



TRUSTEES REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

**Kingston and District WelCare
Association**



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WELCOME FROM THE CHAIR

On behalf of the Trustees, I am delighted to introduce our Annual Report and Accounts which demonstrate the progress we have made in the year.

We are very proud of how WelCare staff and volunteers have worked through a challenging year as we restarted our services and projects.

We continue our work developing WelCare to meet the needs of our service users. This year we have reengaged with our mission and vision statement and started work on improving how we engage, communicate and collaborate with our service users, supporters and the wider Kingston community. We also developed new links with other local organisations with a view to creating collaborative projects in a challenging funding climate for small charities. This will enable us to continue to offer vital support in the coming year as Kingston families are facing the long-term effects of the pandemic and a cost-of-living crisis.

We renewed our efforts to strengthen families by supporting parents and carers, including:

- In the summer 2021 we launched our Families Reconnect program to rebuild peer support and reconnect families with the local community after the pandemic
- We relaunched our Stay and Play in the WelCare garden to support parents
- We restarted our offer of Holiday Activities for Kingston Families
- The PlayPlus project restarted face to face sessions supporting parents with post-natal depression.

Each of these programmes and activities are outlined in more detail in the Achievements and Performance sections below.

WelCare's success depends on assistance of our long standing and new funders and donors as well as the staff, volunteers, parents, trustees, supporters and partners within our community. I welcome this opportunity to give you all our thanks for all for all your support.

Kingston Welcare has been supporting families since the 1880's and our adaptive approach to service ensured we continued to do so during this unprecedented year, and we will continue to support parents and carers in need.



OBJECTIVES AND ACTIVITIES

Kingston and District WelCare Association (“Kingston WelCare”), established in the late 1880’s, is a Christian based, well-respected local organisation with a rich history in providing parent and child welfare.

Over the decades the services provided have been regularly updated better to meet the changing needs of each generation, moving from supporting unmarried mothers at its inception to the present-day parenting support activities. Our base remains at WelCare House which was substantially refurbished in 1989 with further improvements over the following decades thanks to the Mayor's charity fund and other community contributions.

Our presence in Kingston has been a building block to much bigger things. WelCare’s services empower parents, and in so doing creates a perpetual ripple effect. For many families, it only requires small changes to hold the family together. The Kingston community continues to need grass root organisations like Kingston WelCare that offer effective ‘early help’ at the point of need, so parents do not have to wait till they meet statutory thresholds and require costly interventions.

Our vision is of a world where parents have the confidence and skills to build strong relationships with their children, where they and their families have the capacity and resilience to bounce back from life’s hard knocks and lead happy fulfilling lives.

Our Mission

Kingston WelCare’s mission is to provide a safe, welcoming, and nurturing environment where local families can meet and connect with other parent to share stories and advice. By listening to parents, we seek to work with them and other local organisations to offer professional help as well as providing a range of creative services that benefit children by increasing the confidence, well-being and resilience of their parents.

Our Values

Compassion and respect

- Connecting and empathising with parents
- Starting with parents’ needs, respecting them and treating them with dignity
- Supporting parents’ choices and decisions
- Respect and celebrate cultural and religious diversity

Fellowship and cooperation

- Empowering parents to develop projects and activities that improve their wellbeing and deliver lasting change
- Help develop and strengthen parental peer support and parental resilience
- Strengthening local social cohesion by promoting solidarity and cooperation across cultural and religious differences

To achieve our goals, we provide a caring and safe environment where parents and carers support one another and can shape the projects and activities Kingston WelCare provides.

Through these activities, staff can help parents improve their wellbeing, make lasting change and build resilience whilst developing cross-cultural supportive connections within the community.



ACHIEVEMENTS AND PERFORMANCE

This has been a challenging year for both families and for WelCare staff, volunteers and trustees. The previous manager Marjie Grant retired at the end of March 2021, and we operated for a year without a permanent manager. We had less rental income that we rely upon to cover some of our core costs. Nevertheless, thanks to the amazing dedication of the staff, volunteers and trustees we continued to offer services and adjusted to the changing government Covid guidance.

