary undertakings, Menas Marine Services Limited and Oman Marine Services Limited. The charitable objective of The International Foundation for Aids to Navigation ("IFAN"), as stated in the Articles of Association, is the promotion of safety at sea, maritime education & training and the protection of the marine environment.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The Company is governed by its Articles of Association.

Governing Body

The Directors are appointed in accordance with the Articles of Association by the Members and are mostly drawn from the shipping, maritime and oil industries.

Recruitment and training of Directors

New Directors are briefed on their legal obligations under charity and company law, the content of the Articles of Association and the workings of the Board of Directors and the decision making process.

Organisational management

The Board of Directors, as the charity trustees, are legally responsible for the overall management and control of the Company. The Board of Directors meets at least four times a year.

The Audit Committee is responsible for ensuring that the financial performance of the Company is properly reported, that adequate internal control systems are maintained and managing the relationship with the external auditors.

Day to day administration is carried out by the Chief Executive Officer (the "Executive"). The operation of the Bahrain facility is undertaken by a senior manager reporting to the Executive in London.

The remuneration of key management personnel is set by the Board and the appropriateness and relevance of the remuneration policy is reviewed annually by the Remuneration Committee.

Group structure and relationships

The Company has two wholly owned non-charitable subsidiaries: Menas Marine Services Limited, which operates a commercial vessel, and Oman Marine Services Limited, which was an investor in a joint venture, Arabian Maritime and Navigation Aids Services LLC, which undertook maritime services. Annual profits, where made, are donated to the Company under the Gift Aid Scheme. The subsidiaries' aims, objectives and achievements are covered in the relevant sections of this report.

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

REPORT OF THE DIRECTORS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

OBJECTIVES AND ACTIVITIES

Charitable Objectives

The Company's Objects, as set out in the Articles of Association, are the promotion of safety at sea and the protection of the marine environment in the Middle East and worldwide by all charitable means, including providing and maintaining navigation aids, safety systems and safety information; promoting the use of modern navigation techniques and procedures and other essential maritime skills; and protecting and improving all aspects of the marine environment.

The objectives are variously achieved for the public benefit through the provision, under the name MENAS, of an aids to navigation service in the Gulf and by assisting other organisations undertaking projects which meet the Company's charitable objectives of promoting safety at sea and protection of the marine environment.

The Board is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011. In this connection the Board has monitored closely the guidance on public benefit produced by the Charity Commission.

Principal Activities

The Company provides and maintains shore and sea based visible aids as well as radio-based aids for the Gulf region, utilising its equipment and facilities in Bahrain. It continues to review technological advances in marine navigation and environmental protection and to rationalise and modernise its facilities and systems to enable it to provide the service to navigators and the marine industry in the Gulf region effectively and efficiently.

Apart from operating the network of aids to navigation and the Navtex warning system, the charity also continues to operate its differential global positioning system (DGPS) throughout the Gulf. The Company has deployed Automatic Identification System (AIS) equipment to both enhance the service to mariners and improve performance monitoring of aids to navigation to help improve safety at sea and the protection of the environment. The Company is upgrading the DGPS system, now that it is more than twenty years in operation.

The Company makes grants to organisations concerned with the promotion and/or provision of safety at sea, including:

- The International Association of Marine Aids to Navigation and Lighthouse Authorities (IALA), to assist with its setting up and running its worldwide training organisation The Worldwide Academy (WWA) to improve knowledge and skills required to identify needs, install and maintain aids to navigation services around the world;
- The educational programmes of Marine Society and Sea Cadets (MSSC);
- The Nautical Institute (NI), to expand the circulation of its publication The Navigator, improving knowledge and professionalism in the field of marine navigation;
- The Company supports a project being conducted by the South Pacific Community (SPC), in respect of enabling the Pacific Ocean to access its needs in respect of aids to navigation services and infrastructure;

Previously, we have supported:

- Confidential Hazardous Incidents Reporting (CHIRPS) in connection with the confidential reporting of safety related breaches within the maritime sector;
- The Malacca Aids to Navigation Fund set up by the three littoral States to maintain and improve the traffic separation system for the Malacca and Singapore Straits.

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REPORT OF THE DIRECTORS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

STRATEGIC REPORT

The charity regularly reviews its strategy. Over time, consistent with prevailing general conditions the strategy has been to build up reserves to a point that the navigational aids service in the Gulf can be self-sustained and protecting capital to ensure the continued existence of the IFAN Group.

Currently the strategy has several points of focus:

The first priority is to continue the provision of the existing Gulf Aids to Navigations (AtN) service to international standards. In the absence of the littoral states seeking to take up our offer of assistance to assume responsibility for Gulf AtN's we remain obligated to continue our AtN provision. We believe that national services would be the simplest to be created and we would expect our existing technical operations to have a role either as active participants or contractors in some form. Consistent with the aim of ensuring the navigational aids service in the Gulf can be self-sustained, we continue to raise the profile of the services we provide with ship-owners and encourage them to contribute to the costs of their upkeep through raising navigations dues.

