



Dr Anthony Reddie holds a 'Troublemaker' sign from the FoR Greenbelt Festival Stall



**The Fellowship of Reconciliation
Annual Report and Financial Statement
Year Ending 31st December 2023
Registered Charity 207822**

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Charity Information

Registered charity number	207822
Governing instrument	Constitution adopted 1914 as revised May 1955 and 1974 as amended 9 th January 1994, 22 nd July 1995, and 18 th February 2017.
Chair	Rev Mark Wakelin (from July 2022)
Vice Chair	Christopher Collins
Treasurer	Carys Underdown
The Board of Trustees	Denis Beaumont Christopher Collins Simone Ramacci (Resigned May 2023) Robert Weston (Resigned May 2023) Naomi Rose-Steinberg (Co-opted Jan 2023) Annie Sharples Richard Bickle (Elected July 2022)
Staff	Theresa Barton (Cleaner) John Cooper (Director) Kathryn McNeill (Finance and Administration)
Registered Office	Peace House 19 Paradise Street Oxford OX1 1LD
Independent Examiner	SPX Peace House 19 Paradise Street Oxford OX1 1LD
Bankers	Co-operative Bank plc 17 High Street, Kingston upon Thames Surrey KT1 1LP

a) Trustees' Report

The Trustees have the pleasure in presenting the statutory report with the accounts of the Fellowship of Reconciliation (FoR) for the year ended 31st December 2023. The results for the year are presented in the form of a Statement of Financial Activities, which incorporates the traditional income and expenditure account, to comply with the revised Statement of Recommended Practice for Charities 2015, and in accordance with the Charities Act 2011.

b) Objective

FoR was founded in 1914 as an ecumenical body of people who believe that the Christian faith is incompatible with participation in war. This view is expressed through 'The Basis', which seeks to express the quest for a world order based on love as exemplified in the life and teaching of Jesus Christ.

In this critical era, FoR supports and affirms those with a commitment to peace and nonviolence and undertakes education and campaigning on issues of conflict and peace and on behalf of the victims of war and injustice.

c) Chairs Introduction

We are pleased to present the Annual Report of our finances and what we have done with those resources.

Our programme of work aims to make a significant difference in the challenging area of how our community solves its problems without resorting to violence. Pacifism is not in fashion. It offers both a conceptual and practical challenge to the widely held belief that sometimes, however reluctantly, good people need to resort to various aspects of violence to solve difficult problems. The lessons of history are that such obvious approaches merely postpone or displace violence elsewhere. We aim to make a difference arguing that only love can conquer evil.

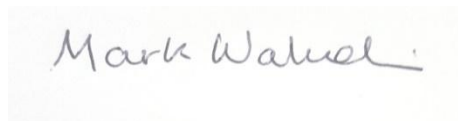
We do so as a fellowship to support those who hold such unpopular views and as a campaigning organisation that seeks to engage in the public discourse both critiquing the current arguments and inviting others to imagine a different way forward.

With such a programme it is never enough to outline what we do. We need to try to

articulate both the difference we hope to make, and how we intend to notice that difference.

We hope this Annual Report does both. There are plenty of countable things we can talk about; events that we have led, people contacted, resources offered, letters written, to indicate that we have used Trust Money wisely.

There is, more importantly, much else that speaks of where all that work has born results. People have been supported, encouraged, and challenged. In our planning for the future we will continue to develop strategies to achieve our purposes, and seek ways of noticing and measuring their effectiveness.



Rev Dr Mark Wakelin
Chair, the Fellowship of Reconciliation

d) Making a Difference for Peace

The Fellowship makes a difference to the lives of members and the wider community by providing opportunities for education and action that nurture and build a culture of peace.

We welcomed **23 new members** and said farewell to two, leaving our current membership at **757**.

We carried out a range of activities pertaining to education, campaigning and opportunities for global solidarity and Action. We also considered how to increase the range and reach of our resources in 2024.

2023 Highlights Include

52 Weekly Online Prayer Meetings

*"This time encourages me not to lose hope
and to keep praying and working for
peace"*

Online prayer meeting participant

*"A blessed ecumenical encounter to learn
how to give better testimony of our faith"*

Online prayer meeting participant

During 2023 our weekly prayer sessions for peace continued. Through this we continued to nurture and grow a community of people committed to acting for peace.