The effects of the previous year's lockdown on both children and parents became apparent. Children needed to further develop their social skills. Many parents struggled with isolation in the lockdowns continued to be anxious and needed to gain confidence in meeting others and managing the Covid contact restrictions. Additionally, several families suffered from the consequences of housing issues, financial difficulties, relationship challenges and possible unemployment exacerbated by the previous year of Covid lockdowns.

Families ReConnect

We secured funding from Kingston Voluntary Action for our Families ReConnect Project. This service was launched at the beginning of June 2021 with the aim of offering emotional and practical support and advice to Kingston families, signposting to supportive local services in the shadow of covid 19 and subsequent lockdown measures. Following a successful 6 months we were awarded an RBK Community Grant which allowed us to continue to offer support for a further three months.

The project was facilitated by a qualified social worker, who offered support for 9 hours per week, working flexibly to meet the needs of families, Monday through Wednesday. Parents received support via phone, emails and face to face.

A variety of issues were addressed through our Re-Connect Project. New parents were seeking to build relationships locally following the relaxing of Covid lockdown measures. Parents were particularly concerned about the lack of socialisation amongst very young children during the months of lockdown and were seeking activities which engaged children in play alongside their peers. Our referrals also saw health workers seeking community- based support for vulnerable parents who had struggled with mental health issues during the lockdown period. These families are the focus of our work at Kingston WelCare and we were pleased to be able to offer families ongoing contact and support through participation in our weekly face to face mother and toddler parent support groups.

Stay and Play

Fortunately, we were able to run our Stay and Play playgroup once a week. We complied with the Covid restrictions including distancing and the wearing of masks and used our garden extensively. Numbers were restricted and parents had to book.

Children gained confidence in playing with each other and their social skills developed. Parents were relieved to be able to share experiences and challenges they were experiencing. All enjoyed the social contact.

Holiday Activities

We were able to provide holiday activities at WelCare house and organised several craft and activity sessions. Again, we were required to be mindful of numbers, so we ensured that we provided a number of sessions thus enabling all families to be able to attend several sessions. There were some visits/sessions in the local park. Parents, staff and volunteers were understandably anxious about travelling a distance to venues and being in crowded venues. We are grateful to have vital funding for our holiday activities from Kingston Nursing Association.



PlayPlus

The PlayPlus project that started in January 2020 continues to run and is funded by BBC Children in Need. It provides support for parents who have post-natal depression and their children. Fortunately, families were able to meet face to face during the period covered by this report. The play sessions provided mothers with help with their emotional and mental health issues. Evidence shows that children learn and develop best through good play opportunities. Children's development is enhanced through the sensory play which is included in the PlayPlus sessions. One aim of these sessions is to enhance the attachment and bonding between the child and the mother. Another aim is to support and encourage the reading of books by parents to their children.

Some mothers were supported solely by phone call, WhatsApp and email, because they either didn't feel ready to socialise with a group of people or felt anxious about going out.

PLANS FOR FUTURE PERIODS

During the last two years we needed to consolidate our services. We now hope to develop more services/projects in collaboration with other organisations. We will focus on gaining more core funding to improve the long-term financial sustainability of WelCare and WelCare House, thus we need to further develop our fundraising activities.

We aim to continue with the ongoing provision of family mental health support services in the community, including:

- improving family emotional wellbeing
- continue to develop online support schemes
- reducing the impact of poverty on Kingston families
- increasing parents' confidence and aspirations
- whilst strengthening their parenting skills and family resilience
- which in turn will improve the life chances of young children

FINANCIAL REVIEW

Financial Result

Income for the year amounted to £44,207 (2021: £77,240) consisting of church contributions, donations, pledges and rental income. Total expenditure for the period was £56,616 (2021: £74,359), resulting in a net expenditure of £12,409 (2021: £2,881 net income) before transfers between funds.

Reserves Policy

The Trustees policy is to maintain reserves of £40,000 to cover, as a minimum, an equivalent of three months operational expenditure and to enable it to respond to opportunities and to provide for emergencies.



STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Kingston WelCare is an unincorporated association with its governing document being its Constitution.

Trustees, Advisors and Staff

All Trustees are appointed by Members at the Annual General Meeting. Below is a list of Trustees during the period:

Tormod Sund (Chair)
Reverend Sandy Cragg (Vice Chair)
Aruna Jennings (Secretary)
Nicholas Aplas (Treasurer)
Mary Ward
Samia Khan
Anne Nicholson
Anne Owen

In addition, the Trustees are supported by several Advisors. Collectively, the Trustees and Advisors form the Management Committee. The Chair is responsible for the induction of new Committee members. This involves awareness of responsibilities, the governing document, administrative procedures and the history and ethos of the Charity.

The constitution provides for a minimum of four and a maximum of eleven Committee members, at least one of whom is an ordained member of the clergy and one a practising member of a church and these may be joined by advisory members.

The Management Committee is responsible for the recruitment of new Trustees and may co-opt additional Trustees to fill any vacancies that arise at any time during the year. The Committee meets at least six times per calendar year to receive progress reports from the Project Manager and take strategic decisions. Trustees retain the option to call additional Trustees Meetings or Committee Meetings if the need arises.

The Chair of Trustees acts as Line Manager to the Project Manager and the Project Manager acts as Line Manager to the remaining staff. For targeted projects, social workers will also receive case-management, support and guidance from the Project Development Manager.

Risk Management

The Trustees have overall responsibility for ensuring that Kingston WelCare has appropriate systems of control, both financial and operational. These systems are designed to provide reasonable, but not absolute, assurance against material mis-statement or loss. During the year, the Trustees continued to regularly review the major financial and operational risks and implement any necessary changes.

The Management Committee and Project Manager are collectively responsible for ensuring the policies are adhered to whilst the Project Manager ensures that all policies are adequately maintained. A full set of policies and procedures are available upon request.



LEGAL AND ADMINISTRATIVE DETAILS

Business Address and Registered Office

53-55 Canbury Park Road
Kingston upon Thames
KT2 6LQ
www.welcarekingston.org.uk

Independent Examiner

Sian Lewis
Lewis & Co Chartered Accountants
8 Coldbath Square
EC1R 5HL
London

Bankers

National Westminster Bank (Current Account)
Market Place
Kingston upon Thames
KT1 1JX

Virgin Money Plc (Savings Account)
15-17 Castle St,
Kingston upon Thames
KT1 1ST

Metro Bank (Credit Card)
64-66 Clarence Street
Kingston upon Thames
KT1 1NP



OUR THANKS

Kingston WelCare is very grateful to all the funders and donors who make our work for parents possible. This year particular thanks go to:

Organisations

Royal Borough of Kingston
BBC - Children in Need
Kingston Voluntary Action
Inner Wheel
The Alfred Charitable Trust
Kingston Nursing Association
National Lottery Community Fund
Helping Hands

Churches

All Saints, Kingston
PCC of St Andrews
United Reformed, Kingston
St. George's, Tolworth

Donations and Supporters

Canbury Street Christmas light on
Copper Mountain Consulting Limited
Dragons Without Borders Team
Goodgym
Kew Gardens
Mrs Aruna Jennings
Mr & Mrs Bartlett
Mrs Marjie Grant & Mr. John Woods
Mrs Samia Khan
Mrs Tracey Jennings
Sir Peter Jennings
TK Maxx
Waitrose Kingston



STATEMENT OF TRUSTEES' RESPONSIBILITIES

Disclosure of Information to Independent Examiner

In so far as the Trustees are aware:

- there is no relevant audit information of which the charity's Independent Examiner is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Independent Examiner is aware of that information.

Trustees Responsibilities

The Trustees are responsible for preparing the report and accounts in accordance with applicable law and regulations. Charity law requires the Trustees to prepare accounts for each financial Period. Under that law the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charity SORP 2015. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Trustees

Tormod Sund

Tormod Sund
Chair

Nicholas Aplas

Nicholas Aplas
Treasurer

Date: 20th October 2022



INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the charity for the period ended 31 March 2022, which are set out on pages 11 to 22.