The second aspect of our strategy is concerned with our investments. We have an operational investment being an offshore support vessel (OSV Relume). In addition, we have a financial investment portfolio invested in various securities in several markets.

As regards the OSV Relume, the offshore market was very badly affected by uncertainty during 2020 and as a consequence fixtures were sparse. Returns during 2021 were much better with a slight improvement in charter rates. We took actions to attractively position the investment with the growing renewable sector and with Charterers that wished to form long-term relationships, so as to improve utilisation. In the absence of the possibility of disposal except as a distress seller, which we are not, our strategy is to continue to operate the ship to maximise the returns achieved. We continue to monitor the market for all opportunities. Our strategy will continue to be adapted as market conditions change.

The investment portfolio has been managed to maintain capital with moderate risk. The current strategy is to increase active management to improve returns.

ACHIEVEMENTS AND PERFORMANCE

Navigation Dues income for the year was \$3.2m (2020: \$4.2m). The price charged per NT has remained unchanged since 2006. In 2020, the results include the share of results of the joint venture between the charity's subsidiary, Oman Marine Services Limited (OMSL) and Seven Seas Navigation Services Co. LLC. The joint venture was terminated on 25 December 2020. Costs of charitable activities which include all direct costs in relation to buoy maintenance projects and administration costs other than those relating to ship charter income and including all IFAN owned aids to navigation service costs, are \$4.1m (2020: \$3.6m).

Charter income for the OSV Relume, operated through Menas Marine Services Limited (MMSL) has increased this year to \$5.8m (2020: \$3.8m). Ship charter income costs amount to \$5.2m (2020: \$5.2m).

Other income includes buoy maintenance and project income of \$741k (2020: \$280k) and rental income of \$133k (2020: \$90k). Rental property costs amounted to \$22k (2020: \$33k).

The charity made grants and donations of \$540k during the year (2020: \$1.4m) to organisations including IALA, Maritime, The Nautical Institute, South Pacific Community and MSSC., down significantly due to reduced charitable activities caused by the pandemic.

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

REPORT OF THE DIRECTORS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

FINANCIAL REVIEW

The financial position is considered satisfactory by the Directors with net assets of the Group amounting to \$72.6m against \$68.0m in 2020.

As shown on page 14, in the Consolidated Statement of Financial Activities, the Group incurred a surplus for the year of \$4.6m (2020: surplus of \$3.9m).

Having reviewed the ongoing expected trading conditions and the Group's projected future cash flows, the Board has a reasonable expectation that the Group has adequate resources to continue its activities for the foreseeable future.

Investment policy and objectives

Smith and Williamson were appointed as investment managers during 2016 and have also assumed the role of investment advisors. The investment policy has been to minimize risk to the capital by investing in a variety of instruments including US dollar bond instruments, principally US TIPS and including debt and equity in Emerging Markets to improve yields whilst maintaining a low risk profile. The current policy is to increase S&W's active in the management of the fund, creating greater efficiency and to continue to invest in more secure securities and disinvest in securities more exposed because of greater debt levels whilst maintaining a diversified portfolio and matching non-functional currency flows. The application of policy is now fully monitored by the Investment sub-committee.

The portfolio continued to experience uncertainty during the year because of the on-going effects of the pandemic but has now fully recovered and is performing in line with expectations, having regard to the investment policy set by the Board. As of 31 December 2021, the market value of invested funds, including uncommitted deposits, was the equivalent of \$53.0m (2020: \$49.3m), against an historic cost of \$42.0m (2020: \$42.2m).

Reserves Level and Policy and Financial Viability

The policy in respect of the Gulf navigational aids service continues to be one of matching income with expenditure allowing for uncertainties and capital requirements. Provision is made for the progressive shortening of the operating lives of the OSV Relume and navigational aids as environmental demands increase and technological developments accelerate. Group reserves held as at 31 December 2021 amounted to \$72.6m (2020: \$68.0m) of which free reserves amounted to \$59.4m (2020: \$54.1m). The charity's own reserves amounted to \$84.6m (2020: \$78.9m).

The Directors consider that reserves need to be maintained at these levels at least to allow for the replacement and enhancement of current operational and navigational aids assets and the longer-term possibility of further expansion of navigational aids services into other geographical areas worldwide which would entail significant levels of capital expenditure and working capital.

Principal Risks and Uncertainties

The Directors have undertaken reviews and organised from time-to-time investigations to be reasonably certain that the Company is operating efficiently and effectively, its assets are properly safeguarded against unauthorised use or disposal, proper records are maintained, and that financial information used within the Company, or for publication, is reliable and that the Company complies with relevant laws and regulations. The system of internal controls includes a strategic plan and annual budgets with regular financial and performance reports as appropriate with clear delegation of authority and segregation of duties.

Risk associated with the activities undertaken and objectives laid down by the Board are regularly reviewed, prioritised as to likely impact and likelihood of occurrence and management are satisfied that the applied strategies are appropriate to mitigate those risks.

The Directors are satisfied that during the year all activities have been conducted in compliance with the Company's HSE policy. Adherence and improvements to the HSE policy has ensured that all operations are conducted in a manner which safeguards the health and safety of employees and avoids damage to the environment. During 2021, IFAN became compliant with the UK Government small business guidelines for cyber security.