These sessions provided opportunities for spiritual support and public education. Guest speakers covered diverse topics exploring the human and environmental impacts of war. This branched out to include speakers from Israel and Gaza as violent conflict returned to Israel and Palestine in 2023.

A survey of participants showed real support and appreciation for the gatherings, with the majority of respondents speaking of the personal strength and interesting education gained.

These gatherings were mainly facilitated by volunteers, and we are looking to increase the number of volunteers taking part in leading sessions in 2024.

Over 100 People Equipped to Preach Peace on Peace Sunday

Our work as a faith-based movement was reflected in our web and resource statistics. Over five thousand people visited our website

with the most popular pages and search terms being prayers and worship material.

Our flagship Peace Sunday material was used in at least 100 different congregations throughout England and Scotland. This included notes to help preachers craft a sermon.

We were also pleased to have printed in the national Methodist and United Reformed Church prayer handbooks for the year.

184 Emails, 2 Joint Letters and 1 Award Winning Campaign



John (Right, FoR Eng/Sco) join WRI and QPSW to hand a letter in

Our theory of change is based on an understanding that education leads to action.

During 2023 we participated in campaigns to promote the right to conscientious objection in times of war, opposed war in Gaza and expressed our concerns about a lack of compensation for those affected by Britain's nuclear testing in the Pacific in the 1950s.

These emails and letters provided opportunities for members to engage their elected officials.

We participated in a broader coalition campaign to defend the right to protest via engaging with the Policing Bill as it travelled through Parliament. This campaign won some major concessions in Parliament. This success was

recognised when the broader coalition was awarded a Sheila McKinchie award for the campaign and its impact.

30 Children Trained to be Active for Peace



Students show their peace commitments

“Would have loved to have had more than 3 sessions because they were so beneficial and well received by the children.” Year 6 Teacher of class

A partnership with Englesea Brook Museum of Primitive Methodism and a special grant from the Christian Peace Education Fund enabled a new area of work to be tested.

Working with the Museum, a 3 part ‘Certificate in Peacemaking’ was created and used with a class of Yr 6 students. Over 3 weeks the class explored inner peace, interpersonal/community peace and world peace. Each session ended with a spiritual exercise of meditation. During feedback the students showed they were already using skills in conflict de-escalation between week 2 and week 3. Feedback afterwards indicated that the children wanted to do more of the meditation and enjoyed the mixed learning styles used in the workshops.

This pilot program showed the value of engaging with school children. We are hoping to expand this work in future years.

e) Supporting Networks within the Fellowship.

i. Methodist Peace Fellowship

The Methodist Peace Fellowship continued to reshape and renew itself in 2023. This took the form of engaging with broader conversations around principals of peace and justice as lived out in the corporate life of the Methodist Church. This engagement led to the church adopting Peace as a pillar of its understanding of justice, and through this a broader commitment to engage more on questions of peace.

The executive continued to meet to explore and discern next steps. Alongside this a small group of new volunteers was recruited to develop an exhibition (launched in 2024) which takes challenging questions on peace and nonviolence wherever it goes.

i. Fellowship of Reconciliation in Scotland

FoR members in Scotland continued to be active within the broader peace movement. This included organising and participating in a special event to mark Conscientious Objectors Day in Edinburgh. The annual Hiroshima Day commemoration ceremony in Dunbar also brought people together. In September, the Director of the Fellowship spoke at a special event organised by Peace and Justice Scotland, at which an award was presented to the President of the International Fellowship of Reconciliation. Through networking after the event foundations were laid towards strengthening the FoR Scotland network.

f) The International Dimension

Peace cannot be pursued in isolation. Fellowship and partnership are at the heart of what we do. We have two primary ways that we make a difference in the broader peace activism world.

1. Supporting our Partners in Peace around Europe



*EuFOR Participants map
out where they have
travelled from*

The Fellowship of Reconciliation (England and Scotland) was the first in a global chain of branches that formed in the 20th century. As a result of this our international engagement is important. This year it involved promoting a pan-European petition asking for conscientious objectors to be given sanctuary. This gained tens of thousands of signatures around the continent. We also co-facilitated the annual European Fellowship of Reconciliation gathering (*pictured left*), this time held in Germany, through which participants had a chance to explore different national and international perspectives on peace.