Respective Responsibilities of Trustees and Examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this Period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts

set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should

.....
Sian Lewis

Lewis & Co (Chartered Accountants)

8 Coldbath Square

EC1R 5HL

London

Date: 20th October 2022

KINGSTON & DISTRICT WELCARE ASSOCIATION

Statement of financial activities
For the year ended 31 March 2022

Note		Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
		£	£	£	£
	Income from:				
2	Donation and legacies	10,554	-	10,554	37,964
3	Charitable activities	-	20,653	20,653	19,435
4	Other trading activities	12,820	-	12,820	19,590
5	Investments	68	-	68	251
6	Other	112	-	112	-
	Total	23,554	20,653	44,207	77,240
	Expenditure on:				
7	Charitable activities	(35,963)	(20,653)	(56,616)	(74,359)
	Total	(35,963)	(20,653)	(56,616)	(74,359)
	Net gains/(losses) on investments				
	Net income/(expenditure)	(12,409)	-	(12,409)	2,881
19	Transfers between funds	-	-	-	-
19	Transfers to pension fund creditor	633	-	(633)	-
	Net movement in funds	(11,776)	-	(11,776)	2,881
	Reconciliation of funds:				
	Total funds brought forward	380,922	482	381,404	378,523
	Total funds carried forward	369,146	482	369,628	381,404

**TRUSTEES REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022**

KINGSTON & DISTRICT WELCARE ASSOCIATION

**Balance Sheet
As at 31 March 2022**

Note ref.			2022 funds	2021 funds
		£	£	£
	Fixed assets :			
11	Tangible assets		303,333	305,081
	Total fixed assets		303,333	305,081
	Currents assets:			
12	Debtors	10,564		3,739
13	Investments	51,357		51,288
14	Cash at bank and in hand	35,653		51,227
	Total current assets		97,574	106,254
	Liabilities:			
15	Creditors: Amounts falling due within one year	25,589		23,608
9	Creditors: TPT Retirement Solutions	5,690		-
	Total current liabilities		31,279	23,608
	Net current assets or liabilities		66,295	82,646
9	Creditors: Amounts falling due after more than one year		-	6,323
	Total net assets or liabilities		369,628	381,404
	The funds of the charity:			
18	Unrestricted funds	65,813		75,841
18	Capital fund	303,333		305,081
	Restricted Fund	482		482
	Total charity funds		369,628	381,404

These financial statements were approved by the Executive Committee on 20 October 2022

Tormod Sund

**Tormod Sund, Chair
Executive Committee Member**

Nicholas Aplas

**Nicholas Aplas
Hon Treasurer**

KINGSTON & DISTRICT WELCARE ASSOCIATION

Charity Registration Number : 206286

Notes to financial statements for the Period ended 31 March 2022

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the Period and the preceding Period.

1.1 Basic of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS 102)(effective 1 January 2019)-Charities SORP(FRS102) and the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS102).

Kingston WelCare meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in £ sterling which is the functional currency of the charity.

1.2 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income :

Income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generation funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the Period in which they are receivable.

1.3 Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Equipment costs are considered to be minimal and therefore are charged to the Period in which they are purchased.

1.4 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.5 Tangible fixed assets and depreciation

Fixed assets include freehold property which is stated on an existing use, open market value basis. The property is not depreciated as, in the opinion of the trustees, the residual value will be at least equivalent to the valuation.

All other assets costing more than £250 are capitalised and are stated at historical cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value evenly over its expected useful life, as follows

Computers : over three years commencing in the first quarter after payment

Fixtures & fittings : over five years commencing in the first quarter after payment

1.6 Going Concern

After making enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and financial statements.