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION
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**REPORT OF THE DIRECTORS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

The Company has adopted a policy of spreading its investments over a range of instruments in both UK pound sterling and US dollars with the aim of protecting the capital against imported inflation, whilst mitigating the effect of currency movements.

Future Plans

The charity has a global remit and focuses its outlook to support projects of international scope.

The charity has a branch in Bahrain undertaking marine contracting activities as part of the provision of a regional aid to navigation service and also two trading subsidiaries.

The Middle Eastern branch has existed for many years and recently efforts have been successfully made to modernise, expand its resources and offerings. The branch is managed locally with in-house trained personnel and is expanding its skill base to allow a build-up of marine engineering work and AtoN training courses. A base in the United Arab Emirates opened a few years ago has expanded coverage throughout the Gulf. Improved services currently being considered include upgraded AIS technology to both monitor the position and performance of floating aids to navigation and collect vessel movement data for billing purposes and we continue to investigate the suitability of elasticated moorings in place of traditional metal chains.

We have begun to execute plans to upgrade the differential global positioning system (DGPS) which is now over twenty years old. Research has been undertaken over several years to ensure that the reliability and performance of new equipment will be optimal. We are, in conjunction with IALA, researching problems suffered by DGPS systems in connection with signal reliability and then researching suitable solutions. We are now in a position to deliver IALA accrediting training courses as an Accredited Training Organisation (ATO).

One of the trading subsidiaries operates an offshore services vessel (OSV Relume) originally built to service physical navigational aids in the Gulf. The vessel is now more than halfway through its life although has benefited from an upgrade of its equipment which allows it to trade competitively with more recently delivered vessels. The Board closely monitors the performance of the OSV Relume and the development of its market sector.

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**REPORT OF THE DIRECTORS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The members of the Governing Body (who are also the Directors of International Foundation for Aids to Navigation for the purposes of company law) are responsible for preparing the Annual Report and the financial statements with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Directors are required to:

- select the most suitable accounting policies and then to apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions, disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Relevant Audit Information

In so far as each of the Directors, as members of the Governing Body, at the date of approval of this report is aware, there is no relevant audit information (information needed by the Company's auditor in connection with preparing the audit report) of which the Company's auditor is unaware. Each Director has taken all the steps that he should have taken as a Director in order to make himself aware of the relevant audit information and to establish that the Company's auditor is aware of that information.

Approved by the Board on 26 May 2022

including, in their capacity as company directors, approving the Directors' and Strategic Reports contained therein, and signed on its behalf by:



Louise Evans

Director and Audit Committee Chairman

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION (CONTINUED)**

Opinion

We have audited the financial statements of International Foundation for Aids to Navigation (the 'charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2021 which comprise the consolidated statement of financial activities, the consolidated and charitable company statement of financial position, the consolidated cash flow statement and notes to the consolidated financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the charitable company's affairs as at 31 December 2021 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the charitable company and of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION (CONTINUED)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the Statement of Accounting and Reporting Responsibilities, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Directors are responsible for assessing the group's and the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the group or the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charitable company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;

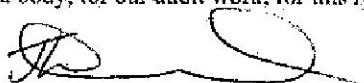
**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION (CONTINUED)**

- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



John Howard (Senior Statutory Auditor)

For and on behalf of Azets Audit Services
Chartered Accountants
Statutory Auditor
2nd Floor, Regis House
45 King William Street
London
EC4R 9AN

Date: 26 May 2022

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	2021 \$	2020 \$
INCOME FROM:			
Donations		-	300,000
Charitable activities	3		
Non contractual navigation dues		2,647,473	2,705,204
Contractual navigation dues		573,426	1,511,922
Buoy maintenance and project income		740,635	280,389
Other trading activities			
Ship charter and management income		5,772,415	3,819,216
Rental income		132,719	89,761
Investments	4		
Investment income		877,420	741,024
Total income		<u>10,744,088</u>	<u>9,447,516</u>
EXPENDITURE ON:			
Generating funds	5		
Ship charter income costs		5,203,152	5,195,641
Rental property costs		21,925	33,403
Charitable activities	5	4,722,018	5,052,457
Total expenditure		<u>9,947,095</u>	<u>10,281,501</u>
Net funds from operations		796,993	(833,985)
(Loss) / gain on disposal of investments		(139,694)	2,517,652
Increase in value of investments	9	3,899,185	2,237,850
NET MOVEMENT IN FUNDS FOR THE YEAR		<u>4,556,484</u>	<u>3,921,517</u>
Total funds brought forward		67,998,210	64,076,693
Total funds carried forward		<u>\$72,554,694</u>	<u>\$67,998,210</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure is unrestricted.

The notes on pages 17 to 28 form part of these financial statements.