2. International Peacemakers Fund

The International Peacemakers Fund is currently on pause. A volunteer is being recruited in 2024 to analyse the fund's previous performance and a steering group being brought together to help guide it into the future. For now funds are being accumulated to enable it to re-open in the future.

3. The International Fellowship of Reconciliation

We took part in global online and in-person conversations among the International Fellowship of Reconciliation member bodies. This included spending time with representatives of the FoR in India when they travelled to the United Kingdom.



Sushila (FoR India), Mark (FoR Eng/Sco), Matthew (FoR India), John (FoR Eng/Sco)

g) Peace House

Peace House acts as a base for operations for the Fellowship and a place of community for like-minded organisations. Through the provision of office and meeting space, we support many groups to have a space to enable their work. It also provides an invaluable basement where Fellowship archive material and other documents and publications are stored.

During 2023, we provided over 340 hours of discounted meeting space to 24 groups, which included Art with Refugees, Oxford PRIDE, a summer school for campaigners and Oxford Triratna deeply values our premises, and continue to run their sessions from our meeting room.



We also provide longer-term hires to two private maths tutors and Aligned AI. During the year, Cullum St Gabriel Trust and a building firm (renovating property opposite) moved out.

Running crafting classes at Peace House for Ukrainians, we get feedback on how relaxing it is and helps take your mind off problems and news about the war, tension and making new acquaintances.

Room Hirer, Asylum Welcome

Peace House makes an important contributor to the work of the Fellowship. In 2023, Trustees decided that it was taking too much time and energy to provide a welcoming space. Therefore, they are testing the market by offering it to let in Spring 2024. If achieved, this will free up staff time and resources, as well as significantly increase the income from the building, to enable the charity to further deliver on its nationwide mission for peace and justice.

h) Reserves Policy

The Trustees of the Fellowship of Reconciliation considered and updated the Reserves Policy in 2021. They considered it appropriate to hold unrestricted reserves equivalent to 10 months unrestricted expenditure. The Trustees note that the current level of reserves is below the amount prescribed by the policy. This is partly due to reduced income from Peace House during the pandemic, and investing in maintenance to the building while it was out of use.

The Trustees have put a plan in place to increase income from Peace House in 2024 and beyond to ensure that in the coming years the reserves are replenished. The 2024 budget has been created in reference to the 2023 accounts as well as a detailed 3-year cashflow forecast. Therefore, having reviewed the planned operations of FoR, the Trustees consider the current level of reserves sufficient to enable FoR to continue to meet its obligations.

i) Structure, Governance, and Management



FoR is a charity with the objectives of advancing religion and education, and other charitable purposes. It has a Board of Trustees, which has the usual powers in relation to fundraising, oversight of finance, buying property, employing staff, cooperating with other charities and other activities related to its objectives.

The Trustees meet several times a year. In the last year, they set up a number of sub-committees to enable more detailed oversight and support to those carrying out the objectives of the organisation. This operates on the proviso that they report fully to the Board of Trustees. An Annual Council (*pictured is Anthea Sully, Director of the White Ribbon Campaign, giving a talk to the Annual Council 2023*) takes place and receives the Annual Report and duly examined Accounts, which are transmitted to the Charity Commissioners.

Day to day activity of the staff is managed by the Director, who provides updates (in the form of a staff report) to Board. The Director, in turn, is managed by the Chair of Trustees on behalf of the board.

j) Trustees

The Trustees are responsible for all major decisions relating to the operation of the Charity in the achievement of its objectives. In the day to day running of the organisation and detailed organisation of events, authority to act is given as appropriate to Working Groups and staff who make reports as required to the Trustees.

Trustees are elected for a three-year term by members at Annual Council. Individuals with particular expertise or who represent other peace organisations may be co-opted as Trustees for a year. New Trustees are recruited from among active members of FoR or may stand for election at Annual Council. Potential Trustees may attend a Trustee meeting prior to their election or co-option and be provided with copies of FoR's constitution and the Basis. They are also advised of the responsibilities of Trusteeship as required by Charity Law and Charity Commission regulations and guidance.

