

SMALLWOOD TRUST

England & Wales · Charity number 205798

Details

Other names	SOCIETY FOR THE ASSISTANCE OF LADIES IN REDUCED CIRCUMSTANCES (ALSO KNOWN AS MISS SMALLWOOD'S SOCIETY), THE SMALLWOOD TRUST, GRANTS FOR WOMEN IN NEED, MISS SMALLWOOD'S SOCIETY, SALRC, SMALLWOODTRUST, SOCIETY FOR THE ASSISTANCE OF LADIES IN REDUCED CIRCUMSTANCES
Status	Registered
Legal form	Other
Registered	1962-09-22
Register	View on the Charity Commission register

Contact

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Activities

Objects: THE INCOME OF THE CHARITY SHALL BE APPLIED BY THE COMMITTEE FOR THE BENEFIT OF LADIES IN REDUCED CIRCUMSTANCES IN SUCH WAY OR WAYS AS THE COMMITTEE CONSIDER MOST ADVANTAGEOUS TO THE RECIPIENTS

Activities: The Smallwood Trust's mission is to enable women to be financially resilient. Our funding is allocated under three main programmes: 1) grants to women-led and women focused third sector organisations 2) grants and support to individuals in need and 3) funding to amplify policy issues and solutions to gender poverty

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations
- **What:** The Prevention Or Relief Of Poverty
- **Who:** Other Defined Groups

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£3,731,030	£5,316,304	£28,482,798	11
2023-12-31	£2,071,429	£3,870,525	£28,723,284	11
2022-12-31	£1,260,117	£3,062,746	£29,547,962	10
2021-12-31	£2,088,055	£4,188,626	£35,284,193	10
2020-12-31	£3,729,514	£5,139,845	£34,483,158	7

Trustees

Name	Role	Appointed
Smallwood Trust (Trustee) Limited		2019-11-01

Linked charities

- JANE GODWIN PENSION CHARITY (205798-1)

SMALLWOOD TRUST

England & Wales - Charity number 205798

Accounts

Smallwood Trust

Trustee's Report and Financial Statements

For the Year Ended 31 December 2024



Smallwood Trust

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Smallwood Trust

**Reference and Administrative Details of the Charity, its Trustee and Advisers
For the Year Ended 31 December 2024**

Directors of trustee

company

D Myers, Chair
M Margrie, Deputy Chair
J R Bailey
C Hine
Dr A Shah
F Vaid MBE

Charity registered number 205798

Principal office

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Chief executive officer

P Carbury

Independent auditor

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Bankers

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Investment managers

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Smallwood Trust

Trustee's Report

For the Year Ended 31 December 2024

The Trustee present their annual report together with the audited financial statements of the Smallwood Trust for the year 1 January 2024 to 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 of the financial statements and comply with the Trust's governing documents (The Charity Commission Schemes of 2 November 1917, 9 November 1928, 29th October 2019 and the section 280 resolutions of the trustees dated 18 May 2017 and 1st November 2019), the articles of association of Smallwood Trust (Trustee) Limited, the Charities Act 2011 and the Statement of Recommended Practice for charities (SORP 2019) (effective 1 January 2019).

Objectives and activities

a. Policies and objectives

The charitable object as set out in the Schemes is the application of the income of the Trust for the benefit of women in poverty.

The Trust's mission is to enable women to be financially resilient and it fulfils this primary purpose by awarding grant funding to charities, social enterprises and other non-profit organisations and also direct financial assistance by way of grants to women on low incomes.

UK Poverty is gendered. Women are more likely to live in poverty than men. Women's poverty is largely explained by the unequal position of women in society which is exacerbated by caring status, ethnicity, health, age, sexuality, gender identity and disability. Systems such as the labour market, the design of social security and the role of paid and unpaid care all contribute to gendered poverty. Without a gender lens, existing gender inequalities are reinforced and the root causes of gendered poverty persist.

The Trust's funding aims to help women in or at risk of poverty become self-reliant and financially independent both through the provision of direct financial assistance and funding for non-profit organisations that aim to encourage financial stability and help overcome barriers such as low income, debt, economic abuse, poor housing, or mental health concerns.

There is clear evidence for our approach to ensuring public benefit:

- Women's access to resources and opportunities is typically narrower and more constrained than that of men;
- Disadvantaged women have poorer labour market attachment, and are more likely to head poverty-prone households;
- Young women make up the majority of people not in employment, education and training, many because of caring for others;
- The rate of poverty amongst ethnic minority women in the UK is much higher than other groups;
- The links between gender and poverty are most visible in single adult households;
- Part-time work and low pay are more prevalent among women as a result of gender discrimination and constraints due to caring; and
- Persistent poverty is more likely to involve women and women are also more likely to suffer recurrent spells of poverty.

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

Therefore, to help meet our charitable object, the Trustee has agreed the following vision and mission:

VISION

Our vision is a country where no woman lives in poverty.

MISSION

Our mission is to enable women to be financially resilient.

In setting objectives and planning for activities, the Trustee have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

The Trustee confirms that in planning the activities of the Trust, the Trustee has given careful consideration to how the Trust has fulfilled its charitable objectives.

b. Aims and Strategies for achieving objectives and Activities undertaken to achieve objectives

The current 2022-2024 Strategic Plan sets out our objectives to fund a growing portfolio of support to individuals, organisations and policy and influencing activities. During the year it was agreed to extend the current plan to 2025 to enable a period of strategic review to be undertaken.

To achieve our ambitions, we are continuing to invest in our people and infrastructure to support and work alongside communities to develop workable models that improve economic and social outcomes for women.

Our Strategic Plan outlines our mission to finding solutions to the root causes of gendered poverty so that:

1. UK women are free from poverty and have a sustainable and secure financial future;
2. Future generations of UK women are less likely to live in poverty; and
3. UK women can live in a society that equally values their contribution.

Evaluating our progress is a key component of our plan particularly in relation to our main priorities which are to:

1. Target our funding to women who are most at risk of poverty, enabling them to have more power, opportunity and skills to thrive and become financially resilient;
2. Develop workable place-based models that tackle the root causes of gendered poverty and have the potential to scale or be adopted elsewhere;
3. Support accessible and sustainable networks for women enabling them to be empowered and have agency within their local communities; and
4. Support external partners and other stakeholders to develop a gender-lens to their approach.

Significantly, the Board previously agreed to make up to £5m of additional funds available from our expendable endowment to supplement the annual income from our investments and any external funds that we secure as a crucial part of our approach. These funds have now been committed and the Board have agreed to continue enhanced expenditure into 2025.

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

Achievements and Performance

The following objectives were agreed for 2024:

1. To undertake a refresh of the organisational strategy involving the Board, staff, grant partners and other stakeholders where appropriate.
2. To successfully launch Round 2 of the Women's Urgent Support Fund, providing additional resources to smaller, grassroots organisations led by and serving women in poverty.
3. Through the Gendered Poverty Learning Programme to define emerging workable models that have potential to help tackle gendered poverty.
4. To implement a participatory grant-making approach in Hackney and Newham, building on the work undertaken in Middlesbrough.
5. To undertake an evaluation into shifting power and the impact of our community grant partnerships and feed this learning through the Gendered Poverty Learning Programme.

The Trust has been able to continue to support an increased amount of grant funding throughout 2024 in line with our strategic plan and financial objectives.

Our report below on the achievements of our 2024 objectives focuses on our continued response including how we are developing our grant-making to be more inclusive by shifting power, funding a place-based systems change approach and continuing to embed lived, professional and learned experience within our work. Progress against objectives are as follows:

1. To undertake a refresh of the organisational strategy involving the Board, staff, grant partners and other stakeholders where appropriate.

This review started in 2024 and the formulation of the refreshed strategic plan has been extended to throughout 2025. In 2026, the Smallwood Trust will mark its 140th year and so we are keen to recognise the progress made, the challenges still to be addressed, and the responsibility we hold to keep evolving in order to tackle gendered poverty.

Our work has always been shaped by the changing social and economic challenges for women. That continues today, as we look ahead with a renewed focus on relevance, sustainability, and impact.

A Legacy of Practical Support

Our story began in 1886 when Edith Smallwood established what was then called the Society for the Assistance of Ladies in Reduced Circumstances. Her aim was straightforward: to provide financial support to women with limited means at a time when little formal help was available.

For much of the 20th century, the Trust focused much of its work on individual grant-giving. However, by the early 2000s, there was growing recognition that our approach needed to change. This prompted a shift towards clearer direction and more intentional impact.

Transforming with Purpose

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

Since 2016, Smallwood has moved through a period of focused transformation. Governance structures were modernised, a new Chief Executive was appointed, and our mission was redefined: to **enable women to be financially resilient**.

We shifted from awarding grants directly from our headquarters in Malvern to funding 28 **community-based partnerships** across England. These local partners combine financial support with wraparound services, helping to ensure that grants reach women in a way that's timely, respectful, and effective.

We also responded quickly to major national challenges – from the **COVID-19 pandemic** to the **cost of living crisis** - securing over £13 million in external funding to extend our reach. Alongside this, we have supported **place-based systems change** in areas like Coventry, Birmingham, Manchester and Middlesbrough, working to address the deeper, structural causes of gendered poverty.

In total, nearly £26 million has been awarded over the past nine years - built on collaboration, evaluation, and a clear commitment to learning and progress.

Looking Ahead: Building on What Works

We have extended our existing strategic plan by one year until the end of 2025 to allow additional space for reflection, planning, and transition.

We will be recruiting new Board members and planning for leadership succession. We are reviewing what has worked, what could be strengthened, and where we should go next. Our place-based approach continues to develop, and we remain focused on ensuring our funding is both effective and sustainable.

The work ahead is significant, but so is our commitment to it. As always, we will move forward by learning, sharing, and adapting - staying true to our purpose whilst evolving to meet the realities of the present.

We know our next chapter matters just as much as our first and over the next year we will be focused on shaping our strategic approach with care and clarity to ensure we are successful in our mission of enabling women to be financially resilient.

2. To successfully launch Round 2 of the Women's Urgent Support Fund, providing additional resources to smaller, grassroots organisations led by and serving women in poverty

We awarded £2.2 million in grants to 39 organisations in Round 2 of the Women's Urgent Support Fund (WUSF).

From both rounds 1 and 2 over £5.4 million has now been awarded with funds provided by The National Lottery Community Fund, the UK's largest funder of community activity. This programme is a direct response to the cost-of-living crisis and the disproportionate impact it continues to have on women and the organisations that support them.

Thanks to National Lottery players, Round 1 and Round 2 of WUSF will now support 113 women-led organisations across England to continue to deliver critical specialist support to 20,000 women over five years.

Intersectional Grant-Making

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

WUSF has strategically adopted an intersectional approach, 79% of the grants were allocated to organisations that reported they are led by and for women experiencing racial inequality and 41% reported as being led by or for disabled women, reflecting our commitment to tackling the systemic inequalities affecting these groups such as **increased food poverty** and **instances of domestic violence** as a result of the cost-of-living crisis. In addition, the Fund also prioritised organisations that support women with No Recourse to Public Funds, single mothers and LGBTQ+ women experiencing financial insecurity who have been disproportionately impacted by the crisis.

We understand that organisations led by and supporting these groups offer unique services for women experiencing poverty, yet have been historically underfunded. This is unfortunately common. In 2021, a total of £4.1 billion worth of grants was awarded to charities, but the women and girls sector received just 1.8% of these, identified in research from Rosa UK and Sheffield Hallam University.

As a specialist women's grant-maker that prioritises organisations tackling gendered poverty, it is integral to Smallwood's mission to invest in such life-saving services.

Significant Challenges in the Women's Sector

Round 1 received 472 applications and Round 2 received 462 applications each (934 in total) – more applications than Smallwood has received for any grants programme before – further highlighting the severe and ongoing underfunding of the women's sector.

Many applicants described critical financial situations, with stretched reserves and rising demands due to the cost-of-living crisis, as well as the increased scarcity of funding and stripping back of government funded services resulting in increased pressure on non-profits to fill service gaps. The overwhelming number of applications exceeding the available budget underscores the fragility of this sector and the urgent need for continued investment.

WUSF will be putting £5.4 million into the women and girls sector during this time. This is in addition to the multiple programmes Smallwood currently hosts which supports women's organisations across the UK, including place-based change and our award-winning Community Grant Partners.

Funding Impact

The funding, ranging from £15,000 to £60,000, will support these organisations over the next three years to deliver essential services. The main areas the funding will support are:

- Salaries of vital frontline workers;
- Increased running costs such as rent and utilities;
- Essential items such as food, sanitary products, clothing and baby supplies; and
- Increased support for frontline staff including clinical supervision and mental health provisions.

These grants will also strengthen the capacity of the recipient organisations to navigate and respond to ongoing economic challenges by ensuring their frontline services can keep running, support staff retention and bolster small organisations who may be receiving funding for the very first time.

Looking Ahead

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

We are committed to being a specialist women's funder that recognises the importance and life-saving value of women's organisations and services. While the completion of Round 2 is a significant milestone, the overwhelming demand for support calls for further action to address the severe funding gaps in the women's sector. To this end we will continue our collaborative approach with our funding partners with the aim of addressing these gaps and ensuring these vital women's organisations can survive and thrive.

3. Through the Gendered Poverty Learning Programme to define emerging workable models that have potential to help tackle gendered poverty.

The Gendered Poverty Learning Programme (GPLP) is a strategic initiative by Smallwood Trust designed to better understand and address the root causes of gendered poverty. By investing in learning and evidence, the programme identifies effective approaches that shape best practices within the women's sector, the grant-making landscape, and beyond.

Rooted in Smallwood Trust's 2022–2024 strategy, our approach is based on key principles. At its core is the commitment to shifting power to women and organisations closest to the issue. We collaborate with partners, recognising their expertise in addressing the systemic factors that sustain gendered poverty. This enables us to capture and share learning that strengthens organisations on the frontline and supports the adoption of approaches that drive meaningful change. Our approach is also adaptive, learning from tested models and scaling successful initiatives to create lasting impact, both in meeting immediate needs and transforming the wider landscape of gendered poverty.

The GPLP programme is working towards three key outcomes:

1. Reduction in gendered poverty for women most at risk, through the creation of a replicable model of local programmes.
2. Smaller, grassroots organisations led by and serving women are strengthened.
3. ST and local stakeholders adopt lived experience models to shift power and improve social and economic outcomes for women. See Appendix 1 for list of original outcomes and indicators set at the beginning of the programme.

TACKLING GENDERED POVERTY THROUGH PLACE-BASED SYSTEMS CHANGE

Our place-based systems change funding is an emerging approach which we have identified as a potential effective way for Smallwood to contribute to reducing gendered poverty.

Addressing Gendered Poverty goes beyond funding individual programmes, organisations and services; it requires a shift in the systems that shape women's economic and social realities. At Smallwood Trust, we have been investing in place-based systems change to create lasting transformation by tackling the root causes of gendered poverty locally.

Smallwood Trust has been funding place-based networks across England, growing to nine networks today. While both place-based and systems change approaches have gained momentum, they are often interpreted differently. Systems change focuses on altering the structures and conditions that sustain inequalities, while place-based approaches work within specific geographic areas, involving local stakeholders coming together to create local solutions to challenges. When combined, these approaches create place-based systems change, a model designed to shift power, connect local efforts, and foster systemic transformation.

Our learning and evaluation approach:

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

As an organisation, we are still in a learning journey around systems change and impact reporting. This has led us to explore and test various approaches with support from our learning partners, including NPC, Renaisi, and TSIP, who have been instrumental in guiding our understanding of place-based systems change.

Currently we have chosen to use FSG's Six Conditions of Systems Change model as a framework to capture our learning. While this model provides valuable insights, we want to emphasise that we are still exploring different evaluation frameworks. We will continue to draw on our partnerships and learning to refine and adapt our approach to impact reporting as we move forward.

FSG's Six Conditions of Systems Change - the six conditions that hold a problem in place are:

1. **Policies:** The rules, regulations, and priorities that guide actions within organisations and institutions.
2. **Practices:** The activities and procedures that organisations and individuals engage in to achieve desired outcomes.
3. **Resource Flows:** The distribution and allocation of financial, human, and informational resources within a system.
4. **Relationships and Connections:** The networks and relationships among individuals, organisations, and communities that facilitate collaboration and information sharing.
5. **Power Dynamics:** The distribution of power and influence among stakeholders, affecting decision-making and control within a system.
6. **Mental Models:** The deeply held beliefs, values, and assumptions that shape perceptions and behaviours within a system.

These six conditions can be broken into three levels:

- Structural change: Policies, Practices, Resource flows
- Relational change: Relationships & connections, Power dynamics
- Transformative change: Mental models

WHAT HAVE WE LEARNT ABOUT SUPPORTING EARLY PLACE BASED SYSTEMS CHANGE

Local Learning and Capacity Building: Exploring Pathways to Systems Change

The primary focus has been on local learning and capacity building rather than directly achieving long-term systemic change. The goal has been to explore how local problems can be solved by engaging local players – from grassroots organisations to national bodies – in learning partnerships. Through this approach, we have concentrated on building networks that bring together local organisations to learn from one another, share knowledge, and build the capacity needed to drive change within their communities.

While the long-term goal of systemic change is always at the forefront, the funding has been an opportunity to test how different organisations, especially grassroots organisations, can collaborate to address the pressing issues of gendered poverty within their specific local contexts. The focus has been less about forming long-term partnerships and more about creating spaces for learning and capacity building, where local groups can come together to share resources, insights, and ideas for tackling the systems that perpetuate gendered poverty.

By working with national organisations attempting to build local relationships, as well as grassroots organisations

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

familiar with the local terrain, we have deepened our understanding of what works to support local players in their efforts to make meaningful change.

Collaborative Local Relationships: A Critical Element for Place-Based Systems Change

While it may seem like stating the obvious that collaborative local relationships are essential for place-based systems change, this point has been particularly relevant in this work. The real value lies in understanding how local knowledge and trust form the foundation of effective community-led efforts to address gendered poverty.

Our experience has shown that strong, collaborative connections within local communities are key to progressing systemic change. This highlights the importance of local ownership when trying to address complex systemic issues. While national organisations bring resources and wider influence, it is often local actors who are better positioned to mobilise networks, build trust, and ensure that interventions are relevant to the needs of the community. Ultimately, this work reinforces the idea that lasting change in local systems requires a deep understanding of the context, a focus on building relationships, and a willingness to learn from one another.

Grassroots organisations build local ownership

While second-tier organisations often have more influence when engaging local authorities and commissioners, primarily due to their national status and greater resources, when it comes to building relationships with other grassroots organisations, local delivery organisations are more successful. This reveals the different strengths of organisations depending on their scale and capacity, and the importance of ensuring that local voices are central to place-based systems change efforts.

Stability is essential for frontline delivery organisations to lead change

There is a critical need for frontline delivery organisations to be stable, with secure governance and funding, to effectively lead change. Without this stability, the ability to influence and sustain systems change is severely compromised.

Professional networks can drive systems change

Although our funded networks are typically led by frontline delivery organisations, we have observed that networks led by professionals, can still drive place-based systems change. The involvement of professionals can bring new perspectives and skills, which are valuable in navigating complex systems. However, it is important to ensure that these networks remain rooted in the community's needs and that grassroots organisations are still involved in the decision-making processes.

Our reflections as a grant maker:

As a grant maker, relational grant-making has been central to our approach, requiring flexibility and adaptability. Drawing on our wider learning, we recognise that systems change takes time and effort to materialise, and understanding its long-term impact remains a challenge, especially when addressing complex, multifaceted issues like gendered poverty. However, these challenges have deepened our understanding of the nuanced nature of transformation.

We are continuously learning how to balance shifting power with maintaining accountability in our partnerships. These

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

relationships, built on trust and collaboration, still require us to be mindful of the funding power dynamics that exist. While we strive to create genuine learning partnerships, navigating these dynamics remains a work in progress. By staying committed to relational grant-making, our goal is to foster mutual growth, both for the organisations we support and for us as a funder.

One key takeaway from our partnerships is the importance of ongoing learning, and capacity building - not as add on's to the work but as a key focus area of our investment into long lasting change for communities we work in. These elements are essential for driving systemic change in a way that is responsive to the unique needs and experiences of the communities we serve. They form the foundation for long-term, impactful collaboration and are worth investing in as we continue to build partnerships.

4. To implement a participatory grant-making approach in Hackney and Newham, building on the work undertaken in Middlesbrough.

With generous support from City Bridge Foundation, we awarded £800,000 through the Local Resilience Fund to 17 organisations working with women furthest from mainstream support in Hackney and Newham. This funding reflects Smallwood's commitment to addressing gendered poverty and promoting financial resilience, especially among marginalised women.

The fund was co-designed with 13 community partners already providing services to women furthest from mainstream support: specifically those from a refugee, migrant and asylum-seeking background. In Hackney, the priorities were access to quality temporary housing for single homeless women and mental health and in Newham access to advice and routes out of destitution.

This approach is part of Smallwood's ongoing efforts to shift and share power in funding design and delivery, ensuring that the organisations have the tools and resources needed to create sustainable impact. Some of the recommendations that came out of the fund were to simplify the application process and extend the period of unrestricted grant funding as well as the creation of a resourced support network, with an annual review tailored to each organisation.

In another first for Smallwood, the Board of Trustees devolved grant making authority with over half of the available funding distributed through 2 Participatory Grant Making Panels, chaired by community partners. These panels were responsible for awarding funding to 11 organisations under the Uplift Fund, a smaller grants programme providing unrestricted funding. The remaining funds have been awarded to six strategic consortium partners, who will take a lead role in facilitating the development of networks and addressing key themes identified during the co-design process.

The projects funded by this initiative span a wide range of critical services for women. These range from exploring the creation of alternative housing models for single homeless women, resourcing volunteering schemes which will capacity build individuals and sustain the life-blood of mutual aid, to extending the hours of advice workers and funding new positions to help access services for migrant women facing language and other barriers.

By supporting these amazing organisations, Smallwood Trust is helping them to address the racial and social justice challenges that often accompany gendered poverty. Many of the small organisations funded work directly with asylum seekers, refugees, and migrant women, providing essential services where there is no state support and where fundraising is a challenge in the current climate. This funding and the support of the networks in each area aims to be a lifeline, empowering women and their communities to build resilience and create lasting change.

5. To undertake an evaluation into shifting power and the impact of our community grant

Smallwood Trust

Trustee's Report (continued)
For the Year Ended 31 December 2024

Objectives and activities (continued)

partnerships and feed this learning through the Gendered Poverty Learning Programme.

DEVOLVED GRANT-MAKING THROUGH OUR COMMUNITY GRANT PARTNERSHIPS

The Community Grant Partner (CGP) Programme is aimed at addressing gendered poverty by empowering grassroots women's organisations: we shift decision-making power to our partners, and actively support them with their grant-making to individual women. This award-winning programme was launched in July 2020 and provides multi-year funding, support, and an operational toolkit from Smallwood, enabling these organisations to make autonomous funding decisions which best support the women in their communities. The key reported outcomes are:

Trust and Collaboration: The programme is built on devolving power and trusting organisations to allocate their total grant award as they need to across core organisational costs and grants made to women they support. 86% of partners note that it fosters a more trusting grant-making approach. One partner shared, *"No joke but being part of the CGP has totally transformed our charity! Our social impact has grown exponentially in the last three years."*

Empowered Decision-Making: The programme's flexible design allows grassroots organizations to tailor support to meet specific community needs. 90% of partners express satisfaction with this flexibility and one partner remarked, *"To be given a pot of money and be told that you decide how appropriate it is to use for that service user is huge. That's a massive benefit."*

Strengthened Capacity and Staff Retention: With stable funding, partners can continue offering vital services to the women they support like job training, mental health support and legal aid. Covering operational costs enables organizations to retain staff, preventing burnout and financial stress that could lead to turnover. Many staff members face similar challenges to those they aim to address in the community.

Fast Grant Distribution: A streamlined process ensures rapid grant disbursement to the women they support, allowing partners to address urgent community needs promptly. As one partner stated, *"It's a simple process to follow, once we've gathered the relevant information and assessed the application, we can quickly make a decision. We find it all a smooth process."*

Local Recognition and Access to Further Resources: The CGP grants empower partners to engage more deeply with their communities and gain recognition as local experts. 82% of partners reported increased access to resources. One partner mentioned, *"Our local authority now works with us... which has helped to create relationships that weren't there before. From this relationship, many other connections were created with organizations like the police, social services, and schools."*

How does it work?

A total investment of £2,639,500, representing 30% of Smallwood's expenditure, was distributed over a three-year funding cycle to 29 partners across the country. Each partner receives an average grant of £90,000 and they have autonomy in deciding what percentage to allocate towards the organisation's core operational costs and what percentage to allocate for individual cash grants to women. On average, our partners use 12%-35% for core operational costs and 65% for discretionary grants, which averages £500 per woman.

This approach leverages the expertise of grassroots organisations who are uniquely positioned to understand the

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

specific needs and challenges faced by women in their communities. By empowering these organisations to make funding decisions, the programme ensures that resources are allocated both strategically and effectively. Partners have full control over their grants, allowing them to determine how much to allocate for operational costs and individual cash hardship grants, which gives women autonomy in addressing their immediate needs as well as ensuring that organisations are supported for their own running costs.

Outcomes for Women

Many of the women the organisation support face a range of challenges, both day-to-day and structural. When a financial (or other) crisis hits, this can often derail the women on their longer-term journey to improving their life chances. For example, a woman accessing English lessons or employment support services might stop attending or miss classes if their child were experiencing a problem and she could not pay additional expenses. Receiving a cash grant alleviates immediate financial stress, enabling women to continue accessing vital services from grassroots organisations, such as job training, mental health support, and legal assistance, which are essential for improving their long-term prospects. This flexibility is crucial for allowing women to address their specific needs with dignity and independence.

The Community Grant Partner Programme provides a holistic model that strengthens both grassroots women's organisations and the women they serve. By empowering organisations to make funding decisions and sustain their operations, the programme ensures that vital support services continue to reach women in need. Individual cash hardship grants give women the autonomy to address their personal financial challenges, building their resilience and preventing them from falling deeper into poverty.

This approach creates a powerful cycle of empowerment, where both the organisations and the women they support thrive.

We have already been sharing the benefits of this model with other organisations that provide grants for women. Over the next 12 months, we want to accelerate and deepen this sharing as we are convinced of its dual and reinforcing positive cycle of change. We are especially keen to influence (i) other funders who typically focus on beneficiaries alone, displaying the importance of also investing in the sustainability of grassroots organisations to drive lasting impact (ii) organisations that impose significant conditionalities or excessive reporting requirements for the cash grants given to women. We will be focusing on this audience and message when we present at a forthcoming ACF Poverty Network meeting.

PARTICIPATORY GRANT-MAKING PROCESSES EMBEDDED IN OUR WORK

The Local Resilience Fund

As detailed in this report, the Local Resilience Fund awarded £800,000 to 17 organisations in Hackney and Newham. The Fund (in collaboration with the City Bridge Foundation) was built on the lessons we have learned from our other place-based investments. It was co-designed with 13 community partners, bringing the expertise of grassroots organisations into the grant-making process to better address the needs of women furthest from mainstream support, particularly those from refugee, migrant, and asylum-seeking backgrounds.

A key innovation in this process was the creation of Participatory Grant Making Panels which were chaired by

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

Community Partners and were responsible for distributing over half of the available funding to 11 organisations under the Uplift Fund, which provides unrestricted grants. This approach ensured that decision-making power was shared with those who have direct experience of the issues facing women in these communities as well as deep understanding of their local communities. The remaining funds were allocated to six strategic consortium partners, who will lead the development of networks and tackle key themes identified during the co-design process; these networks will benefit from access to and support from SWT's other investments in supporting place-based networks.

c. Further objectives and activities

Women's Urgent Support Fund Round 2

The second round of the Women's Urgent Support Fund (funded by The National Lottery Community Fund) was co-designed with 9 organisations that were grant partners from Round 1 with experience of having applied for round 1 as well as being frontline delivery organisations. We invested in outreach to ensure a fair representation of specialist organisations that support the Fund's priority groups: women experiencing racial inequality, disabled women, single mothers, women with No Recourse to Public Funds, LGBTQ+ women. The co-design process involved four sessions held between February 5th and March 4th, 2024, focusing on improving key aspects of the application process:

Session 1: Key priority areas and the 'Expression of Interest' stage

Session 2: The application form and guidance notes

Session 3: Reporting requirement and guidance notes

Session 4: Assessment criteria for 'Expression of Interest' stage and full application

The feedback from the sessions was positive, with valuable recommendations made to ensure the Fund is more inclusive and accessible, particularly for marginalised women. These recommendations emphasised the importance of accommodating disabled women and grassroots organisations while maintaining flexibility in funding priorities. Key insights included:

Accommodating Disabled Applicants: The panel emphasised the intersection of disability, gender, and poverty, noting the prominent levels of poverty faced by disabled women, exacerbated by COVID-19 and welfare changes. It was recommended that the fund pay particular attention to supporting organisations serving disabled women and make documents more accessible, with simplified formats or support services for neurodivergent and disabled applicants.

Supporting Small Grassroots Organisations: Small, volunteer-run organisations often face challenges in formal funding applications. The panel recommended making the process more transparent and supportive, particularly around financial due diligence and risk management sections. Providing capacity-building resources for small organisations was also suggested.

Flexibility in Funding Priorities: The panel advised against narrowing the fund's focus on specific outcomes, such as food or fuel poverty, noting that women's services often deal with multiple, intersecting challenges. They recommended keeping the Fund open to various areas of frontline work, allowing organisations to address the complex needs of women.

Language Considerations: The importance of accessible language was highlighted. Terms like "disabled" and

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

"articulated" were discussed, with recommendations to simplify jargon and provide glossaries to ensure that applicants clearly understand the requirements, especially those for whom English is not a first language. These recommendations have worked to ensure the Women's Urgent Support Fund Round 2 is more inclusive, responsive, and accessible to the women and organisations it aims to support.

Middlesbrough Collaboration

The first set of learning reports from the Middlesbrough Collaboration were launched, celebrating a £1 million, three-year programme designed to address gendered and child poverty in Middlesbrough. Funded by Smallwood Trust, Buttle UK, and Turn2us, the collaboration focuses on community-designed grant-making, empowering local women, and organisations to lead the fight against poverty, with a particular focus on the links between child poverty and women's poverty.

Some of the key highlights of this programme to date have been:

- **Co-designed grants:** Local women, many from African and South Asian backgrounds, co-designed the grant process. As a result, 50 women received £2,000 each, helping meet essential needs such as household items, clothing, and school supplies.
- **Positive impact:** 92% of grant recipients reported improved well-being, with 56% seeing increased happiness in their children.
- **Empowering communities:** Local women shared how the grants allowed them to restore dignity and better care for their families. For example, one recipient described how the grant transformed her home, bringing joy to her children.
- **Sustainable change:** The collaboration's community-driven approach is creating long-term, systemic change by empowering women and addressing the root causes of poverty.

Local leaders attended the launch event and praised the programme for its innovative approach and potential to serve as a model for tackling poverty across the North-East and beyond.

Equity, Diversity and Inclusion

Introduction

The Smallwood Trust is committed to promoting equity, diversity and inclusion (EDI) in all aspects of our work, as we believe this is essential for achieving our mission of enabling women to become financially resilient.

The 2022-2024 Strategic Plan has been developed to accelerate our ongoing mission to enable women to be financially resilient by tackling the root causes of gendered poverty as well as continuing to respond to immediate needs. At the heart of this plan is a pro-active approach to equity, diversity and inclusion, where we have articulated the following key elements/activities as:

- Increasing available funding from our investments
- Trust-based funding
- Shifting power
- Developing an EDI Action Plan

In last year's annual report we provided detailed updates on three key areas:

Smallwood Trust

**Trustee's Report (continued)
For the Year Ended 31 December 2024**

Objectives and activities (continued)

- Grant-making and partnerships
- Board development, governance and accountability
- Staffing and internal culture

In this 2024 annual report we will focus on:

- The adoption of shifting power models
- The origins of our historical investments
- Our response to the racist riots in 2024

Shifting power models

As described in the achievements section above, we are developing approaches described below to test, learn and understand what works in tackling gendered poverty. Details of this are contained in the achievements section and a report on our website can viewed at <https://www.smallwoodtrust.org.uk/wp-content/uploads/2025/05/SWT-EDI-Update-Spring-25-v2-Latest.pdf>.

Model 1

Tackling Gendered Poverty through Devolved Grant Making: Community Grant Partners



Model 2

Tackling Gendered Poverty at a Local Level: Place-based Systems Change



Model 3

Tackling Gendered Poverty through Co-design and Participatory Grant Methods: Collaborative Grant Making

The origins of our historical investments

Smallwood Trust helps women become financially resilient and works with many racially minoritised organisations. Could money that helps them originate from a source that once created injustice? What role does our own financial past play in creating the present-day socio-economic situations we seek to address? These were the central questions at the heart of our research into the source of our historic funds.

At the Smallwood Trust, we are deeply committed to justice and equity. The Smallwood Trust's mission is to enable women to be financially resilient. We help women to overcome financial difficulties and improve their social and emotional well-being. All our funding is directed at meeting this mission. The Smallwood Trust aims to achieve its outcomes through grant-making, working in partnership with and learning from our grant partners, influencing their work and the wider social landscape as it relates to our mission.

Informed by EDI policy

In 2020 we made a commitment to put anti-racism at the heart of our work. It is important to do so, that it was the events of 2020 following the murder of George Floyd by racist police officers in the US that sharpened our thinking on the impact of structural racism on our mission.

We are now in the process of deepening our understanding of the root causes of poverty that are both gendered and

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

intersectional. Inherent to this, is an understanding of the mechanisms and levels of structural racism and imbalances of power that are rooted in violent and harmful colonial history, and how they impact our work in redistributing wealth and with it the means of self-determination to communities of women in need.

As a grant-giving foundation, money is central to what we do. Exploring our own financial past became increasingly important. As a result, discovering the origins of our investments was one of the four key areas of focus on the EDI strategy the board approved.

We were inspired by the growing number of foundations that were looking into where their money comes from. Many have shared that their funds come from unjust practices like the transatlantic slave trade. Alongside our ongoing work on anti-racism and EDI, we knew we had to find out where the Smallwood Trust's funds come from. So we began to research our history.

Mining the archives

The Trust engaged Anj Handa, founder of Inspiring Women Changemakers, and an independent private ancestry research agency to do the initial investigative work. Lead researcher Paul Hurley led the process and delved into Smallwood's handwritten historical records held at our headquarters in Malvern.

Mining information from hundreds of historical documents including financial ledgers, applications from beneficiaries, letters, publicity material, photographs, objects and more from as early as the 1890s, and conducting deep dives into the organisations into which the funds were invested Paul Hurley constructed a clear narrative of financial origins. Paul Hurley used a financial forecast and modelling system to convert initial investments into modern day money.

Paul Hurley and his team together with Anj Handa collated their initial findings. Then the Trust engaged Ettie Bailey-King, founder of Fighting Talk Communications to write our report. Much of this article is based upon Ettie's work with additional material created by communications consultant Fiona McAuslan.

Small beginnings, reduced circumstances

We already knew something about our founder. Most of our money dates to the 1880s, when Edith Smallwood started to collect donations. Edith Smallwood was born in 1859. Her father was a Yorkshire banker, who died and left her with an income for life. Her financial security was in sharp contrast to the experiences of many women at that time. Many women who could not work, because of disability, societal norms, illness or old age, experienced poverty, exploitation, and homelessness.

She began collecting money to support women who were less privileged than her. In 1886, she founded the Smallwood Trust. At that time, it was called the Society for the Assistance of Ladies in Reduced Circumstances. From small beginnings, it grew into a large endowment.

Where the Trust's money came from

Edith Smallwood urged wealthy Britons to give funds to help support less privileged women. These funds came from wealthy and powerful people in Britain. In the late nineteenth century, Britain's power and influence was closely connected with colonialism. Edith Smallwood had this money she collected invested. Fund managers chose investments that would give a stable return.

The Smallwood Trust's money is not directly connected to the transatlantic slave trade. This is what we would expect,

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

since slavery was almost totally outlawed in Britain by 1886, when Edith Smallwood first took up collections to support "ladies in reduced circumstances."

However, some of our money is connected to the East India Railway Company (EIRC).

We found that:

- Approximately 0.03% of our money comes from investments – stocks – in the East India Railway Company
- The total of these funds in today's money is around £318,000
- Some funds are also linked to John Buchan, first Baron Tweedsmuir
- Buchan had links with the British empire in colonised countries including Uganda and Canada
- It is likely there are indirect links to other harmful practices. Other early donors will have had connections to the British empire. Many wealthy Britons made their money directly or indirectly through colonialism. For example, in 1932, L. E. C. Jennings-Bramley died and left a legacy of £109,825 to the charity. She herself had purchased £500,026 worth of EIRC stock, and the proceeds from its sale were part of her estate when she died.

Exploitive practice

The East India Railway Company was run as a profit-making company and staffed almost entirely by white British people. Skilled jobs in engineering and management went to white British people while the lowest-paid people were the Indian labourers who built the railways. They were paid little and endured racism and discrimination.

The trust's investment in the EIRC helped to finance, and then made profit from, the exploitation of people in India. The railways helped to extract resources more quickly and efficiently. The company also undercut and replaced thriving local industries (for example, cotton). It also gave white British people well-paid professional jobs, at the expense of local people in India who were denied access to resources and opportunities.

Money and power

The Smallwood Trust exists to create more justice and equity in the world. It would contradict our values if we invested in practices that fuelled racist discrimination. We would not do it today, and it is important for us to reflect on our involvement in this in the past.

0.01% to 0.03% of our endowment can be connected with the EIRC, and with individuals who benefited from colonialism. We recognise that money is political. Many fortunes have been created through violence and exploitation. This includes exploitation of workers inhumane conditions, and the extraction of natural resources with damaging consequences for the environment.

We commit to using our funds to centre the needs of the most affected people. This includes racially minoritised women, who live with the ongoing harms of colonialism, racism and sexism.

This does not erase the past or justify the harms of colonialism. It puts resources where they are most needed. And it helps us move towards a UK where racially minoritised women, and all women, can thrive.

Why does this history matter?

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

As a grant-making trust, it is important for us to understand and acknowledge where our wealth comes from. We recognise that past harms continue in the present. We recognise that the British empire was violent and harmful, and that it has harms which continue to the present day (for example, some historians estimate that the British extracted \$45 trillion in wealth from India and the countries which comprised India at that time, which affects their economies to this day).

So, where do our findings take us? We have used the historical investigations into our investments as a further impetus for our racial justice work which is rooted in shifting power to racial minoritised women. This is core to our mission to enable all women to be financially resilient. Evidence indicates that proportionally, racially minoritised women experience financial difficulties to a greater degree than non-racially minoritised women and that this disparity is linked to structural inequality. By September 2024 when this research was published, we estimate we have awarded approximately c.£5 million to community groups led by and for racially minoritised women, out of just over £15 million in total since 2020. Since September 2024 further significant funds have been awarded through the Women's Urgent Support Fund and the Local Resilience Fund.

We are deeply committed to tackling racialised and gendered poverty. We do this through direct grant-giving, and also through embodying anti-racism in our ways of working. We want to model transparency and openness about the origin of our wealth to help the charity sector more widely reflect on where funds come from.

Our anti-racism work is not restricted to examining our past. It also informs our strategy, mission and culture. We fund organisations that are led by and for racially minoritised women. We also address structural racism in governance particularly through our shadow board programme. We are also shaping an inclusive culture, which involves leading with EDI.

We are not afraid to connect past violence with ongoing injustice. We know that past injustice has helped to perpetuate ongoing structural violence (such as racism, sexism, gender-based violence and other forms of discrimination). Historically, the key barriers preventing genuine and lasting social change from happening include a lack of political will.

Our current work does not erase the past or justify historic harm. It puts resources where they are most needed. And it helps us move towards a UK where racially minoritised women, and all women, can thrive.

The more we as a sector understand about the economic sources of power the more, we are able to dismantle oppressive systems that are the barriers to a more equitable society so much of our work is geared towards.

To find out more about the research behind this project click on the following link:
<https://www.smallwoodtrust.org.uk/news/following-the-money/>.

Our response to the racist riots in 2024

In August 2024, co-ordinated racist and Islamophobic attacks violently rocked the UK. The Smallwood Trust and our

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Objectives and activities (continued)

grant partners were angry and sickened by the racist attacks; some of the people we work with were directly harmed. As we said in the days following the worst displays of violence, the Smallwood Trust is committed to standing by and providing continued support to our grant partners. The work we all do, particularly those on the frontline, is hard enough without this hatred and fear.

Our partners' experiences were shocking. The actions of racists forced services to close and women's mental health to plummet. This caused lasting harm and seriously affected individuals' levels of anxiety, worry, and depression. Many women were too afraid to go out for fear of attacks, including those who are in jobs with zero-hours contracts meaning they were not receiving an income.

Women had abuse hurled at them including on public transport and when they were in their local parks with their children. For some partners, the racist attacks brought back the trauma of previous incidents. Additionally, our partners' staff were themselves subjected to abuse and affected while supporting their clients.

In the week that followed the worst violence we established a discretionary fund of £50,000 which we then awarded as emergency funding to support our grant partners immediately affected by the violence and racism.

The immediate funding we released to our grant partners allowed for urgent support including supplying food parcels, taxis for safe passage for staff and clients and other basic needs for those at risk of attack including moving asylum-seeking clients into emergency accommodation. This ensured services remained open and women could access them with increased safety. This in turn meant that our core mission to build financial resilience and financial autonomy could continue.

For our £2.2 Million Women's Urgent Support Fund, which included targeting organisations that are supporting communities affected by racial injustice, we increased the flexibility and scope of the fund so that organisations could include short- and medium-term responses that will support their communities to respond and recover. For all our current partners we offered flexibility in pivoting funding wherever possible.

However, we and our grant partners are all very aware that we did not want to address this urgency purely with short-term response. We and our grant partners stand together against the racist hatred and violence, and we work towards ending the structurally racist injustice, particularly where it intersects with women of colour and immigrants, and leads to their financial difficulties.

The violence our partners experienced in August was a flashpoint, and while the violence has subsided, the women we support will be left navigating the financial and emotional aftershocks.

We continue to take a long-term approach to systems change towards ending the structural racist injustice that leads to financial difficulties. This approach runs through everything we do. We fund organisations that are led by and for racially minoritised women.

We are also funding a network of partners in Birmingham who focus on challenging the structural barriers experienced by women with no recourse to public funds. Our Local Resilience Fund aims to support organisations who help women experiencing gendered poverty from Asylum/refugee and migrant backgrounds who may have additional layers of oppression affecting their lives.

Our work is long term and continuously informed by learning from our partners. We have been funding our place-based and community grant partnerships for over six years. By working together and taking a long-term approach together we have analysed the systemic barriers faced. We have implemented practices to make power sharing meaningful and

Smallwood Trust

**Trustee’s Report (continued)
For the Year Ended 31 December 2024**

Objectives and activities (continued)

lasting include funding flexibly, moving at a pace that suits our partners and practising persistent engagement.

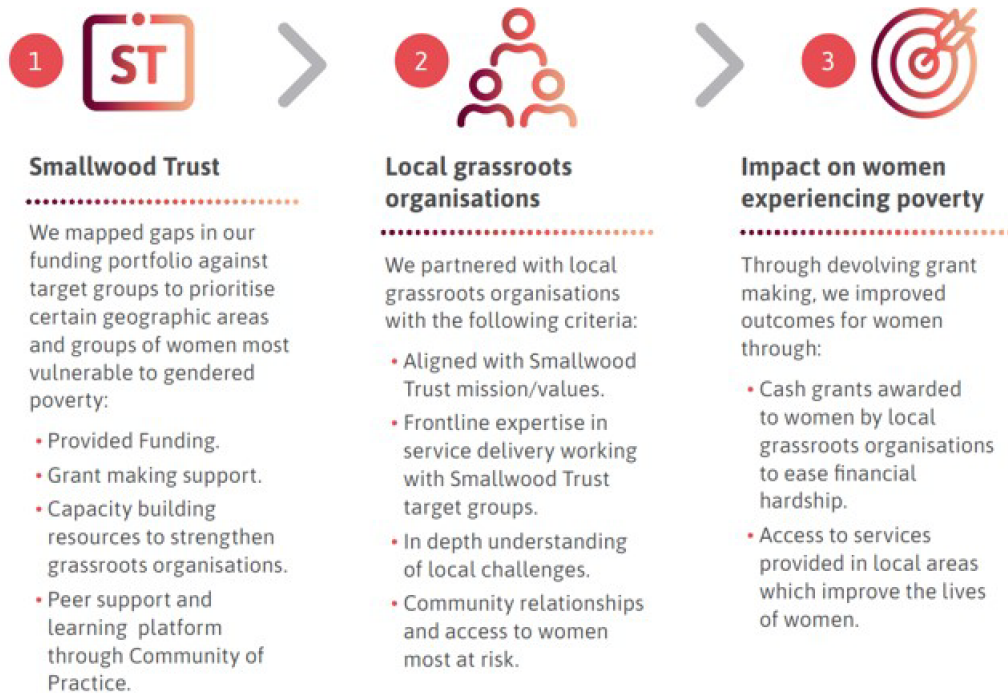
Systems change work needs deep, long-term investment and care in the most affected communities. The Smallwood Trust and our partners will continue to centre the experience, voices and expertise of those most affected by long-term structural injustice in our work. We focus on shifting power models as a means to break down barriers and promote increased equity, diversity, and inclusion, with a main objective of alleviating gender-based poverty.