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

**CONSOLIDATED AND CHARITABLE COMPANY STATEMENT OF FINANCIAL POSITION
AT 31 DECEMBER 2021**

	Note	Group 2021 \$	Group 2020 \$	Company 2021 \$	Company 2020 \$
FIXED ASSETS					
Tangible assets	7	13,145,543	13,912,465	685,747	709,207
Investments	9	53,016,663	49,349,982	53,016,667	49,349,986
		<u>66,162,206</u>	<u>63,262,447</u>	<u>53,702,414</u>	<u>50,059,193</u>
CURRENT ASSETS					
Stock	10	1,488,633	1,592,998	291,254	304,011
Debtors	11	2,660,434	3,189,481	29,379,602	29,051,822
Cash and deposits	12	5,687,967	3,763,857	3,906,827	2,855,191
		<u>9,837,034</u>	<u>8,546,336</u>	<u>33,577,683</u>	<u>32,211,024</u>
CURRENT LIABILITIES					
Creditors payable within one year	13	(3,444,546)	(3,810,573)	(2,734,373)	(3,337,056)
NET CURRENT ASSETS		<u>6,392,488</u>	<u>4,735,763</u>	<u>30,843,310</u>	<u>28,873,968</u>
NET ASSETS		<u><u>\$72,554,694</u></u>	<u><u>\$67,998,210</u></u>	<u><u>\$84,545,724</u></u>	<u><u>\$78,933,161</u></u>
FUNDS					
Unrestricted funds					
General reserve	14	68,643,633	64,087,149	79,088,128	73,475,565
Currency translation reserve	14	3,911,061	3,911,061	5,457,596	5,457,596
TOTAL FUNDS		<u><u>\$72,554,694</u></u>	<u><u>\$67,998,210</u></u>	<u><u>\$84,545,724</u></u>	<u><u>\$78,933,161</u></u>

The financial statements were approved by the Board on 26 May 2022
and were signed on its behalf by



A R W Marsh
Chairman



Louise Evans
Audit Committee Chairman

Company No: 00477145

The notes on pages 17 to 28 form part of these financial statements.

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION
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**CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	2021 \$	2020 \$
Cash generated from operating activities	19	1,163,973	(571,584)
Cash flow from investing activities			
Payments for tangible fixed assets		(344,456)	(490,533)
Proceeds on disposal of tangible fixed assets		1,644	-
Purchases of investments		(7,901,238)	(38,811,742)
Proceeds on sale of investments		7,994,048	39,446,853
Investment income receipts		877,420	741,024
Rental income receipts		132,719	89,761
Investments in joint ventures		"	901,379
Cash generated from investing activities		<u>760,137</u>	<u>1,876,742</u>
Increase in cash in the year		<u>\$1,924,110</u>	<u>\$1,305,158</u>
Reconciliation of cash flow to net movement in net funds			
Increase in cash in the year		1,924,110	1,305,158
Net funds at the beginning of the year		<u>3,763,857</u>	<u>2,458,699</u>
Net funds at the end of the year		<u>\$5,687,967</u>	<u>\$3,763,857</u>

The notes on pages 17 to 28 form part of these financial statements.

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. COMPANY STATUS

The Company is a charitable company limited by guarantee, registered in England and Wales and governed by its Articles of Association. It has no share capital. In the event of the company being wound up the liability of the members is limited to a maximum of £1 each. The Company's registered number and registered office address can be found on page 1.

The presentational currency of the financial statements is the US Dollar (\$) which is also the functional currency for the group.

The International Foundation for Aids to Navigation meets the definition of a public benefit entity under FRS 102.

2. ACCOUNTING POLICIES

Basis of preparation

These financial statements have been prepared under the Companies Act 2006 and in accordance with the Charities Statement of Recommended Practice ("Charities SORP (FRS102)") and Financial Reporting Standard 102. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain tangible assets and securities investments.

Going concern

The directors have considered the potential emerging impact of the COVID-19 virus and uncertainty in relation to the UK withdrawal from the European Union on the future viability of the company. Having reviewed the funding facilities available to the Company together with the expected ongoing trading conditions and the Company's projected future cash flows, the directors have a reasonable expectation that the company will have sufficient funds to continue to meet its liabilities as they fall due for the foreseeable future and therefore have prepared the financial statements on a going concern basis.

Accordingly, the Board continues to adopt the going concern basis in preparing its financial statements as outlined in the Statement of Accounting and Reporting Responsibilities on page 10.

Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and its wholly owned subsidiaries Menas Marine Services Limited and Oman Marine Services Limited. Control is achieved where the Group has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. All intra-group transactions, balances, income and expenses are eliminated in full on consolidation. No separate SOFA has been presented for the Company alone, as permitted by Section 408 of the Companies Act 2006.

Income

Income is the amount derived from the provision of charitable activities and other trading activities, and from investments, and is stated net of VAT.

Income from Charitable Activities

Charitable income represents navigation aids dues receivable, both contractual and non-contractual, as well as buoy maintenance and project income. Navigation aids dues are accounted for at the point a ship enters the port. Buoy maintenance and project income is accounted for in accordance with the contractual terms of each project and income is accrued or deferred accordingly.

Income from Other Trading Activities

Ship charter and management income represents third party income from the OSV Return and is accounted for in the period in which the vessel is chartered for use.