In 2023 two trustees stepped down. One at the end of their term of office and the second due to taking a sabbatical from all work related activity. One previously co-opted trustee was ratified by the Annual Council and agreed as a full trustee.

5 Trustee Meetings were held in 2023. Richard Bickle, Carys Underdown, Christopher Collins and Simone Ramacci attended 100% of eligible meetings. Mark Wakelin and Naomi Rose-Steinberg attended 80% of eligible meetings. Denis Beaumont attended 60% of eligible meetings. Annie Sharples attended 40% of eligible meetings. Robert Weston was unable to attend the one meeting due to attend this year. All engaged via email and in working groups outside of the formal trustee meetings.

k) Affiliated Parties

FoR is affiliated to the International Fellowship of Reconciliation (IFOR), sends representatives to its meetings, makes an annual donation to it and has close links with IFOR branches throughout Europe and across the world.

As noted in Note 0 of the Annual Accounts, Methodist Peace Fellowship (MPF) members automatically also become FoR members and their subscriptions are paid to FoR. An annual grant is available to MPF if requested. Alongside this support in kind comes from staff time and use of FoR materials and resources.

In the UK, FoR is affiliated to the Network of Christian Peace Organisations (NCPO), Network for Peace (NfP), the Global Day of Action Against Military Spending (GDAMS) and the Drone Campaign Network (DCN). Outside of the formal networks, we are in regular communication with partner peace organisations including Pax Christi and the Christian Campaign for Nuclear Disarmament.

l) Risk Management

The Trustees have implemented systems to be followed by the Administration and Finance Officer and other FoR staff with a view to ensuring that the risks of financial loss are minimised. Trustees and FoR staff review the appropriateness of these procedures each year and ensure that they are being adhered to. The Trustees have also examined other operational and business risks that might arise and confirm that they have established systems to mitigate the significant risks.

m) Public Benefit

We note the importance of Public Benefit and the guidance given by the Charity Commission on this subject. It relates to our aims and the quest for a world order based on love as expressed in our Basis and exemplified in the teaching and ministry of Jesus.

Historically, the origin of the movement was in Conscientious Objection to war and the membership had a Christian commitment. This remains part of our heritage, but we increasingly work alongside people of other faiths in seeking justice and peace in a world of oppression and conflict. All our educational and outreach work is of public benefit and we seek to make our conferences and training courses widely available by having subsidies in costs. Public benefit is widely expressed in our grants with which we support projects overseas. We recognize that reconciliation requires deep changes in society as we work for a more just and caring community. We shall continue to monitor the issue of public benefit as we discuss the continued implementation of our strategic plan and the development of the various programmes.

n) Financial Review

Income for the year was £78,498 (2022: £68,330) of which £17,553 was restricted (2022: £4,391). Expenditure for the year was £79,259 (2022: £95,747) of which £3,146 was restricted (2022: £9,904). Overall, there was a deficit of £761 (2022: £27,417) for the year.

At the year end general funds were £540,746 (2022: £555,913) and restricted funds were £23,953 (2022: £9,547).

o) Trustees' Responsibilities

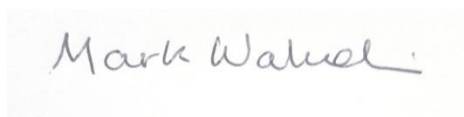
The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity for that period. In preparing those financial statements, the Trustees are required to select suitable accounting policies, and then apply them on a consistent basis, making judgements and estimates that are prudent and reasonable. The Trustees must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the trust and to enable them to ensure that the financial statements comply with the Charities Act 2011. The Trustees are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that these financial statements comply with current statutory requirements, the requirements of the charity's Constitution and Rules, and the requirements of the Statement of Recommended Practice for Charities (SORP 2015).

1. Thanks and Acknowledgements

The Trustees would like to place on record our thanks to all the staff who worked for FoR during 2023: Kathryn McNeill, Teresa Barton and John Cooper. Plus volunteers including Dave Pybus who edits our newsletter and Rev Dr Barbara Glasson and Deacon Angie Allport who lead the Methodist Peace Fellowship.



