ESMEE FAIRBAIRN FOUNDATION

England & Wales · Charity number 200051

Details

Other names	THE ESMEE FAIRBAIRN CHARITABLE TRUST, THE ESMEE FAIRBAIRN TRUST FUND
Status	Registered
Legal form	Other
Registered	1961-06-07
Register	View on the Charity Commission register

Contact

Address	Esmee Fairbairn Foundation 6th FLOOR 210 Pentonville Road London N1 9JY
Phone	02078123700
Email	info@esmeefairbairn.org.uk
Website	www.esmeefairbairn.org.uk

Activities

Objects: TO FURTHER SUCH CHARITABLE PURPOSE OR PURPOSES AS THE TRUSTEES IN THEIR ABSOLUTE DISCRETION SHALL THINK FIT.

Activities: We are one of the largest independent foundations in the UK. Our primary interests are in the arts, children and young people, the environment and social change.

Classification

- **How:** Makes Grants To Organisations, Provides Other Finance, Provides Buildings/facilities/open Space
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Arts/culture/heritage/science, Environment/conservation/heritage, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

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Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£9,483,000	£56,416,000	£1,275,580,000	41
2023-12-31	£8,416,000	£66,525,000	£1,242,224,000	39
2022-12-31	£7,209,000	£44,422,000	£1,268,306,000	38
2021-12-31	£5,077,000	£58,437,000	£1,445,829,000	36
2020-12-31	£4,790,000	£59,827,000	£1,142,354,000	32

Trustees

Name	Role	Appointed
BEATRICE HANNAH MILLICENT HOLLOND	Chair	2009-03-26
Dame Clare Moriarty		2023-09-04
Dr Wanda Wyporska		2021-01-01
Edward Bonham Carter		2017-01-01
Elspeth Jones		2023-09-04
Gautham Radhakrishnan		2024-01-01
Harriet Manners		2026-01-01
Mary Ann Sieghart		2023-09-04
Professor Claire Elice Alexander		2021-01-01
Professor David Hill		2017-03-01

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ESMEE FAIRBAIRN FOUNDATION

England & Wales - Charity number 200051

Accounts

Esmée Fairbairn Foundation

Annual Report and Accounts

2024



Esmée Fairbairn FOUNDATION

Esmée Fairbairn Foundation aims to improve our natural world, secure a fairer future, and strengthen the bonds in communities in the UK.

We do this by contributing all that we can to unlock change by people and organisations with brilliant ideas who share our goals.

The Foundation is one of the largest independent funders in the UK. Last year, we provided £48.8m in funding towards a wide range of work in support of our aims: A Fairer Future; Creative, Confident Communities and Our Natural World. We also provided £11.1m in social and impact investment for organisations with the aim of creating social and environmental impact. Our funds are generated by our investment portfolio, which achieved a total return of 6.7% in 2024, bringing our main investment portfolio to £1.325bn.

A Fairer Future



Creative, Confident Communities



Our Natural World



Contents

Trustees' Report

Overview of Activities

Chair's Statement 4
Chief Executive's Report 5
Funding Overview 7
Using all our Tools 12
Our Investments 15
Climate Change 17
Diversity Equity and Inclusion 18

Impact by Aim and Funding

A Fairer Future 19
Creative Confident Communities 37
Our Natural World 47
A Sector Fit for the Future 59
New Connections 62
Funding in Partnership 64
TASK Fund 67

Governance and Administration 70

Structure, Governance and Management 72
Financial Policies 73
Trustees, Senior Management Team, Committees and Advisers 74
Statement of Trustees' Responsibilities 75
Our History 77

Auditors' Report and Financial Statements

Independent auditors' report to the Trustees of Esmée Fairbairn Foundation 79
Statement of Financial Activities 82
Balance Sheet 82
Cash Flow Statement 83
Notes to the Accounts 84



Chair's Statement

In 2024, we had our second-highest level of grant-making and social investment to date totalling £57.9m (2023: £71.3m). We are incredibly grateful to the organisations we have funded for all the work they have done and continue to do to help achieve our shared goals. It has been a huge privilege to work with them.

We continue to explore ways for our investments to contribute to our mission. We boosted our allocation to social investment to £60m, up from a previous allocation of £45m, building on the track record of over 25 years of providing recyclable finance to achieve positive social and environmental outcomes. We also shared our first in-depth report on thematic impact investing, which we will use to inform our approach to investing our endowment, which, despite challenging circumstances, achieved a solid performance.

As mentioned in last year's report, the end of 2023 brought substantial change to our Board, with the departure of four Trustees and the arrival of four new members. The new Board has been diligently working to get acquainted and fulfil its responsibilities. I extend my gratitude to the Trustees for their invaluable contributions over the past year. We have commissioned an independent review of our governance for 2025 to identify areas for improvement. We have also been undertaking a thorough review of our internal processes and systems to ensure they are clear, consistent, and fit-for-purpose. This will enable us to work even more efficiently and provide improved clarity for applicants.

As a Board, we remain committed to listening to those we work with through a combination of a programme of speakers, an independent survey of our applicants, both successful and unsuccessful, and a review of the outcome of learning conversations with grantees conducted by the Executive team. Our current strategy commenced in 2020 and runs to the end of 2027. Over the next 18 months we will start to review all we have learned, as it will help us inform and develop our plans for a new strategy post-2027.

I would like to express my sincere thanks to my fellow Trustees and our dedicated staff team for their hard work and contributions over the past year. Given the huge environmental, social, and financial challenges in the wider world, I am grateful that everyone has pulled together, and I am very glad to say we are all committed to continuing to play our role in working towards positive outcomes for people, planet, and places.



Beatrice Hollond
Chair

Chief Executive's Report

Looking back at 2024, we are proud to work alongside and support the extraordinary organisations that make up our portfolio of grants and social investments.

We saw huge political change, global instability, and increased hostility towards many of the areas that we support, leading to racist riots over the summer and growing fear and disconnection in communities. But we also saw hope, resilience and the unwavering commitment of people and organisations in all communities making a difference. This has made all of us at Esmée Fairbairn Foundation determined to continue making our contribution to improving our natural world, securing a fairer future, and strengthening the bonds in our communities.

2024 was one of our highest ever spending years with a total of £59.9m of support, which includes providing £45.1m (2023: £48.3m) in main grants to 236 brilliant organisations and initiatives, and £9.1m approved in new social investments. Social investment continues to be a valuable tool for us to make impact, so we're pleased to have increased our allocation for this to £60m. We aim to be a trust-based funder and 66% of our grants were for core or unrestricted costs. We are also funding more non-charitable legal structures and have diversified our portfolio with 39% of grants awarded to organisations new to Esmée. Compared to the previous year, we increased the number of organisations that are led by communities facing structural inequity to over half of all organisations who submitted diversity data.

We moved into the second year of our ringfenced £1.5m New Connections Fund, which supports organisations led by and for communities experiencing racial inequity. This was set up to test a different way of funding for 20 organisations that could not apply to us because they do not meet our governance or turnover criteria. We appointed Do It Now Now to lead and facilitate a peer learning network, which will also provide advice and challenge to us.

A highlight of our Creative, Confident Communities work is our £2.7m support over four years to the redesigned Esmée Fairbairn Communities and Collections Fund, a long-term collaboration with the Museums Association. The change recognises local communities as being central to the work. We want to encourage active public participation in decision-making with local people and local organisations working as an equal partner with museums.

For A Fairer Future, we are working in partnership to start a transformation in children's residential care, using grants and social investment to fund organisations such as We Are Juno and Lighthouse Pedagogy Trust. They are at the forefront of building a new not-for-profit model for improving outcomes for children in care. We believe that migration is a vital part of UK life and have worked together with others through Migration Exchange on the No Recourse to Public Funds Partnership, hosted by Global Dialogue. Some of the organisations we funded in 2024 include the Public Law Project, Migrants Organise and City of Sanctuary, all of which, in their different ways, are making the UK a welcoming, safe place for people to rebuild their lives.

Chief Executive's Report *continued*

In Our Natural World, we continue to support a range of levers for progress in restoring nature at a strategic level such as policy, the law, money and people. In farming and fishing, for instance, we supported innovative pilots in technologies and practice, as well as making sure that farmer and fishing communities are at the heart of the work. We supported Landworkers' Alliance to influence change in our land-use system, prioritising responsible food production, biodiversity, and ensuring equitable access to healthy, sustainably produced food. And our support for a 'Disco Scallops' pilot is providing a route away from one of the UK's most destructive forms of fishing led by fishing communities into a regenerative economic model.

As part of our learning and sharing practice, we published our Insights report on partnership working, shared our thematic approach to impact investing, reviewed our approach to racial justice, and published our second biennial feedback report about applicants' experience of us.

We continue to use our Tools budget for smaller, but sometimes, critical and enabling interventions. Examples include a review of initiatives to address the lack of diversity in the environment sector, which has led to the commission of a new leadership programme for people of colour, co-designed with people from the sector; a roundtable discussion to share emerging practice on trans inclusive funding; and a consultant to work closely with the LocalMotion six places to help them become investment ready.

We continue to transition our investment portfolio towards sustainability despite a difficult year which has seen some governments and investors pull away from ESG and the consensus on climate. The MSCI World Index was up 20.8% based on the performance of a handful of US technology stocks during 2024 so, like many investors, we did not keep up with this return. Our private funds, having been a huge generator of value in recent years, also had a difficult time in 2024. Most of these funds have a 10 to 15 year life and a single year needs to be seen in this longer term context. They also provide us with high exposure to innovation, and a number are focused on climate technology aligned to our mission. At the end of 2024, our investment portfolio stood at £1.325bn with performance over the year at 6.7%.

As we face forward into 2025, we are grateful for the work and the organisations that we are privileged to support. We will continue to support you as you lead the way in showing the courage and resilience that is needed to make life better for people, communities and nature in the UK. It is this positive leadership that will deliver a vibrant, economically resilient and equitable future for everyone.



Caroline Mason.

Dame Caroline Mason CBE
Chief Executive

Funding Overview 2024

During 2024, the Foundation spent £48.8m[1] on a wide range of work in support of our strategic aims to: secure a fairer future; strengthen the bonds of communities in the UK; and improve our natural world. This includes £987k through our Funding Plus support and £1.4m approved for Tools to support activities where we are taking a more active role.

The majority of our funding in 2024 was distributed through grants. We also approved £9.1m in social investments, and £2m in impact investments.

Total grant funding

£48.8m

Total number of main grants[2]

241

Social investment approved:

£9.1m

Main investment portfolio total

£1.325bn

Impact investment approved:

£2.0m

1 Includes all grant funding (main grants, Funding Plus, and TASK grants) and Tools spend.

2 Excludes Funding Plus, and TASK grants.

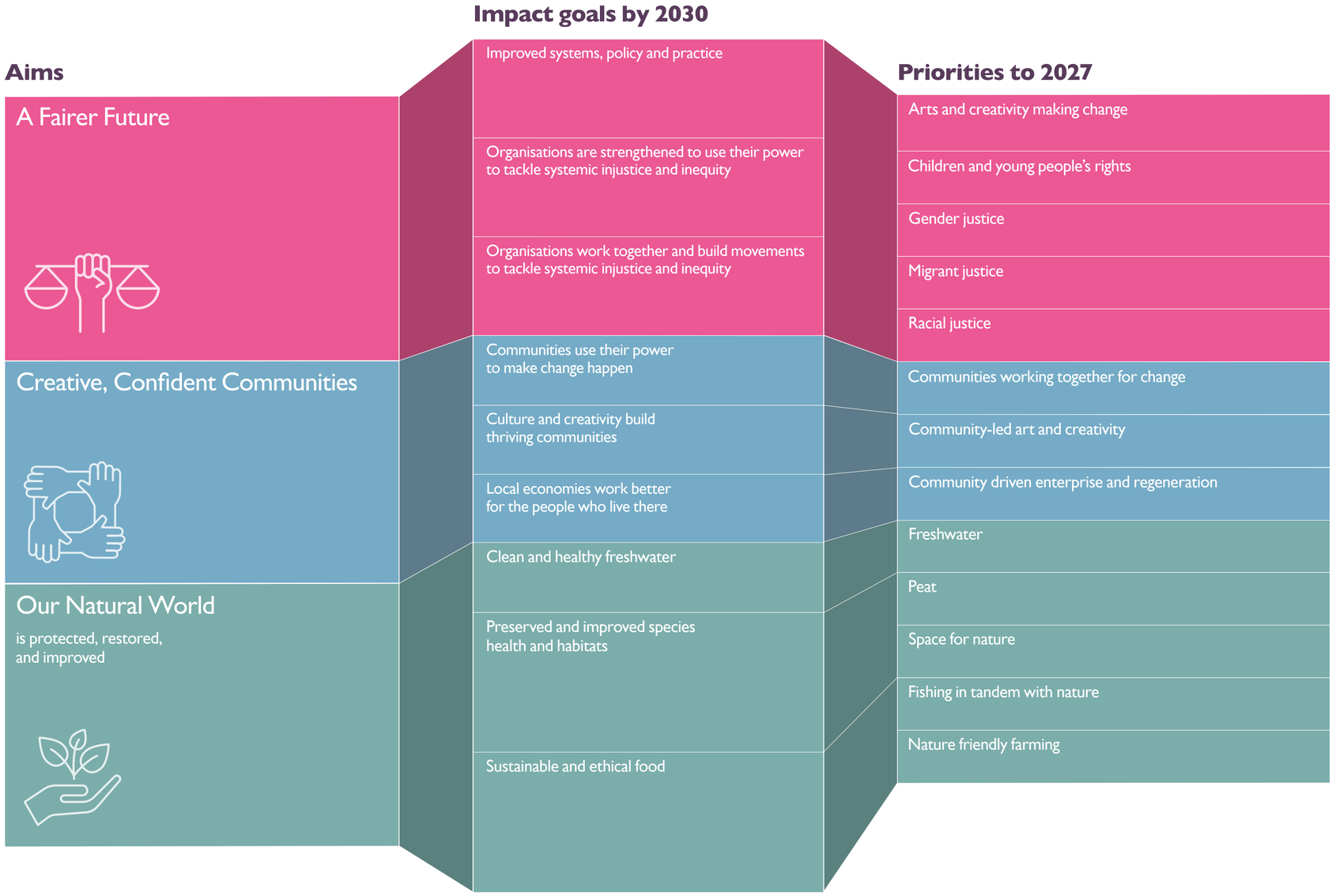
Funding Framework

This report reflects how our funding fits our strategy

Some of our funding supports work across more than one aim, impact goal and priority. We have chosen to reflect grants and social investments in line with the aim and priority that is the closest fit. In some cases, a priority under a different aim may be the best fit.

We also support key infrastructure organisations and new ideas that contribute to our impact goals across our aims by enabling a stronger, inclusive and innovative sector. Work that meets this description is listed under A Sector Fit for the Future.

A Sector Fit for the Future



Grants

We make unrestricted, core and project grants for charitable work in the UK. Our main grants are listed under our three main aims as well as A Sector Fit for the Future on pages 19 to 61.

Core and unrestricted grants are used for an organisation's running costs to enable them to meet their needs and priorities on their own terms. Unrestricted grants are only given to registered charities, and core grants have some restrictions on use. Project and delegated grants can only be used for the specific project the funding was awarded for. See page 10 for a split of the type of grants awarded in 2024.

Our main grants include 20 grants made through our New Connections programme, which is designed to find and support organisations that could not, or would not, usually apply to Esmée due to our eligibility criteria. Organisations funded through New Connections are listed under their relevant aim as well as on 63.

Social Investment[3]

We provide social investment in the form of repayable finance to charities and other mission-led organisations with the aim of creating social and environmental impact. We do this through a £60m social investment fund, whereby returns from investments made are recycled to make further social investments.

As of December 2024, we had a total of £42.4m committed in our active social investment portfolio. Investments approved during 2024 are listed under our three main aims as well as A Sector Fit for the Future on pages 36, 46, 58, and 61.

Learn more about how we use social investment and the different types of investments we made on pages 13 and 14.

Impact Investment[4]

We invest into impact funds, which align with our impact goals and aim to generate a measurable social or environmental impact as well as a financial return. Approved investments are listed on pages 36 and 46.

Learn more about how we use impact investment on page 14.

Active Portfolio

Our Active Portfolio includes all active funding relationships at 31 December 2024. Grant funding relationships are closed at the end of the agreement term. Social and impact investment relationships are closed when the financing has been repaid.

Funding in partnership

We want to be at the forefront of new approaches to funding – working in partnership with other funders and organisations to increase our reach, reduce duplication, and make more of a difference. In 2024, we worked with a range of partners on funds that focus on particular parts of the country as well as specific interest areas or to help tackle a specific issue.

These funds are listed under our three main aims as well as on pages 64 to 66.

TASK Fund (Trustees' Areas of Special Knowledge)

£1.3m Total
101 – No. of grants

Each Trustee has an annual TASK budget of £90k to be used for small grants within the charitable purposes of the Foundation. Grants are listed on pages 67 to 69.

Learn more about the TASK Fund.

Grants by aim[5]	2024 Value (£)	Number	Active portfolio[6] Value (£)	Number
A Fairer Future	**£15.0m**	**100**	**£71.2m**	**378**
Creative, Confident Communities	**£14.1m**	**58**	**£51.7m**	**177**
Our Natural World	**£14.9m**	**70**	**£66.5m**	**289**
A Sector Fit for the Future	**£1.1m**	**13**	**£4.1m**	**29**
Total	**£45.1m**	**241**	**£193.5m**	**873**
Social Investments approved by aim:				
A Fairer Future	**£2.5m**	**3**	**£10.6m**	**17**
Creative, Confident Communities	**£680k**	**3**	**£8.4m**	**15**
Our Natural World	**£5.4m**	**9**	**£13.0m**	**23**
A Sector Fit for the Future	**£500k**	**1**	**£4.3m**	**12**
Previous strategy (2015–2019)			**£6.1m**	**15**
Total	**£9.1m**	**16**	**£42.4m**	**82**
Impact Investments approved by aim:				
A Fairer Future	**£1.0m**	**1**	**£2.0m**	**2**
Creative, Confident Communities	**£1.0m**	**1**	**£1.0m**	**1**
Our Natural World			**£2.0m**	**2**
Total	**£2.0m**	**2**	**£5.0m**	**5**

3 Social investments are referred to as 'programme related investments' in the Financial Accounts.

4 Impact investments are referred to as 'mixed motive investments' in the Financial Accounts.

5 Excludes Funding Plus and TASK grants

6 Active Portfolio as of 31 December 2024

Grant applications[7]

Applications through our website

Total expressions of interest decided: **1403**

Expressions of interest invited to full proposal: **7%**

Success rate for applications after submitting a full proposal: **84%**

Applications for follow-on grants and those we invited

Total expressions of interest decided: **191**

Expressions of interest invited to full proposal: **91%**

Success rate for applications after submitting a full proposal: **97%**

Operations

Number of staff at Esmée: **43**

Staff Cost: **£3.3m**

Grants awarded[8]

241
grants to 236 organisations.

94
grants (39%) were to organisations we haven't funded previously

78
grants (32%) were from applications through our website

873
active grants as of 31 December 2024

Type of support



Grants by size



7 Excludes ineligible or withdrawn applications.

8 Excludes Funding Plus and TASK grants.

Where our funding[9] went

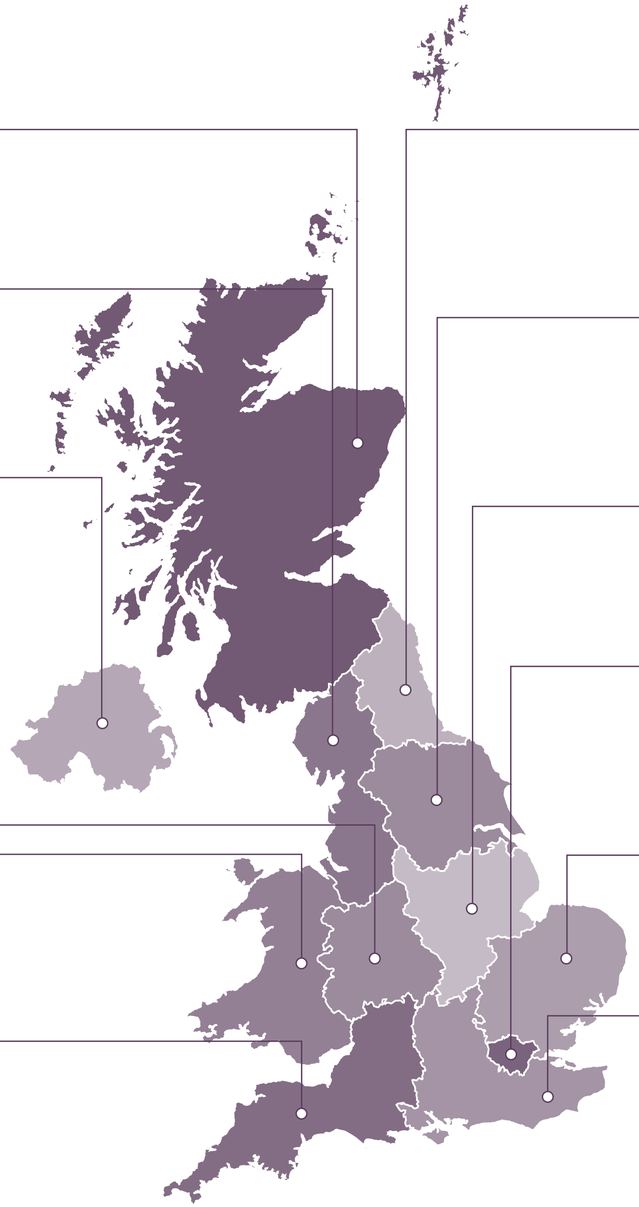
Most of our grants and social investments support work spanning multiple regions and countries. Funding awarded to a specific region is shown on the map.

UK whole
£25.2m
111 grants
5 social investments

More than one UK country
£3.8m
13 grants
1 social investment

England
£2.8m
17 grants

More than one England region
£425k
3 grants



Scotland
£4.9m
23 grants

North West
£2.4m
12 grants
2 social investments

Northern Ireland
£822k
5 grants
1 social investment

West Midlands
£1.4m
6 grants
1 social investment

Wales
£2.3m
12 grants
1 social investment

South West
£2.6m
4 grants
2 social investments

North East
£715k
1 grant
1 social investment

Yorkshire and Humber
£1.4m
7 grants
1 social investment

East Midlands
£190k
2 grants

Greater London
£3.3m
16 grants
1 social investment

East Of England
£870k
3 grants

South East
£1.1m
6 grants

9 Excludes Funding Plus and TASK grants

Using all our Tools

Tools

£1.4m Total

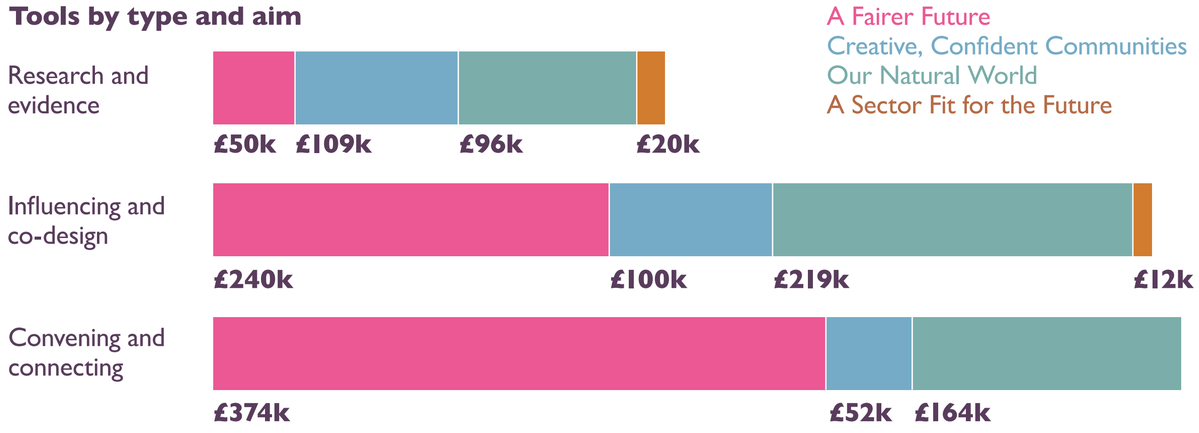
In addition to grants, social investments and our endowment, we use a range of tools to effect change. These tools are used to broker alliances, influence and remove barriers to achieve our impact goals. Tools activity spans our aims and priority areas.

In 2024, we approved £1.4m on Tools. Connecting and convening work accounted for 47% of the Tools spend. The second highest Tools spend (34%) was on influencing and co-design work.

Key projects in 2024 include:

- Seascape roadmap project (£90k) for Our Natural World
- Ten Years' Time's community of practice for funders on anti-racism (£90k)
- Contract to convene and support learning from organisations funded under New Connections (£50k)
- Continuing support of the Involving Young People Collective (£90k)
- Locality research on the role of place-based community organisations within racial justice. (£80k)

Tools by type and aim



Funding Plus

£987k Total
147 – No. of grants

Funding Plus is capacity building support provided to organisations we fund to help them achieve greater impact. In 2024, organisations could apply for a grant of up to £8,500 to make the most of opportunities and receive support they might not otherwise be able to afford or prioritise.

In 2024, we spent £987k through Funding Plus. Most of this was in response to individual consultancy support requests from organisations we fund (83 grants totalling £623k), with the remainder in tailored training, wellbeing, and peer learning opportunities.

Business planning, strategic and organisational development continues to be a priority for organisations, accounting for 39% of consultancy spend. Funding Plus supported projects including anti-racism and anti-oppression consultancy, development of evaluation frameworks, and artificial intelligence feasibility.

In 2024, we targeted more Funding Plus support (£285k, 57 grants) to test an approach for improving wellbeing for the people we fund. Organisations were identified through our learning data and funding relationships as being at, or at risk of burnout and offered £5k to the improve the wellbeing of staff, volunteers and trustees. No application was required, and the only limit was the funding could not be spent on staff remuneration. Organisations will be surveyed to find how the wellbeing funding was used and its impact, so that we can share learning with organisations we fund and with other funders.

Highlights of Funding Plus training in 2024 include supporting Sounddelivery's Festival of Learning, a 3 day online learning event focused on lived experience and expertise, running a series of influencing workshops for the Young People Leaving Care learning programme cohort, and convening funders and charities for a collaborative discussion on creative ways in which funders can help to create conditions for those with lived experience to thrive.

> **We deeply appreciated the funding for this process which allowed us to do it justice in a way that could not have happened if we had had to pay for it from core costs.**
>
> **Funding Plus recipient**

Social Investment

We believe that social investment is a powerful – and financially sustainable – tool, which, when used alongside grants and our own actions can help achieve our impact goals, whilst also supporting the development of the social investment market and increasing the total amount of funding available.

Our approach to social investment focuses on three objectives:

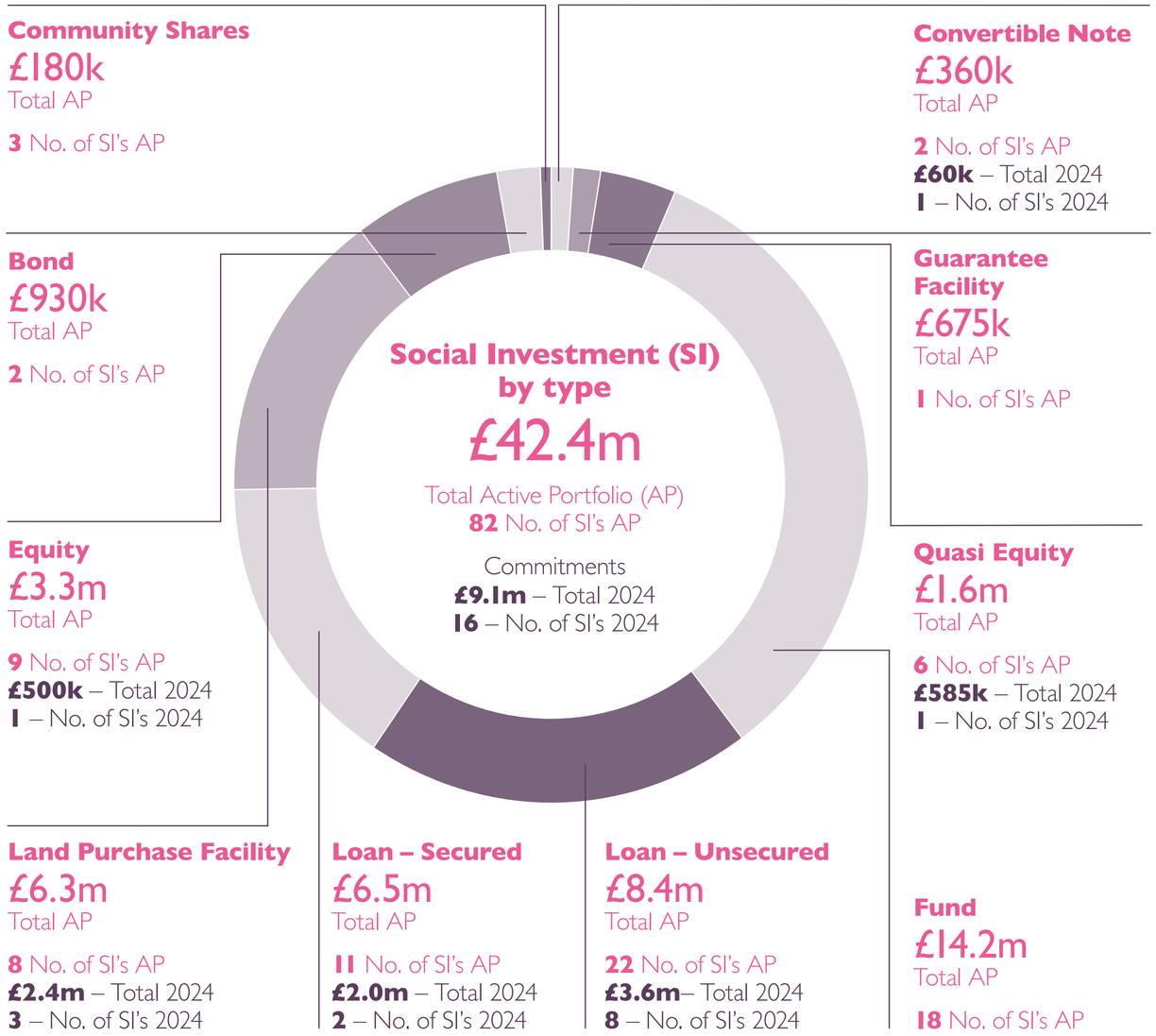
- **Investing for impact:** we start with the social need and reverse engineer our investment approach
- **Influencing:** to enable a broader, more accessible and innovative social investment market
- **Learning and sharing:** for a more strategic portfolio and to establish greater collective impact.

This has resulted in an investment portfolio containing many different investment types, including a Land Purchase Facility, Equity, Quasi Equity, Community Shares, and secured and unsecured loans.

Examples of our investments in 2024 include a £1.6m secured loan to Micro Rainbow and a £585k quasi equity investment to We Are Juno CIC.

Micro Rainbow opened our 25th safe house, enabling the organisation to offer over 35,000 safe bed nights a year to LGBTQI asylum seekers. These inclusive and welcoming spaces provide vital protection from discrimination and violence, empowering residents to rebuild their lives with dignity, independence, and hope through tailored support services and community integration.

Micro Rainbow



Sustainable Investing

We invest in order to finance our charitable work. We aim to grow our investments by UK inflation plus 4% to support our charitable work and to ensure we can continue contributing towards our aims for decades to come.

We use a range of sustainable investment approaches with different financial and impact goals to support our work.



	Investments			
	Grant funding	**Social investment**	**Impact investing**	**Main investment portfolio £1.325bn**
	High impact towards our aims and priorities	High impact towards our aims and priorities	Impact driven to support our aims	Enhanced sustainability funds targeting leaders in ESG and sustainability	Focus on sustainability and minimising conflicts with our charitable objectives
	No financial return	Low financial returns to recycle for impact	Market rate returns	Market rate returns	Market rate returns
	£45m to £50m per year	**£60m**	**£10m**	**5%**	**95%**
	Spent towards our impact goals. This includes funding organisations advocating for systemic change in the investment system. Our Board of Trustees regularly review our funding budget – balancing the need now with the likely need in future. Our budget is linked to the value of our main investment portfolio: we spend around 4% on grants and operational costs. To account for volatility in the market, we calculate the 4% based on the performance of our investments over the previous five years.	Allocation towards our impact goals, whilst also supporting the development of the social investment market. Our approach is impact-first, financial returns are secondary. In 2024, we increased our allocation to £60m. We approved 16 investments including: Resonance to help leverage capital into the UK social enterprise sector, We Are Juno towards the children's residential care in Liverpool, and Cân-y-Môr, a community-owned seaweed farm, for a new seaweed refinery to support them to become more financially sustainable.	Allocation to test the potential to achieve market-like returns by investing into impact funds which align with our impact goals, and which generate a measurable impact. In 2024, we shared our thematic approach to impact investing and published our first in-depth investment report, which explored sustainable food and agriculture. We also approved two investments: Schroders Capital for a Fund to reduce inequality, and Eka Ventures for a Fund investing in founders creating positive systems change.	Allocation for funds looking to achieve enhanced environmental, social and governance impact alongside financial return. It supports funds which wouldn't normally make it into our main portfolio due to their small size, focus or risk profile. In 2024, we invested in a fund providing debt capital to projects in emerging markets which align with the green transition. We also supported a fund-raising by one of our existing managers specialising in sustainable assets in industries such as water, transport and agriculture.	We work with our advisors to identify funds which focus on sustainable investing and have steadily increased the proportion we would class as best-in-class managers. We are committed to ensuring our investment portfolio will be net zero in terms of carbon emissions by 2040 at the latest. We aim to be proactive asset owners by engaging with companies on issues that are aligned with our funding priorities. We work with other foundations and investors to look for opportunities to promote corporate behaviour which is in the interests of long term shareholders and we join various collaborative investor engagement initiatives where they align with our strategic aims. For example, in 2024, we joined an initiative encouraging UK companies to pay the Living Wage.

Our Investments

The market value of the Foundation's main investment portfolio at the end of 2024 was £1.325bn (2023: £1.286bn), an increase of £39m after spending. The portfolio's total return was 6.7% in 2024 (2023: 2.8%) compared to the Foundation's long-term investment objective (RPI+4%), which was up 7.6% during the year (versus 9.4% in 2023).

Results in any one year need to be seen in the context of progress over longer time horizons and we continue to look for managers with a strong team, a clear approach to stock selection and a thoughtful, long-term approach to investment.

Many forecasters were predicting stock market weakness in 2024 – as a result of escalating geopolitical tensions and the conflicts in the Middle East and Europe. But nearly every major stock market posted positive returns during the year despite expectations that inflation will stay higher for longer than anticipated.

The seven largest technology companies in the US continued to be huge contributors to global stock market returns. Stocks like Apple, Microsoft, Amazon and Nvidia were responsible for more than half the gain in the S&P500 making it difficult again for active managers to keep up with the major indices. The profit margins of some of these huge companies remain very high, as do the levels of cash being generated, with the US election initially providing strong tailwinds, alongside the growth in artificial intelligence.

Our main global equity funds were up 14.2% during the year, versus their benchmark, which was up 20.8%. Our non-core global funds were up 11.6% versus their benchmark, which rose by 9.4%, and our smaller hedge fund allocation was up 3.7% during the year. Our private investments which represent around a third of the fund were up 1.6%, lagging behind some of the strong gains seen in prior years. Despite performance trailing benchmarks in the short-term, the portfolio is managed with a long-term time horizon in mind and contains some excellent investment funds that are well positioned to capitalise on future trends.

The Foundation's grant funding and operational costs are in sterling; however, the majority of our investments are not, and the fund benefitted from the relative strength of USD versus GBP. We run a passive currency hedging programme which reduces the impact of currency fluctuations on performance and has the effect of lifting the investment portfolio's effective exposure to sterling.

We still own relatively little fixed income. Although valuations and yields are more attractive now than in recent years, our allocation remains low.

In 2023, we rewrote our investment policy statement to emphasise the importance of sustainability in the way we invest, and we continue to implement these new policies. We are now more explicit about which investments we favour.

Areas where there is likely to be good alignment with our strategy include renewable energy, biodiversity preservation and restoration, decarbonisation, social justice and thematic funds focusing on water, food and communities.

Funds that don't align with our strategy include those with high exposure to long-lived fossil fuel production, those with significant holdings in heavy CO2 emitters, funds contributing to biodiversity loss and funds with holdings classified as breaches of the UN Global Compact.

We continue to transition our portfolio to managers who place ESG (environmental, social and governance) considerations and sustainability at the centre of their investment process.

The following table shows the annualised performance of the portfolio against our long-term investment objectives over one year, three years, five years, ten years, and since inception.

Annualised performance over	Actual return %	Target return (UK RPI+4%) %	Over/(under) performance %
1 year	**6.7**	**7.6**	**(0.9)**
3 years	**0.8**	**11.5**	**(10.7)**
5 years	**8.0**	**10.3**	**(2.3)**
10 years	**8.6**	**8.5**	**0.1**
since inception (2000)	**7.1**	**7.6**	**(0.5)**

The portfolio's asset allocation at the end of the year was as follows:

	2024 %	2023 %	Change +/-%
Return Drivers			
Global equities	**42.7**	**39.3**	**3.4**
Emerging equities	**3.6**	**3.7**	**(0.1)**
Private investments	**32.6**	**32.3**	**0.3**
Hedge funds	**6.5**	**6.2**	**0.3**
Diversifiers			
Low volatility funds	**9.9**	**11.9**	**(2.0)**
Cash			
Investment cash	**5.6**	**6.1**	**(0.5)**
Currency hedge	**(0.9)**	**0.5**	**(1.4)**

Our Investments

Since 2017, we have had a specific allocation for funds which we hope will achieve enhanced ESG impact alongside financial return, but which may not naturally fit within a portfolio like ours due to their smaller size, focus or risk profile. In 2024, we invested in a fund providing debt capital to projects in emerging markets which align with the green transition. We also supported a fund-raising by one of our existing managers specialising in sustainable assets in industries such as water, transport and agriculture.

In 2024, we continued to make investments into a relatively new £10m allocation for impact funds, managed by our social investment team and working in conjunction with our investment consultants. We are using this pilot to inform our longer-term investment strategy. The starting point for our impact investing decisions is the intent to generate positive, measurable social and environmental outcomes (the impact) alongside the achievement of financial returns.

Within our investment portfolio we aim to be proactive asset owners by engaging with companies on issues that are aligned with our funding priorities. We work with other foundations and investors through the Charities Responsible Investment Network and look for opportunities to promote corporate behaviour which is in the interests of long term shareholders and we join various collaborative investor engagement initiatives where they align with our strategic aims. Recent examples have included an initiative encouraging UK companies to pay the Living Wage.

The Foundation is a signatory to the United Nations' Principles for Responsible Investment (UNPRI) and to the UK Funder Commitment on Climate Change. We are one of a growing number of foundations who recognize that the growing climate emergency is a serious risk to the pursuit of our charitable aims.

We have made a commitment that our investment portfolio will be net zero in terms of carbon emissions by 2040 at the latest. We are working with our investment advisors to achieve this and have four priorities.

1) To invest in "climate solutions" which enable emissions to be avoided or reduced.
2) To be a supportive shareholder to higher emissions businesses which have set a plausible path to Paris alignment for their own activities and holding them to account for delivery.
3) To actively using proxy voting and engagement to encourage businesses to adopt appropriate plans to decarbonise, where these are absent, as in most cases today.
4) To support efficient capital allocation in each of the preceding activities.



We published our first impact investment deep dive, which looked at sustainable food and agriculture.

We also shared a blog about our thematic approach to impact investing.

Climate Change

In everything we do, we are committed to addressing the causes and impacts of Climate Change.

Improving and restoring Our Natural World is one of our strategic aims, and our total funding towards nature and climate-related work during 2024 was £21.7m. This includes all related grant funding, social and impact investments, as well as spending using our Tools budget. In addition to funding in our priorities for Our Natural World, the total includes work that contributes to our priorities in Creative, Confident Communities.

We continue to look for opportunities to support a fairer and just environment movement by using our resources and expanding our own learning. During the year, we focused on a range of activities including:

- Holding a series of educational events for staff to deepen our collective understanding of climate change and the intersections for our work, particularly in relation to social justice and communities.
- Sharing our first impact investment deep dive into sustainable food and agriculture, and our approach to thematic impact investing. As well as influencing our main investment portfolio, we hope it will also be helpful to others looking to invest for impact.
- Protecting and restoring peatlands is a key focus of our influencing and we are supporting the Peat-free Partnership, which is dedicated to implementing a ban on the sale of peat for horticultural use in all four nations in the UK. As part of this work, we signed a joint open letter to the Prime Minister calling for the Government to legislate to end peat sales.
- Continuing to support initiatives to improve diversity, equity and inclusion in the sector such as the RACE Report, working with Ocean & Coastal Futures to improve diversity of the marine sector. We also commissioned a project to co-design a leadership programme for people of colour in the environment sector.
- Proactively finding and supporting environment organisations led by, and for, communities experiencing racial inequity, as well as organisations whose work links both environmental and sustainability issues with those from economically and culturally marginalised communities. For example, in 2024, we supported Land in Our Names, Women's Environmental Network,Women in Fisheries, All The Elements, and the British Veterinary Ethnicity and Diversity Society.
- Updating our funding guidance for Creative, Confident Communities to include an outcome focused on the intersections between climate, nature and economic development. Through this work, we hope to build community knowledge and consensus about climate change, and support innovative approaches to local economic development, such as through circular economy models. Examples include support for The Bahu Trust to support local community-led climate action, Hope For The Future to develop climate assembly models; and solar panel installation costs for Bristol Community Energy and Solar for Schools.
- Developing and sharing our policy on the use of AI tools, taking into account environmental and ethical costs. This will continue to be reviewed and we are collaborating with others in the sector to explore actions we can take to minimise the impact on the environment as the use of AI grows.

Learn more about the actions we have taken during 2024.

Funder Commitment on Climate Change

We are a founder signatory to the Funder Commitment on Climate Change.

As such, we commit to:

1. Educate and learn
2. Commit resources
3. Integrate
4. Steward our investments for a post-carbon future
5. Decarbonise our operations
6. Report on progress

Diversity, Equity and Inclusion

Social justice is core to our work and we believe that understanding and making progress towards diversity, equity, and inclusion (DEI) is critical for delivering our mission.

We have a DEI action plan to help us track our progress, which we regularly review, committing to further actions and sharing them on our website alongside our actions so far. Key actions in 2024 include:

- Joining the Ten Years' Time Community of Practice, a three-year holistic programme designed to support organisations to embed equitable practices, anti-racism, and racial and economic justice.
- Setting up advisory panels for our work in A Fairer Future and Creative, Confident Communities, which include experts by experience.
- Supporting a funder roundtable to share emerging practice on trans inclusive funding.
- Through Funding Plus we offered 50 organisations a wellbeing grant, and also funded organisations working with people affected by the far-right riots to take quick actions to support their communities.
- A listening exercise with organisations in our Racial Justice priority to understand how we could improve our support and approach for racial justice. We published the findings of the review of Esmée's approach to racial justice in 2025.

Learn more about our commitments and our progress towards DEI.

We carry out an annual survey of Trustees and staff to help us track progress on the diversity of our people. We also ask a question on salary to help us understand our gender, ethnicity and disability pay gaps. See the diversity data of Esmée Trustees and staff.

Who is our funding reaching

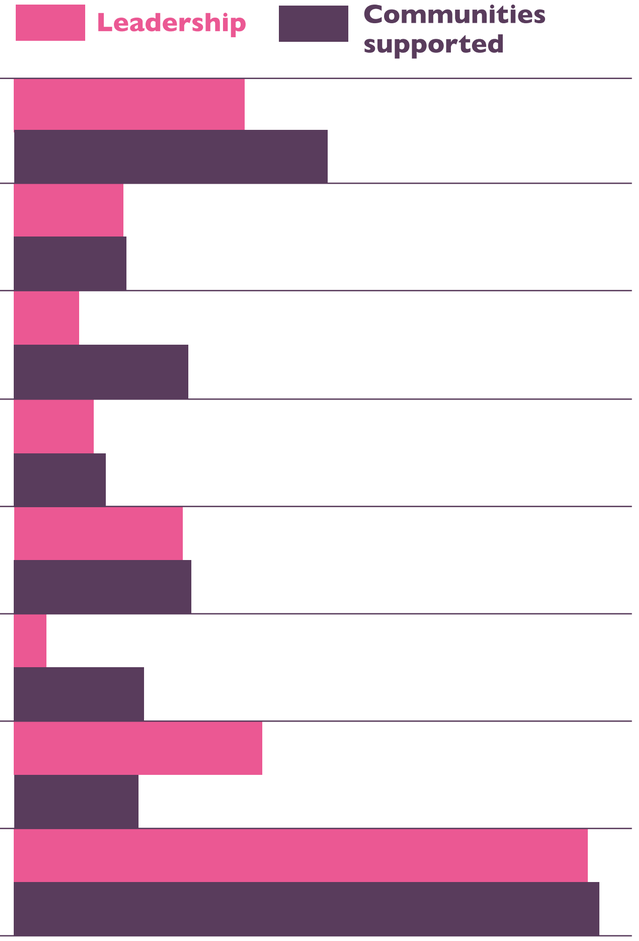
To help us understand who our funding is reaching, we use the DEI Data Standard. Since 2021, we have asked organisations we fund and those applying to us to complete a DEI monitoring form. We use the information we gather to help us identify structural inequity in our funding practice and inform our funding strategy.

The following chart reflects data about the communities our funding supports and the leadership[10] of the organisations we funded in 2024. The chart focuses on population groups that face structural inequity because of their identity or lived experience, and are most relevant to our strategy.

The data includes information on 206 main grants (87% of the grants awarded) in 2024[11].

See our Who is our funding reaching report for more information.

	Number of grants	Total (£)
Communities experiencing racial inequity	52	£7.8m
	68	£10.6m
Disabled people	22	£3.7m
	23	£3.8m
Educationally or economically disadvantaged	17	£2.2m
	39	£5.9m
LGBT+ people	18	£2.7m
	18	£3.1m
Migrants	35	£5.7m
	37	£6.0m
Older/Younger people	8	£1.1m
	39	£4.4m
Women and girls	46	£8.4m
	25	£4.2m
No specific group	92	£19.4m
	89	£19.8m



10 To classify our data, we define an organisation as being 'led by' a particular population group when 75% or more of the Board/Management Committee AND 50% of senior staff share a particular identity or experience, where staff exist.

11 The data doesn't include Funding Plus, TASK grants and exceptional grants.

A Fairer Future

We want to provide the support and space to those we work alongside to create lasting change, and to challenge systems that stand in the way. We want to contribute to a socially just and anti-racist society, where people have their rights protected, as well as the opportunity to speak and be heard, and the freedom to express their creativity.



A Fairer Future



Catherine Hillis
Director of A Fairer Future

2024 was a tough year for many of the brilliant organisations we support. These organisations are working hard to move towards a future with greater racial, gender and migrant justice, where children and young people's voices and rights are lifted, and the UK's cultural life reflects and celebrates us all.

And whilst this amazing work continues, the violent riots of the summer, and the racist, misogynistic and anti-migrant abuse and harm many in the sector have been subjected to, shows us that long-term unrestricted funding to organisations trying to change systems is needed now more than ever. 84% of our funding in A Fairer Future this year was to core or unrestricted funding, and we believe this is the best way we can support the sector through tough times.

81% of the organisations we have funded this year are led by the people they serve, something we are keen to prioritise. We are also keen to support collaborations and movements to help organisations come together to create change. Just a few supported this year include the End Violence Against Women and Girls Coalition, Migrants Organise, and Harm to Healing, a movement to address racial injustice within the criminal legal system. We also continued our support for the Contextual Safeguarding programme to build a movement to respond to young people's experiences of significant harm beyond their families; and renewed our partnership with the Power of Pop, a pooled fund supporting organisations using pop culture and creativity to advance justice in the UK.

This year, we also delivered the Youth Led Creativity fund, co-designed with our Involving Young People Collective. The development of criteria, funding decisions and appointment of a learning partner were all led by the young consultants. We're excited to work with the 10 organisations supported to showcase youth-led creativity practice.

Using our Tools budget, we supported Shaping the Future, a leadership initiative to support grassroots organisations and those with lived experience of the migration sector and Law for Change to fund legal actions giving a voice to under-represented people and communities with limited access to justice. We also supported learning around the Family Courts Enquiry Site and entered the seventh year of our Young People Leaving Care Learning Programme with exciting collective action on a range of issues impacting on care experienced young people's lives. The amazing work of all the organisations in our portfolio give us hope and inspiration for our work towards A Fairer Future.

A Fairer Future

Total funding approved in 2024

£19.2m

Main grants

Total **£15.0m**

No. of grants **100**

Social Investments

Total **£2.5m**

No. of investments **3**

Impact Investments

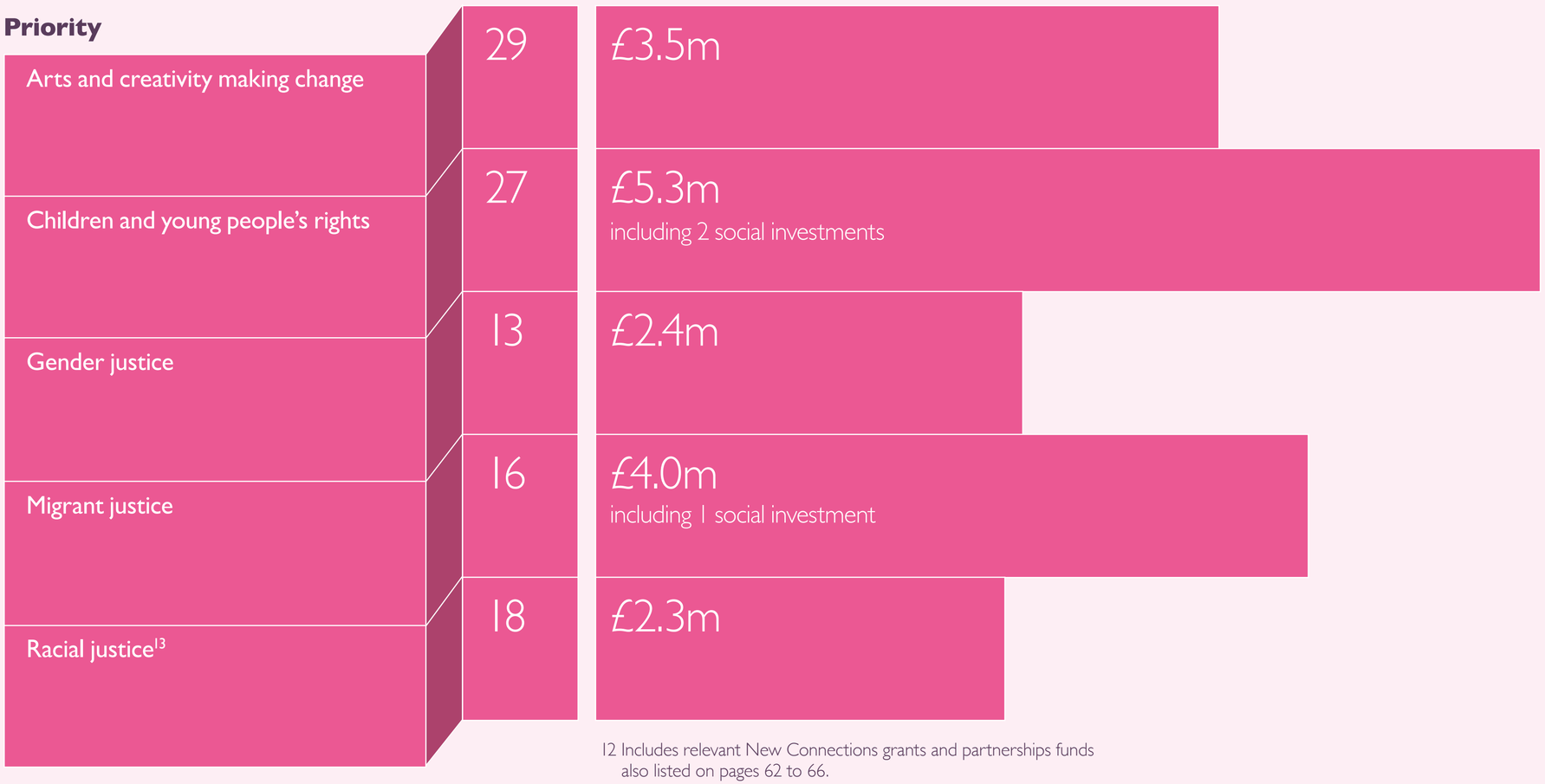
Total **£1m**

No. of investments **1**

Tools

Total **£664k**

Grants and social investments[12]



12 Includes relevant New Connections grants and partnerships funds also listed on pages 62 to 66.

13 In addition to our funding in A Fairer Future, we also made two grants under our Racial Justice priority as part of our work towards Our Natural World. These grants are detailed on page 57.

A Fairer Future **grants**

Arts and creativity making change

Access All Areas
£150,000 over 2 years
Towards unrestricted core costs of the roll-out of Access All Areas' successful access consultancy for theatre, TV, and film; creating meaningful and lasting change to the inclusion of learning disabled and autistic voices in culture.

Actors Touring Company
£145,000 over 3 years
Towards core costs to Actors Touring Company's Associate Director and Senior Producer roles; focusing on the evolution of equitable frameworks for theatre-making, by and for Global Majority and underserved audiences.

Be United
£160,089 over 3 years
Towards unrestricted core costs for a Creative Programme (2025–28) providing training, access, and clear progression routes into leadership roles within the Scottish creative industry.

Birds of Paradise Theatre Company
£180,000 over 3 years
Towards unrestricted core costs support for Cue Backstage, a three-year programme of work to support the development and creation of a more diverse workforce across Scotland's performing arts.

Black Curatorial
£10,000 over 1.5 years
Towards core costs in participating in the New Connections Network.

Care To Culture
£71,349 over 3 years
Towards core costs to deliver training and artistic opportunities for Care Experienced people, aged 16-30, to develop themselves as artists and leaders.

Cheshire Young Carers LTD
£107,000 over 3 years
Towards project costs for creative arts respite and workshops for young carers across Cheshire.

Comics Youth CIC
£120,000 over 3 years
Towards core costs of a youth led organisation that supports marginalised children and young people to speak truth to power and have their voices heard through the power of comics and zines.

Diverse City
£150,000 over 3 years
Towards unrestricted core costs of A New Now: driving workforce change across the performing arts, embedding equal representation on and off stage, in leadership, and in the audience.

DreamArts
£120,000 over 3 years
Towards core costs of Friends From Afar: a creative and wellbeing project led by unaccompanied asylum seekers aged 15–22.

Extant
£150,000 over 3 years
Towards core costs of Extant Futures: a needs-led artist development programme for blind and visually impaired artist leaders that will nurture new creative careers and bring more visually impaired voices into the heart of our cultural workforce.

Heart n Soul
£150,000 over 3 years
Towards core costs of Create, Connect, Change: putting people with learning disabilities and autistic people at the heart of decision-making and leading change.

Hijinx Theatre
£90,000 over 3 years
Towards unrestricted core costs to establish a more inclusive film workforce for learning disabled and autistic artists.

In Place of War
£100,000 over 2 years
Towards unrestricted core costs of 100 Agents of Change, a youth artivism residency, mentoring, and seed funding project; connecting disadvantaged youth in the UK with global artivists – to share and support youth-led civic arts projects.

Ludus Dance
£90,000 over 3 years
Towards unrestricted core costs to support young people experience joy, care and positive change; through dance and evolving the organisational model with young people taking the lead.

National Theatre of Scotland
£150,000 over 3 years
Towards core costs to support a Fellowship Programme for establishing new Creative Cultural Leaders in Scotland from Global Majority communities and lower socio-economic backgrounds.

A Fairer Future **grants**

Play For Progress
£105,000 over 3 years
Towards unrestricted core costs for a trauma-informed creative charity supporting young unaccompanied young people seeking asylum.

Rifco Theatre
£90,000 over 3 years
Towards unrestricted core costs support for their Associate Director to move from part time to full time, increasing the scope and maximising the impact of Rifco's Associates programme.

Serendipity Institute for Black Arts and Heritage
£180,000 over 3 years
Towards core costs for the development of three training programmes for young Black archivists, dancers and artistic programmers, and the appointment of a Director of Operations.

Skaped
£100,000 over 3 years
Towards core costs of a community-led artivist charity that encourages young people to engage with community-building and social change through creative art.

Talawa Theatre Company Limited
£150,000 over 3 years
Towards unrestricted core costs supporting Black Artistry Regional Hubs, a national network of creative communities that Talawa will seed in the North, South-west, Midlands, and Greater London regions.



Our music team continues to see young people returning year after year, strengthening their skills, confidence, and sense of belonging. This year, we are so proud to report that we assisted one of our talented young people to record his own album and upload onto the Spotify music platform. A powerful milestone that reflects the lasting impact of our programmes.

Play for Progress

A Fairer Future **grants**

Serendipity has forged a step change in the way that Black British history and heritage is documented and shared, shaping our guiding principle of 'changing the lens'.

Serendipity Institute for Black Arts and Heritage

(See grant on page 23)

To date we have supported over 40 young archivists, with applications so oversubscribed that we have had to plan additional courses to meet demand.

The Khayaal Theatre Company
£105,000 over 3 years
Towards core costs to support Khayaal's work using storytelling and stagecraft to foster greater intercultural and interfaith dialogue, understanding and engagement between Muslim communities and the wider world.

The Multi-Story Orchestra
£120,000 over 2.5 years
Towards unrestricted core costs to support young people to lead creative orchestral music development.

The Music Works (Charity)
£150,000 over 3 years
Towards unrestricted core costs to support the organisation to develop young people's creativity and empower young leaders in Gloucestershire.

Theatre Peckham
£120,000 over 3 years
Towards project costs for a spoken word theatre project, which will seek to define and promote the artform whilst addressing mental health challenges amongst Black young men, and providing performing arts opportunities.

Tiata Fohodzi Ltd
£105,000 over 3 years
Towards core costs to develop PlayLab, an annual initiative to support the work of British African heritage creatives, as an inclusive and accessible offer to the wider theatre sector.

Tribe Arts
£70,000 over 1 year
Towards core costs to support Tribe Art's programmes and projects addressing and tackling issues of racism and colonialism, working with communities and professionals from racialised backgrounds.

Ventnor Exchange
£120,000 over 3 years
Towards project costs of developing Brave Island, a year-round offer for 14–25 year-olds interested in the creative industries.

We Don't Settle CIC
£150,000 over 3 years
Towards core costs of FUEL: supporting young people to create, uplift communities, take a stand and spark real change.

A Fairer Future **grants**

Children and young people's rights

ARC Scotland
£205,500 over 3 years
Towards project costs of DIVErgent INfluencers: leading improvements to systems, knowledge, practice, policy, and the lives of all young disabled people in Scotland and North East England.

Article 39
£225,000 over 3 years
Towards unrestricted core costs to champion the rights and dignity of children and young people who are care experienced and/or live in institutional settings.



One of our proudest moments last year was seeing one of our young disabled leaders group (DIVErgent INfluencers) winning a 'Positive Role Model' award in the National Diversity Awards 2024, which was broadcast on ITV.

ARC Scotland

Articulate Cultural Trust
£225,000 over 3 years
Towards unrestricted core costs to support care experienced young people to explore creativity, and influence policy and practice, in the services and sectors they encounter.

Babbasa (Youth Empowerment Programmes)
£199,696 over 3 years
Towards core costs to formalise Babbasa's Trailblazer programme, promoting the influence of Youth Voice and action within their OurCity2030 vision for Bristol.

Blue Cabin
£200,000 over 3 years
Towards unrestricted core costs to support creative approaches to improving outcomes for care leavers.

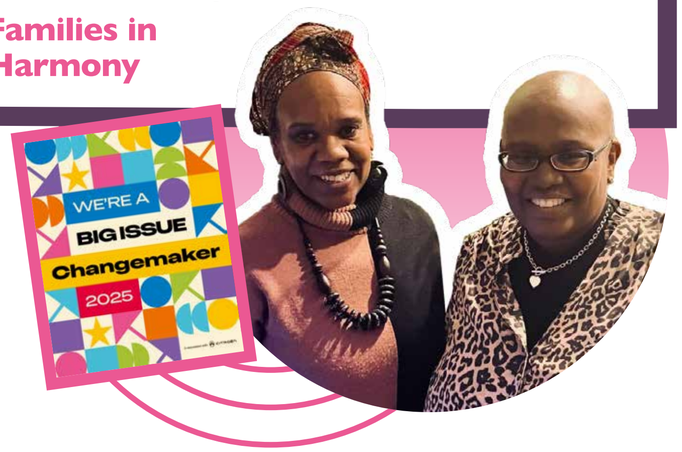
The excellent advice from Article 39 enabled me to challenge a wrongful decision and help a young person to feel validated and heard… The complaint was investigated and upheld. As a result, the young person received a full apology in person, a financial remedy and a new social worker who is now seeking criminal compensation on their behalf.

Article 39 Advocate Network Member

A Fairer Future **grants**

Johanna and Sharon as founders of Families In Harmony are proud that our racial equity work in kinship care has been acknowledged in The Big Issue Top 100 Change Makers 2025 list. We are also encouraged by the impact our collaboration and influence activities are having in relation to re-shaping policy, practice and support services through a racialised lens for kinship families.

Families in Harmony



Durham University
£200,000 over 32 months
Towards project costs to extend the achievements of Contextual Safeguarding to groups facing intersectional oppression – unaccompanied asylum-seeking young people and parents under scrutiny from child protection services.

Each and Every Child, The Robertson Trust
£199,000 over 3 years
Towards core costs to enable Each and Every Child to consolidate practice change across organisations, individuals and communities to reframe the way people speak about the care system.

Families in Harmony
£70,000 over 2 years
Towards core costs to make the organisation's programmes tackling racial disparity in kinship care fosters more sustainable.

Kids of Colour
£70,000 over 2 years
Towards core costs to create spaces for young people to feel supported, validated and celebrated, while challenging the racism that affects young people and their communities in Great Manchester.

Lighthouse Pedagogy Trust (Catch 22 Charity Ltd)
£180,000 over 3 years
Towards core costs for leading change towards a more progressive model for children's residential homes.

Listen Up
£70,000 over 2 years
Towards core costs to develop an adultification resource toolkit for educators, evaluate the impact of Listen Up's training programme and improve sustainability of the organisation.



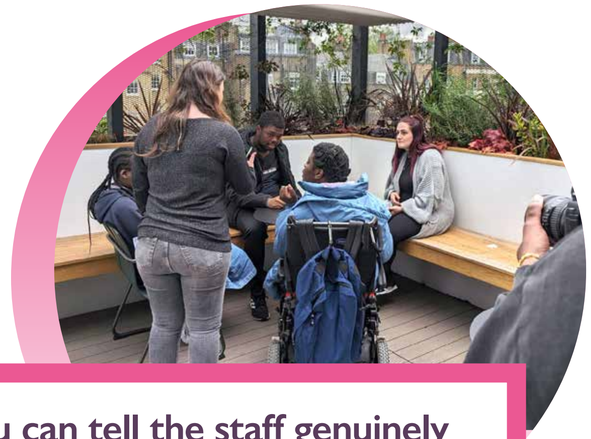
We have been able to drive change in the children's home sector: we developed the first-ever degree-level qualification for residential care workers and collaborated with a group of local authorities on workforce development.

Lighthouse Pedagogy Trust

A Fairer Future **grants**

Northern Ireland Youth Forum
£150,000 over 3 years
Towards unrestricted core costs for a youth-led, adult-supported approach, ensuring young people who have faced injustice and systemic failure have the capacity and confidence to positively influence decisions that impact their lives.

Peer Power Youth
£250,000 over 3 years
Towards unrestricted core costs to support Peer Power to catalyse youth-led system change across the health, justice and social care sectors.



> You can tell the staff genuinely care about young people and value what we say. Our voices are mirrored in what happens.
>
> **Peer Power Youth young partner**



Power The Fight
£200,000 over 3 years
Towards unrestricted core costs to scale up the Therapeutic Intervention for Peace (TIP) Project.

Project For The Registration Of Children As British Citizens
£180,000 over 3 years
Towards unrestricted core costs to support vulnerable children and young people to secure their citizenship rights.

Refugee Education UK
£150,000 over 3 years
Towards unrestricted core costs equipping young refugees to lead on policy influencing work for systemic changes to the education of young asylum seekers and refugees.

Rethinking Conflict
£25,000 over 6 months
Towards project costs that will aid community-building in Northern Ireland through support for a generation of diverse young people to lead and shape new approaches for a new future.

> In 2024 we saw 75% of the young people that participated in the Therapeutic Intervention For Peace Project (TIP) experiencing an improvement in their mental health and wellbeing as a result of the project. We had more young people remain engaged with us after the end of the project through our Alumni Programme and we ran Summer holiday workshops with this group. We also saw an increase in engagement from parents, carers and school staff.
>
> **Power The Fight**



A Fairer Future **grants**



We launched our Creative Producers scheme recruiting 12 care experienced young people through taster sessions, PA inductions, celebration events for Care Leavers and holiday clubs. Together we built an exciting programme of activities and professional development opportunities, delivering workshops with the group so far including stop motion animation, poetry, beat boxing, ceramics, photography, protest stickers, and theatre trips.

Site Gallery

Sister System
£309,090 over 3 years
Towards unrestricted core costs empowering care-affected girls from underrepresented minorities, and the organisations which exist to serve them, to change systems, processes and policies to better meet their needs.

Site Gallery Ltd
£150,000 over 4 years
Towards project costs for Care Leavers in the Cultural Industries: Creative talent in a more inclusive sector.

South London Refugee Association
£250,000 over 3 years
Towards core costs for the youth policy and participation programme, working with care experienced, young people subject to immigration control to reduce the injustice and inequity they experience.

The Care Experienced Movement
£50,000 over 1 year
Towards core costs to sustain and develop The Care Experienced Movement into an organisation that supports all care experienced people.

The Centre For Justice Innovation UK
£300,000 over 3 years
Towards unrestricted core costs to tackle systemic inequities faced by women and children within the criminal and family justice systems.

The National House Project
£210,000 over 3 years
Towards unrestricted core costs to improve the long-term support offer for young people leaving care.

A Fairer Future **grants**

Voices From Care Cymru
£250,000 over 3 years
Towards unrestricted core costs to support care experienced young people in Wales to participate in Radical Reform, driving change in the care system.

Youth Leads UK
£135,000 over 3 years
Towards unrestricted core costs to develop an organisation empowering young people to become leaders and change-makers.



We have been able to build our Advisory Group of care experienced young people, provide coaching and training and support them in advocating for change. This year their advocacy has influenced the new Welsh Corporate Parenting Charter and legislation removing profit from children's social care.

Voices From Care Cymru

In 2024, Youth Leads UK reached our best-ever recruitment numbers and strongest financial performance to date: a result of the incredible effort and dedication of our team and supporters. We took the decision to recruit four of our programme alumni as Youth Engagement Officers which has been a game-changer in outreach and delivery leading to over 250 young people graduating from our programmes. We also secured the backing of Greater Manchester Mayor, Andy Burnham, to extend our Civic Leadership Programme aiming to get younger people to serve in public life as charity trustees, magistrates, and school and NHS governors.

Youth Leads UK



Watch a short film featuring young people giving an introduction to Youth Leads UK

A Fairer Future **grants**

Gender justice

Bawso
£225,000 over 3 years
Towards core costs for policy and influencing work to improve the lives of victims of violence and abuse in Wales.

End Violence Against Women Coalition (EVAW)
£240,000 over 3 years
Towards unrestricted core costs to shape state responses and public attitudes to violence against women and girls.

Equality Network
£180,000 over 3 years
Towards core costs to support the work of Scottish Trans.

Fair Treatment For The Women of Wales
£180,000 over 3 years
Towards unrestricted core costs to support women with disabilities and long term health conditions to address injustices and challenge discrimination.

Faith and Violence Against Women and Girls
£60,000 over 15 months
Towards unrestricted core costs for the organisation's development as an independent charity and continuation of activities.

FiveXMore
£10,000 over 1.5 years
Towards core costs in participating in the New Connections Network.

Gendered Intelligence
£300,000 over 3 years
Towards unrestricted core costs to improve trans lives through direct support, education and training, and public engagement.

Glitch
£210,000 over 3 years
Towards unrestricted core costs to ensure Black women and marginalised communities can thrive online.

Level Up
£250,000 over 3 years
Towards core costs to further campaigns to address gender injustice in the UK.

LGBT + Consortium
£80,000 over 2 years
Towards project costs for the Trans Organisations Network, a unique strategic and supportive network of trans and non-binary led organisations.

Southall Black Sisters
£250,000 over 3 years
Towards unrestricted core costs to enable the continuation of essential policy, campaigning and research work towards gender and migrant justice.

Southall Black Sisters' NRPF (No Recourse to Public Funds) campaign led to reforms extending the Migrant Victims of Domestic Abuse Concession. We are proud of the momentum gained as we continue to advocate for settlement rights and broader protections for all migrant victim-survivors, negotiating with the new government for these life-saving measures.

Southall Black Sisters

A Fairer Future **grants**

The Motherhood Group
£300,000 over 3 years
Towards project costs to support a partnership approach to supporting inclusive community engagement to document the experiences of Black mothers facing perinatal and postnatal mental health challenges.

The Three Hijabis
£70,000 over 2 years
Towards core costs to make their safe space work more sustainable and create a mentoring and coaching programme for Muslim women and women of colour working in social justice spaces across the UK.

2024 has been a transformative year for Black maternal mental health advocacy and support. We're immensely proud of reaching unprecedented engagement levels, with 1,200 registrations for Black Maternal Mental Health Week and meaningful connections with over 1,500 mothers, healthcare professionals, student midwives, charity CEOs, and Members of Parliament through our Black Maternal Health Conference. Our evidence-based training programs have equipped healthcare practitioners with cultural competency skills, directly informing our groundbreaking Black Maternal Mental Health Report. The launch of our digital platform (Blackmums) represents a significant milestone in creating accessible, safe spaces for Black mothers, effectively combating isolation through virtual community building. Through our innovative programs like Music for Mind and Creativity for Calm, we've established both physical and digital sanctuaries where Black mothers can authentically share their experiences and access culturally responsive support.

The Motherhood Group



A Fairer Future **grants**

Migrant justice

Asylos
£120,000 over 3 years
Towards core costs to deliver work improving asylum policy and practice in the UK, using expertise in Country of Origin Information.

City of Sanctuary UK
£162,000 over 3 years
Towards unrestricted core costs for building a welcome movement for people seeking sanctuary.

Detention Action
£180,000 over 3 years
Towards unrestricted core costs to support those in immigration detention and to campaign for a more just, equitable and humane immigration system.

Focus on Labour Exploitation
£150,000 over 3 years
Towards core costs to enable them to challenge labour exploitation and protect the rights of vulnerable workers.

Global Dialogue (NRPF Partnership)
£300,000 over 3 years
Towards project costs for the No Recourse to Public Funds (NRPF) Partnership - enabling the movement to end NRPF.



In 2024, we launched the Shaping the Future Fund to boost leadership in the migration sector, and the NRPF Partnership, working to build power to end the harmful No Recourse to Public Funds policy that drives poverty. Both are led by people with deep practice expertise and lived experience of the migration system, and shift power and resources through collaboration.

Migration Exchange at Global Dialogue

A Fairer Future **grants**

In 2024, we welcomed Mardin to the team through our Stage Door Programme for people with lived experience of displacement, and co-created From Here On with hundreds of young people and Gecko Theatre, a physical theatre performance and educational programme about safe routes for children seeking refuge in the UK and Europe from the Kindertransport to today, in partnership with Safe Passage International.

Good Chance Theatre



Watch a video reel from Mardin sharing his story about the power of storytelling and hope.

Good Chance Theatre
£150,000 over 3 years
Towards unrestricted core costs for co-produced creative theatre and art that develops displaced artists, motivates audiences and amplifies partnerships to improve public understanding of migration in the arts sector and beyond.

Kalayaan
£180,000 over 3 years
Towards unrestricted core costs to improve the lives of migrant domestic workers in the UK.

Medical Justice Network Limited
£180,000 over 3 years
Towards unrestricted core costs to tackle systemic injustice and dehumanising treatment in immigration detention.

Migrant Democracy Project
£150,000 over 3 years
Towards core costs for a Community Organiser role to support all Migrant Democracy Project's charitable work streams, including voter registration, advocacy and local-level organising.

Migrants in Culture CIC
£70,000 over 2 years
Towards core costs to resource organisers and artists to build more creative and powerful social movements, as well as grow their collective capacity to imagine and live without borders.

Migrants Organise Ltd
£180,000 over 3 years
Towards unrestricted core costs to build capacity of migrant and refugee organisers to build alliances, effectively participate in decision-making on issues affecting their lives, and challenge negative narratives.

Migrants' Rights Network
£150,000 over 3 years
Towards unrestricted core costs for building intersectional alliances for transformational change to immigration systems and enabling migrants, including refugees, to create affirming narratives.

Public Law Project
£150,000 over 3 years
Towards unrestricted core costs to support strategic advocacy and legal interventions to advance migrant justice and influence immigration policy reform.

Reunite Families UK
£119,309 over 3 years
Towards core costs to sustain and enhance advocacy and policy influencing efforts alongside providing services for those affected by UK Spouse Visa rule changes.

Safe Passage
£180,000 over 3 years
Towards core costs of grassroots and youth campaigning and advocacy work in the UK to mobilise support for safe routes for refugees.

A Fairer Future **grants**

Racial justice

Action for Race Equality (Alliance for Police Accountability)
£180,000 over 1 year
Towards project costs for the Alliance for Police Accountability to transform policing by promoting a public health approach to addressing serious violence, and empowering Black communities across England and Wales.

Association of Chief Executives of Voluntary Organisations (Acevo)
£30,000 over 1 year
Towards project costs for one year's cost of the Home Truths 2 project to increase racial equity in civil society organisations.

Coffee Afrik CIC
£200,000 over 3 years
Towards core costs for charitable programmes for creating healing community hubs, building community power and reimagining public health delivery.

Comic Relief (Power of Pop Fund)
£250,000 over 2 years
Towards delegated grant-making and field-building as part of the Power of Pop Fund, a pooled fund supporting organisations working at the intersection of popular culture and social change in the UK.

GATE Herts
£120,000 over 3 years
Towards unrestricted core costs of combatting the systemic issues perpetuating discrimination and hate crimes against Gypsy, Roma, and Traveller communities.

Kinfolk Network (KIN)
£180,000 over 3 years
Towards core costs including the salary of an operations lead, to support Black campaigners and organisers across the UK.

Milk Honey Bees
£70,000 over 2 years
Towards core costs to further understand and produce more representative data on the intersectional experiences of school aged Black girls across London.

Museum of Colour
£70,000 over 2 years
Towards core costs for salaries of the Founding Director and General Manager to deliver on the sustainability and future governance of the digital museum.





In 2024, we've deepened our solidarity and community wealth building models. Since the beginning, we've collaborated with women and young people to co-produce Community Hubs providing vital services. Today, we're re-imagining programmes and community governance structures to realise the sustainable transfer of power, resources, and ownership (including land) back to the community. We believe increasing community ownership and building regenerative local economies is essential to fairer, anti-racist futures.

Coffee Afrik CIC

Watch a short film about Road To A Milli, an initiative by Coffee Afrik CIC

A Fairer Future **grants**

Rooted Finance
£200,000 over 4 years
Towards unrestricted core costs for the Financial Empowerment Alliance: a user-led, partnership campaign to expose and end the 'ethnicity premium' for financial products and services experienced by people from minoritised communities.

Social Change Initiative
£30,000 over 2 years
Towards project costs of learning support for a two-year programme to support Black Leadership activism in the Greater Belfast area of Northern Ireland.

Spark and Co BAME Hub CIC
£90,000 over 3 years
Towards core costs of tackling racial inequity and injustice by closing the communication and information gap that racialised communities face.



For Rooted Finance, the Racial Justice Network in Finance is a vital evolution of our work. Our deep-rooted experience in debt advice has shown us the disproportionate impact of financial exclusion on diverse ethnic communities. We are using our understanding to directly challenge the systemic barriers that perpetuate the 'ethnicity premium'. By combining this frontline knowledge with the powerful insights of our experts by experience, we're able to drive systemic change that truly addresses the root causes of financial inequality for diverse ethnic communities who are financially excluded.

Rooted Finance

The A B Charitable Trust (Harm to Healing)
£75,000 over 1 year
Towards project costs for Harm to Healing, an initiative to address racial injustice in the criminal legal system through building an ecosystem of support and collaboration.

The Black Curriculum CIC
£70,000 over 2 years
Towards core costs to empower all students (aged 3-25) with a sense of national and cultural identity and belonging through the teaching of Black British history all year round.

The Black Wellbeing Collective
£70,000 over 2 years
Towards core costs to support a mental health and wellbeing service that prioritises the experiences of the Black community.

The Runnymede Trust
£280,000 over 4 years
Towards unrestricted core costs to support a strong racial justice voice in the context of deepening inequalities, an emboldened far right and the opportunity to lead on influencing the Government.

The Traveller Movement
£150,000 over 3 years
Towards core costs to reduce disproportionality for Gypsy, Roma, Traveller people across the education and criminal justice system through a programme of strategic advocacy to bring about systemic change.

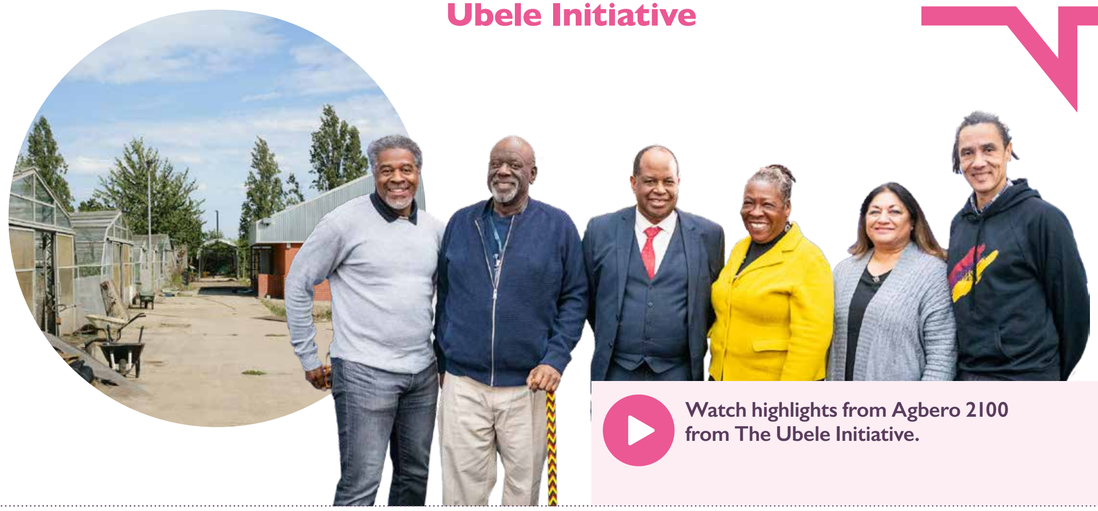
A Fairer Future **grants**

The Ubele Initiative
£300,000 over 3 years
Towards core costs to build the internal capacity of an organisation responding to the need for African diaspora communities to build community assets, flourishing social enterprises, and intergenerational leadership.

Utopia Theatre
£7,500 over 4 months
Towards project costs of Utopia's Youth Academy to upskill young people with African oral storytelling, theatre and performance techniques.

In 2024, we launched Agbero 2100, our flagship programme, shaping a bold, community-led vision for the future. We completed eco-buildings at Wolves Lane Centre, reinforcing our commitment to climate resilience. We also initiated We Need Answers, a vital community conversation in response to the UK race riots, fostering dialogue, accountability, and action for racial justice.

Ubele Initiative



Watch highlights from Agbero 2100 from The Ubele Initiative.

A Fairer Future **social investments**

Children and young people's rights

2-3 Degrees
£300,000 over 7 years
An investment to support the sustainability and growth of a youth empowerment social enterprise that is led by and for members of communities experiencing inequity.

We Are Juno CIC
£585,000 over 7 years
An investment to support the provision of not-for-profit children's residential care in Liverpool.

Migrant justice

Micro Rainbow CIC
£1,600,000 over 12 years
A follow-on investment in safe supported housing for LGBTQI asylum seekers.

A Fairer Future **impact investments**

Gender justice

Eka Ventures
£1,000,00 over 10 years
Recommendation for a £1m impact investment in Eka Ventures Fund II

Creative, Confident Communities

We want to strengthen the bonds in communities, helping local people to build vibrant, confident places where they can fulfil their creative, human, and economic potential.



Creative, Confident Communities



Veda Harrison
Director of Creative, Confident Communities.

12 months is a long time when resourcing people, places and spaces around the UK to deliver long term change.

What we witnessed in our communities over the past year demonstrated what happens when community connection continues to erode and negative forces that seek to keep people divided take hold. At the same time, the ongoing hard work of community leaders across all civil society groups has shown that supporting them and their plans for change is even more vital now and in the future.

The events of Summer 2024 highlighted how our three Creative, Confident Communities strategic priorities can play a role in any local or national responses:

- **Communities working together for change** – resourcing community spaces and organisations to lead reparative and conciliarity conversations about the future of their communities
- **Community driven enterprise and regeneration** – supporting the design of community-led economic strategies that mean wealth is built and retained in communities and places
- **Community-led art and creativity** – resourcing work which enables communities to acknowledge their differing relationships with their places that leads to 'civic pride'.

The organisations highlighted in this section of the annual report are prime examples of this work – whether documenting the stories and experiences of local residents and citizens that can lead to local policy change (Peoples Voice Media) or bringing local people together around an issue that they can campaign on to make life better for all (Action with Communities in Cumbria); local art practitioners using creativity to connect communities across faith, local business and geography and design local cultural provision that better reflects the communities identities and aspirations (artsdepot and Citizens in Power); or how reforming community access to land that can lead to wealth creation in areas of Scotland (Community Land Scotland).

We've also used our Tools budget to help us deepen our impact. For example, we supported an action research project with Locality and their members to understand the role of place-based community organisations within racial justice and develop anti-racist practice in the community sector.

These organisations and the many more in our Creative, Confident Communities portfolio are important in helping us know how and where resources are needed in order for us to fund the work that makes a difference to people, places and spaces across the UK.

Creative, Confident Communities

Total funding approved in 2024

£16.0m

Main grants

Total **£14.1m**

No. of grants **58**

Social Investments

Total **£680k**

No. of investments **3**

Impact Investments

Total **£1.0m**

No. of investments **1**

Tools

Total **£260k**

Grants and social investments[14]

Priority	No.	£
Communities working together for change	25	£5.5m
Community-led art and creativity	26	£6.9m
Community driven enterprise and regeneration	10	£2.4m including 3 social investments

14 Includes relevant New Connections grants and partnerships funds also listed on pages 62 to 66.

Creative, Confident Communities **grants**

Communities working together for change

Action with Communities in Cumbria
£250,000 over 5 years
Towards core costs for supporting local partners and communities to work better together to make the Lake District a sustainable place to live, work and visit.

Anti Racist Cumbria
£400,000 over 4 years
Towards unrestricted core costs to support the continued work of Anti Racist Cumbria and to support its mission to make Cumbria the first anti-racist county in the UK.

Big Local Works Bermondsey
£210,000 over 4 years
Towards core costs to support 'Made in Bermondsey', developing people-powered regeneration.

Civic Power Fund
£30,000 over 1 month
Towards delegated grant-making for emergency funding for community organisations leading work on migrant and racial justice, who have been impacted by the Islamaphobic and racist riots of Summer 2024.

Comic Relief (Global Majority Fund)
£770,000 over 31 months
Towards delegated grant-making support for Phase III of the Global Majority Fund for onward grants to small Global Majority-led organisations, and associated management costs, including the ongoing costs of a Fund Reference Group.



Three young Cumbria Farmers took up the challenge of becoming Photo Agents with a professional photographer. Their work has been displayed and presented to the Lake District National Park Partnership with their own narrative of the pictures, describing what they mean in the context of the National Park.

Action with Communities in Cumbria

We discussed our thoughts on the outcomes, which the Lake District National Park Partnership hope to achieve, and drafted the lyrics based on what we agree with and what we dislike. I took the song over the course of two months, filmed and edited the video as a visual to the song to help get across the message. It was an amazing opportunity to work with others, and to have our voice heard'.

Archie, a participant in one of the groups Action with Communities in Cumbria facilitated

Watch 'Forever & For Everyone', a music video created by one of the groups facilitated by Action with Communities in Cumbria sharing their thoughts on the Lake District National Park Partnership's outcomes.