Income from Investments

Investment income from fixed asset securities is accounted for on an accruals basis. Rental income is accounted for in the period to which the rental income relates.

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

2. ACCOUNTING POLICIES (continued)

Expenditure

Expenditure is accrued once there is a legal constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure attributed to more than one cost category in the SOFA is allocated to activities on a proportional basis. Direct costs, including directly attributable salaries, are allocated on an actual basis to the key strategic areas of activity. Overheads and other salaries are also allocated between expense headings on a proportional basis. Governance costs comprise the costs of complying with constitutional and statutory requirements.

Hire purchase and leasing commitments

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term. Lease incentives are recognised over the lease term on a straight line basis.

Employee benefits

Short term employee benefits, including holiday entitlement and other non-monetary benefits, and contributions to defined contribution plans are recognised as an expense in the period in which they are incurred.

The Company's defined benefit scheme has now been wound up. The Company is also required to contribute towards a deficit in the Merchant Navy Officers Pension Fund, and any future deficits which may occur in the foreseeable future will be relieved against amounts already expensed.

Foreign currency translation

Assets and liabilities in foreign currencies are translated into US Dollars at the rates of exchange prevailing at the balance sheet date. Transactions in foreign currencies are translated into US Dollars at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Taxation

The Company is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010. Therefore it meets the definition of a Charitable Company for UK corporation tax purposes.

Fund accounting

Unrestricted funds represent those funds which can be used in accordance with the Charitable Company's objects at the discretion of the Directors.

Tangible fixed assets

Tangible fixed assets are stated at cost or valuation less depreciation. In accordance with FRS102 the land, which is held in perpetuity in Bahrain, is not depreciated. Fixed assets are subject to an annual impairment review. Any permanent diminutions in value are recorded. Depreciation is provided to write off the cost of all relevant tangible fixed assets, less estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Buildings	20 years
OSV Relume	15 years
Navigation aids, plant and equipment: DGPS	5 years
Computers and equipment	2 years
Vehicles, plant and machinery and office equipment	4 years
Other navigation aids and equipment	Up to 10 years

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

2. ACCOUNTING POLICIES (continued)

Investments

Listed investments are valued at market value as at the balance sheet date. Unrealised gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities. Gains and losses arising from changes in fair value are included in the Statement of Financial Activities as either an unrealised gain or loss on investments. Interest determined using the effective interest method, impairment losses and translation differences on monetary items are recognised in the Statement of Financial Activities.

Stocks

Stocks are valued at the lower of cost and net realisable value.

Trade and other debtors

Trade and other debtors are measured at transaction price, less any impairment.

Cash and cash equivalents

Cash and cash equivalents in the consolidated and charitable company statement of financial position and in the consolidated cash flow statement comprise cash at bank and in hand and short term deposits with an original maturity date of three months or less.

Trade and other creditors

Trade and other creditors are measured at their transaction price.

Judgements and key sources of estimation uncertainty

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

Valuation of OSV Relume

The valuation of OSV Relume is sensitive to changes in the estimated remaining life and the expected future trading and sale value of the vessel. OSV Relume is subject to an annual impairment review based on these factors.

Bad debt provision

The value of trade debtors is sensitive to the recoverability in full of any invoices issued to each customer. Once the debt becomes overdue it is chased and periodically reviewed to ensure it is recoverable in full. If a provision is deemed necessary this is included on an annual basis.

3. INCOME FROM CHARITABLE ACTIVITIES

Charitable income is attributable to the principal activities of the Company and arose wholly in the Middle East. Charitable activities of the company comprise non-contractual and contractual navigation dues, and the provision and maintenance of the buoys and other navigation aids.

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

4. INVESTMENT INCOME	2021 \$	2020 \$
Deposit interest	152,916	19,331
Dividend income	724,504	721,693
	<u>\$877,420</u>	<u>\$741,024</u>

5. ANALYSIS OF EXPENDITURE			2021 Grant Making \$		2020 Total \$	2020 Total \$
(a) Total expenditure	Staff Costs \$	Support Costs \$	\$	Depreciation \$	\$	\$
Costs of generating funds:						
Ship charter income costs	62,687	4,179,363	-	961,102	5,203,152	5,195,641
Rental property costs	-	21,925	-	-	21,925	33,403
	<u>62,687</u>	<u>4,201,288</u>	<u>-</u>	<u>961,102</u>	<u>5,225,077</u>	<u>5,229,044</u>
Charitable activities:						
Costs of charitable activities	1,278,457	2,630,739	539,993	150,276	4,599,465	4,940,417
Governance costs	-	122,553	-	-	122,553	112,040
	<u>\$1,341,144</u>	<u>\$6,954,580</u>	<u>\$539,993</u>	<u>\$1,111,378</u>	<u>\$9,947,095</u>	<u>\$10,281,501</u>

(b) Grant making

During the year the following grants and donations were made:

	2021 \$	2020 \$
IALA	-	778,304
CHIRP Maritime	688	18,992
The Nautical Institute	102,761	77,495
South Pacific Community	343,493	370,164
MSSC	93,051	131,354
	<u>\$539,993</u>	<u>\$1,376,309</u>

- (i) IALA - an international technical organization that gathers together marine information to share worldwide. Due to the pandemic, no funds were donated for 2021.
- (ii) CHIRP Maritime - contributes to the enhancement of aviation safety in the UK and maritime safety worldwide.
- (iii) The Nautical Institute - an international body for maritime professionals involved in the control of sea-going ships.
- (iv) South Pacific Community - the principal scientific and technical organisation in the Pacific region.
- (v) MSSC - provides teaching modules to improve mathematical and English language skills amongst mariners.