Through this work we and our partners do, we believe we can start to dismantle the unjust systems that form a financial barrier to the equitable society to which all women should all be able to lay claim.

The latest progress against the EDI Action Plan can be found at the following link: <https://www.smallwoodtrust.org.uk/wp-content/uploads/2024/06/EDI-Action-Plan-Update-Spring-2024.pdf-2.pdf>.

d. Grant-making policies

Grants to individuals are distributed and awarded through our Community Grant Partnerships model as outlined below:



Smallwood Trust

**Trustee's Report (continued)
For the Year Ended 31 December 2024**

Objectives and activities (continued)

Grant-making policies (continued)

We have adopted the following framework for awarding grants to frontline organisations and policy initiatives:

Area for analysis	Assessment Criteria
Activities	<ul style="list-style-type: none"> ✓ Does the organisation and its activities fall within our mission and the outcomes of the Fund? ✓ Are activities focused on women in greatest need? ✓ Can the organisation adapt and innovate?
Results	<ul style="list-style-type: none"> ✓ Evidence of previous positive results and outcomes ✓ Quality of evidence
Leadership	<ul style="list-style-type: none"> ✓ Is there a compelling vision and strategy? ✓ Can the CEO / management team articulate and deliver this? ✓ Is there good governance (including safeguarding) and direction by trustees? ✓ Are there clearly defined priorities? ✓ Are safeguarding and equalities policies in place?
People and resources	<ul style="list-style-type: none"> ✓ Does the organisation have the appropriate staffing structure to deliver? ✓ Can the organisation identify gaps in capacity and/or service provision that the Fund can support? ✓ Are volunteers managed well? ✓ Does the charity make best use of its other resources such as IT, IP, and any other assets? ✓ Is the charity successful in leveraging support and resources from external sources?
Finances	<ul style="list-style-type: none"> ✓ Are there good processes for financial management? ✓ Are financial resources used efficiently? ✓ Is there an unqualified audit opinion?
Ambition	<ul style="list-style-type: none"> ✓ Does the charity have the potential to sustain, grow and/or thrive? ✓ Does the charity have the potential to improve its impact? ✓ Does the charity have the potential to influence stakeholders and have a wider impact in its area of focus?

e. Fundraising activities and income generation

The Trust does not currently proactively fundraise from the public as it mainly relies on its investment income to fund its activities. During the year, the Trust secured substantial additional funds from the National Lottery Community Fund, Barclays and the City Bridge Foundation to further its objectives. All of these funds were and are to make onwards grants to organisations. The Trust has not yet voluntarily subscribed to any fundraising standards or scheme. However, as the Trustee considers continuing to raise additional income in the future, we will consider signing up for an appropriate scheme.

From time to time the Trust is in receipt of legacies and we undertake a modest amount of advertising aimed at increasing the level of legacies.

There were no complaints during the year.

Smallwood Trust

**Trustee’s Report (continued)
For the Year Ended 31 December 2024**

Objectives and activities (continued)

f. Investment policy and performance

The Trust holds assets for the generation of income in accordance with the Schemes. The trustee exercises the general power of investment conferred upon them by the Trustee Act 2000. They have delegated discretionary management of some of its assets to an investment manager in accordance with a Charity Commission Order of 19 December 1995.

The investment policy is to create sufficient income and capital growth to enable the Trust to carry out its purposes consistently year by year with due and proper consideration for future needs and the maintenance of, and if possible, enhancement of, the invested funds.

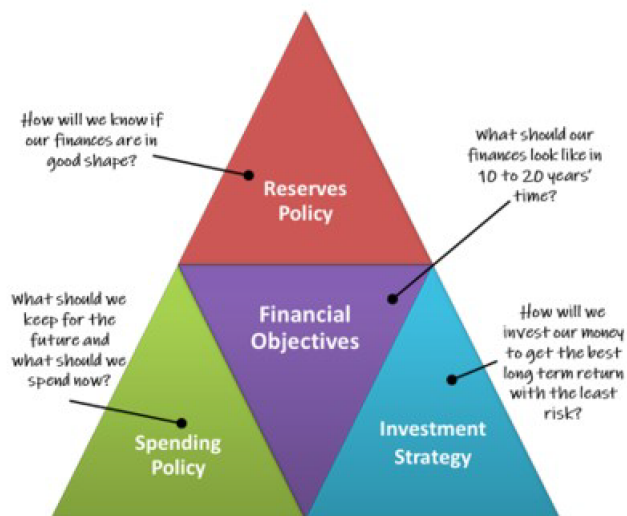
Financial review

a. Financial review and Going concern

The financial objectives have been agreed as follows:

- Increase our impact and number of beneficiaries and build the Trust’s capacity for monitoring and evaluation so that all grant expenditure leads to an increase in team learning on how to support women to become financially resilient;
- Change the investment managers mandate to increase the income from the endowment over the lifetime of the strategic plan;
- Manage the cash flow requirements of multi-year grants; and
- Planned use of the expendable endowment in the medium term to support delivery of the strategic plan.

The trustee has adopted an interlocking financial framework proposed by Yoke and Co to support the financial objectives of the Trust. The Yoke and Co framework comprises the following:



Smallwood Trust

**Trustee's Report (continued)
For the Year Ended 31 December 2024**

Financial review and Going concern (continued)

The results for the year are set out in detail on page 26. The Trust's income for the year was £3,731,030 (2023: £2,071,429). The income included in restricted funds for grants consists of £2,827,534 (2023: £1,207,509) from Barclays, the National Community Lottery Fund, and the City Bridge Foundation.

Expenditure in this year was £5,316,304 (2023: £3,870,525). The difference in expenditure relates to time-limited external funds that were distributed in the previous year. The expenditure includes substantial external grants and is in line with our strategy of increasing our grant expenditure compared to pre-pandemic levels and strengthening our monitoring and evaluation function. Fund balances at the year-end were £28,482,798 (2023: £28,723,284).

After making appropriate enquiries, the Trustee has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Trustee continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The reserves policy is as follows:

We wish to hold reserves to ensure the uninterrupted provision of financial assistance to women in poverty and grants to women's led service delivery and policy organisations, if adverse economic conditions arise or unexpected events materially affect the income from our endowment. Smallwood Trust aims to hold six months forward cover in cash for operations and administrative expenses, and one of the two funds held with investment managers holds liquid and near liquid funds designed to cover approved grant expenditures in the upcoming 12 months.

The Board also wish to support an increase in the grant-making over the short to medium term (three years) to help meet the need and demand and help more women out of poverty.

Therefore, the Board have agreed to create a 'Stabilisation Fund' of initially £5 million from the expendable endowment to allow the Trust to increase its grant expenditure and/or to cover any shortfall in investment income. The status of the Stabilisation Fund is reported to and reviewed by the Board on a quarterly basis, based on the following red/yellow/green basis:

RED	Over 50% of the fund is currently employed in supporting grant income in the coming 12 months
YELLOW	Between 25% and 50% of the fund is currently employed in supporting grant income in the coming 12 months
GREEN	Less than 25% of the fund is currently employed in supporting grant income in the coming 12 months

The total funds held were £28,482,798 (2023: £28,723,284) of which £28,585,143 (2023: £28,153,042) were endowed funds being the capital of the Trust, unrestricted funds deficit position of £160,722 (2023: surplus position of £452,698) and restricted funds of £58,377 (2023: £117,544). £823,070 (2023: £1,767,974) was transferred from the expendable endowment to unrestricted funds to support the Stabilisation Fund expenditure. The trustee expects to make similar transfers in the future as the Trust continues to maintain its increased grant expenditure over the next three years.

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Reserves policy (continued)

As noted, unrestricted funds were in a deficit position of £160,722 as at the balance sheet date. This position has simply arisen due to a timing difference in the transfer of funds from the expendable endowment fund to unrestricted funds to cover a shortfall in grant making/distribution activities. The fund returned to a surplus position immediately following the year end with a transfer in from the expendable endowment fund of £346,569.

c. Material investments policy

Sufficient cash is held to cover working requirements and provide a readily accessible reserve. 21.5% (2023 - 21.8%) of all of the funds invested are with the Newton Multi-Asset Fund as part of our new investment mandate to increase the income from the endowment funds to support the Strategic Plan.

The remaining investment assets are managed on a discretionary basis in accordance with a Charity Commission Order of 19 December 1995 by Investec Wealth & Investment Limited ("Investec") and are separated into two discrete portfolios representing assets belonging to the Endowment Funds and the Unrestricted Fund respectively.

Performance of the Newton funds is measured on a total return basis (before management and other expenses) through capital and income return combined. The return on the fund for the full year was an increase of 4.7% (2023 - increase of 3.4%).

Performance of the Investec Endowment Funds portfolio is measured on a total return basis (before management and other expenses) through capital and income return combined. The return on the portfolio for the year was an increase of 8.7% (2023 - increase of 7.0%).

The Unrestricted Fund portfolio comprises a mixture of cash and common investment funds and will be drawn down over the next few years as expenditure exceeds income. It is measured on a total return basis through capital and income return combined.

The Trust has no social investments or programme-related investments

d. Principal risks and uncertainties

The directors of the sole Trustee company define Risk as the combination of the probability of an event and its consequences. In the Trust, as in all organisations, there is potential for events and consequences that constitute opportunities for benefit (upside) or threats to success (downside). While it is important to be able to positively manage all risks and their related uncertainties, the nature of our Charity has led to some risks being easier to manage than others. In our case the Operational, Compliance and Financial risks have both historically and are currently being well managed.

Our main area of focus and uncertainty in this regard is in ensuring that our grant making activity achieves the impact that it is contracted to do and that our Trustees and the management team develop and constantly learn about how to achieve the required impact of the grants made. The major risk to our Charity is a reputational one of failing to achieve that impact and not only not supporting our beneficiaries, but also reducing the likelihood of third party donors supporting the Charity.

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

e. Financial risk management objectives and policies

The trustee has identified the major risks to which the Trust is exposed and has established procedures to mitigate them and these are kept under review. The major risks that the trustee has identified and how they are mitigated are:

- Loss of future income streams from, and capital values of, investments - regular review meetings are held with the investment managers and adjustments to funds are made accordingly.
- Impact of general legislation and the external operating environment, GDPR and safeguarding - the Operations Manager is tasked with ensuring all relevant Smallwood policies are up to date.
- Breach of trust in the use of restricted or endowment funds - these are reviewed on a regular basis.
- Loss of key staff or trustees - staff development plans and a board development programme are being implemented.
- Funding not achieving desired outcomes - ensuring all grants awarded are aligned to our mission and impact strategy.

The Trust maintains a Strategic and Operational Risk Register, which incorporates procedures for mitigating risks, and this is reviewed formally by the trustee on an annual basis.

Structure, governance and management

a. Constitution

Smallwood Trust is a registered charity, number 205798, and is constituted under a Charity Commission Scheme. It is governed by Charity Commission Schemes of 2 November 1917, 9 November 1928, 29 October 2019 and the section 280 resolutions of the trustees dated 18 May 2017 and 1 November 2019.

In November 2019, Smallwood Trust (Trustee) Limited was appointed as the sole corporate trustee of the Trust, replacing the individual trustees, who were all appointed as the first directors of the company limited by guarantee.

The Trust was founded in 1886 and while making grants in Scotland and Northern Ireland, it does not carry out any other activities there and it is the trustee's opinion that the Trust is not currently required to register with the Office of the Scottish Charity Regulator in Scotland or the Charity Commission Northern Ireland. Trustees have resolved to keep this under review should the Trust's activities dramatically increase in these jurisdictions. The Trust was formerly known as the Society for the Assistance of Ladies in Reduced Circumstances until 18 May 2017.

b. Methods of appointment or election of Trustee

The management of the Charity is the responsibility of the Trustee who is elected and co-opted under the terms of the Charity Commission Scheme. The first directors of Smallwood Trust (Trustee) Limited were the previous individual trustees of the Trust. Subsequently new Directors of the trustee company were appointed in December 2020 by the board of directors and will hold office for up to three years before retiring and being eligible for re-election for a further two terms of up to three years, after which they must retire for at least one year before being eligible again for reappointment. Neither Smallwood Trust (Trustee) Limited or the Directors have any beneficial interest in the Trust.

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Structure, governance and management (continued)

c. Organisational structure and decision-making policies

The trustee governs the general policy of the Trust. The day-to-day business of the Trust is managed by the Chief Executive, supported by staff working from home across England.

The Trust has adopted a portfolio model of leadership, with individual Directors of the limited company retaining strategic oversight of the following functions:

- Finance
- Programmes, strategy and innovation
- Communications
- Constitutional and governance

During the year, a time limited Governance Committee was established to review the requirements and make recommendations to the Board on the future governance model of the Trust and Board succession planning. This review incorporated the roles and responsibilities for the Chair, Vice Chair and other Directors. Roles, responsibilities, skills and experience have been agreed for the Chair, Deputy Chair, Directors, Portfolio leads and the sub-committees. As part of this work delegated authority matters are being reviewed and will be completed in 2025.

Governance Committee recommendations on the above will feed into future Board recruitment which will be a key objective for 2025.

The trustee, directors of the trustee company, principal officers, principal addresses and professional advisors of the Trust are listed on the Legal and Administrative Information page.

d. Policies adopted for the induction and training of Trustee

New Directors of Smallwood Trust (Trustee) Limited are provided with information about the Trust and its work, the role and responsibilities of trustees, company directors and the composition and workings of the board. They are given copies of the Trust's and the trustee company's governing documents and minutes of previous meetings, and offered any training that may be considered necessary. All Directors have the opportunity to attend seminars, and conferences and participate in board development activities.

e. Pay policy for key management personnel

Salaries are reviewed annually at the absolute discretion of the Trustee. In addition, an amount equivalent to 10% of gross salary is paid into a defined contribution Group Personal Pension Plan for each member of staff.

Every three years a salary benchmarking exercise is undertaken to ensure that our salaries and compensation are at market value.

f. Related party relationships

There is no special relationship with any other charity.

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2024

Plans for future periods

The objectives for 2025 are as follows:

1. To complete the strategy refresh, building on the existing Strategic Plan, incorporating an updated grant-making framework and impact, evaluation and learning framework.
2. To complete a governance and succession planning review and launch a Board recruitment campaign to recruit additional Directors with a range of experiences, skills and perspectives.
3. To produce a place-based impact report and complete a lessons learned review to further support our grant-making practice as part of our continuous learning and strategic grant-making approach.
4. To agree continuation funding for place-based systems change programmes and the community grant partnerships.
5. As part of the Gendered Poverty Learning Programme, to trial "learning circles" to bring together grant partners, other funders and interested stakeholders to collectively review what works in tackling gendered poverty and encourage collaboration.

Statement of Trustee's responsibilities

The Directors of Smallwood Trust (Trustee) Limited are responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustee to prepare financial statements for each financial which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustee is responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Charity Commission Scheme. The Trustee is also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Smallwood Trust

**Trustee's Report (continued)
For the Year Ended 31 December 2024**

Disclosure of information to auditor

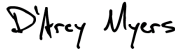
Each of the persons who are Trustee at the time when this Trustee's Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Auditor

The auditor, Dains Audit Limited, has indicated his willingness to continue in office. The designated Trustee will propose a motion reappointing the auditor at a meeting of the Trustee.

Approved by order of the members of the board of Trustee on 16 October 2025 and signed on their behalf by:

DocuSigned by:

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Smallwood Trust (Trustee) Limited
(Trustee)

Smallwood Trust

Independent Auditor's Report to the Members of Smallwood Trust

Opinion

We have audited the financial statements of Smallwood Trust (the 'charity') for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Smallwood Trust

Independent Auditor's Report to the Members of Smallwood Trust (continued)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustee are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustee's Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Trustee

As explained more fully in the Trustee's Responsibilities Statement, the Trustee is responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Smallwood Trust

Independent Auditor's Report to the Members of Smallwood Trust (continued)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Charity through discussions with directors' of the Charity's sole Trustee and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Charity, including the financial reporting legislation, Charities Act 2011, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

Smallwood Trust

Independent Auditor's Report to the Members of Smallwood Trust (continued)

Auditors' responsibilities for the audit of the financial statements (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:


- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the Charity's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the charity's Trustee, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustee those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustee, for our audit work, for this report, or for the opinions we have formed.

Signed by:

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Dains Audit Limited

Statutory Auditor
Chartered Accountants

Birmingham

16 October 2025

Dains Audit Limited are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

Smallwood Trust

Statement of financial activities
For the Year Ended 31 December 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income and endowments from:						
Donations and legacies	4	17,698	2,827,534	-	2,845,232	1,232,759
Investments	5	885,798	-	-	885,798	838,670
Total income and endowments		903,496	2,827,534	-	3,731,030	2,071,429
Expenditure on:						
Raising funds	6	8	1,567	89,617	91,192	89,473
Charitable activities	8	2,339,977	2,885,135	-	5,225,112	3,781,052
Total expenditure		2,339,985	2,886,702	89,617	5,316,304	3,870,525
Net expenditure before net gains on investments		(1,436,489)	(59,168)	(89,617)	(1,585,274)	(1,799,096)
Net gains on investments		-	-	1,344,788	1,344,788	974,418
Net (expenditure)/income		(1,436,489)	(59,168)	1,255,171	(240,486)	(824,678)
Transfers between funds	18	823,069	1	(823,070)	-	-
Net movement in funds		(613,420)	(59,167)	432,101	(240,486)	(824,678)
Reconciliation of funds:						
Total funds brought forward		452,698	117,544	28,153,042	28,723,284	29,547,962
Net movement in funds	18	(613,420)	(59,167)	432,101	(240,486)	(824,678)
Total funds carried forward		(160,722)	58,377	28,585,143	28,482,798	28,723,284

The Statement of Financial Activities includes all gains and losses recognised in the year.

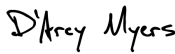
The notes on pages 36 to 60 form part of these financial statements.

Smallwood Trust
Registered number:

Balance Sheet
As at 31 December 2024

	Note	2024 £	2023 £
Fixed assets			
Intangible assets	13	6,289	9,567
Tangible assets	14	6,673	6,795
Investments	15	28,673,808	28,175,447
		<u>28,686,770</u>	<u>28,191,809</u>
Current assets			
Debtors	16	162,334	156,702
Cash at bank and in hand		1,785,191	1,760,337
		<u>1,947,525</u>	<u>1,917,039</u>
Creditors: amounts falling due within one year	17	(2,151,497)	(1,385,564)
Net current liabilities / assets		<u>(203,972)</u>	531,475
Total net assets		<u><u>28,482,798</u></u>	<u><u>28,723,284</u></u>
Charity funds			
Endowment funds	18	28,585,143	28,153,042
Restricted funds	18	58,377	117,544
Unrestricted funds	18	(160,722)	452,698
Total funds		<u><u>28,482,798</u></u>	<u><u>28,723,284</u></u>

The financial statements were approved and authorised for issue by the Trustee on 16 October 2025 and signed on their behalf by:

DocuSigned by:

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D'Arcy Myers (Chair)
 Smallwood Trust (Trustee) Limited

The notes on pages 36 to 60 form part of these financial statements.

Smallwood Trust

Statement of Cash Flows
For the Year Ended 31 December 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash used in operating activities	21	(1,704,509)	(2,036,665)
Cash flows from investing activities			
Dividends and interest from investments		885,798	838,670
Purchase of intangible assets		-	(9,840)
Purchase of tangible fixed assets		(2,862)	(5,892)
Proceeds from sale of investments		18,534,350	6,906,965
Purchase of investments		(17,574,345)	(5,826,389)
Net cash provided by investing activities		1,842,941	1,903,514
Change in cash and cash equivalents in the year		138,432	(133,151)
Cash and cash equivalents at the beginning of the year		2,143,190	2,276,341
Cash and cash equivalents at the end of the year	22	2,281,622	2,143,190

The notes on pages 36 to 60 form part of these financial statements

Smallwood Trust

Notes to the Financial Statements For the Year Ended 31 December 2024

1. General information

Smallwood Trust is a unincorporated charity registered with the Charity Commission in England and Wales. The registered number and address is given on the Reference and Administrative Details page. The activities of the Charity are set out in detail in the Trustees' report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Smallwood Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in the Charity's functional currency of GBP (Sterling). They are prepared to the nearest £1.

2.2 Going concern

The financial statements have been prepared on a going concern basis. The Trust holds liquid funds sufficient to support its cash flow requirements over the foreseeable future under all scenarios. Therefore, the directors of the sole Trustee company consider there are no material uncertainties about the Trust's ability to continue as a going concern.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Smallwood Trust

Notes to the Financial Statements For the Year Ended 31 December 2024

2. Accounting policies (continued)

2.3 Income (continued)

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Cash donations are recognised on receipt. Other donations are recognised once the Trust has been notified of the donation, unless performance conditions require deferral of the amount.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Investment income is earned through holding assets for investment purposes such as shares. It includes dividends and interest. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend income is recognised as the charity's right to receive payment is established.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

The fees due in respect of the investment manager's services are charged against income as the cost of raising funds.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Smallwood Trust**Notes to the Financial Statements
For the Year Ended 31 December 2024**

2. Accounting policies (continued)**2.4 Expenditure (continued)**

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Intangible assets and amortisation

Intangible assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

At each reporting date the charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

Amortisation is provided on the following bases:

Website	-	33.3% straight-line
Database software	-	50% straight-line

Smallwood Trust

Notes to the Financial Statements For the Year Ended 31 December 2024

2. Accounting policies (continued)

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

The Trustee is of the opinion that the residual value at the end of the estimated useful economic life of the freehold buildings is not likely to materially differ from its cost. This is because it is the Trust's policy to maintain the freehold buildings in such a condition that their value is not diminished by the passage of time; the relevant expenditure is charged against income in the financial period in which it is incurred. Therefore, any element of depreciation is considered to be immaterial and no provision is made.

Depreciation is provided on the following bases:

Freehold property	- 0% straight-line on basis of immateriality
Fixtures and fittings	- 25% straight-line

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Financial Activities.

2.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Smallwood Trust**Notes to the Financial Statements
For the Year Ended 31 December 2024**

2. Accounting policies (continued)**2.10 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.12 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

Smallwood Trust

Notes to the Financial Statements For the Year Ended 31 December 2024

2. Accounting policies (continued)

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

The permanent endowment fund represents the permanent capital of the Trust, and cannot be spent as if it were income. Income arising on this fund can be used in accordance with the charitable objects of the Trust and as such is included in unrestricted funds. Charges incurred in the management of this fund, including investment management fees relating to those investments by which it is represented, are charged to it.

The Trustee has power of discretion to convert the expendable endowment fund into income. Whilst it remains the general policy of the Trustee to retain and stabilise the capital of this fund to generate income; significant conversions have taken place post-pandemic as approved by the Board to accommodate a continuation of increased grant-spending. Income arising on this fund can be used in accordance with the charitable objects of the Trust and is included in unrestricted funds.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgement

In the application of the Charity's accounting policies, the Directors of Smallwood Trust (Trustee) Limited (Trustee) are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical accounting estimates and assumptions:

In the view of the Directors of Smallwood Trust (Trustee) Limited (the sole Trustee) in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Smallwood Trust

**Notes to the Financial Statements
For the Year Ended 31 December 2024**

4. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations and gifts	17,698	-	17,698
Grants	-	2,827,534	2,827,534
	<u>17,698</u>	<u>2,827,534</u>	<u>2,845,232</u>
	<u><u>17,698</u></u>	<u><u>2,827,534</u></u>	<u><u>2,845,232</u></u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations and gifts	25,250	-	25,250
Grants	-	1,207,509	1,207,509
	<u>25,250</u>	<u>1,207,509</u>	<u>1,232,759</u>
	<u><u>25,250</u></u>	<u><u>1,207,509</u></u>	<u><u>1,232,759</u></u>

Smallwood Trust

Notes to the Financial Statements
For the Year Ended 31 December 2024

5. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £
Income from listed investments	869,485	869,485
Interest receivable	16,313	16,313
	<u>885,798</u>	<u>885,798</u>
	Unrestricted funds 2023 £	Total funds 2023 £
Income from listed investments	836,077	836,077
Interest receivable	2,593	2,593
	<u>838,670</u>	<u>838,670</u>

Smallwood Trust

**Notes to the Financial Statements
For the Year Ended 31 December 2024**

6. Expenditure on raising funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total funds 2024 £
Investment managers fees	-	-	89,617	89,617
Events	8	1,567	-	1,575
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023 £	Total funds 2023 £
Investment managers fees	-	-	88,935	88,935
Events	106	432	-	538
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	106	432	88,935	89,473

Smallwood Trust

**Notes to the Financial Statements
For the Year Ended 31 December 2024**

7. Analysis of grants

	Grants to Institutions 2024 £	Grants to Individuals 2024 £	Total funds 2024 £
Assistance of women in financial need	4,196,229	140,637	4,336,866

	Grants to Institutions 2023 £	Grants to Individuals 2023 £	Total funds 2023 £
Assistance of women in financial need	2,755,030	227,579	2,982,609

A breakdown of grants made to institutions has been included on pages 61 - 64 of these financial statements.

Grant made to institutions comprise of grants paid to Community Grant partners, Place-based networks and grants for policy work. A breakdown is included below:

	2024 £	2023 £
Grants to Frontline & Place Based Lead Organisations	3,245,194	1,733,711
Grants to Policy Initiatives	64,385	129,819
Grants to Community Grant Partners	886,650	891,500
	4,196,229	2,755,030

Smallwood Trust

**Notes to the Financial Statements
For the Year Ended 31 December 2024**

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Assistance of women in financial need	2,339,977	2,885,135	5,225,112
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Assistance of women in financial need	2,537,576	1,243,476	3,781,052

Further detail on the nature of restricted funds and their associated expenditure is provided in Note 18.

9. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Grant funding of activities 2024 £	Support costs 2024 £	Total funds 2024 £
Assistance of women in financial need	494,027	4,336,866	394,219	5,225,112
	Activities undertaken directly 2023 £	Grant funding of activities 2023 £	Support costs 2023 £	Total funds 2023 £
Assistance of women in financial need	452,706	2,982,609	345,737	3,781,052

Smallwood Trust

Notes to the Financial Statements
For the Year Ended 31 December 2024

9. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2024 £	Total funds 2023 £
Staff costs	412,930	368,069
Depreciation	6,264	4,344
Training and development, travel and recruitment costs	30,155	32,443
Project consultancy costs	44,678	47,850
	494,027	452,706

Analysis of support costs

	Total funds 2024 £	Total funds 2023 £
Staff costs	129,797	123,226
Monitoring and evaluation	33,783	3,939
Office costs	49,313	61,544
Marketing	38,175	28,538
Legal and professional	10,865	7,051
Consultancy	75,638	88,659
Trustee expenses	1,266	1,464
Governance costs	55,382	31,316
	394,219	345,737

The basis of allocation for support costs to activities was as follows:

Staff costs, monitoring and evaluation and office costs are all allocated based on staff time.

Office costs, marketing and legal and audit costs and consultancy costs are all allocated based on the purpose of the expenditure.

Trustee expenses are allocated on the grounds of governance.

Smallwood Trust

**Notes to the Financial Statements
For the Year Ended 31 December 2024**

10. Auditor's remuneration

	2024	2023
	£	£
Fees payable to the Charity's auditor for the audit of the Charity's annual financial statements	16,740	15,180

11. Staff costs

	2024	2023
	£	£
Wages and salaries	459,305	416,029
Social security costs	40,679	36,793
Contribution to defined contribution pension schemes	42,743	38,473
	542,727	491,295

The average number of persons employed by the Charity during the year was as follows:

	2024	2023
	No.	No.
Administration	11	11

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
	No.	No.
In the band £80,001 - £90,000	1	1

Amounts paid to key management personnel in the year for their services to the charity amounted to £109,327 (2023: £97,732).

12. Trustee's remuneration and expenses

During the year, no Trustee received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 December 2024, expenses totalling £1,266 were reimbursed or paid directly to 5 directors of the sole Trustee company (2023: £1,464 to 6 directors). The reimbursed expenses related to travel, childcare and accomodation in order to enable the directors to attend board meetings and fulfil their duties.

Smallwood Trust

Notes to the Financial Statements
For the Year Ended 31 December 2024

13. Intangible assets

	Website £	Database software £	Total £
Cost			
At 1 January 2024	9,840	21,600	31,440
At 31 December 2024	<u>9,840</u>	<u>21,600</u>	<u>31,440</u>
Amortisation			
At 1 January 2024	273	21,600	21,873
Charge for the year	3,278	-	3,278
At 31 December 2024	<u>3,551</u>	<u>21,600</u>	<u>25,151</u>
Net book value			
At 31 December 2024	<u>6,289</u>	-	<u>6,289</u>
At 31 December 2023	<u>9,567</u>	-	<u>9,567</u>

Smallwood Trust

Notes to the Financial Statements
For the Year Ended 31 December 2024

14. Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 January 2024	657	48,681	49,338
Additions	-	2,862	2,862
At 31 December 2024	<u>657</u>	<u>51,543</u>	<u>52,200</u>
Depreciation			
At 1 January 2024	-	42,543	42,543
Charge for the year	-	2,984	2,984
At 31 December 2024	<u>-</u>	<u>45,527</u>	<u>45,527</u>
Net book value			
At 31 December 2024	<u>657</u>	<u>6,016</u>	<u>6,673</u>
At 31 December 2023	<u>657</u>	<u>6,138</u>	<u>6,795</u>

The freehold property is Lancaster House, 25 Hornyold Road, Malvern, which has been estimated by the directors of the sole Trustee company to have a market value of £400,000 (2023 - £400,000) on an open market value for existing use basis.

Smallwood Trust

Notes to the Financial Statements
For the Year Ended 31 December 2024

15. Fixed asset investments

	Listed investments £	Cash in portfolio £	Total £
Cost or valuation			
At 1 January 2024	27,792,594	382,853	28,175,447
Additions	17,574,345	(17,574,345)	-
Disposals	(17,945,115)	18,534,349	589,234
Revaluations	755,553	-	755,553
Income net of fees	-	503,574	503,574
Amounts transferred for grant making purpose	-	(1,350,000)	(1,350,000)
At 31 December 2024	<u>28,177,377</u>	<u>496,431</u>	<u>28,673,808</u>

Investments at fair value comprise:

	2024 £	2023 £
Equities	19,533,147	18,625,786
Fixed interest securities	4,308,693	4,141,368
Property	684,315	1,470,959
Alternatives	2,729,937	3,217,434
Money market instruments	921,285	337,047
Cash held within investment portfolio	496,431	382,853
	<u>28,673,808</u>	<u>28,175,447</u>

The historical cost of the listed investments managed by Investec at the balance sheet date was £21,372,967 (2023 - £18,586,500).

Smallwood Trust

Notes to the Financial Statements
For the Year Ended 31 December 2024

16. Debtors

	2024	2023
	£	£
Amounts falling due within one year		
Other debtors	631	-
Prepayments and accrued income	161,703	156,702
	<u>162,334</u>	<u>156,702</u>

17. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	21,360	25,725
Other taxation and social security	18,144	11,324
Other creditors	3,795	4,198
Accruals and deferred income	549,150	537,593
Grants awarded not yet paid	1,559,048	806,724
	<u>2,151,497</u>	<u>1,385,564</u>

Grants payable of £1,559,048 (2023 - £806,724) represent those grants formally communicated to grant recipients (individuals and institutions) at the year end but not yet paid. The grants payable brought forward figure of £806,724 was fully paid in the year.

	2024	2023
	£	£
Deferred income at 1 January 2024	497,963	-
Resources deferred during the year	501,056	497,963
Amounts released from previous periods	(497,963)	-
	<u>501,056</u>	<u>497,963</u>

Deferred income represents a grant received in advance for distribution to delivery partners in the following period. Income recognition has been restricted on the basis that the Charity remains responsible for performing annual reviews of grant recipients on behalf of the external funder and ensuring all milestones to date are satisfied by each grant recipient.

Smallwood Trust

Notes to the Financial Statements
For the Year Ended 31 December 2024

18. Statement of funds

Statement of funds - current year

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2024 £
Unrestricted funds						
General Funds	452,698	903,496	(2,339,985)	823,069	-	(160,722)
Endowment funds						
Permanent endowment fund	23,133,372	-	-	-	896,525	24,029,897
Expendable endowment fund	5,019,670	-	(89,617)	(823,070)	448,263	4,555,246
	28,153,042	-	(89,617)	(823,070)	1,344,788	28,585,143
Restricted funds						
Barclays - Women's Financial Empowerment Fund	11,286	497,963	(498,334)	-	-	10,915
The National Lottery Community Fund - Partnerships England Wide	39,701	161,185	(199,261)	-	-	1,625
Sisters trust	13,241	-	(13,242)	1	-	-
Women's Urgent Support Fund supported by the National Lottery Community Fund	38,189	1,899,334	(1,914,098)	-	-	23,425
London Women's Resilience Fund supported by the City Bridge Trust	15,127	269,052	(261,767)	-	-	22,412
	117,544	2,827,534	(2,886,702)	1	-	58,377
Total of funds	28,723,284	3,731,030	(5,316,304)	-	1,344,788	28,482,798

Smallwood Trust

Notes to the Financial Statements For the Year Ended 31 December 2024

18. Statement of funds (continued)

Purpose of funds

Endowment funds

The permanent endowment fund has arisen from the initial capital on the establishment of the Trust as a registered charity, to which it has been added to further on the capital absorption of other charities. These funds must be held permanently and may not be spent as if it were income. The fund may be utilised to further the charity's purposes through generating an income from the investments held.

The expendable endowment fund relates to the retention of legacies where this has been the explicit or implied wish of the legator. These funds must be invested to produce income at the discretion of the directors of the sole Trustee company and the Trustee has legal power to convert the funds into a income fund to be spent for the purposes of the charity within a reasonable timeframe.

Both endowment funds comprise of the investments (including cash held in investment portfolios) of the Trust.

Restricted funds

The Tampon Tax Fund - is a grant from HM Government to enable the charity to fund women's employability projects.

The Barclays fund (WFEF) represents a contribution by them through the Women's Financial Empowerment Fund to close the gaps in provision for women on low incomes which has been exacerbated by the COVID-19 pandemic and the current cost of living crisis. The funding enables Smallwood Trust to work in partnership with local delivery organisations who are delivering vital specialist women's services to: enable 4,200 women to access a package of financial, employability and confidence building support, and to deliver 16,000 LifeSkills modules to financially vulnerable women.

The Barclays fund (WRF) represents a contribution by them through the Women's Resilience Fund to deliver financial resources, materials, employment, training, financial education and stability.

The National Lottery Community Fund (Partnerships England Wide) Gendered Poverty Learning Programme represents funding awarded from the National Lottery, which seeks to benefit up to 7,000 women involved in programmes that tackle the root causes of gendered poverty along with 50-70 women's organisations and other stakeholders such as local authorities who benefit from the learning activity.

The Joint Evaluation fund represents funding received as part of the Women's Sector Resilience Fund (Phase I and Phase II) to accommodate monitoring, evaluation and learning. This includes working together with networks to help develop measures of success that fit in with the charity's Theory of Change, including the capture of equality, diversity and inclusion data.

The Sisters Trust fund represents funding received to support the charity's Women's Sector Support Fund, which aims to protect essential services for women most impacted by poverty and the cost-of-living crisis that is disproportionately affecting women and the organisations supporting them.

Smallwood Trust**Notes to the Financial Statements
For the Year Ended 31 December 2024**

18. Statement of funds (continued)**Restricted funds (continued)**

The National Lottery Community Fund (Partnerships England Wide) Women's Urgent Support Fund represents funding awarded from the National Lottery to provide emergency funding for organisations led by and supporting women, enabling them to respond to the spike in demand for urgent and basic needs from women who are most at risk of poverty; and to provide longer-term funding over three years to help shore up capacity of vital women's and specialist services to enable them to continue to respond to economic shocks and enable financially vulnerable women to access support to increase their own financial security.

The London Women's Resilience Fund supported by City Bridge Trust, the funding arm of The City of London Corporation's charity, aims to work with grassroots organisations in Newham and Hackney who are supporting refugee and migrant women with unmet needs; especially those experiencing further intersectional challenges, for example, LGBTQ+, disability, caring duties, domestic violence, minimal English, minimal formal education, insecure/unregulated work. The programme will seek to strengthen systems, fill gaps and scale success to increase women's financial resilience and challenge structures, which keep refugee and migrant women in poverty. The initial funding received in the year aims to co-design the fund by working with organisations and women with lived experience: identifying the priorities people feel are under-funded, working out eligibility criteria and general parameters of the fund. The Women's Budget Group are working alongside Smallwood Trust to provide iterative research and learning as work progresses. The fund itself will run from March 2024 to February 2028.

Transfers

The transfer of £823,070 (2023 - £1,767,974) between the expendable endowment fund and general funds represents the charity's commitment to support the 'Stabilisation Fund' and cover expenditure. This is part of the Board's decision to support an increase in the grant-making over the short to medium term (three years) to help meet the need and demand and help more women out of poverty. This Stabilisation Fund was created to enable the Trust to increase its grant expenditure and/or to cover any shortfall in investment income.

The transfer of £1 (2023 - £376) between general funds and restricted funds represents a top up of the Sisters Trust fund. The fund is now closed. In 2023, the transfer represented a top up of the Tampon tax fund, which was also closed.

Funds in deficit

As at the balance sheet date, unrestricted funds were in a deficit position of £160,722. This position has simply arisen due to a timing difference in the transfer of funds from the expendable endowment fund to unrestricted funds to cover a shortfall in grant making/distribution activities. The fund returned to a surplus position immediately following the year end with a transfer in from the expendable endowment fund of £346,569.

Smallwood Trust

Notes to the Financial Statements
For the Year Ended 31 December 2024

18. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2023 £
Unrestricted funds						
General Funds	358,862	863,920	(2,537,682)	1,767,598	-	452,698
Endowment funds						
Permanent endowment fund	22,483,760	-	-	-	649,612	23,133,372
Expendable endowment fund	6,551,773	-	(88,935)	(1,767,974)	324,806	5,019,670
	29,035,533	-	(88,935)	(1,767,974)	974,418	28,153,042
Restricted funds						
Tampon tax fund	-	6,400	(6,776)	376	-	-
Barclays - Women's Financial Empowerment Fund	-	495,981	(484,695)	-	-	11,286
The National Lottery Community Fund - Partnerships England Wide	66,630	155,928	(182,857)	-	-	39,701
Sisters trust	86,937	-	(73,696)	-	-	13,241
Women's Urgent Support Fund supported by the National Lottery Community Fund	-	499,100	(460,911)	-	-	38,189
London Women's Resilience Fund supported by the City Bridge Trust	-	50,100	(34,973)	-	-	15,127
	153,567	1,207,509	(1,243,908)	376	-	117,544
Total of funds	29,547,962	2,071,429	(3,870,525)	-	974,418	28,723,284

Smallwood Trust

Notes to the Financial Statements
For the Year Ended 31 December 2024

19. Summary of funds

Summary of funds - current year

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2024 £
General funds	452,698	903,496	(2,339,985)	823,069	-	(160,722)
Endowment funds	28,153,042	-	(89,617)	(823,070)	1,344,788	28,585,143
Restricted funds	117,544	2,827,534	(2,886,702)	1	-	58,377
	<u>28,723,284</u>	<u>3,731,030</u>	<u>(5,316,304)</u>	<u>-</u>	<u>1,344,788</u>	<u>28,482,798</u>

Summary of funds - prior year

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2023 £
General funds	358,862	863,920	(2,537,682)	1,767,598	-	452,698
Endowment funds	29,035,533	-	(88,935)	(1,767,974)	974,418	28,153,042
Restricted funds	153,567	1,207,509	(1,243,908)	376	-	117,544
	<u>29,547,962</u>	<u>2,071,429</u>	<u>(3,870,525)</u>	<u>-</u>	<u>974,418</u>	<u>28,723,284</u>

Smallwood Trust

Notes to the Financial Statements
For the Year Ended 31 December 2024

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total funds 2024 £
Tangible fixed assets	6,673	-	-	6,673
Intangible fixed assets	6,289	-	-	6,289
Fixed asset investments	-	-	28,673,808	28,673,808
Current assets	325,590	1,621,935	-	1,947,525
Creditors due within one year	(499,274)	(1,563,558)	(88,665)	(2,151,497)
Total	(160,722)	58,377	28,585,143	28,482,798

Analysis of net assets between funds - prior year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023 £	Total funds 2023 £
Tangible fixed assets	6,795	-	-	6,795
Intangible fixed assets	9,567	-	-	9,567
Fixed asset investments	-	-	28,175,447	28,175,447
Current assets	1,026,668	890,371	-	1,917,039
Creditors due within one year	(590,332)	(772,827)	(22,405)	(1,385,564)
Total	452,698	117,544	28,153,042	28,723,284

Smallwood Trust

Notes to the Financial Statements
For the Year Ended 31 December 2024

21. Reconciliation of net movement in funds to net cash flow from operating activities

	2024	2023
	£	£
Net expenditure for the period (as per Statement of Financial Activities)	(240,486)	(824,678)
Adjustments for:		
Depreciation charges	2,984	4,071
Amortisation charges	3,278	273
Fair value gains on investments	(1,344,788)	(974,418)
Dividends, interests and rents from investments	(885,798)	(838,670)
Increase in debtors	(5,632)	(54,776)
Increase in creditors	765,933	651,533
Net cash used in operating activities	(1,704,509)	(2,036,665)

22. Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash in hand	1,785,191	1,760,337
Cash held by investment managers	496,431	382,853
Total cash and cash equivalents	2,281,622	2,143,190

23. Analysis of changes in net debt

	At 1 January 2024	Cash flows	At 31 December 2024
	£	£	£
Cash at bank and in hand	1,760,337	24,854	1,785,191
	1,760,337	24,854	1,785,191

Smallwood Trust

Notes to the Financial Statements For the Year Ended 31 December 2024

24. Grant commitments

At the balance sheet date, the Trust had committed to making grants of £Nil (2023 - £384,470) as part of its multiple programmes including the Community grant partnerships (CGP) programme, which provides individual grants alongside the organisation's support services. The grant commitment consists of a number of grants that either run over a three year period or provide additional funding to existing grants made to partners. Where the grant commitment runs over several years, the balance of the commitment outstanding at each year end will be subject to annual performance reviews, in order to establish if the next tranche of grant funding is released in accordance with the grant agreement. The total commitment will be funded through both the Trust's Stabilisation Fund, representing cash transferred from the Trust's investment portfolio for grant making purposes, and external grant funding received for distribution to delivery partners.

25. Pension commitments

The Trust operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Trust in an independently administered fund. For some employees, the Trust pays the employer's pension contributions directly to the employees' personal pension scheme. The pension cost charge represents contributions payable by the Trust to the fund and amounted to £42,643 (2023 - £38,473). Contributions of £3,695 (2023 - £4,198) were payable to the fund at the balance sheet date and are included in creditors.

26. Related party transactions

The Smallwood Trust has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Smallwood Trust at 31 December 2024.

Disclosures in relation to key management personnel are included in note 11.

27. Distribution from Grove Hill Trust

In 2017 income of £288,318 was accrued from the Grove Hill Trust, based in Jersey. This followed negotiations with the Trustee of the Grove Hill Trust and after Smallwood Trust Trustees signed a deed of indemnity as a condition of receiving the distribution. Given the clauses negotiated in the indemnity the Trustees current view is that it is not probable that the funds will have to be returned. The Trustees resolved to review the situation on a regular basis.

28. Controlling party

The ultimate controlling party is the directors of the sole Trustee company, Smallwood Trust (Trustee) Limited.

SMALLWOOD TRUST

England & Wales - Charity number 205798

Accounts

Smallwood Trust

Trustee's Report and Financial Statements

For the Year Ended 31 December 2023



Smallwood Trust

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**Reference and Administrative Details of the Charity, its Trustee and Advisers
For the Year Ended 31 December 2023**

Directors of trustee

company

D Myers, Chair
M Margrie, Deputy Chair
J R Bailey
C Hine
Dr A Shah
F Vaid MBE

Charity registered number 205798

Principal office

Lancaster House
25 Hornyold Road
Malvern
WR14 1QQ

Chief executive officer

P Carbury

Independent auditor

Dains Audit Limited
2 Chamberlain Square
Paradise Circus
Birmingham
B3 3AX

Bankers

Lloyds Bank plc
48 Belle Vue Terrace
Malvern
Worcestershire
WR14 4QG

CCLA Investment Management Limited
One Angel Lane
London
EC4R 3AB

Investment managers

Investec Wealth & Investment Limited
30 Gresham Street
London
EC2V 7QN

Newton Investment Management Limited
BNY Mellon Centre
160 Queen Victoria Street
London
EC4V 4LA

**Trustee's Report
For the Year Ended 31 December 2023**

The Trustee present their annual report together with the audited financial statements of the Smallwood Trust for the year 1 January 2023 to 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 of the financial statements and comply with the Trust's governing documents (The Charity Commission Schemes of 2 November 1917, 9 November 1928, 29th October 2019 and the section 280 resolutions of the trustees dated 18 May 2017 and 1st November 2019), the articles of association of Smallwood Trust (Trustee) Limited, the Charities Act 2011 and the Statement of Recommended Practice for charities (SORP 2019) (effective 1 January 2019).

Objectives and activities

a. Policies and objectives

The charitable object as set out in the Schemes is the application of the income of the Trust for the benefit of women in poverty.

The Trust's primary purpose is to provide direct financial assistance by way of grants to women on low incomes and to provide grant funding to charities, social enterprises and other non-profit organisations to help deliver the Trust's mission of enabling women to be financially resilient.