Rev Mark Wakelin

Chair of Trustees

By Order of the Board on 22 October 2024

Peace House

19 Paradise Street

OXFORD

OX1 1LD

Independent Examiner's Report

I report on the accounts of the charity for the year ended 31st December 2023 which are set out on pages 9 to 17.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 144 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

SPX Oxford Limited provides bookkeeping services to Fellowship of Reconciliation and I am an employee of this company. In order to maintain independence, I confirm that I have not been involved in provision of the bookkeeping service.

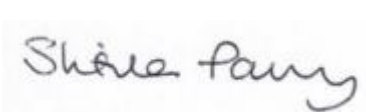
I also confirm that as a member of the Association of Chartered and Certified Accountants, I am subject to the provisions of the FRC's Revised Ethical Standard (2016). This standard has been applied throughout this independent examination.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - a. to keep accounting records in accordance with section 130 of the 2011 Act; and
 - b. to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed: Sheila Parry FCCA

Date: 22 October 2024

SPX Oxford Ltd
19 Paradise Street
Oxford
OX1 1LD

Statement of Financial Activities 2023

		Unrestricted	Restricted	Total Funds	Unrestricted	Restricted	Total Funds
		Funds	Funds	2023	Funds	Funds	2022
	Note	£	£	£	£	£	£
Income and endowments from:							
Donations and legacies	2	34,041	17,553	51,594	38,274	4,391	42,665
Charitable activities	3	1,019	-	1,019	787	-	787
Other Trading activities	4	25,417	-	25,417	24,628	-	24,628
Investment income	5	468	-	468	250	-	250
Total income		60,945	17,553	78,498	63,939	4,391	68,330
Expenditure on:							
Fundraising costs	6	9,994	364	10,358	7,939	-	7,939
Charitable activities	7	66,118	2,783	68,901	77,904	9,904	87,808
Total expenditure		76,112	3,147	79,259	85,843	9,904	95,747
Net income / (expenditure)		- 15,167	14,406	- 761	- 21,904	- 5,513	- 27,417
Transfers between funds		-	-	-	- 1,372	1,372	-
Net movement in funds		- 15,167	14,406	- 761	- 23,276	- 4,141	- 27,417
Reconciliation of Funds							
Total funds brought forward		555,913	9,547	565,460	579,189	13,688	592,877
Total funds carried forward	11	540,746	23,953	564,699	555,913	9,547	565,460

Balance Sheet at 31st December 2023

		2023		2022	
	Note	£	£	£	£
Fixed Assets					
Tangible assets	8		508,282		507,434
Current assets					
Stock		-		-	
Debtors	9	3,226		3,333	
Cash at bank and in hand		60,096		58,979	
		<u>63,322</u>		<u>62,312</u>	
Creditors: Amounts falling due within one year	10	<u>- 6,905</u>		<u>- 4,286</u>	
Net current assets			<u>56,417</u>		<u>58,026</u>
Net assets			<u><u>564,699</u></u>		<u><u>565,460</u></u>
The funds of the charity					
Restricted funds	11		23,953		9,547
Unrestricted funds	11		540,746		555,913
Total Charity Funds			<u><u>564,699</u></u>		<u><u>565,460</u></u>

Notes to the accounts

1. Accounting Policies

The principal accounting policies which are adopted in the preparation of the financial statements are set out below:

Basis of accounting

The financial statements have been prepared under the historical cost convention. The accounts have been prepared in accordance with the Charities Act 2011 and the Statement of Recommended Practice 2015 “Accounting by Charities” and United Kingdom Accounting Standards.

Going concern

The financial statements have been prepared on a going concern basis. Having reviewed the activity after a second unprecedented year, the Trustees concluded that the material uncertainty affecting the organisation because of the Covid-19 pandemic remains significant. Trustees met more frequently than they traditionally have and concluded that FOR’s forecasted income, expenditure controls and reserves are sufficient to enable the Charity to operate effectively in meeting its aims.

Recognition of income

These are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more than likely that the resources will be received, and the monetary value can be measured with sufficient certainty.

Incoming resources with related expenditure

Where incoming resources have related expenditure, as with fundraising for example, the incoming resources and related expenditure are reported gross in the SOFA.

Income from donations and legacies

All monetary donations and gifts are included in full in the statement of financial activities when receivable, provided there are no donor-imposed restrictions as to the timing of the related expenditure, in which case recognition is deferred until the pre-condition has been met.

Legacies to which the charity is entitled are included in the statement of financial activities unless they are incapable of measurement.