Creative, Confident Communities **grants**

Community Organisers Limited
£126,000 over 3 years
Towards core costs to strengthen the action pillar of Community Organisers' work through listening campaigns led at a local level by Social Action Hubs.

Community-Led Action and Savings Support
£200,000 over 2 years
Towards unrestricted core costs to support the Community Savers movement, enabling stronger women-led organisations and collective action from the neighbourhood upwards.

Cysters
£70,000 over 2 years
Towards unrestricted core costs of supporting Cysters' organisational development and to allow it to continue and expand its work in reproductive health, menstrual and maternal justice.



With support from Esmée Fairbairn Foundation, we will be able to accelerate our impact by increasing our reach through the engagement of new Social Action Hubs. Many organisations across our network spend significant amounts of timing addressing the symptoms of inequality. We want to work with them to start to identify the root causes of what is driving inequality and build their collective power to push for changes in the system.

Community Organisers

Watch a short film about the Annexe, a Social Action Hub embedding community organising in Hartlepool.

Foundation Scotland
£500,000 over 5 years
Towards unrestricted core costs to enable communities in Edinburgh to do the deep work needed to address the root causes of poverty and racism in an environmentally sustainable way.

Grapevine
£300,000 over 3 years
Towards unrestricted core costs and for work on Connecting for Good: a self-sustaining movement of 27 community-led initiatives using their collective vision and power to make Coventry a fairer and more equitable place.

Hasrat Sultan Bahu Trust
£200,000 over 3 years
Towards project costs of a collaboration to build the capacity of faith groups to lead, and engage in, community-led climate action in disadvantaged areas of Birmingham and to share the learning more widely.

Hope For The Future
£200,000 over 3 years
Towards unrestricted core costs and developing models of impactful, inclusive, and equitable climate action, through partnership work on Climate Assemblies.

Leeds Community Foundation
£90,000 over 9 months
Towards delegated grant-making to Leeds Community Foundation to distribute the Involving Young People Fund grants made by a locally recruited and trained youth panel.

New Economics Foundation
£90,000 over 1 year
Towards project costs for organising with communities to campaign for a Living Income pilot in Greater Manchester.

Open Data Manchester CIC
£120,000 over 3 years
Towards core costs and work on empowering communities through data.





At People's Voice Media, we are on a mission to change the world, one story at a time. We use Community Reporting – a form of digital storytelling – to enable people to use their own and their peers' lived experiences as tools for social change. We work across geographies and communities, and often on a project-by-project basis.

People's Voice Media

Watch a short film explaining what Community Reporting is by People's Voice Media.

Opus Independents Ltd
£90,000 over 6 months

Towards project costs for continuing to demonstrate the Transformational Capabilities of Cities in Sheffield.

Our Future
£200,000 over 2 years

Towards unrestricted core costs for enabling communities in Grimsby to flourish and benefit from the transition to a green economy.

Passion4Fusion
£70,000 over 2 years

Towards core costs to continue with core work around supporting young people from Global Majority backgrounds in Edinburgh and to explore the feasibility of managing a residential children's home in Edinburgh.

People's Voice Media
£130,000 over 3 years

Towards unrestricted core costs to enable the strategic scaling of the Community Reporter network, focusing on working with the lived experiences of marginalised communities to inform and influence services and policy.

Thames Life
£250,000 over 3 years

Towards core costs to activate, support and sustain community power, social enterprise and creative cultural empowerment driven by residents and community groups in Thames View and Barking Riverside.

The Corra Foundation
£161,000 over 3 years

Towards project costs to drive forward the final phase of Getting Alongside Communities' 10-year commitment and collaborative work alongside communities and partners.

The Soil Association
£750,000 over 3 years

Towards unrestricted core costs for the Sustainable Food Places Legacy Phase, supporting communities to embed food systems change, leading to an equitable and resilient movement focused on diversity and inclusion.

Urban Community Project
£70,000 over 2 years

Towards core costs to continue addressing the inequalities and injustices of the Black and minoritised communities they work with in the Pollokshields area of Glasgow.

York Travellers Trust
£150,000 over 3 years

Towards core costs for instilling sociocratic structures within York Travellers Trust to develop Gypsy, Roma and Traveller individuals to become advocates for their communities and demand change to create systems, policies and practices that work for them.

Young Manchester
£50,000 over 1 year

Towards unrestricted core costs to develop a new business model contributing towards sustaining youth empowerment activities for the future in Manchester.

Creative, Confident Communities **grants**

Community-led art and creativity

64 Million Artists
£195,000 over 3 years
Towards core costs to support the Creativity Champions programme which aims to demonstrate evidence of community change through creativity.

Anansi Theatre Company
£10,000 over 1.5 years
Towards core costs in participating in the New Connections Network.

Art Fund
£60,000 over 1 year
Towards project costs for the creation of a suite of resources to support Community Engagement, Co-creation, and Co-curation in museum exhibition touring as part of the Going Places programme.

artsdepot
£180,000 over 3 years
Towards project costs for a programme supporting three communities in Barnet to develop, deliver and embed their own creative visions for their communities.

Belgrade Theatre Trust (Coventry) Limited
£200,000 over 3 years
Towards core costs using the power of participation, engagement, and co-creation to be more inclusive, invested in career pathways and social change, and working with, for, and by communities to shape where they live.

Bradford Culture Company Limited
£250,000 over 2 years
Towards core costs for the delivery of Magic Waiting, Bradford UK city of Culture 2025's community engagement programme.

In 2024, artsdepot built on our 'Beyond Our Walls' outreach work presenting a Fun Palaces Festival in Colindale, mentoring 10 creative businesses, and touring a primary age show to school halls reaching 1045 pupils including those from Muslim, Jewish and Catholic faith schools. We placed artist residencies in Mapledown SEN school and The Pavilion (Pupil referral Unit).

artsdepot



Creative, Confident Communities **grants**



When network members gathered together for the first time in October, the whole idea became real. We could see the potential in the room. We could begin to imagine and develop the possibility of a creative and cultural sector which is led and shaped by communities.

Citizens in Power

Watch a short film about Jury for Joy by Everyone's Here, a group that is a member of the Citizens in Power Network. The citizens' jury is shaping the programme of Everyone Here in West Cumbria. It's just one an example of the work by a Citizens in Power Network member.

Citizens in Power
£120,000 over 3 years
Towards project costs to support the delivery of eight action plans to embed long-term citizen-led decision-making, and enable communities to lead culture as a driver for change.

Common Wealth Theatre Limited
£144,000 over 3 years
Towards core costs to underpin creative work with communities in Bradford and East Cardiff, enabling them to develop their creativity, raise local issues and build momentum for action.

Community Arts by ZK CIC
£70,000 over 2 years
Towards core costs to connect communities from the Global South with culture and creativity in Pendle.

Creative Lives
£150,000 over 4 years
Towards unrestricted core costs to underpin the Creative Citizens programme of work to strengthen and build networks between local creative groups and other organisations and agencies in their local area.

De La Warr Pavilion Charitable Trust
£202,000 over 3 years
Towards project costs for Creative Sidley, a creative process led by local young people to establish sustainable, locally-led creative and cultural participation for the community.

Home Live Art Limited
£139,752 over 3 years
Towards core costs to expand the community-led co-creation model, Good Stuff, in Hastings, enabling the organisation and local residents to collaborate on a shared creative vision for transformative change in the town.

intoBodmin CIC
£247,000 over 3 years
Towards project costs for intoCommunity, building a model of community-led cultural participation in Bodmin.

Jumped Up Theatre
£210,000 over 3 years
Towards project costs of Platform8, which aims to change how audiences engage in the arts, and how organisations work with children, young people, and families in Peterborough.

Museums Association
£2,720,550 over 2 years
Towards delegated grant-making for the Esmée Fairbairn Communities and Collections Fund launching at the end of 2024.

Creative, Confident Communities **grants**

Museums Association
£22,421 over 2 years
Towards delegated grant-making providing additional funding into the Esmée Fairbairn Collections Fund over the 2023 to 2024 period.

Museums Galleries Scotland
£200,000 over 3 years
Towards project costs for the Community-Museum Partnership grant fund as part of Delivering Change, working with museums, galleries and community groups across Scotland to improve access to culture.

National Youth Theatre of Great Britain
£80,000 over 1.5 years
Towards project costs to embed and strengthen the legacy of the Assemble programme, connecting young people who are learning disabled and/or neurodivergent to the social and cultural opportunities of their areas.

NoFit State Community Circus Ltd
£195,000 over 3 years
Towards core costs to support the continued work and development of the Square Mile Collective and to support the creative and cultural programme run by NoFit State.

Out There Arts
£120,000 over 4 years
Towards core costs of Creative Community Animateurs, a leadership/empowerment programme supporting diverse residents of Nelson Ward, Great Yarmouth, to become cultural change makers.

Platform Thirty1 Limited
£364,046 over 39 months
Towards project costs of a refreshed Creative Civic Change peer learning network to develop creative placemaking work in communities, influencing and impacting wider policy and taking forward the programme's legacy.

Southampton Forward
£200,000 over 2 years
Towards core costs of a programme of co-creation and collaboration which uses culture and creativity as drivers for change in Southampton.

Strike A Light (Gloucester)
£280,000 over 4 years
Towards unrestricted core costs to continue diversifying who accesses, creates and leads the arts in Gloucester to create long-term, systemic change.

Sunderland Music, Arts and Culture Trust
£215,000 over 3 years
Towards project costs of Culture Start, a partnership-based model enabling children and young people living in poverty and disadvantage in Sunderland to experience, participate and gain creative and cultural skills.

The Chipping Norton Theatre Limited
£40,000 over 2 years
Towards core costs supporting the Take Part programme of community arts in a rural area.

The Citizens Theatre
£308,315 over 3 years
Towards project costs for the Navigate: In Residence Programme, working with partners to provide communities impacted by the UK's hostile asylum and immigration system, with long-term cultural opportunities.

Community driven enterprise and regeneration

Barking & Dagenham Giving
£480,500 over 3 years
Towards project costs for the GROW Fund: a community-led social investment readiness programme in Barking & Dagenham.

Development Trusts Association Scotland
£400,000 over 3 years
Towards project costs for the Democratic Finance Scotland Programme, supporting communities to be agents of change by unlocking local wealth and control through democratic finance sources and tools.

Down to Earth Project
£120,000 over 2 years
Towards project costs for 'Building Community': a pilot approach to community-led regeneration in grassroots, community-led housing schemes at design stage.

Earth in Common
£15,000 over 1 year
Towards core costs for stabilising support.

Kitty's Launderette
£165,000 over 3 years
Towards core costs to research, test and develop strategic growth opportunities for Kitty's Launderette, creating a more resilient business and lasting community impact.

Onion Collective CIC
£300,000 over 3 years
Towards core costs to support the next phase of Onion Collective's work, demonstrating the next economy in action and amplifying the movement for change.

Worcester Community Trust
£212,000 over 2 years
Towards project costs to enable Worcester Community Trust to explore models of devolved leadership with their local communities.

Creative, Confident Communities **social investments**

Community driven enterprise and regeneration

Bristol Community Energy Limited
£90,000 over 1 year
An investment towards £215k installation costs of solar panels.

East Marsh Community Ltd
£500,000 over 7 years
An investment towards the cost of purchasing homes for the benefit of the East Marsh community.

Solar for Schools
£90,000 over 1 year
An investment towards the costs of installing solar panels on schools.

We're proud of the tangible impact East Marsh has had on lives. For example, by refurbishing an empty home for one of our tenants, we provided her family a safe, affordable home and cut her energy costs. We also helped our tenants close down a drug house which we have now bought and will be turning it into a family home, proving our dedication to rebuilding lives, not just properties.

East Marsh Community Ltd





Creative, Confident Communities **impact investments**

Community driven enterprise and regeneration

Schroders Capital
£1,000,000 10 years
Investment in a managed fund to reduce social inequality in the UK.

Our Natural World

We want to ensure that our natural world is restored and protected, and that people benefit from that recovery.



Our Natural world



Liam McAleese
Director of Our Natural World

At Esmée, we believe that to address the nature and climate crises, we need to ensure that everyone can contribute to solutions and share the benefits. This is why we're proud to champion and support initiatives towards a more inclusive and diverse sector.

Examples include All the Elements who work with leaders to improve diversity across conservation, environment, sustainability, and sport; Women's Environmental Network's work on gender and diversity in addressing the climate and nature emergencies; Land in Our Names, a Black and People of Colour-led grassroots organisation working to address inequity and reimagine land stewardship towards climate and racial justice; and the Movements Trust who are doing vital work to empower and build the capacity of grassroots communities for a just and sustainable society.

We're also working with organisations who are amplifying youth voices and supporting young people to drive change such as Students Organising for Sustainability, Young Sea Changers Scotland, Action for Conservation, and London Wildlife Trust. And we continue to support work that centres farmers and fishers in shaping a more sustainable future. This includes organisations we've funded for the first time such as Just Farmers; North East Cotswold Farmer Cluster; Cân-y-Môr, a community-owned ocean farm; and UK Women in Fisheries, who aim to grow and support a network of women working in the fishing and seafood sector.

We continue to seek new and unusual partnerships. We're supporting a cross-sector campaign to end the sales of peat involving retailers, growers and NGOs; in nature friendly farming, we supported a new collaboration with Royal Agricultural University and small businesses on a series of innovation challenges; and our Blue Spaces programme has enabled some interesting collaborations between community, arts and environment organisations, such as that being led by the North Wales Wildlife Trust.

We've used our Tools budget to support a range of proactive actions to progress our strategy. For instance, connecting and convening organisations around food and agriculture by hosting events at the Groundswell Regenerative Agriculture Festival and Oxford Real Farming Conference, as well as provided seed funding for 'Fields Good', Northern Ireland's first regenerative agricultural festival. Other examples include work with the sector to co-design a roadmap for seascape restoration in the UK, and research into food supply chains.

Finally, our work to unlock new models of financing nature recovery includes work to ensure that communities have access to advice, opportunities and models to access finance to restore nature. We're also supporting a pilot partnership led by Community Land Scotland to work with local communities to inform and shape natural capital projects that benefits both people and planet.

Our Natural World

Total funding approved in 2024

£20.8m

Main grants

Total **£14.9m**

No. of grants **70**

Social Investments

Total **£5.4m**

No. of investments **9**

Tools

Total **£480k**

Grants and social investments[15]

Priority	No.	£
Freshwater	10	£4.5m including 1 social investment
Peat	2	£178k
Space for nature	27	£7.5m including 4 social investments
Fishing in tandem with nature	12	£2.4m including 1 social investment
Nature friendly farming	25	£5.0m including 3 social investments
Racial justice	2	£310k
Community driven enterprise and regeneration	1	£450k

15 Includes relevant New Connections grants and partnership funds listed pages 62 to 66.

Our Natural World **grants**

Fishing in tandem with nature

Blue Marine Foundation
£300,000 over 3 years
Towards core costs to progress work with fishers and fishing communities, to include sustainable fisheries management and strengthening marine protected areas.

Câr-y-Môr
£70,000 over 2 years
Towards project costs for a finance person.

Finance Earth
£82,350 over 1 year
Towards project costs to develop a Fisheries Improvement Fund to enable UK fisheries to improve their practices through innovative, gear adaptation and technology.

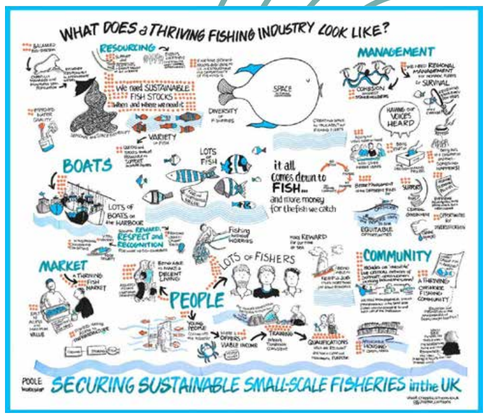
Fishtek Marine
£143,560 over 1.5 years
Towards project costs of a pilot to test the viability of alternative fishing methods for scallops in UK seas.

International Pole and Line Foundation
£60,000 over 1.5 years
Towards project costs for comprehensively assessing the social and environmental sustainability of the UK's newly established rod and reel bluefin tuna fishery and developing a roadmap for sustainable development.

Newcastle University
£89,969 over 10 months
Towards project costs supporting an emerging 'small-scale fisheries network' to address the decline in sustainable (inshore and low impact) small-scale fishing across UK coastal communities.

Nourish Scotland
£239,919 over 2 years
Towards project costs of using an Aquatic Food Panel to build consensus in the seafood sector to support a transition to sustainable and ethical blue food in Scotland.

Oceana UK
£300,000 over 3 years
Towards core costs for Oceana UK's campaign for an end to overfishing in UK waters.





Our work through the small-scale fisheries network shines new light on the decline of inshore and small-scale fisheries across England, highlighting the importance of viable livelihoods in securing sustainable fisheries and the benefits they produce for coastal and rural communities. The national workshops, and momentum generated by them, is helping to promote the voices of small-scale fishing communities in fisheries policy and debate.

Newcastle University



Our Natural World **grants**

Scottish Creel Fishermen's Federation
£400,000 over 5 years
Towards core costs to strengthen the work of Scottish Creel Fishermen's Federation to represent sustainable fishers and benefit fishing communities.

Seawilding
£264,810 over 3 years
Towards core costs to cover the salaries of two Seawilding employees for three years to deliver the native oyster and seagrass restoration programme.

UK Women in Fisheries
£73,000 over 2 years
Towards core costs to enable Women in Fisheries to grow and support a network of women working in the fishing and seafood sector in the UK.



Scottish Creel Fishermen's Federation represents small scale and low impact fishers within Scotland and also in Europe and on the world stage. We're proud to be able to play our part in the various collaborations and coalitions that are making a real difference to fishing communities and our marine environment, which include the Our Seas coalition, the Scottish Entanglement Alliance and Low Impact fishers of Europe.

Scottish Creel Fishermen's Federation

Freshwater

Angling Trust (Fish Legal)
£300,000 over 3 years
Towards core costs of Fish Legal's strategic legal action and advocacy to protect and improve the freshwater environment.

Findhorn, Nairn, and Lossie Rivers Trust
£333,200 over 4 years
Towards project costs of the Findhorn Watershed Initiative.

Norfolk Rivers Trust
£540,000 over 4 years
Towards core costs for a regional project to accelerate restoration of chalk streams in East Anglia, providing a model of best practice of working at scale in freshwater conservation.

North Wales Rivers Trust Ltd
£425,700 over 3 years
Towards project costs to restore and maintain healthy water quality in rivers, improving salmon populations and the Menai straits shell fisheries for future generations.

North Wales Wildlife Trust
£16,000 over 6 months
Towards project costs of Gofod Glas, a creative project exploring human relationships with freshwater, highlighting water's powerful influence on culture, society and the environment.

River Restoration Centre
£495,000 over 5 years
Towards core costs supporting non-statutory organisations to restore rivers by increasing their capacity and skills through technical advice, training, tools and guidance.

RSPB/Lough Erne Landscape Partnership
£88,000 over 9 months
Towards project costs for hosting the UKILN (UK and Ireland Lakes Network) conference, growing expertise and supporting community action on freshwater in Northern Ireland.

The Game and Wildlife Conservation Trust (Missing Salmon Alliance)
£182,298 over 3 years
Towards project costs assisting the Missing Salmon Alliance in achieving its objective to reverse the decline in the numbers of wild Atlantic Salmon in UK rivers.

The Welsh Dee Trust
£90,000 over 2 years
Towards project costs for Wrexham Rivers Project development.

Our Natural World **grants**

Nature friendly farming

Beyond GM/A Bigger conversation
£120,000 over 3 years
Towards core costs development of a multidisciplinary peer network to influence the public discourse, direction of policy and application of genetic technologies in UK farming and food.

Brighton & Hove Food Partnership
£386,820 over 4 years
Towards project costs of a model for landscape scale, nature friendly agriculture on rare chalk grassland (Brighton Downs), alongside the partnerships, engagement and wider food systems work that will underpin success.

British Veterinary Ethnicity and Diversity Society
£40,000 over 2 years
Towards project costs for an online hub to celebrate, platform, inform, network and support Black people and People of Colour in the agricultural and food sectors while also educating the wider sector on Diversity, Equity and Inclusion.

Carbon Calling CIC
£89,517 over 2 years
Towards project costs for growing and scaling Carbon Calling, including the employment of a part-time Development Manager on a two-year contract.

Compassion in World Farming
£300,000 over 3 years
Towards project costs encouraging a shift toward regenerative farming and the reduction of animal sourced food in the supply chain of UK food businesses; for a nature friendly food and farming system in the UK.

Conservation Farming Trust
£180,000 over 3 years
Towards core costs for building a new local food economy in Bannau Brycheiniog and Powys based on 1,200 acres of small-scale, modern, regenerative fruit and vegetable farming for local markets.

Ecological Land Cooperative
£70,000 over 1 year
Towards core costs for immediate support to help stabilise the organisation and build resilience towards a new operating model.

FarmED
£240,000 over 3 years
Towards core costs for further developing the work FarmED has been building on over the past three years to demonstrate the benefits of mixed, regenerative farming.



We recruited our 10th group of farmers, taking our network to a total of 120 farmers and growers from around the UK, all willing to share their stories and engage openly with the media and general public about the issues we all care about, from restoring nature to food security. We delivered 20 workshops and given 120 individuals four days of fully-funded Media Education training EACH – and that's the kind of experience money can't buy. Why? Because Just Farmers feels like a family. The farmers commit to us in a way they just wouldn't if they'd signed up to a public event and paid for a ticket. They know we have hand-picked each and every one of them and our funders, including Esmée, are investing in something bigger than a one-off workshop – we are building lasting relationships and real, positive change.

Just Farmers

Our Natural World **grants**

FFCC Ltd
£60,000 over 1 year
Towards project costs for the inaugural Fields Good NI – a dedicated grassroots event from which to grow and support the emerging movement of regenerative farming and farmers in Northern Ireland.

Food Ethics Council
£10,000 over 1 year
Towards project costs of the next Food Issues Census.

Impatience Ltd
£60,000 over 1 year
Towards core costs for the Impatience Insiders, a group of food retail change makers.

Just Farmers
£90,000 over 3 years
Towards core costs for strengthening dialogue in the farming sector and upskilling farmers in media engagement in England, Wales, Scotland, and Northern Ireland.

Land In Our Names
£250,000 over 4 years
Towards core costs to reconnect Black people and people of colour to land in both urban and rural areas, address the inequalities in access to land and food, and reimagine land stewardship towards climate and racial justice.

Landworkers' Alliance
£500,000 over 4 years
Towards core costs to influence change in our land-use system: prioritising responsible food production, biodiversity, and ensuring equitable access to healthy, sustainably produced food.

Nature Friendly Farming Network (NFFN)
£850,000 over 3 years
Towards core costs inspiring and supporting the UK's transition to farming and land use which delivers healthy, sustainable food alongside nature and climate action, bringing nature-friendly farming into the mainstream.

North East Cotswold Farmer Cluster CIC
£200,000 over 2 years
Towards core costs of a model that delivers skills and capacity for nature friendly farming at a landscape scale through nature based solutions, which can then be scaled.

Pasture for Life
£360,000 over 4 years
Towards core costs for supporting a sustainable method of livestock farming that regenerates soils, landscapes, economies, and food cultures in the UK.

Real Farming Trust
£249,047 over 3 years
Towards unrestricted core costs for increasing knowledge and learning of agroecology amongst farmers, improving accessibility through a more ambitious bursary programme and expanding communications capacity.

Students Organising for Sustainability
£88,992 over 1 year
Towards project costs for Farming for Carbon & Nature evaluation and next steps: an innovative programme to support an agroecological farming transition within and beyond the tertiary education sector.

The Game and Wildlife Conservation Trust
£270,209 over 2 years
Towards project costs working with farmers/land managers to create an investable landscape and delivering ambitious environmental outcomes whilst giving farmers access to new sources of environmental and green finance.

The Social Change Nest CIC (Farming The Future)
£90,000 over 1 year
Towards delegated grant-making for Farming The Future's pooled fund which supports organisations on the ground working towards a just agricultural transition and supports partners to take collective action for change.

Wilderculture CIC
£85,000 over 2 years
Towards project costs of Wilderculture Capacity Building 2024.

Peat

Sizzle
£90,000 over 3 years
Towards project costs of launching Wonderfuel, a new disrupter peat-free compost, to accelerate the eradication of peat in horticultural products by offering an alternative growing medium to gardeners.

Sizzle
£88,000 over 1 year
Towards project costs for policy advocacy to remove barriers and increase the pace of transition to peat free alternatives.

Our Natural World **grants**

Space for nature

Action for Conservation
£600,000 over 5 years
Towards unrestricted core costs to support work to inspire and empower young people from all backgrounds to protect and restore the natural world across the UK.

Aldersgate Group £250,000 over 3 years
Towards core costs to deepen work on nature recovery in the UK and building on calls for legally binding long-term targets for nature.

Black Ocean Citizens
£70,000 over 2 years
Towards core costs to develop access to the ocean and promote ocean literacy for lower socio-economic and Black, indigenous, and people of colour intersectional communities who are currently underrepresented in the marine sector.

Campaign for National Parks
£90,000 over 1.5 years
Towards project costs of securing government and community support for National Marine Parks across the UK's land, coast and sea; bringing together terrestrial and marine governance to deliver for communities and nature

CEE Bill Alliance Ltd (Zero Hour)
£90,000 over 2 years
Towards core costs of Zero Hour, the cross-party campaign calling for a people-powered, science-led plan (via the Climate and Nature Bill) to tackle the interconnected climate and nature crises together.

FFCC Ltd
£90,000 over 2 years
Towards project costs of the establishment of a small core team to lead the development of a national movement in service of nature's recovery (branded as Nature Service Wales).

London Wildlife Trust
£309,000 over 3 years
Towards project costs of the Keeping It Wild Collective, supporting young people aged 18-30 to act for nature and climate in London, focusing on communities historically excluded and underrepresented in nature conservation.

Movements Trust Limited
£180,000 over 3 years
Towards core costs for movement building and funding intermediary services offer to the UK grassroots and civil society.

Ocean and Coastal Futures Ltd
£86,340 over 2 years
Towards project costs for equity, diversity, and inclusion in the marine and coastal sector – supporting Coastal Futures 2025 and beyond.



We celebrated more young people within the sector through the Coastal Futures Bursary, Early Career Mixer and Bob Earl Award for Early Career Impact. We're also proud of the reach of our Ocean Justice webinar series (300+ sign-ups), which is creating a space to explore and move forward some of the deep, systemic issues contributing to a lack of diversity within the sector.

Ocean and Coastal Futures

Our Natural World **grants**

Ocean and Coastal Futures Ltd £9,600 over 6 months
Towards project costs to form a Youth Advisory Board to develop a Young Coastal Futures conference in 2025.

Radical Ecology
£10,000 over 1.5 years
Towards core costs in participating in the New Connections Network.

Royal Society of Wildlife Trusts
£750,000 over 5 years
Towards unrestricted core costs to support The Wildlife Trusts collective action on nature, climate and people.

Royal Society of Wildlife Trusts
£200,000 over 1.5 years
Towards project costs for the Financing Nature Accelerator programme.

RSPB (The Royal Society for the Protection of Birds)
£32,000 over 1 year
Towards project costs to support the development of thriving coasts and estuaries investment proposition.

RSPB Northern Ireland
£357,128 over 3 years
Towards project costs of a Northern Ireland Species Recovery Partnership to build Rethink capacity and unlock greater action at scale for species.

Scottish Wildlife Trust
£300,000 over 3 years
Towards core costs for delivery of an innovative marine literacy and advocacy model which supports the engagement of all marine users in policy conversations, benefitting coastal communities and the marine environment.



Following five years of preceding collaboration, thinking, planning and preparation, Sussex Bay launched on the public stage in June 2024 to a packed audience of 450 at Brighton Dome. Bringing together a diverse audience of environmentalists, high integrity funders, regulators, sustainable businesses, peaceful campaigners, charities and communities who do not usually get involved in marine work into safe spaces to collaborate together as we develop a vision for the future of over 100 miles of coastline for over 1 million residents across Sussex Bay.

Sussex Bay



Watch a short film about Sussex Bay

Sussex Bay (Hosted by Adur and Worthing District Councils) £450,000 over 3 years
Towards project costs to fund the continued foundation of Sussex Bay over three years.

Tayvallich Initiative Ltd
£76,959 over 2 years
Towards core costs of the Access and Inclusion Project to engage the communities within and around Tayvallich in improving access to community owned land and increase understanding of the land and its habitats.

The Bat Conservation Trust
£46,000 over 1 year
Towards project costs to support future sustainability and impact for NightWatch: Bat Conservation Trust's UK-wide, tech-enabled nocturnal wildlife survey.

Our Natural World **grants**

The Institute for European Environmental Policy UK
£240,000 over 3 years
Towards core costs of driving stronger UK farming and land use policy and environmental governance through a changing relationship with Europe

The Langholm Initiative
£122,128 over 3 years
Towards core costs to support the Tarras Valley Nature Reserve Manager Post over three years to deliver the next phase of work for nature and the community.

Women's Environmental Network (Wen)
£248,498 over 3 years
Towards unrestricted core costs of the Women's Environmental Network's work on gender and diversity in addressing the climate and nature emergencies.

Young Sea Changers Scotland
£248,538 over 4 years
Towards unrestricted core costs empowering youth voices to speak up for our seas.





Our first Turning the Tide marine advocacy training programme for young people had fifteen participants who entered the programme with little to no confidence in engaging with policy-making. But with the right support and mentorship, they emerged as empowered advocates ready to influence change. They developed key skills in policy engagement and campaign strategy and, by the end, they had not only gained confidence but also began actively participating in consultations and engaging with policymakers.

Young Sea Changers Scotland



Our Natural World **grants**

Racial justice

All the Elements Outdoors CIC
£300,000 over 3 years
Towards core costs of leading the way on access and representation for underrepresented and systemically excluded groups in the UK outdoors.

Black Girls Hike UK CIC
£10,000 over 1.5 years
Towards core costs in participating in the New Connections Network.



How the All The Elements community continues to pull together and support each other, even in a year that has been challenging for many. Alongside our 2024 core work, we introduced new events and opportunities, including a co-creating programming with our community at Timber festival. This was our biggest public facing event yet amplifying community voices and welcoming new members.

All The Elements Outdoors



Watch a short film about the Outdoor Connection, an event hosted by All The Elements in partnership with YHA Outdoor Citizens, which brought together community groups and organisations system partners and brands who are working to support access to nature and the outdoors.

Community driven enterprise and regeneration

Community Land Scotland
£450,000 over 40 months
Towards project costs of the Natural Capital Community Partnerships Team.

We've been able to significantly increase our advocacy work and policy development, which has helped secure Community Land Scotland as one of the most prominent land reform voices in Scotland and increased our capacity to influence legislative change at a time when several key pieces of legislation are working their way through the Scottish Parliament.

Community Land Scotland

Our Natural World **social investments**

Fishing in tandem with nature

Cârr-y-Môr
£370,000 over 5 years
An investment towards working capital to support Cârr-y-Môr to build a new seaweed refinery, enabling them to become a financially sustainable, community-owned regenerative ocean farm.

Freshwater

The Rivers Trust
£2,000,000 over 5 years
An investment towards a loan facility with the Rivers Trust that would enable its member trusts to access short-term bridging loans to address cash flow problems associated with funding capital work paid in arrears.

Nature friendly farming

Ooooby
£60,000 over 10 years
A follow-on investment to help Ooooby trade through a cashflow crunch.

Pasture for Life
£90,000 over 1 year
A short-term bridging loan to support costs associated with contracts paid in arrears.

The Kindling Farm Limited
£300,000 over 10 years
An investment towards the costs of refinancing the farm plus working capital.

Space for nature

Avon Wildlife Trust
£1,605,000 over 2 years
An investment towards the purchase of 40 ha/100 acres of land known as Ebdon Farm.

Durham Wildlife Trust
£500,000 over 2 years
An investment towards a land purchase for conservation.

Ulster Wildlife Trust
£200,000 over 4 years
An investment towards working capital to support Ulster Wildlife Trust to bid for and participate in a major partnership programme of marine recovery work funded by Peace Plus.

Worcestershire Wildlife Trust
£297,270 over 2 years
An investment towards a land purchase of land at Longdon Marsh.



Watch a video about Cârr-y-Môr and the role that seaweed farming can play in improving the ocean habitat and support communities.

A Sector Fit for the Future

In addition to our three main aims, we support work that contributes to our impact goals across our aims by enabling a stronger, inclusive and innovative sector. This includes key infrastructure organisations and new ideas that unblock barriers, test new approaches or build movements for change.

Applications towards A Sector Fit for the Future are by invitation only.



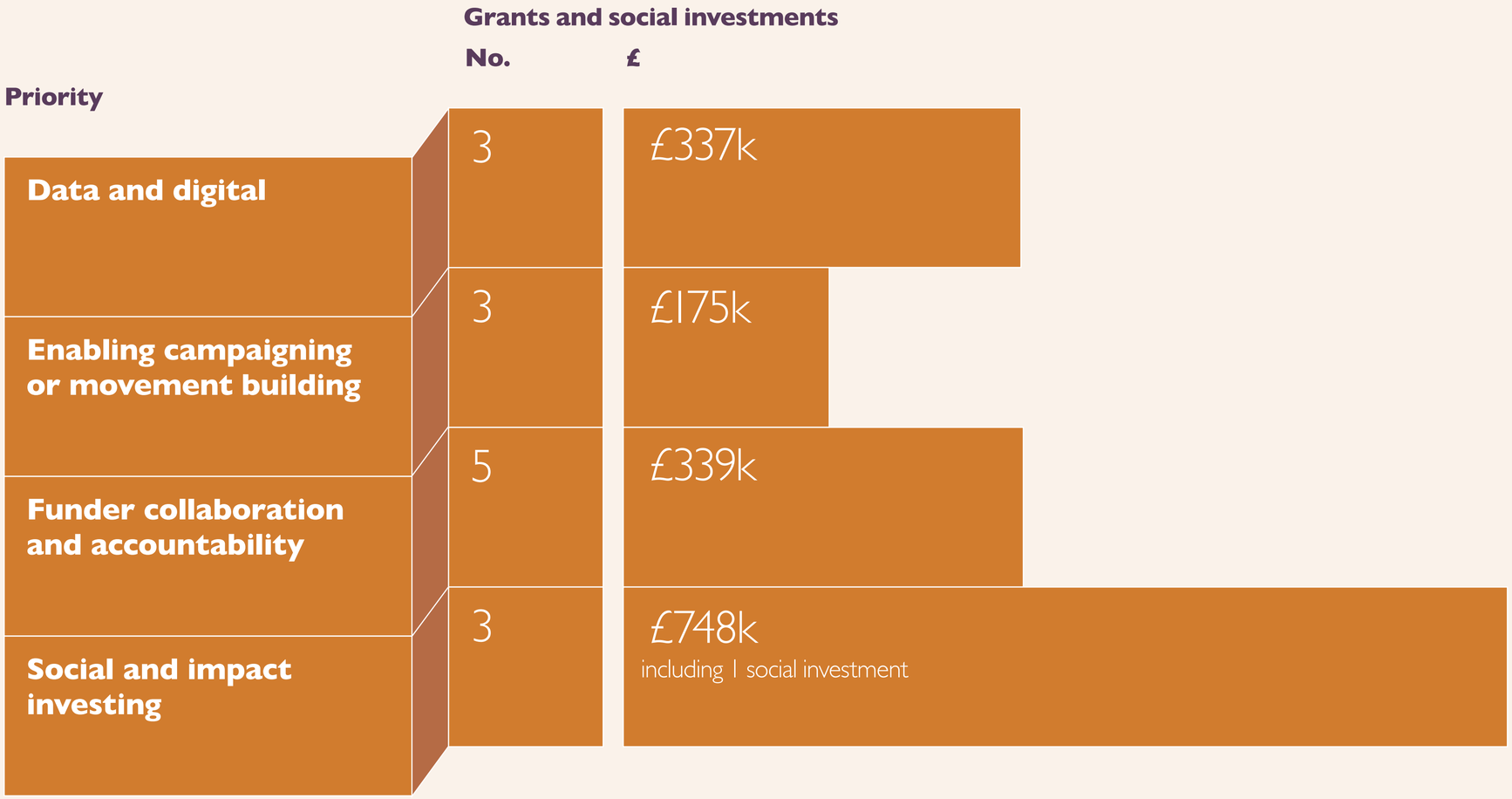
A Sector Fit for the Future

Our priorities in 2024 include:

- Data and digital
- Enabling campaigning or movement building
- Funder collaboration and accountability
- Social and impact investing

Total funding approved in 2024

£1.6m



A Sector Fit for the Future **grants**

Data and digital

Centre for Cultural Value, University of Leeds
£80,000 over 1 year
Towards project costs to research and develop establishing a Data Observatory for the cultural sector.

Centre for the Acceleration of Social Technology
£210,000 over 2 years
Towards project costs of sustaining and furthering the vital digital infrastructure that has been started and nurtured through Catalyst, to meet the needs of thousands of UK charities.

Scottish Council for Voluntary Organisations
£47,094 over 2 years
Towards project costs supporting strategic digital capability in the Scottish voluntary sector.

Enabling campaigning or movement building

Act Build Change
£156,000 over 3 years
Towards unrestricted core costs to grow strong and sustainable campaigns and movements by making transformative organising methods and collective care accessible to everyone.

Public Interest Research Centre
£8,500 over 1 year
Towards unrestricted core costs for Future Stories, a pioneering lived experience-led narrative change project: focused on cross-issue, root-cause, movement-building approaches to narrative work.

Thirty Percy
£10,000 over 6 months
Towards delegated grant-making for the Hidden Wiring Collective to explore and support infrastructure for campaigning and movement building.

Funder collaboration and accountability

Directory of Social Change
£25,000 over 1 year
Towards unrestricted core costs to enable them to continue a wide range of sector support services in the charity sector.

Equally Ours
£30,000 over 2 years
Towards unrestricted core costs to consolidate the significant body of work done to date in supporting the philanthropic sector to develop its systems and practice to build more equitable grant making.

Institute for Voluntary Action Research
£234,000 over 3 years
Towards unrestricted core costs to support work facilitating collaboration and learning with charities, foundations and public agencies to deliver useful insights and practical action that make a difference to communities.

Ten Years' Time (Future Foundations UK)
£30,000 over 1 year
Towards core costs supporting Future Foundations UK, a network for Global Majority people working in philanthropy.

The Decelerator Ltd
£20,000 over 6 months
Towards project costs for The Decelerator, an initiative to build the infrastructure needed to support better endings in civil society.

A Sector Fit for the Future **social investments**

Social investment new models and market support

Investing for Good
£60,000 over 3 years
Towards project costs by way of a repayable grant facility to subsidise the start-up costs of at least three additional social investment partners, to be hosted by The Social Investment Market CIC, their subsidiary.

Sumerian Foundation
£188,000 over 3 years
Towards project costs of knowledge transfer from Sumerian to BUD Leaders, a social enterprise consultancy that provides blended training, workshops and coaching for organisations in the UK.

Social investment new models and market support

Resonance
£500,000 over 11 years
An equity investment in Resonance, to help leverage significant mainstream capital into the UK social enterprise sector.

New Connections

Our New Connections programme aims to find and support organisations that could not, or would not, usually apply to Esmée due to our eligibility criteria. Over 2023 and 2024, we made grants to 20 organisations who are led by, and for, communities experiencing racial inequity or migrants.

We have provided grant funding of up to £60,000 over two years. In addition to grant funding, we are providing an additional £10,000 to support the funded organisations' participation in a peer network, facilitated by Do It Now Now. The peer network will be co-designed with the funded organisations and will enable peer support and learning, as well as help to shape Esmée's practice. The organisations will also have additional capacity building support through Funding Plus.

Learn more about New Connections.



New Connections

The following grants were made through New Connections in 2024.

Please note that these grants are also listed under the relevant aim on pages19 to 61.

A Fairer Future

Arts and creativity making change

Black Curatorial
£10,000

Tribe Arts
£70,000

Children and young people's rights

Families in Harmony
£70,000

Kids of Colour
£70,000

Listen Up
£70,000

Gender justice

The Three Hijabis
£70,000

FiveXMore
£10,000

Migrant justice

Migrants in Culture CIC
£70,000

Racial justice

Milk Honey Bees
£70,000

The Black Curriculum CIC
£70,000

The Black Wellbeing Collective
£70,000

Creative, Confident Communities

Community-led art and creativity

Anansi Theatre Company
£10,000

Community Arts by ZK CIC
£70,000

Communities working together for change

Cysters
£70,000

Passion4Fusion
£70,000

Urban Community Project
£70,000

Our Natural World

Racial justice

Black Girls Hike UK CIC
£10,000

Space for nature

Black Ocean Citizens
£70,000

Radical Ecology
£10,000

Funding in Partnership

We increasingly work in partnership with many different organisations across sectors; charities, investors, regulators, social enterprises and academia, trying to pull together unusual alliances that are willing to work together to effect real and long-lasting positive change. This includes exploring new approaches to funding to increase our reach and share learning, examples of which are shared throughout this report.



Being involved in these conversations has helped open my eyes to the possibility of narrative change work being a key part of levering positive social change, it's also helped me understand the porous boundaries of the work and how we can support an ecology of practice. I think the strategy work the team has done has been particularly inspiring, offering a really clear way of understanding how the field can lever change - which feels like an important contribution to the field. It's giving us more confidence to embed this way of working and thinking.

Co-funder of the Power of Pop Fund

Funding in Partnership: Delegated funds

In 2024, we worked with partners on a range of delegated funds focusing on areas including museums working with communities, popular culture and social justice, a just agricultural transition, and building the resilience of organisations led by and from the Global Majority.

Please note that these grants are also listed under the relevant aim on pages19 to 61.

A Fairer Future

Racial justice

Comic Relief (Power of Pop Fund) £250,000 over 2 years

We contributed £250,000 towards the Power of Pop Fund, a pooled fund supporting organisations working at the intersection of popular culture and social change in the UK. In 2024, the Fund awarded 3 new grants and renewed 6 existing grants, totalling £1,425,000.





[A key highlight of the strategy development process was] being able to write something concrete to define real funding for real organisations in a space that's groundbreaking.

Power of Pop Fund Lived Experience Advisory Board (Community Council) Member

Funding in Partnership: Delegated funds

Creative, Confident Communities

Communities working together for change

Civic Power Fund
£30,000 over 1 month
We contributed £30,000 towards a pooled emergency fund for small community organisations leading work to support their communities following the Islamaphobic and racist riots during 2024. The Fund made 107 grants, totalling £107,000. 70 of these grants were made in less than 14 days of the riots breaking out.

Comic Relief (Global Majority Fund)
£770,000 over 31 months
We contributed £770,000 towards Phase III of the Global Majority Fund, a pooled fund to support and build resilience of organisations led by and from the Global Majority. In 2024, the Fund awarded 3 new grants and renewed 6 existing grants, totalling £1,425,000.

Leeds Community Foundation
£90,000 over 9 months
The Involving Young People Fund will launch in Wakefield and Barnsley in 2025.

Community-led art and creativity

Museums Association
We also give grants to the Museum sector through the Esmée Fairbairn Collections Fund as part of our long-running partnership with the Museums Association. During the year, we contributed a total of £2,742,971 to the Fund, which relaunched as the Esmée Fairbairn Communities and Collections Fund in December 2024.

In 2024, the Esmée Fairbairn Collections Fund awarded 14 grants, totalling £1.3m.

Cambridge University Museum of Archaeology and Anthropology
£92,000

Centre for Computing History
£93,200

Derby Museums Trust
£94,634

Herefordshire Museum Service
£99,000

Leeds Museums and Galleries
£99,690

Manchester Art Gallery
£54,527

Milton's Cottage Trust
£82,183

Museum of Cambridge
£99,802

National Museums Liverpool
£94,156

North Hertfordshire Museum
£75,000

Orkney Islands Council
£99,928

Royal Armouries Museum
£100,000

South Wales Miners' Museum
£100,000

Thackray Museum of Medicine
£100,000

Our Natural World

Nature friendly farming

The Social Change Nest CIC (Farming The Future)
£90,000 over 1 year
We contributed £90,000 towards Farming The Future, a pooled fund supporting organisations on the ground working towards a just agricultural transition. In 2024, the Fund made 19 grants, totalling £376k.

A Sector Fit for the Future

Enabling campaigning or movement building

Thirty Percy
£10,000 over 6 months
We contributed £10,000 towards the Hidden Wiring Collective to explore and support infrastructure for campaigning and movement building.

TASK Fund

Each Trustee at Esmée Fairbairn Foundation has an annual TASK budget of £90,000 to be used for donations within the charitable purposes of the Foundation at the individual Trustee's discretion.

TASK donations may sit outside our current funding priorities. As donations, they are not managed in the same way as Esmée's main grant funding.

To mark the retirement of two Trustees at the end of the previous year: Tom Chandos and Sir Jonathan Phillips, who collectively had served as trustees of the Foundation for 32 years, two exceptional grants £90,000 were also awarded. These were made to Britten Pears Arts and Ex Cathedra.

TASK Fund

Anne Frank Trust UK
£5,000

Ashmolean Museum of Art and Archaeology
£10,000

Ballet Cymru
£5,000

Beat
£10,000

Beyond Equality CIO
£10,000

Black Mountains College Project
£20,000

Bloomsbury Football Foundation
£10,000

Botanical Society Of Britain And Ireland
£15,000

Breaking Barriers
£15,000

British School at Athens
£10,000

Britten Pears Arts
£90,000

Camden United CIC
£15,000

Celebrate Voice
£15,000

Centre for British Progress
£10,000

Citizen Zoo CIC
£1,000

Corrymeela Community
£15,000

Crisis Action Limited
£5,000

Crystal Palace Park Trust
£5,000

Curlew Action
£10,000

DEC
£20,000

Durrell Wildlife Conservation Trust – UK
£15,000

East London Music Group
£15,000

English PEN
£5,000

English Sangha Trust Ltd
£5,000

Everyone's Invited
£10,000

Ex Cathedra
£90,000

Father 2 Father CIC
£15,000

Fatherhood Institute
£10,000

First Love Foundation Ltd
£15,000

Friends of Gosforth Central Park
£2,500

Full Fact
£10,000

Gerry's Pompeii Charity
£15,000

Grassmarket Community Project
£10,000

GROW Foundation
£3,000

Hampshire Swifts
£5,000

Handicap International UK
£15,000

Horniman Public Museum and Public Park Trust
£15,000

Karma Nirvana
£10,000

Kidney Care UK
£10,000

Kids of Colour
£10,000

Kinship
£10,000

Lifting Limits
£10,000

London Handel Society Limited
£10,000

Maggie's Cancer Caring Centres
£10,000

Mamasuze C.I.C.
£20,000

Medical Aid for Palestinians
£20,000

Medical Aid for Palestinians
£20,000

MSI Reproductive Choices
£10,000

Murmur
£10,000

National Dance Company Wales
£10,000

Nidderdale AONB
£20,000

North East Autism Society
£2,500

North Wales Rivers Trust Ltd
£5,000

Olympias Music Foundation
£15,000

Orchestra of the Age of Enlightenment
£15,000

Over the Wall
£5,000

Pallant House Gallery
£15,000

Paul Canoville Foundation
£10,000

Peter Tatchell Foundation
£4,500

Pro Bono Economics
£15,000

Refuge
£5,000

Royal Opera House Covent Garden Foundation
£10,000

RSPB (The Royal Society for the Protection of Birds)
£9,000

Scottish Chamber Orchestra Limited
£10,000

Somerset House Trust
£15,000

St James's Church Piccadilly
£10,000

Strange Town Theatre
£12,000

The Amber Foundation
£5,000

The Avenues Youth Project
£15,000

TASK Fund

The Comfrey Project CIO
£5,000

The Community of Interbeing UK
£5,000

The Customs House Trust
£8,000

The Egmont Trust
£15,000

The Fawcett Society
£10,000

The Fawcett Society
£10,000

The Forward Trust
£5,000

The Grange Festival
£10,000

The Linda Norgrove Foundation
£10,000

The London Library
£5,000

The Motherhood Plan
£10,000

The National Trust
£15,000

The Nicholas Boas Charitable Trust
£5,000

The Open Door
£20,000

The Paul Cottingham Trust
£20,000

The Percy Hedley Foundation
£20,000

The Samling Institute for Young Artists
£7,500

The Social Bite Fund
£15,000

The Traquair House Charitable Trust
£15,000

The Wildlife Trust of South and West Wales Limited
£5,000

Tribe Arts
£15,000

Tron Theatre
£8,000

Ty Hafan Children's Hospice
£5,000

Unicef UK
£15,000

University of Bradford
£15,000

West End Refugee Service
£5,000

Wood Street Mission
£5,000

World Literacy Foundation
£12,000

Yorkshire Dales Millennium Trust
£20,000

Young Actors' Theatre Islington
£10,000

Young Classical Artists Trust
£5,000

Zing
£20,000

Governance and Administration

Objectives and Activities

Esmée Fairbairn Foundation exists and operates for the public benefit. Through setting its strategy and through its funding the Foundation has focused on creating social and environmental impact to improve our natural world, secure a fairer future and strengthen the bonds between communities in the UK. In determining its strategy and in the administration of the Foundation generally, the Trustees have paid due regard to the guidance published by the Charity Commission under section 4 of the Charities Act 2011.

In October 2020, the Foundation launched its Strategic Plan 2020 to 2025. In 2023, the Board decided to extend the strategy until 2027. The strategy can be found on the Foundation's website.

Pages 7 to 14 give an overview of funding, a list of all grants and social investments made in 2024 is on pages 19 to 61.

The public benefit created by the Foundation's grant-making and social investment is demonstrated in this report through listing of grants and social investments that we have made.

In line with good practice, the Foundation has commissioned an independent review of its governance to take place in 2025.

Values

Our values act as a guide for Trustees and staff about how we work at Esmée. They are intended to provide a frame of reference for taking actions and making decisions at every level.



Structure, Governance and Management

The operation of Esmée Fairbairn Foundation is governed by a Charity Commission Scheme, dated 14 January 2002, which enables the assets to be applied by the Trustees at their discretion for general charitable purposes. The Charity Commission approved an incorporation of the Trustee body on 16 June 2008 in the name of The Trustees of Esmée Fairbairn Foundation.

The Foundation is a charity registered in England and Wales, number 200051.

Trustee Board

The Foundation's Trustees are listed on page 74 of this report. The Trustee Board meets six times each year to set and oversee the delivery of the Foundation's strategy. A number of Trustee committees support the work of the Foundation throughout the year.

Trustees are recruited through a professionally supported open recruitment with vacancies widely advertised. When recruiting new Trustees, the Board consider the current make-up of the Board and where skills gaps exist alongside the current diversity of the Board. Trustees serve an initial term of five years and may then serve up to an additional two further terms of office. In exceptional circumstances, the Board may agree to extend a Trustee's period of office for a stated time period beyond fifteen years. An induction programme is put in place for new trustees alongside ongoing professional support for all board members.

The Foundation has a clear organisational structure with documented lines of authority and delegation, which is reviewed regularly by the Audit and Risk Committee and the Trustee Board. The Foundation also has segregation of duties with regard to governance, management, grant-making, social investments, finance and investment. Procedures are in place for documenting decisions, actions and issues.

Audit and Risk Committee

The Audit and Risk Committee reviews and recommends to the Trustee Board systems of internal control on financial and governance issues and oversees risk management. It also reviews the draft Annual Report and Accounts and meets with the Foundation's external auditors.

Finance and Administration Committee

The Finance and Administration Committee reviews and recommends to the Trustee Board annual budgets, staff remuneration and benefits. It also oversees major property, IT, governance and other projects.

The salaries of the senior management team are set by the Finance and Administration Committee and includes reference to peers and other comparators.

Investment Committee

The Investment Committee formulates investment policy, oversees its implementation, manages overall asset allocation, monitors investment performance and reports to the Trustee Board.

Nominations Committee

The Nominations Committee makes recommendations to the Trustee Board on the appointment of new Trustees.

Funding decisions

An Executive Committee takes decisions on grants up to £90,000. An Approvals Committee, comprising Trustee and Executive members, takes decisions on grants and awards up to £250,000 and social investments up to £500,000. All decisions on grants and awards over £250,000 and social investments over £500,000 go to the Trustee Board.

Financial Policies

The Foundation's finance and investment policies are intended to provide long-term stability and liquidity sufficient for the financing of the Foundation's grants and social investments while maintaining the real value of the investment portfolio.

The Foundation has an Investment Policy Statement that sets out the long-term investment objective, risk-profile, strategic asset allocation and investment restrictions. This is reviewed annually. The Foundation's strategic asset allocation reflects a total-return objective without specific focus on income-generating investments. This approach means that we consider all sources of return, including interest, dividends, capital distributions from funds, and realised and unrealised gains and losses. Income alone would not usually meet all of our future spending needs.

Funding targets are arrived at with consideration given to the average value of the investment portfolio, but may be adjusted to take account of need and operational capacity. Funding targets may be over or under-spent in an individual year. The Foundation's support and governance spend is set by reference to total spend levels to ensure it remains reasonable and proportionate.

Risk management

The Trustee Board is responsible for the oversight of the risks faced by the Foundation. The Trustee Board and Audit and Risk Committee regularly review the Foundation's risk position, internal controls assessment and compliance with relevant statutory and finance regulations.

The Foundation has a risk-management process designed to identify the major risks that could impact on the aims in the Foundation's Strategic Plan. This process identifies the major risks the Foundation faces, the likelihood of occurrence, the significance of the risk, and any mitigating controls that are in place. It also seeks to identify any actions and resources required to manage these risks further.

The Foundation's investment activities are its main financial risk. This risk is managed, with the support of investment advisers, through: regular review of our investment policy; management of strategic asset allocation; risk measurement and reporting; independent valuation and performance reporting; diversification across a broad range of asset classes, geographies, investment managers and investment strategies; and ongoing market and manager updates and due diligence.

The levels of manager concentration, currency exposure, leverage and liquidity are also key factors in managing the risks of the investment portfolio. Policies and restrictions to help manage these risks are included in the Investment Policy Statement.

Reserves

All funds held by the Foundation are unrestricted and available to the Foundation to apply for the general purposes of the Foundation as set out in its governing document. The Foundation aims to achieve a total return of RPI +4% in order to meet its spending requirements. At the year-end the value of reserves held was £1.276bn.

The Trustees are satisfied that the Foundation has sufficient reserves to continue as a going concern please refer to note 1 for further details.

Trustees, Senior Management Team, Committees and Advisers

Trustees

Beatrice Hollond
Chair

Professor Claire Alexander

Edward Bonham Carter

Joe Docherty

John Fairbairn

Professor David Hill CBE

Elspeth Jones

Dame Clare Moriarty

Gautham Radhakrishnan
(from 01.01.24)

Mary Ann Sieghart

Eleanor Updale

Dr Wanda Wyporska

Senior Management Team

Dame Caroline Mason CBE
Chief Executive

James Wragg
Chief Operating Officer

Gina Crane
Director of Communications and Learning

Veda Harrison
Director – Creative, Confident Communities

Catherine Hillis
Director – A Fairer Future

Liam McAleese
Director – Our Natural World

Matthew Cox
Director of Investment
(to 28.02.25)

Jonny Page
Director of Social and Impact Investment
(from 01.03.25)

A full list of staff can be found on the website.

Committees

Audit and Risk Committee

Professor David Hill CBE
Chair

Professor Claire Alexander

John Fairbairn

Elspeth Jones

Dame Clare Moriarty
(from 01.01.25)

Finance and Administration Committee

Beatrice Hollond
Chair

Edward Bonham Carter

Professor David Hill

Gautham Radhakrishnan
(from 01.01.25)

Investment Committee

Edward Bonham Carter
Chair

Beatrice Hollond

Joe Docherty

Dame Caroline Mason CBE

Jason Mitchell
(Co-opted member)

Gautham Radhakrishnan

Nominations Committee

Beatrice Hollond
Chair

Professor Claire Alexander

Edward Bonham Carter

John Fairbairn

Professor David Hill
(from 01.01.25)

Elspeth Jones
(from 01.01.25)

Advisers

Independent Auditors

PricewaterhouseCoopers LLP
1 Embankment Place
London
WC2N 6RH

Solicitors

Berwin Leighton Paisner
Adelaide House
London Bridge
London EC4R 9HA

Veale Wasbrough Vizards LLP
24 King William Street
London EC4R 9AT

Bankers

Royal Bank of Scotland plc
London Victoria (A) Branch
119/121 Victoria Street
London SW1E 6RA

Investment Advisers

Cambridge Associates Ltd
Cardinal Place
80 Victoria Street
London SW1E 5JL

Custodian

JPMorgan Chase Bank, N.A.
25 Bank Street
Canary Wharf
London E14 5JP

Esmée Fairbairn Foundation

210 Pentonville Road
London N1 9JY

020 7812 3700
info@Esmeefairbairn.org.uk

Esmee Fairbairn Foundation
@esmeefairbairn.bsky.social
@EsmeeFairbairn
@esmeefairbairn

www.esmeefairbairn.org.uk

Registered charity 200051

Statement of Trustees' Responsibilities

Statement of Trustees' Responsibilities

In respect of the Trustees' Report and the financial statements

Under charity law, the trustees are responsible for preparing a Trustees' Report and financial statements in accordance with applicable law and regulations.

The trustees are required to prepare the charity financial statements in accordance with UK Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

The charity's financial statements are required by law to give a true and fair view of the state of affairs of the charity and its incoming resources and application of resources for that period.

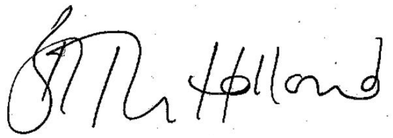
In preparing these financial statements, generally accepted accounting practice entails that the trustees:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the charity financial statements.
- State whether the charity financial statements comply with the Scheme rules, subject to any material departures disclosed and explained in the financial statements.
- Assess the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern.
- Use the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations or have no realistic alternative but to do so.

The trustees are required to act in accordance with the Scheme rules of the charity, within the framework of trust law. They are responsible for keeping accounting records which are sufficient to show and explain the charity's transactions and disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, those statements of accounts comply with the requirements of regulations under that provision. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial and other information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Signed in the name and on behalf of The Trustees of Esmée Fairbairn Foundation:



Beatrice Hollond
Chair
1 July 2025

Our History





In 1961 Ian Fairbairn, a leading City figure, decided to endow a charitable foundation with the bulk of his holdings in M&G, the company he had joined some 30 years before.

M&G was a pioneer of the unit trust industry in the UK. It grew out of Ian Fairbairn's determination that investments in equities, previously the preserve of the affluent, should be available to all – giving everyone the potential to own a stake in the nation's economy.

His purpose in establishing the Foundation was two-fold. In the interests of wider prosperity, he aimed to promote a greater understanding of economic and financial issues through education. He also wanted to establish a memorial to his wife, Esmée, who had played a prominent role in developing the Women's Royal Voluntary Service and the Citizens Advice Bureau. She was killed in an air-raid during the Second World War. Prior to Ian's death in 1968 he indicated that the Foundation should support a broad range of charitable purposes.

Esmée Fairbairn's sons, Paul and Oliver Stobart, also contributed generously to the Foundation established in their mother's memory.

In 1999 the Foundation sold its holding in M&G as part of the company's takeover by the Prudential Corporation plc. As a result, the Foundation's endowment grew significantly in value as did the size and scope of the grants it was able to make.

Today, Esmée Fairbairn Foundation is one of the largest independent funders in the UK.

Auditors' Report and Financial Statements

Independent auditors' report to the trustees of Esmée Fairbairn Foundation

Report on the audit of the financial statements

Opinion

In our opinion, Esmée Fairbairn Foundation's financial statements (the "financial statements"):

- Give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, and cash flows, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law); and
- Have been prepared in accordance with the requirements of the Charities Act 2011 and Regulation 8 of The Charities (Accounts and Reports) Regulations 2008).

We have audited the financial statements, included within the Annual Report and Accounts (the "Annual Report"), which comprise: the balance sheet as at 31 December 2024; the statement of financial activities and cash flow statement for the year then ended; and the notes to the financial statements, which include a description of the significant accounting policies.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under ISAs (UK) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remained independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, which includes the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions relating to going concern

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from the date on which the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the charity's ability to continue as a going concern.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Reporting on other information

The other information comprises all of the information in the Annual Report other than the financial statements and our auditors' report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

Based on our work undertaken in the course of the audit, the Charities Act 2011 requires us also to report certain opinions and matters as described below.

Trustees' Report

Under the Charities Act 2011 we are required to report to you if, in our opinion the information given in the Trustees' Report is inconsistent in any material respect with the financial statements. We have no exceptions to report arising from this responsibility.

Independent auditors' report to the trustees of Esmée Fairbairn Foundation *continued*

Responsibilities for the financial statements and the audit

Responsibilities of the Trustees for the financial statements

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view. The trustees are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We are eligible to act and have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to the Charities Act 2011 and relevant regulations made or having an effect thereunder, including the Charities (Accounts and Reports) Regulations 2008, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered these laws and regulations as having a direct impact on the financial statements.

We evaluated the incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) by the trustees and those responsible for, or involved in, the preparation of the financial statements, and determined that the principal risks were related to the posting of inappropriate journals to manipulate financial results or conceal the misappropriation of assets and potential management bias in accounting estimates. Audit procedures performed included:

- Identifying and testing journal entries, in particular journal entries posted with unusual account combinations to expenditure accounts;
- Obtaining independent confirmations of cash balances and investment valuations as at 31 December 2024;
- Assessing the reasonableness of key accounting estimates, including the fair value of investments;
- Enquiring of management and the Audit and Risk Committee, including consideration of any known or suspected instances of non-compliance with laws and regulations and fraud;
- Reading minutes of meetings including the Board of Trustees, Investment Committee and the Audit and Risk Committee; and
- Assessing financial statement disclosures, and testing to supporting documentation, for compliance with applicable laws and regulations.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Independent auditors' report to the trustees of Esmée Fairbairn Foundation *continued*

Use of this report

This report, including the opinions, has been prepared for and only for the charity's trustees as a body in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act (Part 4 of The Charities (Accounts and Reports) Regulations 2008) and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Other required reporting

Charities Act 2011 exception reporting

Under the Charities Act 2011 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- sufficient accounting records have not been kept by the charity; or
- the financial statements are not in agreement with the accounting records.

We have no exceptions to report arising from this responsibility.

PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP
Chartered Accountants and
Statutory Auditors

London

1 July 2025

Statement of Financial Activities

For the year ended 31 December 2024

	Notes	2024 £'000 Unrestricted	2024 £'000 Restricted	2024 £'000 Total Funds	2023 £'000 Unrestricted	2023 £'000 Restricted	2023 £'000 Total Funds
Income and endowments from:							
Investments	2	8,988	-	8,988	7,785	-	7,785
Other	2	395	100	495	456	175	631
Total		**9,383**	**100**	**9,483**	**8,241**	**175**	**8,416**
Expenditure on:							
Raising funds	3,5	3,272	-	3,272	3,290	-	3,290
Charitable activities	4,5	53,144	-	53,144	63,235	-	63,235
Total		**56,416**	**-**	**56,416**	**66,525**	**-**	**66,525**
Net gains on investments	9	**80,289**	**-**	**80,289**	**32,027**	**-**	**32,027**
Net income/(expenditure)		33,256	100	33,356	(26,257)	175	(26,082)
Transfer between funds		100	(100)	-	175	(175)	-
Net movement in funds		**33,356**	-	**33,356**	**(26,082)**	-	**(26,082)**
Funds at 1 January		1,242,224	-	**1,242,224**	1,268,306	-	**1,268,306**
Funds at 31 December	17	**1,275,580**	**-**	**1,275,580**	**1,242,224**	**-**	**1,242,224**

The notes on pages 84 to 93 form part of these accounts. The Foundation has no recognised gains or losses other than the net movement in funds for the year.

The net income/(loss) and resulting net movement in funds in each of the financial years are from continuing operations.

Balance Sheet

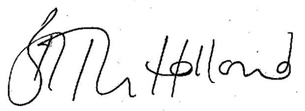
At 31 December 2024

	Notes	2024 £'000 Unrestricted and total	2023 £'000 Unrestricted and total
Fixed assets			
Tangible assets	8	207	274
Investments	9	1,325,163	1,285,910
Programme related investments	10	19,940	17,393
Mixed motive investments	11	2,111	394
Total fixed assets		**1,347,421**	**1,303,971**
Current assets			
Debtors	12	427	431
Cash at bank and in hand		3,434	3,144
Total current assets		**3,861**	**3,575**
Creditors: Amounts falling due within one year	13	(36,590)	(35,617)
Net current liabilities		**(32,729)**	**(32,042)**
Total assets less current liabilities		1,314,692	1,271,929
Creditors: Amounts falling due after more than one year	14	(39,112)	(29,705)
Provisions: for liabilities	16	-	-
Total funds	17	**1,275,580**	**1,242,224**

The notes on pages 84 to 93 form part of these accounts.

The accounts were approved and authorised for issue by the Trustee Board on 1 July 2025.

Signed in the name and on behalf of The Trustees of Esmée Fairbairn Foundation:



Beatrice Hollond
Chair

Cash Flow Statement

For the year ended 31 December 2024

	Notes	2024 £'000	2023 £'000
Net cash used in operating activities	20	**(49,694)**	**(57,210)**
Cash flows from investing activities			
Income from investments		8,988	7,785
Sale of investments		73,681	111,566
Purchase of investments		(48,490)	(59,015)
Decrease/(increase) in investment cash		16,257	(11,867)
Decrease in other investment balances		(11,804)	(7,342)
Cash inflow on derivative financial instruments		11,392	16,034
Purchase of tangible fixed assets		(36)	(182)
Net cash provided by investing activities		**49,988**	**56,979**
Cash flows from financing activities			
Cash outflow to finance lease commitments		(4)	(3)
Net cash used in financing activities		**(4)**	**(3)**
Change in cash in the year		290	(234)
Cash brought forward		3,144	3,378
Cash carried forward		**3,434**	**3,144**

Analysis of changes in net debt	As at 1 January 2024 £'000	Net cash flows £'000	As at 31 December 2024 £'000
Cash at bank and in hand	3,144	290	3,434
Finance leases	9	(4)	5
Total	**3,153**	**286**	**3,439**

The notes on pages 84 to 93 form part of these accounts.

Notes to the accounts

1. Basis of accounting and accounting policies

Legal status

The Foundation is a charity registered in England and Wales, number 200051. The Foundation's registered address is 210 Pentonville Rd, London, N1 9JY. The operation of Esmée Fairbairn Foundation is governed by a Charity Commission Scheme, dated 14 January 2002, which enables the assets to be applied by the Trustees at their discretion for general charitable purposes. The Charity Commission approved an incorporation of the Trustee body on 16 June 2008 in the name of The Trustees of Esmée Fairbairn Foundation.

Basis of accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the relevant version of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Foundation meets the definition of a public benefit entity under FRS 102.

The presentation currency of these financial statements is sterling. All amounts in the financial statements have been rounded to the nearest £1,000.

Judgements made by the Trustees, in the application of these accounting policies that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are deemed to be in relation to the valuation of investments and are discussed below.

The Trustees are satisfied that the Foundation has sufficient reserves and liquidity within the investment portfolio to continue as a going concern for the next 12 months from the date of approval of these financial statements. Cash flow forecasts are regularly prepared; assets within the investment portfolio can be liquidated to meet short term requirements.

Income

Income is recognised in the Statement of Financial Activities in the period in which the Foundation becomes entitled to receipt. With respect to Income from Equity, Alternative, and Fixed income investments, dividend income and related tax credits are recognised from the ex-dividend date when they become receivable and interest income from funds and investment cash is recognised when received.

With respect to Other income, interest income from cash held in bank accounts is recognised when received, income from Programme Related Investments and Mixed Motive Investments is recognised when received, and grant income is recognised when earned.

Expenditure

Direct costs of generating funds, charitable activities and support costs are charged to the relevant category or activity according to the area to which the expenditure relates. Support costs incurred that relate to more than one cost category are apportioned based on the number of full-time equivalent staff allocated to that activity.

Grant funding

Grants are recognised as expenditure in the year in which they are approved and such approval has been communicated to the recipients.

Pension

The Foundation operates a defined contribution group personal pension scheme for employees. The assets of the scheme are held separately from those of the Foundation. The annual contributions are charged to the Statement of Financial Activities.

Employee benefits include all costs incurred by the charity in exchange for the services of its employees. Expenditure is recognised for all employee benefits resulting from their service to the charity during the reporting period unless the staff costs have been capitalised as part of the cost of an asset.

Irrecoverable VAT

Irrecoverable Value Added Tax (VAT) is included in the Statement of Financial Activities within the expenditure to which it relates.

Taxation

The Foundation is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the charity is potentially exempt from UK taxation in respect of income or capital gains received within categories covered by Part 10 Income Tax Act 2007 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

To the extent that the Foundation engages in overseas activity, or derives income from overseas, it may incur a foreign tax liability depending on the application of the tax legislation in the relevant jurisdiction.

Tangible fixed assets

Tangible fixed assets are included in the balance sheet at cost less accumulated depreciation. Leasehold improvements are depreciated over the term of the lease. Office and computer equipment is depreciated at between 20% and 33% per annum. Depreciation is charged on a straight-line basis over the assets' useful lives.

Leased assets

Assets obtained under finance leases are capitalised as tangible fixed assets and depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Foundation. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payments is charged to the Statement of Financial Activities over the period of the lease.

All other leases are operating leases. Operating lease annual rentals are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

Cash and cash equivalents

Cash and cash equivalents comprise cash held at bank.

1. Basis of accounting and accounting policies *continued*

Investments

Alternative investments
Alternative investments are valued at the Foundation's best estimate of fair value as follows:

Hedge funds and collective investment schemes are valued by reference to the market value of their underlying investments. These valuations are provided by the third party fund administrators and are subject either to independent valuation or annual audit.

Private equity investments are held through funds managed by private equity groups. As there is no identifiable market price for private equity funds, these funds are included at the most recent valuations from the private equity groups where:

i. the private equity group provides a fair value that complies with the International Private Equity and Venture Capital Valuation Guidelines; or

ii. the private equity group provides valuations that comply with International Financial Reporting Standards or US GAAP.

Where a valuation is not available at the balance sheet date, the most recent valuation from the private equity group is used, adjusted for cashflows and foreign exchange movements and any impairment between the most recent valuation and the balance sheet date.

Other investments
Other investments are stated at fair value, the basis of fair value being the market value of the underlying investments held. These valuations are provided by the fund managers and are subject either to independent valuation or annual audit.

Derivative financial instruments
Derivatives are recognised in the Balance Sheet at fair value. Where the Foundation uses forward currency contracts to reduce currency exposure in its investment portfolio the fair value of these forward exchange contracts is estimated by using the gain or loss that would arise from closing the contract at the balance sheet date. Managers of segregated funds may enter into derivatives as part of their portfolio risk management, fair values of these derivatives are provided by the fund managers.

Programme related Investments

A programme related investment is an asset held by a charity that provides investment funding to organisations in order to directly further the charitable purposes of the investing charity; any financial return obtained is not a primary reason for making the investment.

Programme related investments are recognised in the balance sheet at the point the first drawdown is paid out. Programme related investments that are loans are accounted for at the outstanding amount of the loan less any provision for unrecoverable amounts. Unquoted equity, social investment funds and partnerships, and similar programme related investments are held at cost, less any provision for diminution in value, unless the Foundation is able to obtain a reliable estimate of fair value. Quoted investments are stated at market value at the balance sheet date.

Mixed motive Investments

A mixed motive investment is an asset held by a charity that provides funding to organisations in order to generate a financial return for the investing charity and contribute to the investing charity's purposes through the activities funded by the investment.

Mixed motive investments are recognised in the balance sheet at the point the first drawdown is paid out. Mixed motive investments that are private equity investments are held through funds managed by private equity groups. As there is no identifiable market price for private equity funds, these funds are included at the most recent valuations from the private equity groups.

Realised and unrealised gains and losses on investments

Realised and unrealised gains and losses on progamme-related investments are included in 'charitable activities' within the Statement of Financial Activities.

Realised and unrealised gains and losses on all other investment assets are shown net of transaction costs and are included in 'Net gains on investments' within the Statement of Financial Activities.

Realised and unrealised gains and losses on foreign exchange transactions

Transactions denominated in foreign currency are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currency are translated at the exchange rate ruling at the balance sheet date. All gains and losses on exchange, realised and unrealised, are included in the appropriate income or expenditure category in the Statement of Financial Activities.

Provisions

A provision is recognised in the balance sheet when the entity has a present legal or constructive obligation as a result of a past event, that can be reliably measured and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are recognised at the best estimate of the amount required to settle the obligation at the reporting date.

Related party transactions

Transactions with related parties are disclosed in the notes to these financial statements. The Foundation's policy is for Trustees, Executive and advisers to declare their interest and recuse themselves from all relevant discussions and decisions which may involve a transaction with a related party or in which they may have a conflict of interest.

Financial instruments

Basic financial assets, including debtors and cash at bank are carried at amortised cost. Programme related investments are held at cost less impairment, an impairment loss is the difference between the carrying amount and the present value of the estimated cash flows, if there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. Impairment losses and reversals are recognised in profit and loss. Investments and mixed motive investments are initially measured at fair value, which is normally the transaction price, such assets are subsequently carried at fair value and the changes in fair value are recognised in profit or loss. All financial liabilities including grant commitments and trade creditors are basic financial instruments which are valued at amortised cost.

Key accounting estimates, assumptions, and judgements

In the preparation of the accounts the trustees are required to make estimates, assumptions, and judgements that have an impact on figures reported in the financial statements. Other than investments, the valuation of which has been discussed, the trustees do not consider there to be any other significant estimates, assumptions, or judgments within the financial statements.

2. Income and endowments

Income from investments	2024 £'000 Unrestricted	2024 £'000 Restricted	2024 £'000 Total Funds	2023 £'000 Unrestricted	2023 £'000 Restricted	2023 £'000 Total Funds
Equity investments	148	-	148	147	-	147
Alternative investments	2,670	-	2,670	2,620	-	2,620
Fixed income investments	2,400	-	2,400	1,498	-	1,498
Investment cash and other investment balances	3,770	-	3,770	3,520	-	3,520
Total income from investments	**8,988**	**-**	**8,988**	**7,785**	**-**	**7,785**

Other income	2024 £'000 Unrestricted	2024 £'000 Restricted	2024 £'000 Total Funds	2023 £'000 Unrestricted	2023 £'000 Restricted	2023 £'000 Total Funds
Bank interest	51	-	51	30	-	30
Income from programme related investments	439	-	439	453	-	453
Investment loss from mixed motive investments	(95)	-	(95)	(27)	-	(27)
Grant income	-	100	100	-	175	175
Total other income	**395**	**100**	**495**	**456**	**175**	**631**

3. Expenditure on raising funds

	2024 £'000	2023 £'000
Advisers' and custodian fees and borrowing costs	2,581	2,662
Direct staff and other costs	326	250
Support cost allocation	365	378
Total expenditure on raising funds	**3,272**	**3,290**

4. Expenditure on charitable activities

	2024 £'000	2023 £'000
Grant funding	48,692	58,037
Investment loss from programme related investments	315	896
Mixed motive investment costs	8	-
Direct staff and other costs	1,723	1,755
Support cost allocation	2,406	2,547
Total expenditure on charitable activities	**53,144**	**63,235**

Grants, Programme Related Investments, and Mixed Motive Investments approved in the year are listed on pages 19 to 61 in the Annual Report accompanying these accounts. In the Annual Report Programme Related Investments are referred to as Social Investments and Mixed Motive Investments are referred to as Impact Investments. All funding approved is to organisations.

5. Support cost allocation

	Raising funds £'000	Charitable activities £'000	2024 £'000	2023 £'000
Support staff costs	180	1,061	1,241	1,127
Premises, technology and other costs	185	1,345	1,530	1,798
Total support costs	**365**	**2,406**	**2,771**	**2,925**
Total support costs for the prior year	378	2,547		

Total Trustees' expenses of £20,699 (2023: £21,133) are included in support costs and in costs of generating funds. Expenses were reimbursed to 9 (2023:10) Trustees during the year and were related to travel. The Trustees received no remuneration for their role as Trustee during this or the preceding year.

6. Staff costs

	2024 £'000	2023 £'000
Salaries	2,506	2,364
Social security costs	281	257
Pension contributions	311	281
Other staff related costs	179	213
Total staff costs	**3,277**	**3,115**

The Foundation operates a defined contribution group personal pension scheme and makes employer contributions of 12.5% when matched by a 5% employee contribution.

Redundancy and ex gratia payments of £69,228 (2023: £175,000) are included within total staff costs.

The Foundation considers its key management personnel comprise the trustees and the senior management team. The senior management team consists of 7 (2023: 7) employees, 6.8 (2023: 6.8) on a full-time basis. The total employment benefits including employer pension contributions of the senior management team were £766,978 (2023: £721,169). The Trustees are not remunerated.

The average number of employees during the year calculated on a full-time basis was as follows:

	2024	2023
Investment management and oversight	3	3
Funding	36	34
Governance	2	2
Total number of employees	**41**	**39**

The average number of employees during the year calculated on a head count basis was 43 (2023: 41).

The number of employees who received remuneration of more than £60,000 in the year was as follows:

	2024	2023
£60,000 – £69,999	2	4
£70,000 – £79,999	4	1
£80,000 – £89,999	2	2
£90,000 – £99,999	1	1
£100,000 – £109,999	-	1
£110,000 – £119,999	1	-
£120,000 – £129,999	-	-
£130,000 – £139,999	-	-
£140,000 – £149,999	1	1

All the employees paid over £60,000 had employer contributions, equal to 12.5% of salary, made under the group personal pension scheme, this is consistent with the approach for all employees.

7. Auditors' Remuneration

The current year auditors are PwC, their remuneration constituted an audit fee of £123,000 (2023: £118,000).

8. Tangible assets

	Office and computer equipment £'000	Total £'000
Cost		
At 1 January 2024	829	**829**
Additions in the year	36	**36**
At 31 December 2024	**865**	**865**
Accumulated depreciation		
At 1 January 2023	555	**555**
Depreciation charge for year	103	**103**
At 31 December 2024	**658**	**658**
Net book value		
At 31 December 2024	**207**	**207**
At 1 January 2024	274	**274**

The net book value of assets held under finance leases included above is £5,980 (2023: £9,100) and the depreciation charge on these assets for the year was £3,120 (2023: £3,120).

9. Investments

i) Market value	2024 £'000	2023 £'000
Equity investments	578,655	521,079
Fixed income investments	69,491	70,560
Alternative investments	614,023	585,888
Money market investments	-	23,875
Investment cash	57,096	73,180
Other investment balances	17,174	5,370
Derivative financial instruments	(11,276)	5,958
Total market value of investments	**1,325,163**	**1,285,910**

Alternative Investments comprise private equity funds of £419.8m (2023: £414.9m), hedge funds of £153.0m (2023: £140.5m), and collective investment schemes of £41.2m (2023: £30.5m)

Investment cash includes all cash balances managed as part of the investment portfolio. Other investment balances include collateral related to the forward currency contracts, accrued income, amounts receivable on investment sales and accrued investment costs.

The Foundation has entered into commitments to invest in private equity funds. At the balance sheet date outstanding commitments totalled £122.3m (2023: £128.8m). The Foundation models its cashflows based upon the original commitment.

9. Investments *continued*

ii) Purchases, sales, gains and (losses)

	Market value at 1 January 2024 £'000	Purchases £'000	Sale proceeds £'000	Investment gain/(loss) £'000	Market value at 31 December 2024 £'000
Market value					
Equity investments	521,079	59	(11,001)	68,518	578,655
Fixed income investments	70,560	-	-	(1,069)	69,491
Alternative investments	585,888	48,431	(38,035)	17,739	614,023
Money market investments	23,875	-	(24,645)	770	-
Total	**1,201,402**	**48,490**	**(73,681)**	**85,958**	**1,262,169**

iii) Reconciliation to book cost

	Book cost at 1 January 2024 £'000	Purchases £'000	Sale proceeds £'000	Book cost at 31 December 2024 £'000
Book cost and realised gains/(losses)				
Equity investments	336,535	59	(4,666)	331,928
Fixed income investments	71,431	-	-	71,431
Alternative investments	400,706	48,431	(25,542)	423,595
Money market investments	22,500	-	(22,500)	-
Total book cost	831,172	48,490	(52,708)	826,954
Market value adjustment				
Unrealised gains	370,230	-	64,985	435,215
Total	**1,201,402**	**48,490**	**12,277**	**1,262,169**

iv) Derivative financial instruments

	2024 £'000	2023 £'000
Derivative position at year end	(11,276)	5,958
Derivative financial instruments total net positions	**(11,276)**	**5,958**

v) Realised and unrealised gains/ (losses) on investments

	Realised gain/(loss) £'000	Unrealised gain/(loss) £'000	2024 £'000	2023 £'000
Equity investments	6,335	62,183	68,518	72,305
Fixed income investments	-	(1,069)	(1,069)	1,736
Alternative investments	12,493	5,246	17,739	(55,478)
Money market investments	2,145	(1,375)	770	1,686
	20,973	64,985	85,958	20,249
Investment cash and other investment balances	28	145	173	(457)
Derivative financial instruments	11,392	(17,234)	(5,842)	12,235
Total gains/(losses) on investments	**32,393**	**47,896**	**80,289**	**32,027**
Gains/(losses) in the prior year	51,410	(19,383)	32,027	

9. Investments *continued*

vi) UK and overseas holdings	2024 £'000	2023 £'000
Equity investments		
Overseas listed	132,655	119,816
Overseas unlisted	336,894	301,497
UK listed	45,701	45,722
UK unlisted	63,405	54,044
	578,655	**521,079**
Fixed income investments		
Overseas listed	49,339	48,553
Overseas unlisted	20,152	22,007
	69,491	**70,560**
Alternative investments		
Overseas unlisted	602,886	575,350
UK unlisted	11,137	10,538
	614,023	**585,888**
Money market investments		
Overseas listed	-	23,875
	-	**23,875**
Total	**1,262,169**	**1,201,402**

Domicile of investment holdings is determined by the place of listing of the fund vehicle not of the underlying securities held therein.

10. Programme Related Investments

	Market value at 1 January 2024 £'000	Drawn £'000	Repaid £'000	Investment gain/(loss) £'000	Market value at 31 December 2024 £'000
Market value					
Equity investments	2,143	690	(5)	-	2,828
Fixed income investments	5,587	2,091	(1,412)	83	6,349
Alternative investments	9,663	4,036	(2,538)	(398)	10,763
	17,393	**6,817**	**(3,955)**	**(315)**	**19,940**

Reconciliation of book cost to market value has not been disclosed as the market value of the portfolio is not materially different from cost.

Alternative investments comprise land, social investment funds, convertible notes, and quasi-equity investments.

At the year end £9.9m (2023 £5.0m) of programme related investment had been committed but remained undrawn, and a further £5.0m (2023 £9.5m) was approved subject to agreement of terms, making a total promised of £14.9m (2023: £14.5m).

Programme Related Investments approved in the year are listed on pages 36, 46, and 58 in the Annual Report accompanying these accounts. In the Annual Report Programme Related Investments are referred to as Social Investments.

11. Mixed Motive Investments

	Market value at 1 January 2024 £'000	Purchases £'000	Sale Proceeds £'000	Investment loss £'000	Market value at 31 December 2024 £'000
Market value	394	1,858	(46)	(95)	2,111
	394	**1,858**	**(46)**	**(95)**	**2,111**

At the year end a total of £2.7m (2023 £2.6m) of mixed motive investments had been committed but remained undrawn.

Mixed motive investments approved in the year are listed on pages 36 and 46 in the Annual Report accompanying these accounts. In the Annual Report Mixed Motive Investments are referred to as Impact Investments.

12. Debtors

	2024 £'000	2023 £'000
Accrued grant income	250	250
Prepayments and other debtors	177	181
As at 31 December	**427**	**431**

13. Creditors: amounts falling due within one year

	2024 £'000	2023 £'000
Grant commitments	34,568	34,240
Accruals	519	480
Trade and other creditors	75	77
Commitments due under finance leases	3	3
Commitments due under joint funder initiative	1,301	548
Deferred grant income	124	269
As at 31 December	**36,590**	**35,617**

All grants are made to organisations, grants approved in the year are listed on pages 19 to 61 in the Trustees' Report accompanying these accounts. One grant (2023: three grants) over £1m was awarded in the year: £2.7m was awarded to Museums Association.

14. Creditors: amounts falling due after one year

	2024 £'000	2023 £'000
Grant commitments	32,199	29,699
Commitments due under finance leases	2	6
Commitments due under joint funder initiative	6,866	-
Deferred grant income	45	-
As at 31 December	**39,112**	**29,705**

Deferred grant income relates to donations received associated with Program Related Investments to be made by the Foundation. The income is earned when drawdown payments are made on the associated Program Related Investments. The program began in 2022. No grant income was received in the current or prior year, £100,335 (2023: £175,000) was released from the deferral.