UK Poverty is gendered. Women are more likely to live in poverty than men. Women's poverty is largely explained by the unequal position of women in society which is exacerbated by caring status, ethnicity, health, age, sexuality, gender identity and disability. Systems such as the labour market, the design of social security and the role of paid and unpaid care all contribute to gendered poverty. Without a gender lens, existing gender inequalities are reinforced and the root causes of gendered poverty persist.

The Trust's funding aims to help women in or at risk of poverty become self-reliant and financially independent both through the provision of direct financial assistance and funding for non-profit organisations that aim to encourage financial stability and help overcome barriers such as low income, debt, economic abuse, poor housing, or mental health concerns.

There is clear evidence for our approach to ensuring public benefit:

- Women's access to resources and opportunities is typically narrower and more constrained than that of men;
- Disadvantaged women have poorer labour market attachment, and are more likely to head povertyprone households;
- Young women make up the majority of people not in employment, education and training, many because of caring for others;
- The rate of poverty amongst ethnic minority women in the UK is much higher than other groups;
- The links between gender and poverty are most visible in single adult households;
- Part-time work and low pay are more prevalent among women as a result of gender discrimination and constraints due to caring; and
- Persistent poverty is more likely to involve women and women are also more likely to suffer recurrent spells of poverty.

Trustee's Report (continued)
For the Year Ended 31 December 2023

Objectives and activities (continued)

Therefore, to help meet our charitable objectives, the Trustee has agreed the following vision, mission and values statements:

MISSION

Our mission is to enable women to be financially resilient.

VALUES

- Fairness and honesty in everything we do
- Pride in our work and the Trust
- Good stewardship of our resources
- A proactive commitment to continuous improvement
- Innovation as we enable women to meet their potential

In setting objectives and planning for activities, the Trustee have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

The Trustee confirms that in planning the activities of the Trust, the Trustee has given careful consideration to how the Trust has fulfilled its charitable objectives.

b. Aims and Strategies for achieving objectives and Activities undertaken to achieve objectives

The current 2022-2024 Strategic Plan sets out our objectives to fund a growing portfolio of support to individuals, organisations and policy and influencing activities.

To achieve our ambitions, we are continuing to invest in our people and infrastructure to support and work alongside communities to develop workable models that improve economic and social outcomes for women.

Our Strategic Plan outlines our mission to finding solutions to the root causes of gendered poverty so that:

1. UK women are free from poverty and have a sustainable and secure financial future
2. Future generations of UK women are less likely to live in poverty
3. UK women can live in a society that equally values their contribution

Evaluating our progress is a key component of our plan particularly in relation to our main priorities which are to:

1. Target our funding to women who are most at risk of poverty, enabling them to have more power, opportunity and skills to thrive and become financially resilient;
2. Develop workable place-based models that tackle the root causes of gendered poverty and have the potential to scale or be adopted elsewhere;
3. Support accessible and sustainable networks for women enabling them to be empowered and have agency within their local communities; and
4. Support external partners and other stakeholders to develop a gender-lens to their approach.

Trustee's Report (continued)
For the Year Ended 31 December 2023

Objectives and activities (continued)

Significantly, the Board previously agreed to make up to £5m of additional funds available from our expendable endowment to supplement the annual income from our investments and any external funds that we secure as a crucial part of our approach. These funds have now been committed and the Board have agreed to continue enhanced expenditure for the years 2024-2026.

Achievements and Performance

The following objectives were agreed for 2023:

1. To re-fund and expand the community grant partnerships programme based on the learning from our partners.
2. To disseminate the learning from the Gendered Poverty Learning Programme and use this to adapt our grant programmes and engage with other stakeholders who are also working to improve social and economic outcomes for women.
3. To work with external partners to provide a response to the cost of living crisis as well as continuing to fund programmes and develop opportunities that tackle the root causes of gendered poverty.
4. To implement a co-designed pilot grants programme with partners Turn2Us, Buttle UK and local women in Middlesbrough.
5. To develop and implement a People Strategy and Plan to support our organisational development and ambitions to shift power, become more accountable and ensure that equity, diversity and inclusion remains a core part of our strategy.
6. To evaluate the 2nd year of the Board Shadowing Programme and feed this learning into year 3 of the programme.

The Trust has been able to continue to support an increased amount of grant funding throughout 2023, compared with pre-pandemic levels.

Our report on the achievements of our 2023 objectives focuses on our continued response including how we are developing our grant-making to be more inclusive by shifting power, funding a place-based systems change approach and opening up our governance space to amplify the voice of women with lived experience of gendered poverty.

1. To re-fund and expand the community grant partnerships programme based on the learning from our partners.

In 2023, we refunded 28 organisations delivering grants to individual women through Smallwood's award-winning Community Grant Partnership Programme. We will invest just under £2.5 million in this programme over the next three years.

Objectives and activities (continued)

What is the Community Grant Partnership Programme?

The programme is a strategic initiative that helps us to shift grant-making power to local community organisations, the majority of which are led by and for women.

Alongside the funding, Community Grant Partners are given 1-1 support by a dedicated Grants Manager and a grant-making toolkit detailing the steps toward awarding grants to individual women and eligibility criteria. In turn, this process upskills support workers and helps to embed a trusted system used by Smallwood for many years.

The Community Grant Partnership (CGP) Programme is a core part of Smallwood's grant-making portfolio. It represents 30% of our current annual spending, and provides targeted support for women most at risk of poverty including: Black, Asian and minoritised women, disabled women, young women and women with no recourse to public funds.

Developing an 'eco system' of support during the cost-of-living-crisis

The CGP programme is part of Smallwood's growing 'eco-system' of funding to individuals, service delivery organisations, and policy and influencing activities. Yet, there is still a long tail of financial uncertainty for many women. We understand the crucial role funders can and must play in response to the cost-of-living-crisis. It is Smallwood's responsibility as a specialist women's grant-maker to respond to the specific needs of women's organisations, and the many women they serve who continue to face so much financial uncertainty at this time of crisis.

What will the money be going toward?

Dispersing individual grants will greatly complement services already being offered by our grant partners. Partners have the flexibility to align this programme where the need for grants is most prevalent.

For partners such as Birmingham and Solihull Women's Aid (BSWA), the grant will enable them to provide resettlement grants to women and their children fleeing domestic and sexual abuse, which helps support them through this pivotal, transitional time. The organisation also has plans to extend hardship grants into the Home Options Hub which supports women with homelessness prevention.

Supporting women to escape abuse is a common thread throughout the programme. Partners such as Savera UK will be working with women who have experienced 'honour' based abuse, and grants represent vital support while women await support from local authorities and have no means to independent living. Savera are now able to provide some financial assistance to fill this gap.

In other cases, the programme will support women in refuge who are at risk of homelessness due to financial difficulties and are looking to secure stable accommodation. The grants will provide partners like Staffordshire Women's Aid with the opportunity to respond practically and quickly to women's financial needs, relieving pressure which has greatly reduced the anxiety and stress experienced by women on low incomes, and those who have arrears/debts.

For many, providing much needed 'breathing space' means women are more able to focus on other areas in their lives, such as recovery from abuse or maximising their engagement with specialist support resulting in better longer-term outcomes. Partners such as the Prison Advice and Care Trust (PACT) view grants as a crucial part of supporting women leaving prison and their loved ones. PACT's Emergency Welfare Fund represents a lifeline for women who are making difficult transitions back into the community.

Objectives and activities (continued)

2. To disseminate the learning from the Gendered Poverty Learning Programme and use this to adapt our grant programmes and engage with other stakeholders who are also working to improve social and economic outcomes for women.

What is the Programme?

The programme is made possible with generous funding from the National Lottery Community Fund. The three main objectives of the Gendered Poverty Learning Programme are to:

1. Provide 'wrap-around' support to networks of local community organisations largely run by and for women to help tackle the root causes of gendered poverty.
2. To identify approaches and elements of good practice that can be scaled or replicated through the networks to improve social and economic outcomes for women in poverty.
3. To help build and strengthen thriving, accessible and supportive networks for women so they can respond to and overcome future economic shocks and crises.

Why do this now?

The current landscape

We place a strong emphasis on listening to and acting upon the voices of financially vulnerable women and the women's voluntary sector. These experiences have been captured through the following research:

The women's sector have told us through our previous COVID analysis that there are key structural challenges to tackling gendered poverty and as a result of this we launched a £2.1 million place-based fund to tackle the root causes of gendered poverty.

All of this work has successfully built on previous women's sector reports funded by Smallwood such as: The Female Face of Poverty and Life Saving, Life Changing: Funding for the Women's Sector.

Shifting power

Gendered poverty is largely explained by the unequal position of women in society which is exacerbated by caring status, ethnicity, health, age, sexuality, gender identity and disability. Therefore, it is crucial that Smallwood supports social change through the lens of gender and economic inequality.

Our research also shows that women-led organisations are very aware of how local systems can make women's poverty worse, but they do not often have the time or capacity to push for change. With support from the Gendered Poverty Learning Programme we aim to increase organisational capacity so our grant partners can look toward their strategic goals alongside frontline work.

Bringing it all together

The idea for a learning programme emerged following collaboration with our grant partners through a series of feedback sessions and our experience of funding and engaging with women-led organisations through two programmes; our place-based programme and community grant partnerships.

Objectives and activities (continued)

These programmes are central to making progress towards Smallwood's goal of ending gendered poverty. We believe there is a huge opportunity to strengthen, build and consolidate these dynamic networks through the Programme to provide a laser-eyed focus on challenging the root causes of gendered poverty.

Building power and influence

A key element of this programme has been to announce partnerships with four organisations who will support our learning in how to collectively build power and influence within the women's sector.

The partners will act as Local Area Coordinators and support Smallwood to meet the goals of:

1. Co-ordinating learning and capacity building locally; and
2. Informing approaches to and influencing systemic change.

Over the next two years the Coordinators aim to identify ways of working and movement building that can be scaled to tackle gendered poverty and build resilient local networks to help respond and recover from crises e.g. COVID, cost-of-living crisis, economic shocks and endemic violence against women.

Who are the partners?

Zinthiya Trust, who will be coordinating local learning in Leicester and Leicestershire and leading the Transform – Leicester Leicestershire Women's Network. This network aims to build the capacity of Black and Minoritised Ethnic led organisations, enabling them to engage with the corridors of power to address the structural inequalities facing racially marginalised women and influence change.

Zinthiya Ganeshpanchan, Founder and CEO of the Zinthiya Trust shares that the network will seek to *"foster a diverse and thriving women's sector that shares resources and expertise as well as engage with decision-makers to ensure issues relevant to our beneficiaries are addressed"* as well as advocating for *"fair access to sustainable funding" for network members.*

Kanlungan Filipino Consortium, who will be coordinating local learning in and around London and leading the Network of East and Southeast Asian Women. Lorie Halliday, Director of the Kanlungan Filipino Consortium, hopes that the network will be *"a dynamic force that not only advocates for the rights and well-being of East and Southeast Asian (ESEA) women but also brings about tangible change in the communities we serve."*

This network aims to build awareness of this group of women's rights to economic and social justice, and how the socio-economic challenges further impact the oppression and exploitation of women. Beyond the duration of the Smallwood partnership, Lorie shares that the network will invest in *"laying the foundation for a sustainable and impactful movement that will endure long into the future. This support is not just an investment in the present – it is an investment in the potential of generations to come."*

Objectives and activities (continued)

Agenda Alliance, who will be coordinating local learning in the North- East and leading the Levelling Up Public Services for Women in the North East Network. This network aims to coordinate learning on the implementation of the development of local strategies and services that genuinely meet the needs of women facing multiple disadvantages, living in poverty. This work builds upon the policy recommendations identified by the Smallwood-funded Transforming Services for Women's Future Project (2023).

Indy Cross, CEO at Agenda, and Laura McIntyre, Head of Women's and Children's Services at Changing Lives, identify that *"women at the sharpest edge of inequality are missing out on vital support with devastating consequences; as such, public services must be transformed to better meet the needs of the most at-risk women and their children."* In order to close this gap in provision, Agenda and Changing Lives will spend the next two years *"developing and nurturing this network in order to achieve regional change for women."*

Surviving Economic Abuse (SEA), who will be coordinating local learning through the Brighton & Hove Women's Economic Safety Network: Compass Project Partnership which aims to identify and develop best practise approaches that can be replicated to improve social and economic outcomes for women. They will be specialising in economic abuse, both with building the capacity of small grassroots organisations in this area and collectively towards a coordinated local response among the multiple stakeholders of Brighton & Hove.

Reflecting on the partnership, Sonu Masania, Head of Specialist Team and Survivor Engagement at SEA notes that *"the cost-of-living crisis has been catastrophic for women who have been left without the financial means to escape domestic abuse"* and the funding will bring about a much needed *"coordinated community response, to help women increase their economic safety and rebuild their lives after abuse."*

3. To work with external partners to provide a response to the cost of living crisis as well as continuing to fund programmes and develop opportunities that tackle the root causes of gendered poverty.

Responding to the cost of living crisis

We launched the Women's Urgent Support Fund which was supported by an initial £3.2 million of funding from The National Lottery Community Fund, the largest funder of community activity in the UK, to respond to the cost-of-living crisis. Grant funding will be awarded to c.100 small, local community organisations led by and serving women, enabling 20,000 women to access vital specialist support services over five years.

In Round 1 of the Fund we awarded £1.75 million in new grants to women's organisations across England. 31 organisations will receive funding over three years to continue delivering vital frontline women's services during the cost-of-living crisis. Funds will be used to respond to a spike in demand brought on by the crisis and will cover staff salaries, running costs and the provision of essential items for women at most risk of poverty.

In this first round of funding, we received a total of 475 applications, highlighting a drastic need for long-term funding during the cost-of-living-crisis, especially for organisations working with marginalised women. 58% of these applicants had an annual income of under £200,000, the majority of whom were grassroots and community-led services. In line with the priorities for this Fund, 70% of applicants targeted women experiencing racial inequalities.

Due to this unprecedented demand, the Smallwood Board agreed to utilise £450,000 of Smallwood's own endowment funds and a further £300,000 was brought forward from the Women's Urgent Support Fund Round 2 in order to safeguard 11 additional organisations against closure or service cuts due to rising costs.

Objectives and activities (continued)

Responding to the cost of living crisis (continued)

The funding awarded to the community grant partners as described above also formed part of our ongoing response to the cost of living crisis and the general scarcity of funding for grassroots women's organisations.

Round 2 of the Fund will be launched in 2024 and will be co-designed with grant partners from Round 1 who support the priority groups for the Fund and have multiple lived experiences.

Tackling the root causes of gendered poverty

One of our headline priorities in our current strategy is to develop place-based models that tackle the root causes of gendered poverty. We have taken a 'test and learn' approach to this funding, being flexible in discovering what works and what does not and adapting our approach as needed.

We funded our first place-based initiative almost six years ago, and due to the success of this model, we have since expanded and funded two more. We are now funding three place-based networks tackling the root causes of gendered poverty most prevalent in their places/localities. Our place-based partners are:

Coventry Women's Partnership

To improve economic outcomes for women in Coventry and supporting a joined up approach to the women's sector locally.

Birmingham No Recourse to Public Funds Women's Support Network

To improve the financial resilience of women who are victims of abuse and who have no recourse to public funds or who have insecure immigration status.

Women of Wythenshawe

An anti-poverty initiative where women will be supported to share their knowledge and experience and to identify common areas for action on gendered poverty in the neighbourhood, developing strategies for systems changes that will reduce disadvantage and make significant improvements to women's ability to thrive.

What have we learnt about place-based change models?

- Investing time in one-on-one relationship building during the initial stages of network formation is crucial for effective collaboration. This approach has facilitated the implementation of improvements in referral processes, fostered a shared understanding of the need for systemic change, and empowered advocates to push for change confidently.
- Providing opportunities for staff from different organisations to learn from each other's expertise enhances the delivery of comprehensive, women-centred services. This broader awareness of various issues affecting women's experiences instils confidence in women accessing support, knowing they can address a range of issues.
- Effectively incorporating the voices of women with lived experience of gendered poverty involves creating a space where they can share experiences, build solidarity, and identify collective needs without predetermined agendas.

Objectives and activities (continued)

What have we learnt about place-based change models? (continued)

- Women's experiences of poverty often stem from various factors requiring diverse expertise for response. Establishing a referral system that facilitates easy access to services ensures consistent care during crises.
- Women's solidarity, self-help, and community action play vital roles in providing support for those experiencing poverty. Empowering women with practical skills and confidence to advocate for themselves strengthens available support networks.
- Tailoring the network's structure to its approach to systems change, with collective agreement from partners, is crucial. This structure may evolve to match shifting priorities and needs, requiring continuous assessment.
- Focusing on specific areas where the partnership can influence policy, such as strategic litigation, proves effective in addressing seemingly distant issues.
- Empowering women with lived experience to advocate for change has the potential to drive broader systemic changes through their messages to external stakeholders and their leadership based on personal experiences.

4. To implement a co-designed pilot grants programme with partners Turn2Us, Buttle UK and local women in Middlesbrough

In 2023 we worked with Buttle UK and Turn2us, alongside community partners Ubuntu and Creative Minds, to launch a new collaborative, local grant fund in Newport, Middlesbrough. The fund is part of a place-based programme that sought to address financial insecurity faced by women and their children in the area. Including the initial pilot phase below, the total value of the programme is £1 million over three years.

The aims of the pilot were to:

- Shift power to women most impacted by gendered poverty and work to end gendered poverty.
- Develop the programme using co-production techniques so that the voices and experiences of the women and their children, who face issues created by gendered poverty, inform and shape the programme.
- Deliver the programme with and to communities of the most marginalised women and their children.
- Apply an evidence-based approach to our work and programme design.
- Use grants as a primary response and tool, effectively and efficiently.
- Learn as we go and work to understand how intersections of inequality impact on our grant making.
- Identify opportunities to influence other grant makers and policies to support wider system change.

Within the programme, the aims of the grant fund were to:

- Understand the impact of local grants on improving financial security of women and children (particularly on families who have been through the refugee/asylum systems).
- Understand the impact of co-produced grantmaking.
- Capture learning and understand the impact of working with local community referral partners.

We gave out £50,000 in grants, each amounting to £2,000, to twenty five women, in the initial pilot phase.

Objectives and activities (continued)

How we worked with the community

- We ran a number of workshops where local women would spend time catching up, designing the grant fund and then having lunch together. We always ended with food as this was a powerful way to bring people together and build connections.
- Workshops were facilitated but run fully collaboratively with the women in the group.

What we designed

- We knew we wanted to support women and their children who were struggling financially. We knew that a grant alone could not end gendered and child poverty but it could provide some immediate relief. We designed a new two stage grant fund - an initial £500 to support families with essential costs and then a second £1,500 to support a family to thriving.
- The group also decided to use a referral mechanism, through trusted partners, as this was identified as the way to reach the most marginalised women.
- The group identified additional support needed alongside the grant, including financial management training to improve confidence around managing money.

The impact of working in co-production

- The group captured their experiences of working in co-production by participating in an evaluation workshop and using the Most Significant Change approach. This participatory method involves the group collecting different stories of change and deciding amongst themselves what had been the 'most significant change' for the group.

What we found

1. Impact of the grant:

- It met basic needs
- The majority of women used funds for essentials, improving their current financial situations
- It provided women with a limited ability to afford non-essential items like children's parties or sports fees.

2. Improved wellbeing for women and children:

- The grant relieved stress and improved wellbeing (for instance, helping with sleep).
- The grant had positive effects on family relationships and children's wellbeing.
- The grant supported increased optimism about the future, with some pursuing training or job opportunities.

3. Community Partner Support:

- Ubuntu and Creative Minds provided vital assistance to women throughout. They helped by 'explaining everything', such as how the grant works, providing support with forms, keeping in touch through the process and answering questions.

4. Co Production:

- Participation increased women's confidence, reducing isolation and stress.
- Co-production encouraged community connection and new friendships.
- Shared decision-making improved women's empowerment and motivated community change and improved financial literacy.

Objectives and activities (continued)

Recommendations

This holistic approach is having a positive cumulative impact. Our recommendations are to build on this for the next phase by:

- 1) Continuing to work with women and community partners to explore alternative grant options and amounts and payment structures that could support financial security.
- 2) Continuing to work with women and community partners to better understand what additional support is required and at what level.
- 3) Translating grant applications into multiple languages to better meet the needs of the women receiving the grants.
- 4) Working with community partners to unpick systemic causes of financial insecurity.
- 5) Influence other grant makers to work in a way that shifts power and centres lived experience.
- 6) Hearing more from children and young people about their experiences of poverty and the impact of grants.
- 7) Sharing what we have learned from women and their children with decision makers and other grant makers in the area.

5. To develop and implement a People Strategy and Plan to support our organisational development and ambitions to shift power, become more accountable and ensure that equity, diversity and inclusion remains a core part of our strategy.

People Strategy and Plan

Our People Strategy is a multi-faceted pillar which will enable Smallwood Trust to meet its 2022-2024 Strategic outcomes. We aim to transition to a high performance and coaching culture in order to enable our staff to identify and challenge the systems that cause gendered poverty and support the women we work with to become financially resilient.

We will work alongside our grant partners by challenging ourselves to shift power, share learning and bring in new ideas from women with lived experience as well as the organisations we work with. We will overcome key structural challenges to tackling gendered poverty at a policy level by developing our influencing and learning activities and at an operational level by ensuring our partners have the access to information, skills and resources to provide sustainable services to women.

Our People Plan lays out our aims and how this will be achieved through operational activity: Our leadership approach has been developed to equip our managers with skills in how to motivate staff and encourage high performance. Our performance management approach will help our staff to gain the confidence to be proactive, be solution focused and hold themselves accountable. Our Equality and Diversity approach has been developed to ensure our staff have an understanding of the inter-sectional needs of the women and organisations we work with and that they can identify when and how to shift power to improve our processes.

We commissioned an EDI audit in order to create a shared understanding of the challenges and opportunities we had of becoming a truly diverse, equitable and inclusive employer. We also commissioned a HR EDI consultant to work with us to implement initiatives that went above and beyond the EDI audit recommendations.

Objectives and activities (continued)

People Strategy and Plan (continued)

We are revising and implementing our recruitment practices from start to finish including: prioritising diverse representation at our management levels, updating the language we use in order to attract candidates with strong values in EDI and working with inclusive recruitment agencies to advise us. In addition, we have implemented value based selection processes to attract traditionally under represented groups such as those who do not have socio-economic privilege, those with caring responsibilities, those who identify as deaf or disabled or those from minoritised backgrounds. More recently we created opportunities and safe spaces for staff to engage in conversations around EDI and created opportunities to engage and enable grant partners to feedback about their experiences to the Board via a mission moment at each meeting.

We also commissioned a salary review which resulted in an updated Pay Band Framework and we uplifted our salaries as a result. In addition to the salary uplift, we committed to addressing the Cost of Living crisis through a one off pay award in 2023. In order to retain and develop our managers, we have developed a tailored learning and coaching programme.

The People Strategy can be read in full at the following link: <https://www.smallwoodtrust.org.uk/people-strategy-2022-2024/>.

Equity, Diversity, and Inclusion

Introduction

The 2022-2024 Strategic Plan has been developed to accelerate our ongoing mission to enable women to be financially resilient by tackling the root causes of gendered poverty as well as continuing to respond to immediate needs. Currently c.70% of our funding is targeted at immediate needs and c. 30% at root causes / systemic work.

The 2022-2024 Strategic Plan can be read in full at the following link: <https://www.smallwoodtrust.org.uk/our-strategy/>.

At the heart of this plan is a pro-active approach to equity, diversity and inclusion, where we have articulated the following key elements/activities as:

- Increasing available funding from our investments
- Trust-based funding
- Shifting power
- Developing an EDI Action Plan
- Working in partnership to deliver our mission

Below we highlight progress that has been made taking into consideration the main activities above, areas where there are still gaps or have been more difficult to implement and ongoing responses to the EDI Audit recommendations.

Objectives and activities (continued)

c. Objectives and activities (continued)

GRANT-MAKING AND PARTNERSHIPS

Summary of progress

We have developed and implemented a **gender-lens grant-making framework** as part of the Strategic Plan – this takes an intersectional approach to our grant-making and includes outcome goals such as system transformation, supporting partners to take a gender-lens approach, flexible funding and supporting networks and communities to be more resilient.

We have invested £2.1 million in place-based initiatives (Coventry, Birmingham, Manchester, Middlesbrough) with the intention of shifting power and challenging the (local) systems that keep women in poverty.

The **Community grant partners** (CGPs) which were refunded in 2023 are a core element of delivering our strategy, currently c.30% of the overall grants budget is devolved to them where they have autonomy on awarding onwards grants to individuals and on how they allocate the contribution to their overhead/operating costs. This programme won the Grant-making category at the 2022 Charity Awards.

We launched an interim **Cost of Living Fund for individuals targeted at women who are most at risk of poverty** – this was based on evidence and research from the Women's Budget Group. This Fund has been particularly successful at targeting women with no recourse to public funds and disabled women.

This formed the basis for a more significant response to the cost of living crisis with the launch of the Women's Urgent Support Fund as described above.

A large number of processes have been either changed or streamlined to make them more inclusive, some recent examples include:

- We amended our grant-making to individuals' criteria so that women with no recourse to public funds were prioritised.
- We auto-caption grant application webinars and provide signed webinars.
- We accept grant applications in a language other than English.
- We have increased the overall grant partner annual maximum award and increased individual flexibility around the split of funding to grants and admin/overhead support.
- We pay fees for 'lived expertise' when we have been organising workshops with grant partners.

In terms of external partnerships we have worked with other funders such as Turn2Us and Buttle UK to develop a gender-lens approach to grant-making for the co-designed programme in Middlesbrough.

We have secured significant external funding where we have been able to make the case to provide additional funds to specialist women's services through Smallwood and present ourselves as a trusted partner.

We co-published with Rosa UK, the only other major specialist 'women only' funder in the UK, an Impact Report for our joint Women Thrive Fund.

Objectives and activities (continued)

BOARD DEVELOPMENT, GOVERNANCE AND ACCOUNTABILITY

Summary of progress

We previously won the 'Managing Turnaround' category of the Charity Governance Awards which has acted as an ongoing recognition and catalyst for our governance approach. The judges previously commented:

"Judges praised this charity's approach to governance, which gave substantive and consistent consideration to beneficiaries. Led by the board, decisions were taken to properly apply the resources of the charity for its beneficiaries. The board took brave decisions in implementing comprehensive new structures and processes, which considerably aided the Smallwood Trust in increasing its social impact. Sweeping reforms across governance and a commitment to evaluation and improving impact are aimed at ensuring that the Trust's new-found success will be sustainable."

We have adopted the Charity Governance Code and created a Governance Action Plan to set ourselves clear milestones in relation to organisational purpose, EDI, openness and accountability.

The Board approved the continuation of the Shadowing Programme following a successful evaluation – see below. This is an integral part of making our governance space more inclusive.

This year we have re-instigated the 'mission moment' at board meetings and have invited grant partners and staff to present at meetings during this section.

Decisions on external grant funds have been delegated to a Grants Panel that included women with lived experience. Similarly, the place-based funding panel included a representative from the Coventry Women's Partnership.

STAFFING AND INTERNAL CULTURE

As part of our Strategic Plan commitments, we said we will invest in our culture, knowledge, systems and skills and build our own capability to deliver on our plans. We have appointed an external HR Adviser to help the CEO take this work forward. This has included:

- **We reviewed and updated our recruitment process and the job description and person specification for the new Programme Manager role** through an EDI lens, with competencies and specifications related to creating and leading on a stronger EDI culture – we have also engaged an inclusive recruitment agency Radical Recruit who advised and supported us on the recruitment of this role.
- **We are embedding a value based approach to interviewing** by creating additional value based questions.
- **We recruited our 2nd placement from the 2027 programme** which seeks to place individuals with lived experience within grant-making organisations.
- **Designed tailored workshops for staff** that addressed the beginning of their EDI journey, including identifying and understanding structural inequalities, identifying and understanding unconscious bias and how it manifests in the workplace, identifying what microaggressions are and how they manifest at work and engaging staff in conversations on how they would develop an inclusive work place.

Objectives and activities (continued)

STAFFING AND INTERNAL CULTURE (continued)

- **Offered 1 to 1 coaching** to staff on matters related to EDI, personal development and how to manage performance management issues.
- **Engaged staff in EDI conversations by providing safe spaces.** We have done this through staff workshops, EDI month and Team day which helped consolidated the staff's EDI learning journey.
- **Line management training.** We designed tailored workshops for management on how to initiate cultural change: this workshop included topics such as- how to roll out Growth Mindset initiatives and learning how to create and foster High Performance Work Cultures. These workshops were developed with an EDI lens.
- **Undertook a salary benchmarking review** to ensure we are paying staff fairly, created a salary band to ensure we were addressing issues of cost of living, inflation, rewarding and retaining key staff. This resulted in Grants Assistants and Grants Managers receiving 10-15% increases on their annual salaries (plus everyone received a one of cost of living payment).

ORIGINS OF HISTORICAL INVESTMENTS

We decided to undertake further research into our historical investments building on previous research undertaken. The Board will be considering next steps and will be agreeing a timetable to publish the research. The learning from this research will be harnessed as a further impetus to shift power across all of our work.

The latest progress against the EDI Action Plan can be found at the following link:
<https://www.smallwoodtrust.org.uk/smallwood-trust-edi/>.

6. To evaluate the 2nd year of the Board Shadowing Programme and feed this learning into year 3 of the programme

What is the programme?

The Board Shadowing Programme aims to open doors for women with lived experience of gendered poverty and help demystify the roles of trustees and boards, especially within grant-making and funding organisations.

The programme is part of our commitment to explore new ways to help bring diversity, equity and inclusion into all of the Smallwood Trust's work and to support our goal of ending gendered poverty. As a national funder, we aim to open up space on our Board to give valuable insights for women with lived experience, into what being a Board member/trustee entails and to help give participants new skills, exposure and know-how in a safe environment. The programme is led by one of our Board members, Ambreen Shah, and supported by the CEO Paul Carbury.

The key elements and opportunities for shadowees on the programme include:

- Attendance and contribution at Board meetings, sub-committees and Grants Panel meetings
- Space on the Board agenda for shadowees to speak or ask questions (should they wish to)
- Pre-meetings and de-briefings with Lead Board member and CEO before and after each meeting
- Optional monthly-check-ins with Lead Board member for support and discussion of personal development opportunities

Objectives and activities (continued)

Board Shadowing Programme elements and opportunities (continued)

- Opportunities to learn about the work of the Smallwood Trust including grant making processes and visiting funded organisations (in person or remotely)
- Optional attendance at networking sessions, events, workshops, webinars and other training opportunities and reporting back to the Board on any findings
- Access to personal development budget
- Fee for those with lived experience for attendance and contribution at workshops, events and meetings

What have we learnt?

Shadowees gained a realistic perspective of how the Board of a funder operates: by bringing in different, informed viewpoints, asking insightful questions, analysing complex issues and considering income generation, including investments.

One Shadowee reported that the most valuable aspect of the programme was how she felt not only accepted but included and that her opinion matters, offering validation and helping to rebuild her confidence after a difficult life chapter.

They said that pre- and de-briefs with the Lead Board Member were useful in helping them get to grips with the papers. She regularly checked in and shared opportunities within the WhatsApp group. All appreciated the flexibility of the programme.

One of the participants had been actively seeking a trusteeship prior to joining the programme and related that her experience of the Board shadowing Programme has clarified to them that they wish to join the board of a funder rather than a charity.

While some Shadowees initially had reservations about the term 'lived experience' as they did not want to have to share their personal experiences and relive trauma, these concerns were quickly allayed. They felt they were treated as peers by the Smallwood Trust Board.

The Board Shadowing Programme goes to the core of Smallwood Trust's mission. One of the ways Shadowees were empowered to contribute their viewpoints was through the Grants Panel process.

This process not only gave Shadowees an opportunity to influence, it meant that Smallwood Trust did not have to recruit more widely and train up women working at grassroots level, thus freeing up capacity and ensuring quality as Shadowees already had an insight into the way the Smallwood Trust team and Board makes funding decisions.

Additionally, it provides access to different networks and opportunities, which are components to support individuals' financial resilience. One Shadowee reported that 121 coaching by Smallwood Trust's external HR Adviser had directly helped with her job search (all Shadowees had been offered up to four 121 sessions).

Another reported that by observing the leadership consultant's facilitation style, she had brought a more fun approach into giving presentations in her new job. One is being mentored by a leader from one of Smallwood Trust's Community Grant Partners.

Trustee's Report (continued)
For the Year Ended 31 December 2023

Objectives and activities (continued)

Recruitment

A description of the role and responsibilities of a Shadowee was drafted and simple selection criteria were formulated. Recruitment to the programme was not focussed on protected characteristics.

The shadowing opportunity was circulated via a call out, an advertisement on the website, LinkedIn and wider networks. Nominations (with the prior agreement of nominees) from women's sector organisations were also accepted.

Those interested were asked to email their application explaining their motivation for being interested in the opportunity and what they would hope to learn from the programme.

23 people responded to the call. A cohort of four women with lived experience were subsequently invited to join the programme. Changes to the recruitment process had been made in line with recommendations made in the year one evaluation and all of the Shadowees stated that the process was straightforward and inclusive from the outset. Two of the shadowees had previously been in receipt of a Smallwood individual grant.

Motivations for Shadowees joining the programme include gaining:

- experience of a Board operating at national level
- insights into funding and grantmaking
- new networks
- understanding of the charitable sector
- broader personal development
- sense of purpose/positive focus

Onboarding

Preparation for the meetings involved Board papers being sent by the CEO, followed by a pre meeting with the Lead Board Member where the papers were discussed and the Shadowees could ask questions to gain clarification on any matters they were unfamiliar with. Shadowees reported that the notes did not make much sense but they had anticipated this, with one saying "We didn't know what we didn't know."

Taking intersectionality into account is a vital consideration for any organisation setting up such a programme. All four Shadowees come from different backgrounds and were at different stages in their careers but found they could relate to each others' experiences and found the group aspect valuable.

Meetings

Meetings were held in person once, and subsequently on Zoom. These were prepared for in advance and the Board was reminded to avoid jargon and acronyms during the discussions. This year, Shadowees were given the opportunity to participate and not just attend as observers. This comes as a result of the Chair's and Trustees' increased confidence in inviting Shadowees' contributions and acknowledging the richness that their perspectives bring to Board discussions.

Each was offered the opportunity to arrange a 121 chat with individual Trustees but this was not taken up and in year three, this will be actively encouraged.

Objectives and activities (continued)

Meetings (continued)

Shadowees would have preferred more face-to face-meetings, if possible. The three who attended the Away Day and dinner in London found the experience enabled them to get to know Trustees on a personal level and felt they were better able to contribute at future meetings because of this.

However, requiring participants to attend face to face meetings in London continues to be restrictive by presenting a set of challenges such as taking leave, childcare etc, particularly for Shadowees living outside the area.

Programme Duration

The programme was extended by a further three months (initially Oct 2022-Sept 2023, ended Dec 2023), a development which Shadowees felt positively about.

d. Future strategy and direction

What are the next steps with grant-making and partnerships?

Overall c.45% of beneficiaries are women from Black, Asian and minoritised communities, though not all of the services that are accessed by these women are led by Black, Asian and minoritised women.

Currently 30% of our funds are awarded to organisations led by Black, Asian and minoritised women. These organisations receive about 20% of the funding, so over the medium term we are committed to ensuring that we close this gap.

There are also some gaps in our funding for specific ethnicities which we will also continue to collect data on to understand and further target our funding.

Overall, c.20% of organisational beneficiaries are disabled women with 45% of individuals receiving grants through the Cost of Living Fund reporting they have a disability. However, the percentage of our grant partners which are disability led is 4%. This has increased slightly from 2%. We should note that disabled women-led organisations are likely to be more informal (for example with no written constitution) so we will need to take a different approach including reviewing existing criteria that may exclude these informal groups and also working with larger disability organisations that are not necessarily gender specific.

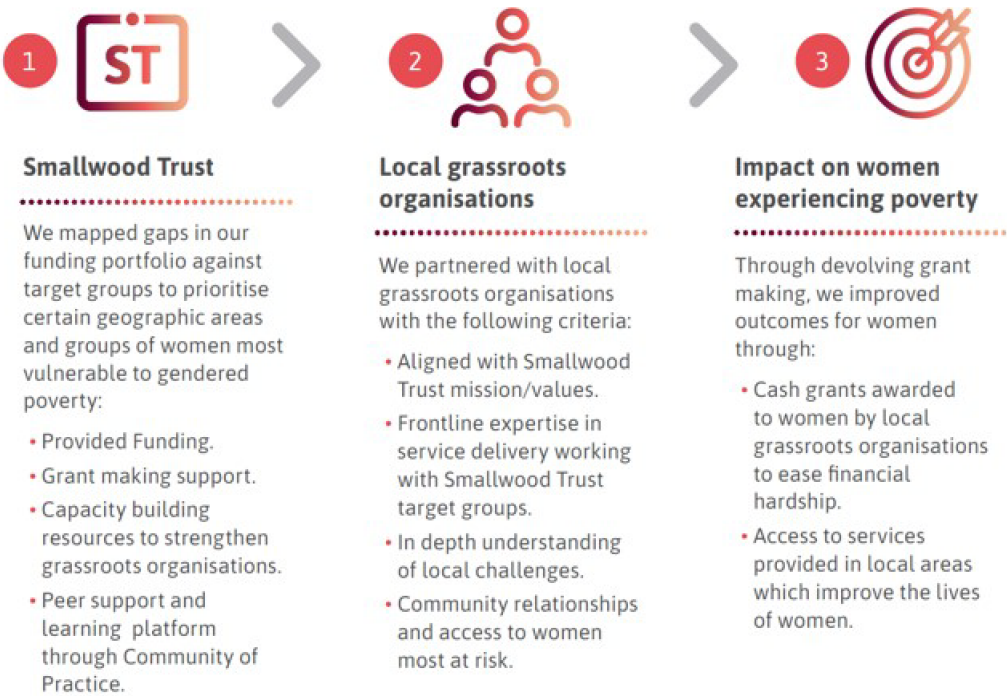
Through the TNLCF-funded **Gendered Poverty Learning Programme (GPLP)** there is huge potential to develop our approaches around what works in terms of shifting power and being more accountable to the communities we fund. The GPLP will be the umbrella for all learning and evaluation activities across all programmes but particularly for the place-based initiative and community grant partnerships.

Including the voice of women with lived experience in our strategic development and decision-making has been an iterative process which has included surveys with individual grant recipient's, workshops with organisations led by and for women with lived experience, the implementation of the Board shadowing programme and more latterly the co-design and co-production processes started through the place-based funds.

Objectives and activities (continued)

e. Grant-making policies

Grants to individuals are distributed and awarded through our Community Grant Partnerships model as outlined below:



**Trustee's Report (continued)
For the Year Ended 31 December 2023**

Objectives and activities (continued)

Grant-making policies (continued)

We have adopted the following framework for awarding grants to frontline organisations and policy initiatives:

Area for analysis	Assessment Criteria
Activities	<ul style="list-style-type: none"> ✓ Does the organisation and its activities fall within our mission and the outcomes of the Fund? ✓ Are activities focused on women in greatest need? ✓ Can the organisation adapt and innovate?
Results	<ul style="list-style-type: none"> ✓ Evidence of previous positive results and outcomes ✓ Quality of evidence
Leadership	<ul style="list-style-type: none"> ✓ Is there a compelling vision and strategy? ✓ Can the CEO / management team articulate and deliver this? ✓ Is there good governance (including safeguarding) and direction by trustees? ✓ Are there clearly defined priorities? ✓ Are safeguarding and equalities policies in place?
People and resources	<ul style="list-style-type: none"> ✓ Does the organisation have the appropriate staffing structure to deliver? ✓ Can the organisation identify gaps in capacity and/or service provision that the Fund can support? ✓ Are volunteers managed well? ✓ Does the charity make best use of its other resources such as IT, IP, and any other assets? ✓ Is the charity successful in leveraging support and resources from external sources?
Finances	<ul style="list-style-type: none"> ✓ Are there good processes for financial management? ✓ Are financial resources used efficiently? ✓ Is there an unqualified audit opinion?
Ambition	<ul style="list-style-type: none"> ✓ Does the charity have the potential to sustain, grow and/or thrive? ✓ Does the charity have the potential to improve its impact? ✓ Does the charity have the potential to influence stakeholders and have a wider impact in its area of focus?

f. Fundraising activities and income generation

The Trust does not currently proactively fundraise from the public as it mainly relies on its investment income to fund its activities. During the year, the Trust secured substantial additional funds from the National Lottery Community Fund, Barclays and the City Bridge Foundation to further its objectives. All of these funds were and are to make onwards grants to organisations. The Trust has not yet voluntarily subscribed to any fundraising standards or scheme. However, as the Trustee considers continuing to raise additional income in the future, we will consider signing up for an appropriate scheme.

From time to time the Trust is in receipt of legacies and we undertake a modest amount of advertising aimed at increasing the level of legacies.

There were no complaints during the year.

Objectives and activities (continued)

g. Investment policy and performance

The Trust holds assets for the generation of income in accordance with the Schemes. The trustee exercises the general power of investment conferred upon them by the Trustee Act 2000. They have delegated discretionary management of some of its assets to an investment manager in accordance with a Charity Commission Order of 19 December 1995.

The investment policy is to create sufficient income and capital growth to enable the Trust to carry out its purposes consistently year by year with due and proper consideration for future needs and the maintenance of, and if possible, enhancement of, the invested funds.

Achievements and performance

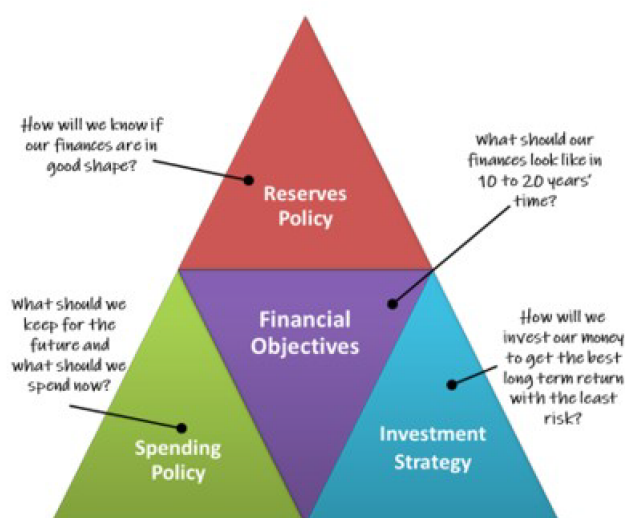
Financial review

a. Financial review and Going concern

The financial objectives have been agreed as follows:

- Increase our impact and number of beneficiaries and build the Trust's capacity for monitoring and evaluation so that all grant expenditure leads to an increase in team learning on how to support women to become financially resilient;
- Change the investment managers mandate to increase the income from the endowment over the lifetime of the strategic plan;
- Manage the cash flow requirements of multi-year grants; and
- Use expendable endowment resources to support an increase in the grant-making.

The trustee has adopted an interlocking financial framework proposed by Yoke and Co to support the financial objectives of the Trust. The Yoke and Co framework comprises the following:



Trustee's Report (continued)
For the Year Ended 31 December 2023

Financial review and Going concern (continued)

The results for the year are set out in detail on page 26. The Trust's income for the year was £2,071,429 (2022: £1,260,117). The income included in restricted funds for grants consists of £1,207,509 (2022: 182,329) from the Tampon Tax Fund, Barclays, the National Community Lottery Fund, and the City Bridge Foundation.

Expenditure in this year was £3,870,525 (2022: £3,062,746). The difference in expenditure relates to time-limited external funds that were distributed in the previous year. The expenditure includes substantial external grants and is in line with our strategy of increasing our grant expenditure compared to pre-pandemic levels and strengthening our monitoring and evaluation function. Fund balances at the year-end were £28,723,284 (2022: £29,547,962).

After making appropriate enquiries, the Trustee has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Trustee continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The reserves policy is as follows:

We wish to hold reserves to ensure the uninterrupted provision of financial assistance to women in poverty and grants to women's led service delivery and policy organisations, if adverse economic conditions arise or unexpected events materially affect the income from our endowment.

The Board also wish to support an increase in the grant-making over the short to medium term (three years) to help meet the need and demand and help more women out of poverty.

Therefore, the Board have agreed to create a 'Stabilisation Fund' of initially £5 million from the expendable endowment to allow the Trust to increase its grant expenditure and/or to cover any shortfall in investment income. The status of the Stabilisation Fund is reported to and reviewed by the Board on a quarterly basis, based on the following red/yellow/green basis:

RED	Over 50% of the fund is currently employed in supporting grant income in the coming 12 months
YELLOW	Between 25% and 50% of the fund is currently employed in supporting grant income in the coming 12 months
GREEN	Less than 25% of the fund is currently employed in supporting grant income in the coming 12 months

The total funds held were £28,723,284 (2022: £29,547,962) of which £28,153,042 (2022: £29,035,533) were endowed funds being the capital of the Trust and unrestricted funds of £452,698 (2022: £358,862) and £117,544 restricted funds (2022: £153,567). £1,767,974 (2022: £1,905,361) was transferred from the expendable endowment to unrestricted funds to support the Stabilisation Fund expenditure. The trustee expects to make similar transfers in the future as the Trust continues to maintain its increased grant expenditure over the next three years.

c. Material investments policy

Sufficient cash is held to cover working requirements and provide a readily accessible reserve. 21.8% (2022 - 21.1%) of all of the funds invested are with the Newton Multi-Asset Fund as part of our new investment mandate to increase the income from the endowment funds to support the Strategic Plan.