KINGSTON & DISTRICT WELCARE ASSOCIATION

Notes to the Financial Statements
For the year ended 31 March 2022

2 Donation and legacies

	General Fund	Unrestricted Funds	Restricted Funds (Project)	Total Funds 2022	Total Funds 2021
	£	£	£	£	£
Grant - RBK(Covid-19)	-	-	-	-	21,485
Church contributions	2,305	2,305	-	2,305	2,205
Hilden Charitable	-	-	-	-	5,000
Donation and Miscellaneous	8,249	8,249	-	8,249	9,274
Total	10,554	10,554	-	10,554	37,964

* All funds in 2021 were unrestricted

3 Charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Restricted funds				
Kingston Nursing Association	-	1,500	1,500	1,250
Community Fund	-	3,000	3,000	3,783
BBC-Children in Need	-	9,951	9,951	9,951
BBC-Booster	-	-	-	2,564
KVA Community Lottery	-	4,402	4,402	-
Love Kingston	-	-	-	1,887
Helping Hands	-	1,800	1,800	-
Total funds	-	20,653	20,653	19,435

* All funds in 2021 were restricted

4 Other trading activities

	Unrestricted Funds	Restricted Funds (Project)	Total Funds 2022	Total Funds 2021
	£	£	£	£
Licensee rental income	9,936	-	9,936	16,560
Licensee recharges	104	-	104	-
Hire of rooms	2,780	-	2,780	3,030
Total	12,820	-	12,820	19,590

* All funds in 2021 were unrestricted

KINGSTON & DISTRICT WELCARE ASSOCIATION

Notes to the Financial Statements
For the year ended 31 March 2022

5 Investment Income

	Unrestricted Funds	Restricted Funds (Project)	Total Funds 2022	Total Funds 2021
	£	£	£	£
Bank interest receivable	68	-	68	251

* All funds in 2021 were unrestricted

6 Other

	Unrestricted Funds	Restricted Funds (Project)	Total Funds 2022	Total Funds 2021
	£	£	£	£
Member contributions:				
Miscellaneous	112	-	112	-
Total	112	-	112	-

KINGSTON & DISTRICT WELCARE ASSOCIATION

Notes to the Financial Statements
For the year ended 31 March 2022

7 Expenditure on Charitable Activities

	General Fund	Capital Funds	Unrestricted Funds	Restricted Funds (Project)	Total Funds 2022	Total Funds 2021
	£	£	£	£	£	£
Costs directly attributable to the project	21,893	-	21,893	20,653	42,546	60,495
Support costs	12,322	1,748	14,070	-	14,070	13,864
Total	34,215	1,748	35,963	20,653	56,616	74,359

a) Breakdown of restricted and unrestricted expenditure for 2021

	General Fund	Capital Funds	Unrestricted Funds	Restricted Funds (Project)	Total Funds 2021
	£	£	£	£	£
Costs directly attributable to the project	40,730	-	40,730	19,765	60,495
Support costs	9,762	1,928	11,690	2,174	13,864
Total	50,492	1,928	52,420	21,939	74,359

Costs directly attributable comprise:

	General Fund	Capital Funds	Unrestricted Funds	Restricted Funds (Project)	Total Funds 2022	Total Funds 2021
	£	£	£	£	£	£
Salaries	20,975	-	20,975	16,187	37,162	54,560
Project running costs	708	-	708	4,466	5,174	5,810
Printing, postage & stationery	210	-	210	-	210	125
Total	21,893	-	21,893	20,653	42,546	60,495

**TRUSTEES REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022**

KINGSTON & DISTRICT WELCARE ASSOCIATION

**Notes to the Financial Statements
For the year ended 31 March 2022**

Support costs comprise:

	General Fund	Capital Funds	Unrestricted Funds	Restricted Funds (Project)	Total Funds 2022	Total Funds 2021
	£	£	£	£	£	£
Telephone and IT	2,908	-	2,908	-	2,908	2,722
Staff support, training & recruitment	175	-	175	-	175	-
Gas, electricity & water	1,938	-	1,938	-	1,938	1,954
Premises maintenance	784	-	784	-	784	1,599
Cleaning & hygiene	2,606	-	2,606	-	2,606	1,836
Insurance	2,221	-	2,221	-	2,221	2,198
Depreciation	-	1,748	1,748	-	1,748	1,928
Professional fees & subscriptions	515	-	515	-	515	665
General/House provisions	-	-	-	-	-	-
Sundries	335	-	335	-	335	122
Outstanding Cheque	-	-	-	-	-	-
Independent Examiners fee	840	-	840	-	840	840
Total	12,322	1,748	14,070	-	14,070	13,864