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION
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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

5. ANALYSIS OF EXPENDITURE (continued)

(c) Governance costs included in support costs	2021	2020
	\$	\$
Remuneration paid to auditor for audit services	48,542	48,878
Other governance costs	74,011	63,162
	\$122,553	\$112,040

(d) Net outgoing funds from operations	2021	2020
	\$	\$
The following amounts have been charged within resources expended:		
Directors' emoluments	403,791	414,029
Auditors' remuneration (audit services)	48,542	48,878
Auditors' remuneration (non-audit services)	12,136	15,492
Rental paid under operating leases	237,683	275,791
Foreign exchange movement	109,246	50,300

6. STAFF COSTS	2021	2020
	\$	\$
Directors remuneration		
Director's salary	297,571	298,184
Social security costs	35,402	35,068
Staff remuneration		
Wages and salaries	638,402	302,786
Social security costs	93,271	80,168
Other employee benefits	276,498	213,958
	\$1,341,144	\$930,164

The above staff costs include \$910,130 (2020: \$558,578) relating to employees in Bahrain and \$431,014 (2020: \$371,586) relating to employees in the United Kingdom.

All directors' emoluments are paid in accordance with the Company's Articles of Association as approved by the Charity Commissioners. The highest paid director's emoluments totalled \$210,098 (2020: \$205,277) with no accrued pension as at 31 December 2021.

During the year the following employing organisations were entitled to receive payment for the services of Directors as indicated below:

Maersk Line	\$24,281	R Brunner
BP Shipping	\$24,281	D Summerhill
Kuwait Oil Tanker Company	\$24,281	Captain Y Y Al Saqr
Nippon Yusen Kaisha	\$24,281	Captain T Koyama
Shell Transport & Trading	\$18,885	Captain J R Evans

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION
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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

6. STAFF COSTS (continued)

Aggregate emoluments of key management personnel: \$216,098 (2020: \$205,277).

During the year no Director received consultancy fees and associated expenses (2020: one Director received \$82,954).

During the year no Directors were reimbursed expenses in respect of travel and attendance at board meetings (2020: three Directors received \$2,910 in total).

	2021 Number	2020 Number
Number of higher paid employees (including retirement benefits paid under local employment laws) in bands of:		
\$170,000 - \$210,000	1	1
\$140,000 - \$170,000	1	1
\$100,000 - \$140,000	1	1
\$90,000 - \$100,000	1	1
\$70,000 - \$80,000	1	1
	5	5

The above amounts all relate to employees in Bahrain.

During the year, \$9,857 (2020: \$8,793) was paid for directors and officers liability insurance.

The average number of the Company's employees (excluding Non-Executive Directors) during the year calculated on a full time equivalent basis, was 14 (2020: 14).

	2021 Number	2020 Number
Engineering and maintenance	10	10
Finance and administration	2	2
Management	2	2
	14	14

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

7. TANGIBLE FIXED ASSETS

GROUP	Freehold Land & Buildings	OSV Relume	Navigation Aids, plant & Equipment	Assets under construction	Total
	\$	\$	\$	\$	\$
Cost or valuation					
At 1 January 2021	2,326,548	22,444,964	8,266,210	436,265	33,473,987
Additions	-	-	1,990	342,466	344,456
Disposals	-	-	(11,335)	-	(11,335)
At 31 December 2021	<u>2,326,548</u>	<u>22,444,964</u>	<u>8,256,865</u>	<u>778,731</u>	<u>33,807,108</u>
Depreciation					
At 1 January 2021	1,698,848	9,693,743	8,168,931	-	19,561,522
Charge for the year	114,035	948,282	49,061	-	1,111,378
Disposals	-	-	(11,335)	-	(11,335)
At 31 December 2021	<u>1,812,883</u>	<u>10,642,025</u>	<u>8,206,657</u>	<u>-</u>	<u>20,661,565</u>
Net book value					
At 31 December 2021	<u>\$513,665</u>	<u>\$11,802,939</u>	<u>\$50,208</u>	<u>\$778,731</u>	<u>\$13,145,543</u>
At 31 December 2020	<u>\$627,700</u>	<u>\$12,751,221</u>	<u>\$97,279</u>	<u>\$436,265</u>	<u>\$13,912,465</u>