The remaining investment assets are managed on a discretionary basis in accordance with a Charity Commission Order of 19 December 1995 by Investec Wealth & Investment Limited ("Investec") and are separated into two discrete portfolios representing assets belonging to the Endowment Funds and the Unrestricted Fund respectively.

Performance of the Newton funds is measured on a total return basis (before management and other expenses) through capital and income return combined. The return on the fund for the full year was an increase of 3.4% (2022 - increase of 0.8%).

Performance of the Investec Endowment Funds portfolio is measured on a total return basis (before management and other expenses) through capital and income return combined. The return on the portfolio for the year was an increase of 7.0% (2022 - decrease of 18.2%).

The Unrestricted Fund portfolio comprises a mixture of cash and common investment funds and will be drawn down over the next few years as expenditure exceeds income. It is measured on a total return basis through capital and income return combined.

The Trust has no social investments or programme-related investments

d. Principal risks and uncertainties

The directors of the sole Trustee company define Risk as the combination of the probability of an event and its consequences. In the Trust, as in all organisations, there is potential for events and consequences that constitute opportunities for benefit (upside) or threats to success (downside). While it is important to be able to positively manage all risks and their related uncertainties, the nature of our Charity has led to some risks being easier to manage than others. In our case the Operational, Compliance and Financial risks have both historically and are currently being well managed.

Our main area of focus and uncertainty in this regard is in ensuring that our grant making activity achieves the impact that it is contracted to do and that our Trustees and the management team develop and constantly learn about how to achieve the required impact of the grants made. The major risk to our Charity is a reputational one of failing to achieve that impact and not only not supporting our beneficiaries, but also reducing the likelihood of third party donors supporting the Charity.

Trustee's Report (continued)
For the Year Ended 31 December 2023

e. Financial risk management objectives and policies

The trustee has identified the major risks to which the Trust is exposed and has established procedures to mitigate them and these are kept under review. The major risks that the trustee has identified and how they are mitigated are:

- Loss of future income streams from, and capital values of, investments - regular review meetings are held with the investment managers and adjustments to funds are made accordingly.
- Impact of general legislation and the external operating environment, GDPR and safeguarding - the Operations Manager is tasked with ensuring all relevant Smallwood policies are up to date.
- Breach of trust in the use of restricted or endowment funds - these are reviewed on a regular basis.
- Loss of key staff or trustees - staff development plans and a board development programme are being implemented.
- Funding not achieving desired outcomes - ensuring all grants awarded are aligned to our mission and impact strategy.

The Trust maintains a Strategic and Operational Risk Register, which incorporates procedures for mitigating risks, and this is reviewed formally by the trustee on an annual basis.

Structure, governance and management

a. Constitution

Smallwood Trust is a registered charity, number 205798, and is constituted under a Charity Commission Scheme. It is governed by Charity Commission Schemes of 2 November 1917, 9 November 1928, 29 October 2019 and the section 280 resolutions of the trustees dated 18 May 2017 and 1 November 2019.

In November 2019, Smallwood Trust (Trustee) Limited was appointed as the sole corporate trustee of the Trust, replacing the individual trustees, who were all appointed as the first directors of the company limited by guarantee.

The Trust was founded in 1886 and while making grants in Scotland and Northern Ireland, it does not carry out any other activities there and it is the trustee's opinion that the Trust is not currently required to register with the Office of the Scottish Charity Regulator in Scotland or the Charity Commission Northern Ireland. Trustees have resolved to keep this under review should the Trust's activities dramatically increase in these jurisdictions. The Trust was formerly known as the Society for the Assistance of Ladies in Reduced Circumstances until 18 May 2017.

b. Methods of appointment or election of Trustee

The management of the Charity is the responsibility of the Trustee who is elected and co-opted under the terms of the Charity Commission Scheme. The first directors of Smallwood Trust (Trustee) Limited were the previous individual trustees of the Trust. Subsequently new Directors of the trustee company were appointed in December 2020 by the board of directors and will hold office for up to three years before retiring and being eligible for re-election for a further two terms of up to three years, after which they must retire for at least one year before being eligible again for reappointment. Neither Smallwood Trust (Trustee) Limited or the Directors have any beneficial interest in the Trust.

Structure, governance and management (continued)

c. Organisational structure and decision-making policies

The trustee governs the general policy of the Trust. The day-to-day business of the Trust is managed by the Chief Executive, supported by the team at the HQ in Malvern, Worcestershire and staff working from home in Blackburn, Bristol and Warwickshire.

The Trust has adopted a portfolio model of leadership, with individual Directors of the limited company retaining strategic oversight of the following functions:

- Finance
- Programmes, strategy and innovation
- Communications
- Constitutional and governance

During the year, the Futurology Working Group was convened to help develop proposals for the place-based fund which were approved by the Board. The EDI Group, made up of trustees and staff, was also convened to drive forward recommendations from the EDI Audit.

Roles and responsibilities have been agreed for the Chair, Deputy Chair, Directors, Portfolio leads and the sub-committees.

The trustee, directors of the trustee company, principal officers, principal addresses and professional advisors of the Trust are listed on the Legal and Administrative Information page.

d. Policies adopted for the induction and training of Trustee

New Directors of Smallwood Trust (Trustee) Limited are provided with information about the Trust and its work, the role and responsibilities of trustees, company directors and the composition and workings of the board. They are given copies of the Trust's and the trustee company's governing documents and minutes of previous meetings, and offered any training that may be considered necessary. All Directors have the opportunity to attend seminars, and conferences and participate in board development activities.

e. Pay policy for key management personnel

Salaries are reviewed annually at the absolute discretion of the Trustee. In addition, an amount equivalent to 10% of gross salary is paid into a defined contribution Group Personal Pension Plan for each member of staff.

Every three years a salary benchmarking exercise is undertaken to ensure that our salaries and compensation are at market value.

f. Related party relationships

There is no special relationship with any other charity.

**Trustee's Report (continued)
For the Year Ended 31 December 2023**

Plans for future periods

The objectives for 2024 are as follows:

1. To undertake a re-fresh of the organisational strategy involving the Board, staff, grant partners and other stakeholders where appropriate.
2. To successfully launch Round 2 of the Women's Urgent Support Fund, providing additional resources to smaller, grassroots organisations led by and serving women in poverty.
3. Through the Gendered Poverty Learning Programme to define emerging workable models that have potential to help tackle gendered poverty.
4. To implement a participatory grant-making approach in Hackney and Newham, building on the work undertaken in Middlesbrough.
5. To undertake an evaluation into shifting power and the impact of our community grant partnerships and feed this learning through the Gendered Poverty Learning Programme.

Statement of Trustee's responsibilities

The Directors of Smallwood Trust (Trustee) Limited are responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustee is responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Charity Commission Scheme. The Trustee is also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Smallwood Trust

Trustee's Report (continued) For the Year Ended 31 December 2023

Disclosure of information to auditor

Each of the persons who are Trustee at the time when this Trustee's Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Auditor

The auditor, Dains Audit Limited, has indicated his willingness to continue in office. The designated Trustee will propose a motion reappointing the auditor at a meeting of the Trustee.

Approved by order of the members of the board of Trustee on 18 July 2024 and signed on their behalf by:



Smallwood Trust (Trustee) Limited
(Trustee)

Independent Auditor's Report to the Members of Smallwood Trust

Opinion

We have audited the financial statements of Smallwood Trust (the 'charity') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Independent Auditor's Report to the Members of Smallwood Trust (continued)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustee are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustee's Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Trustee

As explained more fully in the Trustee's Responsibilities Statement, the Trustee is responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Independent Auditor's Report to the Members of Smallwood Trust (continued)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Charity through discussions with directors' of the Charity's sole Trustee and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Charity, including the financial reporting legislation, Charities Act 2011, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

Independent Auditor's Report to the Members of Smallwood Trust (continued)

Auditors' responsibilities for the audit of the financial statements (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the Charity's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the charity's Trustee, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustee those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustee, for our audit work, for this report, or for the opinions we have formed.

Dains Audit Limited

Dains Audit Limited

Statutory Auditor
Chartered Accountants

Birmingham

18 July 2024

Dains Audit Limited are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

Smallwood Trust

Statement of financial activities
For the Year Ended 31 December 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income and endowments from:						
Donations and legacies	4	25,250	1,207,509	-	1,232,759	320,770
Investments	5	838,670	-	-	838,670	939,347
Total income and endowments		863,920	1,207,509	-	2,071,429	1,260,117
Expenditure on:						
Raising funds	6	106	432	88,935	89,473	125,504
Charitable activities	8	2,537,576	1,243,476	-	3,781,052	2,937,242
Total expenditure		2,537,682	1,243,908	88,935	3,870,525	3,062,746
Net expenditure before net gains/(losses) on investments		(1,673,762)	(36,399)	(88,935)	(1,799,096)	(1,802,629)
Net gains/(losses) on investments		-	-	974,418	974,418	(3,933,602)
Net (expenditure)/income		(1,673,762)	(36,399)	885,483	(824,678)	(5,736,231)
Transfers between funds	18	1,767,598	376	(1,767,974)	-	-
Net movement in funds		93,836	(36,023)	(882,491)	(824,678)	(5,736,231)
Reconciliation of funds:						
Total funds brought forward		358,862	153,567	29,035,533	29,547,962	35,284,193
Net movement in funds	18	93,836	(36,023)	(882,491)	(824,678)	(5,736,231)
Total funds carried forward		452,698	117,544	28,153,042	28,723,284	29,547,962

The Statement of Financial Activities includes all gains and losses recognised in the year.

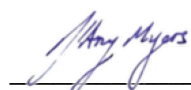
The notes on pages 36 to 59 form part of these financial statements.

Smallwood Trust
Registered number:

Balance Sheet
As at 31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Intangible assets	13	9,567	-
Tangible assets	14	6,795	4,974
Investments	15	28,175,447	29,058,683
		<u>28,191,809</u>	<u>29,063,657</u>
Current assets			
Debtors	16	156,702	101,926
Cash at bank and in hand		1,760,337	1,116,410
		<u>1,917,039</u>	<u>1,218,336</u>
Creditors: amounts falling due within one year	17	(1,385,564)	(734,031)
Net current assets		<u>531,475</u>	<u>484,305</u>
Total net assets		<u><u>28,723,284</u></u>	<u><u>29,547,962</u></u>
Charity funds			
Endowment funds	18	28,153,042	29,035,533
Restricted funds	18	117,544	153,567
Unrestricted funds	18	452,698	358,862
Total funds		<u><u>28,723,284</u></u>	<u><u>29,547,962</u></u>

The financial statements were approved and authorised for issue by the Trustee on 18 July 2024 and signed on their behalf by:



D'Arcy Myers (Chair)
Smallwood Trust (Trustee) Limited

The notes on pages 36 to 59 form part of these financial statements.

Statement of Cash Flows
For the Year Ended 31 December 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	21	(2,036,665)	(2,894,794)
Cash flows from investing activities			
Dividends and interest from investments		838,670	939,947
Purchase of intangible assets		(9,840)	-
Purchase of tangible fixed assets		(5,892)	(2,150)
Proceeds from sale of investments		6,906,965	6,648,567
Purchase of investments		(5,826,389)	(4,048,392)
Net cash provided by investing activities		1,903,514	3,537,972
Change in cash and cash equivalents in the year		(133,151)	643,178
Cash and cash equivalents at the beginning of the year		2,276,341	1,633,163
Cash and cash equivalents at the end of the year	22	2,143,190	2,276,341

The notes on pages 36 to 59 form part of these financial statements

**Notes to the Financial Statements
For the Year Ended 31 December 2023**

1. General information

Smallwood Trust is a unincorporated charity registered with the Charity Commission in England and Wales. The registered number and address is given on the Reference and Administrative Details page. The activities of the Charity are set out in detail in the Trustees' report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Smallwood Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in the Charity's functional currency of GBP (Sterling). They are prepared to the nearest £.

2.2 Going concern

The financial statements have been prepared on a going concern basis. The Trust holds liquid funds sufficient to support its cash flow requirements over the foreseeable future under all scenarios. Therefore, the directors of the sole Trustee company consider there are no material uncertainties about the Trust's ability to continue as a going concern.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

**Notes to the Financial Statements
For the Year Ended 31 December 2023**

2. Accounting policies (continued)

2.3 Income (continued)

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Cash donations are recognised on receipt. Other donations are recognised once the Trust has been notified of the donation, unless performance conditions require deferral of the amount.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Investment income is earned through holding assets for investment purposes such as shares. It includes dividends and interest. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend income is recognised as the charity's right to receive payment is established.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

The fees due in respect of the investment manager's services are charged against income as the cost of raising funds.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

2. Accounting policies (continued)

2.4 Expenditure (continued)

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Intangible assets and amortisation

Intangible assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

At each reporting date the charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

Amortisation is provided on the following bases:

Website	-	33.3% straight-line
Database software	-	50% straight-line

2. Accounting policies (continued)

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

The Trustee is of the opinion that the residual value at the end of the estimated useful economic life of the freehold buildings is not likely to materially differ from its cost. This is because it is the Trust's policy to maintain the freehold buildings in such a condition that their value is not diminished by the passage of time; the relevant expenditure is charged against income in the financial period in which it is incurred. Therefore, any element of depreciation is considered to be immaterial and no provision is made.

Depreciation is provided on the following bases:

Freehold property	- 0% straight-line on basis of immateriality
Fixtures and fittings	- 25% straight-line

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Financial Activities.

2.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting policies (continued)

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.12 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

**Notes to the Financial Statements
For the Year Ended 31 December 2023**

2. Accounting policies (continued)

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

The permanent endowment fund represents the permanent capital of the Trust, and cannot be spent as if it were income. Income arising on this fund can be used in accordance with the charitable objects of the Trust and as such is included in unrestricted funds. Charges incurred in the management of this fund, including investment management fees relating to those investments by which it is represented, are charged to it.

The Trustee has power of discretion to convert the expendable endowment fund into income. Whilst it remains the general policy of the Trustee to retain and stabilise the capital of this fund to generate income; significant conversions have taken place post-pandemic as approved by the Board to accommodate a continuation of increased grant-spending. Income arising on this fund can be used in accordance with the charitable objects of the Trust and is included in unrestricted funds.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgement

In the application of the Charity's accounting policies, the Directors of Smallwood Trust (Trustee) Limited (Trustee) are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical accounting estimates and assumptions:

In the view of the Directors of Smallwood Trust (Trustee) Limited (the sole Trustee) in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Notes to the Financial Statements
For the Year Ended 31 December 2023

4. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations and gifts	25,250	-	25,250
Grants	-	1,207,509	1,207,509
	<u>25,250</u>	<u>1,207,509</u>	<u>1,232,759</u>
	<u><u>25,250</u></u>	<u><u>1,207,509</u></u>	<u><u>1,232,759</u></u>
	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Donations and gifts	27,275	369	27,644
Legacies	111,166	-	111,166
Grants	-	181,960	181,960
	<u>138,441</u>	<u>182,329</u>	<u>320,770</u>
	<u><u>138,441</u></u>	<u><u>182,329</u></u>	<u><u>320,770</u></u>

Notes to the Financial Statements
For the Year Ended 31 December 2023

5. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £
Income from listed investments	836,077	836,077
Interest receivable	2,593	2,593
	<u>838,670</u>	<u>838,670</u>
	Unrestricted funds 2022 £	Total funds 2022 £
Income from listed investments	939,163	939,163
Interest receivable	184	184
	<u>939,347</u>	<u>939,347</u>

Notes to the Financial Statements
For the Year Ended 31 December 2023

6. Expenditure on raising funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023 £	Total funds 2023 £
Investment managers fees	-	-	88,935	88,935
Events	106	432	-	538

	Endowment funds 2022 £	Total funds 2022 £
Investment managers fees	125,504	125,504

7. Analysis of grants

	Grants to Institutions 2023 £	Grants to Individuals 2023 £	Total funds 2023 £
Assistance of women in financial need	2,755,030	227,579	2,982,609

	Grants to Institutions 2022 £	Grants to Individuals 2022 £	Total funds 2022 £
Assistance of women in financial need	1,740,384	562,525	2,302,909

Notes to the Financial Statements
For the Year Ended 31 December 2023

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Assistance of women in financial need	2,537,576	1,243,476	3,781,052

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Assistance of women in financial need	2,700,400	236,842	2,937,242

9. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Grant funding of activities 2023 £	Support costs 2023 £	Total funds 2023 £
Assistance of women in financial need	452,706	2,982,609	345,737	3,781,052

	Activities undertaken directly 2022 £	Grant funding of activities 2022 £	Support costs 2022 £	Total funds 2022 £
Assistance of women in financial need	278,265	2,302,909	356,068	2,937,242

Notes to the Financial Statements
For the Year Ended 31 December 2023

9. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2023 £	Total funds 2022 £
Staff costs	368,069	251,340
Depreciation	4,344	4,182
Training and development, travel and recruitment costs	32,443	22,743
Project consultancy costs	47,850	-
	452,706	278,265

Analysis of support costs

	Total funds 2023 £	Total funds 2022 £
Staff costs	123,226	150,130
Monitoring and evaluation	3,939	8,501
Office costs	61,544	61,833
Marketing	28,538	31,875
Legal and professional	7,051	2,900
Consultancy	88,659	77,165
Trustee expenses	1,464	883
Governance costs	31,316	22,781
	345,737	356,068

The basis of allocation for support costs to activities was as follows:

Staff costs, monitoring and evaluation and office costs are all allocated based on staff time.

Office costs, marketing and legal and audit costs and consultancy costs are all allocated based on the purpose of the expenditure.

Trustee expenses are allocated on the grounds of governance.

Notes to the Financial Statements
For the Year Ended 31 December 2023

10. Auditor's remuneration

	2023 £	2022 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	12,650	11,500

11. Staff costs

	2023 £	2022 £
Wages and salaries	416,029	338,924
Social security costs	36,793	30,519
Contribution to defined contribution pension schemes	38,473	32,027
	491,295	401,470

The average number of persons employed by the Charity during the year was as follows:

	2023 No.	2022 No.
Administration	11	10

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023 No.	2022 No.
In the band £60,001 - £70,000	-	1
In the band £80,001 - £90,000	1	-

Amounts paid to key management personnel in the year for their services to the charity amounted to £97,732 (2022: £84,166).

**Notes to the Financial Statements
For the Year Ended 31 December 2023**

12. Trustee's remuneration and expenses

During the year, no Trustee received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 December 2023, expenses totalling £1,464 were reimbursed or paid directly to 6 directors of the sole Trustee company (2022: £883 to 5 directors). The reimbursed expenses related to travel, childcare and accomodation in order to enable the directors to attend board meetings and fulfil their duties.

13. Intangible assets

	Website £	Database software £	Total £
Cost			
At 1 January 2023	-	21,600	21,600
Additions	9,840	-	9,840
	<hr/>	<hr/>	<hr/>
At 31 December 2023	9,840	21,600	31,440
	<hr/>	<hr/>	<hr/>
Amortisation			
At 1 January 2023	-	21,600	21,600
Charge for the year	273	-	273
	<hr/>	<hr/>	<hr/>
At 31 December 2023	273	21,600	21,873
	<hr/>	<hr/>	<hr/>
Net book value			
At 31 December 2023	9,567	-	9,567
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
At 31 December 2022	-	-	-
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Notes to the Financial Statements
For the Year Ended 31 December 2023

14. Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 January 2023	657	42,789	43,446
Additions	-	5,892	5,892
	<u>657</u>	<u>48,681</u>	<u>49,338</u>
At 31 December 2023	657	48,681	49,338
	<u>657</u>	<u>48,681</u>	<u>49,338</u>
Depreciation			
At 1 January 2023	-	38,472	38,472
Charge for the year	-	4,071	4,071
	<u>-</u>	<u>42,543</u>	<u>42,543</u>
At 31 December 2023	-	42,543	42,543
	<u>-</u>	<u>42,543</u>	<u>42,543</u>
Net book value			
At 31 December 2023	<u>657</u>	<u>6,138</u>	<u>6,795</u>
At 31 December 2022	<u>657</u>	<u>4,317</u>	<u>4,974</u>

The freehold property is Lancaster House, 25 Hornyold Road, Malvern, which has been estimated by the directors of the sole Trustee company to have a market value of £400,000 (2022 - £400,000) on an open market value for existing use basis.

Notes to the Financial Statements
For the Year Ended 31 December 2023

15. Fixed asset investments

	Listed investments £	Cash in portfolio £	Total £
Cost or valuation			
At 1 January 2023	27,898,753	1,159,930	29,058,683
Additions	5,826,389	(5,826,389)	-
Disposals	(6,672,673)	6,906,961	234,288
Revaluations	740,125	-	740,125
Income net of fees	-	467,351	467,351
Amounts transferred for grant making purpose	-	(2,325,000)	(2,325,000)
At 31 December 2023	<u>27,792,594</u>	<u>382,853</u>	<u>28,175,447</u>

Investments at fair value comprise:

	2023 £	2022 £
Equities	18,625,786	25,306,860
Fixed interest securities	4,141,368	2,591,893
Property	1,470,959	-
Alternatives	3,217,434	-
Money market instruments	337,047	-
Cash held within investment portfolio	382,853	1,159,930
	<u>28,175,447</u>	<u>29,058,683</u>

The historical cost of the listed investments managed by Investec at the balance sheet date was £18,586,500 (2022 - £19,282,338).

Notes to the Financial Statements
For the Year Ended 31 December 2023

16. Debtors

	2023 £	2022 £
Amounts falling due within one year		
Other debtors	-	369
Prepayments and accrued income	156,702	101,557
	156,702	101,926

17. Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	25,725	10,673
Other taxation and social security	11,324	8,240
Other creditors	4,198	2,969
Accruals and deferred income	537,593	40,557
Grants awarded not yet paid	806,724	671,592
	1,385,564	734,031

Grants payable of £806,724 (2022 - £671,592) represent those grants formally communicated to grant recipients (individuals and institutions) at the year end but not yet paid. The grants payable brought forward figure of £671,592 was fully paid in the year.

	2023 £	2022 £
Deferred income at 1 January 2023	-	-
Resources deferred during the year	497,963	-
Amounts released from previous periods	-	-
	497,963	-

Deferred income represents a grant received in advance for distribution to delivery partners in the following period. Income recognition has been restricted on the basis that the Charity remains responsible for performing annual reviews of grant recipients on behalf of the external funder and ensuring all milestones to date are satisfied by each grant recipient.

Notes to the Financial Statements
For the Year Ended 31 December 2023

18. Statement of funds

Statement of funds - current year

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2023 £
Unrestricted funds						
General Funds	358,862	863,920	(2,537,682)	1,767,598	-	452,698
Endowment funds						
Permanent endowment fund	22,483,760	-	-	-	649,612	23,133,372
Expendable endowment fund	6,551,773	-	(88,935)	(1,767,974)	324,806	5,019,670
	<u>29,035,533</u>	<u>-</u>	<u>(88,935)</u>	<u>(1,767,974)</u>	<u>974,418</u>	<u>28,153,042</u>
Restricted funds						
Tampon tax fund	-	6,400	(6,776)	376	-	-
Barclays - Women's Financial Empowerment Fund	-	495,981	(484,695)	-	-	11,286
The National Lottery Community Fund - Partnerships England Wide	66,630	155,928	(182,857)	-	-	39,701
Sisters trust	86,937	-	(73,696)	-	-	13,241
Women's Urgent Support Fund supported by the National Lottery Community Fund	-	499,100	(460,911)	-	-	38,189
London Women's Resilience Fund supported by the City Bridge Trust	-	50,100	(34,973)	-	-	15,127
	<u>153,567</u>	<u>1,207,509</u>	<u>(1,243,908)</u>	<u>376</u>	<u>-</u>	<u>117,544</u>
Total of funds	<u><u>29,547,962</u></u>	<u><u>2,071,429</u></u>	<u><u>(3,870,525)</u></u>	<u><u>-</u></u>	<u><u>974,418</u></u>	<u><u>28,723,284</u></u>

18. Statement of funds (continued)

Purpose of funds

Endowment funds

The permanent endowment fund has arisen from the initial capital on the establishment of the Trust as a registered charity, to which it has been added to further on the capital absorption of other charities. These funds must be held permanently and may not be spent as if it were income. The fund may be utilised to further the charity's purposes through generating an income from the investments held.

The expendable endowment fund relates to the retention of legacies where this has been the explicit or implied wish of the legator. These funds must be invested to produce income at the discretion of the directors of the sole Trustee company and the Trustee has legal power to convert the funds into a income fund to be spent for the purposes of the charity within a reasonable timeframe.

Both endowment funds comprise of the investments (including cash held in investment portfolios) of the Trust.

Restricted funds

The Tampon Tax Fund - is a grant from HM Government to enable the charity to fund women's employability projects.

The Barclays fund (WFEF) represents a contribution by them through the Women's Financial Empowerment Fund to close the gaps in provision for women on low incomes which has been exacerbated by the COVID-19 pandemic and the current cost of living crisis. The funding enables Smallwood Trust to work in partnership with local delivery organisations who are delivering vital specialist women's services to: enable 4,200 women to access a package of financial, employability and confidence building support, and to deliver 16,000 LifeSkills modules to financially vulnerable women.

The Barclays fund (WRF) represents a contribution by them through the Women's Resilience Fund to deliver financial resources, materials, employment, training, financial education and stability.

The National Lottery Community Fund (Partnerships England Wide) Gendered Poverty Learning Programme represents funding awarded from the National Lottery, which seeks to benefit up to 7,000 women involved in programmes that tackle the root causes of gendered poverty along with 50-70 women's organisations and other stakeholders such as local authorities who benefit from the learning activity.

The Joint Evaluation fund represents funding received as part of the Women's Sector Resilience Fund (Phase I and Phase II) to accommodate monitoring, evaluation and learning. This includes working together with networks to help develop measures of success that fit in with the charity's Theory of Change, including the capture of equality, diversity and inclusion data.

The Sisters Trust fund represents funding received to support the charity's Women's Sector Support Fund, which aims to protect essential services for women most impacted by poverty and the cost-of-living crisis that is disproportionately affecting women and the organisations supporting them.

Notes to the Financial Statements
For the Year Ended 31 December 2023

18. Statement of funds (continued)

Restricted funds (continued)

The National Lottery Community Fund (Partnerships England Wide) Women's Urgent Support Fund represents funding awarded from the National Lottery to provide emergency funding for organisations led by and supporting women, enabling them to respond to the spike in demand for urgent and basic needs from women who are most at risk of poverty; and to provide longer-term funding over three years to help shore up capacity of vital women's and specialist services to enable them to continue to respond to economic shocks and enable financially vulnerable women to access support to increase their own financial security.

The London Women's Resilience Fund supported by City Bridge Trust, the funding arm of The City of London Corporation's charity, aims to work with grassroots organisations in Newham and Hackney who are supporting refugee and migrant women with unmet needs; especially those experiencing further intersectional challenges, for example, LGBTQ+, disability, caring duties, domestic violence, minimal English, minimal formal education, insecure/unregulated work. The programme will seek to strengthen systems, fill gaps and scale success to increase women's financial resilience and challenge structures, which keep refugee and migrant women in poverty. The initial funding received in the year aims to co-design the fund by working with organisations and women with lived experience: identifying the priorities people feel are under-funded, working out eligibility criteria and general parameters of the fund. The Women's Budget Group are working alongside Smallwood Trust to provide iterative research and learning as work progresses. The fund itself will run from March 2024 to February 2028.

Transfers

The transfer of £1,767,974 (2022 - £1,905,361) between the expendable endowment fund and general funds represents the charity's commitment to support the 'Stabilisation Fund' and cover expenditure. This is part of the Board's decision to support an increase in the grant-making over the short to medium term (three years) to help meet the need and demand and help more women out of poverty. This Stabilisation Fund was created to enable the Trust to increase its grant expenditure and/or to cover any shortfall in investment income.

The transfer of £376 (2022 - £Nil) between general funds and restricted funds represents a top up of the Tampon tax fund. The fund is now closed.

Notes to the Financial Statements
For the Year Ended 31 December 2023

18. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2022 £
Unrestricted funds						
General Funds	76,113	1,077,788	(2,700,400)	1,905,361	-	358,862
Endowment funds						
Permanent endowment fund	25,106,161	-	-	-	(2,622,401)	22,483,760
Expendable endowment fund	9,893,839	-	(125,504)	(1,905,361)	(1,311,201)	6,551,773
	35,000,000	-	(125,504)	(1,905,361)	(3,933,602)	29,035,533
Restricted funds						
Tampon tax fund	88,080	9,800	(97,880)	-	-	-
Barclays - Women's Financial Empowerment Fund	100,000	-	(100,000)	-	-	-
The National Lottery Community Fund - Partnerships England Wide	-	72,160	(5,530)	-	-	66,630
Joint evaluation	20,000	369	(20,369)	-	-	-
Sisters trust	-	100,000	(13,063)	-	-	86,937
	208,080	182,329	(236,842)	-	-	153,567
Total of funds	35,284,193	1,260,117	(3,062,746)	-	(3,933,602)	29,547,962

Notes to the Financial Statements
For the Year Ended 31 December 2023

19. Summary of funds

Summary of funds - current year

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2023 £
General funds	358,862	863,920	(2,537,682)	1,767,598	-	452,698
Endowment funds	29,035,533	-	(88,935)	(1,767,974)	974,418	28,153,042
Restricted funds	153,567	1,207,509	(1,243,908)	376	-	117,544
	<u>29,547,962</u>	<u>2,071,429</u>	<u>(3,870,525)</u>	<u>-</u>	<u>974,418</u>	<u>28,723,284</u>

Summary of funds - prior year

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2022 £
General funds	76,113	1,077,788	(2,700,400)	1,905,361	-	358,862
Endowment funds	35,000,000	-	(125,504)	(1,905,361)	(3,933,602)	29,035,533
Restricted funds	208,080	182,329	(236,842)	-	-	153,567
	<u>35,284,193</u>	<u>1,260,117</u>	<u>(3,062,746)</u>	<u>-</u>	<u>(3,933,602)</u>	<u>29,547,962</u>

Notes to the Financial Statements
For the Year Ended 31 December 2023

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023 £	Total funds 2023 £
Tangible fixed assets	6,795	-	-	6,795
Intangible fixed assets	9,567	-	-	9,567
Fixed asset investments	-	-	28,175,447	28,175,447
Current assets	1,026,668	890,371	-	1,917,039
Creditors due within one year	(590,332)	(772,827)	(22,405)	(1,385,564)
Total	452,698	117,544	28,153,042	28,723,284

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Endowment funds 2022 £	Total funds 2022 £
Tangible fixed assets	4,974	-	-	4,974
Fixed asset investments	-	-	29,058,683	29,058,683
Current assets	1,064,769	153,567	-	1,218,336
Creditors due within one year	(710,881)	-	(23,150)	(734,031)
Total	358,862	153,567	29,035,533	29,547,962

Notes to the Financial Statements
For the Year Ended 31 December 2023

21. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
	£	£
Net expenditure for the year (as per Statement of Financial Activities)	(824,678)	(5,736,231)
Adjustments for:		
Depreciation charges	4,071	3,282
Amortisation charges	273	900
Fair value (gains)/losses on investments	(974,418)	3,877,231
Dividends, interests and rents from investments	(838,670)	(939,947)
(Increase)/decrease in debtors	(54,776)	245,557
Increase/(decrease) in creditors	651,533	(345,586)
Net cash used in operating activities	(2,036,665)	(2,894,794)

22. Analysis of cash and cash equivalents

	2023	2022
	£	£
Cash in hand	1,760,337	1,116,410
Cash held by investment managers	382,853	1,159,931
Total cash and cash equivalents	2,143,190	2,276,341

23. Analysis of changes in net debt

	At 1 January 2023	Cash flows	At 31 December 2023
	£	£	£
Cash at bank and in hand	1,116,410	643,927	1,760,337
	1,116,410	643,927	1,760,337

Notes to the Financial Statements
For the Year Ended 31 December 2023

24. Grant commitments

At the balance sheet date, the Trust had committed to making grants of £384,470 (2022 - £2,449,500) as part of its multiple programmes including the Community grant partnerships (CGP) programme, which provides individual grants alongside the organisation's support services. The grant commitment consists of a number of grants that either run over a three year period or provide additional funding to existing grants made to partners. Where the grant commitment runs over several years, the balance of the commitment outstanding at each year end will be subject to annual performance reviews, in order to establish if the next tranche of grant funding is released in accordance with the grant agreement. The total commitment will be funded through both the Trust's Stabilisation Fund, representing cash transferred from the Trust's investment portfolio for grant making purposes, and external grant funding received for distribution to delivery partners.

25. Pension commitments

The Trust operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Trust in an independently administered fund. For some employees, the Trust pays the employer's pension contributions directly to the employees' personal pension scheme. The pension cost charge represents contributions payable by the Trust to the fund and amounted to £38,473 (2022 - £32,027). Contributions of £4,198 (2022 - £2,969) were payable to the fund at the balance sheet date and are included in creditors.

26. Related party transactions

During the year the Trust incurred costs of £965 (2022 - £900) in respect of membership fees payable to The Association of Charitable Organisations (ACO) from ACO, which has one Director in common with the Trust. At the reporting date, a balance of £Nil was outstanding to ACO.

Disclosures in relation to key management personnel are included in note 11.

27. Distribution from Grove Hill Trust

In 2017 income of £288,318 was accrued from the Grove Hill Trust, based in Jersey. This followed negotiations with the Trustee of the Grove Hill Trust and after Smallwood Trust Trustees signed a deed of indemnity as a condition of receiving the distribution. Given the clauses negotiated in the indemnity the Trustees current view is that it is not probable that the funds will have to be returned. The Trustees resolved to review the situation on a regular basis.

28. Controlling party

The ultimate controlling party is the directors of the sole Trustee company, Smallwood Trust (Trustee) Limited.

Notes to the Financial Statements
For the Year Ended 31 December 2023

Grants made to Institutions

	2023	2022
	£	£
4 Wings	30,000	5,000
4 Wings Northwest CIC	20,000	-
A Way Out	50,000	7,000
Agenda Alliance	31,065	6,000
Alice Charity	27,500	7,000
ARCH	25,000	-
Baobab Women's Project C.I.C.	20,000	-
Bangladeshi Women's Association Limited	19,388	-
Birmingham & Solihull Women's Aid	196,668	483,142
Cavell Nurse's Trust	30,000	7,000
Changing Life Directions	15,000	-
CoLab Exeter	-	7,000
Deaf Ethnic Women's Association	21,771	-
Dress for Success Scotland Ltd	22,334	-
Edinburgh Women's Aid	21,000	-
Exeter CoLab	30,000	-
Fawcett Society	24,371	50,115
FWT Foleshill Women's Training Centre (Coventry Women's Partnership)	240,412	10,000
Gingerbread	-	7,000
Halo Project	30,000	4,000
Happy Baby Community (HBC)	20,000	-
Hull Sisters	30,000	19,780
Insight Society	20,000	-
InSpire	35,000	86,000
Inspire Walworth	45,000	-
Kanlungan Filipino Consortium	79,721	17,780
Kundakala	29,000	15,664
Kurdish and Middle Eastern Women Organisation	19,831	-
Lancashire Women	55,000	7,000
Learning Partner Renasai	43,658	60,000
Lesbian Immigration Support Group	20,000	-
Lifted	20,000	-
Middlesborough	150,000	-
Misgav	20,000	-
My Sisters Place	30,000	6,500
North Tyneside Disability Forum	19,507	-
PACT	30,000	7,000
Pathway Project	30,000	-
Powerhouse for Women	13,086	-
Rochdale Women's Welfare Association	20,000	-
Roshni Birmingham	20,000	-
Samee	59,956	7,000
Sandwell African Women's Association	45,000	16,780
Carried forward	1,709,268	836,761

**Notes to the Financial Statements
For the Year Ended 31 December 2023**

	2023	2022
	£	£
Brought forward	1,709,268	836,761
Savera UK	48,500	7,000
Shama Women's Centre	20,000	-
Sister System	16,892	-
Somali Welfare Trust	19,483	-
Staffordshire Pathway Project	-	7,000
Staffordshire Women's Aid	40,000	5,000
Streets Ahead for Information	20,000	-
Support costs for Applicants	-	9,593
Surviving Economic Abuse	50,250	75,000
Tavga	7,700	-
Tenbury NILS	45,000	7,000
The Magpie Project	20,000	-
Together Women	50,000	8,000
TWO	40,000	-
Venus Charity	30,000	5,000
Women's Health in South Tyneside	20,000	-
Women in Prison	20,000	-
Women's Workshop	25,000	-
Women Today CIC	30,000	-
Women Today North East	18,978	19,780
Women's Budget Group	76,899	56,250
Women's Resource Centre	42,000	105,000
Women's Technology Training Limited	40,000	7,000
WomenZone Community Centre	20,000	-
Wythenshawe Community Housing Group	176,667	500,000
YSS Ltd	85,862	88,000
Zinthiya Trust	82,531	4,000
Total	2,755,030	1,740,384

SMALLWOOD TRUST

England & Wales - Charity number 205798

Accounts

Smallwood Trust

Trustee's Report and Financial Statements

For the Year Ended 31 December 2022



SMALLWOOD TRUST

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SMALLWOOD TRUST

Reference and Administrative Details of the Charity, its Trustee and Advisers For the Year Ended 31 December 2022

Patron	Her Most Gracious Majesty The Queen (deceased 8 September 2022)
Trustee	Smallwood Trust (Trustee) Limited
Directors of trustee company	D Myers, Chair M Margrie, Deputy Chair J R Bailey C Hine Dr A Shah F Vaid MBE
Charity registered number	205798
Principal office	Lancaster House 25 Hornyold Road Malvern WR14 1QQ
Chief executive officer	P Carbury
Independent auditor	Dains Audit Limited 15 Colmore Row Birmingham B3 2BH
Bankers	Lloyds Bank plc 48 Belle Vue Terrace Malvern Worcestershire WR14 4QG CCLA Investment Management Limited One Angel Lane London EC4R 3AB
Investment managers	Investec 30 Gresham Street London EC2V 7QN Newton Investment Management Limited BNY Mellon Centre 160 Queen Victoria Street London EC4V 4LA

SMALLWOOD TRUST

Trustee's Report For the Year Ended 31 December 2022

Smallwood Trust (Trustee) Limited ("the Trustee") presents its annual report together with the audited financial statements of the Charity for the year 1 January 2022 to 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 of the financial statements and comply with the Trust's governing documents (The Charity Commission Schemes of 2 November 1917, 9 November 1928, 29th October 2019 and the section 280 resolutions of the trustees dated 18 May 2017 and 1st November 2019), the articles of association of Smallwood Trust (Trustee) Limited, the Charities Act 2011 and the Statement of Recommended Practice for charities (SORP 2019) (effective 1 January 2019).

Objectives and activities

a. Policies and objectives

The charitable object as set out in the Schemes is the application of the income of the Trust for the benefit of women in poverty.

The Trust's primary purpose is to provide direct financial assistance by way of grants to women on low incomes and to provide grant funding to charities, social enterprises and other non-profit organisations to help deliver the Trust's mission of enabling women to be financially resilient.

UK Poverty is gendered. Women are more likely to live in poverty than men. Women's poverty is largely explained by the unequal position of women in society which is exacerbated by caring status, ethnicity, health, age, sexuality, gender identity and disability. Systems such as the labour market, the design of social security and the role of paid and unpaid care all contribute to gendered poverty. Without a gender lens, existing gender inequalities are reinforced and the root causes of gendered poverty persist.

The Trust's funding aims to help women in or at risk of poverty become self-reliant and financially independent both through the provision of direct financial assistance and funding for non-profit organisations that aim to encourage financial stability and help overcome barriers such as low income, debt, economic abuse, poor housing or mental health concerns.

There is clear evidence for our approach to ensuring public benefit:

- Women's access to resources and opportunities is typically narrower and more constrained than that of men;
- Disadvantaged women have poorer labour market attachment, and are more likely to head povertyprone households;
- Young women make up the majority of people not in employment, education and training, many because of caring for others;
- The rate of poverty amongst ethnic minority women in the UK is much higher than other groups;
- The links between gender and poverty are most visible in single adult households;
- Part-time work and low pay are more prevalent among women as a result of gender discrimination and constraints due to caring; and
- Persistent poverty is more likely to involve women and women are also more likely to suffer recurrent spells of poverty.

Therefore, to help meet our charitable objectives, the Trustee has agreed the following vision, mission and values statements:

VISION

Our vision is a country where no woman lives in poverty.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

Policies and objectives (continued)

MISSION

Our mission is to enable women to be financially resilient.

VALUES

- Fairness and honesty in everything we do
- Pride in our work and the Trust
- Good stewardship of our resources
- A proactive commitment to continuous improvement
- Innovation as we enable women to meet their potential

In setting objectives and planning for activities, the Trustee has given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

The Trustee confirms that in planning the activities of the Trust, the Trustee has given careful consideration to how the Trust has fulfilled its charitable objectives.

b. Aims and Strategies for achieving objectives and Activities undertaken to achieve objectives

In 2022, The Board agreed the 2022-2024 Strategic Plan. Our new plan has been influenced by the past five years of providing enhanced funding to a growing portfolio of support to individuals, organisations and policy and influencing activities.

To achieve our ambitions, we are continuing to invest in our people and infrastructure to support and work alongside communities to develop workable models that improve economic and social outcomes for women.

Our Strategic Plan outlines our mission to finding solutions to the root causes of gendered poverty so that:

1. UK women are free from poverty and have a sustainable and secure financial future
2. Future generations of UK women are less likely to live in poverty
3. UK women can live in a society that equally values their contribution

Evaluating our progress is a key component of our plan particularly in relation to our main priorities to help reduce gendered poverty which are to:

1. Target our funding to women who are most at risk of poverty, enabling them to have more power, opportunity and skills to thrive and become financially resilient.
2. Develop workable place-based models that tackle the root causes of gendered poverty and have the potential to scale or be adopted elsewhere.
3. Support accessible and sustainable networks for women enabling them to be empowered and have agency within their local communities.
4. Support external partners and other stakeholders to develop a gender-lens to their approach.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

Significantly, the Board have agreed to make an additional £5m available from our expendable endowment over the next three years to supplement the annual income from our investments and any external funds that we secure as a crucial part of our approach.

Achievements and Performance

The following objectives were agreed for 2022:

1. To implement the 2022-2024 Strategic Plan, placing a greater emphasis on tackling the root causes of gendered poverty while continuing to respond to immediate needs such as the cost of living crisis.
2. To implement the place-based funding model, strengthen our approach to evaluation and learning and begin to identify programmes that can challenge and reform the systems that keep women in poverty.
3. To remodel the HQ grants to individuals programme, moving to a more targeted grant-making approach.
4. To develop partnership opportunities to enhance our impact, including working with Turn2Us and Buttle UK on a collaborative gendered poverty partnership to explore a participatory approach to grant-making with local communities.
5. To produce an Annual Impact Report which highlights the Trust's learning, impact, monitoring and evaluation activities.
6. To publish and share the EDI Action Plan, including the research into our historical wealth and investments.

Following the COVID-19 pandemic and the subsequent cost of living crisis demand for vital grant funds continued to rise. With the introduction of the Stabilisation Fund, the Trust was able to continue to support an increased amount of grant funding throughout 2022, compared with pre-pandemic levels.

Our report on the achievements of our 2022 objectives focuses on our continued response including how we are developing our grant-making to be more inclusive by shifting power and funding a place-based systems change approach.

1. **To implement the 2022-2024 Strategic Plan, placing a greater emphasis on tackling the root causes of gendered poverty while continuing to respond to immediate needs such as the cost of living crisis.**

The Strategic Plan was launched in February 2022. In addition to the objectives described on Page 4, the Plan contains the following core elements:

- **Investments**
We will spend £8m in grants, practical support, evaluation and sharing learning from our own resources, drawing down up to an additional £5m from our expendable endowment

Progress in 2022

We awarded £2.3 million in grant funds across a range of programmes including our community grant partnerships, a Cost of Living Fund for individuals, our place-based fund and influencing initiatives. During the year we transferred £2.1 million in cash from our expendable endowment to support the continued uplift in higher grants expenditure compared to pre-pandemic levels.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

- **Shifting power**

We will aim to be a trusted partner working together to advance economic justice for women. We are interested in devolving power through our grant-making by building on the work already started through our community grant partnerships. In 2022 we won the grant-making and funding category at the Charity Awards for the community grant partnership programme.

Progress in 2022

We have implemented a number of initiatives to meet our aims of shifting power. This includes a £1m joint programme with our partners Buttle UK and Turn2Us to develop a co-designed grants programme with local women in Middlesbrough. The Board have also resolved to commit £2.4m in multi-year funding to our community grant partners who have autonomy to distribute grants to individual women. We also selected four candidates with lived experience of gendered poverty for our 2022/23 Board Shadowing Programme, which is in its 2nd year.

- **Equity, diversity and inclusion**

We will publish an EDI Action Plan and report back to partners on how we are making our funding practices, policies and procedures more inclusive

Progress in 2022

We have published and made progress towards the actions in our EDI Plan which can be found on our website. We have engaged with external partners to share learning on our EDI journey and to learn from others. More detail on our approach and EDI activities can be found on Page 11.