15. Grant commitments

	2024 £'000	2023 £'000
Grant commitments at 1 January	63,939	55,235
Grants approved	48,796	58,477
Grants cancelled	(84)	(388)
Grant payments	(45,884)	(49,385)
Grant commitments at 31 December	**66,767**	**63,939**

16. Provisions for liabilities

	2024 £'000	2023 £'000
As at 1 January	-	70
Credit for the year	-	(70)
As at 31 December	-	-

The provision relates to possible future liabilities arising from contracts entered into by the Foundation.

17. Reserves

	2024 £'000 Unrestricted	2024 £'000 Restricted	2024 £'000 Total Funds	2023 £'000 Unrestricted	2023 £'000 Restricted	2023 £'000 Total Funds
As at 1 January	1,242,224	-	1,242,224	1,268,306	-	1,268,306
Net income/(expenditure)	33,256	100	33,356	(26,257)	175	(26,082)
Transfer between funds	100	(100)	-	175	(175)	-
Net movement in funds in the year	33,356	-	33,356	(26,082)	-	(26,082)
As at 31 December	**1,275,580**	**-**	**1,275,580**	**1,242,224**	**-**	**1,242,224**

All unrestricted funds held by the Foundation are available to the Foundation to apply for the general purposes of the Foundation as set out in its governing document.

18. Operating leases

At year end the Foundation had lease agreements in respect of property for which payments extend over a number of years.

Total future minimum lease payments under non-cancellable operating leases for each of the following periods:	2024 £'000	2023 £'000
Not later than one year;	596	596
Later than one year and not later than five years	2,384	2,384
Total future minimum lease payments under non-cancellable operating leases	**2,980**	**2,980**

Rent expense of £552,252 (2023: £577,440) regarding the leased property is included in support costs.

19. Related party transactions

Professor Claire Alexander was a Trustee of Stuart Hall Foundation (to July 2023), which was awarded: a grant of £195,444 in February 2022 and was paid £65,148 in April 2023; a grant of £19,544, which was awarded and paid in February 2023; and a further grant of £7,470, which was awarded and paid in March 2023.

Professor David Hill is Trustee of The Food, Farming and Countryside Commission Ltd, which was awarded: a grant of £90,000 in August 2024 and paid £45,000 of this in October 2024; a grant of £60,000 in February 2024, which was fully paid in April 2024; a grant of £9,785 in October 2023, which was fully paid in May 2024; a further grant of £10,000 in September 2023, which was paid in September 2023, a grant of £59,435 in July 2023 and was paid £28,075 of this in October 2023 and £15,680 in October 2024; a grant of £10,000 in April 2023, which was paid in April 2023; a grant of £1,250,000 in December 2022 and paid £800,000 of this in April 2023 and £300,000 in May 2024; and a further grant of £30,000 in September 2022, which was paid in April 2023.

Professor David Hill was Chair of Plantlife International The Wild Plant Conservation Charity (to October 2023), which was: awarded and paid a grant of £15,000 in February 2023; awarded a grant of £60,000 in July 2023, which was paid in August 2023; awarded a further grant of £280,185 in July 2023 and paid £93,395 of this in August 2023; and awarded a further grant of £463,359 in April 2023 and was paid £134,453 of this in August 2023.

A close family member of Baroness Kate Lampard (Esmée Fairbairn Foundation trustee to September 2023) is the President of Kent Wildlife Trust, which the Foundation committed £350,000 to as a Social Investment, which was fully drawn in August 2023.

Baroness Kate Lampard (Esmée Fairbairn Foundation trustee to September 2023) is Trustee of The Royal Horticultural Society, which was awarded a grant of £60,000 in June 2023, which was paid £30,000 in October 2023.

Sir Jonathan Phillips (Esmée Fairbairn Foundation trustee to December 2023) is Trustee of Oxford Philharmonic Orchestra Trust, which was awarded a grant of £10,000 in February 2023 and was paid in August 2023.

Wanda Wyporska was Chief Executive of Black Equity Organisation (to November 2023), which was awarded a grant of £300,000 in November 2023.

Wanda Wyporska was Chief Executive of Safe Passage (to April 2025), which was awarded a grant of £180,000 in July 2024 and paid £60,000 of this in December 2024.

Joe Docherty is Chair of The University of Durham, which was awarded: a grant of £200,000 in July 2024 and was paid £39,416 of this in August 2024; a grant of £166,900 in February 2022, which was paid £63,800 of this in July 2023; a further grant of £16,690 in January 2023, which was paid in February 2023.

Dame Caroline Mason was a board member of Impact Investing Institute, which was awarded a grant of £101,179 in January 2023 which was paid in April 2023. She left the organisation in March 2023.

20. Net cash used in operating activities

	2024 £'000	2023 £'000
Net income/(loss) for the reporting period	33,356	(26,082)
Adjustments for:		
Depreciation charge for the year	103	95
Decrease in provisions	-	(70)
Gains on investments	(80,289)	(32,027)
Income from investments	(8,988)	(7,785)
Decrease in debtors	4	114
Increase in creditors	10,384	8,295
Cash outflow to programme related investments	(6,817)	(3,667)
Cash inflow from programme related investments	3,955	3,210
Increase in programme related investments provisions	315	896
Cash outflow to mixed motive investments	(1,858)	(216)
Cash inflow from mixed motive investments	46	-
Losses on mixed motive investments	95	27
Net cash used in operating activities	**(49,694)**	**(57,210)**

Income from investments includes both dividend and interest income, please refer to note 2 for further detail.

21. Financial instruments

At 31 December the Foundation held the following financial instruments

	2024 £'000	2023 £'000
Financial assets measured at fair value:		
Investments	1,325,163	1,285,910
Mixed motive investments	2,111	394
	1,327,274	**1,286,304**
Financial assets measured at cost less impairment:		
Programme related investments	19,940	17,393
	19,940	**17,393**
Financial assets measured at amortised cost:		
Debtors	427	431
Cash at bank and in hand	3,434	3,144
	3,861	**3,575**
Financial liabilities measured at amortised cost:		
Grant commitments	(66,767)	(63,939)
Trade and other creditors	(75)	(77)
Commitments due under finance leases	(5)	(9)
Commitments due under joint funder initiative	(8,167)	(548)
	(75,014)	**(64,573)**
Total	**1,276,061**	**1,242,699**

Photo credits

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Page 34
© Coffee Afrik: Hackney Hub Leads with local Green Party Councillor, Liam Davis; and participants during a sound bath session

Page 35 © Rooted Finance: Racial Justice Lived Experience Steering Group members

Page 36 © Ubele Initiative: Some of the Ubele Leadership Team at the Agbero 2100 National Launch and one of the finished buildings at Wolves Lane Centre

Page 40 Action with Communities in Cumbria © Kelly Armer, © Luke Hodgson, and © Jenny Wood

Page 41 © Community Organisers

Page 42 © People's Voice Media

Page 43 © artsdepot: Supporting West Hendon Arts & Culture to produce an outdoor festival uniting communities in a new housing development

Page 44 Citizens in Power © James Allan and © Tom Morley

Page 46 © East Marsh United: Before and after pictures of a refurbished home

Page 50 © Newcastle University: Fishers event, and Illustration of a fishery © Caroline Chapple

Page 51 © Scottish Creel Fisherman's Federation: Members working alongside Scottish Entanglement Alliance staff to trial sinking ropes, which have the potential to eliminate entanglements of whales and sharks in the groundlines of fishing gear.

Page 52 © Just Farmers: Group 10 at their first Just Farmers workshop in Bristol

Page 54 © Ocean Coastal Futures: Coastal Futures Conference

Page 55 © Sussex Bay: Event where Sussex Bay was selected as a national local partner by the government's innovation accelerator for SMEs to develop high tech solutions that connect people to nature

Page 56 Young Sea Changers Scotland: The YSCS Chair with two Trustees receiving our 'Highly Commended' award in last year's Nature of Scotland Awards Youth Action category © YSCS; Young people learning about campaign strategy at the first ever YSCS Community Gathering held in Dundee in September © Ruari Barber-Fleming; YSCS members representing the organisation the National Marine Planning Forum © YSCS

Page 57 © All The Elements: Timber Festival

Page 58 Cârr-y-Môr: Fishing boat, Mussels, and seaweed illustration © Luna Dizon

Page 62 © Black Girls Hike: Black women hiking in a mountain landscape; © Anansi Theatre Company: close up of hands reaching for a white balloon; © Families in Harmony: Co-founder, Sharon, at the BBC studio

Page 64 © Power of Pop Fund: PoP x AKO Storytelling Institute

Page 65 Power of Pop Fund: Mixer event © Ellen E Jones

Design: Steers McGillan Eves

ESMEE FAIRBAIRN FOUNDATION

England & Wales - Charity number 200051

Accounts

Esmée Fairbairn Foundation

Annual Report and Accounts

2023



Esmée Fairbairn FOUNDATION

Esmée Fairbairn Foundation aims to improve our natural world, secure a fairer future, and strengthen the bonds in communities in the UK.

We do this by contributing all that we can to unlock change by people and organisations with brilliant ideas who share our goals.

The Foundation is one of the largest independent funders in the UK. In 2023, we provided £58.4 million in funding towards a wide range of work in support of our aims: A Fairer Future; Creative, Confident Communities; and Our Natural World. We also provide social and impact investments for organisations with the aim of creating social and environmental impact. Our funds are generated by our investment portfolio, which achieved a total return of 2.8% in 2023, bringing our main investment portfolio to £1.286bn.

A Fairer Future



Creative, Confident Communities



Our Natural World



Contents

Trustees' Report

Overview of Activities

Chair's Statement 4
Chief Executive's Report 5
Funding Overview 7
Using all our Tools 12
Our Investments 15
Diversity Equity and Inclusion 17
Climate Change 18

Impact by Aim and Funding

A Fairer Future 19
Creative Confident Communities 32
Our Natural World 40
A Sector Fit for the Future 51
New Connections 54
Funding in Partnership 56
Cost of Living Awards 58
TASK Fund 67

Governance and Administration 70

Structure, Governance and Management 72
Financial Policies 73
Trustees, Senior Management Team, Committees and Advisers 74
Statement of Trustees' Responsibilities 75
Our History 77

Auditors' Report and Financial Statements

Independent auditors' report to the Trustees of Esmée Fairbairn Foundation 79
Statement of Financial Activities 82
Balance Sheet 82
Cash Flow Statement 83
Notes to the Accounts 84

"In 2023, The Advocacy Academy saw a significant increase in youth engagement, with over 80% of our latest cohort reporting feeling empowered to advocate for social change. This achievement reflects our commitment to nurturing the next generation of activists and equipping them with the skills and confidence to drive meaningful progress in their communities."

The Advocacy Academy



Chair's Statement

2023 was a year of significant activity with a record level of grant-making and social investment. In addition, the main investment portfolio continued to hold up well despite the ongoing challenging conditions globally.

There were substantial changes on the Trustee Board during the year. We said a huge thank you and goodbye to four Trustees and we welcomed four new members to the Board. Our three longest-serving Trustees departed after serving a collective 53 years with the Foundation, including two former Chairs.

Tom Chandos spent seven years as the Foundation's Chair followed by five years' chairing the Investment Committee. His immense contribution to our work and our investment approach leaves a legacy that will stretch well into the future.

Sir Jonathan Phillips' 12-year term as Trustee included three years as Chair, taking over at a difficult time following the death of James Hughes-Hallett. Jonathan's wisdom helped guide us and was critical in the development and launch of our new strategic plan.

Baroness Kate Lampard played many roles across the Foundation during her long tenure of 22 years including chairing both our Environment Sector Group and Audit and Risk Committee, and her sound counsel will be much missed.

Flora Fairbairn, who had been a Trustee for three years' also stepped down following a tragic accident that left her unable to continue in her role. We are incredibly grateful for her contribution to our work, and the thoughts of everyone at the Foundation remain with Flora and her family.

They all leave us having left a lasting mark on the work of the Foundation and the thousands of organisations we have been privileged to support during their terms of office.

Following a rigorous recruitment process, we are delighted to have been able to appoint three new Trustees namely Elspeth Jones, Dame Clare Moriarty and Mary Ann Sieghart, whose collective experience spans the civil service, the environment, charity, media and legal sectors. Gautham Radhakrishnan was also invited to join the Board after a number of years on the Foundation's Investment Committee. We look forward to all of them having a positive impact on the Foundation's work in coming years.

Finally, I would like to thank my fellow Trustees and our staff team for all their hard work over the last year; with the continued environmental, social and financial challenges of the wider world, the need for the work of independent foundations remains as high as ever.





Beatrice Hollond
Chair

Chief Executive's Report

2023 was a year of rising costs and increasing challenges, so I'm pleased to be able to report that it was the year of Esmée Fairbairn Foundation's highest ever funding spend. We also extended our strategy to 2027, making a longer-term commitment to the systemic change needed for our funding priorities. We recognise the sectors that we work with continue to face acute and multiple stresses. We have tried to use all our resources including our networks and partners, our risk appetite, our independence and flexibility, alongside our money to unlock as much positive change as we can.

We provided £57.3m[1] (2022: £36.2m) in grant funding. This includes £48.3m (2022: £34.0) in main grants to 222[2] (2022: 180) remarkable organisations and initiatives in the UK, and £7.4m for a Cost of Living Award to many of the organisations we support, with no application process. Our work in using social investment as a mechanism to support new impact-first business and investment models has grown to £12.9m (2022: £2.7m), the most we have ever approved in one year since our first investment in 1999.

In Our Natural World, our Blue Spaces – Wales initiative supports people and organisations to take imaginative approaches to looking after their freshwater environments. We have also funded the RACE Report, a collaboration to speed up diversity and inclusion within the environmental sector. And using our social investment, we are supporting Woodland Savers, who work with local communities to buy British woodland, restore their ecological health, and protect them into perpetuity.

Through our Creative, Confident Communities aim, we have focused on community-led change by supporting and working with organisations such as We're Right Here, Place Matters and the funder collaboration, LocalMotion. We are also learning from organisations like Kindred LCR CIC and Plunkett Foundation about the role of circular economy models and co-operative ownership in the regeneration of places.

For A Fairer Future, we are supporting organisations and collaborations dedicated to challenging and addressing inequity. For instance, we are working with other funders and key partners on supporting migrant justice through initiatives such as Justice Together, hosted by Justice Collaborations. We're excited to be working with Baobab Foundation, a foundation led by and resourcing Black and Global Majority communities across the UK; and to provide equity to EasyPeasy, an app for parents/carers and early years professionals with personalised and accredited content and activities for pre-school children most likely to fall into the school readiness gap.

1 Includes all grants: main grants, Cost of Living Awards, Funding Plus, and TASK grants.

2 Excludes organisations awarded a Cost of Living Awards, Funding Plus or TASK grant.

Chief Executive's Report *continued*

Across all of this, we have been able to use our Tools budget for smaller but, sometimes, critical interventions such as commissioning research, and resources for convening and collaborating. As always, we remain committed to open and trusting funding practice through our long-term, unrestricted grants and flexible approach to reporting. Of our main grants last year, 70% were for core or unrestricted costs, and 66% were for three years or longer.

We are increasingly working with our Involving Young People Collective in assessments as well as our diversity, equity and inclusion work. And in response to applicant feedback, we introduced Access Payments for applicants needing accessibility-related support to apply, and pre-application Q&A webinars for people interested in our support.

Our investment portfolio performed well in a very difficult economic context. Performance overall for 2023 was 2.8% bringing our endowment to £1.286bn. In 2023, we changed the Terms of Reference and our Investment Policy Statement to create dual objectives for our portfolio going forward: financial return and sustainability. This recognises both the future risks of unsustainable investments but also the future opportunities in emerging and sustainable business models.

One of the main privileges as a Foundation is our ability to learn from and work alongside the very best of people, communities and organisations dedicated to economic, social and environmental justice. We can provide enabling or catalytic support, we can absorb some of the risk and we can help in amplifying their work, but the expertise, bravery and commitment is theirs. It is likely that 2024 will also be a challenging year but we see the very best of people and our job will be to do everything that we can to support them.





Dame Caroline Mason CBE
Chief Executive

Funding Overview 2023

During 2023, the Foundation spent £58.4m[3] on work towards a wide range of work in support of our strategic aims to: secure a fairer future; strengthen the bonds of communities in the UK; and improve our natural world. This includes £604k through our Funding Plus support and £1.1m approved for Tools to support activities where we are taking a more active role.

The majority of our funding in 2023 was distributed through grants. We also approved £12.9m in social investments, and £2m in impact investments.

Total grant funding

£57.3m

Total number of main grants[4]

227

Social investment approved:

£12.9m

Main investment portfolio total

£1.286bn

Impact investment approved:

£2.0m

3 Includes all grant funding (main grants, Cost of Living Awards, Funding Plus, and TASK grants) and Tools spend.

4 Excludes Cost of Living Awards, Funding Plus, and TASK grants.

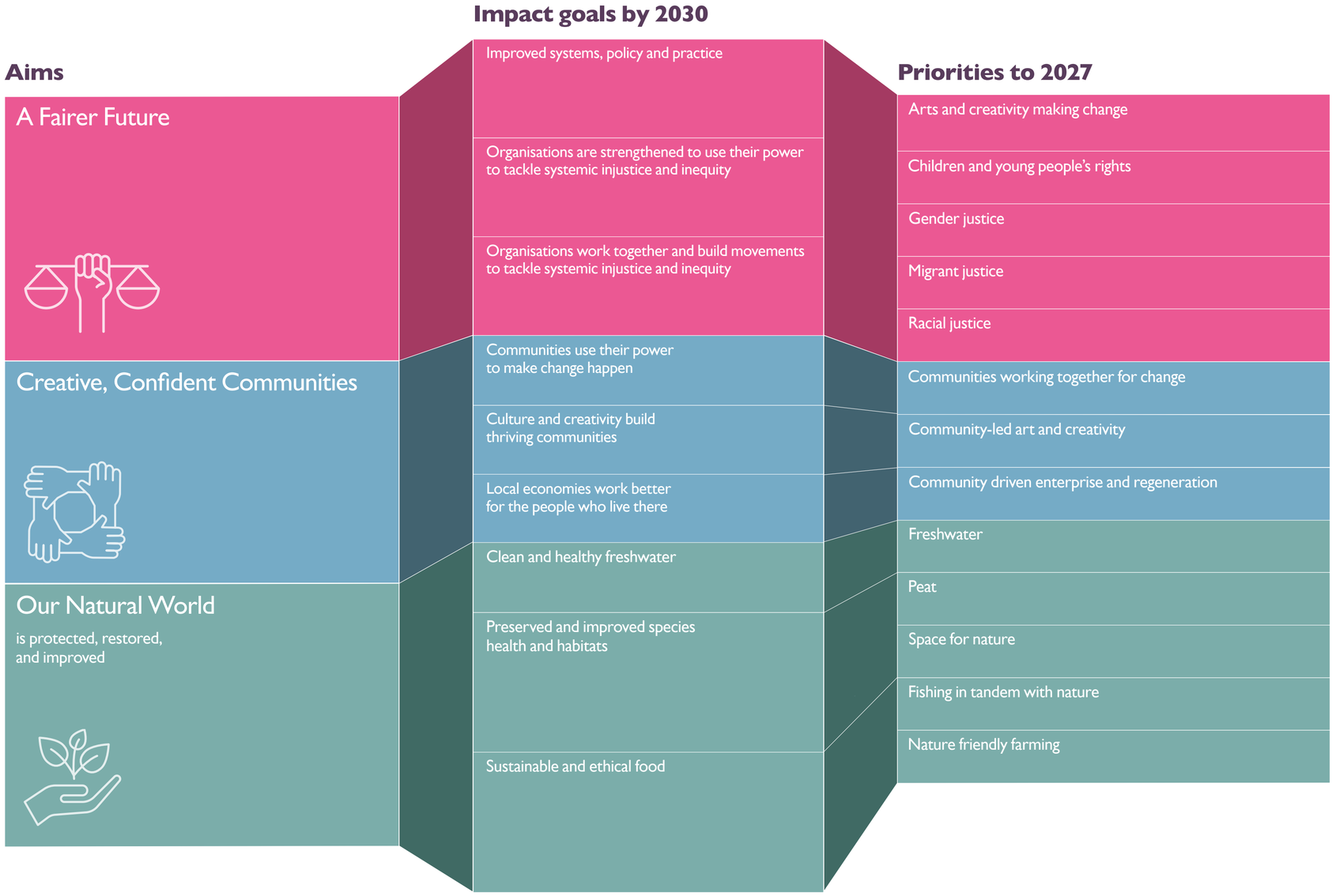
Funding Framework

How our funding fits our strategy

Some of our funding supports work across more than one aim, impact goal and priority. We have chosen to reflect grants and social investments in line with the aim and priority that is the closest fit. In some cases, a priority under a different aim may be the best fit. For example, in Our Natural World, we have three grants under our racial justice priority.

We also support key infrastructure organisations and new ideas that contribute to our impact goals across our aims by enabling a stronger, inclusive and innovative sector. Work that meets this description is shown A Sector Fit for the Future.

A Sector Fit for the Future



Grants

We make unrestricted, core, project, and delegated grants for charitable work in the UK. Our main grants are listed under our three main aims as well as A Sector Fit for the Future on pages 19 to 53.

Core and unrestricted grants are used for an organisation's running costs to enable them to meet their needs and priorities on their own terms. Unrestricted grants are only given to registered charities, and core grants have some restrictions on use. Project and delegated grants can only be used for the specific project the funding was awarded for. See page 10 for a split of the type of grants awarded in 2023.

In 2023, we launched New Connections, a new programme to find and support organisations that could not, or would not, usually apply to Esmée due to our eligibility criteria. Organisations funded through New Connections are listed on pages 54 to 55.

In addition to our main grants, Trustees also approved an additional £7.4m to many of the organisations we support in response to the rising cost of living. These are reflected as Cost of Living Awards and are listed on pages 58 to 66.

Social Investment[5]

We provide social investment in the form of repayable finance to charities and other social purpose organisations with the aim of creating social and environmental impact. We do this through a £60m social investment fund, whereby returns from investments made are recycled to make further social investments.

As of December 2023, we had a total of £41.1m committed in in our active social investment portfolio. Investments approved during 2023 are listed under our three main aims as well as A Sector Fit for the Future on pages 31, 39, 50, and 52.

Learn more about how we use social investment and the different types of investment made on pages 13 and 14.

Impact Investment[6]

We invest into impact funds, which align with our impact goals and aim to generate a measurable social or environmental impact as well as a financial return. Approved investments are listed under our main aims as well as A Sector Fit for the Future on pages 19 to 53.

Learn more about how we use impact investment on page 14.

Active Portfolio

Our Active Portfolio includes all active funding relationships at 31 December 2023. Grant funding relationships are closed at the end of the agreement term. Social and impact investment relationships are closed when the financing has been repaid.

Funding in partnership

We want to be at the forefront of new approaches to funding – working in partnership with other funders and organisations to increase our reach, reduce duplication, and make more of a difference. In 2023, we worked with a range of partners on funds that focus on particular parts of the country as well as specific interest areas or to help tackle a specific issue.

Grants are listed under our three main aims as well as A Sector Fit for the Future on pages 56 to 57.

TASK Fund (Trustees' Areas of Special Knowledge)

£1.0m Total
111 – No. of grants

Each Trustee has an annual TASK budget of £90k to be used for small grants within the charitable purposes of the Foundation. Grants are listed on pages 67 to 69.

Learn more about the TASK Fund.

Grants by aim[7]	2023 Value (£)	Number	Active portfolio[8] Value (£)	Number
A Fairer Future	**£17.7m**	**88**	**£69.9m**	**364**
Creative, Confident Communities	**£14.5m**	**46**	**£41.9m**	**144**
Our Natural World	**£14.8m**	**82**	**£59.1m**	**251**
A Sector Fit for the Future	**£1.3m**	**11**	**£4.0m**	**30**
Previous strategy (2015–2019)			**£2.6m**	**10**
Total	**£48.3m**	**227**	**£177.5m**	**799**
Cost of Living Awards				
Cost of Living Awards	**£7.4m**	**508**		
Social Investments approved by aim:				
A Fairer Future	**£3.1m**	**5**	**£8.2m**	**16**
Creative, Confident Communities	**£3.5m**	**6**	**£8.3m**	**14**
Our Natural World	**£5.4m**	**9**	**£9.8m**	**17**
A Sector Fit for the Future	**£900k**	**2**	**£2.3m**	**8**
Previous strategy (2015–2019)			**£12.5m**	**24**
Total	**£12.9m**	**22**	**£41.1m**	**79**
Impact Investments approved by aim:				
Our Natural World	**£1.0m**	**1**	**£2.0m**	**2**
A Sector Fit for the Future	**£1.0m**	**1**	**£1.0m**	**1**
Total	**£2.0m**	**2**	**£3.0m**	**3**

5 Social investments are referred to as 'programme related investments' in the Financial Statements.

6 Impact investments are referred to as 'mixed motive investments' in the Financial Statements.

7 Excludes Funding Plus and TASK grants

8 Active Portfolio as of 31 December 2023

Grant applications[9]

Applications through our website

Total expressions of interest decided: **1030**

Expressions of interest invited to full proposal: **7%**

Success rate for applications after submitting a full proposal: **93%**

Applications for follow-on grants and those we invited

Total expressions of interest decided: **188**

Expressions of interest invited to full proposal: **89%**

Success rate for applications after submitting a full proposal: **97%**

Operations

Number of staff at Esmée: **41**

Staff Cost: **£3.1m**

Grants awarded[10]

227
grants to 222 organisations.

82
grants (36%) were to organisations we haven't funded previously

63
grants (28%) were from applications through our website

799
active grants as of 31 December 2023

Type of support



Grants by size 2023



9 Doesn't include ineligible or withdrawn applications.

10 Excludes Funding Plus, Cost of Living Awards, and TASK grants.

Where our funding[11] went

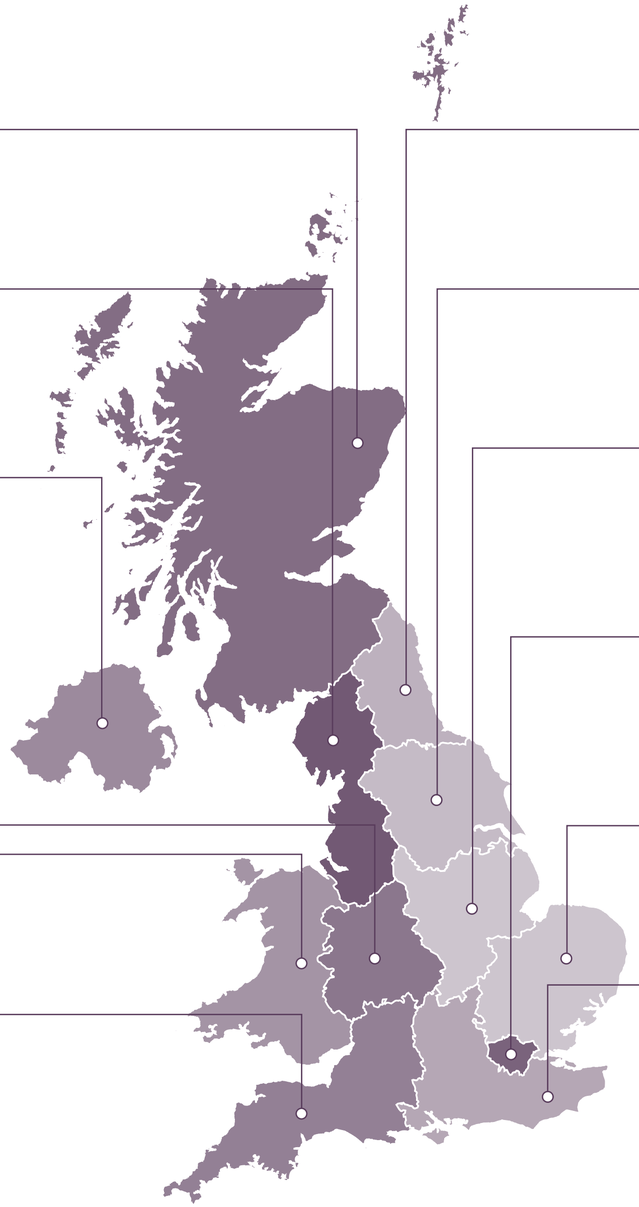
Most of our grants and social investments support work spanning multiple regions and countries. Funding awarded to a specific region is shown on the map.

UK whole
£23.3m
84 grants
7 social investments

More than one UK country
£7.2m
22 grants

England
£4.6m
29 grants

More than one England region
£945k
6 grants



Scotland
£3.5m
18 grants

North West
£4.5m
10 grants
6 social investments

Northern Ireland
£2.2m
6 grants
1 social investment

West Midlands
£2.5m
4 grants
2 social investments

Wales
£1.8m
13 grants

South West
£2.5m
10 grants
1 social investment

North East
£696k
4 grants

Yorkshire and Humber
£610k
3 grants

East Midlands
£1.2m
2 grants
1 social investment

Greater London
£4.4m
11 grants
3 social investments

East Of England
£140k
1 grant

South East
£970k
4 grants
1 social investment

11 Excludes Funding Plus, Cost of Living Awards, and TASK grants.

Using all our Tools

Tools

£1.1m Total 2023

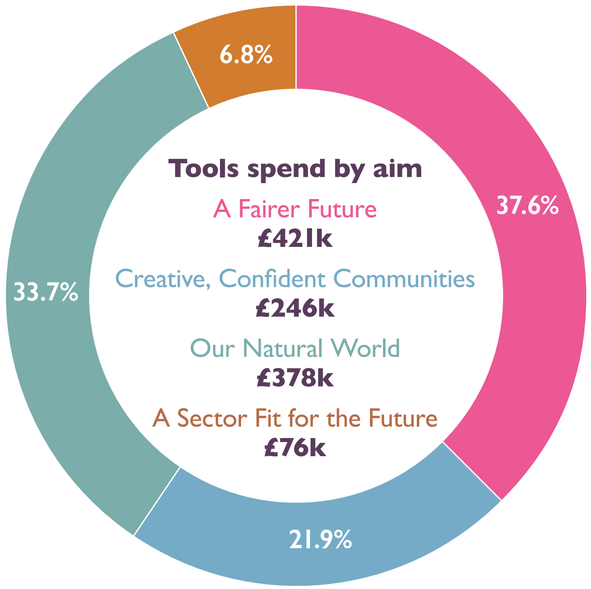
In addition to providing funding, we have a Tools budget to support specific pieces of work across our aims where Esmée is playing a more proactive role by brokering alliances, convening and connecting, influencing, and removing barriers. We use it to cover a wide range of costs including commissioning research, co-design work, and convening organisations.

In 2023, we approved £1.1m on Tools. Influencing and co-design work continues to be a priority, accounting for 44% of the Tools spend. Support in this area spans our aims, ranging from a pilot programme in the environment sector to increase leadership capacity and capability (£60k), to backing collective action to change the narrative around school exclusions and lost learning, influencing national policy and practice (£60k).

Our work with the Involving Young People Collective (£96k) continues to develop and evolve, highlighted by the critical role of the Collective in funding assessments for Blue Spaces – Wales, and co-designing our Youth-Led Creativity programme.

The largest Tools spend on connecting and convening work (£50k) supported our focus on communities experiencing racial inequity, social justice, and place, funding a series of Racial Justice Public Assemblies in UK cities to build our knowledge and improve how we resource this work in future.

Tools have also been used to support our diversity, equity and inclusion (DEI) commitments. A significant research commission in 2023 (£60k) was for work to improve diversity, equity and inclusion in the marine and coastal sector, which included providing a bursary for young people from underrepresented communities to attend the Coastal Futures Conference.



Funding Plus

£604k Total 2023
73 – No. of grants

Funding Plus is the capacity building support we provide to organisations we fund to help them achieve greater impact. Organisations can apply for a Funding Plus grant of up to £8,500 for a range of support including strategic support and communications, training, digital, and wellbeing. Learn more about our Funding Plus support.

In 2023, we spent £604k through Funding Plus. Most of this was in response to individual consultancy support requests from organisations we fund (69 grants totalling £503k), with the remainder in tailored training and peer learning opportunities.

Business planning, strategic and organisational development continues to be a priority for organisations, accounting for 40% of consultancy spend. Funding Plus supported projects including the development of a net zero strategy and action plan, staff coaching and mentoring, business model research, and away day facilitation.

Developing diversity, equity and inclusion policy and practice, and the mental health and wellbeing of teams, are growing areas of focus for organisations. 14 Funding Plus consultancy awards were made towards this work ranging from becoming trauma informed, to training on autism awareness and anti-racist practice and allyship.

A highlight of Funding Plus training in 2023, was the creation of a peer learning group on employing staff with lived experience. The learning journey was instigated by Peer Power and co-designed with Place Matters, both are organisations we fund. Key learning and recommendations from the group will be shared with the charity sector and funders in a report due to be published in Autumn 2024.

"Funding Plus has been amazing. It is extremely rare to be able to request funding part way through a funding relationship, particularly for "routine" or "unexciting" work. These are the kinds of projects that charities really struggle to fund and we are extremely grateful to be able to develop our staff team in this way."

Funding Plus recipient

Social Investment

We believe that social investment is a powerful and financially sustainable tool, which, when used alongside grants and our own actions can help achieve our impact goals, whilst also supporting the development of the social investment market and increasing the total amount of funding available. Last year, we developed our social investment strategy, identifying opportunities it offers to support our mission.

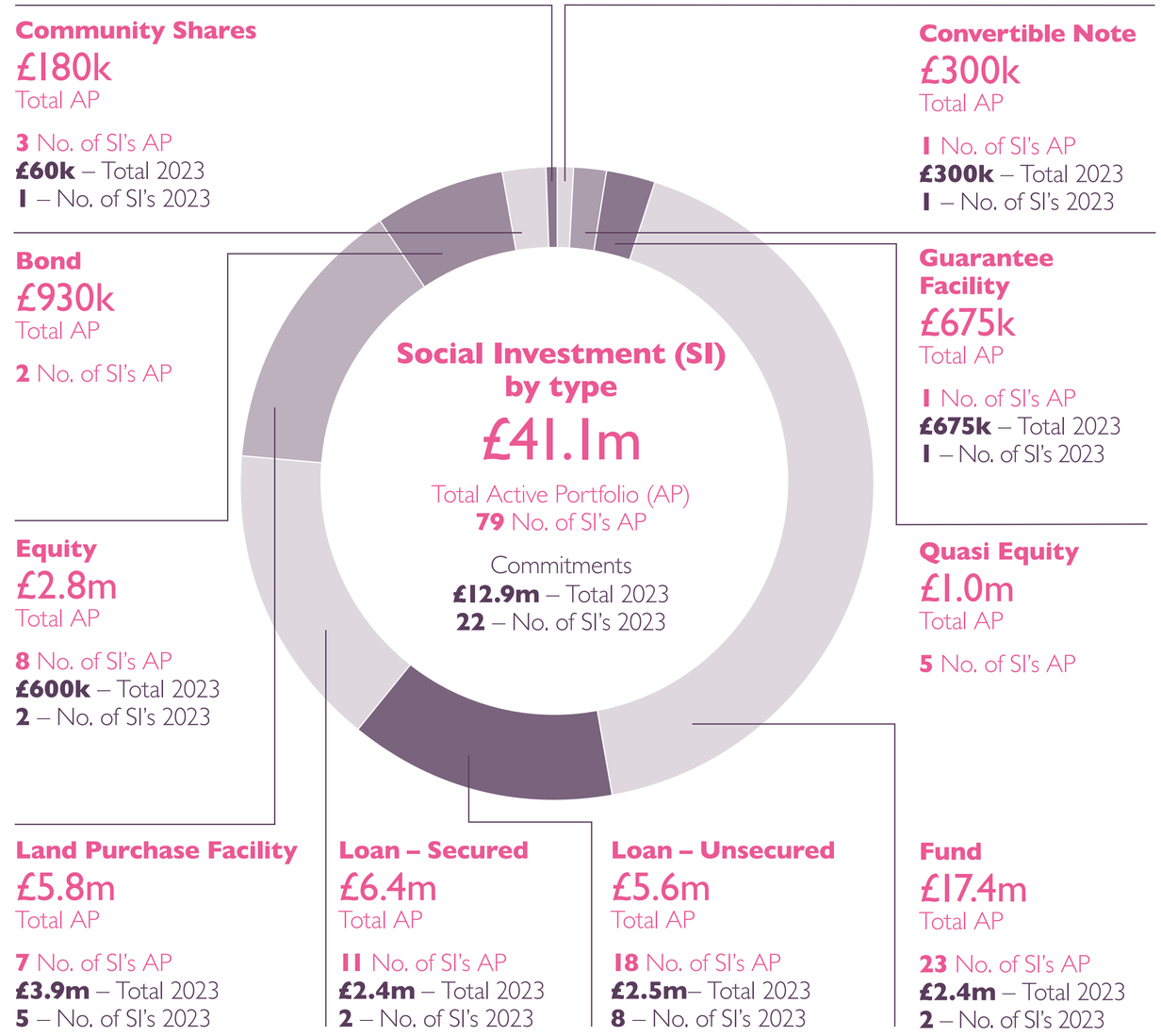
Our approach to social investment focuses on three objectives:

- **Investing for impact:** we start with the social need and reverse engineer our investment approach.
- **Influencing:** to enable a broader, more accessible and innovative social investment market.
- **Learning and sharing:** for a more strategic portfolio and to establish greater collective impact.

This has resulted in an investment portfolio containing many different investment types, including a Land Purchase Facility, Equity and Community Shares. In 2023, we issued our first Guarantee Facility to support the Enterprising Communities Fund, a collaborative initiative between credit unions, social investors and local government to lend money to social businesses in Greater Manchester.

"The launch of the Enterprising Communities Fund represents a milestone for the development of the social economy of our city region; another solid step in Greater Manchester becoming the social enterprise capital of the UK. For the first time, the community wealth deposited in local credit unions will be invested in growing local social enterprises. Credit unions are natural investment partners as we also exist to serve local people and improve their life chances."

Sheenagh Young, Chair of GMCU, GM Consortium of Credit Unions and CEO of South Manchester Credit Union



Sustainable Investing

We invest in order to finance our charitable work. We aim to grow our investments by UK inflation plus 4% to support our charitable work and to ensure we can continue contributing towards our aims for decades to come.

We use a range of sustainable investment approaches with different financial and impact goals to support our work.







	Investments			
Grant funding	**Social investment**	**Impact investing**	**Main investment portfolio £1.286bn**	
High impact towards our aims and priorities	High impact towards our aims and priorities	Impact driven to support our aims	Enhanced sustainability funds targeting leaders in ESG and sustainability	Focus on sustainability and minimising conflicts with our charitable objectives
No financial return	Low financial returns to recycle for impact	Market rate returns	Market rate returns	Market rate returns
£40m to £50m per year	**£60m**	**£10m**	**5%**	**95%**
Spent towards our impact goals. This includes funding organisations advocating for systemic change in the investment system. Our Board of Trustees regularly review our funding budget – balancing the need now with the likely need in future. Our budget is linked to the value of our main investment portfolio: we spend around 4% on grants and operational costs. To account for volatility in the market, we calculate the 4% based on the performance of our investments over the previous five years.	Allocation towards our impact goals, whilst also supporting the development of the social investment market. Our approach is impact-first, financial returns are secondary. In 2023, we approved 22 investments including: Lighthouse Children's Homes to set up a not-for-profit care home for young people, grounded in social pedagogy; and Woodland Savers, who work with local communities to buy British woodland, restore their ecological health, return it into community hands and protect them into perpetuity. In 2024, we increased our allocation to social investment by £15m to £60m.	Allocation to test the potential to achieve market-like returns by investing into impact funds which align with our impact goals, and which generate a measurable impact. In 2023, we approved two investments: Blume Equity, a climate-tech growth investor; and Palatine Private Equity LLP, a partner-led firm that sees investment as a force for good – for both planet and society.	Allocation for funds looking to achieve enhanced environmental, social and governance impact alongside financial return. It supports funds which wouldn't normally make it into our main portfolio due to their small size, focus or risk profile. Funds added in 2023 include one focused on new, potentially disruptive technologies to tackle climate change and another looking to use litigation tools to achieve measurable social and environmental impact.	We work with our advisors to identify funds which focus on sustainable investing and have steadily increased the proportion we would classify as best-in-class managers. We also made a commitment that our investment portfolio will be net zero in terms of carbon emissions by 2040 at the latest. In 2023, we updated our Investment Policy Statement, to better reflect the fact that we want to take sustainability considerations into account in every investment decision. We are members of various collaborative engagements with other investors looking to change company behaviour in line with our mission. Examples include one engaging some of Europe's largest banks to stop financing new oil and gas fields and another encouraging global food producers to manage biodiversity and pollution risks within their supply chains.

Our Investments

The market value of the Foundation's main investment portfolio at the end of 2023 was £1.286 billion (2022: £1.303 billion), a decrease of £17 million after spending. The portfolio's total return of 2.8% in 2023 (2022: -9.6%) compared to the Foundation's long-term investment objective (RPI+4%) which was up 9.4% during the year (versus 17.9% in 2022).

The most significant driver of our financial position is the performance of the investment portfolio which is linked to that of global financial markets. We manage the portfolio with a long term time horizon in mind, typically ten years, and falls in stock markets are likely to be times when we are looking to buy assets at depressed prices. Similarly, when valuations are high, we aim to take profits in holdings and our cash balances may rise temporarily. The key parts of our investment policy are available on our website.

We monitor funds by liquidity across the portfolio and a high proportion of our assets (over 30%) are in holdings which could be sold within a very short time frame if required. This is a key area of focus for our investment committee given that a third of our assets are also in illiquid private investments.

The portfolio is also very diversified – which helps to mitigate a number of the other possible risks, such as geographic or sector exposure. We engage an investment consultant to help with all aspects of asset allocation and fund selection.

Results in any one year need to be seen in the context of progress over longer time horizons and we continue to look for managers with a strong team, a clear approach to stock selection and a thoughtful, long-term approach to investment.

Looking back over one-year, three years, five years and since inception, the performance on an annualised basis of the portfolio against our long-term investment objectives is as per table on right.

The negative forecasts highlighted by a number of commentators at the start of 2023 did not come to pass. Stock markets remained relatively resilient, especially the US, and falling inflation and renewed growth led to an improved outlook particularly in Q4. Equities were one of the best performing assets classes in 2023.

However, returns were driven by the performance of a small number of very large technology companies in the US – fewer than ten stocks were responsible for nearly half of the return of global markets. For a number of large global indices, the majority of stocks did not perform better than the underlying benchmark – making it a very difficult for investors focused on active stock picking. Valuations and growth expectations remain high for the largest technology companies.

Looking ahead, central banks may come under pressure to reduce interest rates. However any recovery is likely to be fragile – geopolitical tensions are high and a particularly divisive US election in November is likely to cause significant uncertainty.

Our main global equity funds were up 15.2% during the year, versus their benchmark which was up 16.8%. Our non-core global funds were up 16.3% versus their benchmark which was rose by 3.6%. Our smaller hedge fund allocation was flat over the year and our private investments, which represent around a third of the fund, were down 11.0% reversing some of the strong gains seen in prior years. Despite performance trailing benchmarks in the short term, the portfolio is managed with a long term time horizon in mind and contains some excellent investment funds that are well positioned to capitalise on future trends.

The Foundation's grant funding and operational costs are in sterling. However, the majority of our investments are not, and the fund benefitted from the relative strength of USD versus GBP. We run a passive currency hedging programme which reduces the impact of currency fluctuations on performance and has the effect of lifting the investment portfolio's effective exposure to sterling.

We have struggled to own fixed income for a number of years due to high valuations but yields are now much more attractive and we are continually evaluating opportunities.

The portfolio's asset allocation at the end of the year was as per table below.

Annualised performance over	Actual return %	Target return (UK RPI+4%) %	Over/(under) performance %
1 year	**2.8**	**9.4**	**(6.6)**
3 years	**7.3**	**13.0**	**(5.7)**
5 years	**8.9**	**10.0**	**(1.1)**
10 years	**8.9**	**8.3**	**0.6**
since inception (2000)	**7.1**	**7.6**	**(0.5)**

	2023 %	2022 %	Change +/-%
Return Drivers			
Global equities	**39.3**	**33.3**	**6.0**
Emerging equities	**3.7**	**3.5**	**0.2**
Private investments	**32.3**	**36.7**	**(4.4)**
Hedge funds	**6.2**	**8.7**	**(2.5)**
Diversifiers			
Low volatility funds	**11.9**	**12.5**	**(0.6)**
Cash			
Investment cash	**6.1**	**4.6**	**1.5**
Currency hedge	**0.5**	**0.7**	**(0.2)**

Our Investments

During 2023, we rewrote our investment policy statement to emphasise the importance of sustainability in the way that we invest. This was a chance to formalise some of our existing practices and also to be more explicit about which investments we favour.

Areas where there is likely to be good alignment with our strategy include renewable energy, biodiversity preservation and restoration, decarbonisation, social justice and thematic funds focusing on water, food and communities.

Funds that don't align with our strategy include those with high exposure to long-lived fossil fuel production, those with a significant holdings in heavy CO_2 emitters, funds contributing to biodiversity loss and funds with holdings classified as breaches of the UN Global Compact.

We continue to transition our portfolio to managers who place ESG (environmental, social and governance) considerations and sustainability at the centre of their investment process.

Since 2017, we have had a specific allocation for funds which we hope will achieve enhanced ESG impact alongside financial return but which may not naturally fit within a portfolio like ours due to their smaller size, focus or risk profile. During 2023, we added funds specialising in disruptive climate solutions technology and strategic litigation.

In 2023, we continued to make investments into a relatively new £10m allocation for Impact Investing, managed by our social investment team and working in conjunction with our investment consultants. We are using this pilot to inform our longer-term investment strategy. The starting point for our impact investing decisions is the intent to generate positive, measurable social and environmental outcomes (the impact) alongside the achievement of financial returns. Investments to date have included a fund focusing on innovation in the food sector and another tacking issues such as job inequalities across the UK.

Within our investment portfolio we aim to be proactive asset owners by engaging with companies on issues that are aligned with our funding priorities. We work with other foundations and investors through the Charities Responsible Investment Network and look for opportunities to promote corporate behaviour which is in the interests of long term shareholders and we join various collaborative investor engagement initiatives where they align with our strategic aims. Recent examples have included an initiative encouraging UK companies to pay the Living Wage and another focused on engaging the banks sector to end their funding of fossil fuel projects.

The Foundation is a signatory to the United Nations' Principles for Responsible Investment (UNPRI) and to the UK Funder Commitment on Climate Change. We are one of a growing number of foundations who recognize that the growing climate emergency is a serious risk to the pursuit of our charitable aims.

We have made a commitment that our investment portfolio will be net zero in terms of carbon emissions by 2040 at the latest. We are working with our investment advisors to achieve this and have four priorities:

1) To invest in "climate solutions" which enable emissions to be avoided or reduced.
2) To be a supportive shareholder to higher emissions businesses which have set a plausible path to Paris alignment for their own activities and holding them to account for delivery.
3) To actively use proxy voting and engagement to encourage businesses to adopt appropriate plans to decarbonise, where these are absent, as in most cases today.
4) To support efficient capital allocation in each of the preceding activities.

The evidence continues to build that there is no path to a prosperous and sustainable economy without tackling climate change. A paper produced in July 2023 by the UK's Institute and Faculty for Actuaries in partnership with the University of Exeter wrote that there was "…a compelling logic for net zero becoming part of fiduciary duty, as if we do not mitigate climate change, it will be exceptionally challenging to provide financial returns."

Diversity, Equity and Inclusion

Social justice is core to our work and we believe that understanding and making progress towards diversity, equity, and inclusion (DEI) is critical for delivering our mission.

We have a DEI action plan to help us track our progress, which we regularly review, committing to further actions and sharing them on our website alongside our actions so far. Key actions in 2023 included appointing a DEI Coordinator to support activities across the organisation, the launch of our New Connections programme, and offering Access Payments towards accessibility-related support for applicants.

Learn more about our commitments and our progress towards DEI.

To help us understand who our funding is reaching, we use the DEI Data Standard. Since 2021, we have asked organisations we fund and those applying to us to complete a DEI monitoring form. We want to use the information we gather to help us identify structural inequity in our funding practice and inform our funding strategy.

We also carry out an annual survey of Trustees and staff to help us track progress on the diversity of our people. In 2023, we also asked a question on salary to help us understand our gender and ethnicity pay gaps.

See the diversity data of Esmée Trustees and staff.

Who is our funding reaching

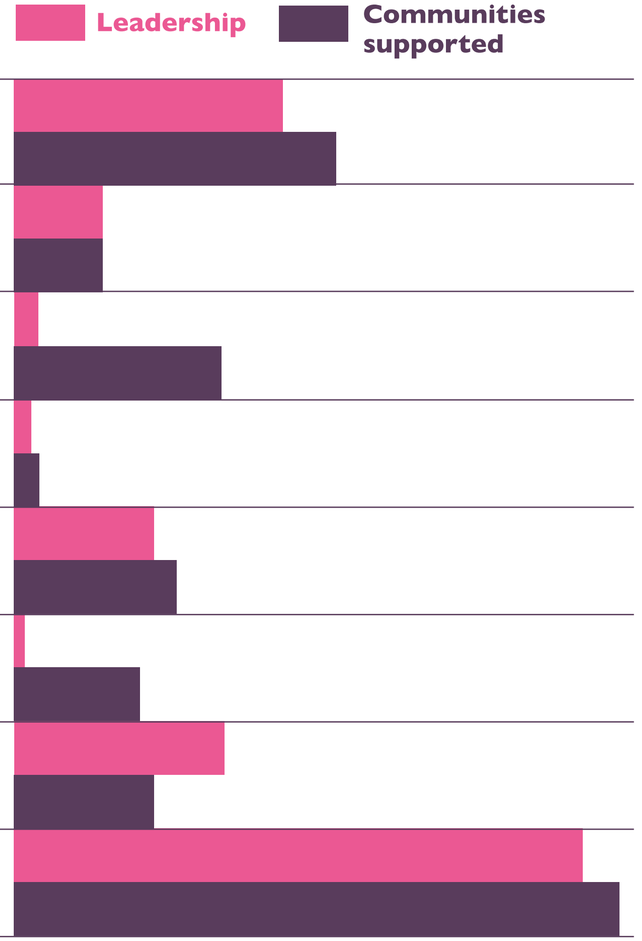
The following chart reflects data about the communities our funding supports and the leadership[1] of the organisations we funded in 2023. The chart focuses on population groups that face structural inequity because of their identity or lived experience, and are most relevant to our strategy.

The data includes information on 202 (89%) main grants approved in 2023[13]. The data is also intersectional so our funding may appear in more than one category.

See our Who is our funding reaching report for more information.

We want to build on this work and welcome feedback, which you can email to: communications@esmeefairbairn.org.uk. We're also keen to encourage other funders to collect and share their funding data.

	Number of grants	Total (£)
Communities experiencing racial inequity	38	£9.6m
	47	£11.5m
Disabled people	17	£3.1m
	17	£3.1m
Educationally or economically disadvantaged	9	£1.8m
	34	£7.4m
LGBT+ people	7	£1.3m
	12	£1.9m
Migrants	27	£5.0m
	28	£5.8m
Older/Younger people	5	£783k
	22	£4.4m
Women and girls	42	£7.5m
	26	£5.0m
No specific group	104	£20.3m
	113	£21.6m



12 To classify our data, we define an organisation as being 'led by' a particular population group when 75% or more of the Board/Management Committee AND 50% of senior staff share a particular identity or experience, where staff exist.

13 The data doesn't include Funding Plus, Cost of Living Awards, and TASK grants.

Climate Change

In everything we do, we are committed to addressing the causes and impacts of Climate Change.

In 2023, our funding towards our goals in Our Natural World as well as work to address climate change totalled £25.9m[14]. This includes all related grant funding, social and impact investments, as well as spending using our Tools budget.

In addition to funding in our priorities for Our Natural World, this includes work that contributes to our priorities in Creative, Confident Communities and our support for infrastructure.

We continue to look for opportunities to support a fairer and just environment movement. During the year, we focused on a range of activities including:

- Together with the Environmental Funders Network, we hosted another year of learning workshops for 15 Environmental Finance and Learning Fund participants. Our mid-term review of the programme shows promising results – 58% of participants report that they have already increased their environmental investing as a result of their participation, and 75% report increased confidence.
- We supported the Climate Coalition, a network of over 130 organisations including the National Trust, Oxfam and the Women's Institute to mobilise their members and demand more ambitious action on Climate Change.
- As well as being a signatory and funder of the RACE Report, we ask all environment and conservation organisations awarded funding from Esmée to engage with the initiative.
- We are proactively finding and supporting environment organisations led by, and for, communities experiencing racial inequity, as well as organisations whose work links both environmental and sustainability issues with those from economically and culturally marginalised communities. For example, in 2023, we supported All the Elements Outdoors, Radical Ecology, Black Girls Hike, and Granville Community Kitchen.
- A key focus in our Creative, Confident Communities work is local circular economies. Examples of work we supported include Action on Empty Homes, Kindred LCR CIC, and Greater Manchester Community Renewables Ltd.
- We updated our Investment Policy Statement to better reflect the fact that we want to take sustainability considerations into account in every investment decision and have specified funds we are looking to avoid such as those with high exposure to long-lived fossil fuel production. We also specify areas where there is likely to be good alignment with our strategy such as biodiversity preservation and decarbonisation.

Learn more about the actions we have taken over the last year.

Funder Commitment on Climate Change

We are a founder signatory to the Funder Commitment on Climate Change.

As such, we commit to:

1. Educate and learn
2. Commit resources
3. Integrate
4. Steward our investments for a post-carbon future
5. Decarbonise our operations
6. Report on progress



14 This total includes relevant funding listed in our aim for Creative, Confident Communities, Funding Plus, Cost of Living Awards, and TASK grants.

A Fairer Future



We want to provide the support and space to enable others we work alongside to create lasting change, and to challenge systems that stand in the way. We want to contribute to a socially just and anti-racist society, where people have their rights protected, as well as the opportunity to speak and be heard, and the freedom to express their creativity. And across all our work in A Fairer Future, we are keen to support organisations led by the people they serve.

2023 was the first full year of funding under our updated strategy for A Fairer Future, resourcing brilliant organisations tackling deeply entrenched social justice issues.

76% of the organisations we have funded this year in A Fairer Future are led by the people they serve, something we are keen to prioritise. We are also keen to build movements and collaborations to create change. This year, we funded the Child Law Network and the Alliance of Youth Organising, as well as contributing to Justice Together, a funder collaboration to build access to justice and connect lived experience, frontline delivery, and influencing strategies.

Using our Tools budget, we supported collaborative campaigns around child outcomes in the early years and to reduce lost learning for young people being suspended or excluded from school. We also supported the development of a blueprint for change to tackle the increasing number of women in the criminal justice system, as well as the sixth year of our Young People Leaving Care Learning Programme. This included specific work with the Department for Education around employability, work with local authorities on care experience as a protected characteristic, and work to support the learning from Staying Close for young people leaving children's homes.

Under our Racial Justice priority[15], we awarded £4.9m to organisations including Baobab Foundation, Ubele Initiative, Black Equity Organisation, Enact Equality, Do it Now Now, and Action for Race Equality. We know we have a lot to learn as we fund more intentionally in this space, and look forward to working with funded partners to think about what more Esmée can do to challenge racial inequity.

"In 2023, Action for Race Equality hosted two events in collaboration with one of our partners, Wipers CIC and their Youth Advisory Board, as part of our Criminal Justice programme. We discussed the gang's violence matrix as part of our ongoing campaign about the discriminatory database, which we are glad has now been shut down. The insight and experiences of young Black, Asian, and Mixed Heritage people from forums like this are crucial in informing the conversations we have had with decision makers."

Action for Race Equality

15 In addition to our funding in A Fairer Future, we also made three grants under Racial Justice as part of our work towards Our Natural World, which are detailed on page 49.

A Fairer Future

Total funding approved in 2023

£21.2m

Main grants

Total
£17.7m

No. of grants
88

Social Investments

Total
£3.1m

No. of investments
5

Tools

Total
£421k

Grants and social investments[16]

Priority	No.	£
Arts and creativity making change	20	£3.0m including 1 social investment
Children and young people's rights	32	£7.0m including 3 social investments
Gender justice	15	£2.5m
Migrant justice	15	£3.4m
Racial justice[17]	11	£4.9m including 1 social investment

16 Includes relevant New Connections grants and partnership funds listed on pages 54 to 57.

17 In addition to our funding in A Fairer Future, we also made three grants under our Racial Justice priority as part of our work towards Our Natural World. These grants are detailed on page 49.

A Fairer Future **grants**

Arts and creativity making change

Alphabetti Theatre
£60,000 over 2 years
Towards project costs to support development of the organisation's model of diverse artist development in the North East.

Black Curatorial
£60,000 over 2 years
Towards project costs of post-production of a documentary film in year one and supporting core costs for the organisation in year two.

Chineke Foundation
£177,000 over 3 years
Towards unrestricted core costs to offer placements to aspiring Black and ethnically minoritised arts professionals, helping to build more inclusive classical music.

Clore Leadership
£200,000 over 3 years
Towards core costs for increasing diversity in cultural leadership, with a focus on developing the potential of D/deaf, disabled leaders and those from communities experiencing racial inequity.

Culture&
£20,645 over 1 year
Towards project costs for a partnership project with the University of Leicester to increase the number of early career heritage professionals from minoritised backgrounds with postgraduate qualifications.

Disability Arts in Shropshire
£150,0000 over 3 years
Towards unrestricted core costs for The Future Curators Programme 2023 to 2026, a residency programme for Disabled curators within visual arts institutions.

Hackney Empire Ltd
£120,0000 over 3 years
Towards core costs to support the role of Head of Learning and Participation.

New Diorama
£78,8130 over 3 years
Towards core costs supporting a programme elevating a generation of talented, historically under-represented theatre artists and companies.

New Earth Theatre Limited
£90,0000 over 3 years
Towards core costs to make sustainable creative pathways for British East and South East Asians in the North of England.



"Poetic Unity is a safe haven for me, its become a place where I can always be my authentic self."

Young Person

Watch a short film about Poetic Unity's collaboration with Save the Children, which brings together a group of young Black people to write and perform a poem about the impact of the cost of living crisis.

A Fairer Future **grants**

New Writing North
£138,0000 over 3 years
Towards core costs to create a new way of enabling meaningful, co-produced, and sustained change in equal access for working-class and other marginalised writers into the professional writing industries.

Open Up Music
£262,2480 over 3 years
Towards unrestricted core costs to support expansion of orchestral opportunities and progression routes in the music industry for young disabled musicians.

Poetic Unity
£180,0000 over 3 years
Towards unrestricted core costs of an organisation working to give a voice to the voiceless, using poetry as a tool to support mental health, education and personal development.

Sheffield Theatres
£280,000 over 2 years
Towards project costs for continuation of Ramps on the Moon to mainstream anti-ableist practice in the performing arts sector.

Tamasha Theatre Company Limited
£150,0000 over 3 years
Towards unrestricted core costs to grow and enhance Developing Artists and creative programming initiatives, alongside organisational growth, to advance equitable practice across the sector nationally.

Tara Arts Group Ltd
£60,000 over 1.5 years
Towards unrestricted core costs to support the Company through a transitionary period while supporting the work of South Asian theatre practitioners and developing work within Tara's local community.

The Paraorchestra and Friends
£300,000 over 3 years
Towards unrestricted core costs to drive transformational change for D/deaf, disabled and neurodivergent professional musicians and music makers.

The Samosa Media
£118,000 over 2 years
Towards project costs supporting the development of a cohort of young creative leaders from communities experiencing racial inequity.

Urban Development Music Foundation
£132,000 over 3 years
Towards core costs of a national youth music organisation for Black music, offering a pathway from school or youth access to professional careers for young people experiencing racial inequity or socio-economic disadvantage.

We Are Impact CIC
£180,000 over 3 years
Towards core costs of influencing the design of vocational training and the delivery of national music education policy whilst working with the commercial music industry on accessible career pathways.

Children and young people's rights



Alliance for Youth Justice
£195,000 over 3 years
Towards core costs for working to reimagining justice for children and young people, supporting the salary of the Chief Executive to lead its collaboration of organisations to influence change in policy and practice.

Become
£225,000 over 3 years
Towards unrestricted core costs to support an end to the care cliff and influence positive changes to the care system.

Catch 22 (National Leaving Care Benchmarking Forum)
£148,879 over 3 years
Towards core costs to increase capacity of the National Leaving Care Benchmarking Forum to co-design leaving care support with care experienced young people.

Children and Families Across Borders CFAB
£200,000 over 3 years
Towards unrestricted core costs to support CFAB's policy and public affairs work.

Children England
£20,000 over 6 months
Towards unrestricted core costs to support Children England to close well, sharing its learning and that of the young leaders of the ChildFair State Inquiry with the sector.

A Fairer Future **grants**

Children's Law Centre (Northern Ireland)
£252,000 over 3 years
Towards unrestricted core costs for an organisation using the law to protect children's rights with a particular focus on migrant children, disabled children and children experiencing socio-economic disadvantage.

Civic Power Fund
£200,000 over 2 years
Towards core costs to support the development of the Alliance for Youth Organising, to act as an intergenerational collective working together to strengthen youth organising infrastructure.



"The Alliance for Youth Organising is an intergenerational collective, which will invest to build and grow youth organising infrastructure. The hard work is still to come, but we have selected the nine-members of the Alliance and hosted their first team-building retreat. We are in awe of the skills, talent and passion of the collective and the vision they are starting to develop."

Alliance for Youth Organising (Civic Power Fund)

Communities Empowerment Network
£60,000 over 1 year
Towards unrestricted core costs to help stablise an organisation addressing issues of exclusion through empowering parents and advocacy support.

Community Law Advice Network
£400,000 over 4 years
Towards unrestricted core costs to provide specialist legal support to children and young people in Scotland, improving systems and practice, and build movements to tackle systemic injustices across the UK.

Coram Family and Childcare Ltd
£160,000 over 2 years
Towards unrestricted core costs of an organisation supporting parents seeking better childcare and early education for children with special educational needs and disabilities (SEND).

Drive Forward Foundation
£200,000 over 3 years
Towards unrestricted core costs of an organisation empowering care-experienced young people to achieve their full potential through sustainable and fulfilling employment, and use their experiences to influence policy change.

Ecpat UK
£60,000 over 1 year
Towards unrestricted core costs to boost collaborative efforts to challenge the practice of housing migrant children without appropriate support in Home Office-run hotels.

Football Beyond Borders
£150,000 over 3 years
Towards unrestricted core costs to support us with the development of a national training programme for school-based, culturally competent, relational practitioners.

A Fairer Future **grants**

Greater Manchester Immigration Aid Unit
£199,912 over 3 years
Towards unrestricted core costs to support children in, and leaving care, with unresolved immigration status and to influence Local Authority practice.

Include Youth
£200,000 over 3 years
Towards unrestricted core costs to promote best practice for care-experienced young people and unaccompanied minors moving into employment and education, using their voices and experiences to create change.

Independent Provider of Special Education Advice (IPSEA)
£195,000 over 3 years
Towards unrestricted core costs to strengthen IPSEA's capacity to protect, promote and uphold the rights and entitlements of children with special educational needs and disabilities (SEND), and drive forward its work to reach the groups most in need.

Intercultural Youth Scotland
£196,736 over 3 years
Towards unrestricted core costs for creative, advocacy, and influencing work with young Black people and young People of Colour.

JustRight Scotland
£300,000 over 3 years
Towards unrestricted core costs to defend and extend the rights of marginalised communities in Scotland.

Kinship
£230,000 over 3 years
Towards unrestricted core costs of Changing the System, Changing Lives: Working hand in hand with kinship carers to influence Government and create a fairer future for children in kinship care.



"JustRight Scotland changed my life, because what I'm now and what I have today is because of them: my status, my family, my future. JustRight Scotland had a life changing impact on me."

Muhammad, a client of JustRight Scotland

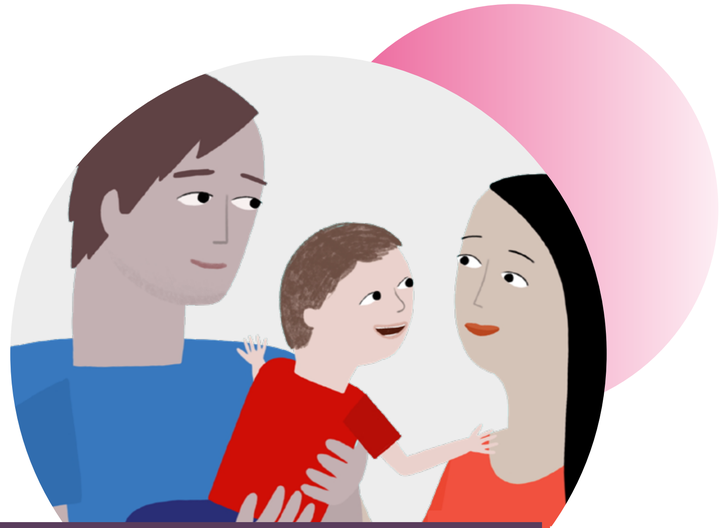
Watch a short film about JustRight Scotland and their work.



"We're proud of influencing the development of the first National Kinship Care Strategy in England, which was launched December 2023. This strategy marks a step change in the recognition of kinship families. Over 400 kinship carers – almost half of respondents – responded to the Government's consultation and we're proud to have supported so many of them to shape the Strategy."

Kinship

A Fairer Future **grants**



"For Baby's Sake [Trust] works because trauma-informed practitioners give families the support to turn their lives around."

Baroness Hilary Armstrong

Leaders Unlocked
£254,381 over 3 years
Towards project costs to support leadership opportunities for young people with lived experience of the youth justice system, and to equip them with the skills and tools to create and lead change.

My Life My Say
£180,000 over 3 years
Towards unrestricted core costs for the Squad Leadership Programme: a comprehensive capacity-building and leadership programme to equip socially-excluded youth with the tools to lead change in society.

National Network for the Education of Care Leavers
£120,000 over 3 years
Towards unrestricted core costs to contribute to core costs while the Network continues to grow its strategic programme and build longer-term sustainability for the organisation.

Parent-Infant Foundation
£230,000 over 3 years
Towards unrestricted core costs to transform the mental and physical health and life chances of disadvantaged babies.

Rekindle School Ltd
£195,000 over 3 years
Towards unrestricted core costs of the Rekindle School, supporting expansion and developing a Rekindle Foundation to develop youth-led research, training and support spaces regarding UK education.

S.M.I.L.E-ing Boys CIC
£150,000 over 3 years
Towards core costs to address the mental health needs of Black boys, challenge their negative portrayal in the media and undertake strategic work to tackle policies and practices which impact them disproportionately.

The For Baby's Sake Trust
£200,000 over 3 years
Towards unrestricted core costs to create and share the evidence of what it takes to empower lasting change for the most disadvantaged babies, children and families; and drive wider practice, system and policy change.

We Belong
£195,000 over 3 years
Towards unrestricted core costs of a young migrant-led campaigning and support organisation.

Who Cares? Scotland
£210,000 over 3 years
Towards unrestricted core costs to implement its new strategy in pursuit of a lifetime of equality, respect and love for care-experienced people.

YMCA George Williams Company
£180,000 over 3 years
Towards unrestricted core costs of an organisation working to strengthen the youth sector by building capacity, leading collaboration and providing accessible resources to improve impact and quality evaluation a nd youth voice.

Watch a short film about the impact of For Baby's Sake Trust's work.

A Fairer Future **grants**

Gender justice

Centre for Women's Justice
£200,000 over 3 years
Towards unrestricted core costs to challenge discrimination in the criminal justice system around male violence against women and girls.

FiveXMore
£60,000 over 2 years
Towards core costs to increase staff capacity and elevate the impact of current projects and activities to improve Black maternal health outcomes in the UK.

IKWRO – Women's Rights Organisation
£180,000 over 3 years
Towards unrestricted core costs for communications and campaigning work to protect the rights of Middle Eastern and North African women who are experiencing violence and abuse in the UK.

Killed Women
£150,000 over 3 years
Towards core costs for work led by bereaved families towards prevention, justice and better support.

Latin American Women's Rights Service
£165,000 over 3 years
Towards unrestricted core costs so migrant women can lead systemic work to address abuse and exploitation.

Muslim Women's Network UK
£198,000 over 3 years
Towards unrestricted core costs to advance equality for Muslim women and girls through advocacy.

One Small Thing
£150,000 over 3 years
Towards unrestricted core costs to deliver systemic change for women and their children in contact with the criminal justice system.

Safelives
£180,000 over 3 years
Towards project costs to develop pilot programmes of culturally specific and LGBTQ+ specific domestic abuse perpetrator services.

Standing Together Against Domestic Abuse
£10,000 over 6 months
Towards project costs to support the development of the Faith & Violence Against Women and Girls (VAWG) coalition.



"We challenge deep rooted power dynamics in the VAWG (Violence Against Women and Girls) sector by modelling equitable working and co-production between a White-led organisation and a Black and minoritised 'by and for' agency. As part of this work, we bring together statutory, non-statutory and 'by and for' organisations to support partnership working through a more equitable framework."

Standing Together Against Domestic Abuse

A Fairer Future **grants**

The Kite Trust
£189,150 over 3 years
Towards unrestricted core costs to establish an advocacy and policy strand to tackle the inequalities experienced by trans and non-binary youth and affect positive change.

The Women's Budget Group
£198,000 over 3 years
Towards core costs to increase progress towards a gender equal, green and caring economy.

The Women's Centre Cornwall LTD
£150,000 over 3 years
Towards project costs for The DIVAS, group of women with learning disabilities and autism fighting for their rights against discrimination and abuse; and get their voices heard, to campaign against sexual and domestic abuse.

Welsh Women's Aid
£165,000 over 3 years
Towards unrestricted core costs to deliver preventative community interventions and influencing work that will help to reduce gender-based violence, while also centring work to better support deaf survivors.

Women in Prison
£300,000 over 3 years
Towards unrestricted core costs to amplify the voice, power, agency and lived experience of diverse women to influence change in the criminal justice system.

Women's Equality Network Wales
£192,900 over 3 years
Towards unrestricted core costs to strengthen capacity to deliver strategic priorities of diverse and equal leadership, stronger protection for women's human rights and making care fair.

Migrant justice

AFRUCA – Safeguarding Children
£198,000 over 3 years
Towards unrestricted core costs of the UK BME Anti-Slavery Network who support community organisations working on human trafficking and modern slavery to improve outcomes for survivors.

Anti Trafficking and Labour Exploitation Unit (ATLEU)
£190,000 over 3 years
Towards unrestricted core costs to partner with migrant and refugee survivors of trafficking to tackle systemic injustice and build a more just legislative framework through strategic litigation and collaborative policy work.

Asylum Matters
£180,000 over 3 years
Towards unrestricted core costs to support local and national campaigning to improve asylum in the UK.

Bail for Immigration Detainees (BID)
£200,000 over 4 years
Towards unrestricted core costs for legal advice and self-help legal advice provision on bail and deportation for people detained under the Immigration Act.

Committee on the Administration of Justice
£175,447 over 3 years
Towards project costs for partnership work between Committee on the Administration of Justice and North West Migrants Forum, to protect the rights of migrants and people experiencing racial inequity in Northern Ireland.



"We are proud of the collaborative work that North West Migrants Forum and Committee on the Administration of Justice have carried out during 2023. Our innovative partnership project on the UK-Ireland 'Common Travel Area' is working to tackle little understood systemic racial injustice issues, in the context of the land border on the island of Ireland."

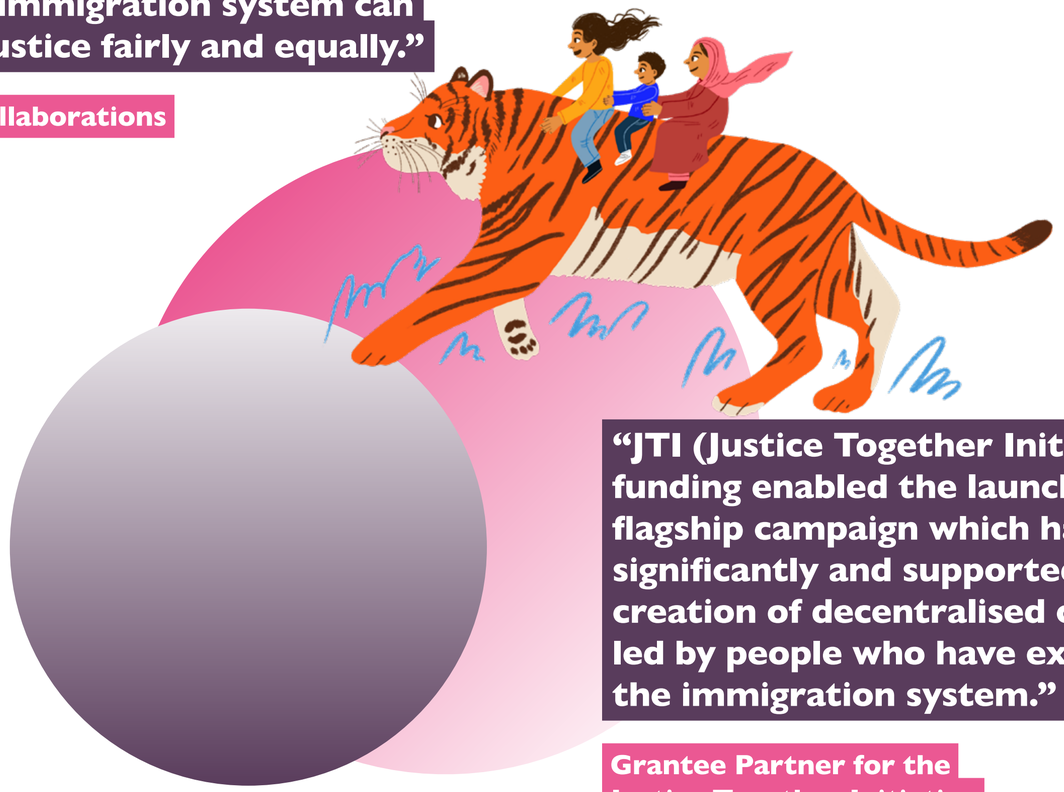
Committee on the Administration of Justice



A Fairer Future **grants**

"The Justice Together Initiative (JTI) is a unique collaboration launched in 2020 with a decade-long vision to ensure that people who use the UK immigration system can access justice fairly and equally."

Justice Collaborations



"JTI (Justice Together Initiative) funding enabled the launch of a new flagship campaign which has expanded significantly and supported the creation of decentralised campaigns led by people who have experienced the immigration system."

Grantee Partner for the Justice Together Initiative

Counterpoint Arts
£190,000 over 3 years
Towards unrestricted core costs to enable work on diversifying and mainstreaming experiences of displacement and migration through ambitious arts-centred and collaborative approaches.

Global Dialogue
£200,000 over 4 years
Towards core costs for Migration Exchange (MEX) which cultivates insight, connection and action across the UK migration and refugee field, working together with civil society to achieve positive change.

Hope Not Hate Charitable Trust
£174,000 over 3 years
Towards project costs for responding to far-right attacks, anti-migrant hate, extreme misogyny, and Trans hate.

Justice Collaborations
£750,000 over 3 years
Towards delegated grant-making and costs of the Justice Together Initiative, a collaboration to improve access to legal advice to those using the UK immigration system.

Kanlungan Filipino Consortium
£150,000 over 3 years
Towards unrestricted core costs to support the Filipino and East and Southeast Asian community, and for advocacy work to push for systems which better protect them from abuse and exploitation.

POMOC
£189,150 over 3 years
Towards core costs to build Eastern European migrant power in the UK through a local-to-national organising approach.

A Fairer Future **grants**

Praxis Community Projects
£222,850 over 3 years
Towards unrestricted core costs to work in partnership with people with lived experience of the migration system to influence long-term, effective policy change that reduces discrimination of people who have migrated.

Rainbow Migration
£150,000 over 3 years
Towards unrestricted core costs to support LGBTQI+ people through the asylum system and immigration system, and to influence policy and practice.



"Rainbow Migration has saved my life! They offer more than help and guidance. They give you love, compassion, and respect."

Hiba, a trans woman from Pakistan, granted asylum in 2023



Watch a short film looking back at Rainbow Migration's year.

Scottish Refugee Council
£300,000 over 3 years
Towards unrestricted core costs to support refugees and those seeking asylum in Scotland, and to influence policy and practice and strengthen the voice of lived experience within its work.

The Voice of Domestic Workers
£135,000 over 3 years
Towards unrestricted core costs to support migrant domestic workers campaign for better policy and protection.



"The best thing about the Voice of Domestic Workers activities I have attended is that I am gaining the confidence to speak in public not only for myself but also on behalf of all migrant domestic workers in the United Kingdom."

Voice of Domestic Workers member

A Fairer Future **grants**

Racial justice

Action for Race Equality
£300,000 over 3 years
Towards unrestricted core costs to support policy work in tackling systemic racism in the criminal justice system.

Baobab Foundation
£1,500,000 over 3 years
Towards core costs for a new type of foundation that aims to support, grow, and strengthen groups and organisations led by and serving Black and Global Majority people across the UK.

Black Equity Organisation
£300,000 over 4 years
Towards unrestricted core costs to improve the lives of Black communities in the UK, by tackling systemic injustice and inequity as it pertains to racial justice.

Do It Now Now
£225,000 over 3 years
Towards project costs for charitable programmes in the UK to support Black entrepreneurship, leadership with increased and diversified income streams for Black-led organisations.

Enact Equality
£240,000 over 4 years
Towards core costs to support Enact Equality's national campaign, policy and advocacy work to advance racial justice and equality in the UK.

Friends Families and Travellers
£199,500 over 3 years
Towards unrestricted core costs to support and build capacity within specialist Gypsy, Roma and Traveller organisations and ensure that their voice and evidence is represented at a strategic level informing wider change.

Race Equality Network (REN)
£200,000 over 3 years
Towards unrestricted core costs for REN, an infrastructure organisation and the strategic lead for ethnic minorit- led voluntary and community sector organisations.

The Coalition for Racial Equality and Rights
£150,000 over 3 years
Towards unrestricted core costs to secure racial justice for school pupils facing racism through provision of advocacy and advice to parents and carers raising complaints, and through local and national policy interventions to improve practice.

UNJUST CIC
£180,000 over 3 years
Towards core costs to address discrimination in policing and the criminal legal system.

Voice4Change England Limited
£200,000 over 1.5 years
Towards core costs for the Pathway Social Investment Fund Development Phase.

"We've built the capability to distribute grants, making us one of the largest redistributors of wealth to Black-led organisations in the UK. Membership grew from 300 to 700 members in under a year and we continue to build out our operaional infrastructure, establishing financial management, administrative systems, and reporting procedures."

Baobab Foundation



"...mission-driven organisations across the country are ready and willing yet unable to achieve their missions due to the continuation of systemic underfunding and targeted underresourcing patterns that Black and Global Majority communities have faced... Through this funding, and others that Pathway will empower, our communities will begin to bridge the gap and deliver equitable outcomes for underserved populations locally and nationally."

Bayo Adelaja, CEO, Do it Now Now (deployment partner for Voice4Change's Pathway Fund)

A Fairer Future **social investments**



"Over the last year we've been fortunate to work with organisations such as the BBC and Channel 4 in training, supporting and developing the early careers of a large amount of young people far beyond our case in Manchester. We're very enthusiastic about building on this success, expanding as a social enterprise, and continuing to make a positive impact for everyone we work with."

Lee Stanley, CEO, SharpFutures

Arts and creativity making change

SharpFutures
£250,000 over 6 years
An investment to support the sustainability and growth of SharpFutures, enabling them to expand and deepen their work supporting disadvantaged young people in Manchester.

Children and young people's rights

Character Counts Ltd
£200,000 over 10 years
An equity investment in early y ears digital innovation EasyPeasy to help build the required capacity to maximise growth opportunities.

The Advocacy Academy
£250,000 over 1.5 years
A bridging loan to help The Advocacy Academy refurbish their new youth and community centre in Brixton.

Catch 22 Charity Limited (Lighthouse Children's Homes)
£1,000,000 over 10 years
An investment into an innovative not-for-profit children's home looking to purchase and refurbish a second property to expand and prove out their model and share learnings.

Racial justice

Commonweal Housing Ltd
£1,400,000 over 7 years
Towards project costs as an investment in the provision of social housing for youth affected by violence and the criminal justice system in North London.

Creative, Confident Communities



We want to strengthen the bonds in communities, helping local people to build vibrant, confident places where they can fulfil their creative, human, and economic potential.

2023 has been a year where changes impacting communities continue to be part of the local and national conversation. From Levelling Up to plans for further devolution; the fiscal challenges faced by local authorities and a General Election on the horizon, a question being asked is 'what will be the future for communities across the UK?'

At Esmée, this question represents the context of Creative, Confident Communities, and community-led change is at its heart. This is reflected in the organisations we have resourced – from We're Right Here, a coalition of community leaders campaigning for a community power act for England and placing diversity in leadership at the heart of community-led change; to the Civic Power Fund which will enhance our understanding of how community organising and collective care is vital to long-term change led by communities with lived experience.

We also explored connections between our social investment allocation, grants and our place-based focus. Our relationships in the Liverpool City Region, namely with Kindred, HomeBaked and Squash, are a demonstration of how these and other organisations can benefit from the unique support Esmée can offer.

Access to the history of a community in a digital age is also important, and our support for the British Film Institute's screen heritage programme will enable communities to access material that will help reimagine its future.

Our portfolio offers an exciting vision for what our communities could be and how, when trusted and resourced, they can lead the change the UK is looking for.

"We have built a thriving community of grantee partners in Manchester. From a local women's cooperative providing community care and building community power. To a housing justice group standing with tenants to tackle poor conditions. We're so excited to be working with all these partners to build lasting civic power in Manchester."

Civic Power Fund

Creative, Confident Communities

Total funding approved in 2023

£18.2m

Main grants

Total **£14.5m**

No. of grants **46**

Social Investments

Total **£3.5m**

No. of investments **6**

Tools

Total **£246k**

Grants and social investments[18]

Priority	No.	£
Communities working together for change	19	£9.1m
Community-led art and creativity	16	£2.9m
Community driven enterprise and regeneration	17	£6.0m including 6 social investments

18 Includes relevant New Connections grants and partnership funds also listed on pages 54 to 57.

Creative, Confident Communities **grants**

Communities working together for change

ACORN
£160,000 over 3 years
Towards project costs for a community organising project in the West Midlands, building the collective power of low-income, marginalised groups to shape the decisions that affect their lives.

Civic Power Fund
£1,500,000 over 5 years
Towards unrestricted core costs to build power in place through grassroots community organising.

CIVIC SQUARE Birmingham CIC
£625,000 over 3 years
Towards core costs for the next phase of Civic Square, a community driven development.

Clean Air Fund
£200,000 over 2 years
Towards project costs catalysing and coordinating community-led action on air pollution in underserved neighbourhoods in Birmingham.

East Marsh United
£247,434 over 3 years
Towards core costs to support a three-year programme of community-led creative engagement.

Locality
£345,000 over 3 years
Towards core costs for "We're Right Here – the campaign for community power" to broaden its base in communities.

LocalMotion
3,000,000 over 8 years
Towards delegated grant-making to a funder collaboration to catalyse long-term community-led change. See page (Funding Partnership page) for more information.

OPEN Shetland
£200,000 over 4 years
Towards unrestricted core costs for the first youth-led organisation in Shetland, which will pioneer new ways to improve systems and influence change in the community.

Opus Independents Ltd
£60,000 over 1 year
Towards project costs to develop the listening and sense-making capabilities of the civic sector in Sheffield to ensure mass participation and resource a deep democratic transition.



"We are the first youth-led organisation in Shetland, and to our knowledge, only the second in Scotland. Achieving this landmark moment is testament the hard work and dedication of the OPEN team and its young people."

OPEN Shetland

Creative, Confident Communities **grants**



"2023 was a formative year for Place Matters. We became the Learning Partner to the trailblazing Liverpool Cradle to Career programme. We convened 20 place-based funders to look at how to fund communities better. We developed the capacity to lead change in 3 community groups across Nottinghamshire and established a global network to share learning and develop practice."

Place Matters

Place Matters (Right to Succeed CIO)
£300,000 over 3 years
Towards core costs of a partnership to support UK funders' place-based initiatives.

Plymouth VCSE
£990,000 over 5 years
Towards unrestricted core costs to support infrastructure, connection and collaboration with grassroots groups, charities, Local Authorities, business and other community stakeholders in Plymouth.