COMPANY	Freehold Land & Buildings	Navigation Aids, Plant & Equipment	Assets under construction	Total
	\$	\$	\$	\$
Cost or valuation				
At 1 January 2021	2,326,548	7,829,637	-	10,156,185
Additions	-	1,990	124,827	126,817
Disposals	-	(11,335)	-	(11,335)
At 31 December 2021	<u>2,326,548</u>	<u>7,820,292</u>	<u>124,827</u>	<u>10,271,667</u>
Depreciation				
At 1 January 2021	1,698,848	7,748,130	-	9,446,978
Charge for the year	114,035	36,242	-	150,277
Disposals	-	(11,335)	-	(11,335)
At 31 December 2021	<u>1,812,883</u>	<u>7,773,037</u>	<u>-</u>	<u>9,585,920</u>
Net book value				
At 31 December 2021	<u>\$513,665</u>	<u>\$47,255</u>	<u>\$124,827</u>	<u>\$685,747</u>
At 31 December 2020	<u>\$627,700</u>	<u>\$81,507</u>	<u>-</u>	<u>\$709,207</u>

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

7. TANGIBLE FIXED ASSETS (continued)

Substantially, the Group's fixed assets are held for use on charitable activities. The land in Bahrain is held under tenure appropriate for the Group's activities.

The navigation aids and plant and equipment, excepting major land based aids and office equipment used in the management office, were re-valued at the end of 2001 on the basis of depreciated replacement cost having regard to the remaining operating lives of the assets re-valued. The major land based navigation aids (excluding land) were also re-valued as at 1 January 2010 on a replacement cost basis by the directors and reflected in these financial statements. The Company freehold property in Bahrain is held at a professional valuation as at 31 December 2005, less accumulated depreciation. The property has been revalued in prior periods by Cluttons Chartered Surveyors at an amount above book value but the Directors are concerned given the present political unrest in the region that the increased valuation is possibly unrealistic. No adjustment has therefore been made in this respect. The Directors are not aware of any other material change since the last valuation.

8. FUTURE CAPITAL EXPENDITURE

The Group had no capital commitments at either the current or the prior year end.

9. FIXED ASSET INVESTMENTS

	Group 2021	Group 2020	Company 2021	Company 2020
	\$	\$	\$	\$
Securities investments				
At 1 January	49,349,982	45,229,591	49,349,982	45,229,591
Additions	7,901,238	38,811,742	7,901,238	38,811,742
Disposals	(8,133,742)	(36,929,201)	(8,133,742)	(36,929,201)
(Decrease)/Increase in value of investments	3,899,185	2,237,850	3,899,185	2,237,850
	<u>53,016,663</u>	<u>49,349,982</u>	<u>53,016,663</u>	<u>49,349,982</u>
Investment in Subsidiaries	<u>-</u>	<u>-</u>	<u>4</u>	<u>4</u>
At 31 December	<u>\$53,016,663</u>	<u>\$49,349,982</u>	<u>\$53,016,667</u>	<u>\$49,349,986</u>

The fixed asset investments noted above are denominated in the following currencies: -

	2021	2020
	%	%
Sterling	45.6	51.8
United States Dollars	40.8	35.9
Others	13.6	12.3

The historical cost of securities investments held at 31 December 2021 was \$41,959,259 (2020: \$42,191,763).

The Company owns the whole of the issued share capital of Menas Marine Services Limited (£1 paid) and Oman Marine Services Limited (£1 paid) both of which are registered in England and Wales, registered office at 8/9 Lovat Lane, London EC3R 8DW. Both subsidiary undertakings are included within the consolidated financial statements.

Oman Marine Services Limited held a 50% interest in Arabian Maritime and Navigation Aids Services LLC, a company incorporated in Oman, the principal activity of which is the provision of marine services in the territorial waters of Oman. On 25 December 2020 this joint venture was formally terminated.

INTERNATIONAL FOUNDATION FOR AIDS TO NAVIGATION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

10. STOCKS

	Group 2021 \$	Group 2020 \$	Company 2021 \$	Company 2020 \$
Consumables	1,488,633	1,592,998	291,254	304,011
	<u>\$1,488,633</u>	<u>\$1,592,998</u>	<u>\$291,254</u>	<u>\$304,011</u>

11. DEBTORS

	Group 2021 \$	Group 2020 \$	Company 2021 \$	Company 2020 \$
Income due from charitable activities	1,090,377	1,086,505	1,090,377	1,086,505
Trade debtors	728,125	58,912	-	-
Other debtors	254,680	324,257	241,350	237,654
Prepayments and accrued income	587,252	1,719,807	518,006	657,347
Amounts due from subsidiary companies (net of provision)	-	-	27,529,869	27,070,316
	<u>\$2,660,434</u>	<u>\$3,189,481</u>	<u>\$29,379,602</u>	<u>\$29,051,822</u>

All debtors are due within one year.