Donations under gift aid together with the associated income tax recoveries are credited as income when the donations are received.

Volunteer help

The value of volunteer help is not included in the accounts but described in the Trustees’ report.

Investment income

Investment income, including associated income tax recoveries, is recognised when receivable.

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Cost allocation

Direct costs have been allocated directly to the activity category. Items of expenditure which contribute directly to more than one activity cost category, and support costs, have been apportioned on a reasonable, justifiable and consistent basis.

Governance costs

Governance costs include costs of preparation and reporting on the statutory accounts, the costs of trustee meetings and cost of any legal advice to Trustees on governance or constitutional matters.

Fund accounting

Restricted funds are to be used for specified purposes laid down by the donor. Expenditure for those purposes is charged to the fund, together with a fair allocation of overheads and support cost where appropriate.

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charities.

Designated funds are sums set aside out of unrestricted funds for specific purposes. Transfers between funds are at the discretion of the Trustees

Tangible assets

Tangible assets are capitalised when they cost more than £1,000 and depreciated as shown below.

Office equipment 3 years

Furniture 5 years

The long leasehold property is not depreciated on the basis that the residual value of the land is a significant proportion of the value of the land and buildings.

As the Fellowship's main operational asset, the property is currently shown at historic cost

Investments

Investments are recorded at cost, hence only realised gains on disposal of investments are brought into account.

Stocks

Stocks are stated at the lower of cost and net realisable value.

Pensions

The charity operates a defined contribution pension scheme for staff in line with auto-enrolment legislation. The assets of the scheme are held separately from those of the charity. The annual contributions payable charged to the Statement of Financial Activities were £1,067 (2021: £1,087).

2. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Regular giving	17,398	-	17,398	18,394	145	18,539
One off	7,231	14,436	21,667	7,367	1,360	8,727
Collections from other organisations	2,732	-	2,732	684	-	684
Trusts and grants	-	850	850	135	1,000	1,135
Legacy	2,358	-	2,358	9,419	-	9,419
Tax recovery	4,322	-	4,322	2,029	-	2,029
International Peacemakers' Fund	-	2,267	2,267	246	1,886	2,132
	<u>34,041</u>	<u>17,553</u>	<u>51,594</u>	<u>38,274</u>	<u>4,391</u>	<u>42,665</u>

To further pursue the Charity's objectives FoR was the recipient of income from 2 legatees in 2023, totalling £2,358 (2022: £9,419) for General Funds and £nil for the IPF (2022: £nil).

3. Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Publication and merchandise sales	855	-	855	229	-	229
Campaigns and Events	164	-	164	558	-	558
	<u>1,019</u>	<u>-</u>	<u>1,019</u>	<u>787</u>	<u>-</u>	<u>787</u>

4. Income from other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Rental Income - Short term lettings	17,379	-	17,379	20,218	-	20,218
Rental Income - Sessional Hire	6,641	-	6,641	2,883	-	2,883
Rental Income - Parking	1,065	-	1,065	1,527	-	1,527
Other income	332	-	332	-	-	-
	<u>25,417</u>	<u>-</u>	<u>25,417</u>	<u>24,628</u>	<u>-</u>	<u>24,628</u>

5. Fundraising costs

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£	£	£	£
Property running costs	4,919	-	4,919	4,669	-	4,669
Database costs	1,616	-	1,616	262	-	262
Other fundraising costs	3,459	364	3,823	3,008	-	3,008
	<u>9,994</u>	<u>364</u>	<u>10,358</u>	<u>7,939</u>	<u>-</u>	<u>7,939</u>

6. Expenditure on charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£	£	£	£
Direct costs						
Campaigns, events and affiliations	5,018	744	5,762	5,089	-	5,089
Grants made to other organisations	-	-	-	2,005	9,904	11,909
Education costs	139	192	331	206	-	206
EUFOR and IFOR costs	3,197	279	3,476	2,964	-	2,964
Support costs						
Staffing costs	37,697	856	38,553	44,893	-	44,893
Property running costs	6,785	-	6,785	7,405	-	7,405
Other admin costs	9,151	179	9,330	6,722	-	6,722
Governance						
Cost of council, committee and trustee meetings	1,619	533	2,152	2,486	-	2,486
Legal and professional fees	2,212	-	2,212	5,774	-	5,774
Independent Examiner's fee	300	-	300	360	-	360
	<u>66,118</u>	<u>2,783</u>	<u>68,901</u>	<u>77,904</u>	<u>9,904</u>	<u>87,808</u>