- **Trust-based funding**

We will provide multi-year funding for core costs, adopt transparent and simplified processes, and be informed by the lived experience of women

Progress in 2022

The majority of Smallwood funds are awarded in multi-year grants. In the year we also distributed funds from the Tampon Tax Fund (TTF) in partnership with Rosa – these grants were for 18 months as stipulated by TTF. As noted above the Board have agreed to re-fund the existing community grant partnerships over the next three years. In 2022 we operated a Cost of Living Fund for individual women with a streamlined process and which was targeted at women most at risk of poverty according to the latest research. We are working with women with lived experience of gendered poverty at a governance level through our Board Shadowing and at an operational level through our co-production initiatives and grant programmes.

- **Working in partnership**

Though we will significantly increase the funding available from our own investments, we will be open to co-funding, collaboration and developing partnerships with other funders, local and national government and other stakeholders

Progress in 2022

Partnership is at the heart of what we do. For example, we have taken a collaborative approach with other funders such as Turn2Us and Buttle UK to develop and co-design a grants programme with local women in Middlesbrough. With the Sisters Trust we received additional funding to help strengthen relationships between national women's policy organisations and frontline women's organisations through our place-based programme. During the year Barclays confirmed their ongoing partnership to support the delivery of LifeSkills, employability programmes and our community grant partners over 2.5 years. At the end of the year we were in discussions with other major funders about supporting Smallwood programmes in 2023 and beyond.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

- 2. To implement the place-based funding model, strengthen our approach to evaluation and learning and begin to identify programmes that can challenge and reform the systems that keep women in poverty.**

We have committed funding of £2.1 million over three years to our place-based programme to help tackle the root causes of gendered poverty. The progress of the partners is as follows:

Coventry Women's Partnership

Four years ago, Smallwood began to explore a more transformational approach to our grant-making and funded a three year place-based pilot in Coventry - the Coventry Women's Partnership - to improve economic outcomes for women.

In the first three years the partnership set out to help 300 women but in fact supported more than 800. It has also received international recognition for its contribution to the publication of six reports by the Women's Budget Group on the impact of the project on the individuals and communities it supported.

The project was a three-year pilot funded by the Smallwood Trust and co-ordinated by the Women's Budget Group. Women reported substantial – and statistically significant – improvements in their mental health, physical health, relationships, finances, debt, legal status and housing. Service staff also reported that increased collaboration, more effective referrals and greater knowledge of partner services had improved the quality of services and, as a result, also outcomes for women. You can read more about this network [here](#).

The programme has subsequently been funded for a further three years and further evaluation will be reported in 2023.

Based on our experience in Coventry we funded two other place-based networks as follows:

Birmingham No Recourse to Public Funds Support Network

Overview

This network has come together to urgently address the needs of women who are experiencing domestic violence (DV) with No Recourse to Public Funds (NRPF) in the West Midlands. Birmingham NRPF Support Network is holistically supporting women with NRPF, maximising resources by promoting inter-agency response and referral pathways and amplifying their voices to create an evidence base for systems change.

The Birmingham network is also developing a more co-ordinated and responsive set of services for women with NRPF. This will lead to improved referral pathways that reduce the likelihood of women 'falling through the cracks' and becoming homeless, and so also protects their children. Whilst supporting more joined-up ways of support for women with NRPF, the network will also influence practice and processes using women's voices and lived experiences to lead best practices, provide examples, and continuously challenge/call out bad practices so that NRPF women are treated fairly, with dignity and respect.

Alongside this, the Birmingham' No Recourse to Public Funds Support Network will develop and pilot solutions at local and national policy levels, to support women with NRPF to access welfare, advice, and housing.

Network partners

The network is led by Birmingham and Solihull Women's Aid. Partners include: Central England Law Centre Birmingham, Refugee and Migrant Centre, Baobab Women's Project, The British Red Cross and Roshni Birmingham.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

Women of Wythenshawe (WoW)

Overview

WoW brings women together around their shared goals and the place that they have in common to achieve better outcomes for Women in Wythenshawe. The network aims to achieve as rich and broad a diversity of members as possible including a range of ages, ethnic backgrounds, and different kinds of experiences.

After witnessing a gradual breakdown in community relations and trust between people and across neighbourhoods in Wythenshawe over the past twenty years, this network is bringing low-income women into dialogue with each other and identifying critical challenges that are holding them in poverty, prioritising issues that are acute or cross-cutting, and co-producing solutions with professionals with access to the power and relationships that low-income women need to achieve lasting change.

Women of Wythenshawe's approach is being driven from the bottom up through the process of dialogue, peer exchange, confidence building, leadership development and enabling. Network partners recognise that women's voices and experience are critical to long-term success in reducing gendered poverty and improving wellbeing among low-income women in Wythenshawe.

Network partners

Women of Wythenshawe will be convened by Community Led Action and Savings Support with support from Wythenshawe Community Housing Group. Partners include: Lifted Carers, Well Women Project, SENSitive, Mums Mart, Wythenshawe Family Centre, Olive Pathway, Know Africa and Better Things.

3. To remodel the HQ grants to individuals programme, moving to a more targeted grant-making approach.

During June 2022, we launched a Cost of Living Fund where individual women in need could be referred to Smallwood for direct financial support. This was in response to a large increase in women requesting support to help with rising costs, such as energy bills, fuel prices, food and basic essentials.

Why we did it

We knew that certain groups of women were disproportionately affected by the Cost of Living crisis. As a result of this, the fund had a particular focus on the following:

- Women that are single parents
- Disabled women
- Women with no recourse to public funds
- Women who are or who have been affected by domestic violence or abuse
- Black, Asian and Minoritised women

The backbone of our grants to individuals programme is to help women be financially resilient and deal with financial shocks. This is paramount as women continue to shoulder multiple crises.

A new way of working

The Cost of Living Fund also represented a transformation of our grants to individuals programme. We worked with a selected group of referral organisations who are supported by our grants team to give direct financial aid alongside their current services for women.

Smallwood worked with c.30 referral partners situated across the UK. This approach echoes the principles of our Community Grant Partnerships programme which determines collaborative working to have the greatest impact on reaching women affected by gendered poverty.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

The impact

Many of our referral partners observed women relying on oversubscribed food banks in order to feed their family, to pay their bills and feeling as though their life is increasingly slipping into financial chaos. Through the help of the Cost of Living Fund mothers are able to stock their cupboards and feed their children three meals a day without compromising their own intake of food. Women have managed to relieve themselves of long standing debt, and have often had their difficult circumstances fully acknowledged for the first time.

An immediate injection of funds through the Cost of Living Fund has sustained a sense of dignity and wellbeing as women were able to stock their cupboards and create a safe environment for their children amidst much uncertainty.

The numbers

Since its inception the Cost of Living Fund awarded £240,000 of direct financial support to individual women. This was complementary to the £570,000 worth of support for individual women devolved through our community grant partnerships.

The groups of women awarded with grants were:

- Women that are single parents: 66%
- Women who are or who have been affected by domestic violence or abuse: 60%
- Black, Asian and Minoritised women: 39%
- Disabled women: 30%
- Women with no recourse to public funds: 11%

The Smallwood Trust is committed to ending gendered poverty in the UK and we will continue to respond to a rapidly changing economic landscape. Towards the end of 2022 we were in discussions with a major external funder to increase our response to support the women's sector through the cost of living crisis.

4. To develop partnership opportunities to enhance our impact, including working with Turn2Us and Buttle UK on a collaborative gendered poverty partnership to explore a participatory approach to grant-making with local communities.

Together with Buttle UK and Turn2Us during 2022 we started to implement a partnership to co-design a grants programme with local women in Middlesbrough to help improve their economic and social outcomes. Smallwood, Buttle UK and Turn2Us have committed up to £1 million towards the programme over the next three years.

2022 was the start of an inception and pilot phase. We know that giving grants is not enough to end poverty, so we have been working together to see what happens when grant makers collaborate on a project that shifts power to local communities. The result of this is the Middlesbrough Collaboration which aims to reduce poverty for women and their children in the town.

Why?

We know that women and children are more likely to live in poverty, and women from racially minoritised groups, disabled women and women with caring responsibilities are more likely to face financial insecurity. We also know that caring for children can leave women at greater risk of poverty.

The aim of our programme is to test whether a collaborative approach to grant-making can transform the lives of women and their children. This means we want to try different ways of making grants working in partnership with women and children because we think the old ways of grant making are no longer effective.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

Our principles are:

- Collaboration and co-production
- Honesty
- Accountability - to each other, co-production partners and women in poverty
- Partnership working – creating fair and deep relationships with each other and the people we work with
- Commit to intersectional feminist values.
- Shared decision-making

So far, during the inception phase we have:

- Built relationships with local women and two community organisations (Ubuntu Multi-Cultural Centre & Creative Minds Middlesbrough) in the Newport ward of Middlesbrough.
- Held a series of co-production workshops with local women to design a new grant fund. This grant fund will test the impact of delivering grants with wrap-around local support.
- Met with the council, other grant makers and charities in the region to understand more about what is already happening to challenge the causes of gendered and child poverty.

We believe:

- Local women and the community organisations that support them are best placed to make decisions about the support they need.
- It's not enough to give temporary support, we need to change the systems so women and their children are no longer pushed into poverty.
- That making sure women and their children are financially secure is just one part of helping them to thrive and live a full life.
- We can't do this on our own and we want work together with residents and organisations in the community to end poverty for women and their children

The next stage is to develop a pilot grants programme that will start delivery in 2023 and we will continue to share our learning as this programme develops.

5. To produce an Annual Impact Report which highlights the Trust's learning, impact, monitoring and evaluation activities.

The Annual Impact Report can be read on our website. During 2022 we secured almost £500,000 from The National Lottery Community Fund to establish the Gendered Poverty Learning Programme to develop our learning and evaluation approach.

The learning programme will enable Smallwood and our grant partners - all of which are women-led organisations - to identify what works in tackling local systems of injustice, and encourage collaboration and shared learning to make significant change for women in their areas.

The three main objectives of the Gendered Poverty Learning Programme (GPLP) are to:

1. Provide 'wrap-around' support to networks of local community organisations largely run by and for women to help tackle the root causes of gendered poverty.
2. To identify approaches and elements of good practice that can be scaled or replicated through the networks to improve social and economic outcomes for women in poverty.
3. To help build and strengthen thriving, accessible and supportive networks for women so they can respond to and overcome future economic shocks and crises.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

With our grantee partners, we will deliver the following menu of options over three years, based on the needs and direction of the organisations we fund:

- Leadership support
- Networks support
- Making systemic change
- Communications and influencing
- Movement building
- Monitoring, evaluation and learning

Why do this now?

The current landscape

We place a strong emphasis on listening to and acting upon the voices of financially vulnerable women and the women's voluntary sector. These experiences have been captured through the following research:

The women's sector have told us through our COVID analysis and research into the cost of living crisis that there are key structural challenges to tackling gendered poverty and as a result of this we have launched a £2.1 million place-based fund to tackle the root causes of gendered poverty.

All of this work has successfully built on previous women's sector reports funded by Smallwood such as: The Female Face of Poverty and Life Saving, Life Changing: Funding for the Women's Sector.

Shifting power

Gendered poverty is largely explained by the unequal position of women in society which is exacerbated by caring status, ethnicity, health, age, sexuality, gender identity and disability. Therefore it is crucial that Smallwood supports social change through the lens of gender and economic inequality.

Our research also shows that women-led organisations are very aware of how local systems can make women's poverty worse, but they do not often have the time or capacity to push for change. With support from the GPLP we aim to increase organisational capacity so our grant partners can look toward their strategic goals alongside frontline work.

Bringing it all together

The idea for a GPLP has emerged following collaboration with our grant partners through a series of feedback sessions and our experience of funding and engaging with women-led organisations through two programmes; our place-based programme and community grant partnerships.

These programmes are central to making progress towards Smallwood's goal of ending gendered poverty. We believe there is a huge opportunity to strengthen, build and consolidate these dynamic networks through the Programme to provide a laser-eyed focus on challenging the root causes of gendered poverty.

What we will do next

At the time of writing, a steering group has been established to implement an initial project plan. In 2023 a Programme Manager will be recruited and we will begin to implement a number of first steps including establishing a community of practice for our grant partners and helping to link them into other networks.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

6. To publish and share the EDI Action Plan, including the research into our historical wealth and investments.

The EDI Action Plan and our progress against recommendations can be viewed on our website. During the year after further discussion with the EDI Sub-Committee and the Board we decided to undertake further research into our historical investments and we will now aim to publish the results of this in 2023.

Our work on EDI is central to the delivery of the 2022-2024 Strategic Plan which was agreed at the start of this year. The Plan has been developed to accelerate our ongoing mission to enable women to be financially resilient by tackling the root causes of gendered poverty as well as continuing to respond to immediate needs. Currently c.70% of our funding is targeted at immediate needs and c.30% at root causes / systemic work.

At the heart of this plan is a pro-active approach to equity, diversity and inclusion, where we have articulated the following key elements/activities as:

- Increasing available funding from our investments
- Trust-based funding
- Shifting power
- Developing an EDI Action Plan / "statement of intent"
- Working in partnership to deliver our mission

The following highlights progress that has been made taking into consideration the main activities above, and areas where there are still gaps or have been more difficult to implement.

The total operational funds (excluding staff time) that have been spent to date this year on specific EDI work including the audit, staff training and associated workshops with grant partners is around £35,000.

We have developed and implemented a **gender-lens grant-making framework** as part of the Strategic Plan – this takes an intersectional approach to our grant-making and includes outcome goals such as system transformation, supporting partners to take a gender-lens approach, flexible funding and supporting networks and communities to be more resilient.

We are investing £2.1 million in place-based initiatives (including Coventry, Birmingham, Manchester, Middlesbrough) with the intention of shifting power and challenging the (local) systems that keep women in poverty.

Two examples within the place-based programme where we are **shifting power** include:

Middlesbrough – in partnership with Turn2Us and Buttle UK we will be starting the co-design process with local communities for a local gendered poverty programme in January 2023. One key learning from this work is that we have had to build trust and create safe spaces over the past 4-6 months as a stepping stone before we even embark on any co-production process. This work is intensive and requires not only different ways of thinking but the allocation of quite significant non-grant resources.

WoW - Women of Wythenshawe (Manchester) – WoW's entire approach is 'bottom-up co-production'. In the first 6-12 months, women will engage in dialogues within their own familiar settings about the issues affecting them and other women in their community and will begin also to meet with women from other groups to share some of the issues they are facing and build relationships of trust with each other. At least one woman from each group will also be supported to attend and participate in WoW Steering Group meetings from month 1.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

By month 12, women will have been supported to draw out issues and only after this is when partners will be invited into the process - when women have identified their critical concerns and are ready to consult others who may know more about particular policy arenas and opportunities. This is not about rejecting professional expertise – it is about recognising and valuing different forms of expertise and bringing them into dialogue on a more equal platform once women have had the time and space to set their own agenda and priorities. WoW members will then be supported to go back out to the women in their own memberships, local areas, or service user communities to consult more widely on the issues under discussion, seeking their views and priorities and feeding these into the process.

The **Community grant partners** (CGPs) are a core element of delivering our strategy, currently c.30% of the overall grants budget is devolved to them where they have autonomy on awarding onwards grants to individuals and on how they allocate the contribution to their overhead/operating costs. We are due to re-fund existing community grant partners to a value of c.£2.4 million.

This year we launched an interim **Cost of Living Fund for individuals targeted at women who are most at risk of poverty** – this was based on evidence and research from the Women's Budget Group. This Fund has been particularly successful at targeting women with no recourse to public funds and disabled women.

A large number of processes have been either changed or streamlined to make them more inclusive, some recent ones include:

- We amended our grant-making to individuals' criteria so that women with no recourse to public funds were prioritised
- We auto-caption grant application webinars and provide signed webinars
- We accept grant applications in a language other than English
- We have increased the overall CGP annual maximum award and increased individual flexibility around the split of funding to grants and admin/overhead support (previously it was a blanket 80/20)
- We pay fees for 'lived expertise' when we have been organising workshops with grant partners

c. Future strategy and direction

What are the next steps with grant-making and partnerships?

Overall c.45% of beneficiaries are women from Black, Asian and minoritised communities, though not all of the services that are accessed by these women are led by Black, Asian and minoritised women.

Currently 30% of our funds are awarded to organisations led by Black, Asian and minoritised women. These organisations receive about 20% of the funding, so over the medium term we should ensure that we close this gap.

There are also some gaps in our funding for specific ethnicities which we will also continue to collect data on to understand and further target our funding.

Overall, c.20% of organisational beneficiaries are disabled women with 45% of individuals receiving grants through the Cost of Living Fund reporting they have a disability. However the percentage of our grant partners which are disability led is 4%.

This has increased slightly from 2%. We should note that disabled women-led organisations are likely to be more informal (for example with no written constitution) so we will need to take a different approach including reviewing existing criteria that may exclude these informal groups and also working with larger disability organisations that are not necessarily gender specific.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

In terms of age we are quite well-balanced across the portfolio. However only 1% of our partners are LGBTQ+ led though a higher percentage of LGBTQ+ individuals access Smallwood programmes.

One of the Audit recommendations is to develop a trans-inclusion policy and the first step is to commit to organisational learning on this in 2023.

We are currently working with the community grant partners to offer more flexibility around the overhead/operating and grant-making costs.

Through the TNLCF-funded Gendered Poverty Learning Programme (GPLP) there is huge potential to develop our approaches around what works in terms of shifting power and being more accountable to the communities we fund. The GPLP will be the umbrella for all learning and evaluation activities across all programmes but particularly for the place-based initiative and community grant partnerships.

We will feed any learning into the future development of our strategy and grant-making. Over the next two years this type of 'funder plus/relational' work will become increasingly important in the delivery of our strategy and shifting power. This work will be taken forward under the GPLP banner.

Including the voice of women with lived experience in our strategic development and decision-making has been an iterative process which has included surveys with individual grant recipients, workshops with organisations led by and for women with lived experience, the implementation of the Board shadowing programme and more latterly the co-design and co-production processes started through the place-based funds.

Through the Gendered Poverty Learning Programme we are looking at mechanisms (such as an operational steering group) to include women with lived experience in the strategic direction of this programme, including the staff post paid for by the TNLCF grant.

d. Grant-making policies

Individual women are eligible if they meet the following criteria:

✓	Is aged 18 or above
✓	Is living in the UK
✓	Is in receipt of all benefits entitled to, (including migrating onto Universal Credit) or has an income below the Minimum Income Standard threshold or has no recourse to public funds
✓	Has savings under £2,000 and debts under £10,000

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

We have adopted the following framework for awarding grants to frontline organisations and policy initiatives:

Area for analysis	Assessment Criteria
Activities	<ul style="list-style-type: none">✓ Does the organisation and its activities fall within our mission and the outcomes of the Fund?✓ Are activities focused on women in greatest need?✓ Can the organisation adapt and innovate?
Results	<ul style="list-style-type: none">✓ Evidence of previous positive results and outcomes✓ Quality of evidence
Leadership	<ul style="list-style-type: none">✓ Is there a compelling vision and strategy?✓ Can the CEO / management team articulate and deliver this?✓ Is there good governance (including safeguarding) and direction by trustees?✓ Are there clearly defined priorities?✓ Are safeguarding and equalities policies in place?
People and resources	<ul style="list-style-type: none">✓ Does the organisation have the appropriate staffing structure to deliver?✓ Can the organisation identify gaps in capacity and/or service provision that the Fund can support?✓ Are volunteers managed well?✓ Does the charity make best use of its other resources such as IT, IP and any other assets?✓ Is the charity successful in leveraging support and resources from external sources?
Finances	<ul style="list-style-type: none">✓ Are there good processes for financial management?✓ Are financial resources used efficiently?✓ Is there an unqualified audit opinion?
Ambition	<ul style="list-style-type: none">✓ Does the charity have the potential to sustain, grow and/or thrive?✓ Does the charity have the potential to improve its impact?✓ Does the charity have the potential to influence stakeholders and have a wider impact in its area of focus?

e. Fundraising activities and income generation

The Trust does not currently proactively fundraise from the public as it mainly relies on its investment income to fund its activities. During the year, the Trust secured additional funds from the Lottery and Sisters Trust to further its objectives and is expected to receive substantial funds from Barclays in 2023. All of these funds were and are to make onwards grants to organisations. The Trust has not yet voluntarily subscribed to any fundraising standards or scheme. However, as the trustee considers continuing to raise additional income in the future, we will consider signing up for an appropriate scheme.

From time to time the Trust is in receipt of legacies, and we undertake a modest amount of advertising aimed at increasing the level of legacies.

There were no complaints during the year.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Objectives and activities (continued)

f. Investment policy and performance

The Trust holds assets for the generation of income in accordance with the Schemes. The trustee exercises the general power of investment conferred upon them by the Trustee Act 2000. They have delegated discretionary management of some of its assets to an investment manager in accordance with a Charity Commission Order of 19 December 1995.

The investment policy is to create sufficient income and capital growth to enable the Trust to carry out its purposes consistently year by year with due and proper consideration for future needs and the maintenance of, and if possible, enhancement of, the invested funds.

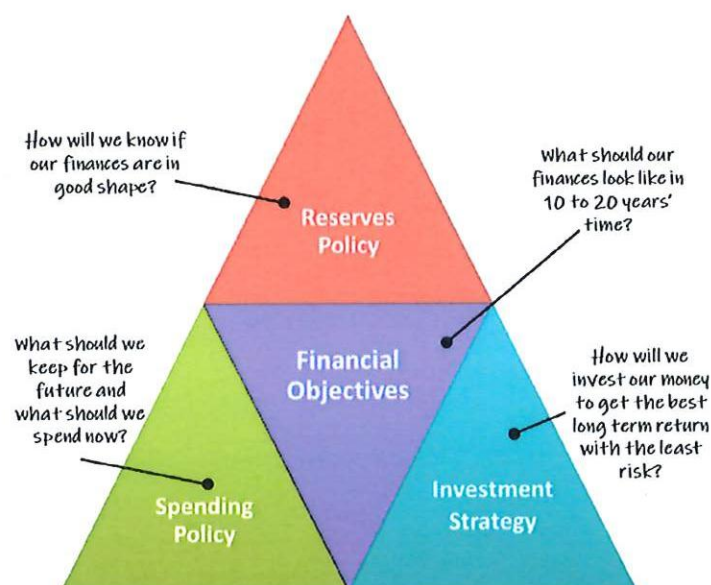
Financial review

a. Financial Review and Going concern

The financial objectives have been agreed as follows:

- Increase our impact and number of beneficiaries and build the Trust's capacity for monitoring and evaluation so that all grant expenditure leads to an increase in team learning on how to support women to become financially resilient
- Change the investment managers mandate to increase the income from the endowment over the lifetime of the strategic plan
- Manage the cash flow requirements of multi-year grants
- Use expendable endowment resources to support an increase in the grant-making

The trustee has adopted an interlocking financial framework proposed by Yoke and Co to support the financial objectives of the Trust. The Yoke and Co framework comprises the following:



SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

The results for the year are set out in detail on page 26. The Trust's income for the year was £1,260,117 (2021: £2,088,055). The income included restricted funds for grants of £182,329 from the Tampon Tax Fund, Lottery, and Sisters Trust.

Expenditure in this year was £3,062,746 (2021: £4,188,626). The expenditure includes substantial external grants and is in line with our strategy of increasing our grant expenditure compared to pre-pandemic levels and strengthening our monitoring and evaluation function. Fund balances at the year-end were £29,547,962 (2021: £35,284,193).

After making appropriate enquiries, the Trustee has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The reserves policy is as follows:

We wish to hold reserves to ensure the uninterrupted provision of financial assistance to women in poverty and grants to women's led service delivery and policy organisations, if adverse economic conditions arise or unexpected events materially affect the income from our endowment.

The Board also wish to support an increase in the grant-making over the short to medium term (three years) to help meet the need and demand and help more women out of poverty.

Therefore, the Board have agreed to create a 'Stabilisation Fund' of initially £5 million from the expendable endowment to allow the Trust to increase its grant expenditure and/or to cover any shortfall in investment income. The status of the Stabilisation Fund is reported to and reviewed by the Board on a quarterly based on the following red/yellow/green basis:

RED	Over 50% of the fund is currently employed in supporting grant income in the coming 12 months
YELLOW	Between 25% and 50% of the fund is currently employed in supporting grant income in the coming 12 months
GREEN	Less than 25% of the fund is currently employed in supporting grant income in the coming 12 months

The total funds held were £29,547,962 (2021: £35,284,193) of which £29,035,533 (2021: £35,000,000) were endowed funds being the capital of the Trust and unrestricted funds of £358,862 (2021: £76,113) and £153,567 restricted funds (2021: £208,080). £1,905,361 (2021: £1,416,252) was transferred from the expendable endowment to unrestricted funds to support the Stabilisation Fund expenditure. The trustee expects to make similar transfers in the future as the Trust continues to maintain its increased grant expenditure over the next two years.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

c. Material investments policy

Sufficient cash is held to cover working requirements and provide a readily accessible reserve. 21.1% (2021 - 18.2%) of all of the funds invested are with the Newton Multi-Asset Fund as part of our new investment mandate to increase the income from the endowment funds to support the Strategic Plan.

The remaining investment assets are managed on a discretionary basis in accordance with a Charity Commission Order of 19 December 1995 by Investec Wealth & Investment Limited ("Investec") and are separated into two discrete portfolios representing assets belonging to the Endowment Funds and the Unrestricted Fund respectively.

Performance of the Newton funds is measured on a total return basis (before management and other expenses) through capital and income return combined. The return on the fund for the full year was an increase of 0.8%.

Performance of the Investec Endowment Funds portfolio is measured on a total return basis (before management and other expenses) through capital and income return combined. The return on the portfolio for the year was an decrease of 18.2%.

The Unrestricted Fund portfolio comprises a mixture of cash and common investment funds and will be drawdown over the next few years as expenditure exceeds income. It is measured on a total return basis through capital and income return combined. The funds were fully expended in the year.

The Trust has no social investments or programme-related investments.

d. Principal risks and uncertainties

The directors of the sole Trustee company define Risk as the combination of the probability of an event and its consequences. In the Trust, as in all organisations, there is potential for events and consequences that constitute opportunities for benefit (upside) or threats to success (downside). While it is important to be able to positively manage all risks and their related uncertainties, the nature of our Charity has led to some risks being easier to manage than others. In our case the Operational, Compliance and Financial risks have both historically and are currently being well managed.

Our main area of focus and uncertainty in this regard is in ensuring that our grant making activity achieves the impact that it is contracted to do and that our Trustees and the management team develop and constantly learn about how to achieve the required impact of the grants made. The major risk to our Charity is a reputational one of failing to achieve that impact and not only not supporting our beneficiaries, but also reducing the likelihood of third party donors supporting the Charity.

e. Financial risk management objectives and policies

The trustee has identified the major risks to which the Trust is exposed and has established procedures to mitigate them and these are kept under review. The major risks that the trustee has identified and how they are mitigated are:

- Loss of future income streams from, and capital values of, investments - regular review meetings are held with the investment managers and adjustments to funds are made accordingly.
- Impact of general legislation and the external operating environment, GDPR and safeguarding - the Operations Manager is tasked with ensuring all relevant Smallwood policies are up to date.
- Breach of trust in the use of restricted or endowment funds – these are reviewed on a regular basis.
- Loss of key staff or trustees - staff development plans and a board development programme have been implemented and are continually reviewed.
- Funding not achieving desired outcomes - ensuring all grants awarded are aligned to our mission and impact strategy.

The Trust maintains a Strategic and Operational Risk Register, which incorporates procedures for mitigating risks, and this is reviewed formally by the trustee on an annual basis.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Structure, governance and management

a. Constitution

Smallwood Trust is a registered charity, number 205798, and is constituted under a Charity Commission Scheme. It is governed by Charity Commission Schemes of 2 November 1917, 9 November 1928, 29 October 2019 and the section 280 resolutions of the trustees dated 18 May 2017 and 1 November 2019.

In November 2019, Smallwood Trust (Trustee) Limited was appointed as the sole corporate trustee of the Trust, replacing the individual trustees, who were all appointed as the first directors of the company limited by guarantee.

The Trust was founded in 1886 and while making grants in Scotland and Northern Ireland, it does not carry out any other activities there and it is the trustee's opinion that the Trust is not currently required to register with the Office of the Scottish Charity Regulator in Scotland or the Charity Commission Northern Ireland. Trustees have resolved to keep this under review should the Trust's activities dramatically increase in these jurisdictions. The Trust was formerly known as the Society for the Assistance of Ladies in Reduced Circumstances until 18 May 2017.

b. Methods of appointment or election of Trustee

The management of the Charity is the responsibility of the Trustee who is elected and co-opted under the terms of the Charity Commission Scheme.

The first directors of Smallwood Trust (Trustee) Limited were the previous individual trustees of the Trust. Subsequently new Directors of the trustee company were appointed in December 2020 by the board of directors and will hold office for up to three years before retiring and being eligible for re-election for a further two terms of up to three years, after which they must retire for at least one year before being eligible again for reappointment.

Neither Smallwood Trust (Trustee) Limited or the Directors have any beneficial interest in the Trust.

c. Organisational structure and decision-making policies

The trustee governs the general policy of the Trust. The day-to-day business of the Trust is managed by the Chief Executive, supported by the team at the HQ in Malvern, Worcestershire and staff working from home in Blackburn, Bristol and Warwickshire.

The Trust has adopted a portfolio model of leadership, with individual Directors of the limited company retaining strategic oversight of the following functions:

- Finance
- Programmes, strategy and innovation
- Communications
- Constitutional and governance

During the year, the Futurology Working Group was convened to help develop proposals for the place-based fund which were approved by the Board. The EDI Group, made up of trustees and staff, was also convened to drive forward recommendations from the EDI Audit.

Roles and responsibilities have been agreed for the Chair, Deputy Chair, Directors, Portfolio leads and the sub-committees.

The patron, trustee, directors of the trustee company, principal officers, principal addresses and professional advisors of the Trust are listed on the Legal and Administrative Information page.

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Structure, governance and management (continued)

The Trust was deeply saddened to hear of the passing of Her Majesty the Queen. The Queen had been our Patron since 1952 and has devoted a great deal of her life to helping those in need. At the time of writing we have been informed that the Royal Household will be conducting a review of Royal Patronages and we will be informed in due time.

d. Policies adopted for the induction and training of Trustee

New Directors of Smallwood Trust (Trustee) Limited (the Charity's sole Trustee) are provided with information about the Trust and its work, the role and responsibilities of trustees, company directors and the composition and workings of the board. They are given copies of the Trust's and the trustee company's governing documents and minutes of previous meetings, and offered any training that may be considered necessary. All Directors have the opportunity to attend seminars, and conferences and participate in board development activities.

e. Pay policy for key management personnel

Salaries are reviewed annually at the absolute discretion of the Trustee. In addition, an amount equivalent to 10% of gross salary is paid into a defined contribution Group Personal Pension Plan for each member of staff.

f. Related party relationships

There is no special relationship with any other charity.

Plans for future periods

The objectives for 2023 are as follows:

1. To re-fund and expand the community grant partnerships programme based on the learning from our partners.
2. To disseminate the learning from the Gendered Poverty Learning Programme and use this to adapt our grant programmes and engage with other stakeholders who are also working to improve social and economic outcomes for women.
3. To work with external partners to provide a response to the cost of living crisis as well as continuing to fund programmes and develop opportunities that tackle the root causes of gendered poverty.
4. To implement a co-designed pilot grants programme with partners Turn2Us, Buttle UK and local women in Middlesbrough.
5. To develop and implement a People Strategy and Plan to support our organisational development and ambitions to shift power, become more accountable and ensure that equity, diversity and inclusion remains a core part of our strategy.
6. To evaluate the 2nd year of the Board Shadowing Programme and feed this learning into year 3 of the programme

SMALLWOOD TRUST

Trustee's Report (continued) For the Year Ended 31 December 2022

Statement of Trustee's responsibilities

The Directors of Smallwood Trust (Trustee) Limited are responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustee is responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Charity Commission Scheme. The Trustee is also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are Directors of Smallwood Trust (Trustee) Limited ("the Trustee") at the time when this Trustee's Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Auditor

The auditor, Dains Audit Limited, has indicated his willingness to continue in office. The designated Trustee will propose a motion reappointing the auditor at a meeting of the Directors of Smallwood Trust (Trustee) Limited ("the Trustee").

Approved by order of the members of the board of Trustee on 18 July 2023 and signed on their behalf by:



D'Arcy Myers (Chair)
for and on behalf of Smallwood Trust (Trustee) Limited

SMALLWOOD TRUST

Independent Auditor's Report to the Members of Smallwood Trust

Opinion

We have audited the financial statements of Smallwood Trust (the 'charity') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

SMALLWOOD TRUST

Independent Auditor's Report to the Members of Smallwood Trust (continued)

Other Information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustee are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustee's Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Trustee

As explained more fully in the Trustee's Responsibilities Statement, the Trustee is responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

SMALLWOOD TRUST

Independent Auditor's Report to the Members of Smallwood Trust (continued)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Charity through discussions with directors' of the Charity's sole Trustee and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Charity, including the financial reporting legislation, Charities Act 2011, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

SMALLWOOD TRUST

Independent Auditor's Report to the Members of Smallwood Trust (continued)

Auditors' responsibilities for the audit of the financial statements (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the Charity's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

Other matters

The financial statements of the Charity for the year ended 31 December 2021 were audited by Haysmacintyre LLP, who expressed an unmodified opinion on those financial statements. An unqualified audit report was issued and signed on 27 October 2022.

Use of our report

This report is made solely to the charity's Trustee, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustee those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustee, for our audit work, for this report, or for the opinions we have formed.



Dains Audit Limited

Statutory Auditor
Chartered Accountants

Birmingham

18 July 2023

Dains Audit Limited are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

SMALLWOOD TRUST

Statement of financial activities For the Year Ended 31 December 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Endowment funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income and endowments from:						
Donations and legacies	4	138,441	182,329	-	320,770	1,124,388
Investments	5	939,347	-	-	939,347	963,667
Total income and endowments		1,077,788	182,329	-	1,260,117	2,088,055
Expenditure on:						
Raising funds	6	-	-	125,504	125,504	109,459
Charitable activities	8	2,700,400	236,842	-	2,937,242	4,079,167
Total expenditure		2,700,400	236,842	125,504	3,062,746	4,188,626
Net expenditure before net (losses)/gains on investments		(1,622,612)	(54,513)	(125,504)	(1,802,629)	(2,100,571)
Net (losses)/gains on investments		-	-	(3,933,602)	(3,933,602)	2,901,606
Net (expenditure)/income		(1,622,612)	(54,513)	(4,059,106)	(5,736,231)	801,035
Transfers between funds	18	1,905,361	-	(1,905,361)	-	-
Net movement in funds		282,749	(54,513)	(5,964,467)	(5,736,231)	801,035
Reconciliation of funds:						
Total funds brought forward		76,113	208,080	35,000,000	35,284,193	34,483,158
Net movement in funds	18	282,749	(54,513)	(5,964,467)	(5,736,231)	801,035
Total funds carried forward		358,862	153,567	29,035,533	29,547,962	35,284,193

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 28 to 49 form part of these financial statements.

SMALLWOOD TRUST
Registered number:

Balance Sheet
As at 31 December 2022

	Note	2022 £	2021 £
Fixed assets			
Intangible assets	13	-	900
Tangible assets	14	4,974	6,106
Investments	15	29,058,683	35,132,206
		<u>29,063,657</u>	<u>35,139,212</u>
Current assets			
Debtors	16	101,926	347,483
Cash at bank and in hand		1,116,410	877,115
		<u>1,218,336</u>	<u>1,224,598</u>
Creditors: amounts falling due within one year	17	(734,031)	(1,079,617)
		<u>484,305</u>	<u>144,981</u>
Net current assets		<u>484,305</u>	<u>144,981</u>
Total net assets		<u><u>29,547,962</u></u>	<u><u>35,284,193</u></u>
Charity funds			
Endowment funds	18	29,035,533	35,000,000
Restricted funds	18	153,567	208,080
Unrestricted funds	18	358,862	76,113
		<u>29,547,962</u>	<u>35,284,193</u>
Total funds		<u><u>29,547,962</u></u>	<u><u>35,284,193</u></u>

The financial statements were approved and authorised for issue by the Trustee on 18 July 2023 and signed on their behalf by:



D'Arcy Myers (Chair)
Smallwood Trust (Trustee) Limited

The notes on pages 28 to 49 form part of these financial statements.

SMALLWOOD TRUST

Statement of Cash Flows For the Year Ended 31 December 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash used in operating activities	21	(2,894,794)	(2,835,910)
Cash flows from Investing activities			
Dividends and interest from investments		939,947	944,451
Purchase of tangible fixed assets		(2,150)	(142)
Proceeds from sale of investments		6,648,567	6,652,265
Purchase of investments		(4,048,392)	(5,813,678)
Net cash provided by investing activities		3,537,972	1,782,896
Change in cash and cash equivalents in the year		643,178	(1,053,014)
Cash and cash equivalents at the beginning of the year		1,633,163	2,686,177
Cash and cash equivalents at the end of the year	22	2,276,341	1,633,163

The notes on pages 28 to 49 form part of these financial statements

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

1. General information

Smallwood Trust is a unincorporated charity registered with the Charity Commission in England and Wales. The registered number and address is given on the Reference and Administrative Details page. The activities of the Charity are set out in detail in the Trustees' report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Smallwood Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in the Charity's functional currency of GBP (Sterling). They are prepared to the nearest £.

2.2 Going concern

The financial statements have been prepared on a going concern basis. The Trust holds liquid funds sufficient to support its cash flow requirements over the foreseeable future under all scenarios. Therefore, the directors of the sole Trustee company consider there are no material uncertainties about the Trust's ability to continue as a going concern.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

2. Accounting policies (continued)

2.3 Income (continued)

Cash donations are recognised on receipt. Other donations are recognised once the Trust has been notified of the donation, unless performance conditions require deferral of the amount.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Investment income is earned through holding assets for investment purposes such as shares. It includes dividends and interest. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend income is recognised as the charity's right to receive payment is established.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

The fees due in respect of the investment manager's services are charged against income as the cost of raising funds.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

2. Accounting policies (continued)

2.6 Intangible assets and amortisation

Intangible assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

At each reporting date the charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

Amortisation is provided on the following basis:

Database software	- 50 % straight-line
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2.7 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

The Trustee is of the opinion that the residual value at the end of the estimated useful economic life of the freehold buildings is not likely to materially differ from its cost. This is because it is the Trust's policy to maintain the freehold buildings in such a condition that their value is not diminished by the passage of time; the relevant expenditure is charged against income in the financial period in which it is incurred. Therefore, any element of depreciation is considered to be immaterial and no provision is made.

Depreciation is provided on the following bases:

Freehold property	- 0% straight-line on basis of immateriality
Fixtures and fittings	- 25% straight-line

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Financial Activities.

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

2. Accounting policies (continued)

2.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.12 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

2. Accounting policies (continued)

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

The permanent endowment fund represents the permanent capital of the Trust, and cannot be spent as if it were income. Income arising on this fund can be used in accordance with the charitable objects of the Trust and as such is included in unrestricted funds. Charges incurred in the management of this fund, including investment management fees relating to those investments by which it is represented, are charged to it.

The Trustee has power of discretion to convert the expendable endowment fund into income. Whilst it remains the general policy of the Trustee to retain and stabilise the capital of this fund to generate income; significant conversions have taken place post-pandemic as approved by the Board to accommodate a continuation of increased grant-spending. Income arising on this fund can be used in accordance with the charitable objects of the Trust and is included in unrestricted funds.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgement

In the application of the Charity's accounting policies, the Directors of Smallwood Trust (Trustee) Limited (Trustee) are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical accounting estimates and assumptions:

In the view of the Directors of Smallwood Trust (Trustee) Limited (Trustee) in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

4. Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Donations and gifts	27,275	369	27,644
Legacies	111,166	-	111,166
Grants	-	181,960	181,960
	<u>138,441</u>	<u>182,329</u>	<u>320,770</u>

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Donations and gifts	-	284,400	284,400
Legacies	14,773	-	14,773
Grants	-	825,215	825,215
	<u>14,773</u>	<u>1,109,615</u>	<u>1,124,388</u>

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

5. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £
Income from listed investments	939,163	939,163
Interest receivable	184	184
	<u>939,347</u>	<u>939,347</u>

	Unrestricted funds 2021 £	Total funds 2021 £
Income from listed investments	963,655	963,655
Interest receivable	12	12
	<u>963,667</u>	<u>963,667</u>

6. Expenditure on raising funds

	Endowment funds 2022 £	Total funds 2022 £
Investment managers fees	<u>125,504</u>	<u>125,504</u>

	Endowment funds 2021 £	Total funds 2021 £
Investment managers fees	<u>109,459</u>	<u>109,459</u>

SMALLWOOD TRUST

**Notes to the Financial Statements
For the Year Ended 31 December 2022**

7. Analysis of grants

	Grants to Institutions 2022 £	Grants to Individuals 2022 £	Total funds 2022 £
Assistance of women in financial need	1,740,384	562,525	2,302,909
	Grants to Institutions 2021 £	Grants to Individuals 2021 £	Total funds 2021 £
Assistance of women in financial need	2,809,992	657,474	3,467,466

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Assistance of women in financial need	2,700,400	236,842	2,937,242
	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Assistance of women in financial need	2,989,666	1,089,501	4,079,167

SMALLWOOD TRUST

**Notes to the Financial Statements
For the Year Ended 31 December 2022**

9. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Grant funding of activities 2022 £	Support costs 2022 £	Total funds 2022 £
Assistance of women in financial need	<u>278,265</u>	<u>2,302,909</u>	<u>356,068</u>	<u>2,937,242</u>

	Activities undertaken directly 2021 £	Grant funding of activities 2021 £	Support costs 2021 £	Total funds 2021 £
Assistance of women in financial need	<u>238,201</u>	<u>3,467,466</u>	<u>373,500</u>	<u>4,079,167</u>

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

9. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2022 £	Total funds 2021 £
Staff costs	251,340	200,117
Depreciation	4,182	10,062
Training and development	22,743	-
Project costs	-	28,022
	<u>278,265</u>	<u>238,201</u>

Analysis of support costs

	Total funds 2022 £	Total funds 2021 £
Staff costs	150,130	124,000
Monitoring and evaluation	8,501	61,573
Office costs	61,833	58,080
Marketing	31,875	31,560
Legal and audit costs	2,900	9,629
Consultancy	77,165	76,142
Trustee expenses	883	996
Governance costs	22,781	11,520
	<u>356,068</u>	<u>373,500</u>

The basis of allocation for support costs to activities was as follows:

Staff costs, monitoring and evaluation and office costs are all allocated based on staff time.

Office costs, marketing and legal and audit costs and consultancy costs are all allocated based on the purpose of the expenditure.

Trustee expenses are allocated on the grounds of governance.

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

10. Auditor's remuneration

	2022 £	2021 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	<u>11,500</u>	<u>11,520</u>

11. Staff costs

	2022 £	2021 £
Wages and salaries	338,924	272,294
Social security costs	30,519	23,169
Contribution to defined contribution pension schemes	32,027	28,654
	<u>401,470</u>	<u>324,117</u>

The average number of persons employed by the Charity during the year was as follows:

	2022 No.	2021 No.
Administration	<u>10</u>	<u>9</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	2021 No.
In the band £60,001 - £70,000	1	1

Amounts paid to key management personnel in the year for their services to the charity amounted to £84,166 (2021: £80,458).

12. Trustee's remuneration and expenses

During the year, no Trustee received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 December 2022, expenses totalling £883 were reimbursed or paid directly to 5 directors of the sole Trustee company (2021: £996 to 2 directors). The reimbursed expenses related to travel, childcare and accommodation in order to enable the directors to attend board meetings and fulfil their duties.

SMALLWOOD TRUST

**Notes to the Financial Statements
For the Year Ended 31 December 2022**

13. Intangible assets

	Database software £
Cost	
At 1 January 2022	21,600
At 31 December 2022	<u>21,600</u>
Amortisation	
At 1 January 2022	20,700
Charge for the year	900
At 31 December 2022	<u>21,600</u>
Net book value	
At 31 December 2022	<u>-</u>
At 31 December 2021	<u>900</u>

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

14. Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 January 2022	657	40,639	41,296
Additions	-	2,150	2,150
At 31 December 2022	<u>657</u>	<u>42,789</u>	<u>43,446</u>
Depreciation			
At 1 January 2022	-	35,190	35,190
Charge for the year	-	3,282	3,282
At 31 December 2022	<u>-</u>	<u>38,472</u>	<u>38,472</u>
Net book value			
At 31 December 2022	<u>657</u>	<u>4,317</u>	<u>4,974</u>
At 31 December 2021	<u>657</u>	<u>5,449</u>	<u>6,106</u>

The freehold property is Lancaster House, 25 Hornyold Road, Malvern, which has been estimated by the directors of the sole Trustee company to have a market value of £400,000 (2021 - £400,000) on an open market value for existing use basis.