12. CASH AND DEPOSITS

	Group 2021 \$	Group 2020 \$	Company 2021 \$	Company 2020 \$
Fortis Bank deposits	39	39	-	-
HSBC short term deposits and working balances	2,748,609	1,535,387	973,306	633,199
Cash held by Investment managers	2,923,487	2,215,121	2,923,487	2,215,121
Cash in hand	15,832	13,310	10,034	6,871
	<u>\$5,687,967</u>	<u>\$3,763,857</u>	<u>\$3,906,827</u>	<u>\$2,855,191</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2021 \$	Group 2020 \$	Company 2021 \$	Company 2020 \$
Trade creditors	661,810	759,895	191,765	605,843
Other creditors	1,712,527	2,007,460	1,579,210	1,774,143
Taxation and social security	27,970	21,781	27,970	21,781
Accruals and deferred income	1,042,239	1,021,437	935,428	935,289
	<u>\$3,444,546</u>	<u>\$3,810,573</u>	<u>\$2,734,373</u>	<u>\$3,337,056</u>

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

14. SUMMARY OF MOVEMENTS ON FUNDS

	General Reserve \$	Translation Reserve \$	Total \$
Group			
At 1 January 2021	64,087,149	3,911,061	67,998,210
Incoming resources	10,744,088	-	10,744,088
Resources expended	(9,947,095)	-	(9,947,095)
Loss on disposal of investments	(139,694)	-	(139,694)
Increase in value of investments	3,899,185	-	3,899,185
At 31 December 2021	<u>\$68,643,633</u>	<u>\$3,911,061</u>	<u>\$72,554,694</u>
	General Reserve \$	Translation Reserve \$	Total \$
Company			
At 1 January 2021	73,475,565	5,457,596	78,933,161
Incoming resources	6,285,754	-	6,285,754
Resources expended	(4,432,682)	-	(4,432,682)
Loss on disposal of investments	(139,694)	-	(139,694)
Increase in value of investments	3,899,185	-	3,899,185
At 31 December 2021	<u>\$79,088,128</u>	<u>\$5,457,596</u>	<u>\$84,545,724</u>

The currency translation reserve represents historical foreign exchange movements on the values of balance sheet items whose functional currency is not US Dollars.

All funds are unrestricted.

15. PENSION SCHEMES

Pensions for the benefit of UK shore staff have been funded through the MENAS Pension and Life Assurance Scheme managed by Aviva. Contributions to the Scheme ceased in a previous year as the Scheme had been closed to new members and all participants have now had pensions provided.

Menas Marine Services Limited is a former employer of Merchant Navy Officers Pension Fund (MNOFF) members and as such, following a court case in 2006, is liable to contribute towards a deficit on an on-going basis of the New Section of that pension scheme. The financial effect of this has not finally been fully quantified at the present time and the trustees of that scheme have made the charity aware that they are liable for their share of the deficit. Significant payments have been made against these liabilities and all notified requests for payment to date have been fully paid. Any future deficits which may occur in the foreseeable future will be relieved against amounts already expensed. As the trustees of MNOFF have indicated that as of 31 December 2021 there was no liability payable by the company, there has been no charge to the Statement of Financial Activities in 2021.

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**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

16. FINANCIAL COMMITMENTS

Operating Leases

The total of future minimum lease payments under non-cancellable operating leases for each of the following periods are:-

	2021 \$	2020 \$
Within 1 year	229,559	272,261
Within 1 to 5 years	94,426	48,000
	<u>\$323,985</u>	<u>\$320,261</u>

17. COMPANY RESULTS

The deficit dealt with in the financial statements of the Company is as follows:

	2021 \$	2020 \$
Net incoming funds	<u>\$5,612,564</u>	<u>\$5,006,977</u>

18. SUBSIDIARIES

The Company owns all of the issued share capital of Menas Marine Services Limited, a company incorporated in England, number 04505570. This company operates a commercial vessel.

	2021 \$	2020 \$
Turnover	5,592,415	3,774,216
Loss before tax	(483,941)	(2,261,179)
Shareholders' funds	<u>(62,273,445)</u>	<u>(61,789,504)</u>

The Company also owns all of the issued share capital of Oman Marine Services Limited, a company incorporated in England, number 04499121. This company is a marine services contractor and was, until 25 December 2020, an investor in a joint venture with an associate also undertaking maritime services.

	2021 \$	2020 \$
Income	77	1,643,874
(Loss) / profit before tax and gift aid	(572,139)	1,440,388
Shareholders' funds	<u>9,282,418</u>	<u>9,854,557</u>

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

19. RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2021	2020
	\$	\$
Net incoming / (outgoing) resources	796,993	(833,985)
Depreciation charge	1,111,378	1,488,206
(Profit) / loss on disposal of fixed assets	(1,644)	876
Investment income receivable	(877,420)	(741,024)
Rental income receivable	(132,719)	(89,761)
Decrease in stock	104,365	2,568
Decrease in debtors	529,047	464,928
Decrease in creditors	(366,027)	(863,392)
Net cash inflow / (outflow) from operations	<u>\$1,163,973</u>	<u>\$(571,584)</u>

20. CASH AND CASH EQUIVALENTS

	At 1 January 2021	Net cash flow	At 31 December 2021
	\$	\$	\$
Cash and deposits	<u>3,763,857</u>	<u>1,924,110</u>	<u>5,687,967</u>

Cash and cash equivalents are made up entirely of cash and deposits in both the current and prior year.

21. RELATED PARTY TRANSACTIONS

There are no related party transactions that require disclosure during the year.

22. ULTIMATE CONTROLLING PARTY

As at the balance sheet date there is no one ultimate controlling party.