Rural Media Charity
£248,000 over 3 years
Towards unrestricted core costs to empower rural young people to harness their creativity in ways that will amplify and embed their voices; giving them the power, confidence, skills and pathways to drive local change.

Squash CIC
£200,000 over 4 years
Towards core costs to support our co-created arts programme, more ambitious plans for supporting enterprise and social trading, and to influence and share learning more widely.

Streets of Growth
£200,000 over 4 years
Towards unrestricted core costs developing career mentoring (led by volunteer Pathfinder mentors from the creative and tech sectors); and creating a new focal point for youth employment, enterprise and community development.

The Community Action Groups Project Oxfordshire Limited
£200,000 over 4 years
Towards unrestricted core costs to build grassroots power from the bottom up via the Owned by Oxford community wealth building project.

The Stove Network
£177,000 over 2 years
Towards project costs to establish What We Do Now as a network for Dumfries and Galloway and a wider resource for communities, supporting them to lead change from within their places through creative collaboration.

The Winchester Project
£197,400 over 3 years
Towards project costs for the Good Neighbour Project, aiming to make Kilburn and Swiss Cottage a fairer and greener place, with strong community bonds.

Young Asian Voices
£150,000 over 3 years
Towards core costs for the further development of youth voice across Sunderland.

Young Manchester
£110,000 over 3 years
Towards project costs to develop Youth Alliance Greater Manchester's collaboration with #BeeWell, to raise youth voice in policy making and commissioning and improve outcomes for young people across the city region.

Creative, Confident Communities **grants**

Community-led art and creativity

Anansi Theatre Company
£60,000 over 2 years
Towards core costs ore costs including the outreach programmes of a company run by and for Women of Colour, which incorporates issues of importance in our current culture and society.

Community in Partnership Knowle West
£180,000 over 3 years
Towards core costs to grow a community cultural hub of creativity, wellbeing, and learning; providing access to space and co-creating activities responding to the needs, talents, ideas and aspirations of the community.

Eden Court Highlands
£157,000 over 1.5 years
Towards project costs of In on the Act, enabling four Highland communities to take centre stage in a co-creation project, celebrating local life and presenting their hopes for change through live performance.

Entelechy Arts Limited
£266,000 over 4 years
Towards unrestricted core costs of an ambitious programme of change in Lewisham, led by members with a profound and multiple learning disability (PMLD), through public and creative interventions, responding to local issues and elevating their visibility and contribution.



"Our Everybody Dance Now group with Movema Dance continues to grow. As part of this, the Support Artist role (supporting the lead artist to run the group) evolved to support a local single parent back into employment; a role which has seen her re-build confidence and develop facilitation skills, highlighting to us the need to keep doing what we do."

Filwood Community Centre (Community in Partnership Knowle West)

Fuel Productions LTD
£200,000 over 4 years
Towards core costs for Fuel to embed and disseminate its place-based audience development and engagement strategy, and its embedded co-creation model, in key areas across the UK.

Greater Manchester Arts Centre Limited
£250,000 over 3 years
Towards project costs to empower communties in Moss Side, Hulme, and Gorton to have a greater say in how arts and creativity in Manchester is developed using a co-created approach.

Heart of Glass St Helens Limited
£400,000 over 4 years
Towards unrestricted core costs of growing practice and methodologies of community art as a transformational model to create effective change at a local and national level focused on people, place, and possibility.

Luminate
£50,000 over 2 years
Towards unrestricted core costs to support Luminate's role as a leadership and development organisation in creative ageing in Scotland.

Migration Museum Project
£240,000 over 4 years
Towards core costs to support work which promotes a better understanding of our shared migration stories and creates inclusive cultural spaces.

Northern Heartlands
£185,500 over 3 years
Towards unrestricted core costs for co-creating change with communities in County Durham.

Creative, Confident Communities **grants**



"It's been a watershed year for us. Not only have we been able to bring our members with profound and multiple learning disabilities into the heart of our organisation, but they in turn have changed everything we do, from our team meetings to our programme and long-term strategy."

Entelechy Arts Limited

Queen's Theatre Hornchurch
£132,400 over 3 years
Towards core costs to support the theatre's role as a co-creative community hub, including community engagement staff and programmes.

Restoke
£150,000 over 3 years
Towards core costs for Restoke's programme of free creative activities, co-created performances and events in Stoke-on-Trent.

Sadler's Wells Trust Limited
£200,000 over 4 years
Towards project costs to extend and diversify the What Next? movement, creating more inclusive and equitable opportunities for local Chapters to take on leadership responsibilities in their communities.

Take A Part CIO
£124,600 over 3 years
Towards core costs to support Sustainable and Successful Futures to ensure Take A Part can support more grassroots communities and share best practice.

The British Film Institute
£192,422 over 3 years
Towards core costs for the salary, overheads, and travel costs of a new BFI Replay Engagement Officer role to support libraries and communities using the BFI Replay digitised screen heritage platform across the UK.

Zoo Co Creative LTD
£120,000 over 3 years
Towards unrestricted core costs to apply a highly co-produced model of creative engagement in Croydon to develop greater disabled and young creative leadership in Croydon as well as nationally.

Creative, Confident Communities **grants**

Community driven enterprise and regeneration

Arts & Culture Finance
£300,000 over 2 years
Towards core costs to establish a new entity for the creative and cultural sectors, incorporating the work of Arts & Culture Finance.

Empty Homes Agency
£180,000 over 3 years
Towards project costs for Retrofit Empty Homes Action Partnerships (REHAPs) in four areas over three years, empowering communities to drive their transition to a more equitable lower carbon future.

Homebaked Cooperative Anfield Lt
£90,000 over 3 years
Towards core costs to support the growth of a community owned bakery to enable it to deliver further social value, train and employ more people from the community, and deliver more affordable food.

Kindred LCR CIC
£160,000 over 3 years
Towards core costs for a data and social impact post to enable Kindred to evidence the social and economic impact of socially trading organisations, building investment in pioneering models for local economies.

Middlesbrough Environment City Trust
£300,000 over 3 years
Towards project costs to create a blueprint for long-term food system change, making sustainable and healthy food readily accessible.

Nudge Community Builders
£250,000 over 3 years
Towards core costs to cover a period of building developments and enable the organisation to scale in a way that will leave it more resilient and able to make lasting change in the community.

Onion Collective CIC
£60,000 over 1 year
Towards core costs to support the Onion Collective's work across culture, social and environmental justice.



"This space keeps me going, I know I can come here and be myself."

Local resident about Nudge Community Builders

"Our spaces are really well used and loved by lots of local people. We hosted our first young people summer programme, music nights at Millennium and started to put more strategic plans in place to get more empty buildings into use and creating opportunities for local people."

Nudge Community Builders

Watch a short film about Nudge Community Builders' work to create a long-term plan for change on Union Street.

Creative, Confident Communities **grants**

Participate Projects
£350,000 over 5 years
Towards core costs for Manningham Ideas Mill, a community-led and owned enterprise that drives change in the local economy by unlocking the potential of local people to transform their community.

Plunkett Foundation
£500,000 over 4 years
Towards core costs strengthening the Rural Community Business Sector throughout the UK.

Shared Assets
£60,000 over 1 year
Towards core costs of organisational transformation work leading to a scaled down and rebuilt organisation that is fit for the future.

The Community Farm
£200,000 over 3 years
Towards core costs for a community-owned farm.

Creative, Confident Communities **social investments**

Community driven enterprise and regeneration

Arts & Culture Finance
£250,000 over 10 years
An investment towards establishing a new intermediary organisation for the arts and culture sector.

Greater Manchester Centre for Voluntary Organisation
£675,000 over 8 years
An investment to underwrite loan losses incurred by credit unions as they begin to lend to social enterprises and charities through the Enterprising Communities Fund.

Greater Manchester Community Renewables Ltd
£60,000 over 10 years
An investment towards the installation of solar panels.

Kindred LCR CIC
£400,000 over 10 years
An investment towards building a resilient Social Enterprise Sector in Liverpool City Region.

LocalMotion
£2,000,000 over 10 years
A £2m social investment facility ringfenced to LocalMotion, working alongside the £3m grant funding proposal. The grant funding provides the budget to catalyse long-term community-led change, and the social investment funding works to get the long-term community physical infrastructure in place to support and sustain that community-led change.

See pages 56 to 57 for more information

Peoples Parkfield CIC
£130,000 over 8 years
An investment towards working capital to assist the start-up phase.

Our Natural World

We want to ensure that our natural world is restored and protected, and that people benefit from that recovery.

In 2023, we continued to make progress towards our strategy for Our Natural World. We launched our Blue Spaces programme to support communities to improve their local freshwaters, which has included funding 10 development projects in Wales. We're also pleased to have increased our funding to Northern Ireland with three grants supporting freshwater, peatland restoration and species recovery.

We continue to focus on improving diversity, equity and inclusion in the environment sector. In 2023, this included a second grant to the RACE Report and a new grant to All the Elements, who work with leaders improving diversity across conservation, environment, sustainability, and sport.

In Nature Friendly Farming, we commissioned a mid-strategy review, to explore the changing context for this area along with the drivers and blockers of progress, which will help to inform future work. We are also developing a new proactive roadmap for our marine and fisheries work, building on new funding for Open Seas and The Wildlife Trusts.

On peat, we are supporting three coordinated interventions to accelerate phase out of peat in horticulture. This includes a new campaign convened by Plantlife, in partnership with the RSPB, The Wildlife Trusts, National Trust, Soil Association and a range of gardening campaign groups. We are also supporting work with the Royal Horticulture Society and an innovative new start up called Sizzle, who are working with business, local government and communities to source peat alternatives from food and garden waste.

Finally, our work last year to unlock new models of financing nature recovery includes significant grants to the Green Finance Institute and the Ecosystem Knowledge Network. Both focus on ensuring that finance is high integrity and designed around the needs of people and nature.

"In 2023, Sizzle launched Enrich the Earth, a new circular economy collaboration of diverse organisations seeking to deliver a just transition from peat to more sustainable alternatives. This includes creating a peat replacement which includes green waste, identifying legislative changes that are required, reducing contamination in green waste and sparking a composting revolution by working with Community Gardens in the North East of England."

Sizzle

Watch a short video about Enrich the Earth.

Our Natural World

Total funding approved in 2023

£21.5m

Main grants

Total **£14.8m**

No. of grants **82**

Social Investments

Total **£5.4m**

No. of investments **9**

Impact Investments

Total **£1.0m**

No. of investments **1**

Tools

Total **£378k**

Grants and social investments[19]

Priority	No.	£
Freshwater	23	3.5m
Peat	4	£1.3m
Space for nature	31	£9.4m including 7 social investments
Fishing in tandem with nature Nature friendly farming	3	£496k
Nature friendly farming	23	£4.6m including 2 social investments
Racial justice	3	£359k
Community-led art and creativity	1	£152k
A sector fit for the future	3	£320k

19 Includes relevant New Connections grants and partnership funds listed pages 54 to 57.

Our Natural World **grants**

Fishing in tandem with nature

Marine Conservation Society
£193,378 over 2.5 years
Towards project costs related to shaping the environmental future of UK aquaculture at a critical juncture, when the industry is poised for significant growth.

Plymouth Fishing and Seafood Association
£198,000 over 26 months
Towards core costs to enable Plymouth and other local fishing communities served by Plymouth to thrive whilst protecting the marine environment for all.

The Open Seas Trust
£105,000 over 3 years
Towards core costs in support of work to end damaging fisheries and promote low impact alternatives in Scottish coastal waters.



"In 2023, the Courts ruled in favour of our judicial review of the Scottish Government's approach to licensing scallop dredging and bottom trawling – a win for environmental justice and those who have campaigned to protect our seas."

The Open Seas Trust



Watch a short film from The Open Seas Trust talking about the outcome of the judicial review.

Freshwater

Action for Conservation
£41,383 over 1 year
Towards project costs to understand how intergenerational mapping methodologies could support holistic bio-cultural recovery in the Upper Usk River catchment.

Angling Trust
£323,404 over 3 years
Towards core costs to ensure greater environmental protection, pollution prevention, and sustainable management of the freshwater and marine environment.

Beaver Trust
£60,000 over 2 years
Towards core costs for the long-term, large-scale restoration of beavers to Britain to improve freshwater habitats, increase biodiversity and reduce flood risk.

Bioregioning Tayside
£125,000 over 1.5 years
Towards project costs of the Riverwoods Pioneer – The River Ericht Catchment Restoration Initiative.

Cwm Arian Renewable Energy
£59,916 over 1 year
Towards project costs to engage communities in best practice catchment management encompassing: land, water, and nutrient resources; and to protect the Afon Nyfer, an ecologically significant river of refuge.

Groundwork Wales
£58,020 over 1 year
Towards project costs for Healthy Rivers South East Wales working with communities and partners across the South East Valleys catchment region to conserve the health of regional rivers.

Our Natural World **grants**

NI Environment Link
£250,000 over 3 years
Towards core costs for a dedicated Freshwater Development Officer, to provide critical expertise and assistance to focus on improving freshwater habitats through cross sectoral working.

North Wales Rivers Trust Ltd
£58,000 over 1 year
Towards project costs for saving Salmon & Sewin: a pilot to improve freshwater input to the Menai Strait.

North Wales Wildlife Trust
£60,000 over 14 months
Towards project costs to collaborate with a diverse range of communities and partners to co-create genuinely community-owned plans to deliver clean and healthy freshwaters.

Pembrokeshire Coastal Forum
£59,863 over 1 year
Towards project costs for the Ecosystem Enterprise Partnership developing investable action for river restoration.

Perth and Kinross Countryside Trust
£124,190 over 1.5 years
Towards project costs of the Riverwoods Investment Readiness Pioneer – Upper Tay Catchment Communities – Upper Almond Riverwoods project.

Rent-A-Role Drama Service
£59,750 over 8 months
Towards project costs to explore the concept of rivers as citizens, working to unite communities with the river on equal terms.

Royal Society For The Protection of Birds (Tir Canol)
£400,000 over 4 years
Towards core costs of Tir Canol (middle ground) ensuring a nature-rich and connected ecosystem from land to sea, delivering benefits to wildlife and people.

Spey Catchment Initiative (SCIO)
£200,000 over 3 years
Towards core costs of a sustainable, climate resilient and thriving natural environment for wildlife and communities throughout the Spey Catchment.

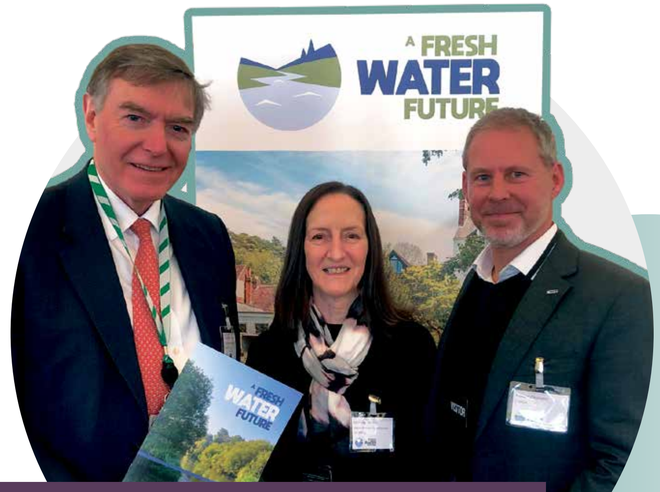


"We have made significant progress in securing the core costs to fund our staff and equip them to scope and develop the Nature-based Solutions projects we are planning to deliver at landscape-scale. These will restore natural form and function in modified watercourses and enhance river corridor habitats, benefitting biodiversity and improving the resilience of the Spey catchment to climate change."

Spey Catchment Initiative

Watch a short film about Spey Catchment Initiative's work to re-naturalise the Calder in Scotland.

Our Natural World **grants**



"A Fresh Water Future brought together a mix of stakeholders who have never engaged in that way, constructively, before. It demonstrated consensus on a way forward for cleaner water, backed by the public."

The Chartered Institute of Water and Environmental Management

The Chartered Institute of Water and Environmental Management
£191,750 over 1 year
Towards project costs of A Fresh Water Future, an independent review of water sector performance and governance and a co-created expert, stakeholder and public vision for future water management in the UK.

The Froglife Trust
£300,000 over 3 years
Towards unrestricted core costs of Froglife's work to restore amphibian and reptile populations through improving habitats, engaging communities, and promoting learning.

The Rivers Trust
£240,000 over 3 years
Towards core costs to employ a Chalk Streams Programme Manager to drive delivery of the Implementation Plan of the Chalkstream Restoration Strategy.

The Zoological Society of London
£186,834 over 2 years
Towards core costs integrating community action and restoration finance into strategic plans for rivers in Greater London.

UK Youth 4 Nature
£200,000 over 3 years
Towards core costs to upskill young people, strengthen and grow their movement, and campaign around nature-related issues in the UK, with a particular focus on agricultural pollution in freshwater.

Welsh Dee Trust
£54,000 over 1 year
Towards project costs for a future plan for the River Gwenfro.

West Cumbria Rivers Trust Limited
£59,922 over 6 months
Towards project costs of developing a business plan, linking buyers, sellers and investors to reduce flood risk, restore nature and mitigate against climate change in the Glenderamackin catchment of the Lake District.

West Wales Rivers Trust
£58,500 over 1 year
Towards project costs to bring together citizen science, arts and activism to create a powerful new movement for social change which can be replicated across other rivers in the UK.

WRAP
£300,000 over 3 years
Towards project costs of scaling up food and drink industry engagement in the Water Roadmap, to address the challenges in protecting critical water resources for food supply, for nature, and for local communities.

Our Natural World **grants**

Nature friendly farming

Cumbria Wildlife Trust LTD
£150,000 over 3 years
Towards project costs to establish a Land and Nature Skills Service for Cumbria.

Farming and Wildlife Advisory Group South West (FWAG SW)
£110,000 over 2 years
Towards project costs associated with The GREAT Zerodig Project at the Royal Agricultural University.

Feedback Global Limited
£402,000 over 3 years
Towards unrestricted core costs to campaign for a food system that is better for people and planet.

FFCC Ltd
£9,785 over 6 months
Towards project costs Bridging funding for staff team as development and transition to new host for the Cumbria Land and Nature Skills Service.

FFCC Ltd
£59,435 over 3 years
Towards project costs for a five-day residential course (and follow up programme of eight one-day events) for 20-25 young innovators in regenerative agriculture and agroecology in Northern Ireland.

Food Sense Wales (Cardiff and Vale Health Charity)
£396,453 over 4 years
Towards core costs to influence and impact on how food is produced and consumed in Wales.

Foundation For Common Land
£197,000 over 4 years
Towards unrestricted core costs to enhance the natural and cultural heritage of farmed Common Land.

GM Freeze
£60,000 over 2 years
Towards core costs allowing GM Freeze to continue working nimbly and collaboratively to raise public awareness and support the establishment of effective regulation of Genetic Modification in UK food and farming.

Granville Community Kitchen
£90,000 over 2 years
Towards project costs for the development of Good Food Farm Hub.

Impatience Ltd
£198,000 over 2 years
Towards project costs to strategically map and then advocate for a move from a waste-based approach to chicken feed in the UK to a circular model in a way that drives government, retail, NGO and farmer action.



"Last year marked a year of significant breakthroughs for Feedback's work on food, nature, and climate. We successfully influenced the government to reconsider the issue of mandatory food waste reporting, a crucial step in preventing food waste which could help significantly reduce emissions, spare land for nature recovery, and enhance farmer livelihoods. We are delighted that our research on UK sugar beet is gaining attention from policymakers, following the parliamentary launch of our latest research, Sugar Pollution. The case for an integrated approach to tackle sugar pollution, for our soils, biodiversity, food security and public health, is now irrefutable."

Feedback Global Limited

Download Feedback Global's research on Sugar Pollution.

Our Natural World **grants**

Innovation For Agriculture
£180,000 over 3 years
Towards unrestricted core costs to enable Innovation for Agriculture to continue to deliver impactful knowledge exchange programmes supporting UK farmers in their journey to Nature and Climate friendly farming.

Pasture-Fed Livestock Association CIC
£60,000 over 2 years
Towards project costs to develop a pilot regenerative agriculture internship programme in Scotland.

Progressive Farming Trust Limited
£50,000 over 2 years
Towards project costs to reduce nitrogen fertiliser use on intensively managed grasslands in the UK by engaging with multiple stakeholders to co-create innovative and integrated solutions to the challenge.

Real Farming Trust
£100,000 over 2 years
Towards project costs as a contribution to the revenue and mentoring costs associated with the delivery of social investment in the Loans for Enlightened Agriculture Fund.

Royal Agricultural University
£234,527 over 3 years
Towards delegated grant-making for a series of Innovation Challenges which will award financial prizes to support small and medium-sized enterprises (SMEs) working on environmental sustainability in the food and farming sector.

Scottish Crofting Federation
£152,823 over 3 years
Towards core costs to accelerate the development of nature friendly and agroecological crofting systems and local food systems in the Scottish Highlands and Islands.

Sustain: The Alliance for Better Food and Farming
£700,000 over 4 years
Towards unrestricted core costs for the Alliance to enable policy, support and economic conditions for accelerated transition to nature friendly farming and land use, and champion diversity in all forms.

The Kindling Farm Limited
£180,000 over 3 years
Towards core costs to support the establishment of a pioneering community-owned agroforestry farm, demonstrating the potential for a fairer and more sustainable food and farming system.

The Soil Association Limited
£350,000 over 3 years
Towards core costs allowing the Soil Association to provide support and advice to farmers seeking to produce more sustainably, to increase demand for sustainable food and to positively influence food and farming policy.

Ullswater Catchment Management CIC
£60,000 over 2 years
Towards core costs for habitat improvements within the farmed landscape to increase biodiversity, combined with the provision of nature friendly farming support and guidance to help build sustainable farms.

Urban Biodiversity CIC
£180,000 over 3 years
Towards core costs to aid the implementation of a model to influence systemic change in farming practices and community access to land.



Plantlife – The Wild Plant Conservation Charity
£463,359 over 28 months
Towards project costs towards securing a ban on peat in horticulture across the UK by 2024.

RSPB (The Royal Society for the Protection of Birds)
£499,999 over 5 years
Towards project costs accelerating the restoration of lowland raised peatlands in Northern Ireland.

Sizzle
£320,000 over 2 years
Towards project costs for a collaborative campaign that will replace peat with promoting the use of sustainable alternatives to peat in horticulture.

The Royal Horticultural Society (RHS)
£60,000 over 2 years
Towards project costs for the RHS to support and accelerate the transition to peat-free gardening in the UK.

Our Natural World **grants**

Space for nature

Adur and Worthing District Councils
£150,000 over 1 year
Towards project costs for establishing a blue natural capital initiative off the Sussex coast.

Breckland Farmers Wildlife Network Ltd
£140,000 over 3 years
Towards core costs of a farmer-led group collaborating to create a landscape scale wildlife network.

Broadway Initiative Ltd
£60,000 over 1.5 years
Towards project costs of financing nature recovery to create consensus between the business and environmental NGO communities on what government needs to do to accelerate the development of markets to achieve nature recovery.

CEE Bill Alliance Ltd (Zero Hour)
£60,000 over 1 year
Towards core costs for a campaign for a Climate and Ecology Bill.

Coetir Anian
£60,000 over 2 years
Towards unrestricted core costs for landscape scale restoration of habitats and species with education and wellbeing activities in the northern Cambrian Mountains of Mid Wales.

Conservation Evidence, University of Cambridge
£300,000 over 3 years
Towards project costs of Conservation Evidence, working with partners to develop tools, processes and approaches to create, collate and embed evidence in conservation.

Ecosystems Knowledge Network
£380,000 over 4 years
Towards core costs to achieving people-centred nature recovery by harnessing the Ecosystems Knowledge Network's UK-wide capability.



"In November, we appointed a Head of Blue Natural Capital to lead the design and implementation of the UK's first Blue Natural Capital Lab alongside running operations and programmes. Over the years ahead, Sussex Bay will develop national practitioner, research and funding networks. And collaboration will continue amongst Coastal Councils and business as we develop fresh approaches, funding models, partnership bids, and tool-kits that can be replicated nationally."

Sussex Bay hosted by Ardur and Worthing District Councils



Learn more about the Sussex Bay initiative.

Environmental Rights Centre for Scotland
£387,000 over 5 years
Towards unrestricted core costs of providing free legal expertise in public interest environmental law so that everyone is enabled to exercise their rights and protect the environment.

Finance Earth
£15,000 over 3 months
Towards project costs of developing High Integrity Marine Natural Capital Markets in the UK.

Green Finance Institute
£700,000 over 4 years
Towards core costs for the Green Finance Institute's nature finance programme.

Heal Rewilding
£198,685 over 2 years
Towards core costs to bring individuals and organisations from diverse backgrounds together to support UK nature recovery, climate change action and wellbeing through practical action at new rewilding sites in England.

Our Natural World **grants**



"We convened our first in-person Environmental Rights Summit in September with over 130 attendees rom across Scotland and with the UN special rapporteur on Human Rights and Environment joining us online. This included a presentation from members of our Environmental Justice Network – comprising of clients from our Advice Service who come together for peer support and joint action."

Environmental Rights Centre for Scotland

Knepp Wildland Foundation
£138,000 over 2 years

Towards core costs to create Weald to Waves, a nationally significant 100-mile nature recovery corridor across Sussex, from Ashdown Forest, through Knepp, down three river catchments to restored kelp forests.

NBN Trust
£180,000 over 3 years

Towards unrestricted core costs to grow the sustainability, reach and impact of the NBN Trust to advance the mission of 'making data work for nature'.

Plantlife – The Wild Plant Conservation Charity
£60,000 over 1 year

Towards core costs to protect the excellent work of The Woodmeadow Trust to date and enhance future delivery of key aspects of it through its assimilation into Plantlife.

Plantlife – The Wild Plant Conservation Charity
£280,185 over 3 years

Towards core costs to bring about systemic change in the way grasslands are valued, legislated for and managed across the UK.

Radical Ecology
£60,000 over 2 years

Towards core costs for Radical Ecology's work across culture, research and policy to advance environmental justice.

Royal Society For The Protection of Birds – Cymru
£199,520 over 4 years

Towards project costs of 'Natur am Byth!' (Nature Forever!) a partnership uniting nine charities to deliver Wales' largest natural heritage and outreach programme to save species from extinction.

Royal Society of Wildlife Trusts
£697,000 over 5 years

Towards core costs to transform The Wildlife Trusts' impact for marine wildlife.

SCOTLAND: The Big Picture
£210,000 over 3 years

Towards core costs of supporting the Northwoods Rewilding Network 2023 to 2026.

The Climate Movement (The Climate Coalition)
£137,000 over 1 year

Towards core costs of The Climate Coalition's work to respond to the climate crisis through political impact and systems change.

The Game and Wildlife Conservation Trust
£20,021 over 1 year

Towards project costs to the Environmental Farmers Groups (EFGs) by funding the creation of a standard on-boarding process to help other EFGs to start up.

The Lancashire Wildlife Trust
£60,000 over 1 year

Towards core costs of the development of Nature North's Green Northern Connections proposition; to refine their ecological vision, identify and prioritise a project pipeline, and ways to re-nature adjacent land.

The National Trust
£60,000 over 2 years

Towards project costs protecting globally rare Atlantic temperate rainforest in the UK through the formation of a new national network of leading environmental NGOs to support local rainforest alliances.

University of Cambridge
£200,000 over 3 years

Towards core costs for the Finance for Systemic Change Centre, University of Cambridge.

Our Natural World **grants**

Racial justice

All the Elements Outdoors CIC
£60,000 over 1 year
Towards core costs to create a more diverse, equitable, accessible and representative UK outdoors through support and capacity building from the grassroots to established sector organisations.

Black Girls Hike UK CIC
£60,000 over 2 years
Towards core costs to support Black Girls Hike's operational development and organisational growth.

Students Organising for Sustainability
£239,000 over 5 years
Towards project costs of the RACE Report: transparency and accountability reporting for the UK environment sector, creating the impetus to go further and faster on diversity and inclusion.

"We worked on our second annual RACE Report with data gathered from over 140 other organisations working in the environment sector – a 50% increase in organisation participation and a 52% increase in the number of employees represented."

Students Organising for Sustainability

"It's encouraging to see how much the sector's engagement with racial diversity has grown in just one year. However, it's clear that much more time and resource needs to be spent to bring the sector in line with the rest of the UK. The more data we have at our disposal, the better equipped we are to shape best practice and ensure we are amplifying underrepresented voices in the fight for social and environmental justice."

Manu Maunganidze, Students Organising for Sustainability

Learn more about the RACE Report and watch the launch webinar.

Community-led art and creativity

Southern Uplands Partnership
£152,000 over 4 years
Towards project costs of Connecting Threads: a five-year creative placemaking project based on a river, working with communities and creative practitioners along the River Tweed.

A Sector Fit for the Future

Green Alliance Trust
£200,000 over 2 years
Towards core costs to protect and enhance environmental governance and secure green trade policy in the UK.

Movements Trust Limited
£60,000 over 1 year
Towards unrestricted core costs to strengthen communities working to protect the natural world and achieve systemic change, networking them and helping them access support to make real impact.

The Climate Movement (The Climate Coalition
£60,000 over 3 months
Towards core costs securing The Climate Coalition's immediate financial future.

Our Natural World **social investments**

Nature friendly farming

Ooooby
£300,000 over 6 years
An investment providing bridging finance to help Ooooby build its core team and platform to reach sufficient scale for profitability, restructure its ownership model and achieve a successful equity raise, which can either be used to pay back investors or convert loan notes to shares.

The Kindling Farm Limited
£400,000 over 1 year
An investment towards project costs for a bridging loan to assist Kindling in the purchase of a 77 acre farm.

Space for nature

Cumbria Wildlife Trust Ltd
£950,000 over 2 years
An investment towards a land purchase for Skiddaw Forest in the Lake District, Cumbria.

Derbyshire Wildlife Trust
£900,000 over 2 years
An investment towards a land purchase for a Common Farm.

Kent Wildlife Trust
£350,000 over 1 year
An investment towards a £1.158m for the construction of bison bridges.

RSPB (The Royal Society for the Protection of Birds)
£750,000 over 2 years
An investment towards the purchase of 61 hectares of farmland at Inishcreenry, on the shores of Upper Lough Erne, County Fermanagh.

Woodland Savers
£400,000 over 10 years
An investment to enable Woodland Savers to purchase woodland with communities. This is a seed round.

Worcestershire Wildlife Trust
£870,000 over 2 years
An investment towards a land purchase for Trenchwood.

Worcestershire Wildlife Trust
£430,100 over 2 years
An investment towards a land purchase for Dovetree Farm.



"We've made tremendous strides over the last year in fulfilling our mission to put 'small-scale' back at the heart of our food systems. Organic and ecological food sales on the Ooooby platform have doubled and there are now over 90 regional food hubs serving good food to more than 12,000 households. We're super proud of our dedicated team."

Ooooby

Our Natural World **impact investments**

Space for nature

Blume Equity
£1,000,000 over 10 years
Limited Partner position in Blume Equity, a climate-tech growth investor transforming the health of planet and people.

A Sector Fit for the Future

Total funding approved in 2023

£3.2m

Main grants

Total **£1.3m**

No. of grants **11**

Social Investments

Total **£900k**

No. of investments **2**

Impact investments

Total **£1.0m**

No. of investments **1**

In addition to our three main aims, we support work that contributes to our impact goals across our aims by enabling a stronger, inclusive and innovative sector. This includes key infrastructure organisations and new ideas that unblock barriers, test new approaches or build movements for change.

Applications towards A Sector Fit for the Future are by invitation only.

Our priorities in 2023 include:

- Data and digital
- Enabling campaigning or movement building
- Funder collaboration and accountability
- Social and impact investing

Priority	No. of grants	£
Data and digital	2	£400k
Enabling campaigning or movement building	2	£205k
Funder collaboration and accountability	3	£319k
Social and impact investing	6	£1.3m including 2 social investments

20 Includes Impact Investments and Tools

A Sector Fit for the Future **grants**

Association of Charitable Foundations
£77,557 over 2 years
Towards project costs for the transition of the Funders Collaborative Hub to a sustainable and effective long-term delivery model.

Centre for Cultural Value, University of Leeds
£40,000 over 1.5 years
Towards project costs for development of an online cultural evaluation platform – a library of evaluations and research on grant-funded cultural projects.

Charity Finance Group
£25,000 over 2 years
Towards core costs for dedicated Civil Society Group communications resource to strengthen the collaboration of infrastructure. The Civil Society Group is a network of over 80 infrastructure bodies which emerged in the pandemic to encourage collaboration and a united voice for the charity sector.

DataKind UK
£360,000 over 3 years
Towards unrestricted core costs to transform the use of data and data science in the social sector, through direct support, community building and effective communications.

Environmental Funders Network
£225,000 over 3 years
Towards unrestricted core costs of work to improve the resourcing and effectiveness of the environment sector.

Good Ancestor Movement
£200,000 over 3 years
Towards core costs to develop infrastructure designed to leverage private capital to accelerate the just transition to a regenerative economy.

Impact Investing Institute
£101,179 over 1 year
Towards project costs for endowments with impact: enabling partnerships between foundations and their investment advisors to deliver impact investing.

Investing for Good
£60,000 over 1 year
Towards project costs to hire an Innovative Finance lead on a 12-month contract to develop new impact-first investment products and continue the design of a blended capital issuance platform for social purpose organisations (SPOs).

Make My Money Matter
£50,000 over 1 year
Towards project costs for a campaign to move pensions and banks away from harmful investment practices.

New Constellations Ltd
£16,720 over 1 year
Towards project costs to Stewarding Loss for the Decelerator, an initiative to build the infrastructure needed to support better endings in civil society.

Public Interest Research Centre
£180,000 over 3 years
Towards unrestricted core costs for Future Stories: a pioneering lived experience-led narrative change project: focused on cross-issue, root-cause, movement-building approaches to narrative work.

"We are the first dedicated space for civil society to turn to for support with endings! And we're proud to have supported over 60 civil society organisations to consider, anticipate or design better endings – from closures to mergers to CEO succession planning. We're overwhelmed by the positive response to our work and grateful to the organisations and leaders who are inviting us in and trusting us with questions, ideas and concerns that are all too often pushed to one side until it's too late to do anything about and the possibilities for good endings are much slimmer."

The Decelerator (New Constellations Ltd)

A Sector Fit for the Future
social investments

Social investment new models and market support

Ascension Ventures
£400,000 over 10 years
An investment in a managed fund: Ascension Fund III. a follow-on fund from Ascension's Fair by Design fund and Good Food Fund.

Sumerian Foundation
£500,000 over 12 years
An investment towards inclusive social investment and mentoring support for social enterprises led by minoritised communities in partnership with the Sumerian Foundation, the MariaMarina Foundation and the Access Foundation.

"We are delighted to have commenced a collaborative partnership with the MariaMarina Foundation and Esmée Fairbairn Foundation. This funding partnership will enable us to continue supporting early-stage social enterprises that tackle inequality in the UK, focusing on those led by or serving people from minoritised communities. It will also provide an active learning platform to develop our collective understanding of the skills support needs and types of patient and lexible capital that social enterprises require to succeed."

Sumerian Foundation

A Sector Fit for the Future
impact investments

Palatine Private Equity LLP
£1,000,000 over 10 years
Limited Partner position in Palatine Private Equity, a partner-led private equity firm that sees investment as a force for good – for both planet and society.

New Connections

In 2023, we launched our New Connections programme to find and support organisations that could not, or would not, usually apply to Esmée due to our eligibility criteria. Over 2023 and 2024, we expect to support around 20 organisations who are led by, and for, communities experiencing racial inequity.

We will provide them with grant funding of up to £60,000 over two years. In addition to grant funding, we are giving additional capacity building support and setting up a peer network, which will be co-designed with funded organisations, to enable peer support and learning as well as help shape Esmée's future funding practice. To support their participation in this, we will provide an additional £10k over the two years for peer network members.

Learn more about New Connections.

New Connections

The following organisations were supported through New Connections in 2023.

Please note these grants are also listed under the relevant aim on pages 19 to 53.

Creative, Confident Communities

Community-led art and creativity

Anansi Theatre Company
£60,000 over 2 years
Towards core costs ore costs including the outreach programmes of a company run by and for Women of Colour, which incorporates issues of importance in our current culture and society.

A Fairer Future

Arts and creativity making change

Black Curatorial
£60,000 over 2 years
Towards project costs of post-production of a documentary film in year one and supporting core costs for the organisation in year two.

Gender justice

FiveXMore
£60,000 over 2 years
Towards core costs to increase staff capacity and elevate the impact of current projects and activities to improve Black maternal health outcomes in the UK.

Our Natural World

Racial justice

Black Girls Hike UK CIC
£60,000 over 2 years
Towards core costs to support Black Girls Hike's operational development and organisational growth.

Space for nature

Radical Ecology
£60,000 over 2 years
Towards core costs for Radical Ecology's work across culture, research and policy to advance environmental justice.

Conduits

When organisations have not yet developed rigorous financial and other processes we sometimes use a conduit to oversee the management of our funding or where we feel a grantee can benefit substantially from the additional resources that are available because of the relationship.

The following organisations received a grant via a conduit in 2023.

Please note these grants are also listed on pages 37 and 52.

Creative, Confident Communities

Community-led art and creativity

Sadler's Wells Trust Limited
£200,000 over 4 years
Acting as conduit for What Next?

A Sector Fit for the Future

Funder collaboration and accountability

New Constellations Ltd
£16,720 over 1 year
Acting as conduit for Stewarding Loss and The Decelerator.

Funding in Partnership

We increasingly work in partnership with many different organisations across sectors; charities, investors, regulators, social enterprises and academia, trying to pull together unusual alliances that are willing to work together to effect real and long-lasting positive change. This includes exploring new approaches to funding to increase our reach and share learning, examples of which are shared throughout this report.



"LocalMotion is not about traditional grant making, it's about changing people's mindsets so they can shift power dynamics, more honestly learn from mistakes, and change deep-rooted structural challenges. Funders' continued involvement recognises the power of working together and using strong community ties to help drive change. It's an opportunity to celebrate how much we've learnt and to continue the steps each Place has taken towards realising their vision. I'm looking forward excitedly to the next phase of work and how our plans develop."

Kathleen Kelly,
Director of Collaboration, LocalMotion

Watch a video sharing the LocalMotion story.

Funding in Partnership: Delegated funds

In 2023, we also worked with partners on a range of delegated funds focusing on areas including migrant justice, community-led change, and environmental sustainability in the food and farming sector.

Please note these grants are also listed under the relevant aim on pages 19 to 53.

A Fairer Future

Migrant justice

Justice Collaborations
£750,000 over 3 years
In 2023, the Justice Together Initiative, hosted by Justice Collaborations, made 114 grants totalling £4.6m.

Creative, Confident Communities

Communities working together for change

LocalMotion
£5,000,000 over 8 years
Esmée's contribution for LocalMotion includes £3m towards delegated grant-making and a £2m social investment facility. Collectively, the investment from the funder collaboration totals £18.4m (in grant and social investment funding) for six places in the UK: Carmarthen, Enfield, Lincoln, Middlesborough, Oldham, and Torbay.

Museums Association
We also give grants to the Museum sector through the Esmée Fairbairn Collections Fund, managed by Museums Association.

In 2023, 13 grants were made totalling £1,169,498

Beamish, The Living Museum of the North
£70,000

Ceredigion Museum
£91,697

Mansfield Museum
£99,213

National Paralympic Heritage Trust (NPHT)
£98,493

Paisley Museum & Art Gallery
£100,000

Sheffield Museums
£100,000

Timespan
£41,725

Bowes Museum
£95,545

Lakeland Arts
£80,000

The Lightbox
£94,000

Museum of English Rural Life
£99,381

National Museum of the Royal Navy
£99,444

The Box
£100,000

Our Natural World

Nature friendly farming

Royal Agricultural University
£234,527 over 2 years
The funding will be awarded through a series of co-designed Innovation Challenges from 2024.

Cost of Living Awards

In 2023, we provided an extra £7.4m to most of the organisations we fund in response to the rising cost of living. In total, 508 organisations received a 10% uplift to their grant. For this support, we prioritised organisations that are:

- Smaller and where the impact of rising costs is likely to be felt more keenly.
- Increasing their services in response to increased demand.

Read our blog about our response to the rising cost of living.

Cost of Living Awards

174 Trust The Duncairn
£5,000

360 Giving
£49,500

42nd Street
£20,000

64 Million Artists
£10,000

Abianda
£32,000

Absolutely Cultured Limited
£13,200

Access All Areas
£19,000

Access Social Care
£20,000

ACORN
£5,000

Action for Conservation
£22,500

Action for Race Equality
£3,400

Action with Communities i n Cumbria
£13,945

Advocacy After Fatal Domestic Abuse (AAFDA)
£11,000

Afonydd Cymru
£18,000

African Cultural Exchange Ltd (ACE dance and music)
£4,000

Age UK Oxfordshire
£19,987

Agenda
£20,000

Alexandra Park and Palace Charitable Trust
£15,000

Alliance For Inclusive Education
£18,700

Alliance for Youth Justice
£4,000

Alternative Theatre Company
£12,000

Amal
£10,000

Ambitious About Autism
£16,810

Angling Trust
£7,335

Anna Freud Centre
£6,000

Anti Racist Cumbria
£20,000

Anti-Slavery International
£6,000

Aquarius Action Projects
£17,667

Argyll and the Isles Coast and Countryside Trust (ACT)
£20,000

Art Gene Limited
£12,000

Article 39
£8,000

Articulate Cultural Trust
£14,400

Arts & Business Cymru
£10,000

Arts & Business NI
£20,000

Arts at the Mill CIC T/A The Old Courts
£47,937

Arts At The Old Fire Station
£24,000

Ashden Climate Solutions
£8,300

Asian Women's Resource Centre
£19,310

Association for Charitable Foundations
£13,402

Association for Real Change (ARC)
£13,000

Association of Camerados
£4,900

Asylum Support Appeals Project
£20,000

Attitude is Everything
£8,000

Audioactive
£11,200

Auditory Verbal UK
£20,000

Back to Ours Arts Limited
£9,500

Barrow Cadbury Trust
£1,000

Bawso
£5,000

Beavers Arts Limited
£30,000

Become
£6,500

Beyond the Streets
£5,000

Birmingham Education Partnership (BEP)
£10,000

Birmingham Open Spaces Forum
£10,214

Birmingham Repertory Theatre Ltd
£10,000

Birmingham Settlement
£16,000

Birth Companions
£10,000

Birthrights
£22,500

Bite Back 2030
£12,500

Black Country Touring
£4,000

Black Cultural Archives
£8,398

Black Lives in Music
£20,000

Black2Nature
£22,500

Blackpool Museum Trust & Blackpool Council
£11,963

Blue Cabin CIO
£12,500

Break
£17,021

Bright Futures Ne
£15,000

Brighter Sound
£6,000

Brighton & Hove Food Partnership
£17,000

British Trust for Ornithology
£60,000

Broadway Initiative Ltd
£22,000

Cost of Living Awards

Bumblebee Conservation Trust
£25,000

Carefree Fostering Independence Cornwall
£15,000

CDP Worldwide
£40,000

CEMVO Scotland
£30,400

Central England Law Centre Limited
£50,000

Centre for Countering Digital Hate
£13,333

Centre for Sustainable Energy
£6,000

Centre For The Acceleration Of Social Technology
£20,000

Centre for Women's Justice
£5,000

Chance UK
£7,000

Charity Finance Group
£2,000

CHEM Trust
£56,000

Child Poverty Action Group
£32,000

Children and Families Across Borders CFAB
£4,500

Children Heard and Seen
£8,000

Chwarae Teg
£33,300

Circles South East
£5,000

Circles UK
£6,000

Circusful
£10,002

Citizens UK
£16,000

Citizens UK
£8,000

City Of Birmingham Symphony Orchestra
£18,000

City of Sanctuary UK
£4,000

CIVIC SQUARE Birmingham CIC
£6,103

ClientEarth
£25,000

Climate 2025 Limited (hosting RE-PEAT)
£6,000

Clore Leadership
£8,000

Comic Relief
£20,000

Community Forest Trust
£12,000

Community Law Advice Network
£3,000

Community Law Advice Network
£1,500

Community Law Advice Network
£23,690

Company Three ('Islington Community Theatre')
£6,000

Compass Collective
£6,000

Compassion in World Farming
£14,877

Compassion in World Farming
£4,014

Contact A Family
£26,000

Contemporary Dance Trust Limited
£40,000

Coram Children's Legal Centre
£10,000

Coram Shakespeare Schools Foundation.
£2,000

Coventry City Of Culture Trust
£20,000

Create Gloucestershire Limited
£29,206

Create London
£3,000

Creative Lives
£6,000

Creative Youth Network
£7,411

Crichton Carbon Centre
£2,000

Culture&
£16,517

Cumbria Wildlife Trust Ltd
£18,000

Cumbria Wildlife Trust Ltd
£30,000

Cumbria Wildlife Trust Ltd
£25,000

Curious Monkey
£3,500

Dance Umbrella Ltd
£10,000

DataKind (UK) LIMITED
£8,050

DataKind (UK) LIMITED
£2,754

Deafinitely Theatre
£4,000

Detention Action
£12,000

Devon Wildlife Trust
£16,667

Disability Arts Online
£2,500

Disability Law Service
£10,000

Drake Music
£4,620

Drake Music Scotland
£15,000

Dumfries High Street Limited (t/a Midsteeple Quarter)
£8,266

Durham University, Research and Innovation Services
£16,690

Earth in Common
£12,000

EcoBirmingham
£3,000

Ecosystems Knowledge Network
£17,351

Ecpat UK
£10,000

Education Skills Development Group (ESDEG)
£23,783

Cost of Living Awards

Effervescent Social Alchemy
£5,000

Ego Performance Company Ltd.
£16,500

Element Creative Projects CIO
£18,500

End Violence Against Women Coalition (EVAW)
£10,000

Environmental Funders Network
£6,000

Environmental Rights Centre for Scotland
£8,000

Equally Ours
£25,000

Ethnic Youth Support Team (EYST)
£19,500

Extant
£6,000

Fair for You CIC
£6,303

Family Lives
£12,873

FareShare
£37,500

Farnham Maltings Association Ltd
£6,410

Fauna & Flora International
£19,476

Feile an Phobail
£22,667

FFCC Ltd
£60,000

Fio
£9,194

Fish Legal
£6,000

Focus on Labour Exploitation (FLEX)
£5,000

Food Ethics Council
£5,000

Food Foundation
£6,667

Food Sense Wales (Cardiff and Vale Health Charity)
£8,020

Foothold Cymru
£18,000

Forth Rivers Trust
£16,406

Foundation For Common Land
£13,300

Freshwater Biological Association
£29,000

FRG Ltd
£20,000

FRG Ltd
£14,345

Friends Of The Earth Charitable Trust
£20,000

Frozen Light
£3,000

Future First Alumni Limited
£20,000

Fylde Coast Women's Aid
£4,000

GATE Herts
£6,000

Gateway Studio CIO
£11,667

Gendered Intelligence
£20,000

Generation Rent
£17,054

GirlDreamer Ltd
£12,000

Global Action Plan
£20,000

Global Feedback Limited
£3,000

Global Feedback Limited
£10,000

GM Freeze
£3,000

Good Ancestor Movement
£6,000

Good Chance
£5,000

Graeae Theatre Company
£20,000

Grapevine (Coventry And Warwickshire) Ltd
£12,000

Greater Manchester Immigration Aid Unity
£6,300

Greater Manchester Youth Network (GMYN)
£15,000

Green Alliance Trust
£6,600

Green Finance Institute
£9,998

Green Future Associates CIC
£5,900

Greenpeace Environmental Trust
£6,000

Greenwich Dance Agency
£3,350

Growing Communities/ Better Food Traders
£24,058

Growing2gether
£13,000

Hackney Empire Ltd
£2,300

Heads Together Productions
£3,000

Heal Rewilding
£3,000

Heard Organisation Limited
£6,000

Heart of Glass St Helens Limited
£5,800

Hibiscus Initiatives
£20,000

High Trees Community Development Trust
£18,025

HighTide
£6,000

Hijinx Theatre
£5,000

Hope For The Future
£11,667

Howard League for Penal Reform
£24,000

Hubbub Foundation UK
£20,000

Ideas Test
£14,270

IKWRO – Women's Rights Organisation
£5,462

Imkaan
£6,000

Immigration Law Practitioners' Association
£15,000

Cost of Living Awards

In Your Space Circus Ltd
£6,673

Innovation Unit
£20,000

INQUEST Charitable Trust
£36,000

Institute for Voluntary Action Research
£18,000

Institute of International Visual Arts
£5,000

International Curators Forum
£4,000

IntoUniversity
£30,000

Investing for Good
£6,000

Islington Law Centre (The Migrants' Law Project)
£3,000

JAGS Foundation
£8,000

Joint Council for the Welfare of Immigrants
£15,000

Just For Kids Law Limited
£48,000

Just Like Us
£8,000

JustRight Scotland
£3,000

Kala Sangam
£15,000

Kalayaan
£10,000

Karma Nirvana
£15,000

Kent Refugee Action Network
£32,500

Khulisa
£10,000

Kids Kabin
£20,000

Kiln Theatre
£8,000

Kinship
£6,000

Land Workers' Alliance
£13,260

Latin American Women's Rights Service
£5,000

Law Centres Federation
£13,000

Leap Confronting Conflict (Leap)
£12,000

Leap Confronting Conflict (Leap)
£12,000

LEAP Sports Scotland
£9,523

Learning Disability England
£2,500

Leeds Culture Trust
£28,885

Leeds Playhouse
£13,232

Leicestershire Cares
£24,087

Level Up
£11,800

LGBT + Consortium
£4,000

Liberdade Community Development Trust
£12,000

Llamau
£3,000

Locality
£3,000

London International Festival of Theatre
£4,000

Luminate
£2,500

Lyric Theatre Hammersmith
£15,500

Made In Hackney
£3,639

Mae Murray Foundation
£3,000

MAIA
£18,000

Manchester Innovation Activities Hub Ltd
£6,000

Manchester International Festival
£40,000

Manchester Metropolitan University
£18,000

Marlborough Theatre Productions Ltd
£12,000

Maslaha
£15,000

Maternal Mental Health Alliance
£5,000

Maternity Action
£6,000

May Project Gardens CIC
£6,000

Metropolitan Arts Centre
£10,000

Migrant Voice
£24,000

Migrants Organise Ltd
£5,000

Migrants' Rights Network
£4,000

Movements Trust Limited
£6,000

Museums Association
£31,379

Muslim Women's Network UK
£4,800

My Life Films
£12,000

NACCOM
£5,000

National Appropriate Adult Network
£7,000

National Community Land Trust Network
£29,000

National Energy Action (NEA)
£9,129

National Theatre (NT)
£32,600

National Theatre of Scotland
£5,000

National Ugly Mugs (NUM)
£2,000

National Ugly Mugs (NUM)
£13,200

National Youth Choirs of Great Britain
£13,500

Nature Friendly Farming Network (NFFN)
£47,327

Cost of Living Awards

NBN Trust
£8,000

NI Environment Link
£28,000

NI Environment Link
£16,694

NL Cares Ltd
£1,250

Norfolk Rivers Trust
£3,650

North East Young Dads and Lads Project
£4,000

North Pennines AONB Partnership
£60,000

North Wales Wildlife Trust
£11,250

Northern Ireland Youth Forum
£10,000

Northern Roots (Oldham)
£60,000

Northumberland Wildlife Trust
£40,500

Nourish Scotland
£20,000

NWG Network
£19,050

Off the Record (Bristol)
£6,000

One25 Limited
£4,000

Onion Collective CIC
£15,000

Open Up Music
£3,000

Orchestras Live
£6,000

OrganicLea C.I.C.
£15,000

Ovalhouse Theatre Limited
£3,000

Oxford University, Centre on Migration, Policy and Society
£15,000

Parent-Infant Foundation
£4,000

Parents In Performing Arts (PiPA)
£6,000

Pasture-Fed Livestock Association CIC
£15,000

Pasture-Fed Livestock Association CIC
£6,000

Paul Hamlyn Foundation
£8,000

Pause Creating Space for Change
£19,886

Peak – Art in the Black Mountains
£6,000

Peak District National Park Authority
£44,000

Peckham Platform
£8,000

Peer Power Youth
£9,200

People First (Self Advocacy)
£5,000

People's Palace Projects
£5,500

Pesticide Action Network UK
£50,000

PHOTOVOICE
£6,000

Plantlife – The Wild Plant Conservation Charity
£15,000

Platform
£18,000

Playing Out C.I.C
£12,000

Plunkett Foundation
£12,500

Plymouth Fishing and Seafood Association
£6,000

Plymouth VCSE
£48,500

Positive Action In Housing Ltd
£20,000

Power The Fight
£10,000

Powered By CAN Ltd
£10,000

Prison Reform Trust (PRT)
£24,000

Progressive Farming Trust Limited
£20,000

Project Art Works
£15,000

Public Law Project
£5,528

Queen Mary University of London
£5,500

RECLAIM Project
£13,333

Refugee Action
£6,000

Refugee Women Connect
£5,250

Release
£15,000

Rent-A-Role Drama Service
£16,000

Resonance
£5,000

Respect
£15,000

Restoke
£4,000

Rethinking Conflict
£10,000

Revoluton Arts
£9,000

Rewilding Britain
£20,000

Rich Mix Cultural Foundation
£13,333

Right To Remain
£12,800

Right to Succeed CIO
£6,000

Right to Succeed CIO
£30,000

Rights Of Women
£16,000

River Action
£20,000

River Restoration Centre
£16,000

Roots of Empathy
£6,500

Royal Agricultural Society of England
£20,000

Royal Exchange Theatre Company Limited
£12,050

Royal Liverpool Philharmonic Orchestra
£30,000

Cost of Living Awards

Royal Shakespeare Company (RSC)
£19,995

Royal Society for the Protection of Birds (RSPB) Scotland
£13,314

Royal Society of Wildlife Trusts
£60,000

Royal Society of Wildlife Trusts
£30,000

Royal Society of Wildlife Trusts
£6,600

RSA
£12,000

RSPB (The Royal Society for the Protection of Birds)
£30,000

Rural Housing Scotland
£5,000

Rural Media Charity
£6,628

Sadler's Wells Trust Limited
£3,000

Safe and Sound Group
£4,000

SafeLives
£40,000

Safer London
£13,200

Sage Gateshead
£32,000

Saheliya
£14,000

Sandwell Council for Voluntary Organisations
£6,230

School-Home Support
£6,000

SCOTLAND: The Big Picture
£7,000

Scottish Council for Voluntary Organisations
£3,000

Scottish Creel Fishermen's Federation
£6,000

Scottish Environment LINK
£36,000

Scottish Wildlife Trust
£19,857

Scottish Wildlife Trust
£14,481

Scottish Wildlife Trust
£6,000

Seawilding
£5,238

Sense, The National Deafblind And Rubella Association
£17,600

ShareAction
£60,000

Sheffield and Rotherham Wildlife Trust
£5,000

Sheffield Environmental Movement (SEM)
£35,274

Signal Film & Media Limited
£8,000

Sistema Scotland
£30,000

Social Farms and Gardens
£2,550

South London Refugee Association
£19,800

Southall Black Sisters
£14,950

Spark and Co BAME Hub CIC
£6,000

Spark Inside
£24,000

Spectra
£25,018

Speech and Language UK
£5,000

St Christopher's Fellowship
£12,960

Stand Alone
£4,650

Standing Together Against Domestic Abuse
£27,330

Star (Student Action For Refugees)
£12,000

Stay Up Late
£2,000

Stop The Traffik
£10,000

StopWatch
£25,859

Streetwise Opera
£12,000

Strike A Light (Gloucester)
£18,674

Stuart Hall Foundation
£19,544

Students Organising for Sustainability
£13,216

Students Organising for Sustainability
£5,923

Surfers Against Sewage
£29,000

Surviving Economic Abuse
£10,000

Sustain: The Alliance for Better Food & Farming
£10,000

Sustainable Food Trust
£50,000

Swansea University
£10,000

Talking Birds Theatre Company Ltd
£3,500

Tamar Grow Local CIC
£11,964

Tangled Feet Ltd
£2,000

Tara Arts Group Ltd
£13,000

Tempo Time Credits Ltd
£3,000

Tender Education And Arts
£12,000

The 4Front Project Ltd
£24,000

The Advocacy Academy
£20,000

The AIRE Centre
£8,000

The Anthony Walker Foundation
£35,000

The Bat Conservation Trust
£3,750

The Big House Theatre Company
£11,962

The Blagrave Trust
£20,000

The Bluecoat
£9,200

Cost of Living Awards

The Borders Forest Trust
£15,000

The British Federation of Film Societies
£2,800

The British Film Institute
£9,851

The British Red Cross Society
£12,000

The British Youth Council
£5,000

The Centre for Justice Innovation
£30,000

The Challenging Behaviour Foundation (CBF)
£3,000

The Community Supported Agriculture Network UK
£10,000

The Dartington Hall Trust
£5,000

The Difference Education Ltd
£24,000

The Fawcett Society
£6,000

The Froglife Trust
£10,000

The Involve Foundation
£10,000

The Jericho Foundation
£6,981

The Jo Cox Foundation
£4,000

The Key (Registered as Keyfund Federation Ltd)
£6,500

The Lancashire Wildlife Trust
£31,500

The Langholm Initiative
£8,200

The Mix
£20,000

The Motherhood Plan
£4,300

The Music Works (Charity)
£10,000

The National Federation Of Music Societies
£19,988

The National House Project
£12,000

The National Theatre Of Wales
£10,000

The Open University
£15,000

The Orchard Project
£5,383

The Other Room
£6,000

The Paraorchestra and Friends
£4,000

The Rivers Trust
£60,000

The Robertson Trust
£13,000

The Roundhouse Trust
£9,500

The Runnymede Trust
£12,000

The Social Change Nest CIC
£12,000

The Soil Association Limited
£21,018

The Soil Association Limited
£60,000

The Sporting Memories Foundation
£5,291

The Student View
£12,000

The Sustainable Soils Alliance Community Interest Company
£30,000

The Switchback Initiative
£29,758

The Warren of Hull
£19,500

The Wildlife Trust for Birmingham and the Black Country
£10,000

The Women's Budget Group
£6,000

The Woodmeadow Trust
£5,450

The World Reimagined Ltd
£35,500

The Young Vic
£20,000

The Youth Sport Trust
£6,000

the3million
£10,133

Theatr Clwyd Trust Ltd
£30,000

Theatre Absolute
£7,750

Theatre Orchard Projects Limited
£10,000

Theatre Royal Stratford East
£6,000

Transform Drug Policy Foundation
£5,000

Transform Theatre Projects
£7,000

Transport for All
£9,000

Trees for Life
£7,500

Tyne & Wear Archives & Museums Development Trust
£13,334

UK Feminista
£25,000

UK Youth
£40,000

Ullswater Catchment Management CIC
£3,000

Ulster Wildlife Trust
£29,500

Ulster Wildlife Trust
£35,000

Unity Theatre
£3,750

University Of Derby Theatre Limited
£16,000

University of Lincoln
£5,500

Unlock
£15,000

Urban Development Music Foundation
£6,000

Utopia Theatre
£6,000

Venture Arts
£10,000

Cost of Living Awards

Voice of Young People in Care
£12,000

Voluntary Action Orkney
£20,000

Voluntary Action Sheffield
£25,000

Voyage
£5,253

Wales Environment Link
£22,000

We Belong
£4,200

Westway Trust
£18,000

Who Cares? Scotland
£6,000

Wilderculture CIC
£6,000

WildFish
£29,500

Wildlife and Countryside Link
£5,500

Wildlife and Countryside Link
£49,765

With One Voice – international arts and homelessness movement
£3,500

WWF – UK
£36,500

Wysing Arts Centre
£2,000

YMCA George Williams College
£6,000

Yorkshire Dales National Park Authority
£24,000

Yorkshire Wildlife Trust
£22,000

Yorkshire Wildlife Trust
£55,000

Young Scot
£5,000

YWCA Scotland – The Young Women's Movement
£12,533

Zahid Mubarek Trust
£30,000

ZoieLogic Dance Theatre
£6,764

TASK Fund

Each Trustee at Esmée Fairbairn Foundation has an annual TASK budget of £90,000 to be used for donations within the charitable purposes of the Foundation at the individual Trustee's discretion.

TASK donations may sit outside our current funding priorities. As donations, they are not managed in the same way as Esmée's main grant funding.

TASK Fund

Anne Frank Trust UK
£5,000

At The Bus
£15,000

Beating Time
£14,000

BLKOUT
£10,000

British Trust for Ornithology
£15,000

Britten Pears Arts
£10,000

Camden Arts Centre
£5,500

Camden United CIC
£15,000

Campaign for the Arts
£5,000

Canine Partners for Independence
£10,000

Carefree
£20,000

Charlbury Museum and Heritage Centre
£3,000

Chess in Schools and Communities
£5,000

Classics for All
£10,000

Coffee Afrik CIC
£5,000

Community Foundation for Leeds
£10,000

Continuo Foundation
£20,000

County Durham Community Foundation
£2,000

Curlew Action
£15,000

Dartmoor National Park Authority
£5,000

David Rattray Memorial Trust
£5,000

DEC
£10,000

Durrell Wildlife Conservation Trust – UK
£15,000

East London Music Group
£15,000

East Neuk Festival
£5,000

Empty Kitchens Full Hearts SCIO
£10,000

English Touring Opera
£5,000

Etchingham Parochial Church Council
£8,000

Father 2 Father CIC
£10,000

FFCC Ltd
£10,000

Florence Nightingale Foundation
£5,000

Gerry's Pompeii Charity
£7,000

Great Dixter Charitable Trust
£7,000

Greenhouse Sports
£10,000

GROW Foundation
£15,000

Growing Against Violence
£5,000

Handicap International UK
£10,000

Handicap International UK
£10,000

Herriot Hospice Homecare
£2,000

Impact 100 London (via Prism the Gift Fund)
£10,000

Institute for the future of work
£12,000

Jewish Book Council
£5,000

Jigsaw4u
£10,000

Kaa Intrepidus Trust
£5,000

KOKO Foundation
£10,000

Lifeshare Ltd
£6,000

Lincolnshire Wildlife Trust
£15,000

London Handel Society Limited
£15,000

Longborough Festival Opera
£5,000

MAMASUZE C.I.C.
£15,000

Medecins Sans Frontieres UK
£5,000

Mental Disability Advocacy Centre
£10,000

Migration Museum Project
£10,000

Museum of the Troubles and Peace
£15,000

National Library of Scotland
£5,000

Norfolk Wildlife Trust
£8,000

O.N.E. (Our Needed Education) CIC
£15,000

OaKley ASN LTD
£10,000

Olympias Music Foundation
£12,000

Orchestra of the Age of Enlightenment
£10,000

Outside In
£10,000

Ovingham Middle School
£6,000

Oxford Bach Soloists
£7,500

Oxford Hospitals Charity
£10,000

Oxford Lieder
£5,000

Oxford Philharmonic Orchestra Trust
£10,000

Parham Airfield Museum
£2,000

TASK Fund

Paul Canoville Foundation
£10,000

People Know How
£10,000

Picture Hooks
£5,000

Pro Bono Economics
£5,000

Project for the Registration of Children as British Citizens
£10,000

Rekindle School Ltd
£15,000

Royal Opera House Covent Garden Foundation
£5,000

Rukhshana Media
£20,000

Salusbury World
£8,000

Samantha's Legacy CIC
£5,000

Schola Cantorum of Oxford
£15,000

Shelter, National Campaign for Homeless People Limited
£5,000

Shine for Dementia CIO
£10,000

South Downs National Park Trust
£10,000

St Clement And St James Community Development Project
£15,000

St John's College, Cambridge
£10,000

Studio Wayne McGregor
£10,000

Support and Action for Women's Network (SAWN)
£5,000

The Avenues Youth Project
£7,500

The Balsam Centre
£5,000

The British Film Institute
£5,000

The Charlybury Corner House and Memorial Hall Trust
£5,000

The Egmont Trust
£5,000

The English Concert
£10,000

The Forward Trust
£5,000

The Foundling Museum
£20,000

The Handlebards CIO
£10,000

The Line Art Walk
£12,000

The Literature Prize Foundation
£15,000

The Marian Consort
£20,000

The Open Door
£10,000

The Oxford Parent Infant Project (OXPIP)
£2,500

The Paul Cottingham Trust
£20,000

The Queens Reading Room
£5,000

The Town Moor Charity
£20,000

The Zoological Society of London
£5,000

Tribe Arts
£12,000

Tutor the Nation
£5,000

University of Sheffield
£10,000

University of the Arts London
£5,000

Wood Street Mission
£5,000

Worcester College
£10,000

Works Plus
£10,000

Zion Arts Centre Limited (trading as Z-arts)
£15,000

Governance and Administration

Objectives and Activities

Esmée Fairbairn Foundation exists and operates for the public benefit. Through setting its strategy and through its funding the Foundation has focused on creating social and environmental impact to improve our natural world, secure a fairer future and strengthen the bonds between communities in the UK. In determining its strategy and in the administration of the Foundation generally, the Trustees have paid due regard to the guidance published by the Charity Commission under section 4 of the Charities Act 2011.

In October 2020, the Foundation launched its Strategic Plan 2020 to 2025. In 2023, the Board decided to extend the strategy until 2027. See Esmée Fairbairn Foundation's strategy.

Pages 5 to 13 give an overview of funding, a list of all grants and social investments made in 2023 is on pages 19 to 69.

The public benefit created by the Foundation's grant-making and social investment is demonstrated in this report through listing of grants and social investments that we have made.

Values

Our values act as a guide for staff and Trustees about how we work at Esmée. They are intended to provide a frame of reference for taking actions and making decisions at every level.



Structure, Governance and Management

The operation of Esmée Fairbairn Foundation is governed by a Charity Commission Scheme, dated 14 January 2002, which enables the assets to be applied by the Trustees at their discretion for general charitable purposes. The Charity Commission approved an incorporation of the Trustee body on 16 June 2008 in the name of The Trustees of Esmée Fairbairn Foundation.

The Foundation is a charity registered in England and Wales, number 200051.

Trustee Board

The Foundation's Trustees are listed on page 74 of this report. The Trustee Board meets six times each year to set and oversee the delivery of the Foundation's strategy. A number of Trustee committees support the work of the Foundation throughout the year.

Trustees are recruited through a professionally supported open recruitment with vacancies widely advertised. When recruiting new Trustees, the Board consider the current make-up of the Board and where skills gaps exist alongside the current diversity of the Board. Trustees serve an initial term of five years and may then serve up to an additional two further terms of office. In exceptional circumstances, the Board may agree to extend a Trustee's period of office for a stated time period beyond fifteen years. An induction programme is put in place for new trustees alongside ongoing professional support for all board members.

The Foundation has a clear organisational structure with documented lines of authority and delegation, which is reviewed regularly by the Audit and Risk Committee and the Trustee Board. The Foundation also has segregation of duties with regard to governance, management, grant-making, social investments, finance and investment. Procedures are in place for documenting decisions, actions and issues.

Audit and Risk Committee

The Audit and Risk Committee reviews and recommends to the Trustee Board systems of internal control on financial and governance issues and oversees risk management. It also reviews the draft Annual Report and Accounts and meets with the Foundation's external auditors.

Finance and Administration Committee

The Finance and Administration Committee reviews and recommends to the Trustee Board annual budgets, staff remuneration and benefits. It also oversees major property, IT, governance and other projects.

The salaries of the senior management team are set by the Finance and Administration Committee and includes reference to peers and other comparators.

Investment Committee

The Investment Committee formulates investment policy, oversees its implementation, manages overall asset allocation, monitors investment performance and reports to the Trustee Board.

Nominations Committee

The Nominations Committee makes recommendations to the Trustee Board on the appointment of new Trustees.

Funding decisions

An Executive Committee takes decisions on grants up to £90,000.

An Approvals Committee, comprising Trustee and Executive members, takes decisions on grants and awards up to £250,000 and social investments up to £500,000.

All decisions on grants and awards over £250,000 and social investments over £500,000 go to the Trustee Board.

Financial Policies

The Foundation's finance and investment policies are intended to provide long-term stability and liquidity sufficient for the financing of the Foundation's grants and social investments while maintaining the real value of the main investment portfolio.

The Foundation has an Investment Policy Statement that sets out the long-term investment objective, risk-profile, strategic asset allocation and investment restrictions. This is reviewed annually. The Foundation's strategic asset allocation reflects a total-return objective without specific focus on income-generating investments. This approach means that we consider all sources of return, including interest, dividends, capital distributions from funds, and realised and unrealised gains and losses. Income alone would not usually meet all of our future spending needs.

Funding targets are arrived at with consideration given to the average value of the investment portfolio, but may be adjusted to take account of need and operational capacity. Funding targets may be over or under-spent in an individual year. The Foundation's support and governance spend is set by reference to total spend levels to ensure it remains reasonable and proportionate.

The Trustee Board is responsible for the oversight of the risks faced by the Foundation. The Trustee Board and Audit and Risk Committee regularly review the Foundation's risk position, internal controls assessment and compliance with relevant statutory and finance regulations.

The Foundation has a risk-management process designed to identify the major risks that could impact on the aims in the Foundation's Strategic Plan. This process identifies the major risks the Foundation faces, the likelihood of occurrence, the significance of the risk, and any mitigating controls that are in place. It also seeks to identify any actions and resources required to manage these risks further.

The Foundation's investment activities are its main financial risk. This risk is managed, with the support of investment advisers, through: regular review of our investment policy; management of strategic asset allocation; risk measurement and reporting; independent valuation and performance reporting; diversification across a broad range of asset classes, geographies, investment managers and investment strategies; and ongoing market and manager updates and due diligence.

The levels of manager concentration, currency exposure, leverage and liquidity are also key factors in managing the risks of the investment portfolio. Policies and restrictions to help manage these risks are included in the Investment Policy Statement.

Reserves

All funds held by the Foundation are unrestricted and available to the Foundation to apply for the general purposes of the Foundation as set out in its governing document. The Foundation aims to achieve a total return of RPI +4% in order to meet its spending requirements. At the year-end the value of reserves held was £1.242 billion.

The Trustees are satisfied that the Foundation has sufficient reserves to continue as a going concern please refer to note 1 for further details.

Trustees, Senior Management Team, Committees and Advisers

Trustees

Beatrice Hollond

Professor Claire Alexander

Edward Bonham Carter

Tom Chandos
(retired: 31.12.23)

Joe Docherty

Flora Fairbairn
(retired: 04.09.23)

John Fairbairn

Professor David Hill CBE

Elspeth Jones
(from 04.09.23)

Baroness Kate Lampard CBE
(retired: 30.09.23)

Dame Clare Moriarty
(from 04.09.23)

Sir Jonathan Phillips
(retired: 31.12.23)

Gautham Radhakrishnan
(from 01.01.24)

Mary Ann Sieghart
(from 04.09.23)

Eleanor Updale

Dr Wanda Wyporska

Senior Management Team

Dame Caroline Mason CBE
Chief Executive

James Wragg
Chief Operating Officer

Matt Cox
Investment Director

Gina Crane
Director of Communications and Learning

Veda Harrison
Director – Creative, Confident Communities

Catherine Hillis
Director – A Fairer Future

Liam McAleese
Director – Our Natural World

See a full list of staff.

Committees

Audit and Risk Committee

Professor David Hill CBE
Chair

Professor Claire Alexander

John Fairbairn

Elspeth Jones
(from 04.09.23)

Finance and Administration Committee

Beatrice Hollond
Chair

Edward Bonham Carter

Tom Chandos
(to 31.12.23)

Professor David Hill

Sir Jonathan Phillips
(to 31.12.23)

Investment Committee

Edward Bonham Carter
Chair

Beatrice Hollond

Tom Chandos
(to 31.12.23)

Joe Docherty

Dame Caroline Mason CBE

Jason Mitchell
(Co-opted member)

Gautham Radhakrishnan

Nominations Committee

Beatrice Hollond
Chair

Professor Claire Alexander
(from 01.01.24)

Edward Bonham Carter

John Fairbairn

Baroness Kate Lampard CBE
(to 30.09.23)

Sir Jonathan Phillips
(to 31.12.23)

Advisers

Independent Auditors

PricewaterhouseCoopers LLP
1 Embankment Place
London
WC2N 6RH

Solicitors

Berwin Leighton Paisner
Adelaide House
London Bridge
London EC4R 9HA

Veale Wasbrough Vizards LLP
24 King William Street
London EC4R 9AT

Bankers

Royal Bank of Scotland plc
London Victoria (A) Branch
119/121 Victoria Street
London SW1E 6RA

Investment Advisers

Cambridge Associates Ltd
Cardinal Place
80 Victoria Street
London SW1E 5JL

Custodian

JPMorgan Chase Bank, N.A.
25 Bank Street
Canary Wharf
London E14 5JP

Esmée Fairbairn Foundation

210 Pentonville Rd
London N1 9JY

020 7812 3700
info@Esméefairbairn.org.uk

@EsmeeFairbairn
www.esmeefairbairn.org.uk

Registered charity 200051

Statement of Trustees' Responsibilities

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the trustees are required to:

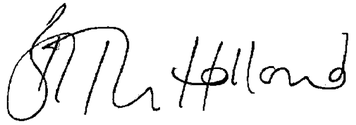
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees' report on pages 4 to 76 were approved and authorised for issue by the Trustee Board on 2 July 2024.

Signed in the name and on behalf of The Trustees of Esmée Fairbairn Foundation:



Beatrice Hollond
Chair
2 July 2024

Our History





In 1961 Ian Fairbairn, a leading City figure, decided to endow a charitable foundation with the bulk of his holdings in M&G, the company he had joined some 30 years before.

M&G was a pioneer of the unit trust industry in the UK. It grew out of Ian Fairbairn's determination that investments in equities, previously the preserve of the affluent, should be available to all – giving everyone the potential to own a stake in the nation's economy.

His purpose in establishing the Foundation was two-fold. In the interests of wider prosperity, he aimed to promote a greater understanding of economic and financial issues through education. He also wanted to establish a memorial to his wife, Esmée, who had played a prominent role in developing the Women's Royal Voluntary Service and the Citizens Advice Bureau. She was killed in an air-raid during the Second World War. Prior to Ian's death in 1968 he indicated that the Foundation should support a broad range of charitable purposes.

Esmée Fairbairn's sons, Paul and Oliver Stobart, also contributed generously to the Foundation established in their mother's memory.

In 1999 the Foundation sold its holding in M&G as part of the company's takeover by the Prudential Corporation plc. As a result, the Foundation's endowment grew significantly in value as did the size and scope of the grants it was able to make.

Today, Esmée Fairbairn Foundation is one of the largest independent funders in the UK.

Auditors' Report and Financial Statements

Independent auditors' report to the trustees of Esmée Fairbairn Foundation

Report on the audit of the financial statements

Opinion

In our opinion, Esmée Fairbairn Foundation's financial statements (the financial statements"):

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources, and cash flows, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law); and
- have been prepared in accordance with the requirements of the Charities Act 2011 and Regulation 8 of The Charities (Accounts and Reports) Regulations 2008.

We have audited the financial statements, included within the Annual Report and Accounts (the "Annual Report"), which comprise: the balance sheet as at 31 December 2023; the statement of financial activities and cash flow statement for the year then ended; and the notes to the financial statements, which include a description of the significant accounting policies.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under ISAs (UK) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remained independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, which includes the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions relating to going concern

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from the date on which the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the charity's ability to continue as a going concern.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Reporting on other information

The other information comprises all of the information in the Annual Report other than the financial statements and our auditors' report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

Based on our work undertaken in the course of the audit, the Charities Act 2011 requires us also to report certain opinions and matters as described below.

Trustees' Report

Under the Charities Act 2011 we are required to report to you if, in our opinion the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements. We have no exceptions to report arising from this responsibility.

Independent auditors' report to the trustees of Esmée Fairbairn Foundation *continued*

Responsibilities for the financial statements and the audit

Responsibilities of the Trustees for the financial statements

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view. The trustees are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We are eligible to act and have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to the Charities Act 2011 and relevant regulations made or having an effect thereunder including the Charities (Accounts and Reports) Regulations 2008, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered these laws and regulations as having a direct impact on the financial statements.

We evaluated the incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) by the trustees and those responsible for, or involved in, the preparation of the financial statements, and determined that the principal risks were related to the posting of inappropriate journals to manipulate financial results or conceal the misappropriation of assets and potential management bias in accounting estimates. Audit procedures performed included:

- identifying and testing journal entries, in particular journal entries posted with unusual account combinations to expenditure accounts;
- obtaining independent confirmations of cash balances and investment valuations as at 31 December 2023;
- assessing the reasonableness of key accounting judgements and estimates including the fair value of investments;
- enquiring of management and the Audit and Risk Committee, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- reading minutes of meetings including the Board of Trustees, Investment Committee and the Audit and Risk Committee;
- assessing financial statement disclosures, and testing to supporting documentation, for compliance with applicable laws and regulations.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Independent auditors' report to the trustees of Esmée Fairbairn Foundation *continued*

Use of this report

This report, including the opinions, has been prepared for and only for the charity's trustees as a body in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act (Part 4 of The Charities (Accounts and Reports) Regulations 2008) and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Other required reporting

Charities Act 2011 exception reporting

Under the Charities Act 2011 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- sufficient accounting records have not been kept by the charity; or
- the financial statements are not in agreement with the accounting records.

We have no exceptions to report arising from this responsibility.

PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP
Chartered Accountants and
Statutory Auditors

London

11 July 2024

Statement of Financial Activities

For the year ended 31 December 2023

	Notes	2023 £'000 Unrestricted	2023 £'000 Restricted	2023 £'000 Total Funds	2022 £'000 Unrestricted	2022 £'000 Restricted	2022 £'000 Total Funds
Income and endowments from:							
Investments	2	7,785	-	7,785	6,207	-	6,207
Other	2	456	175	631	427	575	1,002
Total		**8,241**	**175**	**8,416**	**6,634**	**575**	**7,209**
Expenditure on:							
Raising funds	3,5	3,290	-	3,290	3,305	-	3,305
Charitable activities	4,5	63,235	-	63,235	41,117	-	41,117
Total		**66,525**	**-**	**66,525**	**44,422**	**-**	**44,422**
Net gains/(losses) on investments	9	**32,027**	**-**	**32,027**	**(140,310)**	**-**	**(140,310)**
Net (expenditure)/income		**(26,257)**	**175**	**(26,082)**	**(178,098)**	**575**	**(177,523)**
Transfer between funds		175	(175)	-	575	(575)	-
Net movement in funds		**(26,082)**	-	**(26,082)**	**(177,523)**	-	**(177,523)**
Funds at 1 January		1,268,306	-	**1,268,306**	1,445,829	-	1,445,829
Funds at 31 December	17	**1,242,224**	**-**	**1,242,224**	**1,268,306**	**-**	**1,268,306**

The notes on pages 84 to 93 form part of these accounts. The Foundation has no recognised gains or losses other than the net movement in funds for the year.

The net (expenditure)/income and resulting net movement in funds in each of the financial years are from continuing operations.

Balance Sheet

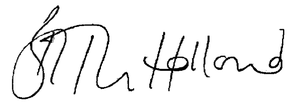
At 31 December 2023

	Notes	2023 £'000 Unrestricted and total	2022 £'000 Unrestricted and total
Fixed assets			
Tangible assets	8	274	187
Investments	9	1,285,910	1,303,259
Programme related investments	10	17,393	17,832
Mixed motive investments	11	394	205
Total fixed assets		**1,303,971**	**1,321,483**
Current assets			
Debtors	12	431	545
Cash at bank and in hand		3,144	3,378
Total current assets		**3,575**	**3,923**
Creditors: Amounts falling due within one year	13	(35,617)	(32,790)
Net current liabilities		**(32,042)**	**(28,867)**
Total assets less current liabilities		1,271,929	1,292,616
Creditors: Amounts falling due after more than one year	14	(29,705)	(24,240)
Provisions: for liabilities	16	-	(70)
Total funds	17	**1,242,224**	**1,268,306**

The notes on pages 84 to 93 form part of these accounts.

The accounts were approved and authorised for issue by the Trustee Board on 2 July 2024.

Signed in the name and on behalf of The Trustees of Esmée Fairbairn Foundation:



Beatrice Hollond
Chair

Cash Flow Statement

For the year ended 31 December 2023

	Notes	2023 £'000	2022 £'0000
Net cash used in operating activities	20	**(57,210)**	**(43,204)**
Cash flows from investing activities			
Income from investments		7,785	6,207
Sale of investments		111,566	121,656
Purchase of investments		(59,015)	(116,189)
(Increase)/decrease in investment cash		(11,867)	51,356
(Increase)/decrease in other investment balances		(7,342)	16,571
Cash inflow/(outflow) on derivative financial instruments		16,034	(35,382)
Purchase of tangible fixed assets		(182)	(56)
Net cash provided by investing activities		**56,979**	**44,163**
Cash flows from financing activities			
Cash outflow to finance lease commitments		(3)	(3)
Net cash used in financing activities		**(3)**	**(3)**
Change in cash in the year		(234)	956
Cash brought forward		3,378	2,422
Cash carried forward		**3,144**	**3,378**

Analysis of changes in net debt	As at 1 January 2023 £'000	Cash Flows £'000	As at 31 December 2023 £'000
Cash at bank and in hand	3,378	(234)	3,144
Finance leases	12	(3)	9
Total	**3,390**	**(237)**	**3,153**

The notes on pages 84 to 93 form part of these accounts.

Notes to the accounts

1. Basis of accounting and accounting policies

Legal status

The Foundation is a charity registered in England and Wales, number 200051. The Foundation's registered address is 210 Pentonville Rd, London, N1 9JY. The operation of Esmée Fairbairn Foundation is governed by a Charity Commission Scheme, dated 14 January 2002, which enables the assets to be applied by the Trustees at their discretion for general charitable purposes. The Charity Commission approved an incorporation of the Trustee body on 16 June 2008 in the name of The Trustees of Esmée Fairbairn Foundation.

Basis of accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the relevant version of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Foundation meets the definition of a public benefit entity under FRS 102.

The presentation currency of these financial statements is sterling. All amounts in the financial statements have been rounded to the nearest £1,000.

Judgements made by the Trustees, in the application of these accounting policies that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are deemed to be in relation to the valuation of investments and are discussed below.

The Trustees are satisfied that the Foundation has sufficient reserves and liquidity within the investment portfolio to continue as a going concern for the next 12 months from the date of approval of these financial statements. Cash flow forecasts are regularly prepared; assets within the investment portfolio can be liquidated to meet short term requirements.

Income

Income is recognised in the Statement of Financial Activities in the period in which the Foundation becomes entitled to receipt. With respect to income from Equity, Alternative, and Fixed income investments, dividend income and related tax credits are recognised from the ex-dividend date when they become receivable and interest income from funds and investment cash is recognised when received.

With respect to Other income, interest income from cash held in bank accounts is recognised when received, income from Programme Related Investments and Mixed Motive Investments is recognised when received, and grant income is recognised when earned.

Expenditure

Direct costs of generating funds, charitable activities and support costs are charged to the relevant category or activity according to the area to which the expenditure relates. Support costs incurred that relate to more than one cost category are apportioned based on the number of full-time equivalent staff allocated to that activity.

Grant funding

Grants are recognised as expenditure in the year in which they are approved and such approval has been communicated to the recipients.

Pension

The Foundation operates a defined contribution group personal pension scheme for employees. The assets of the scheme are held separately from those of the Foundation. The annual contributions are charged to the Statement of Financial Activities.

Employee benefits include all costs incurred by the charity in exchange for the services of its employees. Expenditure is recognised for all employee benefits resulting from their service to the charity during the reporting period unless the staff costs have been capitalised as part of the cost of an asset.

Irrecoverable VAT

Irrecoverable Value Added Tax (VAT) is included in the Statement of Financial Activities within the expenditure to which it relates.

Taxation

The Foundation is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the charity is potentially exempt from UK taxation in respect of income or capital gains received within categories covered by Part 10 Income Tax Act 2007 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

To the extent that the Foundation engages in overseas activity, or derives income from overseas, it may incur a foreign tax liability depending on the application of the tax legislation in the relevant jurisdiction.

Tangible fixed assets

Tangible fixed assets are included in the balance sheet at cost less accumulated depreciation. Leasehold improvements are depreciated over the term of the lease. Office and computer equipment is depreciated at between 20% and 33% per annum. Depreciation is charged on a straight-line basis over the assets' useful lives.

Leased assets

Assets obtained under finance leases are capitalised as tangible fixed assets and depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Foundation. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payments is charged to the Statement of Financial Activities over the period of the lease.

All other leases are operating leases. Operating lease annual rentals are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

Cash and cash equivalents

Cash and cash equivalents comprise cash held at bank.

Investments

Alternative investments
Alternative investments are valued at the Foundation's best estimate of fair value as follows:

Hedge funds and collective investment schemes are valued by reference to the market value of their underlying investments. These valuations are provided by the third

1. Basis of accounting and accounting policies *continued*

party fund administrators and are subject either to independent valuation or annual audit.