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

15. Fixed asset investments

	Listed Investments £	Cash in portfolio £	Total £
Cost or valuation			
At 1 January 2022	34,376,158	756,048	35,132,206
Additions	4,048,392	(4,048,392)	-
Disposals	(7,929,612)	6,648,667	(1,281,045)
Revaluations	(2,596,185)	-	(2,596,185)
Income net of fees	-	503,707	503,707
Amounts transferred for grant making purpose	-	(2,700,000)	(2,700,000)
At 31 December 2022	<u>27,898,753</u>	<u>1,159,930</u>	<u>29,058,683</u>

Investments at fair value comprise:

	2022 £	2021 £
Equities	25,306,859	31,279,666
Fixed interest securities	2,591,893	3,096,492
Cash held within investment portfolio	1,159,931	756,048
	<u>29,058,683</u>	<u>35,132,206</u>

16. Debtors

	2022 £	2021 £
Amounts falling due within one year		
Other debtors	369	323,546
Prepayments and accrued income	101,557	23,937
	<u>101,926</u>	<u>347,483</u>

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

17. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	10,673	22,397
Other taxation and social security	8,240	-
Other creditors	2,969	-
Accruals and deferred income	40,557	18,648
Grants awarded not yet paid	671,592	1,038,572
	<u>734,031</u>	<u>1,079,617</u>

Grants payable of £671,592 (2021 - £1,038,572) represent those grants formally communicated to grant recipients (individuals and institutions) at the year end but not yet paid. The grants payable brought forward figure of £1,038,572 was fully paid in the year.

SMALLWOOD TRUST

**Notes to the Financial Statements
For the Year Ended 31 December 2022**

18. Statement of funds

Statement of funds - current year

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2022 £
Unrestricted funds						
General Funds	76,113	1,077,788	(2,700,400)	1,905,361	-	358,862
Endowment funds						
Permanent endowment fund	25,106,161	-	-	-	(2,622,401)	22,483,760
Expendable endowment fund	9,893,839	-	(125,504)	(1,905,361)	(1,311,201)	6,551,773
	<u>35,000,000</u>	<u>-</u>	<u>(125,504)</u>	<u>(1,905,361)</u>	<u>(3,933,602)</u>	<u>29,035,533</u>
Restricted funds						
Tampon tax fund	88,080	9,800	(97,880)	-	-	-
Barclays	100,000	-	(100,000)	-	-	-
DCMS	-	-	-	-	-	-
The National Lottery Community Fund - Partnerships England Wide	-	72,160	(5,530)	-	-	66,630
Joint evaluation	20,000	369	(20,369)	-	-	-
Sisters trust	-	100,000	(13,063)	-	-	86,937
	<u>208,080</u>	<u>182,329</u>	<u>(236,842)</u>	<u>-</u>	<u>-</u>	<u>153,567</u>
Total of funds	<u><u>35,284,193</u></u>	<u><u>1,260,117</u></u>	<u><u>(3,062,746)</u></u>	<u><u>-</u></u>	<u><u>(3,933,602)</u></u>	<u><u>29,547,962</u></u>

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

18. Statement of funds (continued)

Purpose of funds

Endowment funds

The permanent endowment fund has arisen from the initial capital on the establishment of the Trust as a registered charity, to which it has been added to further on the capital absorption of other charities. These funds must be held permanently and may not be spent as if it were income. The fund may be utilised to further the charity's purposes through generating an income from the investments held.

The expendable endowment fund relates to the retention of legacies where this has been the explicit or implied wish of the legator. These funds must be invested to produce income at the discretion of the directors of the sole Trustee company and the Trustee has legal power to convert the funds into a income fund to be spent for the purposes of the charity within a reasonable timeframe.

Both endowment funds comprise of the investments (including cash held in investment portfolios) of the Trust.

Restricted funds

The Tampon Tax Fund - is a grant from HM Government to enable the charity to fund women's employability projects.

The Barclays fund represents a contribution by them through the Women's Resilience Fund to deliver financial resources, materials, employment, training, financial education and stability.

The DCMS fund represents funding from the Department for Digital, Culture, Media and Sport (DCMS) to support women with multiple, interlocking disadvantages brought about by the Covid-19 pandemic such as poor mental and physical health, financial insecurity and abusive relationships. This was delivered through the charity's DCMS community match challenge partnership.

The National Lottery Community Fund (Partnerships England Wide) represents funding awarded from the National Lottery to support the gendered poverty learning programme, which seeks to benefit up to 7,000 women involved in programmes that tackle the root causes of gendered poverty along with 50-70 women's organisations and other stakeholders such as local authorities who benefit from the learning activity.

The Joint Evaluation fund represents funding received as part of the Women's Sector Resilience Fund (Phase I and Phase II) to accommodate monitoring, evaluation and learning. This includes working together with networks to help develop measures of success that fit in with the charity's Theory of Change, including the capture of equality, diversity and inclusion data.

The Sisters Trust fund represents funding received to support the charity's Women's Sector Support Fund, which aims to protect essential services for women most impacted by poverty and the cost-of-living crisis that is disproportionately affecting women and the organisations supporting them.

Transfers

The transfer of £1,905,361 (2021 - £1,416,252) between the expendable endowment fund and general funds represents the charity's commitment to support the 'Stabilisation Fund' and cover expenditure. This is part of the Board's decision to support an increase in the grant-making over the short to medium term (three years) to help meet the need and demand and help more women out of poverty. This Stabilisation Fund was created to enable the Trust to increase its grant expenditure and/or to cover any shortfall in investment income.

SMALLWOOD TRUST

**Notes to the Financial Statements
For the Year Ended 31 December 2022**

18. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2021 £
Unrestricted funds						
General Funds	671,087	978,440	(2,989,666)	1,416,252	-	76,113
Endowment funds						
Permanent endowment fund	23,171,757	-	-	-	1,934,404	25,106,161
Expendable endowment fund	10,452,348	-	(109,459)	(1,416,252)	967,202	9,893,839
	<u>33,624,105</u>	<u>-</u>	<u>(109,459)</u>	<u>(1,416,252)</u>	<u>2,901,606</u>	<u>35,000,000</u>
Restricted funds						
Tampon tax fund	-	825,215	(737,135)	-	-	88,080
Barclays	82,229	264,400	(246,629)	-	-	100,000
DCMS	94,708	-	(94,708)	-	-	-
Lottery	11,029	-	(11,029)	-	-	-
Joint evaluation	-	20,000	-	-	-	20,000
Sisters trust	-	-	-	-	-	-
	<u>187,966</u>	<u>1,109,615</u>	<u>(1,089,501)</u>	<u>-</u>	<u>-</u>	<u>208,080</u>
Total of funds	<u><u>34,483,158</u></u>	<u><u>2,088,055</u></u>	<u><u>(4,188,626)</u></u>	<u><u>-</u></u>	<u><u>2,901,606</u></u>	<u><u>35,284,193</u></u>

SMALLWOOD TRUST

**Notes to the Financial Statements
For the Year Ended 31 December 2022**

19. Summary of funds

Summary of funds - current year

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2022 £
General funds	76,113	1,077,788	(2,700,400)	1,905,361	-	358,862
Endowment funds	35,000,000	-	(125,504)	(1,905,361)	(3,933,602)	29,035,533
Restricted funds	208,080	182,329	(236,842)	-	-	153,567
	<u>35,284,193</u>	<u>1,260,117</u>	<u>(3,062,746)</u>	<u>-</u>	<u>(3,933,602)</u>	<u>29,547,962</u>

Summary of funds - prior year

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2021 £
General funds	671,087	978,440	(2,989,666)	1,416,252	-	76,113
Endowment funds	33,624,105	-	(109,459)	(1,416,252)	2,901,606	35,000,000
Restricted funds	187,966	1,109,615	(1,089,501)	-	-	208,080
	<u>34,483,158</u>	<u>2,088,055</u>	<u>(4,188,626)</u>	<u>-</u>	<u>2,901,606</u>	<u>35,284,193</u>

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Endowment funds 2022 £	Total funds 2022 £
Tangible fixed assets	4,974	-	-	4,974
Fixed asset investments	-	-	29,058,683	29,058,683
Current assets	1,064,769	153,567	-	1,218,336
Creditors due within one year	(710,881)	-	(23,150)	(734,031)
Total	358,862	153,567	29,035,533	29,547,962

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Endowment funds 2021 £	Total funds 2021 £
Tangible fixed assets	6,106	-	-	6,106
Intangible fixed assets	900	-	-	900
Fixed asset investments	-	-	35,132,206	35,132,206
Current assets	1,016,518	208,080	-	1,224,598
Creditors due within one year	(947,411)	-	(132,206)	(1,079,617)
Total	76,113	208,080	35,000,000	35,284,193

SMALLWOOD TRUST

**Notes to the Financial Statements
For the Year Ended 31 December 2022**

21. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net income/expenditure for the year (as per Statement of Financial Activities)	(5,736,231)	801,035
Adjustments for:		
Depreciation charges	3,282	3,312
Amortisation charges	900	6,750
Fair value gains/(losses) on investments	3,877,231	(2,901,606)
Dividends, interests and rents from investments	(939,947)	(963,667)
Decrease in debtors	245,557	425,540
Decrease in creditors	(345,586)	(207,274)
Net cash used in operating activities	(2,894,794)	(2,835,910)

22. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand	1,116,410	877,115
Cash held by investment managers	1,159,931	756,048
Total cash and cash equivalents	2,276,341	1,633,163

23. Analysis of changes in net debt

	At 1 January 2022 £	Cash flows £	At 31 December 2022 £
Cash at bank and in hand	877,115	239,295	1,116,410
	877,115	239,295	1,116,410

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

24. Grant commitments

At the balance sheet date, the Trust had committed to making grants of £2,449,500 as part of its Community grant partnerships (CGP) programme, which provides individual grants alongside the organisation's support services. The grant commitment consists of a number of grants that either run over a three year period or provide additional funding to existing grants made to partners. Where the grant commitment runs over several years, the balance of the commitment outstanding at each year end will be subject to annual performance reviews and periodic milestone reviews, in order to establish if the next tranche of grant funding is released in accordance with the grant agreement. The total commitment will be funded through the Trust's Stabilisation Fund, representing cash transferred from the Trust's investment portfolio for grant making purposes.

25. Pension commitments

The Trust operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Trust in an independently administered fund. For some employees, the Trust pays the employer's pension contributions directly to the employees' personal pension scheme. The pension cost charge represents contributions payable by the Trust to the fund and amounted to £32,027 (2021 - £28,654). Contributions of £2,969 (2021 - £Nil) were payable to the fund at the balance sheet date and are included in creditors.

26. Related party transactions

During the year the Trust incurred costs of £900 in respect of membership fees payable to The Association of Charitable Organisations (ACO) from ACO, which has one Director in common with the Trust. At the reporting date, a balance of £Nil was outstanding to ACO.

Disclosures in relation to key management personnel are included in note 11.

27. Distribution from Grove Hill Trust

In 2017 income of £288,318 was accrued from the Grove Hill Trust, based in Jersey. This followed negotiations with the Trustee of the Grove Hill Trust and after Smallwood Trust Trustees signed a deed of indemnity as a condition of receiving the distribution. Given the clauses negotiated in the indemnity the Trustees current view is that it is not probable that the funds will have to be returned. The Trustees resolved to review the situation on a regular basis.

28. Controlling party

The ultimate controlling party is the directors of the sole Trustee company, Smallwood Trust (Trustee) Limited.

SMALLWOOD TRUST

**Notes to the Financial Statements
For the Year Ended 31 December 2022**

Grants made to Institutions

	2022	2021
	£	£
4 Wings	5,000	43,000
4 Wings Northwest CIC	-	18,524
A Way Out	7,000	5,000
Account3	-	48,750
Agenda Alliance	6,000	44,331
Alice Charity	7,000	22,300
Anawim	-	33,787
ARCH	-	33,477
AWO	-	25,000
Baobab Women's Project C.I.C.	-	18,750
Birmingham & Solihull Women's Aid	483,142	32,492
Blackburne	-	25,000
Cavell Nurse's Trust	7,000	25,000
Chinese Women in Peterborough	-	18,750
CoLab Exeter	7,000	37,652
Community Led Action and Savings Support	-	18,750
Crossroads Derbyshire Ltd	-	8,425
Deaf Ethnic Women's Association	-	18,750
Derry Well Women	-	25,259
Edith Cavell Nurses	-	12,500
Empower Women for Change	-	18,750
Exeter CoLab	-	25,000
Fair Treatment for the Women of Wales (FTWW)	-	18,750
Falls Women's Centre	-	25,828
Fawcett Society	50,115	47,649
Foleshill Womens Training Ltd	-	60,000
Fourth Action	-	15,344
FWT Foleshill Women's Training Centre (Coventry Women's Partnership)	10,000	211,080
Gingerbread	7,000	45,000
Glasspool Charity Trust	-	50,000
Halo Project	4,000	33,400
Happy Baby Community (HBC)	-	49,662
Hayaat Woment Trust	-	18,675
Hull Sisters	19,780	11,029
InSpire	86,000	55,000
Inspire Walworth	-	20,000
Kairos WWT	-	50,000
Kanlungan Filipino Consortium	17,780	49,270
Kundakala	15,664	-
Laamiga	-	18,347
Lancashire Women	7,000	67,238
Lesbian Immigration Support Group	-	15,917
LoveWell UK	-	18,750
Carried forward	739,481	1,440,186

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

	2022	2021
	£	£
Brought forward	739,481	1,440,186
My Sisters Place	6,500	33,000
New Economics Foundation	-	39,908
NILS	-	15,000
PACT	7,000	20,500
Pathway Project	-	32,500
Platform Thirty1	-	23,413
Pendle Women's Forum	-	18,698
Positive Changes (Scotland) CIC	-	17,932
Rainbow Muslim Women's Centre	-	16,750
Renasai	60,000	-
Saheli	-	8,425
Samee	7,000	35,000
Sandwell African Women's Association	16,780	15,000
Savera UK	7,000	43,000
Shakti Women's Aid	-	50,000
Shama Women's Centre	-	48,427
Sophie Hayes Foundation	-	25,000
Staffordshire Pathway Project	7,000	-
Staffordshire Women's Aid	5,000	34,000
Support costs for Applicants	9,593	-
Surviving Economic Abuse	75,000	98,935
Tees Valley Inclusion Project encompassing The Halo Project Charity	-	47,125
Tenbury NILS	7,000	8,500
The Children's Society	-	33,333
The Glendale Women's Café	-	18,750
Timewise	-	30,850
Together Women	8,000	63,750
TTF - Women's Budget Group	-	3,570
TWO	-	43,000
Ubuntu Women's Shelter	-	16,406
Venus	5,000	80,000
Voice of Domestic Workers	-	18,326
Women Connect First	-	48,052
Women Today CIC	-	17,240
Women Today North East	19,780	-
Women's Budget Group	56,250	40,000
Women's Health in South Tyneside	-	48,550
Women's Resource Centre	105,000	35,784
Women's Technology Training Limited	7,000	7,500
WOMEN'STEC	-	38,022
Womenzone Community Centre	-	8,426
Wythenshawe Community Housing Group	500,000	-
YSS	88,000	85,023
Carried forward	1,736,384	2,707,881

SMALLWOOD TRUST

Notes to the Financial Statements For the Year Ended 31 December 2022

	2022	2021
	£	£
Brought forward	1,736,384	2,707,881
YWCA Scotland	-	36,331
Zinhiya Trust	4,000	65,780
Total	1,740,384	2,809,992

SMALLWOOD TRUST

England & Wales - Charity number 205798

Accounts

SMALLWOOD TRUST
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

SMALLWOOD TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Patron	Her Majesty The Queen
Trustees	Smallwood Trust (Trustee) Limited
Directors of Trustee Company	D Myers (Chair) M Margrie (Deputy Chair) J R Bailey C Hine Dr A Shah F Vaid
Chief Executive	P Carbury
Charity number	205798
Principal address	Lancaster House 25 Hornyold Road Malvern Worcs WR14 1QQ
Auditor	Haysmacintyre LLP 10 Queen Street Place London EC4R 1AG
Bankers	Lloyds Bank plc 48 Belle Vue Terrace Malvern Worcestershire WR14 4PZ CCLA Investment Management Limited 80 Cheapside London EC2V 6DZ
Investment managers	Investec 30 Gresham Street London EC2V 7QN Newton Investment Management Limited BNY Mellon Centre 160 Queen Victoria Street London EC4V 4LA

SMALLWOOD TRUST

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SMALLWOOD TRUST

TRUSTEE REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

Smallwood Trust (Trustee) Limited (“the trustee”) presents its report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 of the financial statements and comply with the Trust’s governing documents (The Charity Commission Schemes of 2 November 1917, 9 November 1928, 29th October 2019 and the section 280 resolutions of the trustees dated 18 May 2017 and 1st November 2019), the articles of association of Smallwood Trust (Trustee) Limited, the Charities Act 2011 and “the Statement of Recommended Practice for charities (SORP 2019) (Second Edition, effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Charitable objects

The charitable object as set out in the Schemes is the application of the income of the Trust for the benefit of women in poverty.

Public Benefit

The trustee confirms that it has complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the Trust. The trustee confirms that in planning the activities of the Trust, the Trustees have given careful consideration to how the Trust has fulfilled its charitable objectives.

The Trust’s primary purpose is to provide direct financial assistance by way of grants to women on low incomes and to provide grant funding to charities, social enterprises and other non-profit organisations to help deliver the Trust’s mission of enabling women to be financially resilient.

UK Poverty is gendered. Women are more likely to live in poverty than men. Women’s poverty is largely explained by the unequal position of women in society which is exacerbated by caring status, ethnicity, health, age, sexuality, gender identity and disability. Systems such as the labour market, the design of social security and the role of paid and unpaid care all contribute to gendered poverty. Without a gender lens, existing gender inequalities are reinforced and the root causes of gendered poverty persist.

The Trust’s funding aims to help women in or at risk of poverty become self-reliant and financially independent both through the provision of direct financial assistance and funding for non-profit organisations that aim to encourage financial stability and help overcome barriers such as low income, debt, economic abuse, poor housing or mental health concerns.

There is clear evidence for our approach to ensuring public benefit:

- Women’s access to resources and opportunities is typically narrower and more constrained than that of men
- Disadvantaged women have poorer labour market attachment, and are more likely to head poverty-prone households
- Young women make up the majority of people not in employment, education and training, many because of caring for others
- The rate of poverty amongst ethnic minority women in the UK is much higher than other groups
- The links between gender and poverty are most visible in single adult households
- Part-time work and low pay are more prevalent among women as a result of gender discrimination and constraints due to caring
- Persistent poverty is more likely to involve women and women are also more likely to suffer recurrent spells of poverty

SMALLWOOD TRUST

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Therefore, to help meet our charitable objectives, the trustee has agreed the following vision, mission and values statements:

VISION

Our vision is a country where no woman lives in poverty.

MISSION

Our mission is to enable women to be financially resilient.

VALUES

- Fairness and honesty in everything we do
- Pride in our work and the Trust
- Good stewardship of our resources
- A proactive commitment to continuous improvement
- Innovation as we enable women to meet their potential

AIMS AND STRATEGIES TO ACHIEVE OBJECTIVES

The Trust's strategic framework 2017-2021 aims to enable women in or at risk of poverty to build a confident, positive and secure future. The trustee has identified three ways to maximise impact (from 2022 a new Strategic Plan will be agreed):

1. Direct funding and support for economically disadvantaged women

Grants for individuals to help relieve financial needs and hardship, and support to help women on low income through a tough situation. Funding is directed to women on low income who are living on a tight budget and/or in receipt of benefits and facing financial difficulty. Our needs-led funding helps unlock barriers to financial resilience, helping to provide stability, security and safety.

2. Funding for frontline voluntary sector organisations

Grants to organisations for projects that are developing sustainable services relevant to women's needs and which target women with multiple and complex needs. We are also interested in supporting local organisations to help build their capability and capacity to continue to deliver much needed specialist services.

3. Funding for policy and research

Grants to voluntary sector organisations who are undertaking practical policy initiatives leading to improved economic and social outcomes for women. Under this theme, we award grants to organisations that strengthen the voice of women on issues relating to financial exclusion and support practical policy initiatives that support the potential for system change and improving the lives of women.

This approach enables the Trust to continue to develop its knowledge of the main barriers to helping women out of poverty and enable us to learn from practical projects that can inform our future funding strategy.

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ACHIEVEMENTS AND PERFORMANCE

The following objectives were agreed for 2021:

- 1 To implement a new follow-on £2.1 million funding programme using the Trust's match funding as part of our commitment to the DCMS community match challenge.
- 2 To successfully deliver £1.9 million of new Tampon Tax Fund grants in partnership with Rosa UK.
- 3 To undertake research and consultation with stakeholders, across all of our programmes, and identify learning to inform future strategic plans.
- 4 To produce an Annual Impact Report which highlights the Trust's learning, impact, monitoring and evaluation activities.
- 5 To implement the Stabilisation Fund model to continue to provide funding from the Trust's endowment income to help support the Trust's grant-making.
- 6 To undertake board evaluation and implement the Governance Action Plan including reporting back on the EDI milestones.

Throughout 2021 the COVID-19 pandemic continued to send economic and social aftershocks across the world. Existing inequalities affecting women and the funding of the women's sector were exacerbated. Following a significant emergency response in 2020, our funding in 2021 continued at an increased rate compared to pre-covid levels as we utilised our Stabilisation Fund to support our objectives.

Our report on the achievements of our 2021 objectives focuses on our continued response including how we are developing our grant-making to a place-based systems change approach.

1. To implement a new follow-on £2.1 million funding programme using the Trust's match funding as part of our commitment to the DCMS community match challenge.

We launched the Women's Sector Resilience Fund Phase 2 which has been set up to support place-based partnerships of organisations working with and for women to make changes to systems that cause gendered poverty. The Fund is a place-based approach to systems change.

The aims of the programme are to:

- Take a 'test and learn' approach - we think that local organisations know a lot about what creates change for women and we will learn alongside organisations through the fund
- Help networks further understand women's poverty in their local area, for different groups of women, and support them to define the change they want to see
- Stimulate ideas that are designed and delivered by the people closest to the problem, including women with experience of poverty themselves
- Help networks build strong relationships with a range of different organisations, individuals and decision makers so that after the programme is over these relationships remain • Support networks to measure the change they are making

As part of Smallwood's £2.1m match funding we awarded £633,240 over three years to the [Coventry Women's Partnership](#) to ensure women in the city feel supported in safe environments, empowered, and believed. It also aims to break down barriers for women in accessing crucial services and make engaging with support easier. This funding followed on from the competition of a successful pilot programme in the city.

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For the remaining £1.5m of the match funding we have invited partnership proposals from the following geographical areas:

Birmingham
Bristol
Kingston upon Hull
Liverpool / Merseyside
Manchester
Middlesbrough / Teesside
Newcastle
West Yorkshire (Bradford and Leeds)

These areas were defined through the consideration of Smallwood's existing partnerships, target groups of beneficiaries and the Indices of Multiple Deprivation.

We aim to fund approximately three further geographical place-based networks of up to £500k each to be spent over three years. We particularly encouraged proposals from networks that address the critical needs of women who have been most affected by the pandemic including Black, Asian and other minoritised women, young women, lone parents and disabled women.

By the expression of interest deadline of 10th December 2021, we received 29 partnership proposals involving 200 local organisations. Final decisions on the £1.5m funding are scheduled for the April 2022 board meeting.

2. To successfully deliver £1.9 million of new Tampon Tax Fund grants in partnership with Rosa UK.

The Women Thrive Fund was the result of a successful joint bid to the Department for Digital, Culture, Media & Sports' Tampon Tax Fund, from which we jointly received a £1.79 million grant. Smallwood Trust contributed an additional £200,000 and both organisations contributed to the running of this fund from their reserves.

The Fund received 665 applications requesting over £17m. Of the awarded organisations, more than 66% were led by and for Black and minoritised women and more than 40,000 women and girls will be supported through the 70 grants. Successful organisations will be able to spend the grant over 15 months.

Examples of the organisations funded by the Women Thrive Fund include the Lesbian Immigration Support Group, which will use its £15,917 grant to give bi-monthly vouchers each worth £100 to women who would otherwise be destitute. The funding will alleviate immediate hardship and connect women with longer term support.

Another funded organisation, RISE, will use its grant of £49,081 to fund a Black and Minoritised Wellbeing Practitioner to disseminate skills and knowledge to survivors of domestic abuse. The aim of this work is to support mental health and create a supportive, healing environment for women and encourage them to foster positive relationships with others.

Rosa and Smallwood Trust are looking forward to working with specialist women and girls organisations across the UK as they respond to the needs of their beneficiaries and wider community.

A full list of all the grants awarded through the Fund can be found [here](#).

3. To undertake research and consultation with stakeholders, across all of our programmes, and identify learning to inform future strategic plans.

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Throughout 2021 we evaluated the impact and progress of our existing 2017-2021 Strategic Plan. This included workshops with funded organisations and staff, meetings with other stakeholders in the sector and research and evaluation of previously funded activities.

Building on our evaluation, research and stakeholder engagement, subsequently the Smallwood Board agreed the 2022-2024 Strategic Plan in December 2021, to accelerate our ongoing mission to tackle the root causes of gendered poverty.

Our 2022-2024 Strategic Plan outlines our mission to finding solutions to the root causes of gendered poverty so that:

1. UK women are free from poverty and have a sustainable and secure financial future
2. Future generations of UK women are less likely to live in poverty
3. UK women can live in a society that equally values their contribution

Evaluating our progress is a key component of our plan particularly in relation to our main priorities which are to:

1. Target our funding to women who are most at risk of poverty, enabling them to have more power, opportunity and skills to thrive and become financially resilient
2. Develop workable place-based models that tackle the root causes of gendered poverty and have the potential to scale or be adopted elsewhere
3. Support accessible and sustainable networks for women enabling them to be empowered and have agency within their local communities

Significantly, the Board have agreed to make an additional £5m available from our expendable endowment over the next three years to supplement the annual income from our investments and any external funds that we secure as a crucial part of our plan's commitment to 'making it happen'.

We will also continue to develop our community grant partnerships model which has been successful by shifting power to local organisations so they can award grants and provide support to individual women using their own expertise.

A two-page summary of the 2022-2024 Strategic Plan can be found [here](#). The full document is available [here](#).

4. To produce an Annual Impact Report which highlights the Trust's learning, impact, monitoring and evaluation activities.

In 2021, the Board approved the continuation of increased grant-spending compared to the levels of funding awarded pre-pandemic. The grant funding in 2021 was allocated as follows:

Programme	Amount	% of funding allocated
Grants to individual women for relief of poverty and progress towards stability	£657,474	42%
Grants to community grant partners to make onwards grants to individual women	£809,290	
Grants to frontline and women's sector organisations to build capacity and deliver services	£1,776,310	51%
Grants to policy and research initiatives to highlight the causes, consequences and solutions to gendered poverty	£224,392	7%
Total	£3,467,466	

The total grant spend for 2021 was £3,467,466 (2020: £4,515,312). This funding reached c.30,000 beneficiaries (2020: 19,000) across all of our funding programmes and activities.

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In 2021 we produced an [Impact Report](#) that highlighted our progress and learning towards the objectives set out in the 2017-2021 Strategic Plan. This process directly fed in to the development of the 2022-2024 Strategic Plan as described above.

The full report can be viewed on our website www.smallwoodtrust/impact. The following summarises some of the main highlights (and is updated here to the end of 2021), learning and progress towards our theory of change goals as outlined in the Impact Report:

Overview in numbers 2017-2021

- £11.2m total grant spend, including £4.45m raised from external sources
- 56,000 beneficiaries supported through Smallwood-funded programmes
- 3,075 grants made to individuals and organisations
- 1,500 organisations engaged through Smallwood-funded policy programmes

Progress towards policy / systems change outcomes

Outcomes	Progress
Local and national policy and legal frameworks take into account the lived experiences and needs of financially vulnerable women	<p>Post separation economic abuse included in the Domestic Abuse Bill as a result of Smallwood-funded 'experts by experience' work with Surviving Economic Abuse (SEA).</p> <p>Funding of initiatives to work with employers on issues such as pay and progression and flexible working.</p> <p>We have funded a portfolio of women's policy organisations (total grant spend: £634k) who campaign on various economic and equality issues based on the lived experience of women in poverty</p>
Decision makers, locally and nationally, are aware, intentional and accountable for improving gendered poverty	<p>Funding Women's Budget Group Local Data Project, enabling local organisations to use data to campaign on local inequalities.</p> <p>Funding NPC to build the capacity of local organisations to communicate and campaign.</p> <p>Initial 3-year pilot with the Coventry Women's Project which helped establish the model for our place-based programme.</p> <p>Learning, design and approval of place-based initiative for our £2.1m DCMS match funds.</p>
Economic stimulus packages support women	<p>Smallwood has secured almost £5 million from government-related funding streams to support the women's sector through COVID - £2.1m from TTF, £500k from TNLCF and £1.9m jointly with Rosa UK, previous TTF £200k.</p> <p>We fund WBG who work on UK Budget assessments and associated economic strategy campaigning.</p> <p>Building on previous Government work on race disparity we have funded the Fawcett Society working with the</p>

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	<p>Runnymede Trust to look at the pay and progression of women of colour.</p> <p>We also funded Fawcett to work with local women's organisations in Greater Manchester to facilitate their involvement in the region's cultural and industrial strategies</p>
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Progress towards civil society outcomes

Outcomes	Progress
Civil society organisations have capacity and agency to develop sustainable services relevant to women's needs.	<p>We have invested £5.6 million of grant funds in 150 organisations to date - these funds have helped support 19,000 women. Average grant size: £37,000.</p> <p>We have provided safeguarding and evaluation training to more than 100 grantees.</p> <p>1,500 frontline orgs have accessed training, workshops, consultation and been involved in campaigning through our funded programmes with national policy orgs.</p> <p>300 roles and 150+ services were reported as being created or safeguarded as a result of the COVID-emergency grants.</p> <p>From the COVID-grants analysis: 88% of women reported that their mental health was better, 82% reported that they were better able to respond to changing circumstances and 75% that their basic needs were being met.</p>
Organisations have access to the information, skills and resources required to provide support for financially vulnerable women.	<p>155% increase in Smallwood grant funds distribution (excluding external funding).</p> <p>Re-distribution of government and corporate funds to the women's sector.</p> <p>Implementation of additional Smallwood-brokered services eg. Barclays LifeSkills, Outcomes Star methodology for evaluation, campaigning capacity delivered by expert orgs.</p> <p>75% of DCMS funded grants supported orgs to build capacity for services providing information and skills.</p>
There are thriving, resilient, accessible and supportive community networks for women	<p>We have convened network building in Liverpool, Middlesbrough and Coventry and through the community grant partners.</p> <p>Programme of workshops and seminars to encourage capacity building and learning amongst grantees.</p> <p>There are a number of geographical clusters we are funding with potential to continue to support and build resilient networks.</p>

Progress towards improved outcomes for women

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Outcomes	Progress
<p>Women have opportunities and power to improve their standards of living and fulfil their potential.</p>	<p>£11 million of grant funding has been awarded across all programmes to enable women to be financially resilient.</p> <p>75% of women reported that Smallwood-funded projects either had 'significant' or 'a lot of' impact on their circumstances - For example, the Zinthiya Trust in Leicester reported an average increase in income of £100 pw for programme beneficiaries.</p> <p>Community grant partners have reported that the combination of cash grants and support can be transformational.</p> <p>Women with lived experience have contributed to policy panels organised by Fawcett Society, Timewise and WBG Eg. flexible working.</p> <p>Case study library and beneficiary impact statements demonstrating examples of increased financial stability and resilience.</p>
<p>Women have the confidence, tools, skills and support to overcome financially stressful events</p>	<p>56,000 women have accessed Smallwood-funded programmes to the end of 2021.</p> <p>The most significant areas of change in relation to the Outcomes Star evaluation methodology include job search skills, aspirations and motivation.</p> <p>After accessing Smallwood-funded projects:</p> <ul style="list-style-type: none"> • 68% more women were working towards a qualification or training • There was a 58% reduction in women who were either unemployed, unable to work or not looking for work <p>c.£500k of potential additional welfare benefits identified through the website Benefits Calculator.</p> <p>100% of respondents to a 2019 grants to individuals survey reported "<i>that they could now sleep at night</i>".</p>
<p>Women lead and participate in programme planning and decision-making</p>	<p>There is a high-level of user-involvement amongst the orgs we support - 85% are led by and for women with 76% of senior leadership teams reporting lived experience of the issues they are tackling.</p> <p>We have devolved grant decision making through the community grant partnerships programme.</p> <p>Women with lived experience have had direct influence on Smallwood strategy</p> <p>We have established the Board shadowing programme to support our approach to diversity, equity and inclusion</p>

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In April 2021, we also published an [Evaluation Report](#) for the £2.1m DCMS-funded Women's Sector Resilience Fund which supported the initial COVID-emergency response. This followed on from a wider analysis of our [COVID-funding response](#) which was published in March 2021.

5. To implement the Stabilisation Fund model to continue to provide funding from the Trust's endowment income to help support the Trust's grant-making.

The Trust has a c.£35m investment portfolio. The Board have allocated £5m from the expendable endowment to a Stabilisation Fund to support an increase in grant-making and /or cover the shortfall in income when the investment markets are volatile. The remaining £30m is invested for longer-term growth and sustainability.

The main benefits of this strategy are as follows:

- Certainty around shorter-term needs regardless of what the markets do
- A shorter-term portfolio ("The Stabilisation Fund") that demonstrates relatively low volatility giving reassurance over the funding of three three-year grants but with enough exposure to potential returns produced by equities to give flexibility should our spending patterns change
- Retention of a meaningful investment portfolio (c.£30m) exposed to longer term growth potential without this potential being curtailed by a lower risk strategy or held back by needing to continually raise cash

In 2021 we made a planned transfer of £1.4 m from the Stabilisation Fund to support a continued increase in grant-making compared to pre-pandemic levels.

In general, Smallwood's investments recovered from the initial shock of the pandemic and by the end of the year, the Stabilisation Fund remained at £5m.

6. To undertake board evaluation and implement the Governance Action Plan including reporting back on the EDI milestones.

The Board have adopted the Charity Governance Code which is the basis for the Governance Action Plan which is reviewed annually. During the year the principles on Integrity and Equity, Diversity and Inclusion (EDI) were strengthened. A separate note on EDI progress is presented below. In 2021, another main objective of the Governance Action Plan was to undertake a Board evaluation to identify strengths and areas for development.

The following were the main findings:

Board strengths

The Board brings a breadth of skills and experience with increasing diversity. Board members take a respectful approach, giving time and support both within and between meetings. The Board achieve a good balance of challenge and support. There is a willingness to embrace new ideas and change. Importantly, strong governance was identified as a strength.

There is Board consensus on the Trust's mission, a good strategic focus and framework and the executive team are empowered and supported to deliver the strategy.

Comments were also made on the strength and responsiveness of the staff team including over the last difficult 18 months.

Areas for development

There were a number of suggested areas for development. These included further increasing diversity of both membership and of views. And, for future recruitment, considering new members with broad networks or who bring particularly strong influencing skills. Also, providing opportunities to build Board cohesion and working relationships. There would be value in further strengthening Board understanding of beneficiary groups and changes affecting them (within the sector and grant making).

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EQUITY, DIVERSITY AND INCLUSION (EDI)

EDI is a core component of Smallwood's Governance Action Plan. Our work as an organisation on equity, diversity and inclusion is about ensuring we have a culture (which includes Board members, staff, consultants and any volunteers) that encourages people of all backgrounds and experience to feel a key part of what we do and our mission.

We believe that by having a diverse organisation we will be able to meet our objective of reducing gendered poverty more effectively. We value the voices of those with lived experience who identify with one or more protected characteristics and these voices will be integral to organisational and programme planning.

EDI work that was progressed in 2021 includes:

- We launched a Board Shadowing Programme to support women with lived experience. The purpose of the programme is to bring lived experience into the Boardroom, to demystify the role and provide personal and professional development opportunities for programme participants. This initial programme will be evaluated in 2022.
- We appointed external consultants to work with the Board and staff team to develop our EDI commitments through a series of learning, development and visioning workshops. Progress will be reviewed in 2022.
- Through the development of the 2022-2024 Strategic Plan, the Board agreed the following new actions as part of the Governance Action Plan:
 - Continue to shift power for grant-making decisions and programme development through the community grant partnerships programme
 - Development of a co-funded gendered poverty programme with Turn2Us and Buttle UK which will take a participatory grant-making approach
- We launched a £1.5m place-based fund to take an intersectional approach to challenge systemic inequalities, as part of our strategy to help fund and develop workable programme models that can tackle the root causes of gendered poverty.
- 30% of the 2021 grants spend was devolved to community grant partnerships as part of our objective to shift power and decision-making closer to communities
- During the year 45% of our individual grants were awarded to women of colour based on individuals that completed evaluation survey results.
- 28% of grants were awarded to organisations led by and for women of colour

EDI actions agreed for 2022 include:

- Developing and sharing plans to support our EDI work and linking these across the organisation
- Strengthening of Smallwood's impact and learning function to support the on-going process of shifting power and embedding lived experience in our work.
- Evaluation of the initial Board shadowing programme
- Participation in the 2027 programme which places frontline staff with lived experience in grant-making organisations
- Publication and sharing of research and findings into historical wealth and investments

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GRANT-MAKING POLICY

Individuals are eligible if they meet the following criteria:

✓	<ul style="list-style-type: none">• Woman living on low income and/or in receipt of benefits
✓	<ul style="list-style-type: none">• Right of residence in the UK
✓	<ul style="list-style-type: none">• Aged 18 and over
✓	<ul style="list-style-type: none">• Savings of no more than £4,000
✓	<ul style="list-style-type: none">• Debt of no more than £10,000 excluding mortgage and any student debt
✓	<ul style="list-style-type: none">• Evidence / documentation of current financial need

We have adopted the following framework for awarding grants to frontline organisations and policy initiatives:

Area for analysis	Assessment Criteria
Activities	<ul style="list-style-type: none">✓ Does the organisation and its activities fall within our mission and the outcomes of the Fund?✓ Are activities focused on women in greatest need?✓ Can the organisation adapt and innovate?
Results	<ul style="list-style-type: none">✓ Evidence of previous positive results and outcomes✓ Quality of evidence
Leadership	<ul style="list-style-type: none">✓ Is there a compelling vision and strategy?✓ Can the CEO / management team articulate and deliver this?✓ Is there good governance (including safeguarding) and direction by trustees?✓ Are there clearly defined priorities?✓ Are safeguarding and equalities policies in place?
People and resources	<ul style="list-style-type: none">✓ Does the organisation have the appropriate staffing structure to deliver?✓ Can the organisation identify gaps in capacity and/or service provision that the Fund can support?✓ Are volunteers managed well?✓ Does the charity make best use of its other resources such as IT, IP and any other assets?✓ Is the charity successful in leveraging support and resources from external sources?
Finances	<ul style="list-style-type: none">✓ Are there good processes for financial management?✓ Are financial resources used efficiently?✓ Is there an unqualified audit opinion?
Ambition	<ul style="list-style-type: none">✓ Does the charity have the potential to sustain, grow and/or thrive?✓ Does the charity have the potential to improve its impact?✓ Does the charity have the potential to influence stakeholders and have a wider impact in its area of focus?

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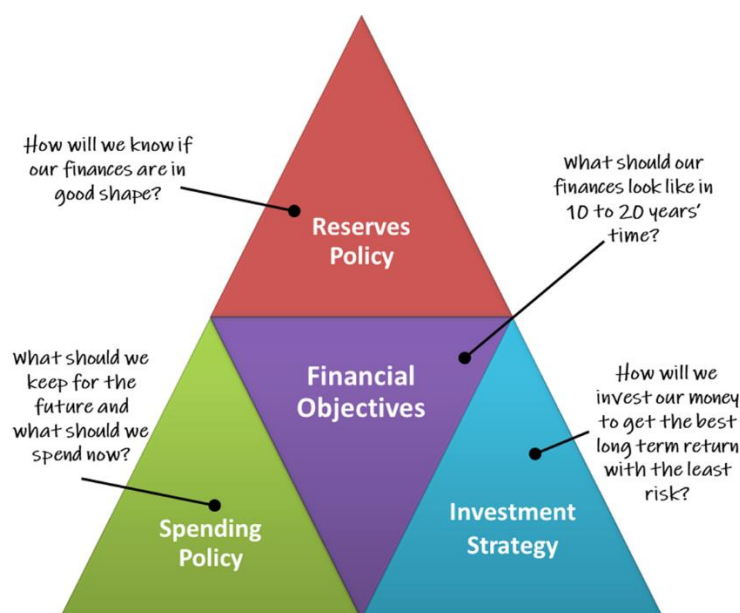
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FINANCIAL REVIEW

The financial objectives have been agreed as follows:

- Increase our impact and number of beneficiaries and build the Trust's capacity for monitoring and evaluation so that all grant expenditure leads to an increase in team learning on how to support women to become financially resilient
- Change the investment managers mandate to increase the income from the endowment over the lifetime of the strategic plan
- Manage the cash flow requirements of multi-year grants
- Use expendable endowment resources to support an increase in the grant-making

The trustee has adopted an interlocking financial framework proposed by Yoke and Co to support the financial objectives of the Trust. The Yoke and Co framework comprises the following:



The results for the year are set out in detail on page 22. The Trust's income for the year was £2,088,055 (2020: £3,729,514). The income included restricted funds for grants of £1,089,615 from the Tampon Tax Fund and Barclays.

Expenditure in this year was £4,188,626 (2020: £5,139,845). The expenditure includes substantial external grants and is in line with our strategy of increasing our grant expenditure compared to pre-pandemic levels and strengthening our monitoring and evaluation function. Fund balances at the year-end were £35,284,193 (2020: £34,483,158).

RESERVES POLICY

The reserves policy is as follows:

We wish to hold reserves to ensure the uninterrupted provision of financial assistance to women in poverty and grants to women's led service delivery and policy organisations, if adverse economic conditions arise or unexpected events materially affect the income from our endowment.

The Board also wish to support an increase in the grant-making over the short to medium term (three years) to help meet the need and demand and help more women out of poverty.

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Therefore, the Board have agreed to create a 'Stabilisation Fund' of initially £5 million from the expendable endowment to allow the Trust to increase its grant expenditure and/or to cover any shortfall in investment income. The status of the Stabilisation Fund is reported to and reviewed by the Board on a quarterly based on the following red/yellow/green basis:

RED	Over 50% of the fund is currently employed in supporting grant income in the coming 12 months
YELLOW	Between 25% and 50% of the fund is currently employed in supporting grant income in the coming 12 months
GREEN	Less than 25% of the fund is currently employed in supporting grant income in the coming 12 months

The total funds held were £35,284,193 (2020: £34,483,158) of which £35,000,000 (2020: £33,624,105) were endowed funds being the capital of the Trust and unrestricted funds of £76,113 (2020: £671,087) and £208,080 restricted funds (2020: £187,966). £1,416,252 was transferred from the expendable endowment to unrestricted funds to support the Stabilisation Fund expenditure. The trustee expects to make similar transfers in the future as the Trust continues to maintain its increased grant expenditure over the next three years.

FUNDRAISING

The Trust does not currently proactively fundraise from the public as it mainly relies on its investment income to fund its activities. During the year, the Trust secured substantial additional funds from the Tampon Tax Fund and Barclays to further its objectives. All of these funds were to make onwards grants to organisations. The Trust has not yet voluntarily subscribed to any fundraising standards or scheme. However, as the trustee considers continuing to raise additional income in the future, we will consider signing up for an appropriate scheme.

From time to time the Trust is in receipt of legacies and we undertake a modest amount of advertising aimed at increasing the level of legacies.

There were no complaints during the year.

INVESTMENT POWERS AND POLICY

The Trust holds assets for the generation of income in accordance with the Schemes. The trustee exercises the general power of investment conferred upon them by the Trustee Act 2000. They have delegated discretionary management of some of its assets to an investment manager in accordance with a Charity Commission Order of 19 December 1995.

The investment policy is to create sufficient income and capital growth to enable the Trust to carry out its purposes consistently year by year with due and proper consideration for future needs and the maintenance of, and if possible, enhancement of, the invested funds.

INVESTMENTS

Sufficient cash is held to cover working requirements and provide a readily accessible reserve. 18.23% of all of the funds invested are with the Newton Multi-Asset Fund as part of our new investment mandate to increase the income from the endowment funds to support the Strategic Plan.

The remaining investment assets are managed on a discretionary basis in accordance with a Charity Commission Order of 19 December 1995 by Investec Wealth & Investment Limited ("Investec") and are

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separated into two discrete portfolios representing assets belonging to the Endowment Funds and the Unrestricted Fund respectively.

Performance of the Newton funds is measured on a total return basis (before management and other expenses) through capital and income return combined. The return on the fund for the full year was an increase of 7.35%.

Performance of the Investec Endowment Funds portfolio is measured on a total return basis (before management and other expenses) through capital and income return combined. The return on the portfolio for the year was an increase of 6.07%.

The Unrestricted Fund portfolio comprises a mixture of cash and common investment funds and will be drawn down over the next few years as expenditure exceeds income. It is measured on a total return basis through capital and income return combined. The funds were fully expended in the year.

The Trust has no social investments or programme-related investments.

RISK MANAGEMENT

The trustee has identified the major risks to which the Trust is exposed and has established procedures to mitigate them and these are kept under review. The major risks that the trustee has identified and how they are mitigated are:

- Loss of future income streams from, and capital values of, investments - regular review meetings are held with the investment managers and adjustments to funds are made accordingly.
- Impact of general legislation and the external operating environment, GDPR and safeguarding - the Operations Manager is tasked with ensuring all relevant Smallwood policies are up to date.
- Breach of trust in the use of restricted or endowment funds – these are reviewed on a regular basis.
- Loss of key staff or trustees - staff development plans and a board development programme have been implemented and are continually reviewed.
- Funding not achieving desired outcomes - ensuring all grants awarded are aligned to our mission and impact strategy.