Restricted Funds Expenditure by Major Activities

Activity of programme	Activities undertaken directly	Grant funding of activities	Support costs	Total 2022	Total 2021
	£	£	£	£	£
Holiday Programme	1,500	-	-	1,500	1,250
Community Fund	3,000	-	-	3,000	6,751
BBC-Children in Need	9,951	-	-	9,951	9,973
BBC-Booster	-	-	-	-	2,560
KVA- Community Lottery	4,402	-	-	4,402	-
Love Kingston	-	-	-	-	1,405
Helping Hands	1,800	-	-	1,800	-
Total	20,653	-	-	20,653	21,939

KINGSTON & DISTRICT WELCARE ASSOCIATION

**Notes to the Financial Statements
For the year ended 31 March 2022**

8 Analysis of Employee Costs

	Total Funds 2022	Total Funds 2021
	£	£
Salaries	36,169	51,849
Employer pension contributions	935	2,588
Employer NI		-
Miscellaneous staff costs	233	58
Total Funds	37,337	54,495

	No	No
Average number of employees during the year	3	5

No employee was paid in excess of £60,000 during the year (2020-21 nil).

None of the trustees have been paid any remuneration or received any other benefits from an employment.

The employer NICs costs of £2,025.84 were covered by the employment allowance in 2021-22 (2020-21: £2,949.41).

Key management personnel include the Trustees, Interim Director and Administrator. The total employee benefits, including pension costs and employers national insurance contributions of the charity's key management personnel were £23,384 (2021: £40,504). In the current year, 2 employees (2021: 3) were considered to be key management personnel during the year.

9 Pension Scheme and Contingent Liability

Kingston WelCare operates pension schemes, staff are members of a defined contribution scheme run through NEST. One Retired staff is in a scheme operated by TPT Retirement Solutions, Kingston WelCare is currently in a Period of Grace.

9.1 TPT Retirement Solutions

Kingston WelCare has been notified by TPT Retirement Solutions of the estimated employer debt on withdrawal from the Plan based on the financial position of the Plan as at 30 September 2021 following the triennial review. As of this date, the estimated employer debt for Kingston WelCare was a maximum of £5,690.00 (estimated debt at 30 September 2020, £6,322.93). A Pension Fund has been established as a short-term creditors to reflect this amount in full.

9.2 NEST Pension scheme

During the year all other staff were entered into the NEST pension scheme in line with auto enrolment with employer's contribution rates set at 3% and employee's contribution rates set at 5% of pensionable pay. During the year contributions of £935.46 (2020-21: £742.00) were paid into this scheme.

10 Related Party Transactions

No remuneration or expenses were paid directly or indirectly out of the Association's funds to any trustee or to any person or persons known or connected to them.

KINGSTON & DISTRICT WELCARE ASSOCIATION

Notes to the Financial Statements
For the year ended 31 March 2022

11 Tangible Fixed Assets

	Freehold land and buildings	Fixtures & Fittings	Computers	Total
	£	£	£	£
Cost or valuation				
At 01 April 2021	300,000	28,842	4,895	333,737
Additions	-	-	-	-
Disposals	-	-	-	-
Revaluations	-	-	-	-
Transfers	-	-	-	-
At 31 March 2022	300,000	28,842	4,895	333,737
Depreciation and impairments				
At 1 April 2021	-	24,471	4,185	28,656
Disposals	-	-	-	-
Depreciation	-	1,342	406	1,748
Impairment	-	-	-	-
Transfers	-	-	-	-
At 31 March 2022	-	25,814	4,591	30,404
Net book value at 31 March 2021	300,000	4,371	710	305,081
Net book value at 31 March 2022	300,000	3,029	304	303,333

The freehold property is currently held on Kingston WelCare's behalf by the South London Church Fund and the Southwark Diocesan Board of Finance. No formal valuation has been undertaken by an independent expert. No depreciation is charged on the freehold property as it would be immaterial. Each year the Trustees inspect the property for indications of impairment.