Private equity investments are held through funds managed by private equity groups. As there is no identifiable market price for private equity funds, these funds are included at the most recent valuations from the private equity groups where:

i. the private equity group provides a fair value that complies with the International Private Equity and Venture Capital Valuation Guidelines; or

ii. the private equity group provides valuations that comply with International Financial Reporting Standards or US GAAP.

Where a valuation is not available at the balance sheet date, the most recent valuation from the private equity group is used, adjusted for cashflows and foreign exchange movements and any impairment between the most recent valuation and the balance sheet date.

Other investments
Other investments are stated at fair value, the basis of fair value being the market value of the underlying investments held. These valuations are provided by the fund managers and are subject either to independent valuation or annual audit.

Derivative financial instruments
Derivatives are recognised in the Balance Sheet at fair value. Where the Foundation uses forward currency contracts to reduce currency exposure in its investment portfolio the fair value of these forward exchange contracts is estimated by using the gain or loss that would arise from closing the contract at the balance sheet date. Managers of segregated funds may enter into derivatives as part of their portfolio risk management, fair values of these derivatives are provided by the fund managers.

Programme related Investments

A programme related investment is an asset held by a charity that provides investment funding to organisations in order to directly further the charitable purposes of the investing charity; any financial return obtained is not a primary reason for making the investment.

Programme related investments are recognised in the balance sheet at the point the first drawdown is paid out. Programme related investments that are loans are accounted for at the outstanding amount of the loan less any provision for unrecoverable amounts. Unquoted equity, social investment funds and partnerships, and similar programme related investments are held at cost, less any provision for diminution in value, unless the Foundation is able to obtain a reliable estimate of fair value. Quoted investments are stated at market value at the balance sheet date.

Mixed motive Investments

A mixed motive investment is an asset held by a charity that provides funding to organisations in order to generate a financial return for the investing charity and contribute to the investing charity's purposes through the activities funded by the investment.

Mixed motive investments are recognised in the balance sheet at the point the first drawdown is paid out. Mixed motive investments that are private equity investments are held through funds managed by private equity groups. As there is no identifiable market price for private equity funds, these funds are included at the most recent valuations from the private equity groups.

Realised and unrealised gains and losses on investments

Realised and unrealised gains and losses on progamme-related investments are included in 'charitable activities' within the Statement of Financial Activities.

Realised and unrealised gains and losses on all other investment assets are shown net of transaction costs and are included in 'Net gains on investments' within the Statement of Financial Activities.

Realised and unrealised gains and losses on foreign exchange transactions

Transactions denominated in foreign currency are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currency are translated at the exchange rate ruling at the balance sheet date. All gains and losses on exchange, realised and unrealised, are included in the appropriate income or expenditure category in the Statement of Financial Activities.

Provisions

A provision is recognised in the balance sheet when the entity has a present legal or constructive obligation as a result of a past event, that can be reliably measured and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are recognised at the best estimate of the amount required to settle the obligation at the reporting date.

Related party transactions

Transactions with related parties are disclosed in the notes to these financial statements. The Foundation's policy is for Trustees, Executive and advisers to declare their interest and recuse themselves from all relevant discussions and decisions which may involve a transaction with a related party or in which they may have a conflict of interest.

Financial instruments

Basic financial assets, including debtors and cash at bank are carried at amortised cost. Programme related investments are held at cost less impairment, an impairment loss is the difference between the carrying amount and the present value of the estimated cash flows, if there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. Impairment losses and reversals are recognised in profit and loss. Investments and mixed motive investments are initially measured at fair value, which is normally the transaction price, such assets are subsequently carried at fair value and the changes in fair value are recognised in profit or loss. All financial liabilities including grant commitments and trade creditors are basic financial instruments which are valued at amortised cost.

Key accounting estimates, assumptions, and judgements

In the preparation of the accounts the trustees are required to make estimates, assumptions, and judgements that have an impact on figures reported in the financial statements. Other than investments, the valuation of which has been discussed, the trustees do not consider there to be any other significant estimates, assumptions, or judgments within the financial statements.

2. Income and endowments

Income from investments	2023 £'000 Unrestricted	2023 £'000 Restricted	2023 £'000 Total Funds	2022 £'000 Unrestricted	2022 £'000 Restricted	2022 £'000 Total Funds
Equity investments	147	-	147	104	-	104
Alternative investments	2,620	-	2,620	3,866	-	3,866
Fixed income investments	1,498	-	1,498	1,279	-	1,279
Investment cash and other investment balances	3,520	-	3,520	958	-	958
Total income from investments	**7,785**	**-**	**7,785**	**6,207**	**-**	**6,207**

Other income	2023 £'000 Unrestricted	2023 £'000 Restricted	2023 £'000 Total Funds	2022 £'000 Unrestricted	2022 £'000 Restricted	2022 £'000 Total Funds
Bank interest	30	-	30	4	-	4
Income from programme related investments	453	-	453	435	-	435
Investment loss from mixed motive investments	(27)	-	(27)	(12)	-	(12)
Grant Income	-	175	175	-	575	575
Total other income	**456**	**175**	**631**	**427**	**575**	**1,002**

3. Expenditure on raising funds

	2023 £'000	2022 £'000
Advisers' and custodian fees and borrowing costs	2,662	2,718
Direct staff and other costs	250	253
Support cost allocation	378	334
Total expenditure on raising funds	**3,290**	**3,305**

4. Expenditure on charitable activities

	2023 £'000	2022 £'000
Grant funding	58,037	36,862
Investment loss from programme related investments	896	689
Direct staff and other costs	1,755	1,346
Support cost allocation	2,547	2,220
Total expenditure on charitable activities	**63,235**	**41,117**

Grants, Programme Related Investments, and Mixed Motive Investments approved in the year are listed on pages 84 to 93 in the Annual Report accompanying these accounts. In the Annual Report, Programme Related Investments are referred to as Social Investments and Mixed Motive Investments are referred to as Impact Investments. All funding approved is to organisations.

5. Support cost allocation

	Raising funds £'000	Charitable activities £'000	2023 £'000	2022 £'000
Support staff costs	161	966	1,127	980
Premises, technology and other costs	217	1,581	1,798	1,574
Total support costs	**378**	**2,547**	**2,925**	**2,554**
Total support costs for the prior year	334	2,220		

Total Trustees' expenses of £21,133 (2022: £17,737) are included in support costs and in costs of generating funds. Expenses were reimbursed to 10 (2022: 7) Trustees during the year and were related to travel. The Trustees received no remuneration for their role as Trustee during this or the preceding year.

6. Staff costs

	2023 £'000	2022 £'000
Salaries	2,364	1,941
Social security costs	257	219
Pension contributions	281	242
Other staff related costs	213	154
Total staff costs	**3,115**	**2,556**

The Foundation operates a defined contribution group personal pension scheme and makes employer contributions of 12.5% when matched by a 5% employee contribution.

Redundancy and ex gratia payments of £175,000 (2022: £0) are included within total staff costs.

The Foundation considers its key management personnel comprise the trustees and the senior management team. The senior management team consists of 7 (2022: 7) employees, 6.8 (2022: 6.8) on a full-time basis. The total employment benefits including employer pension contributions of the senior management team were £721,169 (2022: £659,913). The Trustees are not remunerated.

The average number of employees during the year calculated on a full-time basis was as follows:

	2023	2022
Investment management and oversight	3	3
Funding	34	31
Governance	2	2
Total number of employees	39	36

The average number of employees during the year calculated on a head count basis was 41 (2022: 38).

The number of employees who received remuneration of more than £60,000 in the year was as follows:

	2023	2022
£60,000 – £69,999	4	1
£70,000 – £79,999	1	3
£80,000 – £89,999	2	1
£90,000 – £99,999	1	1
£100,000 – £109,999	1	-
£110,000 – £119,999	-	-
£120,000 – £129,999	-	1
£130,000 – £139,999	-	-
£140,000 – £149,999	1	-

All the employees paid over £60,000 had employer contributions, equal to 12.5% of salary, made under the group personal pension scheme, this is consistent with the approach for all employees.

7. Auditors' Remuneration

The current year auditors are PwC, their remuneration constituted an audit fee of £98,000. The prior year auditors were KPMG, their remuneration constituted of an audit fee of £111,000 and non audit services; tax advisory fee of £12,000.

8. Tangible assets

	Leasehold improvements £'000	Office and computer equipment £'000	Total £'000
Cost			
At 1 January 2023	527	746	**1,273**
Additions in the year	-	182	**182**
Disposals in the year	(527)	(99)	**(626)**
At 31 December 2023	**-**	**829**	**829**
Accumulated depreciation			
At 1 January 2023	527	559	**1,086**
Depreciation charge for year	-	95	**95**
Accumulated depreciation on disposals	(527)	(99)	**(626)**
At 31 December 2023	**-**	**555**	**555**
Net book value			
At 31 December 2023	**-**	**274**	**274**
At 1 January 2023	-	187	**187**

The net book value of assets held under finance leases included above is £9,100 (2022: £12,220) and the depreciation charge on these assets for the year was £3,120 (2022: £3,120).

9. Investments

i) Market value	2023 £'000	2022 £'000
Equity investments	521,079	448,660
Fixed income investments	70,560	48,773
Alternative investments	585,888	690,677
Money market investments	23,875	45,594
Investment cash	73,180	61,770
Other investment balances	5,370	(1,972)
Derivative financial instruments	5,958	9,757
Total market value of investments	**1,285,910**	**1,303,259**

Alternative Investments comprise private equity funds of £414.9m (2022: £488.9m), hedge funds of £140.5m (2022: £171.9m), and collective investment schemes of £30.5m (2022: £29.8m)

Investment cash includes all cash balances managed as part of the investment portfolio. Other investment balances include collateral related to the forward currency contracts, accrued income, amounts receivable on investment sales and accrued investment costs.

The Foundation has entered into commitments to invest in private equity funds. At the balance sheet date outstanding commitments totalled £128.8m (2022: £113.2m). The Foundation models its cashflows based upon the original commitment.

9. Investments *continued*

ii) Purchases, sales, gains and (losses)

	Market value at 1 January 2023 £'000	Purchases £'000	Sale proceeds £'000	Investment gain/(loss) £'000	Market value at 31 December 2023 £'000
Market value					
Equity investments	448,660	7,650	(7,536)	72,305	521,079
Fixed income investments	48,773	20,051	-	1,736	70,560
Alternative investments	690,677	31,314	(80,625)	(55,478)	585,888
Money market investments	45,594	-	(23,405)	1,686	23,875
Total	**1,233,704**	**59,015**	**(111,566)**	**20,249**	**1,201,402**

iii) Reconciliation to book cost

	Book cost at 1 January 2023 £'000	Purchases £'000	Sale proceeds £'000	Book cost at 31 December 2023 £'000
Book cost and realised gains/(losses)				
Equity investments	336,402	7,650	(7,517)	336,535
Fixed income investments	51,380	20,051	-	71,431
Alternative investments	414,431	31,314	(45,039)	400,706
Money market investments	45,000	-	(22,500)	22,500
Total book cost	847,213	59,015	(75,056)	831,172
Market value adjustment				
Unrealised gains/(losses)	386,491	-	(16,261)	370,230
Total	**1,233,704**	**59,015**	**(91,317)**	**1,201,402**

iv) Derivative financial instruments

	2023 £'000	2022 £'000
Derivative position at year end	5,958	9,757
Derivative financial instruments total net positions	**5,958**	9,757

v) Realised and unrealised gains/ (losses) on investments

	Realised gain/(loss) £'000	Unrealised gain/(loss) £'000	2023 £'000	2022 £'000
Equity investments	19	72,286	72,305	(88,909)
Fixed income investments	-	1,736	1,736	(3,701)
Alternative investments	35,586	(91,064)	(55,478)	(25,331)
Money market investments	905	781	1,686	589
	36,510	(16,261)	20,249	(117,352)
Investment cash and other investment balances	(1,134)	677	(457)	1,175
Derivative financial instruments	16,034	(3,799)	12,235	(24,133)
Total gains/(losses) on investments	**51,410**	**(19,383)**	**32,027**	**(140,310)**
Gains/(losses) in the prior year	18,887	(159,197)	(140,310)	

9. Investments *continued*

vi) UK and overseas holdings	2023 £'000	2022 £'000
Equity investments		
Overseas listed	119,816	107,985
Overseas unlisted	301,497	252,681
UK listed	45,722	42,410
UK Unlisted	54,044	45,584
	521,079	**448,660**
Fixed income investments		
Overseas listed	48,553	48,773
Overseas unlisted	22,007	-
	70,560	**48,773**
Alternative investments		
Overseas unlisted	575,350	680,843
UK unlisted	10,538	9,834
	585,888	**690,677**
Money market investments		
Overseas listed	23,875	45,594
	23,875	**45,594**
Total	**1,201,402**	**1,233,704**

Domicile of investment holdings is determined by the place of listing of the fund vehicle not of the underlying securities held therein.

10. Programme Related Investments

	Market value at 1 January 2023 £'000	Drawn £'000	Repaid £'000	Investment gain/(loss) £'000	Market value at 31 December 2023 £'000
Market value					
Equity investments	1,893	250	-	-	2,143
Fixed income investments	5,144	1,520	(433)	(644)	5,587
Alternative investments	10,795	1,897	(2,777)	(252)	9,663
	17,832	**3,667**	**(3,210)**	**(896)**	**17,393**

Reconciliation of book cost to market value has not been disclosed as the market value of the portfolio is not materially different from cost.

Alternative investments comprise land, social investment funds, convertible notes, and quasi-equity investments.

At the year end £5.0m (2022 £5.0m) of programme related investment had been committed but remained undrawn, and a further £9.5m (2022 £1.7m) was approved subject to agreement of terms, making a total promised of £14.5m (2022: £6.7million).

Programme Related Investments approved in the year are listed on pages 31, 39, and 50 in the Annual Report accompanying these accounts. In the Annual Report, Programme Related Investments are referred to as Social Investments.

11. Mixed Motive Investments

	Market value at 1 January 2023 £'000	Purchases £'000	Sale Proceeds £'000	Investment (loss) £'000	Market value at 31 December 2023 £'000
Market value	205	216	-	(27)	394
	205	**216**	**-**	**(27)**	**394**

At the year end a total of £2.6m (2022 £0.8m) of mixed motive investments had been committed but remained undrawn.

Mixed motive investments approved in the year are listed on page 50 in the Annual Report accompanying these accounts. In the Annual Report, Mixed Motive Investments are referred to as Impact Investments.

12. Debtors

	2023 £'000	2022 £'000
Accrued grant income	250	340
Prepayments and other debtors	181	205
As at 31 December	**431**	**545**

13. Creditors: amounts falling due within one year

	2023 £'000	2022 £'000
Grant commitments	34,240	31,226
Accruals	480	268
Trade and other creditors	77	63
Commitments due under finance leases	3	3
Commitments due under joint funder initiative	548	1,008
Deferred grant income	269	222
As at 31 December	**35,617**	**32,790**

All grants are made to organisations, grants approved in the year are listed on pages 19 to 69 in the Trustees' Report accompanying these accounts. Three grants over £1m were awarded in the year: £3m was awarded to LocalMotion, £1.5m was awarded to Baobab Foundation, and £1.5m was awarded to Civic Power Fund.

14. Creditors: amounts falling due after one year

	2023 £'000	2022 £'000
Grant commitments	29,699	24,009
Commitments due under finance leases	6	9
Deferred grant income	-	222
As at 31 December	**29,705**	**24,240**

Deferred grant income relates to donations received associated with Programme Related Investments to be made by the Foundation. The income is earned when drawdown payments are made on the associated Programme Related Investments. The programme began in the prior year. No grant income was received in the current year, £175,000 (2022: £0) was released from prior year's deferral.

15. Grant commitments

	2023 £'000	2022 £'000
Grant commitments at 1 January	55,235	58,531
Grants approved	58,477	37,052
Grants cancelled	(388)	(162)
Grant payments	(49,385)	(40,186)
Grant commitments at 31 December	**63,939**	**55,235**

16. Provisions for liabilities

	2023 £'000	2022 £'000
As at 1 January	70	70
Credit for the year	(70)	-
As at 31 December	**-**	**70**

The provision relates to possible future liabilities arising from contracts entered into by the Foundation.

17. Reserves

	2023 £'000 Unrestricted	2023 £'000 Restricted	2023 £'000 Total Funds	2022 £'000 Unrestricted	2022 £'000 Restricted	2022 £'000 Total Funds
As at 1 January	1,268,306	-	1,268,306	1,445,829	-	1,445,829
Net (expenditure)/income	(26,257)	175	(26,082)	(178,098)	575	(177,523)
Other recognised losses	-	-	-	-	-	-
Transfer between funds	175	(175)	-	575	(575)	-
Net movement in funds in the year	(26,082)	-	(26,082)	(177,523)	-	(177,523)
As at 31 December	**1,242,224**	**-**	**1,242,224**	**1,268,306**	**-**	**1,268,306**

All unrestricted funds held by the Foundation are available to the Foundation to apply for the general purposes of the Foundation as set out in its governing document.

18. Operating leases

At year end the Foundation had lease agreements in respect of property for which payments extend over a number of years.

Total future minimum lease payments under non-cancellable operating leases for each of the following periods:	2023 £'000	2022 £'000
Not later than one year;	596	248
Later than one year and not later than five years	2,384	-
Total future minimum lease payments under non-cancellable operating leases	**2,980**	**248**

Rent expense of £577,440 (2022: £660,699) regarding the leased property is included in support costs.

19. Related party transactions

Professor Claire Alexander is Trustee of Stuart Hall Foundation which was awarded a grant of £195,444 in February 2022 which was paid £64,548 in April 2022, was awarded and paid £19,544 in February 2023, awarded £65,148 in April 2023 and £65,748 in April 2024, and was awarded a further grant of £7,470 in March 2023 which was paid in March 2023.

Professor David Hill is Trustee of The Food, Farming and Countryside Commission Ltd which was awarded a grant of £9,785 in October 2023, was awarded a further grant of £10,000 in September 2023 which was paid in September 2023, was awarded a further grant of £59,435 in July 2023 and was paid £28,075 of this in October 2023, was awarded a further grant of £10,000 in April 2023 which was paid in April 2023, was awarded a further grant of £1,250,000 in December 2022 and paid £800,000 of this in April 2023, and was awarded a further grant of £30,000 in September 2022 which was paid in April 2023. The Food, Farming and Countryside Commission Ltd was also awarded a grant of £60,000 in July 2022 which was paid in August 2022, was awarded a further grant of £33,650 in December 2021 which was paid in January 2022, and was awarded a further grant of £2,454,972 in April 2020 the final payment of £748,852 on this award was made in August 2022.

Professor David Hill is Chair of Plantlife International The Wild Plant Conservation Charity which was awarded and paid a grant of £15,000 in February 2023, was awarded a grant of £60,000 in July 2023 which was paid in August 2023, was awarded a further grant of £280,185 in July 2023 and paid £93,395 of this in August 2023, and was awarded a further grant of £463,359 in April 2023 and was paid £134,453 of this in August 2023.

A close family member of Baroness Kate Lampard is the President of Kent Wildlife Trust which the Foundation committed £350,000 to as a Social Investment which was fully drawn in August 2023.

Baroness Kate Lampard is Trustee of The Royal Horticultural Society which was awarded a grant of £60,000 in June 2023 which was paid £30,000 in October 2023.

Sir Johnathan Phillips is Trustee of Oxford Philharmonic Orchestra Trust which was awarded a grant of £10,000 in February 2023 which was paid in August 2023.

Wanda Wyporska was Chief Executive of Black Equity Organisation (BEO) which was awarded a grant of £300,000 in November 2023. She left the organisation in November 2023.

Wanda Wyporska is Trustee and Vice Chair of Equally Ours which was awarded a grant of £250,000 in November 2021 which was paid £50,000 in May 2023 and was awarded and paid a further grant of £25,000 in February 2023.

Joe Docherty is Chair of The University of Durham which was awarded a grant of £166,900 in February 2022 which was paid £103,100 in July 2022, and was awarded a further grant of £16,690 in January 2023 and paid in February 2023.

Dame Clare Moriarty is Chair of South Downs National Park Trust which was awarded and paid a grant of £10,000 in October 2023.

Dame Caroline Mason was a board member of Impact Investing Institute which was awarded a grant of £101,179 in January 2023 which was paid in April 2023. She left the organisation in March 2023.

The Foundation's approach to related party transactions is outlined on page 85.

20. Net cash used in operating activities

	2023 £'000	2022 £'000
Net (loss) for reporting period	(26,082)	(177,523)
Adjustments for:		
Depreciation charge for the year	95	86
Decrease in provisions	(70)	-
(Gains)/losses on investments	(32,027)	140,310
Income from investments	(7,785)	(6,207)
Decrease/(increase) in debtors	114	(346)
Increase/(decrease) in creditors	8,295	(1,691)
Cash outflow to programme related investments	(3,667)	(4,324)
Cash inflow from programme related investments	3,210	6,007
Increase in programme related investments provisions	896	689
Cash outflow to mixed motive investments	(216)	(217)
Losses on mixed motive investments	27	12
Net cash used in operating activities	**(57,210)**	**(43,204)**

Income from investments includes both dividend and interest income, please refer to note 2 for further detail.

21. Financial instruments

At 31 December the Foundation held the following financial instruments

	2023 £'000	2022 £'000
Financial assets measured at fair value:		
Investments	1,285,910	1,303,259
Mixed motive investments	394	205
	1,286,304	**1,303,464**
Financial assets measured at cost less impairment:		
Programme related investments	17,393	17,832
	17,393	**17,832**
Financial assets measured at amortised cost:		
Debtors	431	545
Cash at bank and in hand	3,144	3,378
	3,575	**3,923**
Financial liabilities measured at amortised cost:		
Grant commitments	(63,939)	(55,235)
Trade and other creditors	(77)	(63)
Commitments due under finance leases	(9)	(12)
Commitments due under joint funder initiative	(548)	(1,008)
	(64,573)	**(56,318)**
Total	**1,242,699**	**1,268,901**

Photo credits

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ESMEE FAIRBAIRN FOUNDATION

England & Wales - Charity number 200051

Accounts

Esmée Fairbairn Foundation

Annual Report and Accounts

2022



Esmée Fairbairn FOUNDATION

Esmée Fairbairn Foundation aims to improve our natural world, secure a fairer future, and strengthen the bonds in communities in the UK.

We do this by contributing all that we can to unlock change by people and organisations with brilliant ideas who share our goals.

The Foundation is one of the largest independent funders in the UK. Last year we made grants of £36.2m towards a wide range of work in support of our aims: A Fairer Future; Creative, Confident Communities; and Our Natural World. We also have a £45m allocation to social investments for organisations with the aim of creating social impact. Our funds are generated by our investment portfolio, from which we aim to achieve a total return of RPI plus 4% on a rolling five-year average.

A Fairer Future



Creative, Confident Communities



Our Natural World



Contents

Overview

Chair's Statement 04
Chief Executive's Report 05
Funding Overview 07
Using All Our Tools 11
Diversity, Equity and Inclusion 14
Climate Change 15

Funding

A Fairer Future 16
Creative, Confident Communities 28
Our Natural World 36
A Sector Fit for the Future 45
Funding in Partnership 47
TASK Fund 49

Trustees' Report

Objectives and Activities 53
Achievements, Performance and Plans for Future Periods 53
Financial Review 54
Structure, Governance and Management 56
Statement of Trustees' Responsibilities 57
Independent Auditor's Report to the Trustees of Esmée Fairbairn Foundation 58
Statement of Financial Activities 61
Balance Sheet 61
Cash Flow Statement 62
Notes to the Accounts 63
Trustees, Senior Management Team, Committees and Advisers 73
Our History 74



"I want Northern Roots to inspire other towns across the world"

Oldham resident (13 years old)

"This project (Northern Roots) is simply amazing. What a vision for a community space, it will create such a vibrant energy for our town!"

Oldham resident

Chair's Statement

In my first statement as Chair I want to reflect on all that has been achieved in a demanding year by the Charities and other partners which Esmée Fairbairn Foundation has been privileged to support. I am heartened by their unwavering dedication to creating long-lasting change whilst navigating existing and emerging challenges.

As well as being a funder, Esmée Fairbairn Foundation is an investor. It is with pride that I think about how this aspect of the Foundation's role has evolved over recent years. A great deal of work has gone into reviewing our investment strategy and developing a sustainable investment model. I am grateful to everyone who has been involved in this ongoing transition.

In December 2022, we were deeply saddened to learn of the death of Baroness Veronica Linklater, who served as Trustee from 1990 to 2013. She played a critical role in shaping our work across a number of areas. Her contribution included chairing the Foundation's £4.0m Rethinking Crime and Punishment programme, which funded 57 projects over its life and whose work continues to have lessons for prison reform today.

I would like to pay tribute to my predecessor, Sir Jonathan Philips, who took on the role of Chair during an especially difficult period for the Foundation, steering us through with great empathy and leadership. I feel privileged to be following in his footsteps and I am grateful to all my fellow Trustees for their ongoing guidance. I also want to thank the Executive team for their commitment to implementing our new strategy and their thoughtfulness around the ways Esmée Fairbairn Foundation continually strives to be a better funder.

I want to give special thanks to Sharon Shea and Laurence Scott, who are both leaving after over 20 years' service. They have made a remarkable contribution to the Foundation's work and will be hugely missed.

Over the coming year, alongside our partners, we will review the ambitious goals that we have set in our new strategy and approach. This will provide a valuable opportunity to reflect on the progress made, the challenges we have encountered, and the lessons we have learned.





Beatrice Hollond
Chair

Chief Executive's Report

When times are difficult and uncertain, what is the role of independent funders? At Esmée Fairbairn Foundation, we think it's important to keep pushing for change for the future. The pandemic, rising cost of living, and the climate crisis are compounding long-standing problems for people and nature across the world. In the UK, the organisations Esmée funds have continued to respond and adapt to these crises, and in 2022 our Trustees decided to provide £7.4m[1] in additional support to help them address the root causes of problems, so they don't happen again, as well as to reimagine and build a better future.

2022 has been a year of transition and transformation for Esmée. When we first launched our strategy in 2020, we knew there could not be a return to business as usual, and that we needed to take time to determine what role we should play.

We temporarily closed to applications in A Fairer Future as we completed the development of our strategy, identifying five priority areas. We had to make some difficult choices, but we believe that by narrowing our focus, we can make a deeper and lasting impact. We're grateful to everyone for their patience, and to all those who gave their valuable insights as part of the process.

During the year, we provided £36.2m[2] (2021: £51.5m) in grant funding to over 180[3] incredible organisations who share our goals. 64% of main grants awarded were for core or unrestricted costs. In addition, we committed £2.7m in social investments to 4 organisations and made our first impact investment to the Green Generation Fund, which invests into companies delivering solutions for more sustainable, healthy and ethical consumption.

In total, we also approved £743k through our dedicated Tools budget, which we use for activities where we are taking a more active role. Most of it was used for influencing work towards building the Our Natural World roadmap of activities, the Learning Programme supporting our Young People Leaving Care funding, and to develop our work with our Involving Young People Collective. Through Funding Plus, we made 72 small grants, totalling £490k, 86% of which was used for individual consultancy on areas including business planning and to develop diversity, equity and inclusion plans.

1 This funding was offered to most organisations we fund as a Cost of Living Uplift payment, and was awarded in January 2023.

2 Includes all grants (main grants, Funding Plus, exceptional grants and TASK grants).

3 Excludes organisations awarded a Funding Plus, exceptional or TASK grant.

Chief Executive's Report *continued*

With weaker financial markets as a result of high inflation and other events, our endowment was down by 9.6% to £1.3bn. Following a commitment to a net zero carbon strategy for our investment portfolio, we increased our allocation to enhanced ESG investing to 5% (around £70.0m) of the overall fund. Our Trustees also agreed to update our investment approach to support a transition to sustainable investing.

Having been one of the founding signatories of the Funder Commitment on Climate Change, we're excited that, in 2022, the initiative reached the milestone of 100 foundations in the UK committed to addressing the causes and impacts of climate change.

We know there is much that needs to change within the funding sector to ensure we contribute as effectively and equitably as we can to the challenges we face. We're pleased to be working alongside other funders and partners to improve the sector's practice – including our own.

We're grateful to initiatives including IVAR's Open and Trusting Grant-making, the DEI Data Standard and the Foundation Practice Rating for providing opportunities for us to reflect on our practice. In response to these, and to applicant perception research we commissioned and other feedback we have gathered, we have been able to take action in some areas. For instance, we started collecting diversity data from applicants and organisations we fund so that we can better understand who our funding is reaching and identify inequity in our funding.

Looking ahead to 2023, we are determined to use every resource that we have to push for change and are excited to work with so many of you in making that change a reality.



Caroline Mason.

Dame Caroline Mason CBE
Chief Executive

Funding Overview 2022

During 2022, the Foundation approved £40.6m on work towards a wide range of work in support of our strategic aims to secure a fairer future; strengthen the bonds of communities in the UK; and improve our natural world. This includes £490k through our Funding Plus support and £743k approved for Tools.

The majority of our funding in 2022 was distributed through grants. We also committed £2.7m in social investments, and £1m in impact investments.

Total grant funding

£36.2m

Total number of grants made[4]

188

Social investment (committed to)

£2.7m

Endowment total

£1.3bn

Impact investment (committed to)

£1.0m

4 Excludes Funding Plus, Task grants and exceptional grants.

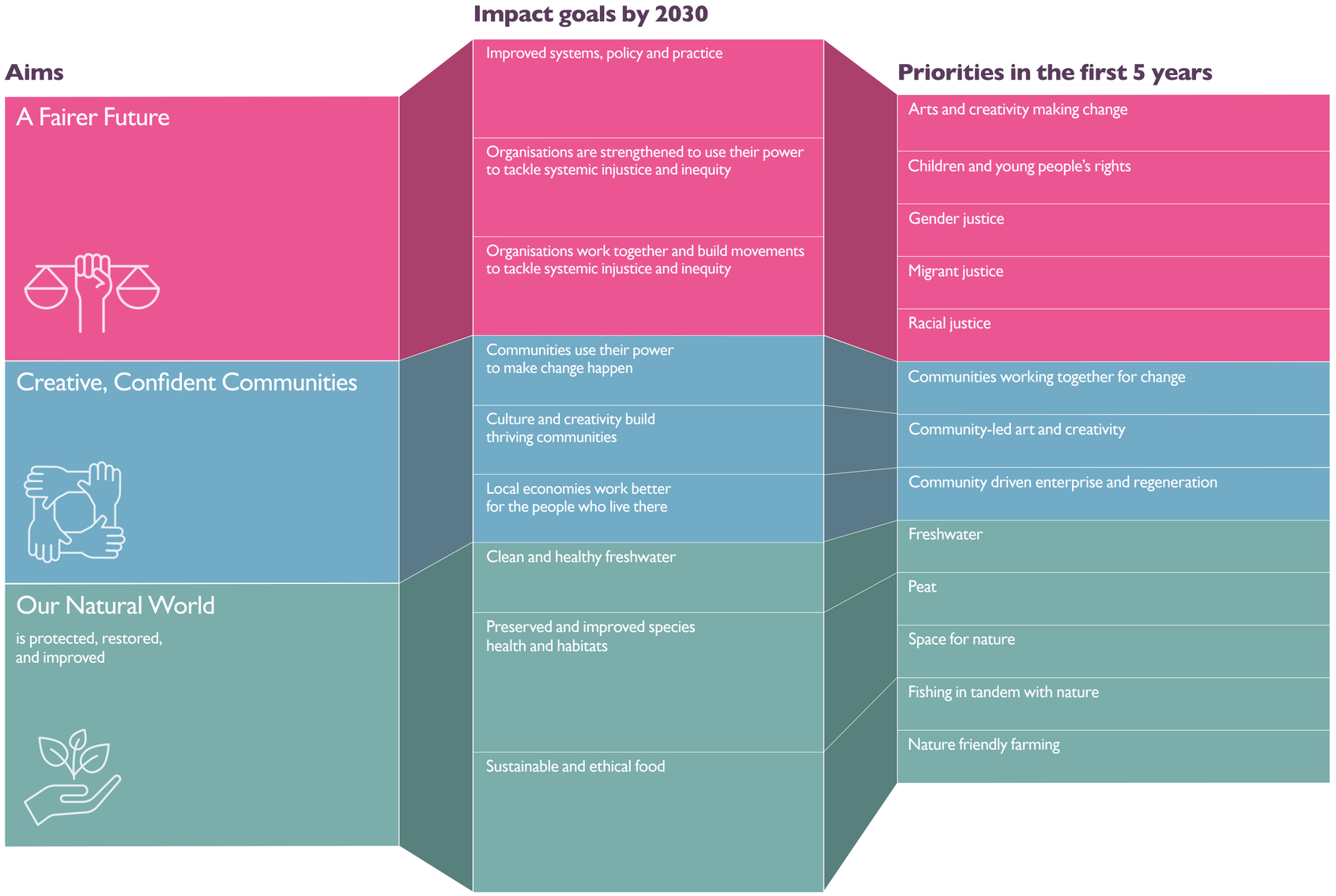
Funding Framework

This report reflects how our funding fits our strategy, which we updated in July 2022 following a review of our strategy for A Fairer Future.

Some of our funding supports work across more than one aim, impact goal and priority. We have chosen to reflect grants and social investments in line with the aim, impact goal and priority that is the closest fit. In some cases, a priority under a different aim may be the best fit.

We also support key infrastructure organisations and new ideas that contribute to our impact goals across our aims by enabling a stronger, inclusive and innovative sector. Work that meets this description is shown in A Sector Fit for the Future.

A Sector Fit for the Future



Grants

We make unrestricted, core and project grants for charitable work in the UK. Grants are listed under our three main aims as well as A Sector Fit for the Future on pages 16 to 46.

In addition to our main grants, Trustees also approved a small number of exceptional grants, which are listed on page 51.

Social Investment[5]

We provide social investment in the form of different types of repayable finance to charities and other social purpose organisations with the aim of creating social impact. Investments are listed under our three main aims as well as A Sector Fit for the Future on pages 27, 35 and 44.

We also made 5 social investment-related grants totalling £284,000, which are included in the overall figures for grants.

Learn more about how we use social investment as a tool on page 12.

Funding in partnership

We want to be at the forefront of new approaches to funding – working in partnership with other funders and organisations to increase our reach, reduce duplication, and make more of a difference. This includes working with partners on a range of delegated funds.

Delegated grants are listed on pages 47 to 48.

TASK Fund (Trustees' Areas of Special Knowledge)

£1.1m Total 2022
122 – No. of grants

Each Trustee has an annual TASK budget of £90k to be used for small grants within the charitable purposes of the Foundation. In addition to these, in 2022, Trustees approved a number of exceptional grants.

Grants are listed on pages 49 to 51.

Impact Investment[6]

We invest into impact funds, which align with our impact goals and aim to generate a measurable social or environmental impact as well as a financial return.

Investments are listed on page 44.

Grants by aim[7]	2022 Value (£)	Number	Active portfolio[8] Value (£)	Number
A Fairer Future	**£11.0**	**82**	**£70.3m**	**404**
Creative, Confident Communities	**£10.0m**	**42**	**£31.2m**	**130**
Our Natural World	**£12.2m**	**58**	**£53.1m**	**222**
A Sector Fit for the Future	**£829k**	**6**	**£4.0m**	**29**
Previous strategy (2015–2019)			**£4.3m**	**25**
Total	**£34.0m**	**188**	**£162.9m**	**810**

Social Investment (committed) by aim:				
A Fairer Future	**£400k**	**1**	**£5.3m**	**13**
Creative, Confident Communities	**£750k**	**1**	**£5.5m**	**10**
Our Natural World	**£1.5m**	**2**	**£8.4m**	**16**
A Sector Fit for the Future			**£1.5m**	**7**
Previous strategy (2015–2019)			**£13.5m**	**28**
Total	**£2.7m**	**4**	**£34.2m**	**74**

Impact Investment (committed) by aim				
Our Natural World	**£1.0m**	**1**	**£1.0m**	**1**
Total	**£1.0m**	**1**	**£1.0m**	**1**

5 Social Investments are referred to as Programme Related Investments in the Trustees Report.

6 Impact Investments are referred to as Mixed Motive Investments in the Trustees Report.

7 Excludes Funding Plus, TASK grants and exceptional grants

8 Active Portfolio as of 31 December 2022

Applications[9]

Total eligible expressions of interests decided: **779**

% of all expressions of interest invited to full proposal: **19.5%**

% of 'cold'[10] expressions of interest invited to full proposal: **4.4%**

Success rate for 'cold'[10] applications after submitting a full proposal[11]: **70%**

Operations

Number of staff at Esmée: **38**

Staff Cost: **£2.6m**

Grants awarded[12]

188
grants to 180 organisations.

39
grants (21%) were to organisations we haven't funded previously

28
grants(15%) were from 'cold'[10] applications

810
active grants as of 31 December 2022

Type of support



Grants by size 2022



9 Doesn't include withdrawn applications.

10 'Cold' applications do not include follow-on grants or those we have proactively invited.

11 Includes applications that were first submitted in 2021 as an expression of interest.

12 Excludes Funding Plus, TASK grants and exceptional grants.

Using all our Tools

Tools

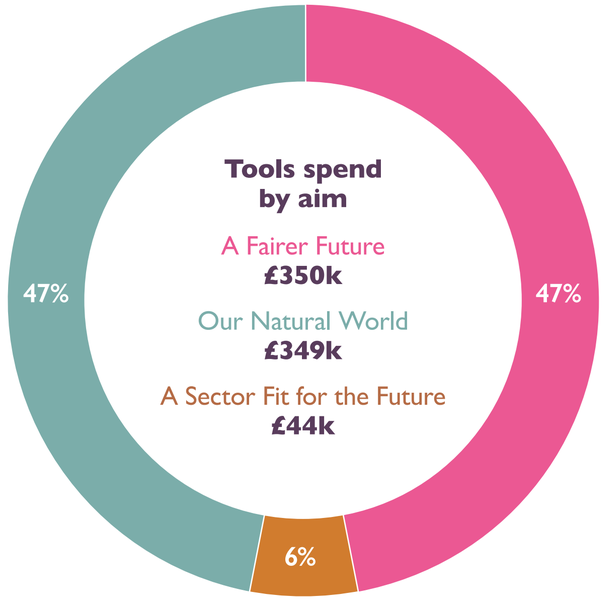
£743k Total 2022

In addition to grants, social investments and our endowment, we use a range of tools to support activities where we are taking a more active role – for instance, through convening or commissioning research.

In 2022, we approved £743k on Tools. Influencing and co-design work accounted for 50% of the spend. In Our Natural World, this work included support for a campaign to secure the legal ban of peat in horticultural products across the UK nations, and support for developing innovative investment models to fund the restoration of nature in the UK.

In A Fairer Future, we used our Tools spend to expand and develop our work with our Involving Young People Collective(£126k), which will include a small participatory grant-making fund; and work with an alliance of partners to create infrastructure needed for youth organising and youth-led change (£60K) in the UK. The latter forms part of the legacy of the Act for Change Fund, a £3.6m partnership with Paul Hamlyn Foundation, which supported 32 youth-led organisations between 2018 and 2022.

The largest commission (£50k) made within the area of research and evidence in 2022, was for a county-wide feasibility study into the provision of co-ordinated advice to farmers to accelerate a wider transition to sustainable methods of farming. The findings of this research will enable us to formulate a strategic response to the advice needs of farming practitioners.



Funding Plus

£490k Total 2022
72 – No. of grants

In 2022, we spent £490k through Funding Plus. Most of this was in response to individual consultancy support requests from organisations we fund (65 grants totalling £421k), with the remainder in tailored training and peer learning opportunities.

Funding Plus continued to meet the broad and diverse needs of our funded organisations. Over 40% of consultancy support focused on business planning and strategic development. 17% was used to further diversity, equity and inclusion ambitions ranging from communications support for a museum decolonisation project to support museums to develop and implement ant-racist protocols and practices.

Other consultancy work included a digital transformation project, feasibility studies, accessibility audits, and legal training.

Our tailored Funding Plus training programme supported our environmental and racial justice commitments. Climate action training attracted 52 participants from 34 funded organisations, and a project to develop trauma informed practice, a growing area of awareness and concern among organisations we fund was successfully piloted. We also piloted a new peer learning platform supporting 23 senior leaders to build confidence and capacity to think, lead and collaborate systemically.

"We've found the [Funding Plus] process to be a wholly supportive one, and one that allowed us to get on with the work without a significant administrative burden. We're very grateful for the support, and want to acknowledge the uniqueness and importance of such opportunities to 'follow the wind' and build on areas of interest when they present themselves."

Funding Plus recipient

Social Investment

We believe that social investment is a powerful and financially sustainable tool, which we can use to help achieve our impact goals whilst also supporting the development of the social investment market and increasing the total amount of funding available.

Our approach to social investment focuses on three objectives:

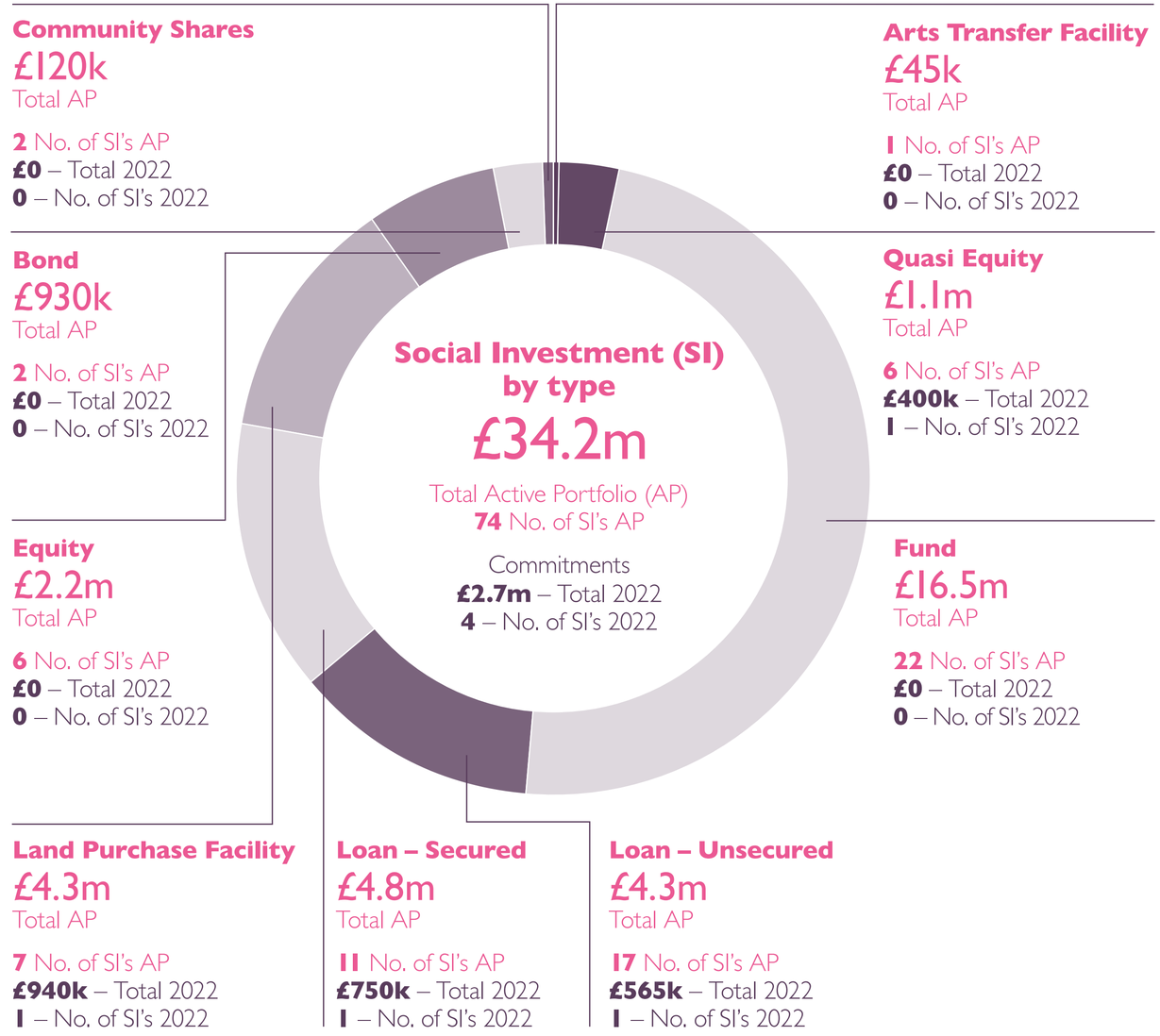
- **Investing for impact:** starting with the social need and reverse engineer our investment approach
- **Influencing:** to enable a broader, more accessible and innovative social investment market
- **Learning and sharing:** for a more strategic portfolio and to establish greater collective impact

This has resulted in an investment portfolio containing many different investment types, including a Land Purchase Facility and a range of Quasi Equity products.



"With support from Esmée Fairbairn Foundation and Trust for London, we have been developing an innovative bridging finance tool that will make delivery of community energy projects more accessible for community groups, which we will be implementing in 2023 and beyond."

Repowering London



Sustainable Investing

We invest in order to finance our charitable work.

We aim to grow our investments by UK inflation (RPI) plus 4% to support our charitable work and to ensure we can continue contributing towards our aims for decades to come.

We use a range of sustainable investment approaches with different financial and impact goals to support our work.







	Investments			
Grant funding	**Social investment**	**Impact investing**	**Enhanced sustainability funds**	**Main investment portfolio**
High impact towards our aims and priorities	High impact towards our aims and priorities	Impact driven to support our aims	Targets leaders in ESG and sustainability	Focus on sustainability and minimising conflicts with our charitable objectives
No financial return	Low financial returns to recycle for impact	Market rate returns	Market rate returns	Market rate returns
£40m to £50m per year	**£45m**	**£10m**	**5% (£70m)**	**£1.2bn**
Spent towards our impact goals. Our Board of Trustees regularly review our funding budget – balancing the need now with the likely need in future. Our budget is linked to the value of our endowment: we spend around 4% (£40-£50m) on grants and operational costs. To account for volatility in the market, we calculate the 4% based on the performance of our investments over the previous five years.	Allocation towards our impact goals, whilst also supporting the development of the social investment market. Our approach is impact-first, financial returns are secondary.	Allocation to test the potential to achieve market-like returns by investing into impact funds which align with our impact goals, and which generate a measurable impact. In 2022, we made our first impact investment to Green Generation Fund, who invest into companies which deliver solutions for more sustainable, healthy and ethical consumption.	Allocation for funds looking to achieve enhanced environmental, social and governance impact alongside financial return. It supports funds which wouldn't normally make it into our main portfolio due to their small size, focus or risk profile.	We work with our advisors to identify funds which focus on sustainable investing and have steadily increased the proportion we would classify as best-in-class managers. As well as targeting net zero carbon in the portfolio by 2040, our Trustees have now agreed a sustainable approach across the whole portfolio. Since 2016, we have been involved in a number of collaborations, with other investors, looking for opportunities to influence and promote corporate behaviour which aligns with our strategic priorities, and is in the interests of long-term shareholders. In 2022, this included an initiative encouraging companies in the food sector to reduce environmental risks associated with manufacturing facilities and a joint letter to European banks asking them to end funding for fossil fuel projects.

Diversity, Equity and Inclusion

We are committed to social justice, and to tackling injustice and inequality. We believe that understanding and making progress towards diversity, equity and inclusion (DEI) is critical to our mission.

You can learn more about our progress and actions we have taken towards DEI on our website.

At the end of 2022, we shared our initial analysis of data gathered about who our funding is reaching and who is applying for our support to help us identify structural inequity in our funding practice. Using the DEI Data Standard, we focused on population groups that face structural inequity because of their identity.

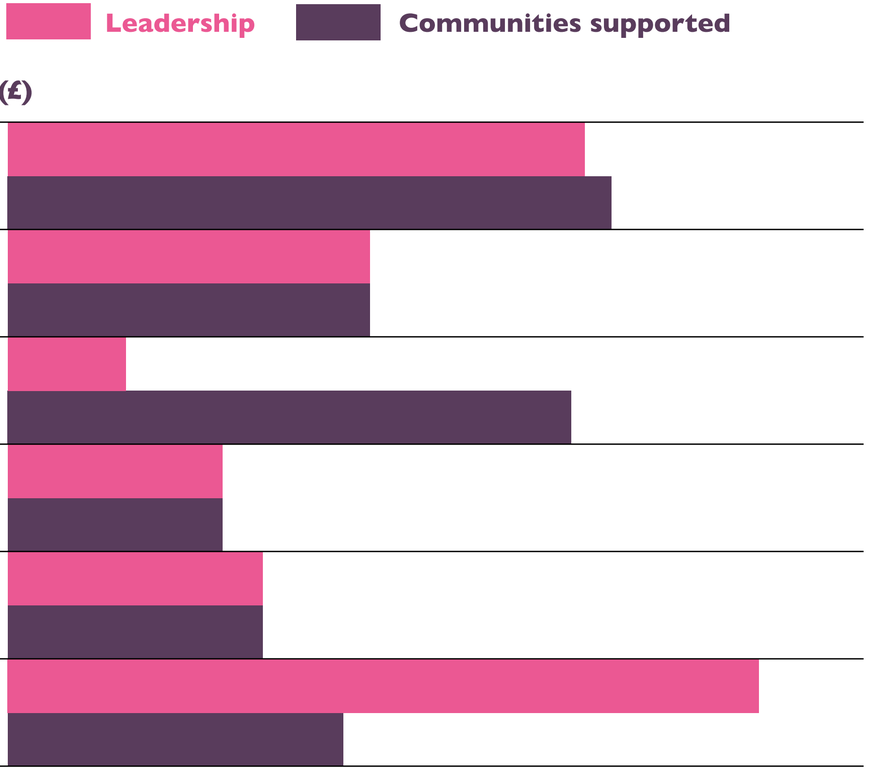
Read our report: Who our funding is reaching.

DEI data of our funding

The following chart reflects data we gathered about the communities our funding supports and the leadership[11] of the organisations we funded in 2022. The chart focuses on population groups most relevant to our strategy and includes data on 165 (86%) main grants and social investments made in 2022[13].

We want to build on this work and welcome feedback, which you can email to: communications@esmeefairbairn.org.uk.

We're also keen to encourage other funders to collect and share their funding data.



	Number	Value (£)
Communities experiencing racial inequity	25	£4.3m
	34	£4.5m
Disabled people	19	£2.7m
	19	£2.7m
Educationally and economically disadvantaged	5	£885k
	34	£4.2m
LGBT+ People	11	£1.6m
	12	£1.6m
Migrants	18	£1.9m
	18	£1.9m
Women and girls	35	£5.6m
	19	£2.5m

13 The data doesn't include Funding Plus, TASK grants and exceptional grants.

Climate Change

In everything we do, we are committed to addressing the causes and impacts of Climate Change.

In 2022, our funding towards our goals in Our Natural World as well as work to address climate change totalled £16.8m[14]. In addition to funding in our priorities for Our Natural World, this includes work that contributes to our priorities in Creative, Confident Communities – for example: supporting communities to plan and lead on effective place-led action on the climate crisis, and an investment to triple London's community-owned renewable energy assets over the next five years. The total includes grants, social and impact investments, as well as support through Funding Plus and our Tools budget.

We continue to look for opportunities to support a fairer and just environment movement. During the year, we focused on a range of activities including:

- Our Environmental Finance and Learning Fund, a joint initiative with the Environmental Funders Network (EFN) to help unlock significant new funding for nature recovery, got underway. The Fund closed on 31 March 2022, and raised a total of £679k from 15 individuals and donors. With Esmée's matched funding, the Fund has a total of £2.7m to deploy in environmental investments over the next three years.
- In a joint initiative with NatureScot and the National Lottery Fund, we launched the Investment Ready Nature Scotland Scheme for pioneering nature restoration projects. Seven projects were awarded a total of £580k for work ranging from exploring urban flood management in Glasgow to creating a natural capital laboratory at Tarras Valley Nature Reserve.
- We are supporting the People's Plan for Nature, an initiative led by RSPB, WWF-UK and National Trust, to create a shared vision for nature in the UK. The process for developing the plan involved 30,000 contributions from the public and brought together 100 people from all walks of life in the UK to agree a shared vision on how to renew and protect nature.
- We are supporting several initiatives to improve the racial diversity of the environment sector including:
  - The development of the RACE Report, which launched their inaugural report in 2022. Led by SOS-UK, Hindu Climate Action, Nature Youth Connection and Education, and South Asians for Sustainability, it is a reporting initiative to help tackle the lack of racial diversity in environmental organisations.
  - A Route map towards greater ethnic diversity in the environment sector alongside guidance for environment organisations, led by Wildlife and Countryside Link.
  - Chartered Institute of Ecology and Environmental Management (CIEEM) to deliver Green Jobs for Nature, to create a more diverse and inclusive workforce to deliver the jobs needed for nature's recovery.
- We took the decision to increase the size of our allocation in our endowment from £25.0m to ESG investing to 5% (approximately £70.0m) over time.
- To support our commitment that our investment portfolio will be net zero in terms of carbon emissions by 2040 at the latest, we contacted all our investment managers to let them know our position. Our investment advisors will also be collecting annual information from them to track their progress on net zero alignment.

Learn more about the actions we have taken over the last year.

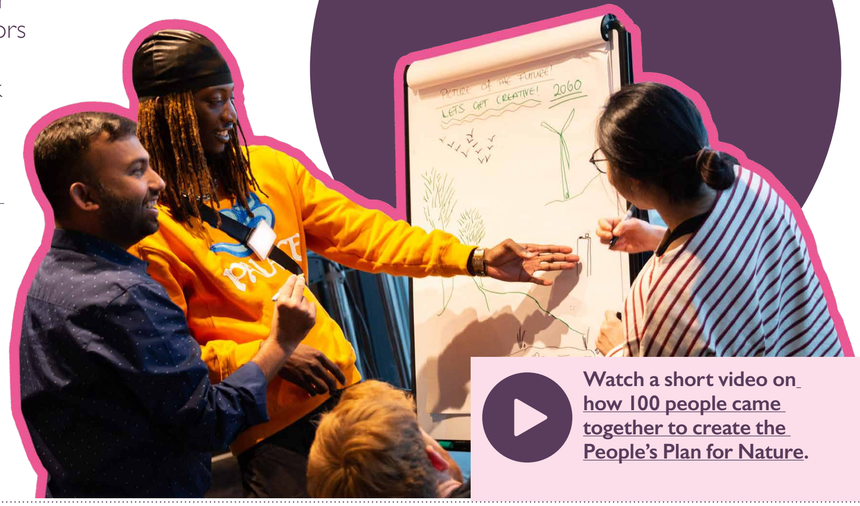
We are a founder signatory to the Funder Commitment on Climate Change.

As such, we commit to:

1. Educate and learn
2. Commit resources
3. Integrate
4. Steward our investments for a post-carbon future
5. Decarbonise our operations
6. Report on progress



People's Plan for Nature



Watch a short video on how 100 people came together to create the People's Plan for Nature.

14 This total includes relevant funding listed in our aim for Creative, Confident Communities, TASK and exceptional grants, as well as Funding Plus,

A Fairer Future



We want to provide the support and space to enable others we work alongside to create lasting change, and to challenge systems that stand in the way. We want to contribute to a socially just and anti-racist society, where people have their rights protected, as well as the opportunity to speak and be heard, and the freedom to express their creativity. And across all our work in A Fairer Future, we are keen to support organisations led by the people they serve.

In 2022, we shared new ambitions for this strategic aim, focusing our support for organisations that are grappling with the complexity of systemic inequity, which sits at the intersections of our priorities. Our transition to a new, more proactive approach across a range of sectors will require patience, care and collaboration. We look forward to working closely with our partners to develop our route to the long-term outcomes we have set out.

The year marked five years of our Young People Leaving Care Learning Programme which celebrated this important milestone as an Independent Review of Children's Social Care took place in England, and a similar review was announced for Northern Ireland. The voices of care experienced young people are vital to these reviews, and ensuring their voices are heard has been an important focus of the organisations we support. We hope policy makers pay close attention.

We also want to highlight the role of young people across our strategy. The Act for Change Fund, a £3.6m funding partnership programme, which supported the development of youth leadership and activism between 2018-2022 demonstrates how change, led by young people, can help us to reimagine and create a fairer future. Together with Paul Hamlyn Foundation and the 32 organisations supported through the Fund, we shared learning and resources on funding youth activism.

"I really admire the hard work and dedication you (University of Derby Theatre) put in to ensure that the young people have the best opportunities in life. I have witnessed the young people grow in confidence, and I know from speaking to them individually that the sessions have given them a sense of belonging and a community outside of education. You are all amazing"

Foster Mum



A Fairer Future

Total funding approved in 2022

£11.7m

Main grants

Total **£11.0m**

No. of grants **82**

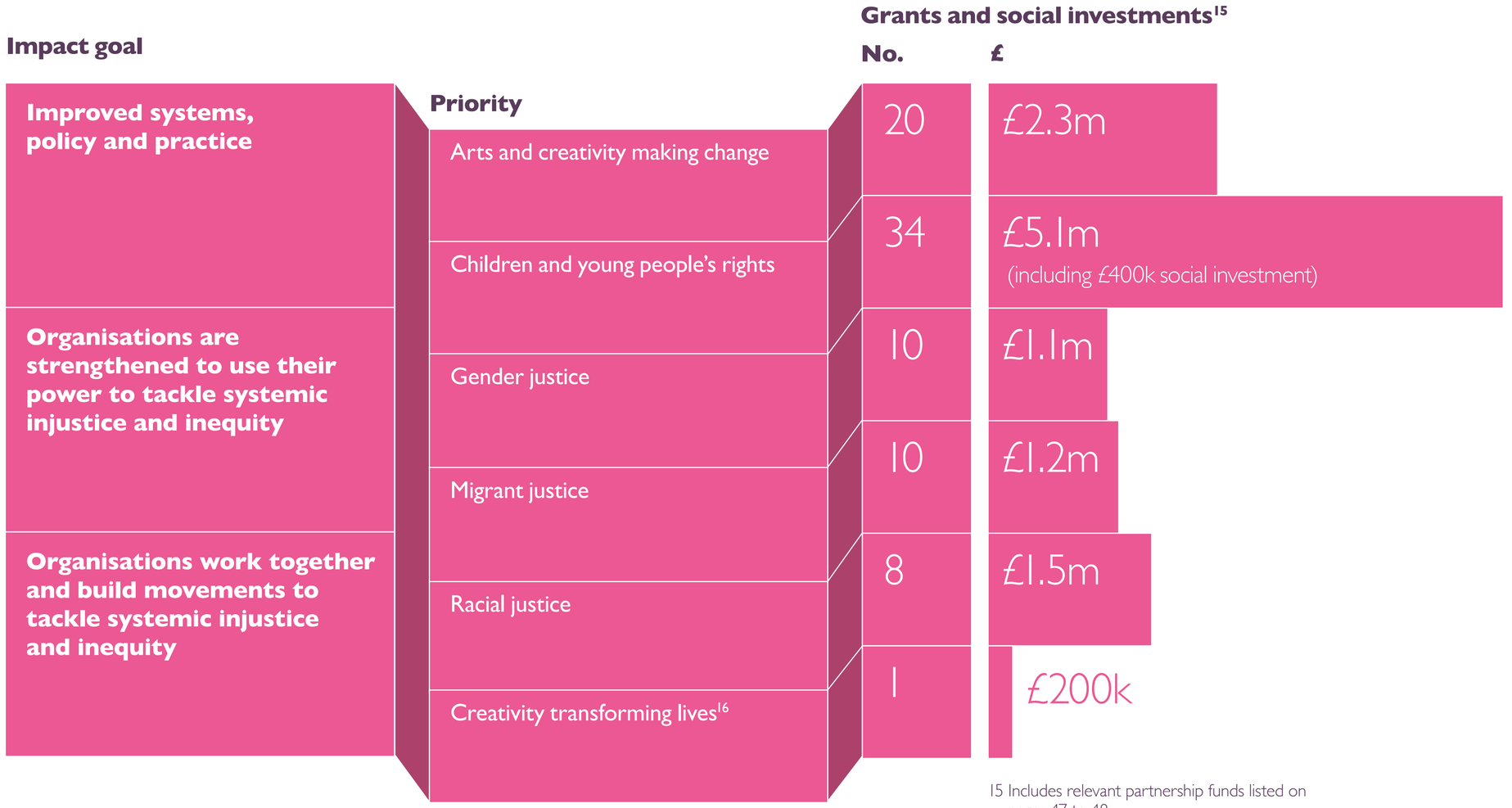
Social Investments

Total **£400k**

No. of investments **1**

Tools

Total **£350k**



15 Includes relevant partnership funds listed on pages 47 to 48.

16 Priority in previous strategy (2020 to 2022)

A Fairer Future grants

Arts and creativity making change

174 Trust The Duncairn
£50,000 (over 2 years)
Towards project costs for establishing the Creative Collective as a new youth-led model of creative and professional development for diverse artists in Northern Ireland.

42nd Street
£200,000 (over 2 years)
Towards project costs of the Horsfall, providing creative, inclusive mental health opportunities for young people to make powerful remarkable art to tackle inequity, influence systems and become the future workforce.

Access All Areas
£190,000 (over 2 years)
Towards unrestricted core costs to support Access All Areas to shape, evaluate, and roll out a radical new UK-wide sector consultancy for film, TV and theatre, creating lasting change to inclusion of learning disabled and autistic voices in culture.

Alternative Theatre Company
£120,000 (over 2 years)
Towards unrestricted core costs to support the Bush Theatre's Talent and Leadership Development and inclusive careers.

Arts & Business Cymru
£100,000 (over 2 years)
Towards project costs to establish a Creative Apprenticeships programme, aiming to create a more inclusive and representative cultural workforce in Wales.

Black Lives in Music
£200,000 (over 3 years)
Towards core costs for the improvement of racial diversity and inclusion in the UK music sector with direct focus on jazz and classical music.

Comic Relief
£200,000 (over 2 years)
Towards delegated grant-making through The Power of Pop (POP) Fund, a pooled fund to support Black-led, grassroots creative organisations.

Graeae Theatre Company
£200,000 (over 2 years)
Towards core costs for the continuation and expansion of the Write To Play programme offering a range of opportunities for disabled writers.

Ideas Test
£105,000 (over 3 years)
Towards core costs of Lyrici Arts, including staff salaries and fees, plus a contribution to production and touring costs of a company aiming to amplify diverse stories and artists in Medway.

Marlborough Theatre Productions Ltd
£120,000 (over 2 years)
Towards core costs to accelerate the transition to a national producing organisation for LGBTQ+ culture.

Ovalhouse Theatre Limited
£30,000 (over 1 year)
Towards core costs to support for the development of Alleyne&, generating research, sharing knowledge, and creating tools based on the Neurology of Power project.

People's Palace Projects
£55,000 (over 1 year)
Towards core costs for an executive producer post to take forward Museum of Colour's partnership work exploring and representing the contributions to British arts and culture made by people of colour.

PHOTOVOICE
£60,000 (over 9 months)
Towards core costs for emergency funding support.

Project Art Works
£150,000 (over 2 years)
Towards unrestricted core costs to enable the organisation to develop their model of holistic support for neurodiverse artists and to catalyse wider cultural and social change through national partnerships

A Fairer Future grants

Rich Mix Cultural Foundation
£133,333 (over 2 years)
Towards unrestricted core costs to nurture the next generation of diverse artists/East End artists from the global majority to step into leadership roles.

Stay Up Late
£20,000 (over 6 months)
Towards unrestricted core costs for work which challenges inflexible support systems that restrict the lives of people with learning disabilities, especially in accessing cultural events

The National Theatre Of Wales
£100,000 (over 2 years)
Towards core costs for the National Theatre Of Wales' Creative Development work aiming for fundamental change in the diversification, creative ambition and innovation of the theatre sector in Wales.

Theatre Royal Stratford East
£60,000 (over 1 year)
Towards core costs supporting an expanded programme for artists, young people and local communities.

Utopia Theatre
£60,000 (over 2 years)
Towards core costs to staff and pilot a Youth Academy to upskill young people with African oral storytelling and performance techniques.

Venture Arts
£100,000 (over 2 years)
Towards unrestricted core costs to advance the organisation's work promoting the agency of people with learning disabilities in the cultural sector as artists, advocates and workers.



"We launched Youth Academy, our programme for 9 to 19-year-olds of African/Afro-Caribbean heritage. The programme will enable young people to explore their creativity and build confidence, so supporting the next generation of Black creative talent in Yorkshire. We have also just performed All Our Goals, a community production with a cast of 21 women (including Youth Academy members), to an audience of 580 at the Crucible."

Utopia Theatre

A Fairer Future grants

Children and young people's rights

Alliance For Inclusive Education
£187,000 (over 2 years)
Towards unrestricted core costs to develop inclusive coalition to to deliver a disabled youth parliament/ all party parliamentary group.

Alliance for Youth Justice
£20,000 (over 6 months)
Towards core costs of reimagining 'justice' for children and young people – an extension to an existing grant supporting the role of the Executive Director.

Aquarius Action Projects
£176,668 (over 2 years)
Towards project costs for Aquarius Cares, supporting young people who are or have been in care, or at risk of returning, to develop their resilience and coping strategies.

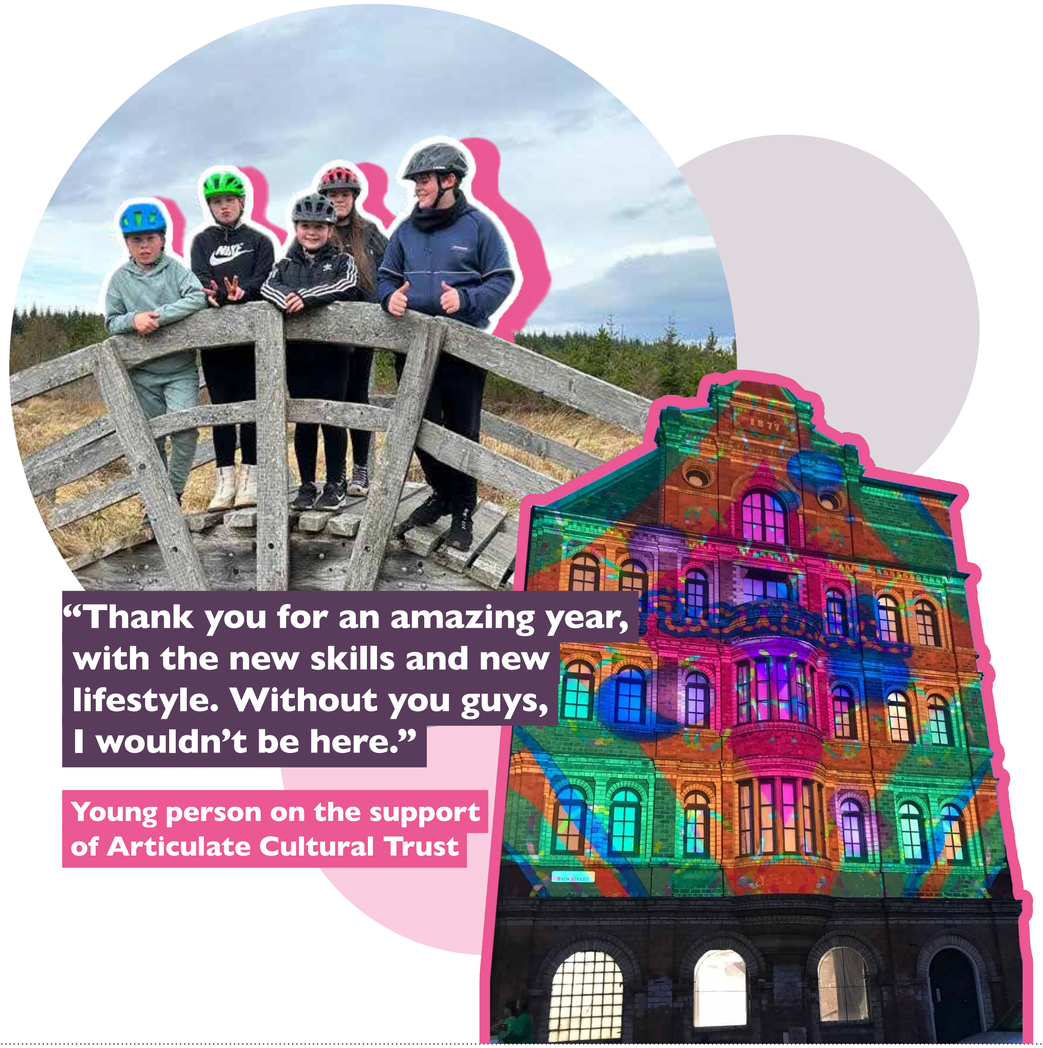
Articulate Cultural Trust
£144,000 (over 2 years)
Towards unrestricted core costs to support care experienced young people to unlock, explore and nurture their creative talent, improve wellbeing, and inform creative practice and the care system.

Association for Real Change (ARC)
£130,000 (over 2 years)
Towards project costs for DIVErgent INfluencers (a group of seven young disabled leaders) leading improvements to awareness, knowledge, practice, policy and the lives of all young disabled people in Scotland.

Auditory Verbal UK
£200,000 (over 2 years)
Towards core costs for Hear Us Now – transforming services for the long term and tackling the root cause of disadvantage for deaf children and their families.

Children England
£20,000 (over 6 months)
Towards unrestricted core costs.

Community Law Advice Network
£15,000 (over 10 months)
Towards project costs for additional campaigning resource to support urgent work around children deprived of liberty.



"Thank you for an amazing year, with the new skills and new lifestyle. Without you guys, I wouldn't be here."

Young person on the support of Articulate Cultural Trust

A Fairer Future grants

Company Three ('Islington Community Theatre')
£60,000 (over 2 years)
Towards unrestricted core costs to develop Company Three's model for creative engagement with young people.

Durham University, Research and Innovation Services
£166,900 (over 1.5 years)
Towards core costs of the next phase of the Contextual Safeguarding approach to consolidate work to date, test assumptions and develop an ethical framework for its implementation.



"Co-created with ten young people, an all-Black creative team, and based on the performers' own life experiences, #BlackIs... showed audiences what it's like for them to be a Black teenager in London today. It was never intended to be a show but after a year of creatively exploring the topics we talked, ranted, laughed and cried, it was time to share it."

Company Three

Ethnic Youth Support Team (EYST)
£195,000 (over 3 years)
Towards unrestricted core costs for a specialist educational Advocacy and Support project to support young ethnic minority people in Wales, addressing inequalities in school exclusions and discrimination within schools.

Fight for Peace International
£60,000 (over 4 months)
Towards unrestricted core costs Enabling Fight for Peace to have National Impact as a Sport England system partner.

FRG Ltd
£200,000 (over 2 years)
Towards unrestricted core costs of Family Rights Group (FRG Ltd), who are challenging structural inequality in the child welfare and family justice system, and helping to build a society where children can live safely and thrive in their family and community.

Future First Alumni Limited
£200,000 (over 2 years)
Towards project costs for Inspiring Inclusion, an unusual alliance of not for profit, community and statutory organisations building place-based collaborations to reduce school exclusions.

Khulisa
£100,000 (over 2 years)
Towards unrestricted core costs of Khulisa, who support young people affected by serious adversity to thrive in the education and justice sectors through delivering programmes that strengthen resilience and coping skills.

NWG Network
£190,500 (over 2 years)
Towards unrestricted core costs for NWG – Strengthening the Sector to Tackle Child Exploitation.

Paul Hamlyn Foundation
£80,000 (over 2 years)
Towards core costs to gather and share evidence and data on the value of arts and cultural education and demonstrating the ways in which arts and cultural education provides children with skills for life.

Platform
£180,000 (over 3 years)
Towards core costs of Voices that Shake! bringing together young people, artists and campaigners to develop youth-led creative responses to social injustice.

South London Refugee Association
£198,000 (over 2 years)
Towards project costs to work with young people towards systematic resolution of nationality and immigration issues for children and young people in care in England, sharing best practice across the nations.

A Fairer Future grants

St Christopher's Fellowship
£129,597 (over 2 years)
Towards project costs to develop the Safe Homes model in children's homes and 16+ move on semi-independent homes.

Swansea University (Children's Legal Centre, Wales)
£100,000 (over 2 years)
Towards core costs to develop children's legal information and empowerment services in Wales, and helping the centre develop a partnership approach to strategic litigation to improve the law for disadvantaged children.

The 4Front Project Ltd
£240,000 (over 3 years)
Towards core costs for the Executive Director and Operation Director of an organisation supporting young people who have experienced trauma, violence and racial injustice, to create lasting systemic change.

The Advocacy Academy
£300,000 (over 3 years)
Towards unrestricted core costs of an activist youth movement of young leaders fighting for just, systemic change as it grows its campaigns and community teams and develops ways to sustain the momentum its Alumni have achieved.

The Big House Theatre Company
£119,621 (over 2 years)
Towards unrestricted core costs to develop The Big Mouth, to drive change and equip young people with new skills to produce creative materials.

The Difference Education Ltd
£240,000 (over 2 years)
Towards unrestricted core costs of an organisation driving change in inclusive education, influencing Multi-Academy Trusts and local authorities to improve outcomes for vulnerable pupils and reduce exclusions.



"We were being taught about us, where we are being deprived, it was interesting for people to know, interact and ask questions. I don't think I have seen that before – community wise. Everyone is just fighting for each other to be honest, even through the sad times we were preaching our joy, still showing love to each other and supporting each other. Our opinions and voices have helped shape 4FRONT's campaign and what 4FRONT puts out there. We are here to be a voice for the youth and through our experiences understanding the youth."

Boy, 17, on the work of The 4Front Project

A Fairer Future grants

The Mix
£200,000 (over 2 years)
Towards unrestricted core costs of an organisation supporting young people through online services, focusing on groups most affected by COVID-19 to improve their mental health and resilience.

The National House Project
£120,000 (over 2 years)
Towards unrestricted core costs to scale Local House Projects and support the growth of the Care Leavers National Movement.

The Social Change Nest CIC
£120,000 (over 2 years)
Towards project costs of the Young Trustees Movement, a joint-funder initiative led by young people to increase both the number of young trustees and charitable boards seeking them and enable the connection between the two.

The Sutton Trust
£100,000 (over 1 year)
Towards project costs to deliver CECIL (Coaching Early Conversations, Interaction and Language) in Liverpool, working to find practical solutions to addressing inequality in children's early language.

The Youth Sport Trust
£60,000 (over 1 year)
Towards project costs of a developmental pilot, led by young people from racialised communities to challenge and change structural inequality and achieve greater diversity in sport governance.

University Of Derby Theatre Limited
£160,000 (over 2 years)
Towards core costs for work with care experienced young people.

Unlock
£150,000 (over 2 years)
Towards unrestricted core costs to support fair access to employment for people with criminal records.

Voice of Young People in Care
£163,000 (over 2 years)
Towards unrestricted core costs to enhance policy work to educate and support young people in and leaving care to positively impact and influence legislation, policy and practice, and the care system in Northern Ireland.



"Our Odyssey was an innovative VR project, co-created by participants, showing the reality of transient lives but also looking towards hope for the future. The impact on audiences' understanding and empathy was huge. It had 75 contributors to initial needs analysis, 27 co-creators, 15 performers, 21 sessions, 24 sold out shows, 2 films, and winner of the Stage Awards Digital Project of the Year."

University of Derby Theatre

Watch a short film about University of Derby Theatre's Odyssey project.

A Fairer Future grants

Creativity transforming lives[17]

Age UK Oxfordshire
£199,872 (over 2 years)
Towards project costs of the Creative Later Life 2025 programme, ensuring older people have agency and equity of access to culture.

Gender justice

Asian Women's Resource Centre
£193,100 (over 3 years)
Towards core costs for organisational development to address inequity and historical disadvantage of Black and Minority Ethnic organisations' as well as support training bursaries ringfenced for Black and Minority Ethnic professionals.

Birth Companions
£100,000 (over 2 years)
Towards unrestricted core costs to support pregnant women, new mothers and babies with multiple disadvantage.



"We're so proud of the work of our amazing Lived Experience Team in 2022. Highlights include their work to support the Chief Social Worker's review of Mother and Baby Unit applications in prisons, the Giving HOPE project (designing boxes for women separating from their babies at birth) and a meeting with the Princess of Wales, who was very interested in their campaigning work with Birth Companions."

Birth Companions

17 Priority in previous strategy

A Fairer Future grants

Circles South East
£50,000 (over 1 year)
Towards unrestricted core costs for interim funding to continue important work with perpetrators, their families, and survivors of sexual abuse.

Fylde Coast Women's Aid
£40,000 (over 1 year)
Towards project costs for the Stalking and Harassment Project.

Karma Nirvana
£150,000 (over 3 years)
Towards unrestricted core costs to tackle honour based abuse and forced marriage by supporting survivors, professionals and influencing policy and practice.

LEAP Sports Scotland
£95,232 (over 2 years)
Towards core costs for Trans Sport Policy and Participation, a project to increase inclusion of trans people in sport and physical activity in Scotland whilst tackling the multiple barriers which exclude.

National Ugly Mugs (NUM)
£20,000 (over 6 months)
Towards project costs to support development of deeper partnerships between three organisations supporting sex workers.



"That was exhilarating. I'm often worried trying out a new sport, especially one seen as so traditional like horse riding. The staff were great and attentive, I felt such a rush of achievement afterwards – I felt I could do anything!"

Participant from LEAP Sports Scotland's Trans Women in Sport Group who was supported to try a new sport

"In October 2022 we delivered our first in-person LGBTIQ Sport and Physical Activity Conference since 2018. The conference brought together activists, stakeholders and community members from across Scotland, the UK and Europe to discuss and share impactful stories and projects."

LEAP Sports Scotland

Learn more about the Conference and see an illustration by Jules Scheele summarising the event.

Pause Creating Space for Change
£198,857 (over 2 years)
Towards core costs to bring about systemic change so all women who have a child removed through the family court are offered support to prevent the damaging cycle of repeat removals of children from their care.

Saheliya
£140,000 (over 3 years)
Towards unrestricted core costs to enable more women experiencing racial inequity to better access justice and safety through trauma informed and rights based interpreting services.

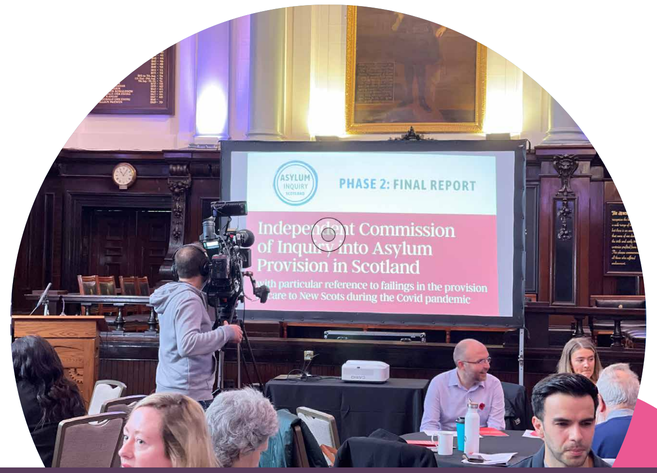
Tender Education And Arts
£120,000 (over 2 years)
Towards unrestricted core costs to prevent domestic abuse and sexual violence in the lives of children and young people through innovative, creative programmes.

A Fairer Future grants

Migrant justice

British Refugee Council
£60,000 (over 1 year)
Towards delegated grant-making in a partnership between British Refugee Council and Migration Exchange to raise and distribute £250k to Afghan-led Refugee Community Organisations.

Citizens UK
£160,000 (over 2 years)
Towards project costs for 'Together We Can', combining migrant organising with existing Sponsor Refugees and resettlement work to create strong and unified challenges to immigration injustice.



"Our Refugees for Justice inquiry chaired by Baroness Helena Kennedy investigates asylum housing and support provision during the pandemic, with impacted community members on the panel. We are the sole refugee organisation granted Core-participant status at the Scottish COVID-19 Public Inquiry, enabling refugees to ask pressing questions and contribute to recommendations."

Citizens UK

Compass Collective
£60,000 (over 2 years)
Towards core costs for Compass Collective to use creative arts to help unaccompanied refugee minors and young people seeking asylum build skills and resilience to support their transition to a new life in the UK.

Ecpat UK
£100,000 (over 2 years)
Towards core costs to support our work tackling child trafficking and exploitation through an integrated approach involving direct work with young victims informing campaigning, research and education.

Focus on Labour Exploitation (FLEX)
£50,000 (over 1 year)
Towards unrestricted core costs to enable the delivery of a programme aimed at preventing the labour exploitation of Ukrainian nationals.

Law Centres Federation
£130,000 (over 2 years)
Towards unrestricted core costs to rebalance civil justice via harnessing Law Centres' unique evidence and working with local communities and partner organisations.

Migrant Voice
£240,000 (over 3 years)
Towards unrestricted core costs for the implementation of a new strategy to build migrant voices, power and influence to challenge structural inequality and injustice.

Positive Action In Housing Ltd
£200,000 (over 3 years)
Towards unrestricted core costs employing two Advocacy and Campaigns Officers to lead the campaign against the government's hostile policies towards refugees and asylum seekers.

Star (Student Action For Refugees)
£120,000 (over 2 years)
Towards unrestricted core costs to tackle the systemic barriers which block access to higher education for forced migrants and develop the lived experience activists group.

The AIRE Centre
£80,000 (over 2 years)
Towards unrestricted core costs supporting women experiencing abuse in the UK.

A Fairer Future grants

Racial justice

GIRLDREAMER LTD
£120,000 (over 3 years)
Towards core costs to support the personal and professional development of Young Women Of Colour, break down systemic barriers and empower them to influence social change.

INQUEST Charitable Trust
£60,000 (over 4 months)
Towards unrestricted core costs to support Inquest through a challenging time and shortfall in income.

Maslaha
£150,000 (over 3 years)
Towards unrestricted core costs of an organisation working to challenge and change the conditions that create inequalities for Muslim communities.

SPARK AND CO BAME HUB CIC
£60,000 (over 9 months)
Towards unrestricted core costs to tackle racial inequality through targeted and tailored support services delivered to racialised people and communities in the UK.

StopWatch
£258,585 (over 3 years)
Towards unrestricted core costs for evidenced-based advocacy to reform stop and search and to support trauma- informed resourcing for impacted communities.

Stuart Hall Foundation
£195,444 (over 3 years)
Towards core costs to support the enrichment of public education by hosting talks and events that address urgent questions of race, class and intersecting inequalities within the UK.

The Anthony Walker Foundation
£350,000 (over 5 years)
Towards core costs to tackle racism and injustice across Liverpool, working with schools, employers, statutory bodies, housing associations, all levels of Government to develop strong anti-racist policy and practice.

Zahid Mubarek Trust
£300,000 (over 5 years)
Towards unrestricted core costs to challenge and change racial inequality and injustice in the prison system.

A Fairer Future social investments

Children and young people's rights

London Early Years Foundation
£400,000 (over 7 years)
An investment to facilitate a nursery acquisition as part of a seven-year expansion plan for London Early Years Foundation.

Creative, Confident Communities

We want to strengthen the bonds in communities, helping local people to build vibrant, confident places where they can fulfil their creative, human, and economic potential.

Our approach to working with communities and places is evolving, thanks to the exciting collaborations we have across this strategic aim.

As places tackle social, economic and environmental challenges, and continue their post pandemic recovery, the power of collaboration is becoming increasingly evident and important. We have seen this through our partnerships such as LocalMotion, a collaboration between six funders and six places. LocalMotion continues to test our understanding of how we view place and communities. Together, we are re-examining and redefining the relationships between funders and those who are already leading the hard and important change in their communities.

Change also requires creativity. Creative Civic Change, which ran from 2018 to 2022, demonstrated that when communities are empowered through trust-based funding and resourced with expertise, they are enabled to unleash creative imagination and create a legacy that will last beyond the initial investment.

During the year, we also continued to support creative institutions at the heart of communities that are responsible for being custodians of our collective past and future. The Esmée Fairbairn Collections Fund in partnership with the Museum Association is at the heart of this endeavour, supporting museums and galleries to better reflect the diverse communities that make up our places and communities. In 2022, we re-committed to the Fund, with a £2.7m grant to support inclusive collections and participation work across the museum sector.

"The sense of common purpose is as energising as getting to know people in my local area. Everyone has something unique to offer, from knowing what's going on to inspiring others or having a skill they've picked through their job. Who wouldn't want to be part of this?"