The Trust maintains a Strategic and Operational Risk Register, which incorporates procedures for mitigating risks, and this is reviewed formally by the trustee on an annual basis.

PLANS FOR FUTURE PERIODS

The objectives for 2022 are as follows:

1. To implement the 2022-2024 Strategic Plan, placing a greater emphasis on tackling the root causes of gendered poverty while continuing to respond to immediate needs such as the cost of living crisis.
2. To implement the place-based funding model, strengthen our approach to evaluation and learning and begin to identify programmes that can challenge and reform the systems that keep women in poverty.
3. To remodel the HQ grants to individuals programme, moving to a more targeted grant-making approach.
4. To develop partnership opportunities to enhance our impact, including working with Turn2Us and Buttle UK on a collaborative gendered poverty partnership to explore a participatory approach to grant-making with local communities.
5. To produce an Annual Impact Report which highlights the Trust's learning, impact, monitoring and evaluation activities.
6. To publish and share progress on equity, diversity and inclusion initiatives

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STRUCTURE, GOVERNANCE AND MANAGEMENT

The Smallwood Trust ("the Trust") was founded in 1886 and is registered with the Charity Commission under charity number 205798. While making grants in Scotland and Northern Ireland, it does not carry out any other activities there and it is the trustee's opinion that the Trust is not currently required to register with the Office of the Scottish Charity Regulator in Scotland or the Charity Commission Northern Ireland. Trustees have resolved to keep this under review should the Trust's activities dramatically increase in these jurisdictions. The Trust was formerly known as the Society for the Assistance of Ladies in Reduced Circumstances until 18 May 2017.

In November 2019 Smallwood Trust (Trustee) Limited was appointed as the sole corporate trustee of the Trust, replacing the individual trustees, who were all appointed as the first directors of the limited company.

The Trust has adopted a portfolio model of leadership, with individual Directors of the limited company retaining strategic oversight of the following functions:

- Finance
- Programmes, strategy and innovation
- Communications
- Constitutional and governance

During the year, the Futurology Working Group was convened to help develop proposals for the place-based fund which were approved by the Board.

Roles and responsibilities have been agreed for the Chair, Deputy Chair, Directors, Portfolio leads and the Futurology Group.

The patron, trustee, directors of the trustee company, principal officers, principal addresses and professional advisors of the Trust are listed on the Legal and Administrative Information page.

Governing documents

The Trust is an unincorporated association governed by Charity Commission Schemes of 2 November 1917, 9 November 1928, 29 October 2019 and the section 280 resolutions of the trustees dated 18 May 2017 and 1 November 2019.

The Smallwood Trust (Trustee) Limited is the sole corporate trustee of the Trust and is a company limited by guarantee.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

The first directors of Smallwood Trust (Trustee) Limited were the previous individual trustees of the Trust.

Subsequently new Directors of the trustee company were appointed in December 2020 by the board of directors and will hold office for up to three years before retiring and being eligible for re-election for a further two terms of up to three years, after which they must retire for at least one year before being eligible again for re-appointment.

Neither Smallwood Trust (Trustee) Limited or the Directors have any beneficial interest in the Trust.

ORGANISATIONAL STRUCTURE

The trustee governs the general policy of the Trust. The day-to-day business of the Trust is managed by the Chief Executive, supported by the team at the HQ in Malvern, Worcestershire and staff working from home in Blackburn, Bristol and Warwickshire.

SMALLWOOD TRUST

TRUSTEE REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

DIRECTORS' INDUCTION AND TRAINING

New Directors of Smallwood Trust (Trustee) Limited are provided with information about the Trust and its work, the role and responsibilities of trustees, company directors and the composition and workings of the board. They are given copies of the Trust's and the trustee company's governing documents and minutes of previous meetings, and offered any training that may be considered necessary. All Directors have the opportunity to attend seminars, and conferences and participate in board development activities.

PAY AND REMUNERATIONS OF THE TRUST'S KEY MANAGEMENT PERSONNEL

Salaries are reviewed annually at the absolute discretion of the Trustee. In addition, an amount equivalent to 10% of gross salary is paid into a defined contribution Group Personal Pension Plan for each member of staff.

RELATED PARTIES

There is no special relationship with any other charity.

SMALLWOOD TRUST

TRUSTEE REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

STATEMENT OF TRUSTEE RESPONSIBILITIES

The Directors of Smallwood Trust (Trustee) Limited are responsible for preparing the Trustee Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Trust and of the incoming resources and application of resources of the Trust for that year.

In preparing these financial statements, the trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustee is responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustee's report was approved by the Trustee on 19th October 2022.



.....
D'Arcy Myers (Chair)
Smallwood Trust (Trustee) Limited

SMALLWOOD TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

Opinion

We have audited the financial statements of Smallwood Trust for the year ended 31 December 2021 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of the charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance or conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

SMALLWOOD TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity; or
- sufficient accounting records have not been kept; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Trustee for the financial statements

As explained more fully in the Statement of Trustee Responsibilities set out on page 16, the trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to compliance with trust law requirements over the use of restricted and endowment funds, employment law and health and safety regulations, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such the Charities Act 2011 and payroll taxes.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to recognition of income. Audit procedures performed by the engagement team included:

- Inspecting minutes of trustee meetings;
- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals during the year and around the year-end; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

SMALLWOOD TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee for our audit work, for this report, or for the opinions we have formed.



Haysmacintyre LLP
Statutory Auditors

Date: 27.10.22

10 Queen Street Place
London
EC4R 1AG

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

SMALLWOOD TRUST

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Endowment funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Endowment funds 2020 £	Total 2020 £
<u>Income and endowments from:</u>									
Donations and legacies	3	14,773	1,109,615	-	1,124,388	22,489	2,764,225	-	2,786,714
Investments	4	963,667	-	-	963,667	942,800	-	-	942,800
Total income		<u>978,440</u>	<u>1,109,615</u>	<u>-</u>	<u>2,088,055</u>	<u>965,289</u>	<u>2,764,225</u>	<u>-</u>	<u>3,729,514</u>
<u>Expenditure on:</u>									
Raising funds	5	-	-	109,459	109,459	-	-	106,602	106,602
Charitable activities	6	2,989,666	1,089,501	-	4,079,167	2,439,116	2,594,127	-	5,033,243
Total expenditure		<u>2,989,666</u>	<u>1,089,501</u>	<u>109,459</u>	<u>4,188,626</u>	<u>2,439,116</u>	<u>2,594,127</u>	<u>106,602</u>	<u>5,139,845</u>
Net gains/(losses) on investments	10	-	-	2,901,606	2,901,606	-	-	(714,813)	(714,813)
Net (expenditure)/income before transfers		<u>(2,011,226)</u>	<u>20,114</u>	<u>2,792,147</u>	<u>801,035</u>	<u>(1,473,827)</u>	<u>170,098</u>	<u>(821,415)</u>	<u>(2,125,144)</u>

SMALLWOOD TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Net (outgoing)/incoming resources before transfers		(2,011,226)	20,114	2,792,147	801,035	(1,473,827)	170,098	(821,415)	(2,125,144)
Gross transfers between funds	18	1,416,252	-	(1,416,252)	-	917,965	-	(917,965)	-
Net movement in funds		(594,974)	20,114	1,375,895	801,035	(555,862)	170,098	(1,739,380)	(2,125,144)
Fund balances at 1 January 2021		671,087	187,966	33,624,105	34,483,158	1,226,949	17,868	35,363,485	36,608,302
Fund balances at 31 December 2021		<u>76,113</u>	<u>208,080</u>	<u>35,000,000</u>	<u>35,284,193</u>	<u>671,087</u>	<u>187,966</u>	<u>33,624,105</u>	<u>34,483,158</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

SMALLWOOD TRUST

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Intangible assets	12		900		7,650
Tangible assets	13		6,106		9,276
Investments	14		34,376,158		32,303,026
Investments - cash	14		756,048		2,032,286
			<u>35,139,212</u>		<u>34,352,238</u>
Current assets					
Debtors	15	347,483		763,920	
Cash at bank and in hand		877,115		653,891	
		<u>1,224,598</u>		<u>1,417,811</u>	
Creditors: amounts falling due within one year	16	<u>(1,079,617)</u>		<u>(1,286,891)</u>	
Net current assets			<u>144,981</u>		<u>130,920</u>
Net assets			<u>35,284,193</u>		<u>34,483,158</u>
Capital funds					
Permanent endowment		25,106,161		24,089,722	
Expendable endowment		<u>9,893,839</u>		<u>9,534,383</u>	
	18		35,000,000		33,624,105
Income funds					
Restricted funds	19		208,080		187,966
Unrestricted funds			76,113		671,087
			<u>35,284,193</u>		<u>34,483,158</u>

The financial statements were approved by the Trustees on 19th October 2022.



D Myers (Chair)
Smallwood Trust (Trustee) Limited

SMALLWOOD TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash used in operations	23	(2,835,910)		(2,049,945)	
Investing activities					
Purchase of intangible assets		-		(10,800)	
Purchase of tangible fixed assets		(142)		(4,103)	
Purchase of investments		(5,813,678)		(5,270,032)	
Proceeds on disposal of investments		6,652,265		8,347,124	
Dividends and Interest received		944,451		923,670	
		<u>1,782,896</u>		<u>3,985,859</u>	
Net cash generated from investing activities					
Net (decrease)/increase in cash and cash equivalents					
Cash and cash equivalents at beginning of year					
Cash and cash equivalents at end of year					
Relating to:					
Cash at bank and in hand					
Short term deposits included in fixed and current asset investments					

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

Smallwood Trust is a public benefit entity as defined by FRS102. The Trust operates from its principal address, Lancaster House, 25 Hornyold Road, Malvern, Worcestershire, WR14 1QQ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Trust's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

The unrestricted fund comprises voluntary and investment income generated by the assets representing the permanent and expendable endowment funds as well as those representing the unrestricted fund itself. The unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

The permanent endowment fund represents the permanent capital of the Trust, and cannot be spent as if it were income. Income arising on this fund can be used in accordance with the objects of the Trust and is included in unrestricted income. Charges incurred in the management of this fund, including investment management fees relating to those investments by which it is represented, are charged to it.

The Trustees have power of discretion to convert the expendable endowment fund into income. It is however their policy to retain the capital of this fund to generate income. Income arising on this fund can be used in accordance with the objects of the Trust and is included in unrestricted income.

1.4 Income recognition

Income is recognised when the Trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Cash donations are recognised on receipt. Other donations are recognised once the Trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Trust has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset. Legacies subject to a life interest are not recognised in the financial statements until they become receivable.

Investment income is earned through holding assets for investment purposes such as shares. It includes dividends and interest. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend income is recognised as the charity's right to receive payment is established.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is allocated to the particular activity where the cost relates directly to that activity. The fees due in respect of the investment manager's services are charged against income as the cost of raising funds. Salary and other office running costs are apportioned between charitable activity support costs and governance costs based on estimate of staff time to each. The same methods of apportionment have been used in previous years.

Support costs have been differentiated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs relating to trustees meetings.

Grants to individuals are charged in the year in which payment is made. It is clear to beneficiaries that grants from the Trust are voluntary payments from a charitable organisation, which the recipient has no rights to enforce. Future grants are neither noted as a commitment nor accrued as expenditure as the trustees are of the opinion that there is no constructive or legal obligation to continue payments.

Grants to institutions are charged in the year when they are committed and included as creditors until they are paid.

1.6 Intangible fixed assets other than goodwill

Intangible fixed assets represents investment in database software. The cost is amortised over two years.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	0% not depreciated on grounds of immateriality
Fixtures and fittings	25% on cost

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Accounting standards require that provision be made for depreciation of fixed assets having a finite useful life. However the Trustees are of the opinion that the residual value at the end of the estimated useful life of the freehold buildings is not likely to materially differ from its cost. This is because it is the Trust's policy to maintain the freehold buildings in such a condition that their value is not diminished by the passage of time; the relevant expenditure is charged against income in the financial period in which it is incurred. Therefore, any element of depreciation is considered to be immaterial and no provision is made.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Fixed asset investments

Fixed asset investments and investment property are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.9 Impairment of fixed assets

At each reporting end date, the Trust reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.11 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, or in the case of investments at fair value (market value).

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

2 Critical accounting estimates and judgements

In the application of the Trust's accounting policies, the trustees is required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognized in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Donations and gifts	-	284,400	284,400	-	165,600	165,600
Legacies receivable	14,773	-	14,773	22,489	-	22,489
Grant income	-	825,215	825,215	-	2,598,625	2,598,625
	<u>14,773</u>	<u>1,109,615</u>	<u>1,124,388</u>	<u>22,489</u>	<u>2,764,225</u>	<u>2,786,714</u>

4 Investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Income from listed investments	963,655	942,755
Interest receivable	12	45
	<u>963,667</u>	<u>942,800</u>

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

5	Raising funds				
			2021		2020
			£		£
	Investment managers fees		109,459		106,602
			<u>109,459</u>		<u>106,602</u>
6	Analysis of expenditure				
			Assistance of women in financial need		Total 2020
			£		£
	Staff costs		200,117		155,198
	Depreciation and impairment		10,06		12,974
	Project costs		<u>28,022</u>		<u>94,091</u>
			238,201		262,263
	Grant funding of activities (see note 7)		3,467,466		4,515,312
	Share of support costs (see note 8)		298,504		182,486
	Share of governance costs (see note 8)		<u>74,996</u>		<u>73,182</u>
			4,079,167		5,033,243
			<u>4,079,167</u>		<u>5,033,243</u>
	Analysis by fund				
	Unrestricted funds		2,989,666		2,439,116
	Restricted funds		<u>1,089,501</u>		<u>2,594,127</u>
			4,079,167		5,033,243
			<u>4,079,167</u>		<u>5,033,243</u>
7	Grants payable				
		Assistance of women in financial need	Grants to individuals	Total	2020
		£	£	£	£
	Grants to organisations	2,809,992	-	2,809,992	3,792,350
	Grants to individuals	-	657,474	657,474	722,962
		<u>2,809,992</u>	<u>657,474</u>	<u>3,467,466</u>	<u>4,515,312</u>

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

8 Support costs	Support costs	Governance costs	2021 Support costs		Governance costs	2020	Basis of allocation
	£	£	£	£	£	£	
Staff costs	50,000	74,000	124,000	-	72,000	72,000	Staff time
Monitoring & evaluation	61,573	-	61,573	34,633	-	34,633	Staff time
Office costs	58,080	-	58,080	44,880	-	44,880	Staff time
Marketing	31,560	-	31,560	16,867	-	16,867	Purpose of spend
Legal and Audit costs	9,629	11,520	21,149	14,615	-	14,615	Purpose of spend
Consultancy	76,142	-	76,142	71,491	-	71,491	Purpose of spend
Trustee expenses	-	996	996	-	1,182	1,182	Governance
	<u>286,984</u>	<u>86,516</u>	<u>373,500</u>	<u>182,486</u>	<u>73,182</u>	<u>255,668</u>	

Governance costs includes payments to the auditors of £11,520 (2020- £10,950 (including VAT)) for audit fees.

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

9 Trustees

None of the Directors (or any persons connected with them) of Smallwood Trust (Trustee) Limited, the sole Trustee, received any remuneration during the year. Travel expenses paid to 2 (2020- 5) of the Directors of the sole Trustee amounted to £996 (2020- £1,182).

10 Net gains/(losses) on investments

	Endowment funds	Endowment funds
	2021	2020
	£	£
Revaluation of investments	2,901,606	(714,813)

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	9	7

Employment costs

	2021 £	2020 £
Wages and salaries	272,294	189,281
Social security costs	23,169	19,276
Other pension costs	28,654	19,361
	<u>324,117</u>	<u>227,198</u>

Amounts paid to key management personnel in the year amounted to £80,458 (2020: £80,795).

The number of employees whose annual remuneration was £60,000 or more were:

	2021 Number	2020 Number
£60,000 to £70,000	<u>1</u>	<u>1</u>

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

12 Intangible fixed assets

	Database software £
Cost	
At 1 January 2021 and 31 December 2021	21,600
Amortisation and impairment	
At 1 January 2021	13,950
Amortisation charged for the year	6,750
At 31 December 2021	20,700
Carrying amount	
At 31 December 2021	900
At 31 December 2020	7,650

13 Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Total £
Cost			
At 1 January 2021	657	40,497	41,154
Additions	-	142	142
At 31 December 2021	657	40,639	41,296
Depreciation			
At 1 January 2021	-	31,878	31,878
Depreciation charged in the year	-	3,312	3,312
At 31 December 2021	-	35,190	35,190
Carrying amount			
At 31 December 2021	657	5,449	6,106
At 31 December 2020	657	8,619	9,276

The freehold property is Lancaster House, 25 Hornyold Road, Malvern, which has been estimated by the trustees to have a market value of £400,000 (2020 - £400,000)

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

14 Fixed asset investments

	Listed investments £	Cash in portfolio	Total £
Cost or valuation			
At 1 January 2021	32,303,026	2,032,286	34,335,312
Additions	5,823,791	(5,813,678)	10,113
Valuation changes	2,901,606		2,901,606
Transfers (including Dividends) for grant making purposes	-	(1,410,179)	(1,410,179)
Dividends		(704,646)	(704,646)
Disposals	(6,652,265)	6,652,265	-
	<u>34,376,158</u>	<u>756,048</u>	<u>35,132,206</u>
At 31 December 2021	<u>34,376,158</u>	<u>756,048</u>	<u>35,132,206</u>
Carrying amount			
At 31 December 2021	<u>34,376,158</u>	<u>756,048</u>	<u>35,132,206</u>
At 31 December 2020	<u>32,303,026</u>	<u>2,032,286</u>	<u>34,335,312</u>

	2021 £	2020 £
Investments at fair value comprise:		
Equities	31,279,666	28,916,062
Fixed interest securities	3,096,492	3,386,964
Cash held within investment portfolio	756,048	2,032,286
	<u>35,132,206</u>	<u>34,335,312</u>

15 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Other debtors	323,546	755,875
Prepayments and accrued income	23,937	8,045
	<u>347,483</u>	<u>763,920</u>

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

16 Creditors: amounts falling due within one year

	2021 £	2020 £
Accrual for grants payable	1,038,572	1,187,714
Trade creditors	22,397	86,182
Accruals and deferred income	18,648	12,995
	<hr/>	<hr/>
	1,079,617	1,286,891
	<hr/>	<hr/>

The grants payable figures brought forward figure as at 1st January 2021 of £1,187,714 was paid in the year and the carried forward figure for grants payable as at 31 December 2021 represents grants committed in the next year but not yet paid

17 Retirement benefit schemes

Defined contribution schemes

The Trust operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Trust in an independently administered fund. For some employees the Trust pays the employers contribution directly to the employees personal pension scheme.

The charge to the Statement of Financial Activities in respect of defined contribution schemes was £28,654 (2020 - £19,361).

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

18 Endowment funds

Endowment funds represent assets which must be held permanently by the Trust. Income arising on the endowment funds can be used in accordance with the objects of the Trust and is included as unrestricted income. Any capital gains or losses arising on the assets form part of the fund.

	Movement in funds					Movement in funds					
	Balance at 1 January 2020	Income	Expenditure	Transfers	Revaluations gains and losses	Balance at 1 January 2021	Income	Expenditure	Transfers	Revaluations gains and losses	Balance at 31 December 2021
	£	£	£	£	£	£	£	£	£	£	£
Permanent endowments											
Permanent endowment fund	23,648,299	-	-	-	(476,542)	23,171,757	-	-	-	1,934,404	25,106,161
Expendable endowments											
Expendable endowment fund	11,715,186	-	(106,602)	(917,965)	(238,271)	10,452,348	-	(109,459)	(1,416,252)	967,202	9,893,839
	<u>35,363,485</u>	<u>-</u>	<u>(106,602)</u>	<u>(917,965)</u>	<u>(714,813)</u>	<u>33,624,105</u>	<u>-</u>	<u>(109,459)</u>	<u>(1,416,252)</u>	<u>2,901,606</u>	<u>35,000,000</u>

The permanent endowment fund has arisen from the initial capital on the establishment of the Trust as a registered charity, to which it has been added to further on the capital absorption of other charities.

The expendable endowment fund relates to retention of legacies where this has been the explicit or implied wish of the legator. The transfer was made to support a continued increase in grant-making compared to pre-pandemic levels.

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes.

	Movement in funds			Movement in funds				Balance at 31 December 2021
	Balance at 1 January 2020	Income	Expenditure	Balance at 1 January 2021	Income	Expenditure	Transfers	
	£	£	£	£	£	£	£	
Tampon Tax fund	-	-	-	-	825,215	(737,135)	-	88,080
Barclays	17,868	165,600	(101,239)	82,229	264,400	(246,629)	-	100,000
DCMS	-	2,100,000	(2,005,292)	94,708	-	(94,708)	-	-
Lottery	-	498,625	(487,596)	11,029	-	(11,029)	-	-
Joint Evaluation	-	-	-	-	20,000	-	-	20,000
	<u>17,868</u>	<u>2,764,225</u>	<u>(2,594,127)</u>	<u>187,966</u>	<u>1,109,615</u>	<u>(1,089,501)</u>	<u>-</u>	<u>208,080</u>

The Tampon Tax Fund - is a grant from HM Government to enable the charity to fund women's employability projects.

The Barclays fund represents a contribution by them through the Women's Resilience Fund to deliver financial resources, materials, employment, training, financial education and stability.

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

20 Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
	2021	2021	2021	2021	2020	2020	2020	2020
	£	£	£	£	£	£	£	£
Fund balances are represented by:								
Intangible fixed assets	900	-	-	900	7,650	-	-	7,650
Tangible assets	6,106	-	-	6,106	9,276	-	-	9,276
Investments	-	-	35,132,206	35,132,206	711,207	-	33,624,105	34,335,312
Current assets/(liabilities)	69,107	208,080	(132,206)	144,981	(57,046)	187,966	-	130,920
	<u>76,113</u>	<u>208,080</u>	<u>35,000,000</u>	<u>35,284,193</u>	<u>671,087</u>	<u>187,966</u>	<u>33,624,105</u>	<u>34,483,158</u>

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

21 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

22 Distribution from Grove Hill Trust

In 2017 income of £288,318 was accrued from the Grove Hill Trust, based in Jersey. This followed negotiations with the Trustee of the Grove Hill Trust and after Smallwood Trust Trustees signed a deed of indemnity as a condition of receiving the distribution. Given the clauses negotiated in the indemnity the Trustees current view is that it is not probable that the funds will have to be returned. The Trustees resolved to review the situation on a regular basis.

23 Reconciliation of net movement in funds and net cash flow from operating activities	2021	2020
	£	£
Surplus/(deficit) for the year	801,035	(2,125,144)
Adjustments for:		
Investment income recognised in statement of financial activities	(963,667)	(942,800)
Fair value gains and losses on investments	(2,901,606)	714,813
Amortisation and impairment of intangible assets	6,750	9,900
Depreciation and impairment of tangible fixed assets	3,312	3,074
Movements in working capital:		
Decrease/(increase) in debtors	425,540	(697,941)
(Decrease)/increase in creditors	(207,274)	988,153
Cash used in operations	<u>(2,835,910)</u>	<u>(2,049,945)</u>
24 Analysis of changes in net debt		
The Trust had no debt during the year.		

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Grants paid to organisations

	2021	2020
	£	£
4wings	43,000	38,496
4Wings Northwest CIC	18,524	-
A Way Out	5,000	45,412
Account3	48,750	-
Agenda	44,331	-
Alice Charity	22,300	39,592
Alpha Vesta CIC	-	11,820
Anawim	33,787	33,787
Apna Haq	-	20,323
ARCH	33,477	52,703
Aspirations Day Programme	-	17,770
AWO	25,000	-
Baby Aid Birmingham CIC	-	25,000
Baobab Women's Project C.I.C.	18,750	-
Beyond the Page Ltd	-	23,233
Beyond the Streets	-	28,292
Big Help Project	-	23,629
Birmingham and Solihull Women's Aid	24,992	24,991
Birth Companions	-	23,100
Blackburne	25,000	25,000
Bloody Good Period	-	30,000
Brighton Women's Centre (BWC)	-	14,352
Building Futures East	-	28,436
C2C Social Action	-	24,734
Caritas Diocese of Shrewsbury	-	19,273
Cavell Nurse's Trust	25,000	25,000
Changing Life Directions	-	10,060
Chinese Women in Peterborough	18,750	-
CoLab Exeter	37,652	79,302
Community Led Action and Savings Support	18,750	-
Community-Led Action and Savings Support (CLASS)	-	15,830
Connected Routes CIC	-	27,300
Coventry Haven	-	8,516
Coventry Law Centre	-	17,000
Coventry Panahghar Project	-	30,000
CRASAC	-	15,223
Creative Design & Manufacture UK Limited	-	10,130
Crossroads Derbyshire	-	22,417
Crossroads Derbyshire Ltd	8,425	-
Deaf Ethnic Women's Association	18,750	-
Deaf Ethnic Women's Association (DEWA)	-	9,000
Derry Well Women	25,259	-
DINN Enterprise CIC	-	25,000
Edith cavell nurses	12,500	-
Ella's Home	-	24,611
Carried forward	507,997	869,332

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

	2021	2020
	£	£
Brought forward	507,997	869,332
Empower Women for Change	18,750	-
Encompass Southwest	-	25,207
EVA Women's Aid	-	23,000
Exeter CoLab	25,000	-
Fair Treatment for the Women of Wales (FTWW)	18,750	-
Falls Women's Centre	25,828	-
Fawcett Society	47,649	50,934
Feathers Futures CIO	-	20,044
First Step North East	-	20,235
Foleshill Women's Training	-	36,267
Foleshill Womens Training Ltd	60,000	-
Fourth Action	15,344	29,368
Futures Theatre	-	19,000
FWT Foleshill Womens Training	211,080	-
Getaway Girls	-	27,972
Gilgal Birmingham	-	27,471
Gingerbread	45,000	45,000
Girl Dreamer	-	15,000
Glass pool	50,000	-
Granby Somali Women's Group (GSWG)	-	21,400
Growing Club CIC	-	21,537
Halo Project	33,400	25,000
Happy Baby Community (HBC)	49,662	-
HARV	-	29,827
Hayaat Women Trust	18,675	-
Heaton Norris Pavilion Community Centre	-	10,000
Her Centre	-	20,000
Hull Sisters	-	15,000
Hull Sisters Ltd	11,029	-
Imagine Torbay Multicultural Group CIC	-	11,122
Insight Society	-	14,000
InSpire	55,000	70,000
Inspire at St Peters	-	26,681
inspire st peters	20,000	-
Inspired Neighbourhoods CIC	-	20,009
Irise International	-	30,000
Joanna Project	-	11,951
Kairos WWT	-	15,167
KairosWWT	50,000	-
Kanlungan Filipino Consortium	49,270	-
Keighley Association for Women and Children's Centre	-	29,400
Laamiga	18,347	-
Lancashire Women	67,238	58,739
Lesbian Immigration Support Group	15,917	-
Carried forward	1,413,936	1,638,663

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

	2021	2020
	£	£
Brought forward	1,413,936	1,638,663
Lesbian Immigration Support Group (LISG)	-	9,500
LoveWell UK	18,750	-
Maternity Action	-	20,000
Migdal Emunah Ltd	-	21,445
Muslim Womens Council	-	17,000
My Sisters Place	33,000	55,000
Nanny Solidarity Network	-	10,012
New Economics Foundation	39,908	101,875
NILS	15,000	15,000
North Tyneside Disability Forum	-	20,165
Old Hall People's Partnership	-	13,437
OLDALONE UK	-	26,892
One Knowsley	-	20,090
One Voice 4 Travellers	-	18,546
PACT	20,500	-
Pathway project	32,500	27,131
Pathway project Burntwood	-	25,000
Pendle Women's Forum	18,698	-
Platform Thirty1	23,413	23,413
Positive Changes (Scotland) CIC	17,932	-
Positively UK	-	19,769
Precious Gems	-	13,885
Rainbow Muslim Women's Centre	16,750	-
Rape and Sexual Abuse (RASA) Centre Ltd	-	9,829
Rochdale Connections Trust	-	25,000
Roshini Birmingham	-	19,044
Safety 4 Sisters	-	26,502
Saheli	8,425	26,848
SAMEE	35,000	47,817
Sandwell African Women Association	15,000	-
Sandwell African Women's Association	-	17,750
Savera UK	43,000	25,000
Shakti Women's Aid	50,000	-
Shama Womens Centre	48,427	-
Shama Women's Centre	-	29,857
Sheffield Women's Aid	-	13,024
Sister System	-	15,306
Sisters of Frida	-	13,500
Smart Works	-	54,712
Somali Girls Can	-	25,000
Somali Welfare Trust	-	15,873
Sophie Hayes Foundation	25,000	52,858
Spark Burntwood CIO	-	15,134
Staffordshire Women's Aid	34,000	51,590
Street Talk	-	13,486
Carried forward	1,909,239	2,594,953

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

	2021	2020
	£	£
Brought forward	1,909,239	2,594,953
Success4All CIO	-	16,737
Sunderland Women's Centre	-	9,772
Support and Action for Women's Network (SAWN)	-	29,600
Surviving Economic Abuse	98,935	60,000
Teen Action	-	10,100
Tees Valley Inclusion Project encompassing the Halo Project Charity	47,125	-
Tenbury NILS	8,500	-
Tenbury NILS Scheme	-	24,370
The Childrens Society	-	33,333
The Children's Society	33,333	-
The Glendale Women's Cafe	18,750	-
The Halo Project	-	19,445
The Happy Baby Community	-	24,700
The Motherhood Plan Trading As 'Pregnant then Screwed'	-	25,250
The My Way Project	-	9,520
Timewise	30,850	30,850
Together Women	63,750	58,750
TTF - Women's Budget Group	3,570	-
TWO	43,000	25,000
Tyneside Women's Health	-	22,046
Ubuntu Women Shelter	16,406	-
Venus	30,000	50,000
Venus Charity	50,000	-
Voice of Domestic Workers	18,326	-
Wai Yin Society	-	22,174
Water Lily Project	-	7,235
Well Women Centre	-	21,300
Winner, The Preston Road Women's Centre Ltd	-	29,301
Women at Wish	-	22,987
Women Connect First	48,052	-
Women Into Construction CIC	-	19,828
WOMEN TODAY CIC	17,240	21,866
women@thewell	-	26,315
Women's Health in South Tyneside (WHiST)	-	29,308
Women's Aid Birm/Soli	7,500	-
Womens budget group	-	89,725
Women's Budget Group	40,000	-
Women's Health in South Tyneside	48,550	-
Women's Health Information and Support Centre	-	11,808
Women's Health Matters	-	29,239
Women's Resource Centre	35,784	66,073
Women's Tech Training Ltd	7,500	-
Women's Voices CIC	-	15,820
Women's Work Derbyshire	-	25,621
WOMEN'STEC	38,022	-
Carried forward	2,614,432	3,483,026

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

	2021	2020
	£	£
Brought forward	2,614,432	3,483,026
Womenzone Community Centre	8,426	30,000
Wonderfully Made Woman	-	21,268
Working Chance	-	30,000
Young Women's Housing Project	-	26,039
Young Women's Trust	-	25,000
YSS	54,161	99,397
YSS Ltd	30,862	-
YWCA Scotland	36,331	-
Zinthiya Ganeshpanchan Trust	-	77,620
Zinthiya Trust	65,780	-
Total	2,809,992	3,792,350

SMALLWOOD TRUST

England & Wales - Charity number 205798

Accounts

SMALLWOOD TRUST
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

SMALLWOOD TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Patron	Her Majesty The Queen
Trustee	Smallwood Trust (Trustee) Limited
Directors of Trustee Company	D Myers (Chair) M Margrie (Deputy Chair) J R Bailey C Hine M Toman (resigned 31 December 2020) Dr A Shah (appointed 15 December 2020) F Vaid (appointed 15 December 2020)
Chief Executive	P Carbury
Charity number	205798
Principal address	Lancaster House 25 Hornyold Road Malvern Worcs WR14 1QQ
Auditor	Haysmacintyre LLP 10 Queen Street Place London EC4R 1AG
Bankers	Lloyds Bank plc 48 Belle Vue Terrace Malvern Worcestershire WR14 4PZ CCLA Investment Management Limited 80 Cheapside London EC2V 6DZ
Investment managers	Investec 30 Gresham Street London EC2V 7QN Newton Investment Management Limited BNY Mellon Centre 160 Queen Victoria Street London EC4V 4LA

SMALLWOOD TRUST

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SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Smallwood Trust (Trustee) Limited ("the trustee") presents its report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 of the financial statements and comply with the Trust's governing documents (The Charity Commission Schemes of 2 November 1917, 9 November 1928, 29th October 2019 and the section 280 resolution of the trustees dated 18 May 2017), the articles of association of Smallwood Trust (Trustee) Limited, the Charities Act 2011 and "the Statement of Recommended Practice for charities (SORP 2019) (Second Edition, effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Charitable objects

The charitable object as set out in the Schemes is the application of the income of the Trust for the benefit of women in poverty.

Public Benefit

The trustee confirms that it has complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the Trust. The trustee confirms that in planning the activities of the Trust, the Trustees have given careful consideration to how the Trust has fulfilled its charitable objectives.

The Trust's primary purpose is to provide direct financial assistance by way of grants to women on low incomes and to provide grant funding to charities, social enterprises and other non-profit organisations to help deliver the Trust's mission of enabling women to be financially resilient.

Research suggests that 1 in 4 women, that's 8 million women, in the UK will retire below the poverty line. Low income in retirement is often linked to earlier low pay or time out of employment (source: Joseph Rowntree Foundation). Research from the Women's Budget Group suggests that women and female dominated employment sectors have been disproportionately affected by the global COVID-19 pandemic – this has resulted in a significant increase in demand for funds.

The Trust's funding aims to help women in or at risk of poverty become self-reliant and financially independent both through the provision of direct financial assistance and funding for non-profit organisations that aim to encourage financial stability and help overcome barriers such as low income, debt, economic abuse, poor housing or mental health concerns.

There is clear evidence for our approach to ensuring public benefit:

- Women's access to resources and opportunities is typically narrower and more constrained than that of men
- Disadvantaged women have poorer labour market attachment, and are more likely to head poverty-prone households
- Young women make up the majority of people not in employment, education and training, many because of caring for others
- The rate of poverty amongst ethnic minority women in the UK is much higher than other groups
- The links between gender and poverty are most visible in single adult households
- Part-time work and low pay are more prevalent among women as a result of gender discrimination and constraints due to caring
- Persistent poverty is more likely to involve women and women are also more likely to suffer recurrent spells of poverty

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Therefore, to help meet our charitable objectives, the trustee has agreed the following vision, mission and values statements:

VISION

Our vision is a country where no woman lives in poverty.

MISSION

Our mission is to enable women to be financially resilient.

VALUES

- Fairness and honesty in everything we do
- Pride in our work and the Trust
- Good stewardship of our resources
- A proactive commitment to continuous improvement
- Innovation as we enable women to meet their potential

AIMS AND STRATEGIES TO ACHIEVE OBJECTIVES

The Trust's strategic framework aims to enable women in or at risk of poverty to build a confident, positive and secure future. The trustee has identified three ways to maximise impact:

1. Direct funding and support for economically disadvantaged women

Grants for individuals to help relieve financial needs and hardship, and support to help women on low income through a tough situation. Funding is directed to women on low income who are living on a tight budget and/or in receipt of benefits and facing financial difficulty. Our needs-led funding helps unlock barriers to financial resilience, helping to provide stability, security and safety.

2. Funding for frontline voluntary sector organisations

Grants to organisations for projects that are developing sustainable services relevant to women's needs and which target women with multiple and complex needs. We are also interested in funding innovative ways to help women along the employability pathway, helping women to access flexible and quality job opportunities.

3. Funding for policy and research

Grants to voluntary sector organisations who are undertaking practical policy initiatives leading to improved economic and social outcomes for women. Under this theme, we award grants to organisations that strengthen the voice of women on issues relating to financial exclusion and support practical policy initiatives that support the potential for system change and improving the lives of women.

This approach enables the Trust to continue to develop its knowledge of the main barriers to helping women out of poverty and enable us to learn from practical projects that can inform our future funding strategy.

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

ACHIEVEMENTS AND PERFORMANCE

The following objectives were agreed for 2020:

- 1 To approve total grant funding at an increased level.
- 2 To roll-out the grants to individuals funding model to community grant partners.
- 3 To undertake research and consultation with stakeholders to inform plans for the 135th anniversary of the Trust in 2021 and future strategic direction.
- 4 To produce an Annual Impact Report which highlights the Trust's learning, impact, monitoring and evaluation activities.
- 5 To implement the Stabilisation Fund model to support the increase in the Trust's grant-making.
- 6 To undertake a board evaluation and additional board recruitment activities to continue to strengthen the governance of the Trust

Since the 2020 objectives were agreed, the COVID-19 pandemic sent economic and social shockwaves across the world. Existing inequalities affecting women and the funding of the women's sector were exacerbated. Like many organisations, Smallwood responded to the increased demand and need for support. The majority of our effort during 2020 was on providing much needed emergency funding for women and the women's sector, while reviewing how our grant funding can support the (eventual) recovery phase.

Therefore, our report on achievements of our 2020 objectives naturally focuses on how we responded during the pandemic as follows:

1. To approve total grant funding at an increased level.

- We awarded £4,515,312 (2019: £1,430,382) in grant funds to individuals and organisations. This funding was more than three times the amount awarded in the previous year as we responded to the unprecedented pandemic.
- We reached 19,000 women (2019: 2,848) across all our funded programmes and activities, an increase of 560%.

The funding of £4,515,312 was allocated across our main grant programmes as follows:

Programme	Amount	% of funding allocated
Grants to individual women for relief of poverty and progress towards stability	£722,962	28%
Grants to community grant partners to make onwards grants to individual women	£549,195	
Grants to frontline and women's sector organisations to build capacity and deliver services	£3,002,072	67%
Grants to policy and research initiatives to highlight the causes, consequences and solutions to gendered poverty	£241,083	5%
Total	£4,515,312	

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Grants to individuals

In 2020 we continued to make substantial funding available to distribute to individual women from our HQ:

- £722,962 (2019: £752,934) was awarded from Smallwood Trust HQ to 802 individuals (2019: 676). Of the 802 beneficiaries, 229 received monthly grants and 572 received one-off grants. The grants tend to range from £500 to £1,500.
- It is important to note that the budget agreed by the Board for this programme at the start of the year was £500,000 as we transitioned some of our funding to individuals through community grant partnerships (see below).
- However, due to the demand as a result of the pandemic, in the year the Board approved additional funding of £222,962 to support individuals applying direct via our website.

In order to understand more about women's lives during the pandemic and the impact that the grants have, the Trust undertook an evaluation of the grants to individuals through an online survey and in-depth interviews with a selection of grantees. Some of the main findings included:

What happened that meant that you needed to apply for a grant?

Reason	% of respondents
I have struggled with debts	33%
I am unable to work at the moment due to health reasons	28%
I lost my job/lost income	26%
I am unable to work at the moment due to other reasons	15%
I am caring for children	15%
I have lost my home/risk losing my home	10%
I am caring for adults	6%
My family lost income	4%

How much of a difference do you feel this money has made to your overall circumstances?

Answer	% of respondents
A great deal	67%
Some difference	24%
A little difference	9%
No difference	0%

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Please tell us if you identify with any of the following statements

Answer	% of respondents
Have a history of anxiety and/or depression	49%
Am a lone parent with dependent children	42%
Am living with a long-term health condition	33%
Have experienced homelessness	30%
Have a disability	16%
Not applicable/prefer not to say	8%
Have caring responsibilities for other adults	6%
Unpaid care responsibilities	6%
Are of retirement age or older	4%
Experience of criminal justice system	3%
Have left the care system	1%

Has the pandemic impacted your life? If so, how?

Answer	% of respondents
I have struggled with isolation and loneliness	57%
It has been difficult to pay my bills	57%
My mental health has deteriorated	49%
I have lost income/a job	34%
The quality of the food me and my family eat has reduced	33%
My physical health has deteriorated	29%
I have not been able to access support services I need	22%
My caring responsibilities for children have increased	21%
A lack of internet/equipment has made it hard for me to access training and job opportunities	13%
I have not been able to pay my rent/been forced to move	8%
A lack of internet/equipment has made it hard for my children to access school	7%
My caring responsibilities for adults have increased	5%

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Onwards grants to individuals via community grant partnerships

We rolled out this funding to 14 community grant partners in 2020. The community grant partnerships are a new model of delivering grants to individuals via local women's organisations and other partners, to complement and enhance local service delivery. This was one of our key objectives for the year and is described in more detail at point 2 below (**Page 7**)

Grants to frontline organisations

In 2020, we awarded funding of £3,002,072 (2019: £404,509) to frontline organisations to help them respond to the COVID emergency and safeguard vital frontline jobs and services across the women's sector. The average grant size was c. £20,000.

The increase in funding was made possible by substantial grants to the Trust from the DCMS Community Match Fund (£2.1 million for the "Women's Sector Resilience Fund"), The National Lottery Community Fund (£498,625 for the "COVID-19 Frontline Women's Fund"), existing support from Barclays £165,600 and additional funds from the Trust's expendable endowment.

Unsurprisingly given the impact of the pandemic, the majority of our funding to organisations focused on our COVID-19 response funds. Overall data from the distribution of these funds includes:

- 86% of organisations funded had members on their Boards or senior leadership with lived experience
- 79% were women-led organisations - confirming the need for specialist women's organisations
- 31% were organisations led by and for Black and minoritised women
- 300 essential roles in the women's sector were funded and safeguarded by the emergency grants

Through previous research, Smallwood were already aware of the disproportionate effect that poverty and austerity has had on Black and minoritised communities prior to the outbreak but a survey that we collaborated with, led by Women's Resource Centre and Rosa UK in March/April 2020, reported that these communities were being adversely affected during the pandemic, too.

Through the emergency grants we were able to increase the number of funds awarded to organisations led by Black and minoritised women to 31%, compared to 3% for previous programmes.

An analysis of the applications to the funds produced a number of other important findings, such as 84% of organisations reported they were supporting women with mental health issues and 82% reported they were helping women who had suffered violence and abuse.

One of the findings from this funding was that many women were facing a complex web of multiple disadvantages, simultaneously, such as mental health, care responsibilities and domestic abuse which was pushing them and their families into further crisis.

The next major challenge on the horizon is to support the women's sector in the eventual recovery phase. Towards the end of 2020, we entered a partnership with Rosa UK, to secure an additional £1.9 million from the Tampon Tax Fund. This new funding will be launched in 2021 as part of our ongoing response.

Please see the appendix to the financial statements for a full list of grants awarded in 2020.

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Grants to policy initiatives

In 2020 we awarded £241,083 of which £164,479 was paid out, (2019: £272,939) funding to policy, influencing and research organisations, slightly less than the previous year as we focused our attention on supporting frontline organisations due to the pandemic.

Under this programme, we continued to support organisations that are taking a strategic approach to tackling gendered poverty. Examples of three initiatives funded through this programme include:

Surviving Economic Abuse (SEA)

The Trust is funding SEA's 'experts by experience' initiative which aims to gather insight from women who have experienced economic abuse to influence policy and to develop tools and resources that enable women to thrive. Group members also act as powerful advocates for change by speaking out publicly via the media to ensure that women's voices are reflected in features about economic abuse.

New Economics Foundation and the Women's Budget Group

This partnership will incubate a women-led policy development and movement-building process which will build a policy agenda starting with the lived experiences of financially vulnerable women and the local organisations who provide vital services to them. The partnership aims to develop the capacity of local women's sector organisations to have influence on relevant issues, first at a local and then at a national level, through the provision of leadership development and network building.

Fawcett Society

The Trust is supporting Fawcett to deliver a project exploring the pay and progression of women of colour. Building on the Government's Race Disparity Unit's work and the independent McGregor-Smith Review, the project will explore in-depth ways to unlock the potential of women of colour at work, by understanding the inequalities and intersecting barriers they experience, and the solutions they think would help to overcome them.

2. To roll-out the grants to individuals funding model to community grant partners

In the previous year of 2019 the trustee agreed the following model to help expand our grants to individuals' programme through community grant partnerships:

Criteria for community grant partner selection

- Be aligned with the Trust's mission and values
- Be working with the Trust's target beneficiary groups
- Have the required capacity / reach
- Have a strong track record of delivery
- Be financially capable, have good leadership
- Have a long-term commitment to their communities
- Have monitoring and evaluation capability

Community grant partner role

- Operate the Trust's grant-making policy locally
- Identify beneficiaries
- Assess need for financial assistance
- Make grant payments to beneficiaries
- Provide impact data to the Trust
- Support and connect beneficiaries

Smallwood Trust role

- Partner and geographic selection
- Training and support for partners
- Grant / contract management with partners
- Quarterly reviews
- Consolidate the impact reporting from all partners
- Feed insights into policy / practice development

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

2020 was the year that the programme was implemented. In total funding of £549,195 (2019: £0) was awarded to community grant partnerships to focus on the following key drivers of stability:

- Financial security and support through crisis
- Employment pathways
- Housing needs
- Mental health and well-being

This significantly increased our capacity to make grants to individuals. The Trust believes that locally based or specialist women's organisations are well-placed to make grants to the individual women they support as the funds can be used to complement and enhance the services that women's organisations are already providing.