7. Staff costs and emoluments

	2023	2022
	£	£
Wages and salaries	36,476	38,185
Employer's National Insurance	-	-
Employer's pension contributions	1,107	1,067
Other staffing and consultancy costs	970	5,641
	<u>38,553</u>	<u>44,893</u>

No employees received remuneration of more than £60,000 during the year (2022: nil).
The average number of whole-time equivalent staff during the year was 1.4 (2022: 2.8).

8. Tangible fixed assets

	Fixtures, fittings and equipment	Leasehold Property	Total Fixed Assets
	£	£	£
Cost			
As at 1st January 2023	11,928	500,000	511,928
Additions	1,577	-	1,577
As at 31st December 2023	13,505	500,000	513,505
Depreciation			
As at 1st January 2023	4,494	-	4,494
Disposals	-	-	-
Depreciation charge for the year	729	-	729
As at 31st December 2023	5,223	-	5,223
Net book value			
As at 31st December 2023	8,282	500,000	508,282
As at 1st January 2023	7,434	500,000	507,434

9. Debtors

	2023	2022
	£	£
Trade debtors	260	-
Tax recoverable	1,623	2,860
Other debtors	1,343	473
Prepayments and accrued income	-	-
	3,226	3,333

10. Creditors: amounts falling due within one year

	2023	2022
	£	£
Accruals	2,635	1,613
Trade creditors	2,220	656
Other creditors	2,050	2,017
	6,905	4,286

11. Analysis of funds

	At 1st January 2023	Income	Expenditure	Transfers between funds	At 31st December 2023
	£	£	£	£	£
General Funds					
Unrestricted income funds	555,913	60,945	- 76,112	-	540,746
Restricted Funds					
International Peacemakers' Fund	-	2,267	-	-	2,267
Fellowship of Reconciliation Scotland	4,738	-	- 373	-	4,365
Peace Education Trust	509	850	- 792	-	567
Peace-Environment Campaigning	3,300	-	-	-	3,300
CB & HH Taylor	1,000	-	- 1,000	-	-
Ukraine 2022	-	20	-	-	20
MPF general fund	-	4,464	- 616	-	3,848
MPF RJ Barker fund	-	9,952	- 366	-	9,586
Total Restricted Funds	9,547	17,553	- 3,146	-	23,953

The FoR Scotland Fund is restricted to FoR's activities in Scotland. It was created when FoR Scotland joined with FoR England in 2015, and transferred its remaining balance to the new, combined Charity. The International Peacemakers' Fund makes grants to groups and organisations that are promoting peace and reconciliation in areas of conflict, areas where conflict has recently ceased, and areas where conflict is likely to happen. There was a shortfall of £1,001 in 2022 due to income not matching expectations. The trustees still wanted to fulfil the quadrennial expense and so the balance was met from general funds.

CB & HH Taylor, Peace Education Trust, Peace-Environment Campaigning, CB&HH Taylor are grants received as restricted funds for specific pieces of work.

The Ukraine 2022 is a special part of our Annual Fundraising Appeal which we promised to pass to an IFOR affiliate operating in Ukraine.

MPF General and RJ Barker Fund– The Methodist Peace Fellowship has been part of the Fellowship of Reconciliation since the 1930s. As a network within the Fellowship it agreed to have its accounts shown within our broader accounts and this is now reflected in this and future accounts.

12. Related Party Transactions

In 2023, the Charity made one contribution/grants totalling £2,234.54 as our affiliation fee to the International Fellowship of Reconciliation, a related parties, as the umbrella body for the International Fellowship of Reconciliation family (2022: £5,886 to two organisations).

13. Information Regarding Trustees and Key Management Personnel

Trustees received no remuneration or other benefits regarding their duties as Trustees during the year. No trustees were reimbursed their travel or meeting expenses (2022 – none).

The Key Management Personnel comprise the voluntary Trustees and the Director. The total amount of employee benefits of the key management personnel was £24,354 (2022 - £29,255).