Volunteer Cooperative Director, Repowering London



Creative, Confident Communities

Total funding approved in 2022

£10.7m

Main grants

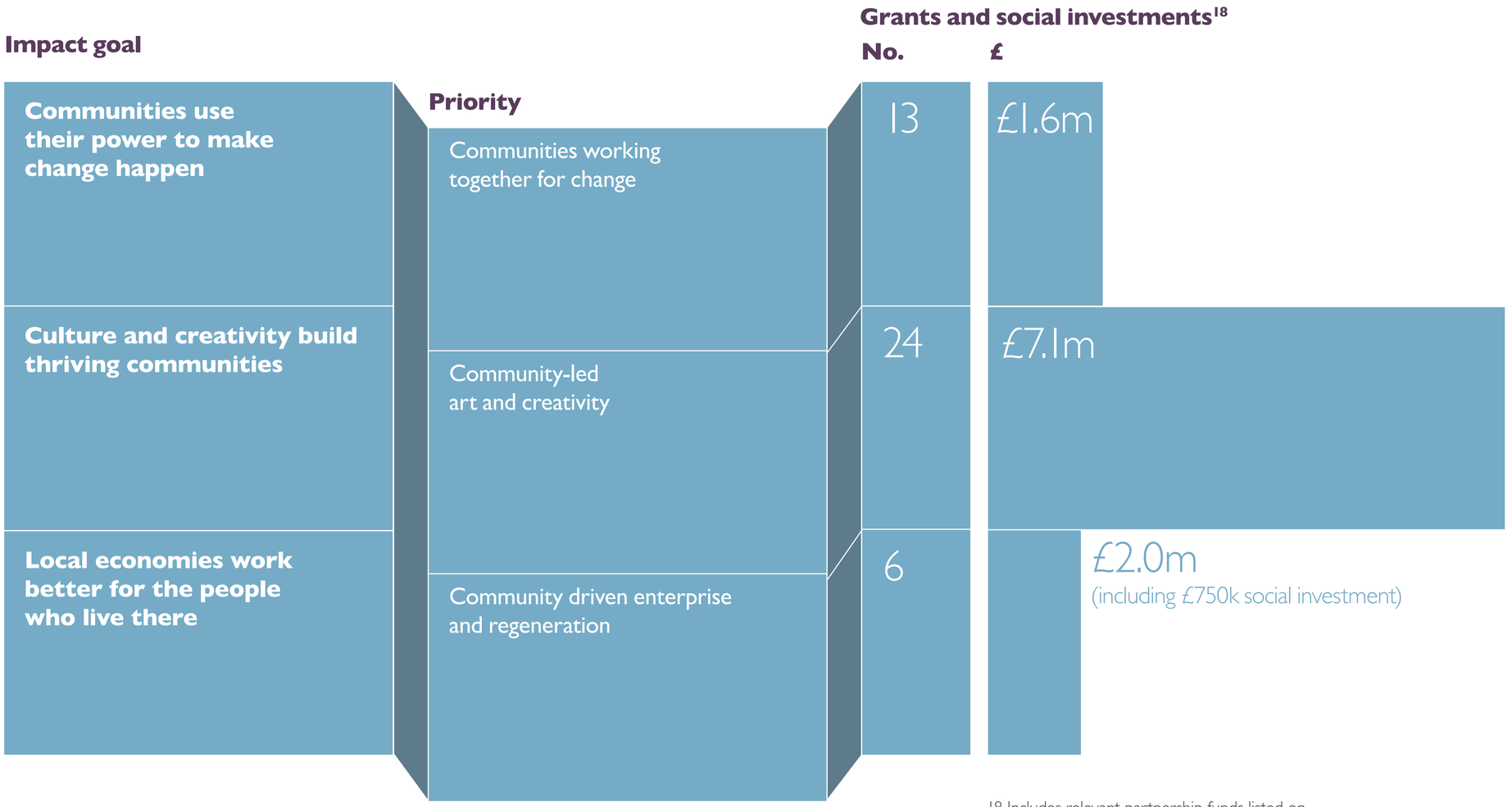
Total **£10.0m**

No. of grants **42**

Social Investments

Total **£750k**

No. of investments **1**



18 Includes relevant partnership funds listed on pages 47 to 48.

Creative, Confident Communities grants

Communities working together for change

Action with Communities in Cumbria
£139,450 (over 2 years)
Towards unrestricted core costs to drive the delivery of sustainable, thriving communities in the Lake District National Park making it the best place it can be for the communities that live, work and visit.

Centre for Sustainable Energy
£60,000 (over 1.5 years)
Towards core costs for Planning Locally to Address the Climate Emergency (PLACE) - all communities can realise their power to lead and influence effective place-based action on the climate crises.

CIVIC SQUARE Birmingham CIC
£60,000 (over 6 months)
Towards core costs to provide capacity to consolidate learning and plans and consider what is required for the next phase of Civic Square's ambitions in Ladywood, Birmingham.

Community Land Scotland
£180,000 (over 3 years)
Towards project costs supporting a programme of work to enable a stronger community ownership sector across all of Scotland.

Empty Homes Agency
£60,000 (over 1 year)
Towards project costs to complete a one-year feasibility study for a community partnership project to retrofit empty homes and deliver green skills training to help address empty homes and climate change at a local level.

"We're delighted that our Retrofit Empty Homes Action Partnerships feasibility study has captured so much energy and enthusiasm from communities, local authorities and partners. There is clear appetite for action to fully insulate homes, integrate sustainable energy generation and build green infrastructures at the local level."

Empty Homes Agency

Fauna & Flora International
£194,757 (over 3 years)
Towards core costs for expanding community-led nature restoration across land and sea in Scotland.

Foothold Cymru
£175,000 (over 3 years)
Towards project costs for Full Circle, a pioneering, community-led initiative in West Wales to demonstrate, capture and share a blueprint for community led social and environmental justice focused action and enterprise.

May Project Gardens CIC
£60,000 (over 2 years)
Towards core costs expanding the learning from May Project Gardens to other grassroots organisations using the environment, food and creative arts to empower marginalised groups.

"We recruited a coordinator for our Coastal Communities Network (CCN) – a position that did not exist before, and was something that CCN members had requested to support their collective efforts in marine conservation and advocacy. Since being in post, the coordinator has provided increased scope for a more independent and authentic community voice to emerge for CCN, whilst concurrently freeing up time for Fauna & Flora staff to focus on both operational support and guidance to the Network and its members. The coordinator is already helping the network to redevelop its shared visions and mission, facilitating meetings between CCN and key government agencies and MSPs, and strengthening collaboration between members."

Fauna & Flora International

Creative, Confident Communities grants

Power To Change Trust
£30,000 (over 4 months)
Towards project costs for We're Right Here: the campaign for community power.

Right to Succeed
£300,000 (over 3 years)
Towards unrestricted core costs of an organisation delivering collective, place-based approaches to improve outcomes for children and young people in the most disadvantaged communities.

Right to Succeed
£60,000 (over 1.5 years)
Towards unrestricted core costs for the Place Matters pilot programme, supporting UK place-based practitioners and communities who are delivering complex change to learn from each other in order to improve outcomes.

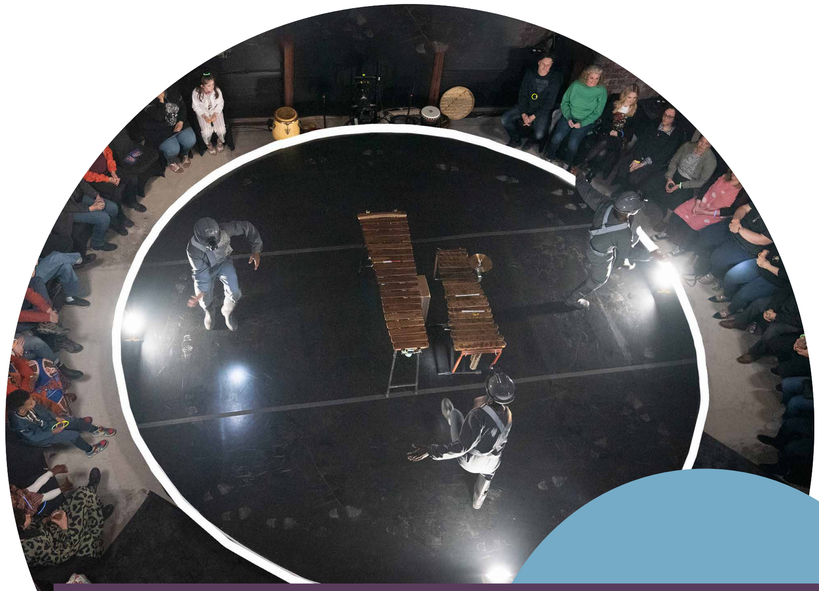
Squash CIC
£32,500 (over 6 months)
Towards core costs for Back on Track, a restorative and regenerative programme of community participation and organisational emboldening; to re-group, strengthen relationships, and nurture confidence as we continue to thrive.

Voluntary Action Orkney
£200,000 (over 3 years)
Towards project costs for Island Wellbeing Project, a community-led partnership which works to improve the health, economic and social wellbeing of residents across Orkney's ferry-linked isles.

Community-led art and creativity

Alexandra Park and Palace Charitable Trust
£150,000 (over 3 years)
Towards core costs for Young Creatives Network; empowering young people in Haringey to work directly with local services to regenerate cultural provision and open up alternative routes to careers in cultural industries.

Arts at the Mill CIC (trading as The Old Courts)
£479,375 (over 2 years)
Towards project costs to lead a national framework for cultural community wealth building through the Collaborative Touring Network.



"Our 2022 tour of 'Bunker of Zion' demonstrated that when you make work with and for communities, it opens up access to the arts. Ethnic diversity in the audiences and participants for this show was nearly four times that of the current national average for arts audiences and twice that of the national population in general."

Arts at the Mill (The Old Courts)

Creative, Confident Communities grants

Arts At The Old Fire Station
£240,000 (over 4 years)
Towards unrestricted core costs to recover from COVID and develop Arts At The Old Fire Station's practice to better apply creativity to place-making and influence others to focus on good quality relationships and meaningful measurement.

AudioActive
£112,000 (over 2 years)
Towards unrestricted core costs towards a new sub-regional 'centre of excellence' for socially engaged musical talent development.

Back to Ours Arts Limited
£95,000 (over 3 years)
Towards unrestricted core costs for developing stronger, vibrant communities in Hull, through resident-led, hyper-local arts programming.



"What AudioActive are doing in Worthing is going to set the trend for every high street in the UK. The imagination and graft and energy is palpable. What was a Dorothy Perkins is now a venue, training space, centre of excellence, sanctuary and haven to music entrepreneurialism and belonging for young people."

Richard Freeman, Always Possible

Watch a short film about AudioActive and the impact it's had on some of the young people in Worthing.

Beavers Arts Limited
£300,000 (over 3 years)
Towards unrestricted core costs to support a co-created arts and cultural programme in Stoke and document, evaluate and share the work and B Arts methodology.

Contemporary Dance Trust Limited
£400,000 (over 4 years)
Towards project costs of the Rural Touring Dance Initiative to support artists and local cultural leaders to embed dance in rural performance.

Coventry City Of Culture Trust
£200,000 (over 1.5 years)
Towards unrestricted core costs of a two-year legacy programme, commissioning co-created cultural activity which encourages behaviour change related to the climate crisis.

HighTide
£60,000 (over 1 year)
Towards unrestricted core costs for HighTide 2022/23 outreach and artist development in the East of England

Leeds Playhouse
£132,318 (over 2 years)
Towards project costs for co-creation and community engagement linked to the Leeds2023 year and beyond.

Liberdade Community Development Trust
£120,000 (over 3 years)
Towards unrestricted core costs to support development of the organisation's social change, community-led venue model.

Creative, Confident Communities grants

MAIA
£180,000 (over 3 years)
Towards core costs for an arts and social justice organisation which explores the intersections of cultural production, Black imagination and systems transformation.

Museums Association
£2,683,794 (over 2 years)
Towards delegated grant-making to develop a new iteration of the Esmée Fairbairn Collections Fund, focusing on embedding inclusive collections and engagement work across the museum sector.

Peak – Art in the Black Mountains
£60,000 (over 2 years)
Towards unrestricted core costs to support development and progression in creative careers for young people in rural South Wales.

Rent-A-Role Drama Service
£160,000 (over 4 years)
Towards project costs for a programme of work that builds Plymouth communities' own creative voices, gives them a platform and redistributes ownership in cultural programming.

Revoluton Arts
£90,000 (over 3 years)
Towards core costs for long term creative engagement and co-production with diverse communities and strategic planning work.

Royal Liverpool Philharmonic Orchestra
£300,000 (over 4 years)
Towards project costs for In Harmony Liverpool 2022-26: expanding 11+ provision in a long-term project to transform lives, restore communities and develop creativity and talent in Anfield and Everton.

Royal Shakespeare Company (RSC)
£199,950 (over 2 years)
Towards project costs for a programme of co-created performance and participatory work, supporting creative regeneration in seven communities across England.

Sense, The National Deafblind And Rubella Association
£176,000 (over 2 years)
Towards project costs for developing a model of local arts hubs as shared, inclusive places for disabled and non-disabled people to co-create artistic programmes for the whole community.

Sistema Scotland
£300,000 (over 4 years)
Towards unrestricted core costs to improve the lives of children and strengthen disadvantaged communities over the long term through Sistema Scotland's Big Noise programmes.

"I wouldn't be where I am without Big Noise. It has supported me for the last 11 years of my life, every step of the way [...] Before Big Noise I didn't have many aspirations, like going to university, but now I have the motivation to be the best and do the best I can in life."

Symone, Big Noise graduate

Watch a short film about Sistema Scotland's Big Noise project in Wester Hailes.

Creative, Confident Communities grants

Streetwise Opera
£120,000 (over 2 years)
Towards unrestricted core costs to enable Streetwise Opera to lead the way in exploring, redefining and embedding the arts into homeless services.

The National Federation Of Music Societies
£199,880 (over 3 years)
Towards unrestricted core costs for supporting community music groups to become more financially and administratively resilient, more inclusive and better able to influence local and national policy making.

Theatr Clwyd Trust Ltd
£300,000 (over 3 years)
Towards core costs to maintain and expand on engagement and co-creation with a range of communities and groups of people in Flintshire.

ZoieLogic Dance Theatre
£67,640 (over 2 years)
Towards core costs supporting the Head of Engagement to lead the company's vision and delivery model for engagement.



"We are proud of how all the groups we work with have adjusted to the temporary facilities. It has enabled us to continue to work with some of the most vulnerable people in our community and with new groups such as on Windows, an intergenerational story sharing project that took place through the windows of a local hospital."

Theatr Clwyd Trust



"Our male youth dance company FuzzyLogic were on the telly in March as part of BBC Arts and One Dance UK's Dance Passion! And in April, we dusted off Stanley the 1980s Ford Orion and took our crowd-pleasing outdoor show RIDE back on tour with 10 free performances across Southampton, where the show attracted audiences of over 2,600 local people from across the city."

ZoieLogic Dance Theatre



Watch highlights from ZoieLogic Dance Theatre's RIDE show in Southampton.

Creative, Confident Communities grants

Community driven enterprise and regeneration

Greater Manchester Centre for Voluntary Organisation
£44,000 (over 4 months)
Towards project costs to research into opportunities and barriers for social investment among diverse racialised communities in Great Manchester. This will contribute to the business plan and spin out of a GMCVO-hosted network in 2022/23.

Manchester Innovation Activities Hub Ltd
£60,000 (over 1 year)
Towards project costs for a new VCSE-run, clean-tech industrialisation and skills training centre to rapidly upskill, reskill and retrain local people.

Northern Roots (Oldham)
£1,000,000 (over 2 years)
Towards unrestricted core costs for Northern Roots – creating the UK's largest urban farm and eco park in a post industrial northern town.

OrganicLea CIC
£160,000 (over 3 years)
Towards project costs to create a replicable diverse cross-borough network of community-driven growing projects working together to build a better local food system that is rooted in social, economic and racial justice

Social Investment Business Foundation
£15,000 (over 1 year)
Towards project costs for the ongoing development of local economic trackers begun in partnership with Tortoise Media and now continuing with the Financial Times.



"As a brand new charity, with no infrastructure, we provided work placements for 150 young people, created four surprising and joyful free arts events attended by over 1200 people, gave start up grants to four small local businesses, and harvested our first food crops. We also secured planning permission and funding for our Visitor Centre, Learning Centre and Bike Hub."

Northern Roots



Creative, Confident Communities social investments

Community driven enterprise and regeneration

Repowering London
£750,000 (over 5 years)
An investment to triple London's community-owned renewable energy assets over the next five years.

Our Natural World

We want to ensure that our natural world is restored and protected, and that people benefit from that recovery.

Ambitious partnerships and collaborations that can influence and deliver change at scale continue to play a key role. In 2022, we supported Nature North, a collaboration between 10 major organisations working together to create a thriving environment across Northern England. At a national scale, we worked with WWF, RSPB and the National Trust on a major citizens assembly to develop the Peoples' Plan for Nature.

We expanded our support for peatland restoration: with the North Wales Wildlife Trust on the Anglesey Fens; across the whole of Northern Ireland with a collaboration convened by Ulster Wildlife Trust; and in Scotland with the Argyll and the Isles Coast and Countryside Trust (ACT), Crichton Carbon Centre and the North Highlands Initiative. We're also pleased to be supporting RE-PEAT, a youth-led peatland collective aiming to transform how people treat peatlands through collaboration, education and a process of re-imagining.

Across our strategy, we believe communities should be at the heart of change. On freshwater, we're working with Freshwater Biological Association, River Action and the Rivers Trust to support community-led groups to take action on the state of their rivers. And using our Tools, we're working with a communications consultancy to support local community-led freshwater campaigns.

To influence the development of high integrity and community-focused models of financing nature we worked with a range of new partners, including Nature Scot, the Bank of England and Dark Matter Labs.



"Northern Ireland Marine Task Force has established an open, respectful dialogue and long-term relationship with the fishing industry (Northern Ireland Fishermen's Federation) through regular meetings, finding joint positions on new policies, working together to develop future visions for Northern Irish seas – this is even more critical with offshore renewable energy plans and understanding and protecting the role of blue carbon."

Ulster Wildlife Trust

Our Natural World

Total funding approved in 2022

£15.1m

Main grants

Total **£12.2m**

No. of grants **58**

Social Investments

Total **£1.5m**

No. of investments **2**

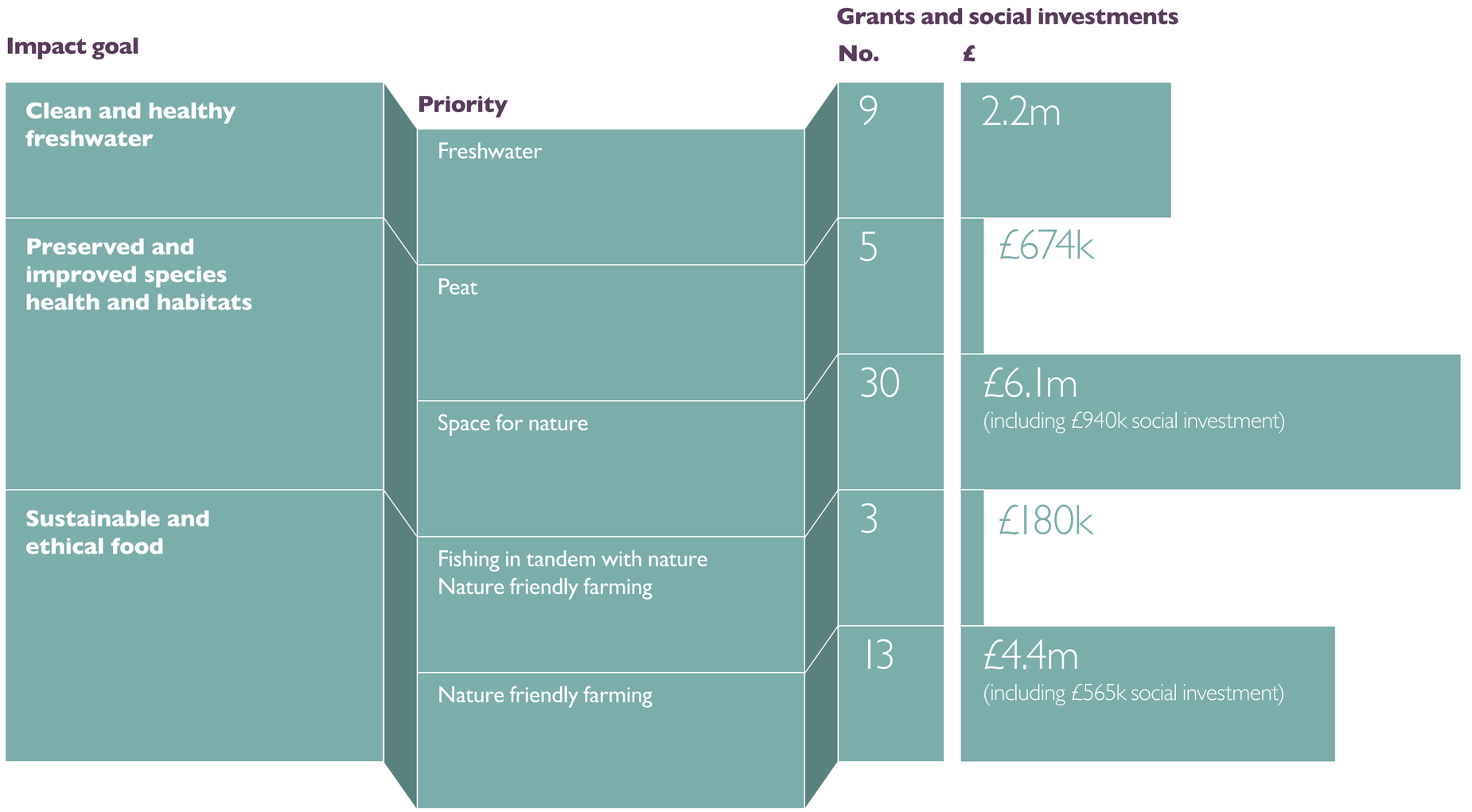
Impact Investments

Total **£1.0m**

No. of investments **1**

Tools

Total **£349k**



Our Natural World grants

Fishing in tandem with nature

Greenpeace Environmental Trust
£60,000 (over 8 months)
Towards project costs monitoring marine activity in Scottish waters and supporting sustainable fishers.

Plymouth Fishing and Seafood Association
£60,000 (over 6 months)
Towards core costs supporting sustainable fishers to secure better futures and engage on regeneration.

REAF CIC
£60,000 (over 1 year)
Towards core costs supporting sustainable fishers and their futures in East Anglia.

Freshwater

Afonydd Cymru
£180,000 (over 3 years)
Towards unrestricted core costs for Afonydd Cymru to coordinate the Welsh rivers trust movement, advocating for and driving improvement in rivers in Wales.

Fish Legal
£60,000 (over 2 years)
Towards core costs for strategic legal action and advocacy to protect the freshwater environment.

Freshwater Biological Association
£295,290 (over 3 years)
Towards core costs developing and expanding the Riverfly Citizen Science Programme.

River Action
£200,000 (over 3 years)
Towards core costs to support River Action's campaigns to rescue Britain's rivers.

Scottish Wildlife Trust
£60,000 (over 1.5 years)
Towards project costs for Riverwoods Investment Readiness Pioneers.

Surfers Against Sewage
£290,000 (over 3 years)
Towards core costs for empowering communities across the UK with knowledge and tools to take action to protect, improve and restore coastal and inland waters, with a focus on rivers.

The Rivers Trust
£800,000 (over 3 years)
Towards unrestricted core costs to scale up delivery through collaborative, multi-sector approaches.

WildFish
£295,000 (over 3 years)
Towards core costs to increase policy support using the data from SmartRivers to drive improvements and achieve reform of open-net salmon farming.

Wildlife and Countryside Link
£55,000 (over 1 year)
Towards project costs for a campaign on chemicals awareness and action to run during 2022–2023.

"Perthshire Nature Connections Partnership (PNCP) is a long-term, nature-based vision to create a connection across Highland Perthshire between the Cairngorms and the Loch Lomond & The Trossachs National Parks. It works with a range of organisations across community, environment and land management. PNCP promotes integrated, large-scale ecological restoration of a sustainable and resilient landscape that provide environmental, socio-economic and health and wellbeing benefits to communities and land-managers."



Upper Tay Catchment Communities – one of the Riverwoods Investment Readiness Pioneers, an initiative led by Scottish Wildlife Trust.

Learn more and find resources from Riverwoods Investment Readiness Pioneers.

Our Natural World grants

Nature friendly farming

FFCC LIMITED
£60,000 (over 6 months)
Towards project costs for the early stage development of a pilot Agroecological Development Fund in the South West of England.

FFCC LIMITED
£1,250,000 (over 3 years)
Towards core costs to enable the Food, Farming and Countryside Commission to continue its work to stimulate and accelerate a transition to agroecology across the UK.

Growing Communities/ Better Food Traders
£240,584 (over 3 years)
Towards project costs developing the Better Food Traders network of farmer-focused sustainable and ethical food retailers, working to increase nature-friendly farming in the UK.

Nourish Scotland
£200,000 (over 3 years)
Towards unrestricted core costs that will enable Nourish to continue advocate for a sustainable, nature friendly food system for Scotland.

Pesticide Action Network UK
£500,000 (over 5 years)
Towards unrestricted core costs to support work on reducing pesticide use.

Progressive Farming Trust Limited
£200,000 (over 3 years)
Towards core costs to extend the audience and reach of Agricology to help farmers transition to nature friendly forms of farming.

Royal Agricultural Society of England
£224,412 (over 2 years)
Towards project costs to turn the recommendations in the Farm of the Future report into practical actions in support of nature-friendly farming.

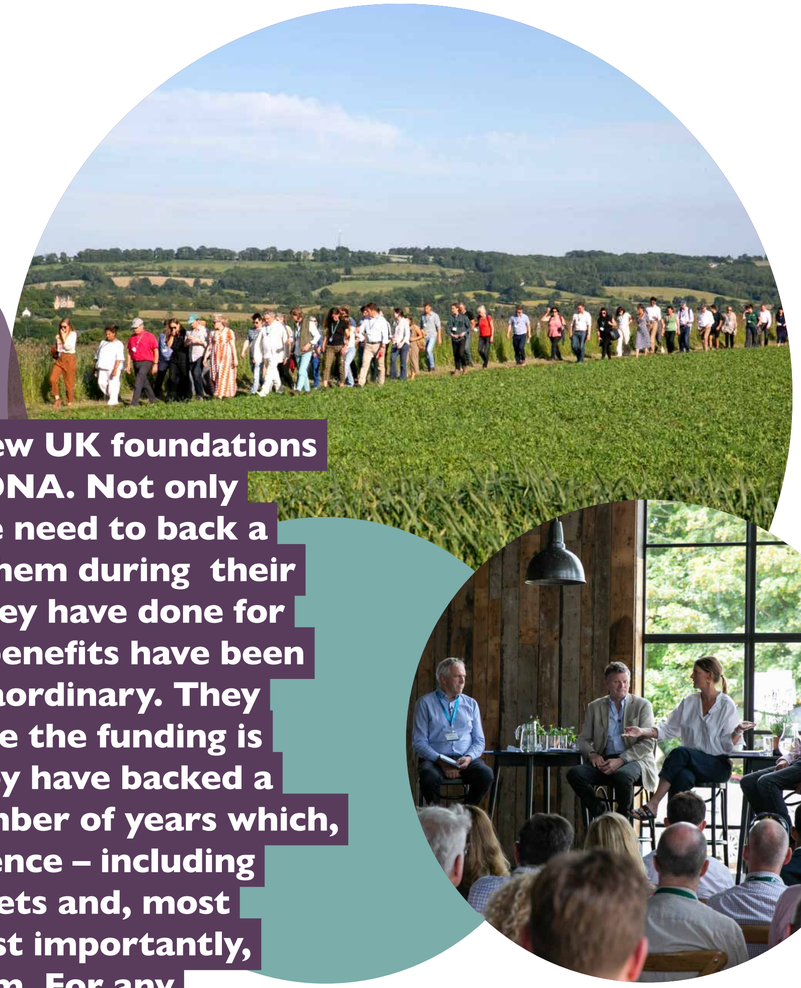
"In 2022, after three years of advocacy from PAN UK, Tesco launched its new Pesticide Policy which constitutes a huge step forward in reducing pesticide-related harms caused by its global supply chains. As part of its new approach, the company banned 200 Highly Hazardous Pesticides from use by any of its growers worldwide, thereby better protecting both humans and wildlife."

Pesticide Action Network (PAN UK)



Our Natural World grants







“Esmée Fairbairn is one of the very few UK foundations that have food and farming in their DNA. Not only that, but they deeply understand the need to back a growing organisation, and stay with them during their development. This is exactly what they have done for the Sustainable Food Trust and the benefits have been comprehensive, verging on the extraordinary. They do their research carefully and ensure the funding is both strategic and instrumental. They have backed a succession of our projects over a number of years which, collectively, are making a huge difference – including True Cost Accounting, Sustainable Diets and, most recently, the Global Farm Metric. Most importantly, they have backed us for the long-term. For any organisation that is really trying to make a difference, such support is crucial.”

Sustainable Food Trust

RSPB (The Royal Society for the Protection of Birds) £300,000 (over 3 years)

Towards core costs for supporting The Pesticide Collaboration as a civil society movement acting on pesticides harm.

Sustainable Food Trust £500,000 (over 3 years)

Towards project costs associated with Sustainable Food Trust’s Global Farm Metric: a common framework for measuring and reporting on-farm sustainability.

The Sustainable Soils Alliance Community Interest Company £48,000 (over 7 months)

Towards project costs relating to the Sustainable Soils Alliance’s role in the development of UK Farm Soil Carbon Code.

The Sustainable Soils Alliance Community Interest Company £300,000 (over 3 years)

Towards core costs to enable the Alliance to continue its work to improve soil health in the UK.

Wilderculture CIC £60,000 (over 2 years)

Towards core costs to provide additional capacity to accelerate the provision of land management and sustainability advice to upland hill farmers.

Our Natural World grants

Peat

Argyll and the Isles Coast and Countryside Trust (ACT) £200,000 (over 3 years)

Towards core costs supporting ACT's Peatland Initiative to enable smaller scale landholders to be able to contribute to peatland restoration.

Climate 2025 Limited (hosting RE-PEAT) £60,000 (over 2 years)

Towards core costs for RE-PEAT to create a youth-led peatland paradigm shift through education, collaboration and a process of re-imagining colonialist narratives that enable the exploitation and destruction of UK native peatlands.

Crichton Carbon Centre £34,200 (over 2 years)

Towards project costs using real world examples of investment in restoration of previously afforested peatlands to identify where this work is most appropriate for maximum environmental and economic benefit.

North Highland Initiative £100,000 (over 2 years)

Towards project costs for the Flow Country Green Finance Initiative (GFI), aiming to develop a replicable model that can, at scale, restore peatlands, while offering socio-economic opportunities.

Ulster Wildlife Trust £279,375 (over 5 years)

Towards project costs for the next phase of peatlands work in Northern Ireland to support a new peatland restoration network.



"We've managed to keep up to date with the rapidly developing natural capital investment element which is now part of the habitat restoration programmes we are involved with. Taking take this on board at the same time as staying true to our charitable objectives and vision and community led project delivery has been a challenging but fascinating rollercoaster!"

Argyll and the Isles Coast and Countryside Trust

Our Natural World grants

Space for nature

Brighton & Hove Food Partnership
£170,000 (over 2 years)
Towards project costs of land use and demonstrating nature-friendly farming at a landscape scale on the chalk grassland surrounding Brighton and Hove.

British Trust for Ornithology
£650,000 (over 5 years)
Towards unrestricted core costs to improve the future prospects of UK nature, connect more people with nature and and make the British Trust for Ornithology more resilient.

Bumblebee Conservation Trust
£250,000 (over 3 years)
Towards unrestricted core costs for Bumblebee Landscapes: Bigger, better and more connected.

CAMPAIGN FOR NATIONAL PARKS
£250,000 (over 5 years)
Towards unrestricted core costs of ensuring that everyone can enjoy and have a say in shaping the future of National Parks.

CDP Worldwide
£400,000 (over 3 years)
Towards core costs working on data driven action on biodiversity and climate with UK local authorities.

Chartered Institute of Ecology and Environmental Management (CIEEM)
£59,800 (over 2 years)
Towards project costs delivering Green Jobs for Nature, reaching out to currently under-represented groups to create a more diverse and inclusive workforce to deliver the jobs needed for nature's recovery.

Cumbria Wildlife Trust
£250,000 (over 3 years)
Towards project costs Nature North: a coalition to integrate nature in North of England with levelling up and new models of investment.

Dark Matter Labs
£99,260 (over 2 years)
Towards project costs to fund a portfolio of Nature-based Solution projects in Glasgow and the Clyde Valley, with a primary focus on alleviating the region's stormwater and flood risks.



"The work of Nature North could not be more important in helping to achieve our national ambition to leave our natural environment in a better state for future generations. It exemplifies the large-scale partnership working that it is increasingly clear is vital for meeting the huge challenges at hand, including the climate crisis and on-going depletion of the natural world."

Tony Juniper, Chair of Natural England

Our Natural World grants

Ecosystems Knowledge Network
£12,500 (over 6 months)
Towards project costs for Financing UK Nature Recovery's state of the market.

FFCC Limited
£30,000 (over 1 year)
Towards project costs to encourage the UK Government to develop a comprehensive and inclusive Land Use Framework for England.

Green Finance Institute
£200,000 (over 1 year)
Towards project costs to assess the financial materiality of nature risks for the UK.

Heal Rewilding
£30,000 (over 1 year)
Towards core costs to create new sites across England for nature recovery, climate change action and wellbeing and regeneration for local communities.

Institute of Environmental Management & Assessment
£10,000 (over 6 months)
Towards project costs for the dissemination and next steps workshop for Financing UK Nature Coalition programme.

Loch Lomond & The Trossachs National Park
£94,544 (over 2 years)
Towards project costs for reviewing the range of green finance options for five landscape scale projects across the park which will collectively deliver the Future Nature Vision.

North Wales Wildlife Trust
£112,500 (over 2 years)
Towards project costs of the development phase of work on Anglesey Fens that will aim to restore 465 hectares (1,150 acres) of internationally important peatland.

Northern Ireland Environment Link
£166,944 (over 3 years)
Towards project costs for a protected areas network in Northern Ireland to progress conservation and restoration of landscapes and seascapes.

Rewilding Britain
£200,000 (over 3 years)
Towards unrestricted core costs for Rewilding Britain to inspire, enhance, expand and connect a network of nature-positive land and marine projects.

Royal Society of Wildlife Trusts
£300,000 (over 3 years)
Towards unrestricted core costs to strengthen The Wildlife Trusts movement to take action for nature and climate, enable greater partnership working and support to communities across the UK.

RSPB (The Royal Society for the Protection of Birds)
£65,500 (over 2 years)
Towards project costs for the creation of a mechanism to ensure sustainable future funding for the conservation of Scotland's Rainforest for the benefit of biodiversity, climate and local communities.

RSPB (The Royal Society for the Protection of Birds)
£98,662 (over 2 years)
Towards project costs exploring the delivery of nature positive biodiversity offsetting in Scotland.

Students Organising for Sustainability
£59,225 (over 1.5 years)
Towards project costs for the RACE Report: bringing Green 2.0 to the UK to catalyse the sustainability sector into action on race equity.

"175 charities, trusts and foundations working in or funding the environment, climate, sustainability and conservation sector signed up to The RACE Report in 2022 and 94 organisations submitted data to The RACE Report – supporting the progression of accountability, openness and transparency on diversity and inclusion in the sector."

Students Organising for Sustainability on the impact so far of The RACE Report.

Our Natural World grants

The Borders Forest Trust
£150,000 (over 3 years)
Towards core costs for practical large-scale ecological restoration of damaged landscapes in Southern Scotland through new native woodland establishment.

The Langholm Initiative
£88,000 (over 1 year)
Towards project costs for making the most of existing buildings to support environmental restoration and social benefit around Langholm.

The Open University
£150,000 (over 2 years)
Towards core costs for the Floodplain Meadows Partnership.

Ulster Wildlife Trust
£295,000 (over 4 years)
Towards core costs to continue and expand collective efforts to further protect, conserve and restore nature at sea in Northern Ireland.

Ulster Wildlife Trust
£375,000 (over 5 years)
Towards unrestricted core costs underpinning work on blue carbon, water quality, peat, and nature friendly farming in Northern Ireland.

University of Exeter
£60,000 (over 1 year)
Towards project costs of Biodiversity Net Gain, maximising outcomes for people and nature.

Wild in the City CIC
£200,000 (over 4 years)
Towards core costs to deliver a programme of activities to reduce the psychological barriers of racism that prevent people of colour accessing nature careers equitably.

WWF – UK
£365,000 (over 1 year)
Towards project costs for developing a People's Plan for Nature.

Our Natural World social investments

Nature friendly farming

Real Farming Trust
£565,000 (over 10 years)
A follow-on investment towards The Loans for Enlightened Agriculture Fund.

Sheffield and Rotherham Wildlife Trust
£940,000 (over 2 years)
An investment towards the purchase of Ughill Hall Farm.

Our Natural World impact investments

Sustainable and ethical food

Green Generation Fund
£1,000,000 (over 10 years)
An investment into the Green Generation Fund which invests into companies which deliver solutions for more sustainable, healthy and ethical consumption.

A Sector Fit for the Future

In addition to our three main aims, we support work that contributes to our impact goals across our aims by enabling a stronger, inclusive and innovative sector. This includes key infrastructure organisations and new ideas that unblock barriers, test new approaches or build movements for change.

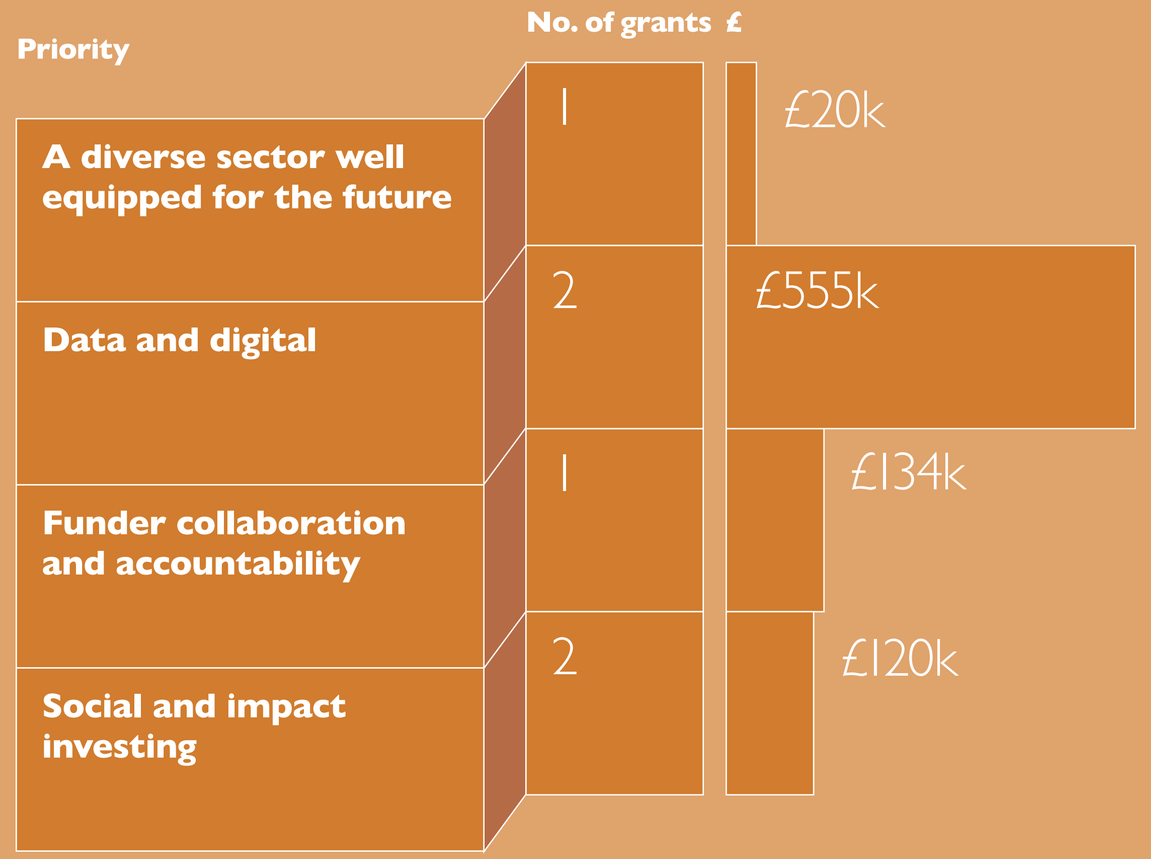
Total funding approved in 2022

£829k

Applications towards A Sector Fit for the Future are by invitation only.

Our priorities in 2022 include:

- A diverse sector well equipped for the future
- Data and digital
- Funder collaboration and accountability
- Social and impact investing



A Sector Fit for the Future grants

360 Giving
£495,000 (over 3 years)
Towards core costs to support the implementation of a new strategy to raise the bar in grants data sharing, testing new approaches and inspiring and supporting the use of data.

Association of Charitable Foundations
£134,022 (over 20 months)
Towards project costs of the Funders Collaborative Hub, an initiative which aims to inspire and influence funders to think and work more collaboratively.

Charity Finance Group
£20,000 (over 1 year)
Towards unrestricted core costs for stabilising the business model.

Good Ancestor Movement
£60,000 (over 1 year)
Towards project costs to support Good Ancestor Movement's work towards a more progressive wealth management industry and to end practices that promote inequality and economic injustice.

Investing for Good
£60,000 (over 3 years)
Towards project costs for a repayable grant facility to subsidise the start-up costs of new social investment 'Partners' engaged in Investing for Good's regulatory hosting plus service.

YMCA George Williams College
£60,000 (over 1 year)
Towards project costs for a collective data standard for the youth sector, bringing together for the first time UK Youth, National Youth Association, Centre for Youth Impact and seven regional youth work networks to develop a common standard.

Funding in Partnership

Using our experience and expertise, we work in partnership with other funders and organisations to co-design solutions and influence larger initiatives so that we can effect broader change.

This includes exploring new approaches to funding to increase our reach and share learning, examples of which are shared throughout this report.

In 2022, we also worked with partners on a range of delegated funds focusing on the power of museum collections to people; the refugee community sector in the UK; and strengthening creative organisations at the forefront of using popular culture to address systemic injustice.



"We've funded 17 museums to undertake participatory work with collections. We've supported applications from organisations ranging in size from volunteer-run to national museums and covering themes such as anti-racism, decolonisation and climate crisis awareness; and promoting inclusion, better health and wellbeing and community cohesion. We've also redesigned the fund to further develop sector practice supporting core costs for museums to hand over even more power to communities and support diversity, equity and inclusion."

Museums Association on the Esmée Fairbairn Collections Fund

Funding in Partnership: Delegated funds

A Fairer Future

Migrant justice

British Refugee Council
£60,000 (over 1 year)
In 2022, the Programme for Afghan Refugee Community Support made 24 grants, totalling £416,332.

Arts and creativity making change

Comic Relief
£200,000 (over 2 years)
In 2022, the Power of Pop Fund made three grants, totalling £523,000.

Creative, Confident Communities

Community-led art and creativity

Museums Association
We also give grants to the Museum sector through the Esmée Fairbairn Collections Fund, managed by Museums Association.

In 2022, 17 grants were made totalling £1,282,683

Birmingham Museums Trust
£89,990

Brunel Museum
£62,046

Food Museum
£77,500

Foundling Museum
£90,000

Horniman Museum & Gardens
£60,500

King's Own Royal Regiment Museum
£53,363

Manchester Museum
£80,000

Museum of Cornish Life
£78,000

Museum of Hartlepool
£88,285

National Holocaust Centre
£80,360

National Space Centre
£87,000

New Forest Heritage
£80,000

Shakespeare Birthplace Trust
£70,200

The Science and Industry Museum
£66,000

Torfaen Museum Trust
£39,859

Tyne & Wear Archives and Museums
£90,000

Whithorn Trust
£89,580

Conduits

When organisations have not yet developed robust financial and other processes we sometimes use a conduit to oversee the management of our funding or where we feel a grantee can benefit substantially from the additional resources that are available because of the relationship.

The following organisations received a grant via a conduit in 2022.

Please note these grants are also listed on pages 18 and 41.

A Fairer Future

Arts and creativity making change

Ideas Test
£105,000 (over 3 years)
Acting as conduit for Lyrici.

Ovalhouse Theatre Limited
£30,000 (over 1 year)
Acting as conduit for Alleyne&.

Our Natural World

Peat

Climate 2025
£60,000 (over 2 years)
Acting as conduit for RE-PEAT.

TASK Fund

TASK Fund

240Project
£10,000

40Tude Curing Colon Cancer
£10,000

Ashmolean Museum of Art and Archaeology
£10,000

Bind Food Waste Innovation Community Interest Company
£6,000

BLKOUT
£12,000

Bridewell Organic Gardens
£10,000

Britten Pears Arts
£15,000

Britten Sinfonia Ltd
£15,000

Burnham Overy Village Hall
£5,000

Canine Partners for Independence
£5,000

Care4Calais
£15,000

Chamber Orchestra of Europe
£5,000

Chamber Orchestra of Europe
£5,000

Chamber Orchestra of Europe
£10,000

Chamber Orchestra of Europe
£5,000

Charlbury Riverside Festival
£10,000

Chelsea Physic Garden
£5,000

Classics for All
£8,000

Comfort Cases UK
£5,000

Curlew Action
£15,000

De Montfort University
£10,000

Disasters Emergency Committee
£15,000

Disasters Emergency Committee
£15,000

Disasters Emergency Committee
£15,000

Disasters Emergency Committee
£15,000

Disasters Emergency Committee
£15,000

Disasters Emergency Committee
£15,000

Durrell Wildlife Conservation Trust – UK
£15,000

East London Music Group
£8,000

Elevate Young Minds CIC
£15,000

Emmaus Oxford
£7,500

Empty Kitchens, Full Hearts. CIC
£15,000

English Touring Opera
£15,000

Family Holiday Charity
£8,000

Forward Arts Foundation
£7,500

Forward Arts Foundation
£7,500

Friends of Friendless Churches Limited
£8,000

Golden Triangle Learning CIC
£5,000

Guy's and St Thomas' Foundation
£5,000

Hazara Charitable Trust
£15,000

Institute for the Future of Work
£15,000

Involve Kent
£10,000

Jewish Book Council
£5,000

Kaleidoscope Trust
£10,000

King's Somborne Village Hall
£10,000

LIFEbeat UK
£2,500

Live Theatre
£7,500

London Handel Society Limited
£10,000

Low Carbon Oxford North
£5,000

Maggie's Cancer Caring Centres
£7,500

MamaSuze CIC
£15,000

Migration Museum Project
£10,000

Mimosa House CIC
£10,000

National Literacy Trust
£12,000

Nidderdale AONB
£1,000

Nordoff Robbins Music Therapy
£10,000

North Yorkshire Hospice Care
£2,000

Northern Ballet Limited
£1,500

NW5 Community Play Project
£10,000

Olympias Music Foundation
£10,000

Orchestra of the Age of Enlightenment
£10,000

Oxford Food Hub
£10,000

Oxford Lieder
£7,500

Oxford Ornithological Society
£7,500

Peace of Mind
£2,500

TASK Fund

People Know How
£15,000

Photography Oxford
£5,000

Picture Hooks
£5,000

Place2Be
£12,000

Porchlight
£8,000

Promise Works Ltd
£5,000

Royal Opera House Covent Garden Foundation
£10,000

Royal Trinity Hospice
£10,000

Salusbury World
£8,000

Saxon Shore Early Music Kenardington
£8,000

Science Museum
£5,000

Sheerness Dockyard Preservation Trust
£10,000

Shelter, National Campaign for Homeless People Limited
£5,000

Smart Works
£5,000

South Downs National Park Trust
£10,000

Southern Sinfonia
£5,000

St. Martin's Centre Partnership
£2,500

Sustainable Food Trust
£3,000

Thanington Neighbourhood Resource Centre
£2,000

The Advocacy Academy
£5,000

The Branch Trust
£10,000

The Chinese Centre (North of England) LTD
£3,000

The Clod Ensemble
£12,000

The Country Trust
£3,500

The Egmont Trust
£5,000

The English Concert
£15,000

The Global Returns Project Limited
£5,000

The Happy Baby Community
£15,000

The House of Fairytales
£5,000

The London Orphan Asylum (Reed's School)
£5,000

The Mulberry Bush Organisation Ltd
£2,000

The National Trust
£15,000

The Oxford Playhouse Trust
£10,000

The Parochial Church Council Of The Ecclesiastical Parish Of St Andrews
£10,000

The People's People CIC
£1,000

The Percy Hedley Foundation
£5,000

The Royal Drawing School
£5,000

The Runnymede Trust
£5,000

The Social Bite Fund
£15,000

The Super Power Agency
£15,000

The Three Rivers Learning Trust
£5,000

The Unicorn School for the Dyslexic Child
£15,000

The Wheelyboat Trust
£10,000

The Whitley Fund for Nature
£5,000

Triangle Arts Trust
£8,000

Tribe Arts
£10,000

Ubele Initiative
£15,000

Ubele Initiative
£10,000

University of Sheffield
£10,000

West End Women and Girls Centre CIO
£10,000

Wood Street Mission
£3,000

Worcester College
£15,000

Workplace Foundation
£10,000

WWF – UK
£10,000

Yellow Submarine Holidays
£5,000

Yorkshire Wildlife Trust
£10,000

Exceptional Grants

Disasters Emergency Committee
£250,000
Towards project costs for the Pakistan Floods Appeal.

Disasters Emergency Committee
£350,000
Towards project costs for the Ukraine Humanitarian Crisis appeal.

Hammersmith, Fulham, Ealing and Hounslow Mind
£10,000
Towards unrestricted core costs and in memory of Chris Varco, who worked on Esmée's responsible investing approach for many years, and nominated by his family.

John Ellerman Foundation
£60,000
Towards project costs to John Ellerman Foundation for a shared funder collaboration: Overseas Territories Biodiversity (exceptional pilot grant).

Winston's Wish
£10,000
Towards unrestricted core costs and in memory of Chris Varco, who worked on Esmée's responsible investing approach for many years, and nominated by his family.

Trustees' Report

Objectives and Activities

Esmée Fairbairn Foundation exists and operates for the public benefit. Through setting its strategy and through its funding the Foundation has focused on creating social and environmental impact to improve our natural world, secure a fairer future and strengthen the bonds between communities in the UK. In determining its strategy and in the administration of the Foundation generally, the Trustees have paid due regard to the guidance published by the Charity Commission under section 4 of the Charities Act 2011.

In October 2020, the Foundation launched its Strategic Plan 2020–25. A summary of this can be found on the Foundation's website.

The Foundation's primary interests are A Fairer Future, Creative, Confident Communities and Our Natural World. Pages 7 to 15 give an overview of funding, a list of all grants and social investments made in 2022 is on pages 16 to 51.

The public benefit created by the Foundation's grant-making and social investment is demonstrated in this report through listing of grants and social investments that we have made.

Achievements and performance and Plans for future periods

The achievements of the Foundation and its impact on beneficiaries, as well as plans for future periods; are outlined in the Chair's statement on page 4, Chief Executive's report on pages 5 and 6, the funding overview on pages 7 to 15, the funding priorities and details of funding on pages 16 to 51.

Values

Our values act as a guide for staff and Trustees about how we work at Esmée. They are intended to provide a frame of reference for taking actions and making decisions at every level.



Financial Review

Financial policies

The Foundation's finance and investment policies are intended to provide long-term stability and liquidity sufficient for the financing of the Foundation's grants and social investments while maintaining the real value of the endowment.

The Foundation has an Investment Policy Statement that sets out the long-term investment objective, risk-profile, strategic asset allocation and investment restrictions, as well as encompassing our policies on sustainable investing. This is reviewed annually. The Foundation's strategic asset allocation reflects a total-return objective without specific focus on income-generating investments. This approach means that we consider all sources of return, including interest, dividends, capital distributions from funds, and realised and unrealised gains and losses. Income alone would not usually meet all of our future spending needs.

Funding targets are arrived at with consideration given to the average value of the investment portfolio, but may be adjusted to take account of need and operational capacity.

Funding targets may be over or under-spent in an individual year. The Foundation's support and governance spend is set by reference to total spend levels to ensure it remains reasonable and proportionate.

All funds held by the Foundation are unrestricted and available to the Foundation to apply for the general purposes of the Foundation as set out in its governing document. The Foundation aims to achieve a total return of RPI +4% in order to meet its spending requirements. At the year-end the value of reserves held was £1,268m.

Review of spending

During 2022, the Foundation spent £41.4m (2021: £56.4m) on grant-making, programme related investments, and mixed motive investments. Support spend was £3.6m (2021: £3.3m), or 7.9% (2021: 5.6%) of our total spend. Grant-making spend for the year was £36.9m (2021: £51.3m). Mixed Motive Investment drawdowns during the year amounted to £0.2m (2021: £0).

Programme related investments committed to in 2022 were £2.7m (2021: £4.6m) across 4 investments (2021: 11). Drawdowns during the year amounted to £4.3m (2021: £4.7m). At the end of the year the Foundation's programme related investment portfolio was £17.8m (2021: £20.2m), with an additional £5.0m (2021: £6.1m) committed but not yet drawn. The draw down limit for our social investment portfolio is £45.0m.

Investment review

The market value of the Foundation's investments at the end of 2022 was £1.303bn (2021: £1.482bn), a decrease of £178.3m after spending. The portfolio's total return of -9.6% in 2022 (2021: 31.1%) compared to the Foundation's long-term investment objective (RPI+4%) which was up 17.9% during the year (versus 11.8% in 2021).

Annualised performance over	Actual return %	Target return (UK RPI+4%) %	Over/(under) performance %
1 year	**-9.6**	**17.9**	**-27.5**
3 years	**9.1**	**11.6**	**-2.5**
5 years	**8.3**	**9.5**	**-1.2**
10 years	**9.0**	**8.0**	**1.0**
since inception (2000)	**7.5**	**7.5**	**0**

Results in any one year need to be seen in the context of progress over longer time horizons and we continue to look for managers with a strong team, a clear approach to stock selection and a thoughtful, long-term approach to investment.

Looking back over one year, three years, five years and since inception, the performance on an annualised basis of the portfolio against our long-term investment objectives is as per the table below.

Financial markets were weak in 2022 on the back of high inflation, raised energy prices and geopolitical events including Russia's invasion of Ukraine. The concerns over high inflation led to price declines across both equities and bond markets which presented challenges for any investor constructing a balanced portfolio.

Nearly all equity sectors were down in absolute terms during the year with the exception of energy. Investors focusing on growth and quality stocks were particularly hard hit as were those with holdings in the IT and consumer discretionary sectors.

Our main global equity funds fell substantially during the year, more than twice as much as their benchmark which was down 7.8%. Our non-core global funds also fell more than their benchmark but, given our bias towards funds investing in growth stocks, these results were not too surprising. We have been using the market correction to look for opportunities to deploy our cash balance which has been higher than average for some time now.

Our smaller hedge fund allocation provided some diversification benefits against our equity market exposure as did the private investment portfolio which represents around 35% of the overall fund. However the underlying positions in these latter funds take longer to re-price due to their illiquidity.

The Foundation's grant funding and operational costs are in sterling however the majority of our investments are not, and the fund benefitted from the relative strength of USD versus GBP. We continue

	2022 %	2021 %	Change %
Return Drivers			
Global equities	**33.3**	**33.4**	**(0.1)**
Emerging equities	**3.5**	**3.3**	**0.2**
Private investments	**36.7**	**37.4**	**(0.7)**
Hedge funds	**8.7**	**7.3**	**1.4**
Diversifiers			
Low volatility funds	**12.5**	**10.2**	**2.3**
Cash			
Investment cash	**4.6**	**8.5**	**(3.9)**
Currency hedge	**0.7**	**(0.1)**	**0.8**

to run a passive currency hedging programme which reduces the impact of currency fluctuations on performance and has the effect of lifting the investment portfolio's effective exposure to sterling.

In terms of the outlook, corporate earnings are likely to remain under pressure due to higher borrowing costs, pressure on profit margins and slower global growth. But equity valuations have declined since their peak in 2021 and we continue to look for innovative companies and higher quality businesses with pricing power that we can hold over the long term.

Government bonds and credit are also now increasingly of interest. We have struggled to own fixed income for some time due to high valuations but, with yields much more attractive than a year ago, we are re-evaluating opportunities.

See the second table on page 54 for the portfolio's asset allocation at the end of the year.

Sustainable Investing

We are aware that the Foundation's mission or its credibility may be undermined if we invest in businesses whose activities undermine our values and grant-making objectives.

We continue to transition our portfolio to managers focused on sustainability who place ESG (environmental, social and governance) considerations at the centre of their investment process. We avoid investing in new funds which might have holdings that conflict directly with the outcomes of our funding, and we are continually looking to upgrade our list of managers to those with a strong approach to sustainable investing.

Since 2017, we have had a £25m allocation within our investment portfolio for funds that we hope will achieve enhanced ESG impact alongside financial return. During 2022, we took the decision to increase this allocation up to a 5% of our overall fund. It continues to focus on funds which may not fit within our mainstream investments due to size, focus or risk profile.

In 2022, we made our first investments into a £10m impact allocation, managed by our social investment team who are working in conjunction with our investment consultants. We will use this pilot to inform our longer-term investment strategy. The starting point for our impact investing decisions is the intent to generate positive, measurable social and environmental outcomes (the impact) alongside the achievement of financial returns, both moving in lockstep. Investments to date have included a fund focusing on innovation in the food sector and another tacking issues such as job inequalities across the UK.

Within our investment portfolio we aim to be proactive asset owners by engaging with companies on issues that are aligned with our funding priorities. We work with other foundations and investors through the Charities Responsible Investment Network and look for opportunities to promote corporate behaviour which is in the interests of long term shareholders and we join various collaborative investor engagement initiatives where they align with our strategic aims. Recent examples have included an initiative encouraging companies in the food sector to reduce environmental risks associated with manufacturing facilities and a joint letter to European banks asking them to end funding for fossil fuel projects.

The Foundation is a signatory to the United Nations' Principles for Responsible Investment (UNPRI) and to the UK Funder Commitment on Climate Change. We are one of a growing number of foundations who recognise that the growing climate emergency is a serious risk to the pursuit of our charitable aims.

We have made a commitment that our investment portfolio will be net zero in terms of carbon emissions by 2040 at the latest. We are working with our investment advisors to achieve this and have started working on four priorities.

1. Invest in "climate solutions" which enable emissions to be avoided or reduced.
2. Be a supportive shareholder to higher emissions businesses which have set a plausible path to Paris alignment for their own activities and holding them to account for delivery.
3. Actively using proxy voting and engagement to encourage businesses to adopt appropriate plans to decarbonise, where these are absent, as in most cases today.
4. Support efficient capital allocation in each of the preceding activities.

Activities during 2022 included gathering data from our managers to establish their current approach on Net Zero. We conducted baseline assessments of holdings with Paris aligned targets and made an investment in a private renewable infrastructure fund.

Our Trustee Board also recently updated the terms of reference for our investment committee to make it clear that, as well as focusing on our financial return targets, we will take sustainability into account whenever we make a decision in the main portfolio. In light of this, we will also be updating our investment policy statement in 2023.

Risk management

The Trustee Board is responsible for the oversight of the risks faced by the Foundation. The Trustee Board and Audit and Risk Committee regularly review the Foundation's risk position, internal controls assessment and compliance with relevant statutory and finance regulations.

The Foundation has a risk-management process designed to identify the major risks that could impact on the aims in the Foundation's Strategic Plan.

This process identifies the major risks the Foundation faces, the likelihood of occurrence, the significance of the risk, and any mitigating controls that are in place. It also seeks to identify any actions and resources required to manage these risks further.

The Foundation's investment activities are its main financial risk. This risk is managed, with the support of investment advisers, through: regular review of our investment policy; management of strategic asset allocation; risk measurement and reporting; independent valuation and performance reporting; diversification across a broad range of asset classes, geographies, investment managers and investment strategies; and ongoing market and manager updates and due diligence.

The levels of manager concentration, currency exposure, leverage and liquidity are also key factors in managing the risks of the investment portfolio. Policies and restrictions to help manage these risks are included in the Investment Policy Statement.

Structure, Governance and Management

The operation of Esmée Fairbairn Foundation is governed by a Charity Commission Scheme, dated 14 January 2002, which enables the assets to be applied by the Trustees at their discretion for general charitable purposes. The Charity Commission approved an incorporation of the Trustee body on 16 June 2008 in the name of The Trustees of Esmée Fairbairn Foundation.

The Foundation is a charity registered in England and Wales, number 200051.

Trustee Board

The Foundation's Trustees are listed on page 73 of this report. The Trustee Board meets six times each year to set and oversee the delivery of the Foundation's strategy. A number of Trustee committees support the work of the Foundation throughout the year.

The Foundation has a clear organisational structure with documented lines of authority and delegation, which is reviewed regularly by the Audit and Risk Committee and the Trustee Board. The Foundation also has segregation of duties with regard to governance, management, grant-making, social investments, finance and investment. Procedures are in place for documenting decisions, actions and issues.

An induction programme is put in place for new Trustees.

Audit and Risk Committee

The Audit and Risk Committee reviews and recommends to the Trustee Board systems of internal control on financial and governance issues and oversees risk management. It also reviews the draft Annual Report and Accounts and meets with the Foundation's external auditors.

Finance and Administration Committee

The Finance and Administration Committee reviews and recommends to the Trustee Board annual budgets, staff remuneration and benefits. It also oversees major property, IT, governance and other projects.

The salaries of the senior management team are set by the Finance and Administration Committee and includes reference to peers and other comparators.

Investment Committee

The Investment Committee formulates investment policy, oversees its implementation, manages overall asset allocation, monitors investment performance and reports to the Trustee Board.

Nominations Committee

The Nominations Committee makes recommendations to the Trustee Board on the appointment of new Trustees.

Funding decisions

An Executive Committee takes decisions on grants up to £60,000. An Approvals Committee, comprising Trustee and Executive members, takes decisions on grants and awards up to £200,000 and social investments up to £400,000. All decisions on grants and awards over £200,000 and social investments over £400,000 go to the Trustee Board.

Statement of Trustees' Responsibilities

In respect of the Trustees' Annual Report and the financial statements

Under charity law, the trustees are responsible for preparing a Trustees' Annual Report and financial statements in accordance with applicable law and regulations.

The trustees are required to prepare the charity financial statements in accordance with UK Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland.*

The charity's financial statements are required by law to give a true and fair view of the state of affairs of the charity and its incoming resources and application of resources for that period.

In preparing these financial statements, generally accepted accounting practice entails that the trustees:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the charity financial statements;
- state whether the charity financial statements comply with the Scheme rules, subject to any material departures disclosed and explained in the financial statements;
- assess the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations or have no realistic alternative but to do so.

The trustees are required to act in accordance with the Scheme rules of the charity, within the framework of trust law. They are responsible for keeping accounting records which are sufficient to show and explain the charity's transactions and disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, those statements of accounts comply with the requirements of regulations under that provision. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial and other information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Beatrice Hollond
Chair
14 July 2023

Independent Auditor's Report

to the Trustees of Esmée Fairbairn Foundation

Opinion

We have audited the financial statements of Esmée Fairbairn Foundation ("the charity") for the year ended 31 December 2022, which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 (or its predecessors) and report in accordance with regulations made under section 154 of that Act.

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the charity in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

The trustees have prepared the financial statements on the going concern basis as they do not intend to liquidate the charity or to cease their operations, and as they have concluded that the charity's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over their ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

In our evaluation of the trustees' conclusions, we considered the inherent risks to the charity's business model and analysed how those risks might affect the charity's financial resources or ability to continue operations over the going concern period.

Our conclusions based on this work:

- We consider that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.
- We have not identified, and concur with the trustees' assessment that there is not, a material uncertainty related to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for the going concern period.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the above conclusions are not a guarantee that the charity will continue in operation.

Fraud and breaches of laws and regulations – ability to detect

Identifying and responding to risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of Trustees, the audit committee and inspection of policy documentation as to the Charities high-level policies and procedures to prevent and detect fraud as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Reading Trustees' meetings, investment committee strategy meetings and audit and risk committee meetings minutes.
- Considering remuneration incentive schemes and performance targets for management.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, and taking into account our overall knowledge of the control environment, we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because the revenue is non-judgmental and straightforward, with limited opportunity for manipulation.

We did not identify any additional fraud risks.

We performed procedures including identifying journal entries to test based on risk criteria and comparing the identified entries to supporting documentation. These included those posted by senior finance management/ those posted and approved by the same user/ those posted to unusual accounts.

Independent Auditor's Report *continued*

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience ,and through discussion with management (as required by auditing standards) and discussed with management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

The potential effect of these laws and regulations on the financial statements varies considerably.

Firstly, the Charity is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related companies' legislation), taxation legislation and the Charities Act legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly, the Charity is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation or the loss of the Charity's license to operate. We identified the following areas as those most likely to have such an effect: health and safety, anti-bribery, employment law, data protection, anti-money laundering and certain aspects of company legislation recognising the nature of the Charities activities. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of management, inspection of regulatory and legal correspondence, if any. Therefore, if a breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Context of the ability of the audit to detect fraud or breaches of law or regulation

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

Other information

The trustees are responsible for the other information, which comprises the Trustees' Annual Report; Overview and Funding. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge.

We are required to report to you if:

- based solely on that work, we have identified material misstatements in the other information; or
- in our opinion, the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements.

We have nothing to report in these respects.

Matters on which we are required to report by exception

Under the Charities Act 2011 we re required to report to you if, in our opinion:

- the charity has not kept sufficient accounting records; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

Independent Auditor's Report *continued*

Trustees' responsibilities

As explained more fully in their statement set out on page 57, the trustees are responsible for: the preparation of financial statements which give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 (or its predecessors) and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.



Fang Fang Zhou
For and on behalf of KPMG LLP,
Statutory Auditor

14 July 2023

Chartered Accountants

KPMG LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

15 Canada Square
London
E14 5GL

Statement of Financial Activities

For the year ended 31 December 2022

	Notes	2022 £'000 Unrestricted	2022 £'000 Restricted	2022 £'000 Total Funds	2021 £'000 Unrestricted
Income and endowments from:					
Investments	2	6,207	-	6,207	4,519
Other	2	427	575	1,002	558
Total		**6,634**	**575**	**7,209**	**5,077**
Expenditure on:					
Raising funds	3,5	3,305	-	3,305	3,492
Charitable activities	4,5	41,117	-	41,117	54,945
Total		**44,422**	**-**	**44,422**	**58,437**
Net (losses)/gains on investments	9	**(140,310)**	**-**	**(140,310)**	**356,844**
Net (loss)/income		**(178,098)**	**575**	**(177,523)**	**303,484**
Other recognised losses:					
Loss on disposal of tangible assets		**-**	**-**	**-**	**9**
Net (expenditure)/income		(178,098)	575	(177,523)	303,475
Transfer between funds		575	(575)	-	-
Net movement in funds		**(177,523)**	-	**(177,523)**	**303,475**
Funds at 1 January		1,445,829	-	**1,445,829**	1,142,354
Funds at 31 December	16	**1,268,306**	**-**	**1,268,306**	**1,445,829**

The notes on pages 63 to 72 form part of these accounts.

The Foundation has no recognised gains or losses other than the net movement in funds for the year.

The net (loss)/income and resulting net movement in funds in each of the financial years are from continuing operations.

Balance Sheet

At 31 December 2022

	Notes	2022 £'000 Unrestricted	2021 £'000 Unrestricted
Fixed assets			
Tangible assets	8	187	217
Investments	9	1,303,259	1,481,581
Programme related investments	10	17,832	20,204
Mixed motive investments	11	205	-
Total fixed assets		**1,321,483**	**1,502,002**
Current assets			
Debtors	12	545	199
Cash at bank and in hand		3,378	2,422
Total current assets		**3,923**	**2,621**
Creditors: Amounts falling due within one year	13	(32,790)	(30,896)
Net current liabilities		**(28,867)**	**(28,275)**
Total assets less current liabilities		1,292,616	1,473,727
Creditors: Amounts falling due after more than one year	14	(24,240)	(27,828)
Provisions: for liabilities	15	(70)	(70)
Total net assets	16	**1,268,306**	**1,445,829**

The notes on pages 63 to 72 form part of these accounts.

The accounts were approved and authorised for issue by the Trustee Board on 14 July 2023.

Signed in the name and on behalf of The Trustees of Esmée Fairbairn Foundation:



Beatrice Hollond
Chair

Cash Flow Statement

For the year ended 31 December 2022

	Notes	2022 £'000	2021 £'000
Net cash used in operating activities	19	**(43,204)**	**(51,795)**
Cash flows from investing activities			
Income from investments		6,207	4,519
Sale of investments		121,656	323,057
Purchase of investments		(116,189)	(246,897)
Decrease/(increase) in investment cash		51,356	(36,774)
Decrease in other investment balances		16,571	4,322
Cash (outflow)/inflow on derivative financial instruments		(35,382)	3,234
Purchase of tangible fixed assets		(56)	(58)
Net cash provided by investing activities		**44,163**	**51,403**
Cash flows from financing activities			
Cash outflow to finance lease commitments		(3)	(3)
Net cash used in financing activities		**(3)**	**(3)**
Change in cash in the year		956	(395)
Cash brought forward		2,422	2,817
Cash carried forward		**3,378**	**2,422**

The notes on pages 63 to 72 form part of these accounts.

Notes to the accounts

1. Basis of accounting and accounting policies

Legal status

The Foundation is a charity registered in England and Wales, number 200051. The Foundation's registered address is 210 Pentonville Rd, London, N1 9JY. The operation of Esmée Fairbairn Foundation is governed by a Charity Commission Scheme, dated 14 January 2002, which enables the assets to be applied by the Trustees at their discretion for general charitable purposes. The Charity Commission approved an incorporation of the Trustee body on 16 June 2008 in the name of The Trustees of Esmée Fairbairn Foundation.

Basis of accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on August 2014 (the amendments to FRS 102 issued in July 2015 and effective immediately have been applied), and the Charities Act 2011 and UK Generally Accepted Practice as it applies including update bulletin 1 applicable from 1 January 2016 and update bulletin 2 applicable from 1 January 2019.

The accounts have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'.

The Foundation meets the definition of a public benefit entity under FRS 102.

The presentation currency of these financial statements is sterling. All amounts in the financial statements have been rounded to the nearest £1,000.

Judgements made by the Trustees, in the application of these accounting policies that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are deemed to be in relation to the valuation of investments and are discussed below.

The Trustees prepared the financial statements on a going concern basis. The Foundation is in a net current liabilities position, with the largest proportion of the current liabilities being the Grant Commitment creditors. The Trustees consider that the Grant Commitments can be met with the liquidity available in the investment portfolio.

As part of the going concern assessment, the Trustees also performed stress testing using severe but plausible scenarios, including a 40% market value decline in global equities. The Trustees are satisfied that under that scenario, the Foundation has adequate resources to continue in operational existence for at least 12 months from the date of the approval of these financial statements. As such, the Trustees continued to adopt the going concern basis of accounting in preparing the annual financial statements.

Incoming resources

Incoming resources are recognised in the Statement of Financial Activities in the period in which the Foundation becomes entitled to receipt.

Dividend income and related tax credits are recognised from the ex-dividend date when they become receivable.

Resources expended

Direct costs of generating funds, charitable activities and support costs are charged to the relevant category or activity according to the area to which the expenditure relates. Support costs incurred –that relate to more than one cost category are apportioned based on the number of full-time equivalent staff allocated to that activity.

Grants are recognised as expenditure in the year in which they are approved, and such approval has been communicated to the recipients, except to the extent that they are subject to conditions that enable the Foundation to revoke the award.

Pension

The Foundation operates a defined contribution group personal pension scheme for employees. The assets of the scheme are held separately from those of the Foundation. The annual contributions are charged to the Statement of Financial Activities.

Employee benefits include all costs incurred by the charity in exchange for the services of its employees. Expenditure is recognised for all employee benefits resulting from their service to the charity during the reporting period unless the staff costs have been capitalised as part of the cost of an asset.

Irrecoverable VAT

Irrecoverable Value Added Tax (VAT) is included in the Statement of Financial Activities within the expenditure to which it relates.

Taxation

The Foundation is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the charity is potentially exempt from UK taxation in respect of income or capital gains received within categories covered by Part 10 Income Tax Act 2007 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

To the extent that the Foundation engages in overseas activity, or derives income from overseas, it may incur a foreign tax liability depending on the application of the tax legislation in the relevant jurisdiction.

Tangible fixed assets

Tangible fixed assets are included in the balance sheet at cost less accumulated depreciation. Leasehold improvements are depreciated over the term of the lease. Office and computer equipment is depreciated at between 20% and 33% per annum. Depreciation is charged on a straight-line basis over the assets' useful lives.

1. Basis of accounting and accounting policies *continued*

Leased assets

Assets obtained under finance leases are capitalised as tangible fixed assets and depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Foundation. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payments is charged to the Statement of Financial Activities over the period of the lease.

All other leases are operating leases. Operating lease annual rentals are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

Debtors and creditors

Debtors and creditors are recognised at transaction price.

Cash and cash equivalents

Cash and cash equivalents comprise cash held at bank.

Investments

Alternative investments
Alternative investments are valued at the Foundation's best estimate of fair value as follows:

Hedge funds and collective investment schemes are valued by reference to the market value of their underlying investments. These valuations are provided by the third party fund administrators and are subject either to independent valuation or annual audit.

Private equity investments are held through funds managed by private equity groups. As there is no identifiable market price for private equity funds, these funds are included at the most recent valuations from the private equity groups where:

i. the private equity group provides a fair value that complies with the International Private Equity and Venture Capital Valuation Guidelines; or

ii. the private equity group provides valuations that comply with International Financial Reporting Standards or US GAAP.

Where a valuation is not available at the balance sheet date, the most recent valuation from the private equity group is used, adjusted for cashflows and foreign exchange movements and any impairment between the most recent valuation and the balance sheet date.

Other investments
Other investments are stated at fair value, the basis of fair value being the market value of the underlying investments held. These valuations are provided by the fund managers and are subject either to independent valuation or annual audit.

Derivative inancial instruments

Derivatives are recognised in the Balance Sheet at fair value. Where the Foundation uses forward currency contracts to reduce currency exposure in its investment portfolio the fair value of these forward exchange contracts is estimated by using the gain or loss that would arise from closing the contract at the balance sheet date. Managers of segregated funds may enter into derivatives as part of their portfolio risk management, fair values of these derivatives are provided by the fund managers.

Programme related Investments

A programme related investment is an asset held by a charity that provides investment funding to organisations in order to directly further the charitable purposes of the investing charity; any financial return obtained is not a primary reason for making the investment.

Programme related investments that are loans are accounted for at the outstanding amount of the loan less any provision for unrecoverable amounts. Unquoted equity, social investment funds and partnerships, and similar programme related investments are held at cost, less any provision for diminution in value, unless the Foundation is able to obtain a reliable estimate of fair value. Quoted investments are stated at market value at the balance sheet date.

Mixed motive Investments

A mixed motive investment is an asset held by a charity that provides funding to organisations in order to generate a financial return for the investing charity and contribute to the investing charity's purposes through the activities funded by the investment.

Mixed motive investments that are private equity investments are held through funds managed by private equity groups. As there is no identifiable market price for private equity funds, these funds are included at the most recent valuations from the private equity groups.

Realised and unrealised gains and losses on investments

Realised and unrealised gains and losses on programme related investments are included in 'charitable activities' within the Statement of Financial Activities.

Realised and unrealised gains and losses on all other investment assets are included in 'Net gains on investments' within the Statement of Financial Activities.

Realised and unrealised gains and losses on foreign exchange transactions

Transactions denominated in foreign currency are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currency are translated at the exchange rate ruling at the balance sheet date. All gains and losses on exchange, realised and unrealised, are included in the appropriate income or expenditure category in the Statement of Financial Activities.

Provisions

A provision is recognised in the balance sheet when the entity has a present legal or constructive obligation as a result of a past event, that can be reliably measured, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are recognised at the best estimate of the amount required to settle the obligation at the reporting date.

Related party transactions

Transactions with related parties are disclosed in the notes to these financial statements.
The Foundation's policy is for Trustees, Executive and advisers to declare their interest and exempt themselves from all relevant discussions and decisions which may involve a transaction with a related party or in which they may have a conflict of interest.

2. Income and endowments

Income from investments	2022 £'000 Unrestricted	2022 £'000 Restricted	2022 £'000 Total Funds	2021 £'000
Equity investments	104	-	104	230
Alternative investments	3,866	-	3,866	3,277
Fixed income investments	1,279	-	1,279	1,000
Investment cash and other investment balances	958	-	958	12
Total income from investments	**6,207**	**-**	**6,207**	**4,519**

Other income	2022 £'000 Unrestricted	2022 £'000 Restricted	2022 £'000 Total Funds	2021 £'000
Bank interest	4	-	4	-
Income from programme related investments	435	-	435	558
Investment loss from mixed motive investments	(12)	-	(12)	-
Grant Income	-	575	575	-
Total other income	**427**	**575**	**1,002**	**558**

3. Expenditure on raising funds

	2022 £'000	2021 £'000
Advisers' and custodian fees and borrowing costs	2,718	2,960
Direct staff and other costs	253	219
Support cost allocation	334	313
Total expenditure on raising funds	**3,305**	**3,492**

4. Expenditure on charitable activities

	2022 £'000	2021 £'000
Grant funding	36,862	51,310
Investment loss from programme related investments	689	315
Direct staff and other costs	1,346	1,249
Support cost allocation	2,220	2,071
Total expenditure on charitable activities	**41,117**	**54,945**

Grants, Programme Related Investments, and Mixed Motive Investments approved in the year are listed on pages 16 to 51 in the Annual Report accompanying these accounts. In the Annual Report, Programme Related Investments are referred to as Social Investments and Mixed Motive Investments are referred to as Impact Investments. All funding approved is to organisations.

5. Support cost allocation

	Raising funds £'000	Charitable activities £'000	2022 £'000	2021 £'000
Support staff costs	136	844	980	929
Premises, technology and other costs	198	1,376	1,574	1,455
Total support costs	**334**	**2,220**	**2,554**	**2,384**
Total support costs for the prior year	313	2,071		

Total Trustees' expenses of £17,737 (2021: £3,647) are included in support costs and in costs of generating funds. Expenses were reimbursed to 7 (2021: 8) Trustees during the year and were related to travel. The Trustees received no remuneration for their role as Trustee during this or the preceding year.

6. Staff costs

	2022 £'000	2021 £'000
Salaries	1,941	1,828
Social security costs	219	209
Pension contributions	242	227
Other staff related costs	154	127
Total staff costs	**2,556**	**2,391**

The Foundation operates a defined contribution group personal pension scheme and makes employer contributions of 12.5% when matched by a 5% employee contribution.

The Foundation considers its key management personnel comprise the trustees and the senior management team. The senior management team consists of 7 (2021: 7) employees, 6.8 (2021: 7) on a full-time basis. The total employment benefits including employer pension contributions of the senior management team were £659,913 (2021: £645,291). The Trustees are not remunerated.

The average number of employees during the year calculated on a full-time basis was as follows:

	2022	2021
Investment management and oversight	3	3
Funding	31	30
Governance	2	2
Total number of employees	36	35

The average number of employees during the year calculated on a head count basis was 38 (2021: 36).

The number of employees who received remuneration of more than £60,000 in the year was as follows:

	2022	2021
£60,000 - £69,999	1	3
£70,000 - £79,999	3	2
£80,000 - £89,999	1	2
£90,000 - £99,999	1	-
£100,000 - £109,999	-	-
£110,000 - £119,999	-	-
£120,000 - £129,999	1	1

All the employees paid over £60,000 had employer contributions, equal to 12.5% of salary, made under the group personal pension scheme, this is consistent with the approach for all employees.

7. Auditor's Remuneration

The auditor's remuneration constituted an audit fee of £111,000 (2021: £51,000) and non audit services; tax advisory fee of £12,000 (2021: £6,000).

8. Tangible fixed assets

	Leasehold improvements £'000	Office and computer equipment £'000	Total £'000
Cost			
At 1 January 2022	527	690	1,217
Additions in the year	-	56	56
Disposals in the year	-	-	-
At 31 December 2022	**527**	**746**	**1,273**
Accumulated depreciation			
At 1 January 2022	527	473	1,000
Depreciation charge for year	-	86	86
Accumulated depreciation on disposals	-	-	-
At 31 December 2022	**527**	**559**	**1,086**
Net book value			
At 31 December 2022	**-**	**187**	**187**
At 1 January 2022	-	217	217

The net book value of assets held under finance leases included above is £12,220 (2021: £15,340) and the depreciation charge on these assets for the year was £3,120 (2021: £260).

9. Investments

i) Market value	2022 £'000	2021 £'000
Equity investments	448,660	516,940
Fixed income investments	48,773	30,568
Alternative investments	690,677	764,010
Money market investments	45,594	45,005
Investment cash	61,770	111,951
Other investment balances	(1,972)	14,599
Derivative financial instruments	9,757	(1,492)
Total market value of investments	**1,303,259**	**1,481,581**

Alternative Investments comprise private equity funds of £488.9m (2021: £569.5m), hedge funds of £171.9m (2021: £155.5m), and collective investment schemes of £29.8m (2021: £39.0m).

Investment cash includes all cash balances managed as part of the investment portfolio. Other investment balances include collateral related to the forward currency contracts, accrued income, amounts receivable on investment sales and accrued investment costs.

The Foundation has entered into commitments to invest in private equity funds. At the balance sheet date outstanding commitments totalled £113.2m (2021: £94.0m). The Foundation models its cashflows based upon the original commitment.

9. Investments *continued*

ii) Purchases, sales, gains and (losses)

	Market value 2021 £'000	Purchases £'000	Sale proceeds £'000	Investment gain/(loss) £'000	Market value 2022 £'000
Market value					
Equity investments	516,940	44,909	(24,280)	(88,909)	448,660
Fixed income investments	30,568	21,906	-	(3,701)	48,773
Alternative investments	764,010	49,374	(97,376)	(25,331)	690,677
Money market investments	45,005	-	-	589	45,594
Total	**1,356,523**	**116,189**	**(121,656)**	**(117,352)**	**1,233,704**

iii) Reconciliation to book cost

	Book cost 2021 £'000	Purchases £'000	Sale proceeds £'000	Investment gain/(loss) £'000	Book cost 2022 £'000
Book cost and realised gains					
Equity investments	316,978	44,909	(24,280)	(1,205)	336,402
Fixed income investments	29,474	21,906	-	-	51,380
Alternative investments	406,471	49,374	(97,376)	55,962	414,431
Money market investments	45,000	-	-	-	45,000
Total book cost	797,923	116,189	(121,656)	54,757	847,213
Market value adjustment					
Unrealised gains	558,600			(172,109)	386,491
Total	**1,356,523**	**116,189**	**(121,656)**	**(117,352)**	**1,233,704**

iv) Derivative financial instruments

	2022 £'000	2021 £'000
Derivative position at year end	9,757	(1,492)
Derivative financial instruments total net positions	**9,757**	(1,492)

v) Realised and unrealised gains/ (losses) on investments

	Realised gain/(loss) £'000	Unrealised gain/(loss) £'000	2022 £'000	2021 £'000
Equity investments	(1,205)	(87,704)	(88,909)	72,513
Fixed income investments	-	(3,701)	(3,701)	170
Alternative investments	55,962	(81,293)	(25,331)	287,327
Money market investments	-	589	589	2
	54,757	(172,109)	(117,352)	360,012
Investment cash and other investment balances	(488)	1,663	1,175	(401)
Derivative financial instruments	(35,382)	11,249	(24,133)	(2,767)
Total gains on investments	**18,887**	**(159,197)**	**(140,310)**	**356,844**
Gains in the prior year	138,803	218,041	356,844	

9. Investments *continued*

vi) UK and overseas holdings	2022 £'000	2021 £'000
Equity investments		
Overseas listed	107,985	114,400
Overseas unlisted	252,681	299,857
UK listed	42,410	48,371
UK Unlisted	45,584	54,312
	448,660	**516,940**
Fixed income investments		
Overseas listed	48,773	30,568
	48,773	**30,568**
Alternative investments		
Overseas unlisted	680,843	756,382
UK unlisted	9,834	7,628
	690,677	**764,010**
Money market investments		
Overseas listed	45,594	45,005
	45,594	**45,005**
Total	**1,233,704**	**1,356,523**

Domicile of investment holdings is determined by the place of listing of the fund vehicle not of the underlying securities held therein.

10. Programme Related Investments

	Market value 2021 £'000	Transferred £'000	Drawn £'000	Repaid £'000	Investment gain/(loss) £'000	Market value 2022 £'000
Market value						
Equity investments	1,893	-	-	-	-	1,893
Fixed income investments	6,612	-	258	(1,122)	(604)	5,144
Alternative investments	11,699	-	4,066	(4,885)	(85)	10,795
	20,204	**-**	**4,324**	**(6,007)**	**(689)**	**17,832**

Reconciliation of book cost to market value has not been disclosed as the market value of the portfolio is not materially different from cost.