12 Receivables and Accrued Income

	Total Funds 2022	Total Funds 2021
	£	£
Receivables	9,667	1,875
Prepayments	897	1,864
Total	10,564	3,739

KINGSTON & DISTRICT WELCARE ASSOCIATION

Notes to the Financial Statements
For the year ended 31 March 2022

13 Investments

	Total Funds 2022	Total Funds 2021
	£	£
Virgin Bank	51,357	51,288

14 Cash at Bank and in Hand

	Total Funds 2022	Total Funds 2021
	£	£
Bank current account - NatWest	34,149	49,338
Debit card account - Metro	1,399	1,786
Cash in hand	105	103
Total	35,653	51,227

15 Payables: Amounts falling due within one year

	Total Funds 2022	Total Funds 2021
	£	£
Trade creditors	-	331
Accrued expenses		
Grants carried forward	20,835	18,413
Others	4,753	4,864
Total Accrued expenses	25,589	23,277
Total	25,589	23,608

16 Restricted Funds - Grants in Advance and Accrued Grant Income

	Grants Received	Balances Brought Forward	Grants expended for Period Ended 31 Mar 22	Balance Carried Forward
	£	£	£	£
Kingston Nursing Association	1,500	-	1,500	-
Community Fund	3,000	-	3,000	-
BBC-Children in Need	9,951	-	9,951	-
KVA - Community Lottery	4,402	-	4,402	-
Helping Hands	1,800	-	1,800	-
Total funds	20,653	-	20,653	-

**TRUSTEES REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022**

KINGSTON & DISTRICT WELCARE ASSOCIATION

**Notes to the Financial Statements
For the year ended 31 March 2022**

17 Analysis of Fund Assets and Liabilities

	Unrestricted Fund	Restricted Fund	Total Funds
	£	£	£
Tangible fixed assets	303,333	-	303,333
Current assets	97,574	-	97,574
Current liabilities	(31,279)	-	(31,279)
Total	369,628	-	369,628

18 Movements in funds

Fund name	Fund balances brought forward	Income	Expenditure	Transfers	Fund balances carried forward
	£	£	£	£	£
Restricted funds					
Kingston Nursing Association	-	1,500	(1,500)	-	-
Community Fund	-	3,000	(3,000)	-	-
BBC-Children in Need	-	9,951	(9,951)	-	-
KVA - Community Lottery	-	4,402	(4,402)	-	-
Helping Hands	-	1,800	(1,800)	-	-
	482	-	-	-	482
Restricted funds	482	20,653	(20,653)	-	482
Unrestricted funds					
Designated Capital Fund	305,081	-	(1,748)	-	303,333
General Fund	75,841	23,554	(34,215)	633	65,813
Project ended	-	-	-	-	-
Pension Fund (Short-Term Creditors)	-	-	633	(633)	-
Pension Fund (Pension reserve)	-	-	-	-	-
Unrestricted funds	380,922	23,554	(35,330)	-	369,146
Total funds	381,404	44,207	(55,983)	-	369,628

Purposes of restricted funds

The funds are for services as explained in the trustees report.

Purposes of designated funds

Capital fund: This fund represents the unrestricted funds that are not available for use as they have been used to purchase fixed assets.

Pension fund: In line with the requirements of the current SORP, the pension fund obligation as outlined in Note 9 is now treated as a short term creditor.

**TRUSTEES REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022**

KINGSTON & DISTRICT WELCARE ASSOCIATION

**Notes to the Financial Statements
For the year ended 31 March 2022**

19 Transfers

	General Fund	Pension Fund	Total Unrestricted Funds	Restricted Funds
	£	£	£	£
On cost of generating funds	-	-	-	-
Transfer to General From Pension Fund	-	-	-	-
Transfer to General Fund From Accrual	-	-	-	-
Transfer to Short-term Creditors	633	-	633	-
Net transfer of restricted project funds	-	-	-	-
Total funds	633	-	633	-



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