Though the programme is in its infancy, we undertook a qualitative evaluation of the first year with partners. These were the key learnings:

- The grants can be transformational. Particularly when packaged with support from frontline workers they can change women's lives.
- The community grant partners are mostly very happy with how the grants are managed - they like how flexible they are and they feel trusted to make decisions on behalf of their clients.
- The main challenges the partners face are around: managing demand for the grants and the monitoring forms which they found "repetitive".
- The partners would like further opportunities to share best practice, connect and network with each other.
- The partners want to develop the streamlining of the eligibility criteria and support to give grants to people without bank accounts.
- They suggested that an online portal for the monitoring and evaluation would streamline the process and that they would be interested to find out more about Smallwood's other work.

This feedback will be taken forward in 2021.

3. To undertake research and consultation with stakeholders to inform plans for the 135th anniversary of the Trust in 2021 and future strategic direction.

We deferred plans for the 135th anniversary to focus on our response to the pandemic.

We did however undertake significant analysis and stakeholder engagement which will help feed into future strategic direction, this included:

- Monitoring, Evaluation and Learning (MEL) Report published in July 2020
- COVID-grants analysis published in January 2021 reflecting on the emergency funding awarded in 2020
- Surveys with individual beneficiaries and organisations we fund
- Engagement with networks including ACO, Grant-Makers Alliance, Funders for Race Equality Alliance
- Stakeholder and beneficiary engagement workshops and training for organisational grantees

Deeper-dive and co-production conversations will be taken forward in 2021.

4. To produce an Annual Impact Report which highlights the Trust's learning, impact, monitoring and evaluation activities.

The main learnings from our MEL Report and COVID-grants analysis include:

- Given the disruption to VCS service delivery as a result of the pandemic, grants to individuals have come to the fore, with an increase in demand at HQ and through community grant partnerships.

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

- Our ability to pay grants direct into households will likely become even more important as the economic shocks continue to play out
- We must accept that the voluntary sector as a whole, and by definition the women's sector, will face significant financial challenges, and we will need to skillfully respond to this through our grant-making and strategic approach
- We are developing proposals for the Futurology Working Group which will aim to help us map our way and think creatively how best we can deploy our funds in the future to meet our mission
- Building resilient networks and communities (resilience is at the heart of our mission) and devolving power (e.g., community grant partnerships) will be become even more important in responding to the crisis and reaching the most marginalised women

During the year there was an increased focus on equity, diversity and inclusion with a particular focus on racial justice as a core part of our mission in reducing gendered poverty. This is discussed in more detail below.

5. To implement the Stabilisation Fund model to support the increase in the Trust's grant-making.

The main purpose of the Stabilisation Fund is to create a sustainable framework and control mechanism to increase the grant-making spend, while enabling the trustee to remain in the driving seat in relation to decision making on strategy, spend and risk. This is described in more detail on Page 12.

This methodology was implemented in 2020. This model enabled Smallwood to contribute more than £2 million from its own funds towards grant-making (2019: £1,250,000) as part of our coronavirus response in addition to external funds raised from DCMS and The National Lottery Community Fund.

6. To undertake a board evaluation and additional board recruitment activities to continue to strengthen the governance of the Trust.

During the year, the Trust announced plans to recruit additional board members help us accelerate our strategy to achieve a gender equal economy and society. We appointed Prospectus as the recruitment agents to run an open process and to help us make appointments that would help us develop greater diversity, perspective and skills. Dr Ambreen Shah and Faeza Vaid MBE were appointed after a rigorous process and open competition.

Their biographies can be accessed [here](#).

The recruitment process was initially delayed due to the pandemic and it was therefore decided to defer the board evaluation to 2021 to enable the new board members to be inducted and the board as a whole to develop working relationships and support the additional members in their newly appointed roles.

EQUITY, DIVERSITY AND INCLUSION (EDI)

EDI is a core component of Smallwood's Governance Action Plan. Our work as an organisation on equity, diversity and inclusion is about ensuring we have a culture (which includes Board members, staff, consultants and any volunteers) that encourages people of all backgrounds and experience to feel a key part of what we do and our mission.

We believe that by having a diverse organisation we will be able to meet our objective of reducing gendered poverty more effectively. We value the voices of those with lived experience who identify with one or more protected characteristics and these voices will be integral to organisational and programme planning.

EDI work that was progressed in 2020 includes:

- An open Board recruitment process that resulted in the appointment of Dr Ambreen Shah and Faeza Vaid MBE to enhance the perspective, skills and diversity of our Board.

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

- In terms of Board profile, 30% (2/6) of board members are from Black and minoritised communities, 80% (5/6) report lived experience of gendered poverty and associated issues and 17% (1/6) report as having a disability / health condition
- Collection and tracking of equalities data through Impact Reporting to help inform delivery of future grant programmes.
- Increased funding to organisations led by Black and minoritised women from 3% in 2019 to 21% in 2020.
- Devolved decision-making power to local community grant partnerships so grants to individuals can be given out locally
- We participated in the 2027 programme which aims to encourage people from working class backgrounds and those with lived experience to join grant-making organisations.
- We also offered a secondment opportunity to a member of frontline staff from one of our funded organisations (Lancashire Women).
- We are members of the Funders for Race Equality Alliance and provided information and grants data that contributed to their reports on responses to the COVID-emergency.
- The CEO is a member of the Just Foundations Initiative which aims to advance racial justice within the funding sector.

Strengthening EDI processes in 2021 is a high priority for our Governance Action Plan. The Board has agreed to:

- Appoint an external EDI consultant to support the Trust to develop an EDI Plan
- Implement a Board shadowing programme to enable women with lived experience to find out more about the Board role at Smallwood and the wider sector in general and support the shadowees personal and professional development.

GRANT-MAKING POLICY

Individuals are eligible if they meet the following criteria:

✓	• Woman living on low income and/or in receipt of benefits
✓	• Right of residence in the UK
✓	• Aged 18 and over
✓	• Savings of no more than £4,000
✓	• Debt of no more than £10,000 excluding mortgage and any student debt
✓	• Evidence / documentation of current financial need

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

We have adopted the following framework for awarding grants to frontline organisations and policy initiatives:

Area for analysis	Assessment Criteria
Activities	<ul style="list-style-type: none">✓ Does the organisation and its activities fall within our mission and the outcomes of the Fund?✓ Are activities focused on women in greatest need?✓ Can the organisation adapt and innovate?
Results	<ul style="list-style-type: none">✓ Evidence of previous positive results and outcomes✓ Quality of evidence
Leadership	<ul style="list-style-type: none">✓ Is there a compelling vision and strategy?✓ Can the CEO / management team articulate and deliver this?✓ Is there good governance (including safeguarding) and direction by trustees?✓ Are there clearly defined priorities?✓ Are safeguarding and equalities policies in place?
People and resources	<ul style="list-style-type: none">✓ Does the organisation have the appropriate staffing structure to deliver?✓ Can the organisation identify gaps in capacity and/or service provision that the Fund can support?✓ Are volunteers managed well?✓ Does the charity make best use of its other resources such as IT, IP and any other assets?✓ Is the charity successful in leveraging support and resources from external sources?
Finances	<ul style="list-style-type: none">✓ Are there good processes for financial management?✓ Are financial resources used efficiently?✓ Is there an unqualified audit opinion?
Ambition	<ul style="list-style-type: none">✓ Does the charity have the potential to sustain, grow and/or thrive?✓ Does the charity have the potential to improve its impact?✓ Does the charity have the potential to influence stakeholders and have a wider impact in its area of focus?

FINANCIAL REVIEW

The financial objectives have been agreed as follows:

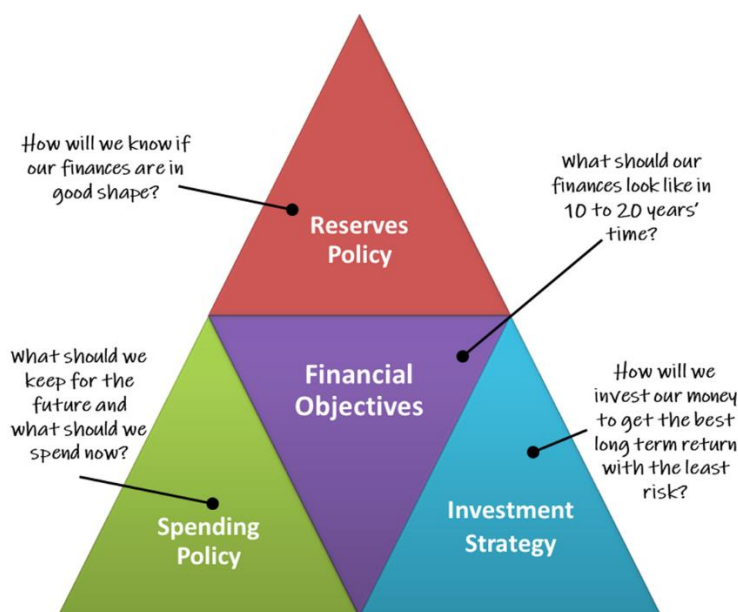
- Increase our impact and number of beneficiaries and build the Trust's capacity for monitoring and evaluation so that all grant expenditure leads to an increase in team learning on how to support women to become financially resilient
- Change the investment managers mandate to increase the income from the endowment over the lifetime of the strategic plan
- Manage the cash flow requirements of multi-year grants
- Use expendable endowment resources to support an increase in the grant-making

The trustee has adopted an interlocking financial framework proposed by Yoke and Co to support the financial objectives of the Trust. The Yoke and Co framework comprises the following:

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020



The results for the year are set out in detail on page 22. The Trust's income for the year was £3,729,514 (2019: £1,438,932). The income included restricted funds for grants of £2,764,225 from the DCMS, The National Lottery Community Fund and Barclays.

Expenditure in this year was £5,139,845 (2019: £1,952,216). The increase in expenditure includes substantial external grants and is in line with our strategy of increasing our grant expenditure and strengthening our monitoring and evaluation function. Fund balances at the year-end were £34,483,158 (2019: £36,608,302).

RESERVES POLICY

The reserves policy is as follows:

We wish to hold reserves to ensure the uninterrupted provision of financial assistance to women in poverty and grants to women's led service delivery and policy organisations, if adverse economic conditions arise or unexpected events materially affect the income from our endowment.

The Board also wish to support an increase in the grant-making over the short to medium term (five years) to help meet the need and demand and help more women out of poverty.

Therefore, the Board have agreed to create a 'Stabilisation Fund' of initially £5 million from the expendable endowment to allow the Trust to increase its grant expenditure and/or to cover any shortfall in investment income. The status of the Stabilisation Fund will be reported to and reviewed by the Board on a quarterly based on the following red/yellow/green basis:

RED	Over 50% of the fund is currently employed in supporting grant income in the coming 12 months
YELLOW	Between 25% and 50% of the fund is currently employed in supporting grant income in the coming 12 months
GREEN	Less than 25% of the fund is currently employed in supporting grant income in the coming 12 months

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

The total funds held were £34,483,158 (2019: £36,608,302) of which £33,624,105 (2019: £35,363,485) were endowed funds being the capital of the Trust and unrestricted funds of £671,087 (2019: £1,226,949) and £187,966 restricted funds (2019: £17,868). £917,965 was transferred from the expendable endowment to unrestricted funds to support the Stabilisation Fund expenditure. The trustee expects to make similar transfers in the future as the Trust continues to increase its grant expenditure over the next three years.

FUNDRAISING

The Trust does not currently proactively fundraise from the public as it mainly relies on its investment income to fund its activities. During the year, the Trust secured substantial additional funds from DCMS, The National Lottery Community Fund and Barclays to further its objectives. All of these funds were to make onwards grants to organisations. The Trust has not yet voluntarily subscribed to any fundraising standards or scheme. However, as the trustee considers continuing to raise additional income in the future, we will consider signing up for an appropriate scheme.

From time to time the Trust is in receipt of legacies and we undertake a modest amount of advertising aimed at increasing the level of legacies.

There were no complaints during the year.

INVESTMENT POWERS AND POLICY

The Trust holds assets for the generation of income in accordance with the Schemes. The trustee exercises the general power of investment conferred upon them by the Trustee Act 2000. They have delegated discretionary management of some of its assets to an investment manager in accordance with a Charity Commission Order of 19 December 1995.

The investment policy is to create sufficient income and capital growth to enable the Trust to carry out its purposes consistently year by year with due and proper consideration for future needs and the maintenance of, and if possible, enhancement of, the invested funds.

INVESTMENTS

Sufficient cash is held to cover working requirements and provide a readily accessible reserve. 16.45% of all of the funds invested are with the Newton Multi-Asset Fund as part of our new investment mandate to increase the income from the endowment funds to support the Strategic Plan.

The remaining investment assets are managed on a discretionary basis in accordance with a Charity Commission Order of 19 December 1995 by Investec Wealth & Investment Limited ("Investec") and are separated into two discrete portfolios representing assets belonging to the Endowment Funds and the Unrestricted Fund respectively.

Performance of the Newton funds is measured on a total return basis (before management and other expenses) through capital and income return combined. The return on the fund for the full year was a decrease of 0.24%.

Performance of the Investec Endowment Funds portfolio is measured on a total return basis (before management and other expenses) through capital and income return combined. The return on the portfolio for the year was a decrease of 3.82%.

The Unrestricted Fund portfolio comprises a mixture of cash and common investment funds and will be drawn down over the next few years as expenditure exceeds income. It is measured on a total return basis through capital and income return combined. The funds were fully expended in the year.

The Trust has no social investments or programme-related investments.

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

RISK MANAGEMENT

The trustee has identified the major risks to which the Trust is exposed and has established procedures to mitigate them and these are kept under review. The major risks that the trustee has identified and how they are mitigated are:

- Loss of future income streams from, and capital values of, investments - regular review meetings are held with the investment managers and adjustments to funds are made accordingly.
- Impact of general legislation and the external operating environment, GDPR and safeguarding - the Operations Manager is tasked with ensuring all relevant Smallwood policies are up to date.
- Breach of trust in the use of restricted or endowment funds – these are reviewed on a regular basis.
- Loss of key staff or trustees - staff development plans and a board development programme are being implemented.
- Funding not achieving desired outcomes - ensuring all grants awarded are aligned to our mission and impact strategy.

The Trust maintains a Strategic and Operational Risk Register, which incorporates procedures for mitigating risks, and this is reviewed formally by the trustee on an annual basis.

PLANS FOR FUTURE PERIODS

The objectives for 2021 are as follows:

- 1 To implement a new follow-on £2.1 million funding programme using the Trust's match funding as part of our commitment to the DCMS community match challenge.
- 2 To successfully deliver £1.9 million of new Tampon Tax Fund grants in partnership with Rosa UK.
- 3 To undertake research and consultation with stakeholders, across all of our programmes, and identify learning to inform future strategic plans.
- 4 To produce an Annual Impact Report which highlights the Trust's learning, impact, monitoring and evaluation activities.
- 5 To implement the Stabilisation Fund model to continue to provide funding from the Trust's endowment income to help support the Trust's grant-making.
- 6 To undertake board evaluation and implement the Governance Action Plan including reporting back on the EDI milestones.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Smallwood Trust ("the Trust") was founded in 1886 and is registered with the Charity Commission under charity number 205798. While making grants in Scotland and Northern Ireland, it does not carry out any other activities there and it is the trustee's opinion that the Trust is not currently required to register with the Office of the Scottish Charity Regulator in Scotland or the Charity Commission Northern Ireland. Trustees have resolved to keep this under review should the Trust's activities dramatically increase in these jurisdictions. The Trust was formerly known as the Society for the Assistance of Ladies in Reduced Circumstances until 18 May 2017.

In November 2019 Smallwood Trust (Trustee) Limited was appointed as the sole corporate trustee of the Trust, replacing the individual trustees, who were all appointed as the first directors of the limited company.

The Trust has adopted a portfolio model of leadership, with individual Directors of the limited company retaining strategic oversight of the following functions:

- Finance
- Programmes, strategy and innovation

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

- Communications, fundraising and partnerships
- Constitutional and governance

During the year, a time-limited Futurology Working Group was established to advise the board on future trends and propose ideas for new programmes.

Roles and responsibilities have been agreed for the Chair, Deputy Chair, Directors, Portfolio leads and the Futurology Group.

The patron, trustee, directors of the trustee company, principal officers, principal addresses and professional advisors of the Trust are listed on the Legal and Administrative Information page.

Governing documents

The Trust is an unincorporated association governed by Charity Commission Schemes of 2 November 1917, 9 November 1928, 29 October 2019 and the section 280 resolutions of the trustees dated 18 May 2017 and 1 November 2019.

The Smallwood Trust (Trustee) Limited is the sole corporate trustee of the Trust and is a company limited by guarantee.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

The first directors of Smallwood Trust (Trustee) Limited were the previous individual trustees of the Trust.

Subsequently new Directors of the trustee company were appointed in December 2020 by the board of directors and will hold office for up to three years before retiring and being eligible for re-election for a further two terms of up to three years, after which they must retire for at least one year before being eligible again for re-appointment.

Neither Smallwood Trust (Trustee) Limited or the Directors have any beneficial interest in the Trust.

ORGANISATIONAL STRUCTURE

The trustee governs the general policy of the Trust. There were sub-committee meetings to discuss board recruitment, finance and strategy. The day-to-day business of the Trust is managed by the Chief Executive, supported by the team at the HQ in Malvern, Worcestershire and staff working from home in Blackburn, Bristol and Warwickshire.

DIRECTORS' INDUCTION AND TRAINING

New Directors of Smallwood Trust (Trustee) Limited are provided with information about the Trust and its work, the role and responsibilities of trustees, company directors and the composition and workings of the board. They are given copies of the Trust's and the trustee company's governing documents and minutes of previous meetings, and offered any training that may be considered necessary. All Directors have the opportunity to attend seminars, and conferences and participate in board development activities.

PAY AND REMUNERATIONS OF THE TRUST'S KEY MANAGEMENT PERSONNEL

Salaries are reviewed annually at the absolute discretion of the Trustee. In addition, an amount equivalent to 10% of gross salary is paid into a defined contribution Group Personal Pension Plan for each member of staff.

RELATED PARTIES

There is no special relationship with any other charity.

SMALLWOOD TRUST

TRUSTEE'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

STATEMENT OF TRUSTEE RESPONSIBILITIES

The Directors of Smallwood Trust (Trustee) Limited are responsible for preparing the Trustee Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Trust and of the incoming resources and application of resources of the Trust for that year.

In preparing these financial statements, the trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustee is responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustee's report was approved by the Trustee on 14th October 2021.



.....
D Myers (Chair)
On behalf of Smallwood Trust (Trustee) Limited

SMALLWOOD TRUST

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEE OF SMALLWOOD TRUST

Opinion

We have audited the financial statements of Smallwood Trust for the year ended 31 December 2020 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of the charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance or conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

SMALLWOOD TRUST

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEE OF SMALLWOOD TRUST

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity; or
- sufficient accounting records have not been kept; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Trustee for the financial statements

As explained more fully in the Statement of Trustee Responsibilities set out on page 16, the trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to compliance with trust law requirements over the use of restricted and endowment funds, employment law and health and safety regulations, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such the Charities Act 2011 and payroll taxes.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to recognition of income. Audit procedures performed by the engagement team included:

- Inspecting minutes of trustee meetings;
- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals during the year and around the year-end; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

SMALLWOOD TRUST

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEE OF SMALLWOOD TRUST

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee for our audit work, for this report, or for the opinions we have formed.

Haysmacintyre LLP

Haysmacintyre LLP
Statutory Auditors

Date: 20 October 2021

10 Queen Street Place
London
EC4R 1AG

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

SMALLWOOD TRUST

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Endowment funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Endowment funds 2019 £	Total 2019 £
Income and endowments from:									
Donations and legacies	3	22,489	2,764,225	-	2,786,714	38,692	151,000	-	189,692
Investments	4	942,800	-	-	942,800	1,249,240	-	-	1,249,240
Total income and endowments		965,289	2,764,225	-	3,729,514	1,287,932	151,000	-	1,438,932
Expenditure on:									
Raising funds	5	-	-	106,602	106,602	-	-	108,963	108,963
Charitable activities		2,439,116	2,594,127	-	5,033,243	1,700,898	142,355	-	1,843,253
Total expenditure	6	2,439,116	2,594,127	106,602	5,139,845	1,700,898	142,355	108,963	1,952,216
Net (losses)/gains on investments	10	-	-	(714,813)	(714,813)	53,107	-	4,255,470	4,308,577
Net (expenditure)/income		(1,473,827)	170,098	(821,415)	(2,125,144)	(359,859)	8,645	4,146,507	3,795,293
Transfer between funds		917,965	-	(917,965)	-	-	-	-	-
Net movement in funds		(555,862)	170,098	(1,739,380)	(2,125,144)	(359,859)	8,645	4,146,507	3,795,293
Fund balances at 1 January 2020		1,226,949	17,868	35,363,485	36,608,302	1,586,808	9,223	31,216,978	32,813,009
Fund balances at 31 December 2020		671,087	187,966	33,624,105	34,483,158	1,226,949	17,868	35,363,485	36,608,302

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

SMALLWOOD TRUST

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020		2019	
		£	£	£	£
Fixed assets					
Tangible assets	13		9,276		8,247
Intangible assets	13		7,650		6,750
Investments	14		32,303,026		35,310,486
Investments - cash	14		2,032,286		165,521
			<u>34,352,238</u>		<u>35,491,004</u>
Current assets					
Debtors	15	763,920		49,856	
Investments	16	-		781,438	
Investments - cash	16	-		270,410	
Cash at bank and in hand		653,891		314,332	
			<u>1,417,811</u>		<u>1,416,036</u>
Creditors: amounts falling due within one year	17	<u>(1,286,891)</u>		<u>(298,738)</u>	
Net current assets			130,920		1,117,298
Net assets			<u>34,483,158</u>		<u>36,608,302</u>
Capital funds					
Permanent endowment		23,171,757		23,648,299	
Expendable endowment		10,452,348		11,715,186	
	19		<u>33,624,105</u>		<u>35,363,485</u>
Income funds					
Restricted funds	20		187,966		17,868
Unrestricted funds			671,087		1,226,949
			<u>34,483,158</u>		<u>36,608,302</u>

The financial statements were approved by the Trustee on 14th October 2021.



D Myers (Chair)
On behalf of Smallwood Trust (Trustee) Limited

SMALLWOOD TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Cash flows from operating activities					
Cash used in operations	24	(2,049,945)		(1,709,993)	
Cash flows from investing activities					
Purchase of fixed assets		(14,903)		(17,358)	
Purchase of investments		(5,270,032)		(2,509,804)	
Proceeds on disposal of investments		8,347,124		2,412,898	
Dividends and Interest received		923,670		1,249,240	
Net cash generated from investing activities		3,985,859		1,094,976	
Net increase/(decrease) in cash and cash		1,935,914		(615,017)	
Cash and Cash Equivalents at beginning of year		750,263		1,365,280	
Cash and Cash Equivalents at end of year		2,686,177		750,263	
Cash and cash equivalents:					
Cash at bank and in hand		653,891		314,332	
Short term deposits included in fixed and current asset investments		2,032,286		435,931	
		2,686,177		750,263	

Analysis of Net Debt

	At 1 January 2020	Cash Flows	At 31 December 2020
Cash and Cash Equivalents	750,263	1,935,914	2,686,177

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Charity information

Smallwood Trust is a public benefit entity as defined by FRS102. The Trust operates from its principal address, Lancaster House, 25 Hornyold Road, Malvern, Worcestershire, WR14 1QQ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Trust's governing document, the Charities Act 2011 and the Statement of Recommended Practice for Charities (SORP 2019) (Second Edition, effective 1 January 2019).

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. While the effects of Covid have been significant for our beneficiaries and our level of charitable giving, the pandemic has had no material effect on the Charity's financial stature. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

The unrestricted fund comprises voluntary and investment income generated by the assets representing the permanent and expendable endowment funds as well as those representing the unrestricted fund itself. The unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

The permanent endowment fund represents the permanent capital of the Trust, and cannot be spent as if it were income. Income arising on this fund can be used in accordance with the objects of the Trust and is included in unrestricted income. Charges incurred in the management of this fund, including investment management fees relating to those investments by which it is represented, are charged to it.

The Trustees have power of discretion to convert the expendable endowment fund into income. It is however their policy to retain the capital of this fund to generate income. Income arising on this fund can be used in accordance with the objects of the Trust and is included in unrestricted income.

1.4 Income recognition

Income is recognised when the Trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2019

1 Accounting policies

Cash donations are recognised on receipt. Other donations are recognised once the Trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Trust has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset. Legacies subject to a life interest are not recognised in the financial statements until they become receivable.

Investment income is earned through holding assets for investment purposes such as shares. It includes dividends and interest. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend income is recognised as the charity's right to receive payment is established.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is allocated to the particular activity where the cost relates directly to that activity. The fees due in respect of the investment manager's services are charged against income as the cost of raising funds. Salary and other office running costs are apportioned between charitable activity support costs and governance costs based on estimate of staff time to each. The same methods of apportionment have been used in previous years.

Support costs have been differentiated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs relating to trustee meetings.

Grants to individuals are charged in the year in which payment is made. It is clear to beneficiaries that grants from the Trust are voluntary payments from a charitable organisation, which the recipient has no rights to enforce. Future grants are neither noted as a commitment nor accrued as expenditure as the trustees are of the opinion that there is no constructive or legal obligation to continue payments.

Grants to institutions are charged in the year when they are committed and included as creditors until they are paid.

1.6 Fixed assets

Tangible and intangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	0% not depreciated on grounds of immateriality
Fixtures and fittings	25% on cost
Intangible assets	database software amortised over 2 years

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Accounting standards require that provision be made for depreciation of fixed assets having a finite useful life. However, the Trustees are of the opinion that the residual value at the end of the estimated useful life of the freehold buildings is not likely to materially differ from its cost. This is because it is the Trust's policy to maintain the freehold buildings in such a condition that their value is not diminished by the passage of time; the relevant expenditure is charged against income in the financial period in which it is incurred. Therefore, any element of depreciation is considered to be immaterial and no provision is made.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the Trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.10 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, or in the case of investments at fair value (market value).

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

2 Critical accounting estimates and judgements

In the application of the Trust's accounting policies, the Trustee is required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

In the view of the Trustee in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognized in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2020	2020	2020	2019	2019	2019
	£	£	£	£	£	£
Donations and gifts	-	165,600	165,600	12,232	151,000	163,232
Legacies receivable	22,489	-	22,489	26,460	-	26,460
Grant income	-	2,598,625	2,598,625	-	-	-
	<u>22,489</u>	<u>2,764,225</u>	<u>2,786,714</u>	<u>38,692</u>	<u>151,000</u>	<u>189,692</u>

4 Investments

	Unrestricted funds	Endowment funds	Total	Unrestricted funds
	2020	2020	2020	2019
	£	£	£	£
Income from listed investments	942,755	-	942,755	1,247,919
Interest receivable	45	-	45	1,321
	<u>942,800</u>	<u>-</u>	<u>942,800</u>	<u>1,249,240</u>

5 Raising funds

	Unrestricted funds	Endowment funds	Total	Unrestricted funds	Endowment funds	Total
	2020	2020	2020	2019	2019	2019
	£	£	£	£	£	£
Investment management	-	106,602	106,602	-	108,963	108,963
	<u>-</u>	<u>106,602</u>	<u>106,602</u>	<u>-</u>	<u>108,963</u>	<u>108,963</u>

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

6 Expenditure - 2020

	Direct Costs	Grant Funding	Other Costs	Total 2020
	£	£	£	£
Fundraising Costs				
Investment Management Costs	106,602	-	-	106,602
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	106,602	-	-	106,602
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Charitable Activities				
Grant Funding (see note 8)	-	4,515,312	-	4,515,312
Support Costs (see note 7)	436,469	-	-	436,469
Governance Costs (see note 7)	-	-	81,462	81,462
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	436,469	4,515,312	81,462	5,033,243
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total expenditure	<u>543,071</u>	<u>4,515,312</u>	<u>81,462</u>	<u>5,139,845</u>

6 Expenditure - 2019

	Direct Costs	Grant Funding	Other Costs	Total 2019
	£	£	£	£
Fundraising Costs				
Investment Management Costs	108,963	-	-	108,963
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	108,963	-	-	108,963
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Charitable Activities				
Grant Funding (see note 8)	-	1,430,382	-	1,430,382
Support Costs (see note 7)	341,414	-	-	341,414
Governance Costs (see note 7)	-	-	71,457	71,457
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	341,414	1,430,382	71,457	1,843,253
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total expenditure	<u>450,377</u>	<u>1,430,382</u>	<u>71,457</u>	<u>1,952,216</u>

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

7 Support Costs - 2020

	Basis of apportionment	Charitable Activities	Governance Related	Total Allocated 2020
Staff Costs	Staff time	155,918	72,000	227,918
Support Cost contract	Contract cost	128,724	-	128,724
DCMS & Lottery Grant	Staff Time	70,771	-	70,771
Office running costs	Staff time	44,880	-	44,880
Depreciation	Use of Equipment	12,974	-	12,974
Legal	Purpose of spend	6,335	-	6,335
Publicity and Marketing	Purpose of spend	16,867	-	16,867
Governance Costs	details note 9	-	9,462	9,462
		<u>436,469</u>	<u>81,462</u>	<u>517,931</u>

7 Support Costs - 2019

	Basis of apportionment	Charitable Activities	Governance Related	Total Allocated 2020
Staff Costs	Staff time	225,390	10,774	236,164
Support Cost contract	Contract cost	39,840	-	39,840
Office running costs	Staff time	34,883	5,340	40,223
Depreciation	Use of Equipment	4,941	-	4,941
Legal	Purpose of spend	13,316	27,650	40,966
Publicity and Marketing	Purpose of spend	23,044	-	23,044
Governance Costs	details note 9	-	27,693	27,693
		<u>341,414</u>	<u>71,457</u>	<u>412,871</u>

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

8 Grants payable

	2020 £	2019 £
Grants to organisations (see appendix)	3,792,350	677,448
Grants to individuals	<u>722,962</u>	<u>752,934</u>
	<u>4,515,312</u>	<u>1,430,382</u>

Assuming all grant milestones are met, then Smallwood Trust is expecting to pay an additional £1,046,895 in future payments to existing frontline organisations under current multi-year contracts.

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

9 Governance Costs

	2020	2019
Staff Costs	72,000	10,774
Office running costs	-	5,340
Trustee meeting and training costs	-	3,680
Trustee expenses	1,182	3,369
Legal and Professional Fees	-	27,650
Auditors remuneration	8,280	12,000
Accountancy Fees	-	8,644
	<u>81,462</u>	<u>71,457</u>

Governance costs include payments to the auditors (including VAT) of £8,280 (2019: £12,000) for audit fees.

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

10 Net gains/(losses) on investments

	Unrestricted funds	Endowment funds	Total	Unrestricted funds	Endowment funds	Total
	2020	2020	2020	2019	2019	2019
	£	£	£	£	£	£
Revaluation of investments	-	(714,813)	(714,813)	53,107	4,255,470	4,308,577

11 Trustee

None of the Directors (or any persons connected with them) of Smallwood Trust (Trustee) Limited, the sole Trustee, received any remuneration during the year. Travel expenses paid to 5 of the Directors of the Sole Trustees, for travel and subsistence, amounted to £1,182 (2019: £3,369).

12 Employees

Number of employees

The average monthly number of employees during the year was:

2020 Number	2019 Number
7	5

Employment costs

	2020 £	2019 £
Wages and salaries	189,281	191,470
Social security costs	19,276	15,173
Other pension costs	19,361	28,574
	<u>227,918</u>	<u>235,217</u>

Amounts paid to key management personnel in the year amounted to £80,795 (2019: £80,295).

The number of employees whose annual remuneration was £60,000 or more were:

	2020 Number	2019 Number
£60,000 to £70,000	1	1

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

13 Fixed assets

	Intangible Total £	Freehold land and buildings £	Fixtures and fittings £	Tangible Total £
Cost				
At 1 January 2020	10,800	657	36,394	37,051
Additions	10,800	-	4,103	4,103
At 31 December 2020	21,600	657	40,497	41,154
Depreciation				
At 1 January 2020	4,050	-	28,804	28,804
Depreciation charged in the year	9,900	-	3,074	3,074
At 31 December 2020	13,950	-	31,878	31,878
Carrying amount				
At 31 December 2020	7,650	657	8,619	9,276
Carrying amount				
At 31 December 2019	6,750	657	7,590	8,247

The freehold property is Lancaster House, 25 Hornyold Road, Malvern, which has been estimated by the trustee to have a market value of £ 400,000 (2019 - £400,000).

14 Fixed asset investments

	Listed investments £	Cash in portfolio £	Total £
Cost or valuation			
At 1 January 2020	35,310,486	165,521	35,476,007
Additions	5,273,040	(5,270,032)	3,008
Revaluation	(686,530)	-	(686,530)
Investment managers costs and dividends	-	(312,301)	(312,301)
Net transfer out	-	(144,872)	(144,872)
Disposals	(7,593,970)	7,593,970	-
At 31 December 2020	32,303,026	2,032,286	34,335,312
Carrying amount			
At 31 December 2020	32,303,026	2,032,826	34,335,312
At 31 December 2019	35,310,486	165,521	35,476,007

	2020 £	2019 £
Investments at fair value comprise:		
Equities	28,916,062	33,022,635
Fixed interest securities	3,386,964	2,287,851
Cash held within investment portfolio	2,032,286	165,521
	34,335,312	35,476,007

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

15 Debtors	2020	2019
	£	£
Amounts falling due within one year:		
Other debtors	755,875	40,250
Prepayments and accrued income	8,045	9,606
	<u>763,920</u>	<u>49,856</u>
16 Current asset investments	2020	2019
	£	£
Short term deposits	-	781,438
Cash in portfolio	-	270,410
	<u>-</u>	<u>1,051,848</u>
17 Creditors: amounts falling due within one year	2020	2019
	£	£
Accrual for grants payable	1,187,714	223,032
Trade creditors	86,182	37,877
Accruals and deferred income	12,995	37,829
	<u>1,286,891</u>	<u>298,738</u>
18 Retirement benefit schemes		

Defined contribution schemes

The Trust operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Trust in an independently administered fund. For some employees the Trust pays the employers contribution directly the employees personal pension scheme.

The charge to the Statement of Financial Activities in respect of defined contribution schemes was £19,361 (2019: £28,574).

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

19 Endowment funds

Endowment funds represent assets which must be held permanently by the Trust. Income arising on the endowment funds can be used in accordance with the objects of the Trust and is included as unrestricted income. Any capital gains or losses arising on the assets form part of the fund.

	Balance at 1 January 2019 £	Income £	Expenditure £	Revaluations gains and losses/Transfers £	Balance at 1 January 2020 £	Movement in funds			Balance at 31 December 2020 £
						Income £	Expenditure £	Revaluations gains and losses/transfers £	
Permanent endowments									
Permanent endowment fund	20,811,319	-	-	2,836,980	23,648,299	-	-	(476,542)	23,171,757
Expendable endowments									
Expendable endowment fund	10,405,659	-	(108,963)	1,418,490	11,715,186	(106,602)	(106,602)	(1,156,236)	10,452,348
	<u>31,216,978</u>	<u>-</u>	<u>(108,963)</u>	<u>4,255,470</u>	<u>35,363,485</u>	<u>-</u>	<u>(106,602)</u>	<u>(1,632,778)</u>	<u>33,624,105</u>

The permanent endowment fund has arisen from the initial capital on the establishment of the Trust as a registered charity, to which it has been added to further on the capital absorption of other charities. £917,965 was transferred from the expendable endowment to unrestricted funds to support the Stabilisation Fund expenditure. The trustee expects to make similar transfers in the future as the Trust continues to increase its grant expenditure.

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
Balance at 1 January 2019	Income	Expenditure	Balance at 1 January 2020	Income	Expenditure	Balance at 31 December 2020	
£	£	£	£	£	£	£	£
Tampon Tax fund	9,223	70,000	(79,223)	-	-	-	-
Barclays	-	81,000	(63,132)	17,868	165,600	(101,239)	82,229
DCMS	-	-	-	-	2,100,000	(2,005,292)	94,708
TNLCF	-	-	-	-	498,625	(487,596)	11,029
	<u>9,223</u>	<u>151,000</u>	<u>(142,355)</u>	<u>17,868</u>	<u>2,764,225</u>	<u>(2,594,127)</u>	<u>187,966</u>

The Tampon Tax Fund was a grant from DCMS to enable the charity to fund women's employability projects.

The Barclays donation provides support to our community grant partnerships.

Funding from DCMS and the National Lottery Community Fund (TNLCF) is to provide grants to women's sector organisations as part of the COVID-19 emergency response. Funds will be expended by March 2021 and May 2021 respectively.

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

21 Analysis of net assets between funds

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Endowment Funds 2020 £	Total 2020 £	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Endowment Funds 2019 £	Total 2019 £
Fund balances are represented by:								
Tangible and intangible assets	16,926	-	-	16,926	14,997	-	-	14,997
Investments	711,207	-	33,624,105	34,335,312	112,522	-	35,363,485	35,476,007
Current assets/(liabilities)	(57,046)	187,966	-	130,920	1,099,430	17,868	-	1,117,298
	<u>671,087</u>	<u>187,966</u>	<u>33,624,105</u>	<u>34,483,158</u>	<u>1,226,949</u>	<u>17,868</u>	<u>35,363,485</u>	<u>36,608,302</u>

SMALLWOOD TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

22 Related party transactions

There were no disclosable related party transactions during the year (2019: none).

23 Distribution from Grove Hill Trust

In 2017 income of £288,318 was received from the Grove Hill Trust, based in Jersey. This followed negotiations with the Trustee of the Grove Hill Trust and after the Trustees of the Smallwood Trust signed a deed of indemnity as a condition of receiving the distribution. In 2020 the deed of indemnity was novated from the individual Trustees of the Smallwood Trust to the Smallwood Trust (Trustee) Limited. Given the clauses negotiated in the indemnity, the current view of the Trustee is that it is not probable that the funds will have to be returned. The Trustee has resolved to review the situation on a regular basis.

24 Reconciliation of net movement in funds and net cash flow from operating activities	2020	2019
	£	£
(Deficit)/surplus for the year	(2,125,144)	3,795,293
Adjustments for:		
Investment income recognised in statement of financial activities	(942,800)	(1,249,240)
Fair value gains and losses on investments	714,813	(4,308,577)
Depreciation of fixed assets	12,974	4,941
Movements in working capital:		
Decrease in debtors	(697,941)	(4,788)
increase in creditors	988,153	52,378
Cash used in operations	(2,049,945)	(1,709,993)

SMALLWOOD TRUST

APPENDIX TO THE FINANCIAL STATEMENTS

FULL LIST OF GRANTS AWARDED

FOR THE YEAR ENDED 31 DECEMBER 2020

Grants paid to organisations	2020 £	2019 £
4Wings	38,496	-
A Way Out	45,412	10,000
Alice Charity	39,592	-
Alpha Vesta CIC	11,820	-
Anawim	33,787	-
Angelou Centre	-	14,955
Apna Haq	20,323	-
ARCH	52,703	-
Aspirations Day Programme	17,770	-
Baby Aid Birmingham CIC	25,000	-
Beyond the Page Ltd	23,233	-
Beyond the Streets	28,292	-
Big Help Project	23,629	-
Birmingham and Solihull Women's Aid	24,991	-
Birth Companions	23,100	-
Blackburne - womens tech	25,000	-
Bloody Good Period	30,000	-
Brighton Women's Centre (BWC)	14,352	-
Building Futures East	28,436	-
C2C Social Action	24,734	-
Campaign for Learning	-	12,820
Caritas Diocese of Shrewsbury	19,273	-
Cavell Nurse's Trust	25,000	-
Changing Life Directions	10,060	-
CoLab Exeter	79,302	-
Community-Led Action and Savings Support (CLASS)	15,830	-
Connected Routes CIC	27,300	-
Coventry Haven	8,516	8,516
Coventry Law Centre	17,000	26,992
Coventry Panahghar Project	30,000	-
CRASAC	15,223	11,918
Creative Design & Manufacture UK Limited	10,130	-
Crossroads Derbyshire	22,417	-
Deaf Ethnic Women's Association (DEWA)	9,000	-
DINN Enterprise CIC	25,000	-
Ella's Home	24,611	-
Encompass Southwest	25,207	-
EVA Women's Aid	23,000	-
Fawcett Society	50,934	28,285
Feathers Futures CIO	20,044	-
First Step North East	20,235	-
Foleshill Women's Training	36,267	35,990
Footprints Project	-	15,000

SMALLWOOD TRUST

APPENDIX TO THE FINANCIAL STATEMENTS

FULL LIST OF GRANTS AWARDED

FOR THE YEAR ENDED 31 DECEMBER 2020

Grants paid to organisations (continued)

	2020	2019
	£	£
Fourth Action	29,368	-
Futures Theatre	19,000	-
Getaway Girls	27,972	-
Gilgal Birmingham	27,471	-
Gingerbread	45,000	-
Girl Dreamer	15,000	-
Glasspool	-	50,000
Granby Somali Women's Group (GSWG)	21,400	-
Grimsby Institute of Further and Higher Education	-	(9,950)
Growing Club CIC	21,537	-
Halo Project	25,000	-
HARV	29,827	-
Heaton Norris Pavilion Community Centre	10,000	-
Her Centre	20,000	-
Hull Sisters	15,000	-
Imagine Torbay Multicultural Group CIC	11,122	-
Insight Society	14,000	-
Inspire	70,000	-
Inspire Women Oldham	-	15,000
Inspire at St Peters	26,681	15,000
Inspired Neighbourhoods CIC	20,009	-
Irise International	30,000	-
Joanna Project	11,951	-
Kairos WWT	15,167	11,833
Keighley Association for Women and Children's Centre	29,400	-
Kilmarnock Road Children, Young People and Family Centre	-	(5,646)
Lancashire Women	58,739	-
Lesbian Immigration Support Group (LISG)	9,500	-
Maternity Action	20,000	-
Migdal Emunah Ltd	21,445	-
Muslim Womens Council	17,000	14,800
My Sisters Place	55,000	-
Nanny Solidarity Network	10,012	-
New Economics Foundation	101,875	163,842
NILS	15,000	-
North Tyneside Disability Forum	20,165	-
Old Hall People's Partnership	13,437	-
OLDALONE UK	26,892	-
One Knowsley	20,090	-
One Voice 4 Travellers	18,546	-
Pathway Project	27,131	-
Pathway project Burntwood	25,000	-
Platform Thirty1	23,413	-
Positively UK	19,769	-
Precious Gems	13,885	-
Preston Road Women's Centre	-	15,000
Rape and Sexual Abuse (RASA) Centre Ltd	9,829	-

SMALLWOOD TRUST

APPENDIX TO THE FINANCIAL STATEMENTS

FULL LIST OF GRANTS AWARDED

FOR THE YEAR ENDED 31 DECEMBER 2020

Grants paid to organisations (continued)

	2020	2019
	£	£
Rochdale Connections Trust	25,000	-
Roshini Birmingham	19,044	-
Safety 4 Sisters	26,502	-
Saheli	26,848	-
SAMEE	47,817	14,870
Sandwell African Women's Association	17,750	-
Savera UK	25,000	-
Shama Women's Centre	29,857	-
Sheffield Women's Aid	13,024	-
Sister System	15,306	-
Sisters of Frida	13,500	-
Smart Works	54,712	-
Somali Girls Can	25,000	-
Somali Welfare Trust	15,873	-
Sophie Hayes Foundation	52,858	-
Spark Burntwood CIO	15,134	-
Staffordshire Women's Aid	51,590	-
Street Talk	13,486	-
Success4All CIO	16,737	-
Sunderland Women's Centre	9,772	-
Support and Action for Women's Network (SAWN)	29,600	-
Surviving Economic Abuse	60,000	30,000
Teen Action	10,100	-
Tenbury NILS Scheme	24,370	-
The Childrens Society	33,333	-
The Halo Project	19,445	-
The Happy Baby Community	24,700	-
The Motherhood Plan Trading As 'Pregnant then Screwed'	25,250	-
The My Way Project	9,520	-
Time to Change CIC	-	10,000
Timewise	30,850	-
Together Women	58,750	-
TWO	25,000	-
Tyneside Women's Health	22,046	-
University of Nottingham	-	25,000
Venus	50,000	10,000
Wai Yin Society	22,174	-
Water Lily Project	7,235	-
Well Women Centre	21,300	-
Winner, The Preston Road Women's Centre Ltd	29,301	-
Women at Wish	22,987	-
Women Into Construction CIC	19,828	-
Women Like Us	-	14,961
Women Today CIC	21,866	-
women@thewell	26,315	-
Women's Health in South Tyneside (WHiST)	29,308	14,740
Womens budget group	89,725	18,093

SMALLWOOD TRUST

APPENDIX TO THE FINANCIAL STATEMENTS

FULL LIST OF GRANTS AWARDED

FOR THE YEAR ENDED 31 DECEMBER 2020

Grants paid to organisations (continued)

	2020	2019
	£	£
Women's Health Information and Support Centre	11,808	-
Women's Health Matters	29,239	-
Women's Resource Centre	66,073	17,919
Women's Voices CIC	15,820	-
Women's Work Derbyshire	25,621	-
Womenzone Community Centre	30,000	14,956
Wonderfully Made Woman	21,268	-
Working Chance	30,000	30,000
Young Women's Housing Project	26,039	-
Young Women's Trust	25,000	-
YSS	99,397	42,554
Zinthiya Ganeshpanchan Trust	77,620	-
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	3,792,350	677,448
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