Alternative investments comprise land, social investment funds and partnerships, and quasi-equity investments.

At the year end £5.0m (2021: £6.1m) of programme related investment had been committed but remained undrawn, and a further £1.7m (2021: £3.2m) was approved subject to agreement of terms, making a total promised of £6.7m (2021: £9.3m).

Programme Related Investments approved in the year are listed on pages 27, 35 and 44 in the Annual Report accompanying these accounts, and are referred to as Social Investments.

11. Mixed Motive Investments

	Market value 2021 £'000	Purchases £'000	Sale Proceeds £'000	Investment gain/(loss) £'000	Market value 2022 £'000
Market value	-	217	-	(12)	205
	-	**217**	**-**	**(12)**	**205**

At the year end £0.8m (2021: £0) of mixed motive investments had been committed but remained undrawn.

Mixed motive investments approved in the year are listed on page 44 in the Annual Report accompanying these accounts, and are referred to as Impact Investments.

12. Debtors

	2022 £'000	2021 £'000
Accrued grant income	340	-
Prepayments and other debtors	205	199
As at 31 December	**545**	**199**

13. Creditors: amounts falling due within one year

	2022 £'000	2021 £'000
Grant commitments	31,226	30,715
Accruals	268	150
Trade and other creditors	63	28
Commitments due under finance leases	3	3
Commitments due under joint funder initiative	1,008	-
Deferred grant income	222	-
As at 31 December	**32,790**	**30,896**

14. Creditors: amounts falling due after one year

	2022 £'000	2021 £'000
Grant commitments	24,009	27,816
Commitments due under finance leases	9	12
Deferred grant income	222	-
As at 31 December	**24,240**	**27,828**

15. Provisions

	2022 £'000	2021 £'000
As at 1 January	70	70
Charge for the year	-	-
As at 31 December	**70**	**70**

The provision relates to possible future liabilities arising from contracts entered into by the Foundation.

16. Reserves

	2022 £'000 Unrestricted	2022 £'000 Restricted	2022 £'000 Total Funds	2021 £'000
As at 1 January	1,445,829	-	1,445,829	1,142,354
Net income	(178,098)	575	(177,523)	303,484
Other recognised losses	-	-	-	(9)
Transfer between funds	575	(575)	-	-
Net movement in funds in the year	(177,523)	-	(177,523)	303,475
As at 31 December	**1,268,306**	**-**	**1,268,306**	**1,445,829**

All unrestricted funds held by the Foundation are available to the Foundation to apply for the general purposes of the Foundation as set out in its governing document.

17. Operating leases

At year end the Foundation had lease agreements in respect of property for which payments extend over a number of years.

Total future minimum lease payments under non-cancellable operating leases for each of the following periods:	2022 £'000	2021 £'000
Not later than one year;	248	661
Later than one year and not later than five years	-	237
Total future minimum lease payments under non-cancellable operating leases	**248**	**898**

18. Related party transactions

The following trustees have a controlling involvement or significant influence with the organisations listed below, to which the Foundation has awarded funding in the year. In all cases the individuals were not involved in decisions to make the award or in the direct management of the award.

Professor Claire Alexander is Trustee of Stuart Hall Foundation which was awarded a grant of £195,444 in February 2022 which was paid £64,548 in April 2022 and £65,148 in April 2023.

Professor David Hill is Trustee of The Food, Farming and Countryside Commission Ltd which was awarded a grant of £60,000 in July 2022 which was paid in August 2022, was awarded a further grant of £30,000 in September 2022 which was paid in April 2023, and was awarded £1,250,000 in December 2022 and paid £800,000 of this in April 2023. The Food, Farming and Countryside Commission Ltd was awarded £2,454,972 in April 2020 the final payment of £748,852 on this award was made in August 2022. The Food, Farming and Countryside Commission Ltd was awarded £33,650 in December 2021 which was paid in January 2022.

Joe Docherty is Chair of The University of Durham which was awarded £166,900 in February 2022 which was paid £103,100 in July 2022.

19. Reconciliation of net income to cash flow from operating activities

	2022 **£'000**	2021 **£'000**
Net (loss)/income for the reporting period	(177,523)	303,475
Depreciation charge for the year	86	124
Loss on disposal of tangible assets	-	9
Finance lease commitment	-	16
Losses/(Gains) on investments	140,310	(356,844)
Income from investments	(6,207)	(4,519)
Increase in debtors	(346)	(4)
(Decrease)/increase in creditors	(1,691)	7,350
Cash outflow to programme related investments	(4,324)	(4,741)
Cash inflow from programme related investments	6,007	3,024
Increase in programme related investments provisions	689	315
Cash outflow to mixed motive investments	(217)	-
Losses on mixed motive investments	12	-
Net cash used in operating activities	**(43,204)**	**(51,795)**

20. Events after the end of the reporting period

There are not events to note.

Trustees, Senior Management Team, Committees and Advisers

Trustees

Beatrice Hollond
Chair (from 01.11.2022)

Professor Claire Alexander

Edward Bonham Carter

Tom Chandos

Joe Docherty

Flora Fairbairn

John Fairbairn

Professor David Hill CBE

Kate Lampard CBE

Dame Stella Manzie CBE
(to 01.03.2022)

Sir Jonathan Phillips
(Chair – to 31.10.2022)

Eleanor Updale

Dr Wanda Wyporska

Senior Management Team

Dame Caroline Mason CBE
Chief Executive

James Wragg
Chief Operating Officer

Matt Cox
Investment Director

Gina Crane
Director of Communications and Learning

Veda Harrison
Director – Creative, Confident Communities (and A Fairer Future – to 30.04.2023)

Catherine Hillis
Director – A Fairer Future (from 01.05.2023)

Liam McAleese
Director – Our Natural World

Sharon Shea
Director of Portfolio (to 13.05.2023)

A full list of staff can be found on the website.

Committees

Audit and Risk Committee

Professor David Hill CBE
Chair

Professor Claire Alexander
(from 15.12.2022)

John Fairbairn

Dame Stella Manzie CBE
(to 01.03.2022)

Finance and Administration Committee

Beatrice Hollond
Chair (from 01.11.2022)

Tom Chandos

Edward Bonham Carter
(from 06.02.2022)

Professor David Hill
(from 06.02.2022)

Sir Jonathan Phillips
(Chair – to 31.10.2022)

Investment Committee

Edward Bonham Carter
Chair (from 01.11.2022)

Beatrice Hollond
(Chair – to 31.10.2022)

Tom Chandos

Joe Docherty

Dame Caroline Mason CBE

Jason Mitchell
(Co-opted member)

Gautham Radhakrishnan
(Co-opted member)

Peter Readman
(Co-opted member – to 01.03.2022)

Nominations Committee

Beatrice Hollond
Chair (from 01.11.2022)

Edward Bonham Carter

John Fairbairn

Kate Lampard CBE

Sir Jonathan Phillips
(Chair – to 31.10.2022)

Advisers

Auditor

KPMG LLP
15 Canada Square
London E14 5GL

Solicitors

Berwin Leighton Paisner
Adelaide House
London Bridge
London EC4R 9HA

Veale Wasbrough Vizards LLP
24 King William Street
London EC4R 9AT

Bankers

Royal Bank of Scotland plc
London Victoria (A) Branch
119/121 Victoria Street
London SW1E 6RA

Investment Advisers

Cambridge Associates Ltd
Cardinal Place
80 Victoria Street
London SW1E 5JL

Custodian

JPMorgan Chase Bank, N.A.
25 Bank Street
Canary Wharf
London E14 5JP

Our History





In 1961 Ian Fairbairn, a leading City figure, decided to endow a charitable foundation with the bulk of his holdings in M&G, the company he had joined some 30 years before.

M&G was a pioneer of the unit trust industry in the UK. It grew out of Ian Fairbairn's determination that investments in equities, previously the preserve of the affluent, should be available to all – giving everyone the potential to own a stake in the nation's economy.

His purpose in establishing the Foundation was two-fold. In the interests of wider prosperity, he aimed to promote a greater understanding of economic and financial issues through education. He also wanted to establish a memorial to his wife, Esmée, who had played a prominent role in developing the Women's Royal Voluntary Service and the Citizens Advice Bureau. She was killed in an air-raid during the Second World War. Prior to Ian's death in 1968 he indicated that the Foundation should support a broad range of charitable purposes.

Esmée Fairbairn's sons, Paul and Oliver Stobart, also contributed generously to the Foundation established in their mother's memory.

In 1999 the Foundation sold its holding in M&G as part of the company's takeover by the Prudential Corporation plc. As a result, the Foundation's endowment grew significantly in value as did the size and scope of the grants it was able to make.

Today, Esmée Fairbairn Foundation is one of the largest independent funders in the UK.

Esmée Fairbairn Foundation

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Registered charity 200051

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ESMEE FAIRBAIRN FOUNDATION

England & Wales - Charity number 200051

Accounts

Esmée Fairbairn Foundation
Annual Report and Accounts 2021



Esmée Fairbairn
FOUNDATION

Esmée Fairbairn Foundation aims to improve our natural world, secure a fairer future, and strengthen the bonds in communities in the UK.

We do this by contributing all that we can to unlock change by people and organisations with brilliant ideas who share our goals.

The Foundation is one of the largest independent funders in the UK. Last year we made grants of £51.6 million towards a wide range of work in support of our aims: A Fairer Future and Creative, Confident Communities and Our Natural World. We also have a £45 million allocation to social investment for organisations with the aim of creating social impact. Our funds are generated by our investment portfolio, from which we aim to achieve a total return of RPI +4% on a rolling five-year average.

A Fairer Future



Creative, Confident Communities



Our Natural World



Contents

Overview

Chair's Statement 4
Chief Executive's Report 5
Funding Overview 7
Diversity, Equity and Inclusion 12
Climate Change 13

Funding

A Fairer Future 14
Creative, Confident Communities 28
Our Natural World 33
Infrastructure and New Ideas 40
Funding in Partnership 42
COVID Response Initiatives 45
Social Investment 49
TASK Fund 52

Trustees' Report

Objectives and Activities 55
Achievements, Performance and Plans for Future Periods 56
Values 56
Celebrating 60 years of Esmée Fairbairn Foundation 57
Financial Review 58
Structure, Governance and Management 60
Statement of Trustees' Responsibilities 61
Independent Auditor's Report to the Trustees of Esmée Fairbairn Foundation 62
Statement of Financial Activities 65
Balance Sheet 65
Cash Flow Statement 66
Notes to the Accounts 67
Trustees, Senior Management Team, Committees and Advisers 76
Our History 77



"2021 has been an extraordinary, life-changing year for us. On September 20 we opened East Quay to the public. Our £7.3m arts and community venue on the quayside here in Watchet, Somerset has been eight years in the making. East Quay aims to provide community and cultural focused regeneration, which currently is part of an area with the lowest social mobility in the country. We believe East Quay is an example of how collaborative, community thinking can lead the way to a better future for our towns."

Onion Collective

Chair's Statement

I begin this report with an observation about something we weren't able to achieve in 2021, a full-throated celebration of Esmée Fairbairn Foundation's 60th anniversary. That would have involved a big party. While staff and trustees might well have enjoyed such an occasion, the real loss felt across the organisation was our inability to bring together in person many of the inspirational people who lead the organisations we support, and to acknowledge their wonderful work.

That ambition was, of course, thwarted by COVID which set the context of our operation for a second year running. However, despite the continuing constraints we continued the implementation of our new strategy, and I am very grateful to the Esmée team for their resilience and determination in carrying that forward. In thanking them I want to make particular mention of John Mulligan who has now left the Foundation after making a major contribution to our development over a sixteen-year period.

And, thinking of individuals, I also want to pay tribute to Dame Stella Manzie who stepped down as a trustee shortly after the year end. Her commitment to many aspects of the Foundation's work will be greatly missed. My thanks extend to all my trustee colleagues. They are very supportive, bringing challenging and constructive insights to bear across all our activities. Others to whom I extend appreciation and welcome, respectively, are Peter Readman who stepped down from our Investment Committee after eight years of devoted service and Gautham Radha and Jason Mitchell who joined it. At this point I should also acknowledge our debt to Chris Varco of Cambridge Associates, our investment advisers, who died suddenly in the Autumn. His passion, knowledge and commitment, especially in relation to the ESG dimension of our endowment, will be much missed.

Looking ahead, the testing nature of the external environment confirms us in our view that the ongoing re-shaping of our strategy is well-judged. But we are also clear that to have maximum impact we need to be ever more sensitive to learning from the views and experience of those whom we support.



Sir Jonathan Phillips
Chair

Chief Executive's Report

At Esmée Fairbairn Foundation we have always taken the long view and, in 2021, we celebrated 60 years of funding and working together with brilliant people and organisations across the UK. Our sixtieth anniversary gave us a chance to reflect on what we have learned as well as what we have achieved. We have seen how important it is to keep working for the long term. Doing so ensures we're able to support the systemic change that is needed on many of the issues we care about. It also means we can continue to be adaptable so that we can respond to issues that we can't yet imagine.

2021 was also the first full year of putting our new strategy into action. We set out to play a more active role ourselves – using all our tools to effect broader change. Beyond our funding work, this includes using our ability to connect and convene, to influence decision makers, and to commission research to help us understand the bigger picture and see what's on the horizon.

We refined our Creative, Confident Communities strategy, rooting our work towards this strategic aim under 'place'. This has been shaped by what we've learned from our experience of place-led funding, which we shared in an Insights report. Our focus now moves to how we can ensure Esmée can make the most effective contribution towards our aim for A Fairer Future.

During the year, we provided £51.6m[1] (2020: £53.5m) in grant funding to over 296[2] incredible organisations who share our goals. It is one of our biggest years in terms of grant spend, with 61% of grants awarded for core or unrestricted costs. In addition, we committed £4.6m in social investment to 11 organisations.

In total, we approved £469k through our dedicated Tools budget, which we use for activities where we are taking a more active role. We used it primarily to help us push forward with our impact goals in Our Natural World, and to support our Young People Leaving Care learning programme. We also made 60 small grants totalling £438k through Funding Plus, which organisations chose to use on areas including staff wellbeing or developing their practice on diversity, equity and inclusion.

For many organisations, the pandemic has heightened the challenges they and the people they support face. In 2021, we opted to focus additional support on organisations in our portfolio working in the performing arts, as well as organisations led by and for communities experiencing racial inequity. In total, we provided an extra £3.9m to 78 organisations in our portfolio.

1 Includes all grants as well as funding towards Tools.

2 Excludes organisations awarded a Funding Plus or TASK grant.

Chief Executive's Report *continued*

Our endowment performed very well during the year, rising by 31.1% to £1.5bn. This strong performance was largely driven by older funds in our venture capital portfolio which are now maturing and returning profits to investors.

We're proud to be part of a movement of funders thinking about and taking action to use our endowments to create positive change. For instance, last year, we used learning from our experience of social investing and ESG investing and created a £10m allocation for testing the use of impact investing in contributing to our impact goals.

We have also committed to ensuring our investment portfolio will be Net Zero by 2040 at the latest. However, we believe that the actions we have already taken, and what we do over the next decade, is what will make the most difference. With this in mind, we are using our role and influence as an asset owner to encourage change that will have a real-world impact.

We have strengthened our partnership with our Involving Young People Collective, who have added immense value to our work – from their expertise on youth participation, the issues the young consultants are engaged in and, helping us to reflect on our assumptions and ways of working.

In these turbulent times, we have been inspired by the imagination, heart and resilience shown by the many organisations we are privileged to support. We will keep learning from them as we adapt to the future.



Caroline Mason.

Dame Caroline Mason CBE
Chief Executive

Funding Overview 2021

During 2021, the Foundation spent £56.1m in funding towards a wide range of work in support of our strategic aims to: secure a fairer future; strengthen the bonds of communities in the UK; and improve our natural world.

This includes £438k through our Funding Plus support and £469k – approved for Tools, as well as a £3.9m package of additional support to recognise the crisis caused by the COVID pandemic on communities experiencing racial inequity and performing arts organisations.

The majority of our funding in 2021 was distributed through grants. We also committed £4.6m in social investments.

Total grant funding

£51.6m

Total number of grants made[3]

230

Social investment (committed to)

£4.6m

Endowment total

£1.5bn

3 Total number of grants excludes COVID response initiatives, Funding Plus and TASK grants.

Funding Framework

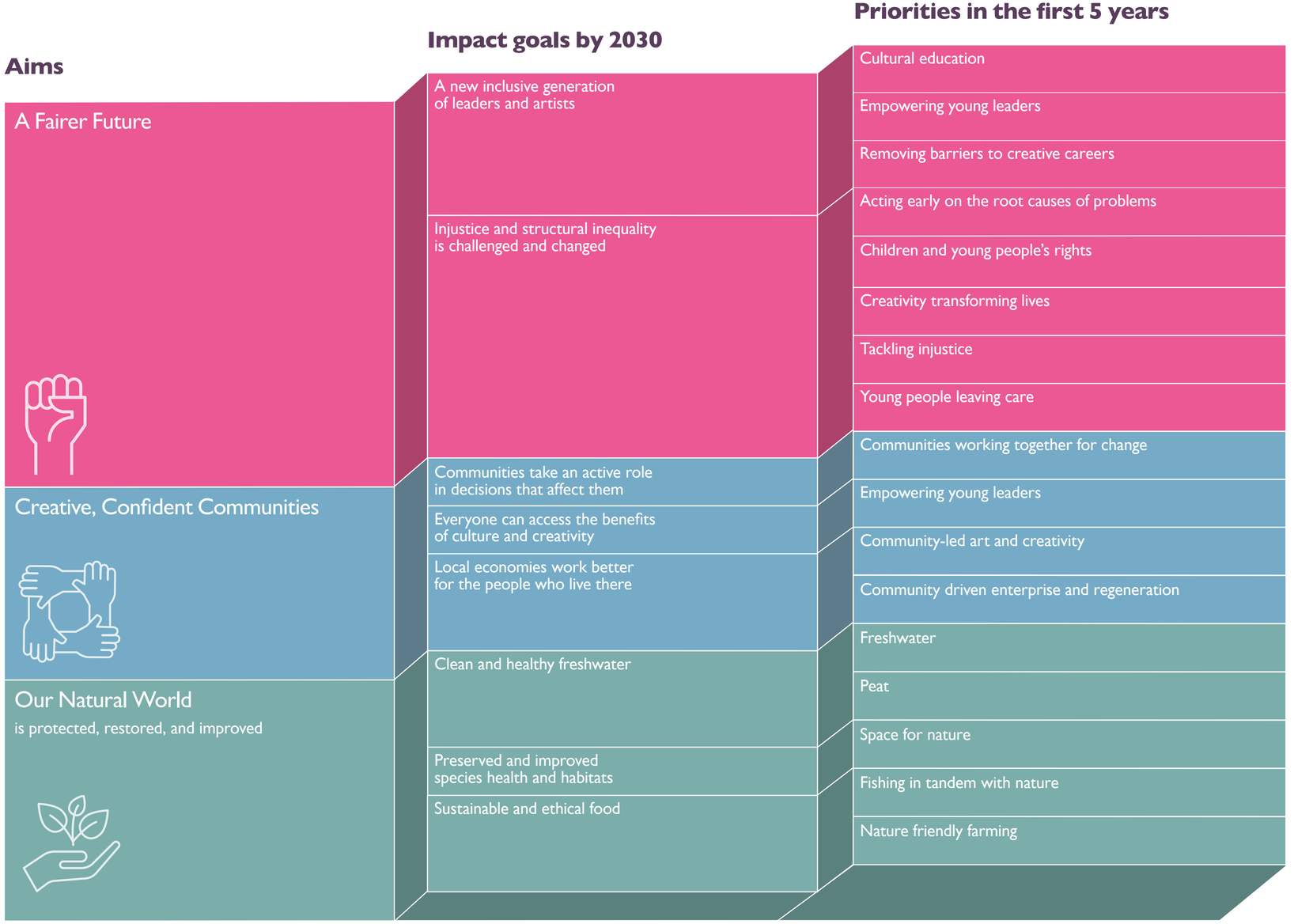
This report reflects our strategy as updated in November 2021 following a review of Creative, Confident Communities.

Some of our funding supports work across more than one aim, impact goal and priority. We have chosen to reflect grants and social investments in line with the aim, impact goal and priority that is the closest fit. In some cases, a priority under a different aim may be the best fit.

We also support key infrastructure organisations and new ideas that contribute to our impact goals across our aims by enabling a stronger, inclusive and innovative sector. Work that meets this description is shown under Infrastructure and New Ideas.

Infrastructure and New Ideas





Grants

We make unrestricted, core and project grants for charitable work in the UK. Our main grants are listed by the relevant aim on pages 15 to 44.

As part of our continuing response to COVID, we provided additional support to organisations in our portfolio working in the performing arts, as well as those led by and for communities experiencing racial inequity. These grants were awarded through a streamlined process as a COVID response initiative. Grants made through these initiatives are listed on pages 45 to 48.

Other COVID-related grants awarded through our normal funding process are included in our main grants.

Social Investment

We provide social investment in the form of different types of repayable finance to charities and other social purpose organisations with the aim of creating social impact.

Social investments are listed on pages 49 to 51.

Funding in partnership

We want to be at the forefront of new approaches to funding – working in partnership with other funders and organisations to increase our reach and make more of a difference. In 2021, we worked with a range of partners on funds that focus on particular parts of the country as well as specific interest areas or to help tackle a specific issue.

Grants are listed on pages 42 to 43.

TASK Fund (Trustees' Areas of Special Knowledge)

£1.1m Total 2021
138 – No. of grants

Each Trustee has an annual TASK budget of £90k to be used for small grants within the charitable purposes of the Foundation.

Grants are listed on pages 52 to 54.

Grants by aim[4]	**2021** Value (£)	Number	**Active portfolio**[5] Value (£)	Number
A Fairer Future	**£25.5m**	**135**	**£77.2m**	**426**
Creative, Confident Communities	**£6.6m**	**31**	**£26.6m**	**92**
Our Natural World	**£12.1m**	**47**	**£51.6m**	**210**
Infrastructure and New Ideas	**£1.3m**	**17**	**£3.5m**	**27**
Previous strategy (2015–2019)			**£18.2m**	**127**
Total	**£45.5m**	**230**	**£177.1m**	**882**

COVID response initiatives				
Organisations led by and for communities experiencing racial inequity	**£2.2m**	**40**		
Reinvent Performing Arts funding	**£1.7m**	**40**		
Total	**£3.9m**	**80**		

Social Investment (committed) by aim:				
A Fairer Future	**£194k**	**2**	**£5.2m**	**13**
Creative, Confident Communities			**£4.7m**	**10**
Our Natural World	**£4.4m**	**8**	**£11m**	**21**
Infrastructure and New Ideas	**£35k**	**1**	**£1.6m**	**8**
Previous strategy (2015–2019)			**£14m**	**31**
Total	**£4.6m**	**11**	**£36.5m**	**83**

4 Excludes COVID response initiatives, Funding Plus and TASK grants

5 Active Portfolio as of 31 December 2021

Using all our Tools

Tools

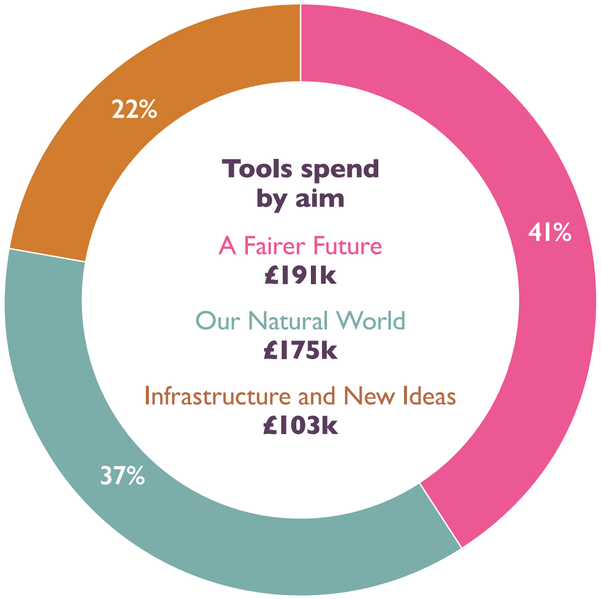
£469k Total 2021

In addition to grants, social investments and our endowment, we use a range of tools to support activities where we are taking a more active role – for instance, through convening and commissioning research.

The largest area of spend was on connecting and convening work, accounting for 44% of the Tools budget. This included the costs of years four and five of the Young People Leaving Care Learning Programme, focusing on building the relationships between funded organisations, to make them sustainable and to take collective action. We also published an Insights report on the programme, outlining our approach and what we've learned so far.

In Our Natural World, the most developed of our aims, we commissioned extensive research (£136k) to help us make progress towards our impact goals. This included commissioning the Cardiff University Water Research Institute to undertake a review of organisations working to restore the freshwater environment across the UK.

The most significant influencing and co-design work to take place in 2021, was the development of our Involving Young People Collective (£60k). The young consultants in the Collective work closely with us to think through the right way to involve young people; bring external challenge to our future thinking; and make sure that our funding has the best impact impossible for young people and beyond.



Funding Plus

£438k Total 2021
60 – No. of grants

Funding Plus is the capacity building support we provide to organisations we fund to help them achieve greater impact.

In 2021 we spent £438k through Funding Plus. Most of this was in response to individual consultancy support requests (50 grants totalling £388k), with the remainder in training and learning events.

Consultancy support last year saw an increased focus on improving the mental health and wellbeing of the funded organisation's staff and volunteers; and several organisations used Funding Plus to examine and develop their diversity, equity and inclusion practices.

Despite the challenges faced by the sector over the past two years, feedback from funded organisations highlighted the value and enthusiasm for opportunities to come together to share experience and practice. To facilitate this, Funding Plus training in 2021 focused on peer learning and knowledge exchange on topics of common interest and importance across the sector. 10 workshops attracting 63 participants from 46 funded organisations were delivered using a peer group learning approach. Funding Plus also supported training delivered by our organisations we fund, including 22 places on Full Fact's 'No Fear' data training course.

"The Funding Plus programme has helped us put some internal scaffolding around our plans, and sometimes this hidden side of charity life needs just this sort of funding in order to do the work that ultimately provides better services for those who need us."

Funding Plus recipient

Applications

Total applications received: **1257**

Total ineligible applications or withdrawn: **177**

Success rate for applications through our open application process: **6%**

Accountability

No. of staff at Esmée: **36**

Staff Cost: **£2.4m**

No. of grants active as at 31 December 2021: **882**

Grants awarded[6]

230

grants to 222 organisations.

68

grants (30%) were to organisations we haven't funded previously.

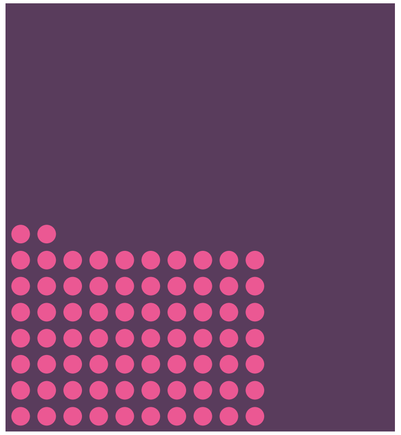
58

grants (25%) were from our open application process.

Type of support

Core costs

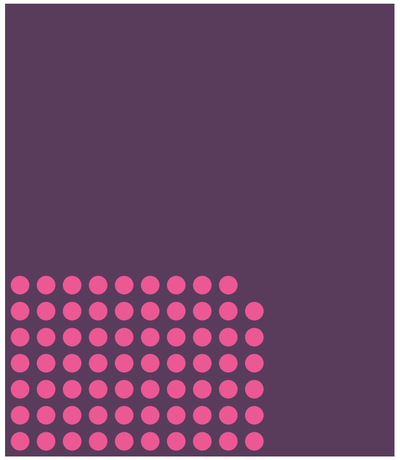
£15.8m



72 grants

Unrestricted

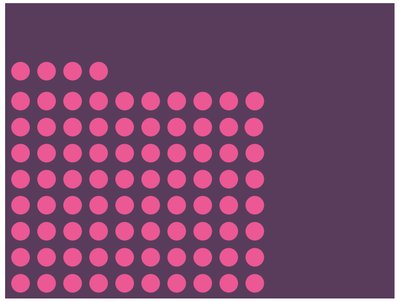
£16.7m



69 grants

Project costs

£10.9



84 grants

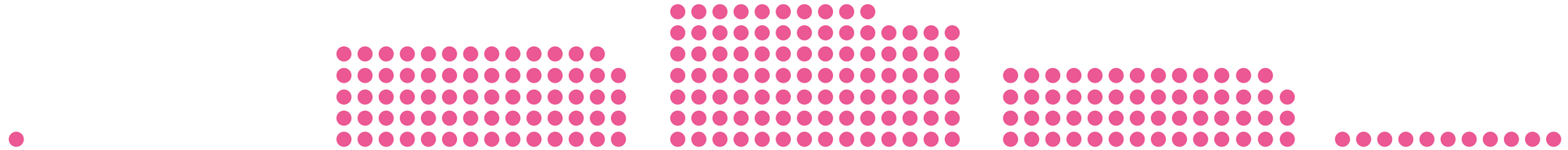
Delegated funding

£2.0



5 grants

Grants by size 2021



1 grant

£1,000,001+

69 grants

£200,001-£1,000,0000

94 grants

£60,001-£200,000

55 grants

£20,001-£60,000

11 grants

£20,000 or less

6 Excludes COVID response initiatives, Funding Plus and TASK grants.

Diversity, Equity and Inclusion

We are committed to social justice, and to tackling injustice and inequality. We believe that understanding and making progress towards diversity, equity and inclusion (DEI) is critical to our mission.

You can learn more about our progress and actions we have taken towards DEI on our website.

In 2021, we adopted the DEI Data Standard and started gathering information about who our funding is reaching, as well as who is applying for our support, to help us identify structural inequity in our funding practice. We plan to share a full analysis based on the information we collect in 2022.

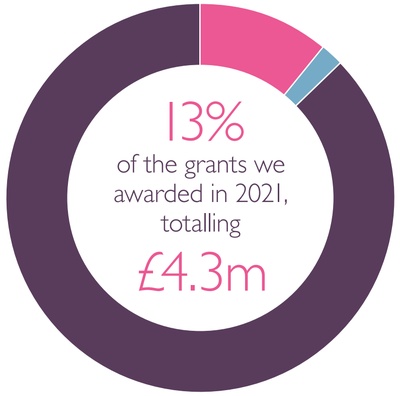
In the meantime, we want to share information about our funding based on the information we previously gathered around their leadership[7]. This data is based on organisations self-identifying as being led by one or more of the categories below:

- Communities experiencing racial inequity[8]
- D/deaf or disabled
- LGBT+

Grants

The following charts show what proportion of grants in 2021[9] were awarded to organisations led by communities, experiencing racial inequity, people who are D/deaf or disabled, and people who identify as LGBT+.

Organisations led by communities experiencing racial inequity



Total: 29
A Fairer Future: 25
Creative, Confident Communities: 4

Active Portfolio
£13m
10% (85 grants)

Organisations led by people who are D/deaf or disabled



Total:5
A Fairer Future: 4
Creative, Confident Communities: 1

Active Portfolio
£4.7m
4% (38 grants)

Organisations led by LGBT+ people



Total:4
A Fairer Future: 4

Active Portfolio
£3.4m
2% (21 grants)

Social Investment

2021: None of the social investments committed in 2021 were to organisations that are led by communities experiencing racial inequity, people who are D/deaf or disabled, or people who identify as LGBT+.

Active Portfolio: 3% (2 social investments) of our portfolio is organisations led by people who are D/deaf or disabled, totalling £350k.

7 By leadership, we mean that 51% or more of the leadership share a particular identity or lived experience. In future, we will be defining leadership as 75% or more of the leadership share a particular identity or lived experience.

8 In line with the DEI Data Standard, we are using 'communities experiencing racial inequity' to describe people that experience inequity as a result of their race or ethnic group. Previously, we have used 'BME' for Black and minority ethnic and 'racialised communities' to describe the same communities.

9 Information for 2021 excludes COVID response initiatives, Funding Plus and TASK grants.

Climate Change

In everything we do, we are committed to addressing the causes and impacts of Climate Change.

In 2021, we committed to ensuring our investment portfolio will be net zero in terms of carbon emissions by 2040 at the latest. As well as aligning our portfolio with a net zero target, we will also contribute to real world impact - by encouraging businesses to change to a low carbon model, and exploring ways we can use our role as an investor to make a positive contribution to other societal challenges such as biodiversity loss and inequality.

We launched the Environmental Finance and Learning Fund with the Environmental Funders Network, which aims to unlock significant new funding for nature recovery as well as support funders wishing to learn more about environmental investing. We also provided initial funding for GFI Hive, an open resource for finance professionals and other stakeholders working to increase private investment in nature restoration, nature-based solutions and nature-positive outcomes.

In total, our funding towards addressing climate change totalled £18.8m. This includes all our work in Our Natural World as well as work that also contributes to our priorities in A Fairer Future and Creative, Confident Communities – for example: engaging local people in the climate movement and diversifying the environment sector. It also includes additional support we provided through Funding Plus, and research we commissioned.

We continue to look for opportunities to support a fairer and just environment movement. During the year, we focused on a range of activities including:

- Proactively seeking out environment organisations led by, and for, communities experiencing racial inequity – especially those whose work links both environmental and sustainability issues with those from economically and culturally marginalised communities. Examples include Black2Nature, CEMVO Scotland, Sheffield Environmental Movement, and Voyage Youth.
- Funding a Wildlife and Countryside Link review of diversity, equity and inclusion in England, which we will use to establish priorities going forward.
- Supporting our Involving Young People Collective to host a 'hackathon' exploring the lack of diversity in the environment sector.
- Supporting work by She Changes Climate to secure fair gender representation in climate and biodiversity decision-making.

We are a founder signatory to the Funder Commitment on Climate Change. As such, we commit to:

1. Educate and learn
2. Commit resources
3. Integrate
4. Steward our investments for a post-carbon future
5. Decarbonise our operations
6. Report on progress

Learn more about the actions we have taken in our latest progress report.



"Environmentalism is felt to be a privileged passion for the comfortable middle classes. Thus, we discussed how work to improve the lack of diversity in the environmental sector must recognise the importance of holistic systemic change, encompassing intersectional anti-oppressive struggles fighting for social change and wider equity in society."

Daniel Seifu, Young Consultant – Involving Young People Collective, Esmée Fairbairn Foundation

Read his reflections from the hackathon

Watch the trailer for She Changes Climate's upcoming film highlighting the vital role that women play in tackling the climate crisis and why it's important there is fair gender representation at top levels of all climate negotiations.

A Fairer Future

We want to contribute to a just and anti-racist society, where those who need it most have their rights protected, the opportunity to speak and be heard, and the freedom to express their creativity.

In 2021, we awarded £25.5m in grants towards work in A Fairer Future (see pages 15 to 27) – this was half of our total grant funding spend for the year. It includes a series of five-year commitments to ensure progress is made on protecting people's rights in the long term as well as support for ground-breaking arts and culture such as The World Reimagined, which uses creativity to link communities with their shared history, and to enable conversations around racial justice. Our more targeted response to COVID primarily focused on organisations that contribute to our goals in A Fairer Future (see pages 45 to 48).

And we made two social investments, totalling £194k (see page 50).

In addition, £191k was approved for Tools - activities whereby we played a more active role (see page 10). This included connecting and convening work to support our Young People Leaving Care Learning Programme, funding to develop our Involving Young People Collective, and to support a joint initiative to help funders better understand where funding for the Women and Girls sector is going alongside what the gaps are.

£25.9m

Total funding approved in 2021



"We brought together people from different backgrounds and groups to keep hoping, and to keep taking collective action in a very challenging environment. That's included supporting people with lived experience to speak in public for the first time and lead the way in formulating demands and strategy; and gathering diverse groups to plan what's next after the Nationality and Borders Bill."

Right to Remain

A Fairer Future grants

Impact goal	Priority	No. of grants[11]	£
A new inclusive generation of leaders and artists	Cultural education	1	£150k
	Empowering young leaders	11	£1.5m
	Removing barriers to creative careers	20	£3.0m
Injustice and structural inequality is challenged and changed	A confident sector that holds power to account[10]	1	£60k
	Acting early on the root causes of problems	21	£3.9m
	Children and young people's rights	13	£3.7m
	Creativity transforming lives	18	£3.4m
	Tackling injustice	42	£8.5m
	Young people leaving care	8	£1.4m

[10] Whilst this grant contributes towards our work in A Fairer Future, it also closely reflects a priority in Infrastructure and New Ideas.
[11] Includes relevant partnership funds listed on pages 42 to 44.

A Fairer Future
A new, inclusive generation of leaders and artists

Cultural education



Birmingham Education Partnership (BEP)
£150,000 (over 3 years)
Towards project costs for a city-wide partnership designed to create more equal access to cultural provision for children and young people across Birmingham.

Empowering young leaders



Bite Back 2030
£200,000 (over 3 years)
Towards unrestricted core costs to establish five Regional Youth Boards empowering young leaders from disadvantaged backgrounds to support national and lead regional campaigns to transform the food system.

Friends Of The Earth Charitable Trust
£200,000 (over 3 years)
Towards core costs developing My World My Home, including a programme for young disabled people; opportunities for young people to lead the programme; and work to increase the diversity of the movement.

Just Like Us
£120,000 (over 3 years)
Towards unrestricted core costs to expand the scope of the Ambassador Programme, supporting young people to become positive LGBT+ role models and influence change.

Queen Mary University of London
£55,000 (over 3 years)
Towards project costs for a student-led social venture fund which empowers young people from diverse backgrounds to develop skills in investment management.

Rethinking Conflict
£150,000 (over 3 years)
Towards project costs that will aid peacebuilding in Northern Ireland through support for a generation of young people in collaboration to lead and shape new approaches to old problems.

The National Deaf Children's Society
£196,246 (over 3 years)
Towards project costs for Positive Futures work in partnership with the Young People's Advisory Board.

The Student View
£180,000 (over 3 years)
Towards core costs to deliver The Student View's work outside London and to develop a fellowship which offers training, accreditation and work experience to promising individuals from underprivileged backgrounds.

URPotential
£60,000 (over 1 year)
Towards core costs to support and empower young people in Blackpool to have their voice heard using creative methods to enable positive change both locally and regionally.

Voyage
£105,066 (over 2 years)
Towards project costs to develop and pilot the Young Leaders for Sustainable Cities programme to support and encourage young people from diverse backgrounds to obtain an environmental qualification.

Year Here Foundation
£20,000 (over 6 months)
Towards project costs as a contribution to bursaries available to fellows of the Year Here Programme.

YWCA Scotland – The Young Women's Movement
£188,000 (over 3 years)
Towards unrestricted core costs to extend its leadership work into local authorities, work with young women to highlight issues affecting their lives, and continue to influence policy and practice.

A Fairer Future
A new, inclusive generation of leaders and artists *continued*

Removing barriers to creative careers

Birmingham Repertory Theatre Ltd
£200,000 (over 2 years)
Towards project costs for Foundry, which will enable a different, combined approach to artist development and community engagement, equipping artists and communities with co-creation tools and skills.

City Of Birmingham Symphony Orchestra
£180,000 (over 3 years)
Towards project costs for a career development programme for emerging musicians, particularly those from diverse backgrounds, providing a supported route into an orchestral career.

Create Equity 2031
£60,000 (over 1 year)
Towards project costs for development funding to enable the continued exploration of the Create Equity Fund, an investment fund led by and for Black, Asian and minority-ethnic artists and creative entrepreneurs.

Creative Academies Ltd
£200,000 (over 2 years)
Towards project costs to deliver HomeGrown31 2.0's next steps towards unlocking transformational change for marginalised and excluded young people across the Black Country.

Drake Music Scotland
£200,000 (over 4 years)
Towards unrestricted core costs to remove barriers for disabled people to music making, offering a range of high-quality training, development and performance opportunities.



"The HomeGrown31 Commission has supported us at the right time to explore and work in new ways. It's been an enriching experience to have support and funding from a local organisation which understands the process and barriers which are unique to the West Midlands. This has allowed us to create new relationships, enrich local artists, and support quality research and development. We hope to see more local funding taking place to support the developing communities across the art sector."

O'Driscoll Collective on Creative Academies' HomeGrown31 Commission

Watch Disruption by the O'Driscoll Collective, supported by the HomeGrown31 Commission, and created in response to the Black Lives Matter movement.

A Fairer Future
A new, inclusive generation of leaders and artists *continued*

Extant
£60,000 (over 2 years)
Towards project costs to support expansion of Extant's professional development network, improving career pathways for visually impaired artists.

Fio
£137,907 (over 3 years)
Towards core costs to strengthen long-term ambitions and develop a more diverse cultural landscape in Wales.

Help Musicians
£250,000 (over 1 year)
Towards unrestricted core costs for work to empower professional musicians, including creative support, mentoring, signposting, and support to rebuild careers following the COVID pandemic.

International Curators Forum
£80,000 (over 2 years)
Towards project costs for an ambitious and responsive programme of professional development opportunities for UK-based artists and curators from under-represented backgrounds.

Kala Sangam
£200,000 (over 4 years)
Towards project costs to establish Bradford Producing Hub as a city-wide model for transforming arts participation and leadership in Bradford.

Lyric Theatre Hammersmith
£155,000 (over 3 years)
Towards project costs for Springboard, a new talent development course for 18-25 year olds facing socio-economic disadvantage leading to sustainable careers, better representation and an inclusive generation of leadership.

Museums Association
£35,000 (over 1.5 years)
Towards project costs of a collaborative programme to embed decolonising work in museum professional development as well as broaden and deepen the understanding and expertise in this area of museum practice.

Parents In Performing Arts (PiPA)
£90,000 (over 3 years)
Towards unrestricted core costs to enable PiPA to break down barriers for parents and carers working in the arts.

Sage Gateshead
£400,000 (over 5 years)
Towards core costs to place inclusion at the heart of Sage Gateshead, fostering a new generation of leaders and artists in the North.

Tara Arts Group Ltd
£195,000 (over 3 years)
Towards unrestricted core costs to support the work of South Asian theatre practitioners and develop work within Tara's local community.

The Jerwood Charitable Foundation (over 1.5 years)
£50,000
Towards project costs of the Jerwood Curatorial Accelerator, a new programme for early career visual arts curators from low socio-economic backgrounds.

The Other Room
£60,000 (over 2 years)
Towards core costs including taking on two new leadership roles, relocating to a new venue, and delivering a wide-ranging artist and community development programme.

The Young Vic
£300,000 (over 3 years)
Towards project costs to re-imagine The Young Vic's artist development programme, and support a new generation of artists and cultural leaders.

Transform Theatre Projects
£105,000 (over 3 years)
Towards project costs for a three-year programme supporting diverse creatives in the Leeds City Region and wider North to develop as artists and change-makers.

A Fairer Future
Injustice and structural inequality is challenged and changed

A confident sector that holds power to account

Ubele Initiative
£60,000 (over 9 months)
Towards core costs for a development grant to support the Ubele Initiative in putting in place the structure to deliver its new strategic plan, including new organisational structure, programme and succession planning.

Acting early on the root causes of problems



Abianda
£320,000 (over 5 years)
Towards core costs of senior leaders' salaries at a not-for-profit supporting young women and girls affected by gangs and county lines.

Bright Futures Ne
£200,000 (over 4 years)
Towards unrestricted core costs to deliver early preventative interventions addressing sexual abuse and exploitation, delivering training and support, and progressing the leadership of young women.

Central England Law Centre Limited
£500,000 (over 5 years)
Towards unrestricted core costs to support the activation of rights in the community, preventing problems that reinforce unfairness and inequality.

Children Heard and Seen
£120,000 (over 3 years)
Towards unrestricted core costs of an organisation working to support children with a parent in prison, including specialist support for children whose parent is in prison for sexual offences.

Ecologia Youth Trust
£195,000 (over 3 years)
Towards project costs for the Growing2gether programme, which acts early to build the mental health, life skills and attainment of young people facing inequality by connecting them to their communities.

Five Lamps
£15,000 (over 6 months)
Towards unrestricted core costs – a COVID extra support grant.

Future First Alumni Limited
£60,000 (over 1 year)
Towards project costs for an unusual alliance of not-for-profit and statutory organisations to test collaborations to reduce school exclusions and tackle racial injustice.

High Trees Community Development Trust
£180,248 (over 3 years)
Towards project costs to develop a partnership of nine youth and community organisations working to improve outcomes for Lambeth's most disadvantaged young people, and influencing change in the youth sector.

JAGS Foundation
£120,000 (over 3 years)
Towards core costs including the salary of the CEO and project administrator, to ensure the voice of those with lived experience of youth violence inform local policy and addresses gaps in mental health support.

Luton All Women Centre
£20,000 (over 6 months)
Towards project costs for scoping and development work to inform an innovative response model that transforms how child sexual abuse and its impact on women and girls experiencing racial inequity is addressed and prevented in Luton.

New Philanthropy Capital
£60,000 (over 10 months)
Towards project costs for the My Best Life digital project, a collaboration to increase digital capacity in the youth sector to meet increasing demand for support from young people.

Power The Fight
£150,000 (over 3 years)
Towards unrestricted core costs to expand culturally competent training and services in diverse communities, partnering with schools, councils and others to address the racial injustice contributing to youth violence.

Rekindle School Ltd
£60,000 (over 1.5 years)
Towards unrestricted core costs of the Rekindle School, Manchester, led by working class young people with recent lived experience of the challenges their peers face and how to overcome them.

RSA
£180,000 (over 3 years)
Towards project costs to work in three localities to develop collaboratives of professionals working together to prevent school exclusions, sharing learning at a national level to influence system change.

SafeLives
£500,000 (over 5 years)
Towards unrestricted core costs of an organisation aiming to end domestic abuse through Beacons, a place-based preventative approach and Safe Young Lives, a youth-led programme to improve earlier support.

SHIFT
£60,000 (over 1 year)
Towards unrestricted core costs to break the destructive cycle of children caught in crime – through modelling a different way of how the system can respond to children and young people caught within a cycle of offending.

A Fairer Future
Injustice and structural inequality is challenged and changed *continued*

Spark Inside
£300,000 (over 5 years)
Towards unrestricted core costs of Spark Inside's coaching work in the justice system – aiming to achieve change at an individual, institutional and systemic level.

The Centre for Youth Impact
£60,000 (over 9 months)
Towards unrestricted core costs to help deliver Quality Matters – building infrastructure, training and advocacy to help deliver consistent and effective continuous quality improvement across the youth sector.

The Sutton Trust
£60,000 (over 1 year)
Towards project costs of an interim phase of CECIL (Coaching Early Conversations, Interaction and Language) extending delivery of phase one for an additional academic year to cement learning.

UK Youth
£500,000 (over 5 years)
Towards unrestricted core costs supporting UK Youth to address the root causes that lead to mass inequality of access to youth services for young people.

Voluntary Action Sheffield
£250,000 (over 3 years)
Towards project costs of the Sheffield Youth – Neighbourhood and Communities (SY-NC) a collaboration of community organisations coming together to address the exploitation and lack of resources for young people.

Children and young people's rights

Ambitious About Autism
£252,144 (over 3 years)
Towards project costs for an Ambitious Youth Network: a unique platform for online engagement, where young people can embrace their autistic identity, campaign and influence change.

Centre for Justice Innovation
£450,000 (over 3 years)
Towards unrestricted core costs of an organisation seeking to improve the life chances of vulnerable young people by creating change within the justice system.

Child Poverty Action Group
£400,000 (over 5 years)
Towards unrestricted core costs of an organisation working to end child poverty and reform social security.

Community Law Advice Network
£60,000 (over 2 years)
Towards project costs for the development of the Child Law Network UK.

Contact A Family
£325,000 (over 5 years)
Towards unrestricted core costs of an organisation that supports families with disabled children, working to protect rights in school and local communities, amplifying parents' voices to tackle injustice.



"I'm proud to have had the opportunity to share my knowledge and experience as an autistic young person... It has given me the opportunity to share my passion about autism with others and to come across other young people with similar views and experiences to me."

Member, Ambitious about Autism's Youth Network

Access video resources where autistic young people in our Ambitious Youth Network talk about making sense of their autism diagnosis, including Georgia's story (pictured above).

A Fairer Future
Injustice and structural inequality is challenged and changed *continued*

Education Skills Development Group (ESDEG)
£237,832 (over 3 years)
Towards core costs to support work, and improve policy and practice, linked to the intersection of communities experiencing racial inequity and children with special educational needs.

Global Action Plan
£300,000 (over 3 years)
Towards project costs for a large-scale young person-led campaign pressing for an end to online behavioural advertising that causes mental ill-health, increased air pollution, and a broken climate.

Howard League for Penal Reform
£240,000 (over 3 years)
Towards unrestricted core costs to continue work on children and policing and address the racial disparities within the criminal justice system, for children.

Just For Kids Law Limited
£600,000 (over 5 years)
Towards unrestricted core costs of a n organisation providing children and young people, including those who are care experienced, with direct legal support and advocacy whilst driving change through policy and strategic litigation.

Kent Refugee Action Network
£325,000 (over 5 years)
Towards unrestricted core costs of an organisation providing learning and advocacy for unaccompanied asylum seeking children and young people, sharing knowledge of good practice within the sector.

Mermaids
£120,000 (over 3 years)
Towards unrestricted core costs to ensure the voice of young people who are transgender or gender diverse is heard in policy making forums, services and the media.

the3million
£150,000 (over 3 years)
Towards core costs including the salary of the Activities and Volunteer Manager of The Young Europeans Network which provides a platform for young European migrants to promote and campaign for their rights in the UK.

UK Feminista
£250,000 (over 4 years)
Towards core costs to drive the adoption of policies, procedures and practices throughout the education system to challenge and prevent sexism and sexual harassment in schools.

Creativity transforming lives



64 Million Artists
£150,000 (over 3 years)
Towards core costs of an organisation working to support people and organisations to use their creativity to make positive change, through providing programmes, resources and training.

Absolutely Cultured Limited
£198,000 (over 3 years)
Towards project costs for a programme exploring how creativity can be used to build sustainable bridges between Hull's city centre and most deprived communities.

Amal
£200,000 (over 2 years)
Towards core costs to develop an arts approach to tackling the structural inequality of Britain's Muslim communities.

Coventry City Of Culture Trust
£200,000 (over 10 months)
Towards core costs of programmes delivering leadership development, disability inclusion, cultural education and widening participation in volunteering.

Create Gloucestershire Limited
£292,064 (over 2.5 years)
Towards project costs for Create Local, a model that tests a hyper-local, place-based approach to cultural planning that is co-created by residents, artists and other stakeholders in a community.

Culture Coventry
£100,000 (over 1 year)
Towards project costs of Creative Bridges, a programme using cultural and creative engagement to aid transition to independent adult life for young people with a learning disability or barrier to learning.

Dance Umbrella Ltd
£150,000 (over 2.5 years)
Towards core costs for further development of our creative learning programme London Leap, which broadens access to dance participation and performance for children and young people and their families in outer London boroughs.

Ego Performance Company Ltd
£165,000 (over 3 years)
Towards unrestricted core costs to support Ego to continue to connect those normally excluded to the arts and grow income streams and new projects.

A Fairer Future
Injustice and structural inequality is challenged and changed *continued*



"Little Amal, our giant puppet of a nine-year-old refugee, walked through 12 villages, towns and cities across England and reached over 70,000 in-person and millions more online. We also took our arts-for-social-change programme Change the Word towards Barnsley where 29 refugees, asylum seekers and locals from the collective produced an online interactive poetry show and anthology of their work."

Good Chance Theatre

Watch highlights from Little Amal, The Walk by Good Chance Theatre

Gateway Studio CIO
£200,000 (over 4 years)
Towards core costs for delivery of high-quality Gateshead-based dance provision through community, education and in professional settings.

Good Chance Theatre
£60,000 (over 1 year)
Towards project costs for a major new community-led production, The Walk, a travelling festival of art in support of refugees and the communities in which they are beginning new lives.

Kids Kabin
£200,000 (over 5 years)
Towards unrestricted core costs to support children and young people, share practice and develop partnerships.

My Life Films
£180,000 (over 3 years)
Towards unrestricted core costs to test and scale two new digital services to improve the lives of people affected by dementia in the UK.

National Theatre (NT)
£423,720 (over 3 years)
Towards project costs of Public Acts, an initiative co-created with social change organisations and theatre partners around the UK, that uses theatre to tackle complex social challenges.

Signal Film & Media Limited
£120,000 (over 3 years)
Towards unrestricted core costs to underpin the organisation's work supporting Barrow-in-Furness to become a creative community where talent is nurtured and people thrive.

The Music Works (Charity)
£150,000 (over 3 years)
Towards project costs to support Gloucestershire Rising, a youth-led inclusive programme supporting and providing opportunities for young people in challenging circumstances to explore, train and build a career in music.

The World Reimagined Ltd
£60,000 (over 6 months)
Towards project costs for initial development work for a community engagement programme as part of The World Reimagined global sculpture trails in cities and towns across the UK in 2022, catalysing conversations on the Transatlantic Slave Trade.

The World Reimagined Ltd
£355,000 (over 1 year)
Towards project costs to deliver 'Inspired by', a community engagement programme, which is part of The World Reimagined globe sculpture trails, in eight UK cities in 2022, catalysing conversations on the Transatlantic Slave Trade and racial justice.

Tyne & Wear Archives & Museums Development Trust
£200,000 (over 3 years)
Towards project costs to extend a pilot programme supporting refugees and asylum seekers to volunteer, create venue and collection tours, plus the development of a network sharing best practice.

A Fairer Future
Injustice and structural inequality is challenged and changed *continued*

Tackling injustice

Access Social Care
£300,000 (over 3 years)
Towards unrestricted core costs to provide free legal advice for people with social care needs, helping them achieve a better quality of life.

Agenda
£250,000 (over 5 years)
Towards unrestricted core costs to improve policy and practice pertaining to supporting women who are affected by multiple disadvantage.

Anti Racist Cumbria
£200,000 (over 3 years)
Towards unrestricted core costs for a pioneering approach working across sectors, services, and communities to make Cumbria the first anti-racist county.

Asylum Support Appeals Project
£250,000 (over 5 years)
Towards unrestricted core costs to reduce destitution amongst asylum seekers by protecting their legal rights to food and shelter.

AVID
£30,000 (over 1 year)
Towards unrestricted core costs as a bridging grant to offer immediate support while further funding is secured or services are wrapped up.

Birthrights
£300,000 (over 4 years)
Towards unrestricted core costs to protect human rights in maternity care through advice, training and influencing.

"Agenda is a credible and strategic campaigning group which is well placed to push forward its issues with impactful policy and research."

External practitioner, Agenda





"At our sell-out inaugural Anti Racist Cumbria Summit, our Animated Futures project kids received a standing ovation. Seeing those young people and anti-racism being applauded and celebrated on such a scale in a place like Cumbria was overwhelming. Combined with our work with organisations like Cumbria Police and more, these moments show we're doing something right!"

Anti Racist Cumbria

Watch a trailer for the Anti Racist Cumbria's Animated Futures project, which was made with a group of Black and Brown young people aged 7-18 living in Cumbria.

A Fairer Future
Injustice and structural inequality is challenged and changed *continued*

Black2Nature
£300,000 (over 4 years)
Towards core costs for engaging Visible Minority Ethnic (VME) children and young people in the natural environment and to increase diversity in the environment sector.

CEMVO Scotland
£304,000 (over 4 years)
Towards core costs to increase the equality, diversity and inclusion in the environment and climate change movement.

Centre for Countering Digital Hate
£200,000 (over 3 years)
Towards core costs including the salary of the head of digital, to disrupt the spread of online hate and misinformation.

Equally Ours
£250,000 (over 5 years)
Towards unrestricted core costs enabling Equally Ours to continue its work challenging injustice and structural inequality, and advancing equality and human rights.

Fair4AllFinance
£25,000 (over 1 year)
Towards project costs for research to provide insight into how Black and minority ethnic communities interact with financial services in the UK and where inequalities in financial service provision exist.

GATE Herts
£90,000 (over 3 years)
Towards project costs for the ongoing delivery of an online hate crime reporting tool and associated casework and influencing.

"We researched and produced 'Facebook's Metaverse is unsafe' report which identified that users, including minors, are exposed to abusive behaviour every seven minutes when using Facebook's virtual reality chat rooms on Oculus. Our research resulted in the Information Commissioner's Office (ICO), UK independent regulator of information and privacy rights, requesting an investigation into Meta's Oculus device to challenge its age-appropriate measures. We were also asked to personally brief the US DHS, UK Home Office, and other officials from the EU on the challenges of analysing harm in virtual reality, the types of harms created and how future-proof current legislative initiatives would prove in the face of new tech like VR."

Center for Countering Digital Hate

Chwarae Teg
£333,000 (over 3 years)
Towards project costs to enable the Women's Budget Groups of the devolved nations of the UK to strengthen and develop independent and collaborative methods of tackling gender inequality.

Citizens UK
£120,000 (over 3 years)
Towards core costs of Refugees for Justice, a Refugee-led campaign calling for accountability and change in the UK asylum support and accommodation provision system.

Detention Action
£180,000 (over 3 years)
Towards unrestricted core costs to end indefinite immigration detention and combat injustice in the UK asylum system.

Watch a short video about the findings from Center for Countering Digital Hate's research into Facebook's Metaverse.

A Fairer Future
Injustice and structural inequality is challenged and changed *continued*

Gendered Intelligence
£300,000 (over 3 years)
Towards core costs (unrestricted) supporting trans people's rights in reducing isolation, marginalisation and exclusion as a result of discrimination and lack of understanding.

Generation Rent
£170,536 (over 3 years)
Towards core costs to address inequality in the private rental sector, especially for communities experiencing racial inequity, through advocacy and campaigning, policy change, reducing homelessness, and raising living standards.

Gower Street
£20,000 (over 1 year)
Towards project costs for work at She Changes Climate, securing fair gender representation in climate and biodiversity decision-making.

"We've grown our public and policy engagement throughout 2021, including work with the Good Law Project and the Ban Conversion Therapy coalition. A highlight is our #TypicalTrans series for Trans Awareness Week, which showed our audience and stakeholders the fabulous humans behind the great work we do."

Gendered Intelligence

Watch clips from Gendered Intelligence highlighting the normality and banality of trans life as part of their #TypicalTrans campaign.

Hibiscus Initiatives
£300,000 (over 3 years)
Towards unrestricted core costs to support and empower lived-experience leaders to challenge and change structural inequalities for Black and migrant women in the criminal justice and immigration systems.

Inc Arts UK
£60,000 (over 6 months)
Towards core costs to provide additional staff resource to champion the creative, economic, and contractual rights of the UK's ethnically diverse workforce.

Institute of Environmental Management & Assessment
£14,751 (over 4 months)
Towards project costs of the design of the governance structures for IEMA's 'Diverse Sustainability Initiative', ensuring that the people the project is designed to support are able to shape and direct its work.

Level Up
£177,000 (over 3 years)
Towards core costs to support campaigns for gender justice in the UK.

National Appropriate Adult Network
£105,000 (over 3 years)
Towards core costs for National Appropriate Adult Network to build a just and inclusive criminal justice system that prevents miscarriages of justice by transforming safeguards for vulnerable people detained.

"We're most proud of the impact we've had on the national conversation around pregnant women in prison. We're also proud of the way our team collectively centres accountability and care in all we do."

Level Up

Watch Level Up's film about their Pregnant in Prison campaign.

A Fairer Future
Injustice and structural inequality is challenged and changed *continued*

National Ugly Mugs (NUM)
£198,000 (over 3 years)
Towards unrestricted core costs to support work to end violence against sex workers.

Oxford University, Centre on Migration, Policy and Society
£200,000 (over 4 years)
Towards core costs of the Migration Observatory, an independent source of data and analysis on migration.

Prison Advice and Care Trust
£60,000 (over 1 year)
Towards project costs to support a piece of research to develop a multi-agency/systemic approach to tackling the injustice of the use of prison for people with mental health and other issues.

Prison Reform Trust (PRT)
£300,000 (over 5 years)
Towards unrestricted core costs to improve prison conditions and ensure prisoners' voices are heard and their rights are upheld.

Refugee Action
£60,000 (over 1 year)
Towards project costs of the Insight to Action programme which builds on the legacy of the Respond and Adapt Programme (RAP) with a view to responding to the ongoing and longer-term impacts of the COVID pandemic.

Right To Remain
£192,000 (over 3 years)
Towards unrestricted core costs of These Walls Must Fall, a network of locally-based community campaigns, structured around local groups of migrant leaders with lived experience of immigration control.

Rights Of Women
£200,000 (over 5 years)
Towards unrestricted core costs to increase access to justice for women experiencing gender-based violence.

Sheffield Environmental Movement (SEM)
£352,742 (over 4 years)
Towards core costs to engage Black, Asian, minority ethnic and refugee (BAMER) communities in the environment and with environmental organisations.

Sour Lemons
£60,000 (over 10 months)
Towards core costs to develop its theory of change, strategic plan and capacity to meet the growing demand for its work with young leaders and organisations dismantling racism and classism in the UK arts and culture.

Spectra
£370,207 (over 3 years)
Towards project costs to support the Trans Learning Partnership, particularly in the structural inclusion of trans people with lived experience of racial inequalities.

Standing Together Against Domestic Abuse
£273,300 (over 3 years)
Towards project costs for partnership work which change systemic responses to Harmful Practices and Survivors from Black & Minoritised Backgrounds.

Stop The Traffik
£150,000 (over 3 years)
Towards unrestricted core costs of Stop the Traffik's multi-layered preventative work against trafficking, including direct work with at risk groups and an increase in internal capacity for data sharing and intelligence-led partnership working.

The British Red Cross Society
£180,000 (over 3 years)
Towards core costs for The Asylum Reform Initiative, a collaboration of six national organisations supporting asylum seekers and refugees and building public and political support for a better asylum system.

The Fawcett Society
£120,000 (over 2 years)
Towards unrestricted core costs to tackle gender inequality in the UK.

The Switchback Initiative
£297,581 (over 3 years)
Towards core costs for building a fairer future for prison leavers, especially those from overrepresented groups, through the significant expansion of Switchback's influencing activity and capacity.

Transport for All
£135,000 (over 3 years)
Towards unrestricted core costs for work which changes how the transport sector engages with disabled people.

"I feel like I can look to NUM to always respect, value and fight for the sex work community. They always have our best interests at the heart of what they do and the service that they provide is invaluable."

Sex worker responding to National Ugly Mug's 2021 survey

A Fairer Future
Injustice and structural inequality is challenged and changed *continued*

Young people leaving care

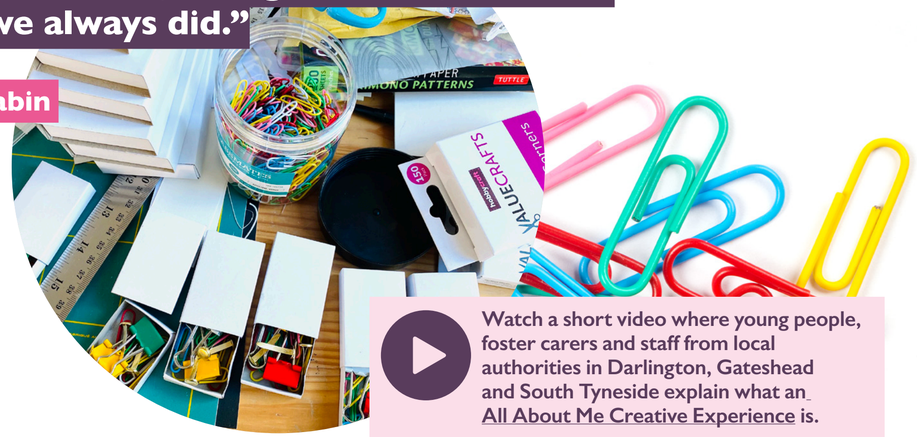
Blue Cabin CIO
£200,000 (over 3 years)
Towards unrestricted core costs of an organisation delivering creative life story work with care experienced young people, and seeking a fundamental shift in how life story work is delivered.

Break
£253,902 (over 3 years)
Towards project costs of Staying on Track, a co-produced emotional wellbeing service for care experienced young people in Norfolk and Cambridgeshire.

Element Creative Projects CIO
£185,000 (over 4 years)
Towards unrestricted core costs to support creative arts projects for care leavers.

"The way we deliver our work has changed – virtual mentoring, digital resource packs, creative packs on doorsteps, how-to videos uploaded to a YouTube channel. We have asked a great deal of our team – to inhabit a space of almost constant re-working and re-thinking. They have poured so much of themselves into this process and have been open to working things out as we go along as well balancing the knowns with the unknowns and soon-to-be-knowns. We think they are incredible. And we're proud that we still deliver our work with the same care, attention, thoughtfulness, and love that we always did."

Blue Cabin



Watch a short video where young people, foster carers and staff from local authorities in Darlington, Gateshead and South Tyneside explain what an All About Me Creative Experience is.

Greater Manchester Youth Network (GMYN)
£200,000 (over 4 years)
Towards unrestricted core costs to directly support care leavers in Salford to develop key skills and relationships, as well as to work with Care Experienced Ambassadors to improve services across Greater Manchester.

JustRight Scotland
£60,000 (over 2 years)
Towards project costs to influence how children and young people with irregular immigration status are supported in the Scottish care system, based on the views of young people with lived experience.

Leap Confronting Conflict (Leap)
£180,000 (over 3 years)
Towards project costs to support the next phase of Under Our Roof, a programme offering conflict management training, mentoring and support for young people in care and the adults who care for them.

Leicestershire Cares
£240,869 (over 3 years)
Towards unrestricted core costs to support a programme of work developing the skills, confidence and networks of care experienced young people.

South London Refugee Association
£60,000 (over 1 year)
Towards project costs to bring the children's immigration sector together to coordinate efforts to change local authorities' practices, ensuring that children's nationality and immigration status are systematically addressed.



"This project matters because I want to be a voice for others with similar experiences like me. It is for better and a good cause. I am passionate and want to see change."

South London Refugee Association member

Creative, Confident Communities

We want to strengthen the bonds in communities, helping local people to build vibrant, confident places where they can fulfil their creative, human, and economic potential.

In 2021, we updated our strategy for Creative, Confident Communities, rooting our work towards this strategic aim under 'place'. We also shared what we have learned from five years of place-led funding, which helped to shape our strategy in an Insights report. It includes detailed case studies of our three 'place' pilots, which took place in Barking and Dagenham, Plymouth, and Sandwell.

All our funding in 2021 towards Creative, Confident Communities was awarded as grants, totalling £6.6m (see pages 29 to 32). This includes a re-commitment to our work in Barking and Dagenham with Participatory City Foundation for another five years, with a £1.5m grant.

£6.6m

Total funding approved in 2021

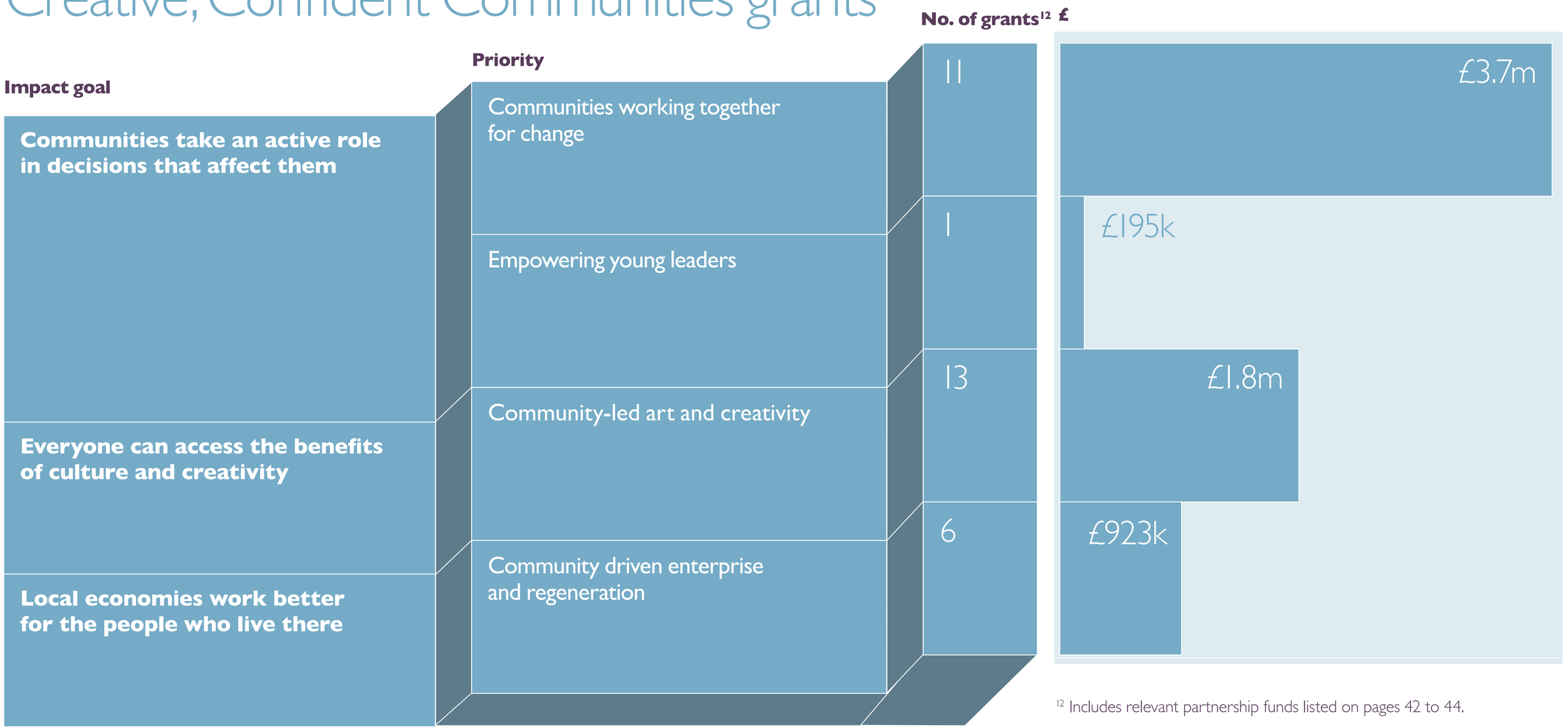


"Having East Quay has become a haven for us all, for me in particular it has become a truly happy place."

Sara Summers, Onion Collective Volunteer

East Quay is a community-led development in Watchet, Somerset, and run by Onion Collective. Watch a short video about their early plans for the development.

Creative, Confident Communities grants



[12] Includes relevant partnership funds listed on pages 42 to 44.

Creative, Confident Communities
Communities use their power to make change happen

Communities working together for change

Art Gene Limited
£120,000 (over 3 years)
Towards core costs to support Arts Gene's work in developing the capacity of communities in Barrow-in-Furness to engage with environmental issues and develop local solutions and action.

Birmingham Open Spaces Forum
£165,000 (over 3 years)
Towards unrestricted core costs for the establishment and support of community groups to manage and maintain green spaces across Birmingham, supporting community voice in decision-making about environmental and social issues that are important to them.

Bradford Community Broadcasting
£20,000 (over 6 months)
Towards unrestricted core costs for six months whilst a full application is developed.

Grapevine (Coventry And Warwickshire) Ltd
£180,000 (over 3 years)
Towards unrestricted core costs to support the scaling of the Connecting for Good movement.

Hope For The Future
£175,000 (over 3 years)
Towards core costs to expand Hope For The Future's reach by developing an online support hub, and to conduct active outreach to diversify participants and engage communities less likely to engage in the climate movement.

Mae Murray Foundation
£60,000 (over 2 years)
Towards project costs for developing a best practice model for inclusive beaches, opening up beaches across the UK to people with disabilities and their families.

Participatory City Foundation
£1,500,000 (over 5 years)
Towards unrestricted core costs to support the next phase of Every One Every Day, a participation at scale initiative in Barking and Dagenham.

Rural Housing Scotland
£80,000 (over 3 years)
Towards project costs to deliver Smart Clachan in Uist, an interconnected and sustainable, low carbon housing and workspace development.

The Involve Foundation
£200,000 (over 2 years)
Towards project costs engaging local people in climate decision-making.

Westway Trust
£180,000 (over 3 years)
Towards unrestricted core costs to rebuild the Westway Trust as a community-centred organisation that tackles injustice.

Empowering young leaders

The Warren of Hull
£195,000 (over 3 years)
Towards core costs for youth-led work that supports marginalised and vulnerable young-people to take control of their lives.

Creative, Confident Communities
Culture and creativity build thriving communities



Birmingham 2022
£250,000 (over 2 years)
Towards project costs of co-created and participatory dance programmes within the Commonwealth Games Cultural Festival and support for legacy activity.

Blackpool Museum Trust and Blackpool Council
£119,629 (over 2 years)
Towards core costs to support key senior staff roles for Blackpool Showtown, a new museum delivering community, cultural and economic regeneration.

BOM (Birmingham Open Media) CIC
£20,000 (over 6 months)
Towards core costs for feasibility and business planning activities to develop an opportunity it has to secure a future home that repurposes derelict buildings vacated due to COVID.

Feile an Phobail
£226,668 (over 4 years)
Towards core costs restricted to Féile an Phobail's Community Engagement Programme Manager's salary and associated programming costs, in support of ongoing positive and productive grassroots community relationships.

Greater Manchester Arts Centre Limited
£55,000 (over 1 year)
Towards project costs for an ambitious outdoor arts festival which will create jobs for artists and freelancers and provide a vital, accessible cultural offering to Greater Manchester audiences.

Heads Together Productions
£60,000 (over 2 years)
Towards project costs for the Donut Union, a programme of work between arts venues around the edge of Leeds, involving a professional development programme, and involvement in the Leeds City of Culture Festival in 2023.

Kiln Theatre
£120,000 (over 3 years)
Towards unrestricted core costs to support the theatre's strategic plans to create high-quality artistic work rooted in the communities of Brent.

Leeds Culture Trust
£288,849 (over 2 years)
Towards core costs for Leeds 2023 to support its approach to community co-creation, creative learning, children and young people, skills and capacity building.

Manchester Metropolitan University
£180,000 (over 3 years)
Towards core costs for the establishment of Manchester's new poetry library as a cultural centre to support the creative development and participation of Greater Manchester's diverse communities.

Orchestras Live
£90,000 (over 3 years)
Towards unrestricted core costs supporting the organisation's work breaking down barriers preventing access to and participation in live orchestral music in areas with low levels of cultural provision.

Royal Exchange Theatre Company Limited
£150,000 (over 3 years)
Towards project costs for the continuation and expansion of the Local Exchange programme, a three-year model of engagement designed to address inequality of access to the arts across targeted areas of Greater Manchester.

Talking Birds Theatre Company Ltd
£70,000 (over 2 years)
Towards core costs for Talking Birds work at The Nest, building an inclusive creative community, creating residencies with disabled artists and better collaboration with the wider arts sector in Coventry.

Theatre Orchard Projects Limited
£150,000 (over 3 years)
Towards project costs for a programme delivering outstanding creative and cultural experiences for, with, and by communities, using culture to drive regeneration.

Creative, Confident Communities
Local economies work better for the people who live there

Community driven enterprise and regeneration

Birmingham Settlement
£250,000 (over 3 years)
Towards unrestricted core costs to underpin the transformation of a variety of community owned assets in Birmingham to become the focal points for community action and participation.

Black United Representation Network
£60,000 (over 1 year)
Towards project costs for support to grow the confidence, knowledge and skill sets of the Black VCSE sector in Greater Manchester.

Dumfries High Street Limited
£123,988 (over 3 years)
Towards project costs for the delivery of a creative community engagement programme, including the employment of a creative director, communications lead and production budget.

Earth in Common
£180,000 (over 3 years)
Towards core costs for refining, documenting, publicising and sharing the urban croft model.

Mutual Banks Association
£59,500 (over 6 months)
Towards project costs to support the research, design, production and dissemination of a new cooperative structure which is fit-for-purpose for mutual banks and capital-intensive organisations.

Onion Collective CIC
£250,000 (over 3 years)
Towards core costs to support the Onion Collective's work across culture, social and environmental justice.



"The Imprints in Time exhibition celebrated Dumfries' prominent printing industry, with 258 visitors in total. Many people told us they used to work in or remembered Dinwiddies, so it created a real sense of pride for the community."

Dumfries High Street (Midsteeple Quarter)

Watch a video about the plans for Midsteeple Quarter and Dumfries High Street Limited's ambitions for the area.

Our Natural World

We want to ensure that our natural world is restored and protected, and that people benefit from that recovery.

In 2021, we moved forward with our roadmap for Our Natural World, which includes grant funding work on peat, totalling £3.8m. This will contribute to work to scale peatland restoration as part of the Great North Bog initiative, and work to map opportunities for peatland restoration in Northern Ireland, co-designed by Ulster Wildlife Trust and Esmée. In total, we awarded 47 grants in Our Natural World, totalling £12.1m (see pages 34 to 39). We also made eight social investments, totalling £4.4m (see page 50) – the majority of which went towards land purchases to support nature preservation. And using our Tools, we commissioned extensive research, totalling £175k, towards our goals in freshwater, fishing, and work on diversity, equity and inclusion (see page 10).

We also started to work with new partners including Black2Nature, CEMVO Scotland and Sheffield Environmental Movement to help us make progress on diversity, equity and inclusion in the environment sector[13].

£16.7m

Total funding approved in 2021

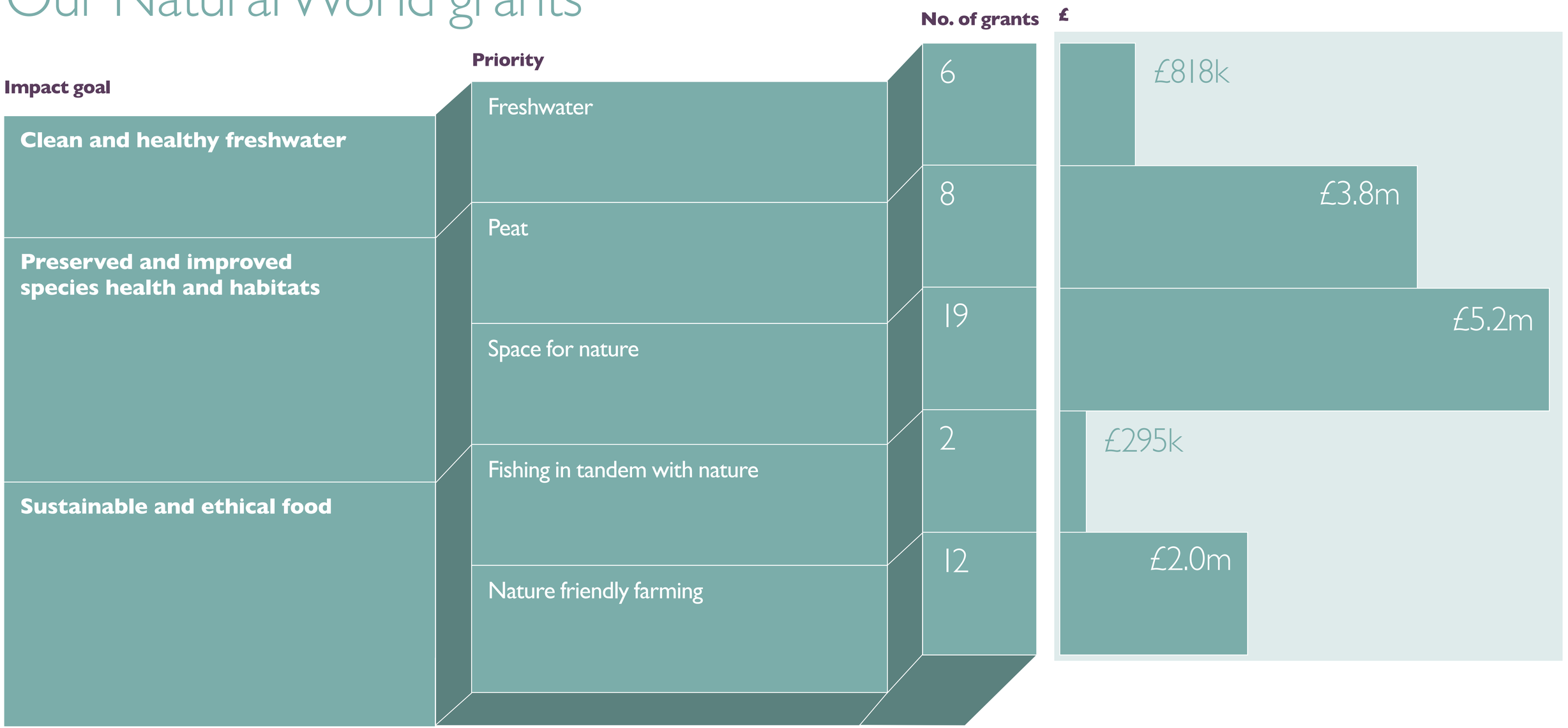


"The detail in the maps from our peatland mapping project has taken action planning to a landscape-scale level, and provides a firm basis for preventing climate change emissions. It has also been a really effective lever in guiding strategic conversations with key stakeholders – government, farmers, land owners, eNGOs – on the need to prevent greenhouse gas emissions from peatlands, where to target resources to give best value, and the benefits for nature."

Ulster Wildlife Trust

13 These grants are listed under our aim for A Fairer Future and our priority for 'tackling injustice'.

Our Natural World grants



Our Natural World
Clean and healthy freshwater

Freshwater

Angling Trust
£146,702 (over 2 years)
Towards core costs in campaigns work to improve freshwater and marine habitats.

Forth Rivers Trust
£256,060 (over 3 years)
Towards core costs supporting community engagement and campaigning on the Lothian Esks.

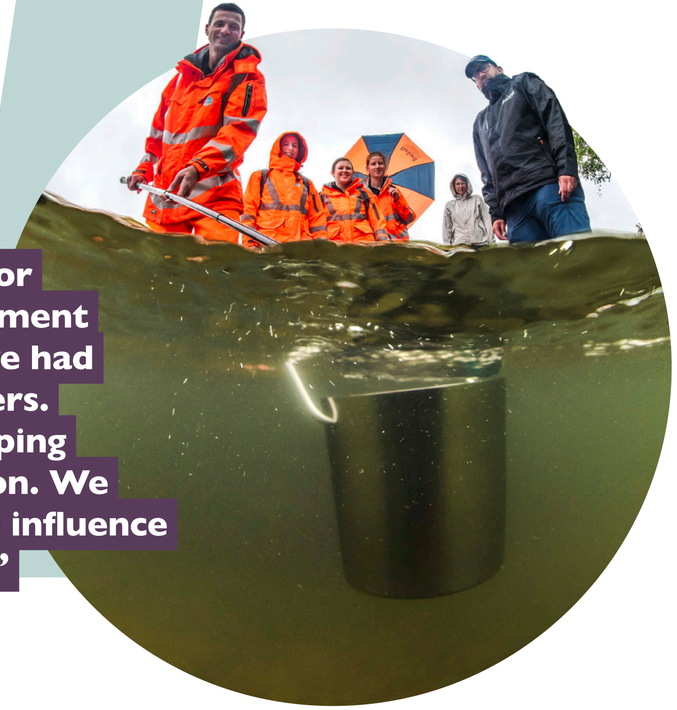
Norfolk Rivers Trust
£73,000 (over 2 years)
Towards project costs restoring the River Stiffkey, building wetlands and connecting floodplains to improve water and habitat quality.

River Restoration Centre
£240,000 (over 3 years)
Towards core costs to support restoration of rivers by building the capacity, knowledge and skills of organisations and individuals working on river restoration and to develop a regional support network for practitioners.

The Rivers Trust
£50,000 (over 7 months)
Towards core costs enabling completion of the River Wyre project to secure investments, buyers and sellers to start delivery of nature-based solutions to slow the flow of water and extend the approach to other catchment areas.

Zoological Society of London
£52,612 (over 1 year)
Towards core costs developing a long-term programme to counter the effects of damaging activities on England's rivers through Citizen Science.





"2021 was a year of incredible growth for The Rivers Trust – for us, for our movement of member trusts and for the impact we had on the national conversation about rivers. Our internal review was timeous in helping us to strengthen and galvanise for action. We were able to bring relevant evidence to influence policies and the new Environment Act."

The Rivers Trust

Watch a short animation from The Rivers Trust about the scale of pollution impacting rivers and the solutions needed to save our rivers for the future.

Our Natural World
Preserved and improved species health and habitats

Peat

Cumbria Wildlife Trust
£300,000 (over 5 years)
Towards core costs delivering the Great North Bog initiative on peatlands work in northern England.

North Pennines AONB Partnership
£740,000 (over 5 years)
Towards core costs supporting The Great North Bog Initiative to scale peatlands work in northern England.

Northumberland Wildlife Trust
£405,000 (over 5 years)
Towards core costs delivering the Great North Bog initiative on peatlands work in northern England.

Peak District National Park Authority
£440,000 (over 5 years)
Towards core costs Delivering the Great North Bog initiative on peatlands work in northern England.

Scottish Wildlife Trust
£914,860 (over 5 years)
Towards core costs furthering work on peatlands across the UK. Scottish Wildlife Trust is the host for the IUCN UK Peatland Programme.

The Lancashire Wildlife Trust
£315,000 (over 5 years)
Towards core costs delivering the Great North Bog initiative on peatlands work in northern England.

Ulster Wildlife Trust
£150,000 (over 1 year)
Towards project costs for peatlands work in Northern Ireland.

Yorkshire Wildlife Trust
£550,000 (over 5 years)
Towards core costs delivering the Great North Bog initiative on peatlands work in northern England.



Our Natural World
Preserved and improved species health and habitats *continued*

Space for nature



CHEM Trust
£560,000 (over 5 years)
Towards core costs supporting CHEM Trust's ongoing work on hormone disrupting chemicals.

Community Forest Trust
£180,000 (over 3 years)
Towards core costs to develop, expand and embed the work of Community Forests.

Devon Wildlife Trust
£249,999 (over 3 years)
Towards project costs using Devon Wildlife Trust's experience with beavers on the River Otter to ensure that the benefits are maximised and conflicts effectively managed in other beaver catchments.

Ecosystems Knowledge Network
£298,755 (over 3 years)
Towards core costs for UK-wide shared learning to ensure that the connections between nature recovery, wellbeing and prosperity are harnessed and financed.

Finance Earth
£30,000 (over 4 months)
Towards project costs of working with project leads to develop a set of detailed policy recommendations as part of the Financing UK Nature Recovery project.

Green Alliance Trust
£199,000 (over 1.5 years)
Towards core costs supporting the next phase of Greener UK, a coalition of environment charities working to ensure high environmental standards and protections post-Brexit.

Green Finance Institute
£199,950 (over 2 years)
Towards project costs for a community of practice on new models of financing nature recovery.

Institute of Environmental Management & Assessment
£40,000 (over 6 months)
Towards project costs providing short term administrative capacity to support the Financing UK Nature Recovery coalition.

Institute of Environmental Management & Assessment
£340,000 (over 3 years)
Towards core costs of running the Broadway Initiative: a collaborative programme of work to help implement the delivery structures needed for the economy to contribute to environmental goals and targets.

Movements Trust Limited
£60,000 (over 1.5 years)
Towards core costs for a programme of movement mapping, movement building and ecosystem development focused on Climate and Environmental movements.

National Parks Partnership
£125,000 (over 2 years)
Towards core costs for National Parks to explore innovative funding opportunities to aid nature recovery and take action on climate change.

Northern Ireland Environment Link
£350,000 (over 5 years)
Towards unrestricted core costs for Northern Ireland Environment Link.

SCOTLAND: The Big Picture
£140,000 (over 2 years)
Towards core costs establishing the Northwoods Rewilding Network, enabling the nature restoration actions of land partners and by sharing the models and stories that emerge.

Scottish Environment LINK
£450,000 (over 5 years)
Towards unrestricted core costs for Scottish Environment LINK.

Scottish Wildlife Trust
£60,000 (over 1.5 years)
Towards core costs for a community of practice on financing nature recovery (Scotland).

ShareAction
£1,000,000 (over 5 years)
Towards unrestricted core costs to help tackle the biodiversity and climate crises through the investment sector.

Trees for Life
£200,000 (over 2 years)
Towards project costs for the development of East West Wild, contributing to nature's recovery, climate change mitigation and delivering social and economic benefits in the Scottish Highlands.

Wales Environment Link
£220,000 (over 4 years)
Towards unrestricted core costs for Wales Environment Link.

Wildlife and Countryside Link
£497,650 (over 4.5 years)
Towards unrestricted core costs for Wildlife and Countryside Link.

Our Natural World
Sustainable and ethical food

Fishing in tandem with nature

East Suffolk Council
£20,000 (over 6 months)
Towards project costs to support fisher led progress on the sustainability and economic viability of East Anglian fisheries.

Yorkshire Wildlife Trust
£275,000 (over 5 years)
Towards core costs supporting work on sustainable fisheries, protected areas, blue carbon, and revitalised coastal communities.

Nature friendly farming

Community Supported Agriculture (CSA) Network UK
£125,000 (over 5 years)
Towards core costs of Growing UK CSA: Farming which works for people, planet and producers.

Compassion In World Farming International (Campaign to save our Antibiotics)
£250,000 (over 3 years)
Towards project costs of the Alliance to Save our Antibiotics programme that campaigns for reduction in antibiotic usage in UK farming.

FFCC Ltd
£33,650 (over 6 months)
Towards project costs of a feasibility study for a Land and Nature Skills Service for Cumbria.

Global Feedback Ltd.
£60,000 (over 2 years)
Towards project costs for Action on Sugar and Feedback to challenge the UK's excessive production and consumption of sugar for better environmental and health outcomes.

GM Freeze
£60,000 (over 2 years)
Towards core costs to enable GM Freeze to continue to support the sector to understand the context and implications of genetic modification within agriculture.

Land Workers' Alliance
£199,000 (over 3 years)
Towards core costs for advocacy and communications on policy to build a sustainable and just food system.

Nature Friendly Farming Network (NFFN)
£696,881 (over 3 years)
Towards core costs to enable farmers to be able to influence policy, practice, the sector and each other to benefit nature and tackle climate change.



"In 2021, we are proud to have launched Rethink Farming, NFFN's first campaign in its 'Rethink' series. We advocated at policy level for the right support to facilitate farming's transition to climate- and nature-friendly farming. We campaigned for awareness of a whole farm approach that can tackle the twin crises of biodiversity loss and climate change and we helped increase knowledge of these on-farm methods through reports and case studies that showcase what farmers are achieving on their farms."

Nature Friendly Farming Network

Listen to NFFN's podcast series, with stories of regenerative farming from NFFN farmers.

Our Natural World
Sustainable and ethical food *continued*

Nourish Scotland
£60,000 (over 6 months)
Towards project costs a collaborative programme of events that will raise the profile of sustainable food and farming as a means to mitigate climate change at COP26.

Pasture-Fed Livestock Association
£60,000 (over 2 years)
Towards project costs for work, via the CLEAR consortium, to improve food labelling requirements in the UK.

Students Organising for Sustainability
£198,240 (over 3 years)
Towards core costs repurposing university offset money to support farmers in capturing carbon, improving soils and bringing back nature.

Tamar Grow Local CIC
£178,000 (over 3 years)
Towards project costs to enable Tamar Grow Local to lead a consortium of food hubs, collaborating to stimulate increased supply of, and demand for, agroecological produce in areas of Devon and Cornwall.

Ullswater Catchment Management CIC
£60,000 (over 2 years)
Towards core costs to provide Ullswater Catchment Management CIC with the capacity to develop and co-ordinate additional projects that increase biodiversity, build flood resistance and support nature friendly farming in the Ullswater area.





"We really enjoy the volunteer tree planting days on local farms in our area. It helps us better understand local food production. It is also a really enjoyable social day meeting likeminded people and feeling that we are doing our bit for wildlife and the climate."

Volunteer with Ullswater Catchment Management

Watch a video about Ullswater Catchment Management's work on farming, nature recovery and natural flood management.



"We're developing a supportive network of food enterprises to help build resilience in local supply chains, working towards increasing markets for sustainable food businesses. Through sharing local knowledge and increasing efficiency we can develop a thriving food system, triggering new connections and trade as we grow."

Tamar Grow Local

Infrastructure and New Ideas

In addition to our three main aims, we support work that contributes to our impact goals across our aims by enabling a stronger, inclusive and innovative sector. This includes key infrastructure organisations and new ideas that unblock barriers, test new approaches or build movements for change.

Applications towards infrastructure and new ideas are by invitation only.

In 2021, our total funding towards Infrastructure and New Ideas totalled £1.4m. This included 17 grants, totalling £1.3m (see page 41), and a social investment commitment of £35k (see page 50). Using our Tools, we also approved £103k towards the development of the Funders Collaborative Hub, a joint funder initiative to support funders to collaborate (see page 10).

£1.4m

Total funding approved in 2021

Impact goal	No. of grants	£
A sector that is creative, enterprising and inventive	9	£792k
An effective, inclusive, resilient and independent sector	8	£508k

Infrastructure and New Ideas grants
A sector that is creative, enterprising and inventive

Association of Charitable Foundations
£15,000 (over 1 year)
Towards project costs contributing to phase one of the Catalytic Capital Project which seeks to grow the scale and impact of catalytic capital in the UK.

Centre For The Acceleration Of Social Technology
£60,000 (over 6 months)
Towards unrestricted core costs for continuing the core work of catalyst supporting the digital capacity of the charity sector.

Centre For The Acceleration Of Social Technology
£400,000 (over 2 years)
Towards unrestricted core costs to support and build the digital capacity of the UK charity sector.

Greenwich Dance Agency
£60,000 (over 3 years)
Towards project costs for development of ArtsUnboxed, a new model which offers a more sustainable and equitable way of 'touring' artistic product.

Impact Investing Institute
£25,315 (over 6 months)
Towards project costs for the Impact Investing Institute's 'Endowments with Impact' programme which seeks to work with charities, trusts and foundations to deliver impact investing with their endowments.

Investing for Good
£60,000 (over 6 months)
Towards project costs for scoping and market testing of a 'regulatory hosting plus service'.

Investing for Good
£52,000 (over 2 years)
Towards core costs funding the creation of a 'regulatory hosting plus service'.

OKRE: Opening Knowledge Across Research and Entertainment
£60,000 (over 1.5 years)
Towards unrestricted core costs supporting the set-up and operation of OKRE, a charity improving collaboration between entertainment, social impact and research sectors, enabling the creation of authentic content for diverse audiences.

Scottish Council for Voluntary Organisations
£60,000 (over 2 years)
Towards unrestricted core costs to catalyse and accelerate the adoption and use of good digital services by voluntary sector organisations of all sizes in Scotland.

Infrastructure and New Ideas grants
An effective, inclusive, resilient and independent sector

Arts & Business NI
£200,000 (over 5 years)
Towards project costs for Blueprint, a long-term capacity and growth programme of transformational change for the arts in Northern Ireland, supported by a stronger funding ecology.

Association of Charitable Foundations
£60,000 (over 1 year)
Towards project costs for the Collaborative Funders Hub to fund the role of co-ordination. This support is being provided alongside Lloyds Bank Foundation and Dulverton Trust to have resource to co-ordinate the initiative.

Centre For The Acceleration Of Social Technology
£30,000 (over 2 years)
Towards project costs for GrantAdvisor, a web service that facilitates open dialogue between non-profits and grantmakers by collecting authentic, real-time reviews and comments on grantseekers' experiences of funders.

Datakind UK
£60,000 (over 2 years)
Towards unrestricted core costs to support the Data Collective: developing a community of data experts in the social sector.

Friends Provident Foundation
£45,000 (over 3 years)
Towards unrestricted core costs to create an index of independent trusts and foundations in the UK in relation to good governance and transparency.

Good Ancestor
£60,000 (over 1 year)
Towards project costs for a new initiative which seeks to challenge and change wealth management practices and the disproportionate influence it has had in creating inequality.

Institute for Voluntary Action Research
£20,000 (over 1 year)
Towards unrestricted core costs for Leading in Uncertainty Peer Support.

Ten Years' Time
£32,500 (over 1 year)
Towards core costs supporting the organisation to become a specialist resource for trusts, foundations and other donors committed to Diversity, Equity and Inclusion strategies.

Funding in Partnership

The Foundation sometimes works in partnership with other funders or organisations to target a particular region, community, or sector, or to help tackle a specific issue.

"Maternity Action was funded by the Strategic Legal Fund (SLF)[14] to conduct pre-litigation work regarding the lawfulness of the NHS charging regime. This led to Maternity Action issuing a Judicial Review claim – the culmination of over 12 months preparation and evidence gathering. It would have been incredibly challenging to issue the Judicial Review proceedings without the SLF grant. Funders fund specific projects at Maternity Action, and therefore the dedicated staff time is required to deliver the projects. There is little scope for such a large piece of unfunded work, such as strategic litigation. The SLF funding enabled this piece of work to get off the ground, for the time to be dedicated to thinking through strategy, obtaining evidence and for staff time to dedicate to the work."

Christine Benson, Maternity Action

14 The Strategic Legal Fund is delivered by the Immigration Law Practitioners' Association

Funding in Partnership

A Fairer Future



Removing barriers to creative careers

The Centre for Innovation in Voluntary Action
£15,000

Towards delegated grant-making as a contribution aimed at establishing the Create Equity Fund, an investment fund led by and for communities experiencing racial inequity, to achieve diversity of leadership, creative talent, creative content and audiences in the arts.

Tackling injustice

Immigration Law Practitioners' Association
£200,000

Towards delegated grant-making of The Strategic Legal Fund which supports strategic legal work to uphold and improve law, practice and procedures related to the rights of migrant groups in the UK.

Esmée is one of four funders contributing to the Fund. In 2021, the Strategic Legal Fund awarded 13 grants, totalling £93,280.

Rosa – The UK fund for women and girls
£300,000

Towards delegated grant-making to support Rosa's Rise Fund for Black and minoritised-led women's organisations. Grants through the Rise Fund will be awarded in 2022.

The Access to Justice Foundation
£530,000

Towards delegated grant-making for the Community Justice Fund, a collaborative fund to tackle injustice arising from the pandemic and ensure everyone can get the legal support they need to access their rights.

In 2021, the Community Justice Fund awarded 79 grants, totalling £3.5m.

Creative, Confident Communities



Communities working together for change

LocalMotion
£1,000,000

Towards delegated grant-making that pools the resources, both financial and other assets, of six foundations to help local places take advantage of opportunities to work in different ways to achieve sustained change.

Museums Association

We also give grants to the Museum sector through the Esmée Fairbairn Collections Fund, managed by the Museums Association.

In 2021, 17 grants were made totalling £1.3m.

Bristol Museum & Art Gallery
£89,915

Dulwich Picture Gallery
£86,767

Dundee Industrial Heritage
£55,000

Glynn Vivian Art Gallery
£90,000

Hastings Museum & Art Gallery
£84,480

National Museums Northern Ireland
£80,187

Paxton Trust
£90,000

Royal Pavilion & Museums Trust
£50,000

Salisbury Museum
£87,828

Seven Stories: The National Centre for Children's Books
£89,815

Shrewsbury Museum & Art Gallery
£90,000

St Paul's Cathedral
£90,000

The Hunterian
£90,000

The Scottish Crannog Centre
£54,470

Tullie House Museum and Art Gallery Trust
£89,350

UCL Culture
£63,780

Wolverhampton Arts and Culture
£65,000

Conduits

When organisations have not yet developed rigorous financial and other processes we sometimes use a conduit to oversee the management of our funding or where we feel a funded organisation can benefit substantially from the additional resources that are available because of the relationship.

The following organisations received a grant via a conduit in 2021.

Note: these grants are also included in the grants listed on pages 15 to 39, and page 45

A new inclusive generation of leaders and artists

Empowering young leaders



Platform
£54,000 (over 1 month)
Acting as conduit for Voices That Shake!

Removing barriers to creative careers



Battersea Arts Centre
£54,000 (over 1 month)
Acting as conduit for Artistic Directors of the Future.

Injustice and structural inequality is challenged and changed

Tackling injustice



Citizens UK
£120,000 (over 3 years)
Acting as conduit for Refugees for Justice, hosted by Community InfoSource.

Gower Street
£20,000 (over 1 months)
Acting as conduit for She Changes Climate.

The British Red Cross Society
£180,000 (over 3 years)
Acting as conduit for Asylum Reform Initiative.

Culture and creativity build thriving communities

Community-led art and creativity



Heads Together Productions
£60,000 (over 2 years)
Acting as conduit for Donut Union.

Preserved and improved species health and habitats

Space for nature



Green Alliance Trust
£199,000 (over 1.5 years)
Acting as conduit for Greener UK.

Institute of Environmental Management & Assessment
£40,000.00 (over 6 months)
Acting as conduit for Broadway Initiative.

COVID Response Initiatives

As part of our continuing response to COVID, we provided additional support to organisations in our portfolio working in the performing arts, as well as those led by and for communities experiencing racial inequity. These grants were awarded through a streamlined process.

Top-up funding for organisations led by and for communities experiencing racial inequity

£2.2m
Approved in 2021

40
Total No of Grants

Reinvent Performing Arts funding

£1.7m
Approved in 2021

40
Total No of Grants

COVID Response Initiatives
Top-up funding for organisations led by and for communities experiencing racial inequity

In March 2021, we offered an additional, unrestricted grant to 40 organisations in our portfolio that are led by and for communities experiencing racial inequity. These are brilliant organisations working in a range of sectors including the Arts, Children and Young People, Equality and Immigration doing vital work to support their communities and to advance racial justice.

Each organisation was awarded £54k, totalling £2.2m.

Learn more about our process.

- **African Cultural Exchange Ltd (ACE dance and music)**
- **Afruca – Safeguarding Children**
- **Battersea Arts Centre (acting as conduit for Artistic Directors of the Future)**
- **Bawso**
- **Black Cultural Archives**
- **brap**
- **BTEG**
- **Chineke Foundation**
- **Civic Square Birmingham**
- **Communities Empowerment Network**
- **Creative Academies Ltd**
- **Culture&**
- **Ethnic Youth Support Team (EYST)**
- **FORWARD**
- **Friends, Families and Travellers**
- **Future Men**
- **IKWRO – Women's Rights Organisation**
- **Imkaan**
- **Institute of International Visual Arts**
- **Integrate UK**
- **Joint Council for the Welfare of Immigrants**
- **Karma Nirvana**
- **Latin American Women's Rights Service**
- **Migrant Voice**
- **Migrants Organise Ltd**
- **Migrants' Rights Network**
- **Muslim Women's Network UK**
- **New Earth Theatre Limited**
- **One Voice 4 Travellers Limited**
- **Operation Black Vote**
- **Platform (Acting as conduit for Voices That Shake!)**
- **Rifco Theatre Company**
- **Scottish Refugee Council**
- **Southall Black Sisters**
- **StopWatch**
- **The 4Front Project Ltd**
- **The Runnymede Trust**
- **The Traveller Movement**
- **Tutors United**
- **We Belong**

COVID Response Initiatives
Reinvent Performing Arts funding

In June 2021, we made 40 grants totalling £1.7m to some of the performing arts organisations in our portfolio to provide additional support as they re-open following the easing of lockdown.

Learn more about our process.

Access All Areas
£55,450
Towards core costs to focus on wellbeing and digital innovation that ensures our learning disabled artistic team have the support, resources, skills and guidance to continue making great art.

African Cultural Exchange Ltd (ACE dance and music)
£38,900
Towards core costs to integrate the digital equipment and skills developed during the pandemic into all aspects of future work including reaching more audiences.

Big Telly Theatre Company
£39,450
Towards core costs to reimagine contemporary work and reframe accessibility and inclusion by connecting live and digital audiences with each other and with place.

Black Country Touring
£50,000
Towards core costs to help restart conversations, explore new ways of working and contribute to a fairer, more equitable arts sector in the region and nationally.

Blackpool Grand Theatre (Arts and Entertainment) Ltd
£28,000
Towards core costs to engage audiences and artists using different digital platforms.

Chineke Foundation
£60,000
Towards core costs to support three concerts providing much needed work for freelance musicians.

Clean Break Theatre Company
£50,000
Towards core costs to influence and challenge theatre ecology and give smaller and/or touring organisations the confidence to take risks and continue to produce cutting edge work.

Counterpoints Arts
£38,000
Towards core costs to deepen and extend Counterpoint Arts' touring and commissioning programme, and increase opportunities for freelance artists and creative producers from refugee and migrant backgrounds.

Curious Monkey
£36,496
Towards core costs to connect a group of artists working on 'alternative touring methods' to share learning and explore opportunities for developing work together in the future.

Dance City
£45,500
Towards core costs to invite local artists as guest curators for a professional audience facing evening at the theatre and give Dance City productions and commissions a new site specific dance programme.

Deafinitely Theatre
£43,000
Towards core costs to support freelancer workforce potential across the national deaf community, including hearing beneficiaries and British Sign Language learners building audience participation, trust and cultural confidence.

Frozen Light
£37,440
Towards core costs to enable Frozen Light to reach audiences with profound and multiple learning disabilities in person for the first time in more than two years.

Fuel Productions Ltd.
£60,000
Towards core costs to produce work led by exceptional Black artists, engaging diverse freelancers across the programme in a new hybrid model.

Graeae Theatre Company
£40,400
Towards core costs for the production "10 Nights", which aims to put disability and access at the forefront of cultural recovery in 2021.

HighTide
£12,000
Towards core costs to pilot a new rural touring model working in partnership with others and creating theatre-film versions of their productions.

Hijinx Theatre
£60,000
Towards core costs to discover a new way of working, combining digital and in the room rehearsals towards the creation of a hybrid production.

Live Theatre
£50,000
Towards core costs to nurture the work of new and emerging playwrights and theatre makers creating opportunities for talent and audience development.

London International Festival of Theatre
£60,000
Towards core costs to evaluate and progress the Concept Touring Commissioning project exploring how London International Festival of Theatre can pioneer new models of internationally collaborative practices that are pandemic resistant and climate friendly.

COVID Response Initiatives
Reinvent Performing Arts funding

Manchester International Festival
£47,548
Towards core costs to audit current need, and develop a digital skills and training programme for Greater Manchester artists and freelancers and recruit in the digital team.

Midlands Art Centre (MAC)
£35,000
Towards core costs to build a welcoming and representative community of arts volunteers through inclusivity and accessibility across the West Midlands, nurture audiences, volunteers and sharing learning across the sector.

Mind The Gap
£39,500
Towards core costs to restart live activities and negotiate Mind The Gap's way through the challenges of welcoming audiences back after the height of the COVID pandemic.

New Diorama Theatre
£60,000
Towards core costs to give thousands of freelance artists the resources, space, support and skills they need to return to live performance.

Newhampton Arts Centre
£28,757
Towards core costs to create a programme that is COVID-safe and provides the maximum opportunity for local, regional and national artists and companies to present work for new and existing audiences.

Northern Stage Ltd
£44,250
Towards core costs to offer three community embedded residencies to freelance artists based in the region to gain experience and practical skills in the delivery of socially engaged community practice.

Oily Cart Company Ltd
£37,500
Towards core costs to execute COVID recovery plans to bring back young disabled audiences to public venues, many of whom will have been shielding for over a year.

Orchestras Live
£25,000
Towards core costs for community events placing creative agency in the hands of local people and involving diverse audiences.

Paines Plough
£38,350
Towards core costs for a short-term Digital Associate post drawing in freelance expertise to deliver maximum impact and continue growing digital ambitions.

Pentabus Theatre
£35,000
Towards core costs for a core artistic programme to bring back rural touring and diversify theatre.

Rent-A-Role Drama Service
£36,000
Towards core costs to shape multiple light touch opportunities to help individuals explore creativity and gain confidence.

Sage Gateshead
£60,000
Towards core costs to plan and deliver a new blended (live and digital) programme of excellent and inclusive work, benefiting diverse audiences, participants and artists.

Sherman Theatre (Sherman Cymru)
£35,000
Towards core costs to build capacity and present work in a safe way, to build confidence in audiences and communities to visit the theatre.

Strike A Light (Gloucester)
£56,040
Towards core costs to create a performing arts programme which values the skills and knowledge of diverse communities and artists, whilst acknowledging the impact that the pandemic has had on them and audiences.

The Lowry Centre Trust
£30,000
Towards core costs to establish a 'Community Panel' (Panel) of diverse community members who will directly influence The Lowry's continued offsite and online performing arts programming.

The National Theatre Of Wales
£40,000
Towards core costs to run a consultation, review and redevelopment of the National Theatre of Wales' existing 'NTW Community' platform.

The Paraorchestra and Friends
£58,000
Towards core costs for the creation and presentation of Smoosh, a new outdoor live music show.

The Roundhouse Trust
£40,000
Towards core costs to develop new digital and broadcast models that add to the cultural landscape, rather than trying to replicate the live experience.

Theatre Hullabaloo
£39,500
Towards core costs to extend the Little Wonders scheme to provide opportunities for five commissioned artists as part of the reopening programme.

Theatre Royal Stratford East
£42,500
Towards core costs to reopen theatres and become more inclusive to audiences through developing live captioning services.

University of Derby Theatre Limited
£60,000
Towards core costs to expand digital activity associated with an upcoming British Sign Language (BSL) integrated, family friendly programme.

University of Lincoln
£56,000
Towards core costs to test, develop and up-scale the Arts About Town (AAT) model devised in response to the pandemic by LOV members.

Social Investment

We believe that social investment is a powerful – and financially sustainable – tool, which, when used alongside grants and our own actions can help achieve our impact goals, whilst also supporting the development of the social investment market and increasing the total amount of funding available.

Our approach to social investment, designed to achieve our impact goals, focuses on three objectives:

- Investing for impact: we start with the social need and reverse engineer our investment approach.
- Influencing: to enable a broader, more accessible and innovative social investment market.
- Learning and sharing: for a more strategic portfolio and to establish greater collective impact.

In 2021, our Land Purchase Facility supported investments totalling £4m, which will help to contribute towards our goal of preserved and improved species health and habitats. We also became a key investor in The Rivers Trust project to rollout Natural Flood Management in the Wyre catchment. The project was one of the pilot projects we originally awarded a development grant to as part of our collaboration with Defra and the Environment Agency to explore innovative funding models. And towards the end of the year, we shared our approach to building an impact-first social investment strategy.



Woodland Trust

Social Investment

A Fairer Future

Injustice and structural inequality is challenged and changed

Think for the Future
£149,000
Towards an investment to refinance an existing investment – held by Young Foundation – to enhance the organisation's growth, sustainability and impact.
Acting early on the root causes of problems

Donmar Warehouse Projects Ltd
£45,000
Towards production costs of theatre transfer.
Creativity transforming lives

Our Natural World

Clean and healthy freshwater

The Rivers Trust
£350,000
Towards an investment enabling rollout of Natural Flood Management interventions in the Wyre catchment.
Freshwater

Preserved and improved species health and habitats

Cheshire Wildlife Trust
£400,000
An investment towards the purchase of land at Saltersford Farm, Cheshire.
Space for nature

Norfolk Wildlife Trust
£440,000
An investment towards the purchase of Sweetbriar Marshes, Norwich.
Space for nature

Somerset Wildlife Trust
£959,000
An investment towards the purchase of Honeygar Farm, in the Avalon Marshes, Somerset.
Space for nature

The Herefordshire Wildlife Trust
£165,000
An investment towards a land purchase for the Woolhope Dome Living Landscape Project.
Space for nature

The Wildlife Trust for Bedfordshire, Cambridgeshire and Northamptonshire
£975,000
An investment towards the purchase of Strawberry Farm.
Space for nature

Wiltshire Wildlife Trust
£200,000
An investment towards the purchase of land at Bay Meadows, Wiltshire.
Space for nature

Woodland Trust
£910,000
An investment towards the purchase of land at Coombe Farm, Exmouth, Devon.
Space for nature

Infrastructure and New Ideas

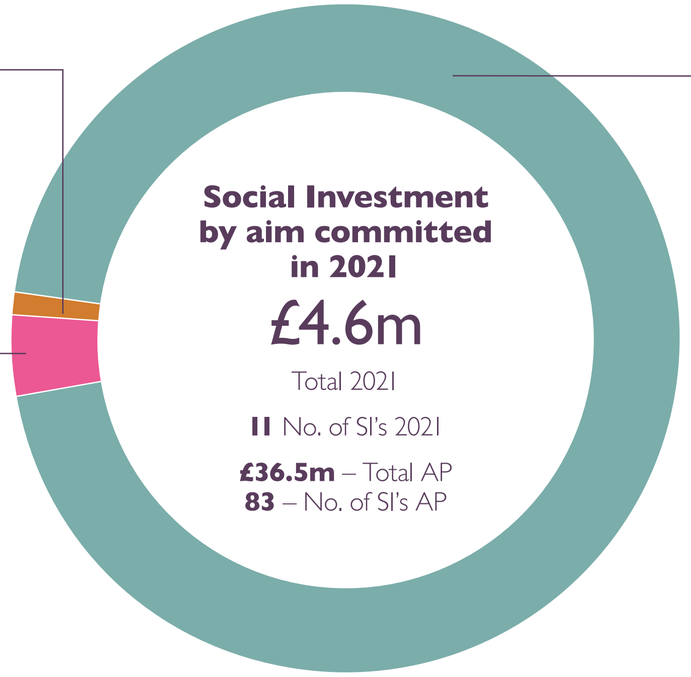
A sector that is creative, enterprising and inventive

ClearlySo
£35,000
An investment towards cashflow support to enable the organisation's survival while it seeks a buyer.

Social investment-related grants

In 2021, we made 11 social investment-related grants totalling £477k. Note, these are included in the overall figures for grant-making and listed on pages 15 to 41.

Social Investment by aim



Social Investment by aim committed in 2021
£4.6m
Total 2021
11 No. of SI's 2021
£36.5m – Total AP
83 – No. of SI's AP

Infrastructure and New Ideas
£35k
1 No. of SI's 2021
£1.6m – Total AP
8 – No. of SI's AP

A Fairer Future
£194k
2 No. of SI's 2021
£5.2m – Total AP
13 – No. of SI's AP

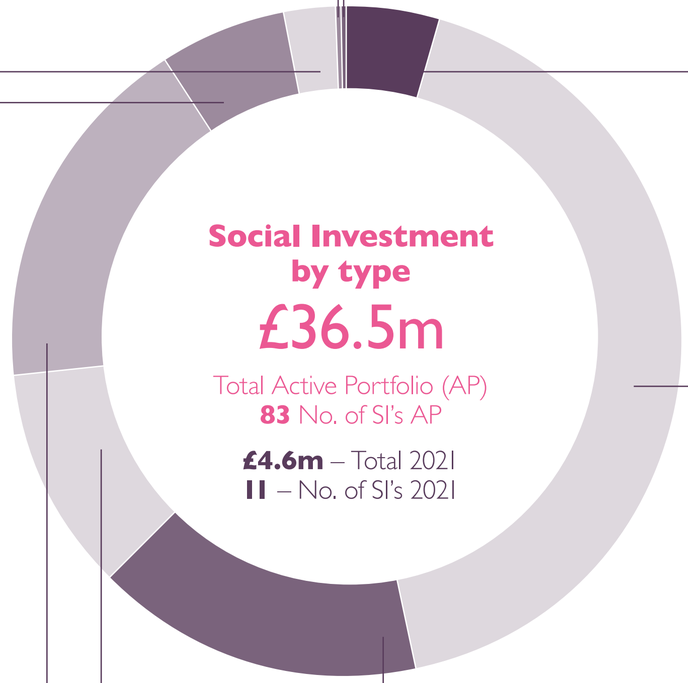
Our Natural World
£4.4m
8 No. of SI's 2021
£11m – Total AP
21 – No. of SI's AP

Creative, Confident Communities
£0
0 No. of SI's 2021
£4.7m – Total AP
10 – No. of SI's AP

Previous strategy (2015–2019)
£0k
0 No. of SI's 2021
£14m – Total AP
31 – No. of SI's AP

AP = Active portfolio as at 31 December 2021
SI = Social Investment

Social Investment by product type



Social Investment by type
£36.5m
Total Active Portfolio (AP)
83 No. of SI's AP
£4.6m – Total 2021
11 – No. of SI's 2021

Community Shares
£120k
Total AP
2 No. of SI's AP
£0 – Total 2021
0 – No. of SI's 2021

Arts Transfer Facility
£45k
Total AP
1 No. of SI's AP
£0 – Total 2021
0 – No. of SI's 2021

Bond
£930k
Total AP
2 No. of SI's AP
£0 – Total 2021
0 – No. of SI's 2021

Quasi Equity
£1.7m
Total AP
8 No. of SI's AP
£45k – Total 2021
1 – No. of SI's 2021

Equity
£2.2m
Total AP
6 No. of SI's AP
£0 – Total 2021
0 – No. of SI's 2021

Fund
£15.5m
Total AP
21 No. of SI's AP
£0 – Total 2021
0 – No. of SI's 2021

Land Purchase Facility
£6.4m
Total AP
12 No. of SI's AP
£4m – Total 2021
7 – No. of SI's 2021

Loan – Secured
£4m
Total AP
10 No. of SI's AP
£0 – Total 2021
0 – No. of SI's 2021

Loan – Unsecured
£5.8m
Total AP
21 No. of SI's AP
£534k – Total 2021
3 – No. of SI's 2021

TASK Fund

TASK Fund

40Tude Curing Colon Cancer
£5,000

Alcohol Research UK
£5,000

Alternative Theatre Company
£5,000

Anne Frank Trust UK
£5,000

ASHA North Staffordshire
£5,000

Ask the question
£10,000

Astley Ainslie Community Trust
£5,000

Best Beginnings
£10,000

Black Cultural Archives
£5,000

BLKOUT
£10,000

Bridewell Organic Gardens
£5,000

British Film Institute
£5,000

British Refugee Council
£10,000

British Trust for Ornithology
£13,000

Britten Pears Arts
£15,000

Campaign Against Living Miserably
£7,000

Canine Partners for Independence
£5,000

CARE4CALAIS
£5,000

CARE4CALAIS
£15,000

Chamber Orchestra of Europe
£10,000

Charities Trust
£10,000

Chelsea Physic Garden
£5,000

Chess in Schools and Communities
£5,000

Climate 2025 Limited
£15,000

Continuo Foundation
£5,000

Dagenham and Redbridge Community Trust
£10,000

Dandelion Time
£6,000

David Rattray Memorial Trust
£5,000

Durrell Wildlife Conservation Trust – UK
£15,000

East London Music Group
£5,000

Edinburgh World Heritage Trust
£15,000

Empty Kitchens, Full Hearts CIC
£10,000

English Touring Opera
£15,000

FANZA (Foundation for Australia & New Zealand Arts)
£5,000

Gerald Finzi Trust
£5,000

Give a Book
£5,000

Guy's and St Thomas' Foundation
£15,000

Guy's and St Thomas' Foundation
£5,000

Home-Start Ashford & District
£7,000

Home-Start Horizons
£10,000

Home-Start Oxford
£5,000

Hoping Foundation
£5,000

Howard League for Penal Reform
£5,000

INQUEST Charitable Trust
£5,000

Jewish Book Council
£5,000

Kaa Intrepidus Trust
£5,000

Liberdade Community Development Trust
£5,000

LIFEbeat UK
£4,000

Love Learning Scotland
£10,000

Lower Ure Conservation Trust
£15,000

Maggie's Cancer Caring Centres
£10,000

Manchester Refugee Support Network
£5,000

Migration Museum Project
£5,000

Museum of the Troubles and Peace
£10,000

National Literacy Trust
£12,000

National Museum Scotland Charitable Trust
£10,000

National Opera Studio
£7,500

Natural History Museum
£5,000

Neighbours in Poplar
£3,000

Nordoff Robbins Music Therapy
£5,000

North East Sport
£15,000

Northern Ballet Limited
£10,000

Olympias Music Foundation
£10,000

Orchestra of the Age of Enlightenment
£10,000

Oxford Bach Soloists
£5,000

Oxford Lieder
£7,500

Pancreatic Cancer UK
£5,000

Peace of Mind
£2,000

Peer UK Ltd
£8,000

TASK Fund

Pembroke College
£5,000

Photography Oxford
£2,500

Porchlight
£6,000

Queen Elizabeth Scholarship Trust
£10,000

Queercircle
£10,000

Red Squirrel Survival Trust
£5,000

Rekindle School Ltd
£10,000

Resume Foundation
£5,000

Royal Opera House Covent Garden Foundation
£10,000

Salusbury World
£15,000

Samling Institute for Young Artist
£10,000

Sangini
£5,000

Scottish Policy Foundation
£15,000

Scottish Refugee Council
£10,000

Shelter
£10,000

Sickle cell and Young Stroke Survivors
£10,000

South Downs National Park Trust
£5,000

Southwark Allstars
£5,000

Staffordshire Women's Aid
£10,000

St Andrews School Association
£10,000

St Bartholomew's Heritage
£14,000

St Giles Trust
£5,000

St John's College, Cambridge
£10,000

Swadhinata Trust
£5,000

Switch the Play
£15,000

The Advocacy Academy
£10,000

The Amber Foundation
£8,000

Theatre Development Trust
£5,000

Theatre Development Trust
£10,000

The Belgrade Theatre Trust (Coventry) Ltd
£5,000

The Branch Trust
£10,000

The City of Leicester Museums Trust
£10,000

The Clod Ensemble
£8,000

The English Concert
£15,000

The Europaeum
£10,000

The Friends of the Scrubs
£10,000

The Gold from the Stone Foundation
£15,000

The Grange Festival
£12,000

The Kensington & Chelsea Foundation
£5,500

The Literature Prize Foundation
£15,000

The Magpie Project
£15,000

The National Trust
£15,000

The Paul Cottingham Trust
£10,000

The Playground Theatre
£3,000

The Poetry School
£5,000

The Salisbury Cathedral Girl Chorister's Fund
£5,000

The Sick Children's Trust
£3,000

The Social Bite Fund
£15,000

The Sustainable Soils Alliance Community Interest Company
£10,000

The Teesside Family Foundation
£10,000

The Telling
£5,000

The WB Yeats Bedford Park Project
£5,000

Thomas Tallis Society
£15,000

Together In Musical Expression
£10,000

Triangle Arts Trust
£5,000

Tribe Arts
£10,000

Tutor the Nation
£5,000

University Hospitals Coventry and Warwickshire Charity
£10,000

University of Lincoln
£2,000

University of Sheffield
£10,000

Wasafiri
£10,000

Wincanton Community Venture
£5,000

Wolfson College
£10,000

Wood Street Mission
£5,000

Worcester College
£15,000

WWF-UK
£10,000

Yarm Youth and Community Association
£3,000

Yorkshire Wildlife Trust
£15,000

Zion Arts Centre Limited (Z-arts)
£5,000

Trustees' Report

Objectives and Activities

Esmée Fairbairn Foundation exists and operates for the public benefit. Through setting its strategy and through its funding the Foundation has focused on creating social and environmental impact to improve our natural world, secure a fairer future and strengthen the bonds between communities in the UK. In determining its strategy and in the administration of the Foundation generally, the Trustees have paid due regard to the guidance published by the Charity Commission under section 4 of the Charities Act 2011.

In October 2020, the Foundation launched its Strategic Plan 2020-25.

The Foundation's primary interests are A Fairer Future, Creative, Confident Communities and Our Natural World. Pages 7 to 12 give an overview of funding, a list of all grants made in 2021 is outlined on pages 14 to 54.

The public benefit created by the Foundation's grant-making and social investment is demonstrated in this report through listing of grants and social investments that we have made.

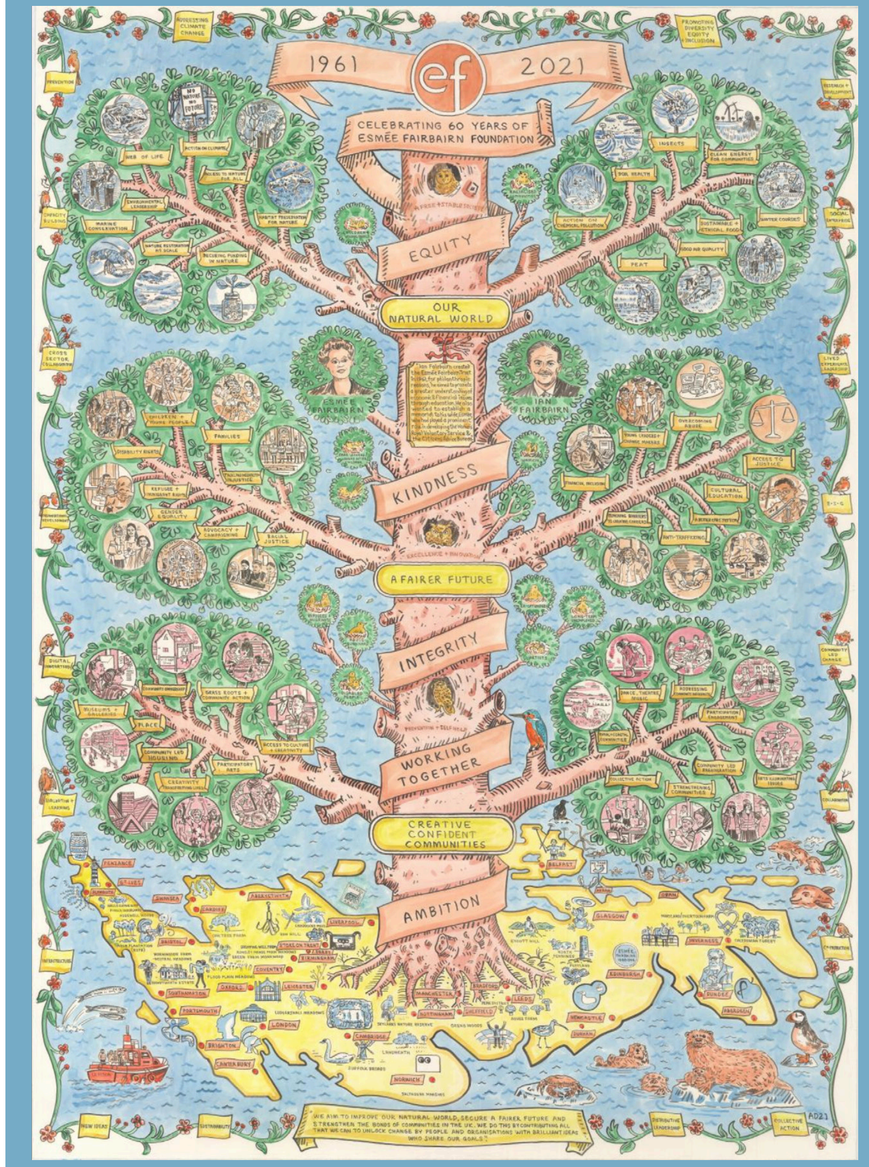
Achievements and performance and Plans for future periods

The achievements of the Foundation and its impact, as well as plans for future periods; are outlined in the Chair's statement on page 4 and the Chief Executive's report on pages 5 and 6.

Values

Our values are equity, kindness, integrity, ambition, and working together. They act as a guide for Trustees and staff about how we work at Esmée. They are intended to provide a frame of reference for taking actions and making decisions at every level.





Celebrating 60 years of Esmée Fairbairn Foundation

2021 marked the Foundation's 60th anniversary. We're grateful to artist Adam Dant for creating a beautiful artwork to commemorate our 60 years. With the help of Trees for Cities and Woodland Trust, six groves were planted across the four UK nations.

A heartfelt thanks to all the brilliant people and organisations who we have worked alongside over the years. We're so proud of all that we have achieved together.



The occasion was also a chance to reflect over our 60 years, and to celebrate the incredible changes we have played a small role in making, as well as what's important to us.

Special thanks to Creative Studios for helping to capture it.



Woodland Trust



North Sea Wildlife Trust



B Arts



We Belong



Family Rights Group



Woodland Trust



Plunkett Foundation

Financial Review

Financial policies

The Foundation's finance and investment policies are intended to provide long-term stability and liquidity sufficient for the financing of the Foundation's grants and social investments while maintaining the real value of the endowment.

The Foundation has an Investment Policy Statement that sets out the long-term investment objective, risk-profile, strategic asset allocation and investment restrictions as well as encompassing our policies on Responsible Investment. This is reviewed annually. The Foundation's strategic asset allocation reflects a total-return objective without specific focus on income-generating investments. This approach means that we consider all sources of return, including interest, dividends, capital distributions from funds, and realised and unrealised gains and losses. Income alone would not usually meet all of our future spending needs.

Funding targets are arrived at with consideration given to the average value of the investment portfolio, but may be adjusted to take account of need and operational capacity. Funding targets may be over or under-spent in an individual year. The Foundation's support and governance spend is set by reference to total spend levels to ensure it remains reasonable and proportionate.

All funds held by the Foundation are unrestricted and available to the Foundation to apply for the general purposes of the Foundation as set out in its governing document. The Foundation aims to achieve a total return of RPI +4% in order to meet its spending requirements. At the year-end the value of reserves held was £1,446 million.

Review of spending

During 2021 the Foundation spent £56.4m (2020 £57.1m) on grant-making and social investment. Support spend was £3.3m (2020: £3.0m), or 5.6% (2020: 5.0%) of our total spend. Grant-making spend for the year was £51.6m (2020: £53.5m).

Social investments committed to in 2021 were £4.6m (2020: £4.0m) across 11 investments (2020: 12). Drawdowns during the year amounted to £4.7m (2020: £3.6m). At the end of the year the Foundation's social investment portfolio was £20.2m (2020: £18.8m), with an additional £6.1m (2020: £6.7m) committed but not yet drawn. The draw down limit for our social investment portfolio is £45 million.

Investment review

Our investments ensure that we can keep working to improve our natural world, secure a fairer future and strengthen the bonds in communities in the UK for decades to come.

The market value of the Foundation's investments at the end of 2021 was £1.482 billion (2020: £1.172 billion), an increase of £309.9 million after spending. The portfolio outperformed by 19.3% in 2021. The total return was 31.1% in 2021 (2020: 12.0%) compared to the Foundation's long-term investment objective (RPI+4%) which was up 11.8% during the year (versus 5.2% in 2020).

Looking back over one-year, three years, five years and since inception, the performance on an annualised basis of the portfolio against our long-term investment objectives is as per the table below.

Annualised performance over	Actual return %	Target return (UK RPI+4%) %	Over/(under) performance %
1 year	**31.1**	**11.8**	**19.3**
3 years	**17.5**	**7.8**	**9.7**
5 years	**12.6**	**7.7**	**4.9**
since inception (2000)	**8.1**	**7.0**	**1.1**

Financial market performed strongly in 2021 despite a backdrop of concerns including the ongoing global pandemic, supply chain issues and concerns over rising inflation. The MSCI All World (GBP) rose by 19.6%. The S&P was up 26.9% in US dollar terms.

Earnings growth was the main driver of stock returns and the strong performance of the largest technology companies such as Microsoft, Google, Apple and Tesla was a factor in driving indices higher. Given that strong stock performance was concentrated in a few areas, 2021 was a challenging year for active funds to outperform index funds.

The economic recovery, particularly in the US, has been remarkably robust and very low interest rates continued to contribute to the high valuation of risk assets. Key bond market indices to post their first losses since 2013.

Looking forward, we expect inflation levels to stay elevated and believe that our focus on high quality and innovative companies with pricing power will provide a level of protection for the portfolio. We will likely underperform in an environment where commodities and lower quality cyclicals are leading for the market.

A period of high inflation and low growth ("stagflation") would be a challenge for the portfolio with most asset classes underperforming but we have a relatively high level of cash and liquid assets that could be used to cover our spending

	2021 %	2020 %	Change %
Return Drivers			
Global equities	**33.4**	**32.6**	**0.8**
Emerging equities	**3.3**	**3.8**	**(0.5)**
Private investments	**37.4**	**30.8**	**6.6**
Hedge funds	**7.3**	**10.3**	**(3.0)**
Diversifiers			
Low volatility funds	**10.2**	**14.0**	**(3.8)**
Cash			
Investment cash	**8.5**	**8.1**	**0.4**
Currency hedge	**(0.1)**	**0.4**	**(0.5)**

Financial Review *continued*

requirements. We regularly conduct stress tests to anticipate how the portfolio would perform in different scenarios and we are holding a year's worth of grant spending in a separate cash reserve outside the main endowment in recognition of the uncertain environment.

Our core global funds were up 20.6%, versus their benchmark which was up 23.0%. Our non-core global funds were up 12.3% versus their benchmark which was down 1.6%.

Our private investment funds rose by 84.6% during 2021, far exceeding their benchmark, with re-rating of some of our mature, venture capital fund being particularly material. A number of positions are unrealised and we expect performance to be volatile over the coming quarters.

Results in any one year need to be seen in the context of progress over longer time horizons and we continue to look for managers with a strong team, a clear approach to stock selection and a thoughtful, long-term approach to investment.

The Foundation's funding and operational costs are in sterling, the majority of our investments are not. We continue to run a passive currency hedging programme which reduces the impact of currency fluctuations on performance and has the effect of lifting the endowment's effective exposure to sterling.

See the second table on page 58 for the portfolio's asset allocation at the end of the year.

Responsible investment

We are aware that the Foundation's mission or its credibility may be undermined if we invest in businesses whose activities undermine our values and grant-making objectives.

We are in the process of transitioning our portfolio to managers who place ESG (environmental, social and governance) considerations at the centre of their investment process. We avoid investing in new funds which might have holdings that conflict directly with the outcomes of our funding and we are continually looking to upgrade our list of managers to those with a strong approach to responsible investing.

We also have a £25m allocation within our endowment to funds looking to achieve enhanced ESG impact alongside financial return. This allocation is for funds which may not fit within our mainstream investments due to size, focus or risk profile.

Separately in 2021, we launched a £10m impact investing allocation, managed by our social investment team, in conjunction with our investment consultants, which will focus entirely on impact funds. We will use this pilot to inform our longer-term investment strategy. The starting point for our impact investing decisions will be the intent to generate positive, measurable social and environmental outcomes (the impact) alongside the achievement of financial returns in lockstep.

Within our endowment, we aim to be proactive asset owners by engaging with companies on issues that are aligned with our funding priorities. We work with other foundations and investors through the Charities Responsible Investment Network and look for opportunities to promote corporate behaviour which is in the interests of long-term shareholders.

The Foundation is a signatory to the United Nations' Principles for Responsible Investment (UNPRI) and to the UK Funder Commitment on Climate Change. We are one of a growing number of foundations who recognize that the growing climate emergency is a serious risk to the pursuit of our charitable aims. You can see an update on our progress towards the Funder Commitment on Climate Change's six goals on our website.

In 2021, we made a commitment that our investment portfolio will be net zero in terms of carbon emissions by 2040 at the latest. But we believe that the actions we have already taken and what we do now over the next decade, is what will make the most difference.

We are aware that simply divesting from certain shares does not have a direct impact in the real world. Our preference, as shareholders, is to encourage businesses to change to a low carbon operating model and we can do this by voting and engagement.

On a ten-year time horizon, we will have aligned the investment portfolio with the goals of the Paris Climate accord. Some actions will be particularly challenging, but they are firmly aligned with our focus on being a long-term investor and will ultimately be beneficial to our investment portfolio.

Risk management

The Trustee Board is responsible for the oversight of the risks faced by the Foundation. The Trustee Board and Audit and Risk Committee regularly review the Foundation's risk position, internal controls assessment and compliance with relevant statutory and finance regulations.

The Foundation has a risk-management process designed to identify the major risks that could impact on the aims in the Foundation's Strategic Plan. This process identifies the major risks the Foundation faces, the likelihood of occurrence, the significance of the risk, and any mitigating controls that are in place. It also seeks to identify any actions and resources required to manage these risks further.

The Foundation's investment activities are its main financial risk. This risk is managed, with the support of investment advisers, through: regular review of our investment policy; management of strategic asset allocation; risk measurement and reporting; independent valuation and performance reporting; diversification across a broad range of asset classes, geographies, investment managers and investment strategies; and ongoing market and manager updates and due diligence.

The levels of manager concentration, currency exposure, leverage and liquidity are also key factors in managing the risks of the investment portfolio. Policies and restrictions to help manage these risks are included in the Investment Policy Statement.

Structure, Governance and Management

The operation of Esmée Fairbairn Foundation is governed by a Charity Commission Scheme, dated 14 January 2002, which enables the assets to be applied by the Trustees at their discretion for general charitable purposes. The Charity Commission approved an incorporation of the Trustee body on 16 June 2008 in the name of The Trustees of Esmée Fairbairn Foundation.

The Foundation is a charity registered in England and Wales, number 200051.

Trustee Board

The Foundation's Trustees are listed on page 76 of this report. The Trustee Board meets six times each year to set and oversee the delivery of the Foundation's strategy. A number of Trustee committees support the work of the Foundation throughout the year.

The Foundation has a clear organisational structure with documented lines of authority and delegation, which is reviewed regularly by the Audit and Risk Committee and the Trustee Board. The Foundation also has segregation of duties with regard to governance, management, grant-making, social investments, finance and investment. Procedures are in place for documenting decisions, actions and issues.

An induction programme is put in place for new Trustees.

Audit and Risk Committee

The Audit and Risk Committee reviews and recommends to the Trustee Board systems of internal control on financial and governance issues and oversees risk management. It also reviews the draft Annual Report and Accounts and meets with the Foundation's external auditors.

Finance and Administration Committee

The Finance and Administration Committee reviews and recommends to the Trustee Board annual budgets, staff remuneration and benefits. It also oversees major property, IT, governance and other projects.

The salaries of the senior management team are set by the Finance and Administration Committee and includes reference to peers and other comparators.

Investment Committee

The Investment Committee formulates investment policy, oversees its implementation, manages overall asset allocation, monitors investment performance and reports to the Trustee Board.

Nominations Committee

The Nominations Committee makes recommendations to the Trustee Board on the appointment of new Trustees.

Funding decisions

An Executive Committee takes decisions on grants up to £60,000. An Approvals Committee, comprising Trustee and Executive members, takes decisions on grants and awards up to £200,000 and social investments up to £400,000. All decisions on grants and awards over £200,000 and social investments over £400,000 go to the Trustee Board.

Statement of Trustees' Responsibilities

In respect of the Trustees' Annual Report and the financial statements

Under charity law, the trustees are responsible for preparing a Trustees' Annual Report and financial statements in accordance with applicable law and regulations.

The trustees are required to prepare the charity financial statements in accordance with UK Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland.*

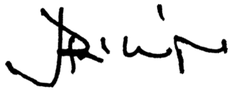
The charity's financial statements are required by law to give a true and fair view of the state of affairs of the charity and its incoming resources and application of resources for that period.

In preparing these financial statements, generally accepted accounting practice entails that the trustees:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the charity financial statements;
- state whether the charity financial statements comply with the Scheme rules, subject to any material departures disclosed and explained in the financial statements;
- assess the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations or have no realistic alternative but to do so.

The trustees are required to act in accordance with the Scheme rules of the charity, within the framework of trust law. They are responsible for keeping accounting records which are sufficient to show and explain the charity's transactions and disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, those statements of accounts comply with the requirements of regulations under that provision. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial and other information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Sir Jonathan Phillips
Chair
26 April 2022

Independent Auditor's Report

to the Trustees of Esmée Fairbairn Foundation

Opinion

We have audited the financial statements of Esmée Fairbairn Foundation ("the charity") for the year ended 31 December 2021, which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 (or its predecessors) and report in accordance with regulations made under section 154 of that Act.

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the charity in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

The trustees have prepared the financial statements on the going concern basis as they do not intend to liquidate the charity or to cease their operations, and as they have concluded that the charity's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over their ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

In our evaluation of the trustees' conclusions, we considered the inherent risks to the charity's business model and analysed how those risks might affect the charity's financial resources or ability to continue operations over the going concern period.

Our conclusions based on this work:

- We consider that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.
- We have not identified, and concur with the trustees' assessment that there is not, a material uncertainty related to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for the going concern period.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the above conclusions are not a guarantee that the charity will continue in operation.

Fraud and breaches of laws and regulations – ability to detect

Identifying and responding to risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of directors, the audit committee and inspection of policy documentation as to the Charities high-level policies and procedures to prevent and detect fraud as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Reading Trustees' meetings, investment committee strategy meetings and audit and risk committee meetings minutes.
- Considering remuneration incentive schemes and performance targets for management.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, and taking into account our overall knowledge of the control environment, we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because the revenue is non-judgmental and straightforward, with limited opportunity for manipulation.

We did not identify any additional fraud risks.

We performed procedures including identifying journal entries to test based on risk criteria and comparing the identified entries to supporting documentation. These included those posted by senior finance management/ those posted and approved by the same user/ those posted to unusual accounts.

Independent Auditor's Report *continued*

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience ,and through discussion with management (as required by auditing standards) and discussed with management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

The potential effect of these laws and regulations on the financial statements varies considerably.

Firstly, the Charity is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related companies legislation), taxation legislation and the Charities Act legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly, the Charity is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation or the loss of the Charity's license to operate. We identified the following areas as those most likely to have such an effect: health and safety, anti-bribery, employment law, data protection, anti-money laundering and specific areas of regulatory capital and liquidity and certain aspects of company legislation recognising the nature of the Charities activities. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of management, inspection of regulatory and legal correspondence, if any. Therefore, if a breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Context of the ability of the audit to detect fraud or breaches of law or regulation

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

Other information

The trustees are responsible for the other information, which comprises the Trustees' Annual Report; Overview and Funding. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge.

We are required to report to you if:

- based solely on that work, we have identified material misstatements in the other information; or
- in our opinion, the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements.

We have nothing to report in these respects.

Matters on which we are required to report by exception

Under the Charities Act 2011 we are required to report to you if, in our opinion:

- the charity has not kept sufficient accounting records; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

Independent Auditor's Report *continued*

Trustees' responsibilities

As explained more fully in their statement set out on page 61, the trustees are responsible for: the preparation of financial statements which give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 (or its predecessors) and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.



Neil Palmer
For and on behalf of KPMG LLP,
Statutory Auditor

26 April 2022

Chartered Accountants

15 Canada Square
London
E14 5GL

KPMG LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of Financial Activities

For the year ended 31 December 2021

	Notes	2021 £'000 Unrestricted	2020 £'000 Unrestricted
Income and endowments from:			
Investments	2	4,519	4,363
Other	2	558	427
Total		**5,077**	**4,790**
Expenditure on:			
Raising funds	3, 5	3,492	3,299
Charitable activities	4, 5	54,945	56,528
Total		**58,437**	**59,827**
Net gains on investments	9	**356,844**	**126,391**
Net income		**303,484**	**71,354**
Other recognised losses:			
Loss on disposal of tangible assets		9	-
Net movement in funds		303,475	71,354
Funds at 1 January		1,142,354	1,071,000
Funds at 31 December	15	**1,445,829**	**1,142,354**

The notes on pages 67 to 75 form part of these accounts.

The Foundation has no recognised gains or losses other than the net movement in funds for the year.

The net income and resulting net movement in funds in each of the financial years are from continuing operations.

Balance Sheet

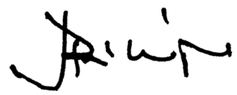
At 31 December 2021

	Notes	2021 £'000 Unrestricted	2020 £'000 Unrestricted
Fixed assets			
Tangible assets	8	217	292
Investments	9	1,481,581	1,171,679
Social investments	10	20,204	18,802
Total fixed assets		**1,502,002**	**1,190,773**
Current assets			
Debtors	11	199	195
Cash at bank and in hand		2,422	2,817
Total current assets		**2,621**	**3,012**
Creditors: Amounts falling due within one year	12	**(30,896)**	**(30,507)**
Net current liabilities		**(28,275)**	**(27,495)**
Total assets less current liabilities		**1,473,727**	**1,163,278**
Creditors: Amounts falling due after more than one year	13	(27,828)	(20,854)
Provisions: for liabilities	14	(70)	(70)
Total net assets	15	**1,445,829**	**1,142,354**

The notes on pages 67 to 75 form part of these accounts.

The accounts were approved and authorised for issue by the Trustee Board on 26 April 2022.

Signed in the name and on behalf of The Trustees of Esmée Fairbairn Foundation:



Sir Jonathan Phillips
Chairman

Cash Flow Statement

For the year ended 31 December 2021

	Notes	2021 £'000	2020 £'000
Net cash used in operating activities	18	**(51,795)**	**(63,849)**
Cash flows from investing activities			
Income from investments		4,519	4,363
Sale of investments		323,057	372,985
Purchase of investments		(246,897)	(281,638)
Increase in investment cash		(36,774)	(24,813)
Decrease/(increase) in other investment balances		4,322	(9,377)
Cash inflow on derivative financial instruments		3,234	3,643
Purchase of tangible fixed assets		(58)	(163)
Net cash provided by investing activities		**51,403**	**65,000**
Cash flows from financing activities			
Cash outflow to finance lease commitments		(3)	(3)
Net cash used in financing activities		**(3)**	**(3)**
Change in cash in the year		(395)	1,148
Cash brought forward		2,817	1,669
Cash carried forward		**2,422**	**2,817**

The notes on pages 67 to 75 form part of these accounts.

Notes to the accounts

Basis of accounting and accounting policies

Legal status

The Foundation is a charity registered in England and Wales, number 200051. The operation of Esmée Fairbairn Foundation is governed by a Charity Commission Scheme, dated 14 January 2002, which enables the assets to be applied by the Trustees at their discretion for general charitable purposes. The Charity Commission approved an incorporation of the Trustee body on 16 June 2008 in the name of The Trustees of Esmée Fairbairn Foundation.

Basis of accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Charities Act 2011 and UK Generally Accepted Practice as it applies including update bulletin 1 applicable from 1 January 2016 and update bulletin 2 applicable from 1 January 2019.

The accounts have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'.

The Foundation meets the definition of a public benefit entity under FRS 102.

Judgements made by the Trustees, in the application of these accounting policies that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are deemed toe in relation to the valuation of investments and are discussed below.

The Trustees are satisfied that the Foundation has sufficient reserves and liquidity within the investment portfolio to continue as a going concern for the next 12 months from the date of approval of these financial statements. Cash flow forecasts are regularly prepared; assets within the investment portfolio can be liquidated to meet short term requirements. The Trustees are satisfied that the Foundation's ability to continue operating throughout COVID with minimal disruption to operations, and that the Foundation's capacity to continue as a going concern will note effected under the current pandemic scenario.

Incoming resources

Incoming resources are recognised in the Statement of Financial Activities in the period in which the Foundation becomes entitled to receipt. Dividend income and related tax credits are recognised from the ex-dividend date when they become receivable.

Resources expended

Direct costs of generating funds, charitable activities and support costs are charged to the relevant category or activity according to the area to which the expenditure relates. Support costs incurred that relate to more than one cost category are apportioned based on the number of full-time equivalent staff allocated to that activity.

Grants are recognised as expenditure in the year in which they are approved and such approval has been communicated to the recipients, except to the extent that they are subject to conditions that enable the Foundation to revoke the award.

Pension

The Foundation operates a defined contribution group personal pension scheme for employees. The assets of the scheme are held separately from those of the Foundation. The annual contributions are charged to the Statement of Financial Activities.

Irrecoverable VAT

Irrecoverable Value Added Tax (VAT) is included in the Statement of Financial Activities within the expenditure to which it relates.

Taxation

The Foundation is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the charity is potentially exempt from UK taxation in respect of income or capital gains received within categories covered by Part 10 Income Tax Act 2007 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

To the extent that the Foundation engages in overseas activity, or derives income from overseas, it may incur a foreign tax liability depending on the application of the tax legislation in the relevant jurisdiction.

Tangible fixed assets

Tangible fixed assets are included in the balance sheet at cost less accumulated depreciation. Leasehold improvements are depreciated over the term of the lease. Office and computer equipment is depreciated at between 20% and 33% per annum. Depreciation is charged on a straight-line basis over the assets' useful lives.

Leased assets

Assets obtained under finance leases are capitalised as tangible fixed assets and depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Foundation. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payments is charged to the Statement of Financial Activities over the period of the lease.

All other leases are operating leases. Operating lease annual rentals are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

Investments

Quoted investments
Quoted investments are stated at market value at the balance sheet date. Asset purchases and sales are recognised at date of trade.

1. Basis of accounting and accounting policies *continued*

Unquoted investments
Unquoted investments are valued at the Foundation's best estimate of fair value as follows:

Pooled investments are stated at fair value, the basis of fair value being the market value of the underlying investments held. These valuations are provided by the fund managers and are subject either to independent valuation or annual audit.

Unquoted hedge funds are valued by reference to the market value of their underlying investments. These valuations are provided by the third party hedge fund administrators.

Private equity investments are held through funds managed by private equity groups. As there is no identifiable market price for private equity funds, these funds are included at the most recent valuations from the private equity groups where:

i. the private equity group provides a fair value that complies with the International Private Equity and Venture Capital Valuation Guidelines; or

ii. the private equity group provides valuations that comply with International Financial Reporting Standards or US GAAP.

Where a valuation is not available at the balance sheet date, the most recent valuation from the private equity group is used, adjusted for cashflows and foreign exchange movements and any impairment between the most recent valuation and the balance sheet date.

Derivative financial instruments

Derivatives are recognised in the balance Sheet at fair value. Where the Foundation uses forward currency contracts to reduce currency exposure in its investment portfolio the fair value of these forward exchange contracts is estimated by using the gain or loss that would arise from closing the contract at the balance sheet date. Managers of segregated funds may enter into derivatives as part of their portfolio risk management, fair values of these derivatives are provided by the fund managers.

Social Investments

Social investments that are loans are accounted for at the outstanding amount of the loan less any provision for unrecoverable amounts. Unquoted equity, social investment funds and partnerships, and similar social investments are held at cost, less any provision for diminution in value, unless the Foundation is able to obtain a reliable estimate of fair value. Quoted investments are stated at market value at the balance sheet date.

Realised and unrealised gains and losses on investments

Realised and unrealised gains and losses on progamme-related investments are included in 'charitable activities' within the Statement of Financial Activities.

Realised and unrealised gains and losses on all other investment assets are included in 'Net gains on investments' within the Statement of Financial Activities.

Realised and unrealised gains and losses on foreign exchange transactions

Transactions denominated in foreign currency are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currency are translated at the exchange rate ruling at the balance sheet date. All gains and losses on exchange, realised and unrealised, are included in the appropriate income or expenditure category in the Statement of Financial Activities.

Provisions

Provisions have been made for possible future liabilities arising from contracts entered into by the Foundation.

Related party transactions

Transactions with related parties are disclosed in the notes to these financial statements. The Foundation's policy is for Trustees, Executive and advisers to declare their interest and exempt themselves from all relevant discussions and decisions which may involve a transaction with a related party or in which they may have a conflict of interest.

2. Income and endowments

Income from investments	2021 £'000	2020 £'000
Equity investments	230	713
Multi-asset investments	–	–
Alternative investments	3,277	2,776
Fixed income investments	1,000	540
Investment cash and other investment balances	12	334
Total income from investments	**4,519**	**4,363**

Other income	2021 £'000	2020 £'000
Bank interest	–	4
Income from social investments	558	423
Total other income	**558**	**427**

3. Expenditure on raising funds

	2021 £'000	2020 £'000
Advisers' and custodian fees and borrowing costs	2,960	2,720
Direct staff and other costs	219	242
Support cost allocation	313	337
Total expenditure on raising funds	**3,492**	**3,299**

4. Expenditure on charitable activities

	2021 £'000	2020 £'000
Grant funding	51,625	53,528
Direct staff and other costs	1,249	1,005
Support cost allocation	2,071	1,995
Total expenditure on charitable activities	**54,945**	**56,528**

Grants and Social Investments approved in the year are listed on pages 14 to 51 in the Annual Report accompanying these accounts.

5. Support cost allocation

	Raising funds £'000	Charitable activities £'000	2021 £'000	2020 £'000
Support staff costs	130	799	929	881
Premises, technology and other costs	183	1,272	1,455	1,451
Total support costs	**313**	**2,071**	**2,384**	**2,332**
Total support costs for the prior year	337	1,995		

Total Trustees' expenses of £3,647 (2020: £1,891) are included in support costs and in costs of generating funds. Expenses were reimbursed to 8 (2020: 6) Trustees during the year and were related to travel. The Trustees received no remuneration for their role as Trustee during this or the preceding year.

6. Staff costs

	2021 £'000	2020 £'000
Salaries	1,828	1,624
Social security costs	209	186
Pension contributions	227	201
Other staff related costs	127	117
Total staff costs	**2,391**	**2,128**

The Foundation operates a defined contribution group personal pension scheme and makes employer contributions of 12.5% when matched by a 5% employee contribution.

The Foundation considers its key management personnel comprise the trustees and the senior management team. The senior management team consists of 7 (2020: 7) employees, 7 (2020: 6.9) on a full-time basis. The total employment benefits including employer pension contributions of the senior management team were £645,291 (2020: £574,817). The Trustees are not remunerated.

The average number of employees during the year calculated on a full-time basis was as follows:

	2021	2020
Investment management and oversight	3	3
Funding	30	26
Governance	2	2
Total number of employees	35	31

The average number of employees during the year calculated on a head count basis was 36 (2020: 32).

The number of employees who received remuneration of more than £60,000 in the year was as follows:

	2021	2020
£60,000 - £69,999	3	4
£70,000 - £79,999	2	–
£80,000 - £89,999	2	2
£90,000 - £99,999	–	–
£100,000 - £109,999	–	–
£110,000 - £119,999	–	1
£120,000 - £129,999	1	–

All the employees paid over £60,000 had employer contributions, equal to 12.5% of salary, made under the group personal pension scheme, this is consistent with the approach for all employees.

7. Auditor's Remuneration

The auditor's remuneration constituted an audit fee of £61,200 (2020: £59,472) and additional tax advisory work of £17,160 (2020: £13,320).

8. Tangible fixed assets

	Leasehold improvements £'000	Office and computer equipment £'000	Total £'000
Cost			
At 1 January 2021	527	682	**1,209**
Additions in the year	–	58	**58**
Disposals in the year	–	(50)	**(50)**
At 31 December 2021	**527**	**690**	**1,217**
Accumulated depreciation			
At 1 January 2021	527	390	**917**
Depreciation charge for year	–	124	**124**
Accumulated depreciation on disposals	–	(41)	**(41)**
At 31 December 2021	**527**	**473**	**1,000**
Net book value			
At 31 December 2021	**–**	**217**	**217**
At 1 January 2021	–	292	**292**

The net book value of assets held under finance leases included above is £15,340 (2020: £2,569) and the depreciation charge on these assets for the year was £260 (2020: £3,151).

9. Investments

i) Market value	2021 £'000	2020 £'000
Equity investments	516,940	423,978
Fixed income investments	30,568	31,462
Alternative investments	764,010	572,228
Money market investments	45,005	45,003
Investment cash	111,951	75,578
Other investment balances	14,599	18,921
Derivative financial instruments	(1,492)	4,509
Total market value of investments	**1,481,581**	**1,171,679**

Investment cash includes all cash balances managed as part of the investment portfolio. Other investment balances include collateral related to the forward currency contracts, accrued income, amounts receivable on investment sales and accrued investment costs.

The Foundation has entered into commitments to invest in private equity funds and venture capital funds. At the balance sheet date outstanding commitments totalled £94.0m (2020: £93.3m). The Foundation models its cashflows based upon the original commitment.

9. Investments *continued*

ii) Purchases, sales, gains and (losses)

	Market value 2020 £'000	Purchases £'000	Sale proceeds £'000	Investment gain/(loss) £'000	Market value 2021 £'000
Market value					
Equity investments	423,978	109,263	(88,814)	72,513	516,940
Fixed income investments	31,462	10,000	(11,064)	170	30,568
Alternative investments	572,228	127,634	(223,179)	287,327	764,010
Money market investments	45,003	-	-	2	45,005
Total	**1,072,671**	**246,897**	**(323,057)**	**360,012**	**1,356,523**

iii) Reconciliation to book cost

	Book cost 2020 £'000	Purchases £'000	Sale proceeds £'000	Investment gain/(loss) £'000	Book cost 2021 £'000
Book cost and realised gains					
Equity investments	281,176	109,263	(88,814)	15,353	316,978
Fixed income investments	30,237	10,000	(11,064)	301	29,474
Alternative investments	384,835	127,634	(223,179)	117,181	406,471
Money market investments	45,000	-	-	-	45,000
Total book cost	**741,248**	**246,897**	**(323,057)**	**132,835**	**797,923**
Market value adjustment					
Unrealised gains	**331,423**			**227,177**	**558,600**
Total	**1,072,671**	**246,897**	**(323,057)**	**360,012**	**1,356,523**

iv) Derivative financial instruments

	2021 £'000	2020 £'000
Derivative position at year end	(1,492)	4,509
Derivative financial instruments total net positions	**(1,492)**	**4,509**

v) Realised and unrealised gains/(losses) on investments

	Realised gain/(loss) £'000	Unrealised gain/(loss) £'000	2021 £'000	2020 £'000
Equity investments	15,353	57,160	72,513	46,035
Multi-asset investments	-	-	-	(2,138)
Fixed income investments	301	(131)	170	4,101
Alternative investments	117,181	170,146	287,327	76,184
Money market investments	-	2	2	3
	132,835	227,177	360,012	124,185
Investment cash and other investment balances	2,734	(3,135)	(401)	3,250
Derivative financial instruments	3,234	(6,001)	(2,767)	(1,044)
Total gains on investments	**138,803**	**218,041**	**356,844**	**126,391**
Gains in the prior year	98,437	27,954	126,391	

9. Investments *continued*

vi) UK and overseas holdings	2021 £'000	2020 £'000
Equity investments		
Overseas listed	114,400	94,732
Overseas unlisted	299,857	258,793
UK listed	48,371	39,570
UK Unlisted	54,312	30,883
	516,940	**423,978**
Fixed income investments		
Overseas listed	30,568	31,462
	30,568	**31,462**
Alternative investments		
Overseas listed	-	22,114
Overseas unlisted	756,382	541,151
UK unlisted	7,628	8,963
	764,010	**572,228**
Money market investments		
Overseas listed	45,005	45,003
	45,005	**45,003**
Total	**1,356,523**	**1,072,671**

Domicile of investment holdings is determined by the place of listing of the fund vehicle not of the underlying securities held therein.

10. Social Investments

	Market value 2020 £'000	Transferred £'000	Drawn £'000	Repaid £'000	Investment gain/(loss) £'000	Market value 2021 £'000
Market value						
Equity investments	1,893	-	-	-	-	1,893
Fixed income investments	7,378	(9)	708	(1,430)	(35)	6,612
Alternative investments	9,531	9	4,033	(1,594)	(280)	11,699
	18,802	**-**	**4,741**	**(3,024)**	**(315)**	**20,204**

Reconciliation of book cost to market value has not been disclosed as the market value of the portfolio is not materially different from cost.

Alternative investments comprise land and property, social investment funds and partnerships, quasi-equity investments and social impact bonds.

At the year end £6.1m (2020 £6.7m) of social investment had been committed but remained undrawn, and a further £3.2m (2020 £3.1m) was approved subject to agreement of terms, making a total promised of £9.3m (2020: £9.8 million).

Social Investments approved in the year are listed on pages 49 to 51 in the Annual Report accompanying these accounts.

11. Debtors

	2021 £'000	2020 £'000
Prepayments and other debtors	199	195
As at 31 December	**199**	**195**

12. Creditors: amounts falling due within one year

	2021 £'000	2020 £'000
Grant commitments	30,715	30,314
Accruals	150	158
Trade and other creditors	28	33
Commitments due under finance leases	3	2
As at 31 December	**30,896**	**30,507**

13. Creditors: amounts falling due after one year

	2021 £'000	2020 £'000
Grant commitments	27,816	20,854
Commitments due under finance leases	12	-
As at 31 December	**27,828**	**20,854**

14. Provisions

	2021 £'000	2020 £'000
As at 1 January	70	70
Charge for the year	-	-
As at 31 December	**70**	**70**

The provision relates to possible future liabilities arising from contracts entered into by the Foundation.

15. Reserves

	2021 £'000	2020 £'000
As at 1 January	1,142,354	1,071,000
Net income	303,484	71,354
Other recognised losses	(9)	-
Net movement in funds in the year	**303,475**	**71,354**
As at 31 December	**1,445,829**	**1,142,354**

All funds held by the Foundation are unrestricted and available to the Foundation to apply for the general purposes of the Foundation as set out in its governing document.

16. Operating leases

At year end the Foundation had lease agreements in respect of property for which payments extend over a number of years.

Total future minimum lease payments under non-cancellable operating leases for each of the following periods:	2021 £'000	2020 £'000
Not later than one year;	661	661
Later than one year and not later than five years	237	897
Total future minimum lease payments under non-cancellable operating leases	**898**	**1,558**

17. Related party transactions

There were no related party transactions during the year or in the prior year.

18. Reconciliation of net income to cash flow from operating activities

	2021 £'000	2020 £'000
Net income for the reporting period	303,475	71,354
Depreciation charge for the year	124	112
Loss on disposal of tangible assets	9	-
Finance lease commitment	16	-
Gains on investments	(356,844)	(126,391)
Income from investments	(4,519)	(4,363)
Increase in debtors	(4)	(182)
Increase/(decrease) in creditors	7,350	(2,914)
Cash outflow to social investments	(4,741)	(3,612)
Cash inflow from social investments	3,024	1,988
Increase in social investments provisions	315	159
Net cash used in operating activities	**(51,795)**	**(63,849)**

Trustees, Senior Management Team, Committees and Advisers

Trustees

Sir Jonathan Phillips
Chair

Professor Claire Alexander

Edward Bonham Carter

Tom Chandos

Joe Docherty

Flora Fairbairn

John Fairbairn

Beatrice Hollond

Professor David Hill CBE

Kate Lampard CBE

Dame Stella Manzie CBE
(to 01.03.2022)

Eleanor Updale

Dr Wanda Wyporska

Senior Management Team

Dame Caroline Mason CBE
Chief Executive

James Wragg
Chief Operating Officer

Matt Cox
Investment Director

Gina Crane
Director of Communications and Learning

Veda Harrison
Director – A Fairer Future and Creative, Confident Communities

Liam McAleese
Director – Our Natural World

Sharon Shea
Director of Portfolio

A full list of staff can be found on the website.

Committees

Audit and Risk Committee

Professor David Hill CBE
Chair

Professor Claire Alexander
(from 10.02.2022)

John Fairbairn

Dame Stella Manzie CBE
(to 01.03.2022)

Finance and Administration Committee

Sir Jonathan Phillips
Chair

Tom Chandos

Beatrice Hollond

Investment Committee

Beatrice Hollond
Chair

Tom Chandos

Edward Bonham Carter

Joe Docherty

Dame Caroline Mason CBE

Jason Mitchell
(Co-opted member from 01.01.2022)

Gautham Radhakrishnan
(Co-opted member from 01.01.2022)

Peter Readman
(Co-opted member – to 31.12.2021)

Nominations Committee

Sir Jonathan Phillips
Chair

Edward Bonham Carter

John Fairbairn

Kate Lampard CBE

Advisers

Auditor

KPMG LLP
15 Canada Square
London E14 5GL

Solicitors

Berwin Leighton Paisner
Adelaide House
London Bridge
London EC4R 9HA

Veale Wasbrough Vizards LLP
24 King William Street
London EC4R 9AT

Bankers

Royal Bank of Scotland plc
London Victoria (A) Branch
119/121 Victoria Street
London SW1E 6RA

Investment Advisers

Cambridge Associates Ltd
Cardinal Place
80 Victoria Street
London SW1E 5JL

Custodian

JPMorgan Chase Bank, N.A.
25 Bank Street
Canary Wharf
London E14 5JP

Our History





In 1961 Ian Fairbairn, a leading City figure, decided to endow a charitable foundation with the bulk of his holdings in M&G, the company he had joined some 30 years before.

M&G was a pioneer of the unit trust industry in the UK. It grew out of Ian Fairbairn's determination that investments in equities, previously the preserve of the affluent, should be available to all – giving everyone the potential to own a stake in the nation's economy.

His purpose in establishing the Foundation was two-fold. In the interests of wider prosperity, he aimed to promote a greater understanding of economic and financial issues through education. He also wanted to establish a memorial to his wife, Esmée, who had played a prominent role in developing the Women's Royal Voluntary Service and the Citizens Advice Bureau. She was killed in an air-raid during the Second World War. Prior to Ian's death in 1968 he indicated that the Foundation should support a broad range of charitable purposes.

Esmée Fairbairn's sons, Paul and Oliver Stobart, also contributed generously to the Foundation established in their mother's memory.

In 1999 the Foundation sold its holding in M&G as part of the company's takeover by the Prudential Corporation plc. As a result, the Foundation's endowment grew significantly in value as did the size and scope of the grants it was able to make.

Today, Esmée Fairbairn Foundation is one of the largest independent funders in the UK.

Esmée Fairbairn Foundation

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Registered charity 200051

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ESMEE FAIRBAIRN FOUNDATION

England & Wales - Charity number 200051

Accounts

Esmée Fairbairn Foundation
Annual Report and Accounts 2020



Esmée Fairbairn
FOUNDATION

Esmée Fairbairn Foundation aims to improve our natural world, secure a fairer future and strengthen the bonds in communities in the UK.

We do this by contributing all that we can to unlock change by people and organisations with brilliant ideas who share our goals.

The Foundation is one of the largest independent funders in the UK. Last year we made grants of £53.5 million towards a wide range of work in support of our aims: Our Natural World, A Fairer Future and Creative, Confident Communities. We also have a £45 million allocation to social investment for organisations with the aim of creating social impact. Our funds are generated by our investment portfolio, from which we aim to achieve a total return of RPI +4% on a rolling five-year average.

Our Natural World



A Fairer Future



Creative, Confident Communities



Contents

Overview

Chair's Statement 4
Chief Executive's Report 5
Funding Overview 7
Diversity, Equity and Inclusion 12
Climate Change 12

Funding

Our Natural World 13
A Fairer Future 21
Creative, Confident Communities 34
Infrastructure and New Ideas 40
Funding in Partnership 42
COVID Emergency Grants 44
Social Investment 54
TASK Fund 57

Trustees' Report

Objectives and Activities 61
Achievements, Performance and Plans for Future Periods 61
Financial Review 62
Structure, Governance and Management 64
Statement of Trustees' Responsibilities 65
Independent Auditor's Report to the Trustees of Esmée Fairbairn Foundation 66
Statement of Financial Activities 69
Balance Sheet 69
Cash Flow Statement 70
Notes to the Accountants 71
Trustees, Senior Management Team, Committees and Advisers 80
Our History 81

> Thank you for everything you have done for families since the start of this pandemic. It feels as though the needs of new mothers have been completely ignored by this Government and without Pregnant Then Screwed I would have continued to be completely isolated from friends and family as my mental health deteriorated. You're a beacon of light in an otherwise horrendous year.

Message received via social media from a new mother
Pregnant Then Screwed
(The Motherhood Plan)

Chair's Statement

This annual report covers a period in which the contrasts between the dispiriting and the uplifting couldn't have been more intense. On the one hand, the impact of the pandemic on all of us and with such negative consequences for some of the most disadvantaged in our communities and the organisations which seek to support them. On the other, a response by frontline workers and many others which has been exceptional.

In that second category, I include philanthropic funders which have stepped in to help, as the Foundation did with its COVID emergency funding announced in April. I also observe the resilience of the people in so many of the organisations we fund. That also applies to our own small team at Esmée whose members have worked immensely hard in the most challenging circumstances. They are to be applauded. And I'm glad to say that their efforts were recognised in the New Year Honours List when Caroline Mason, our inspirational Chief Executive, received a Damehood.

That Esmée team also includes the trustees, to whom I'm very grateful for their continuing commitment and enthusiasm, not least in the context of the launch of our new strategy, about which more is said later in this report. I also want to acknowledge their agreement to contribute significantly to the endowment of an undergraduate scholarship for under-represented groups to study at the Courtauld Institute, in memory of my predecessor, James Hughes-Hallett. As we move into 2021, I'm also very pleased to welcome two new members to the trustee board, Professor Claire Alexander and Dr Wanda Wyporska. They will bring vital new perspectives as we implement our strategy, including our commitment to Diversity, Equity and Inclusion.

The year ahead promises to be no less demanding than its predecessor, even as we begin to see the removal of the restrictions which have hampered us over the last twelve months. As we continue the implementation of the new strategy, we shall continue to do all we can to respond flexibly to the needs of those who are engaged in delivering our impact goals. And we hope that we shall be permitted a modest smile in celebration of the Foundation's 60th birthday in 2021.



Sir Jonathan Phillips
Chair

Chief Executive's Report

If ever there was a year for funders of all kinds to step up, 2020 was it. Many independent funders, including Esmée, have increased spending and changed their ways of working – moving towards more open and trusting grant-making to make life easier for those we fund.

We welcome this and want to ensure these principles continue beyond the pandemic.

Despite its privileges, Esmée Fairbairn Foundation has had to make many changes and adjustments during this year, as well as trying to use our assets to respond to the COVID pandemic in the best way. My heartfelt thanks to the wonderful team and our excellent trustees; we have navigated this difficult year together with pragmatic compassion. We have all been inspired by the extraordinary organisations that we support and the wider charitable sector in continuing with their essential work against the odds.

During the year, we provided £36.1m* (2019: £35.8m) in grant funding to 212 (2019: 195) remarkable organisations in the UK. In addition to this, we provided a £16.1m emergency response to COVID which included giving top-up, unrestricted grants to 545 organisations in our portfolio.

Our decision to allocate the money instead of asking organisations to apply meant that we could move quickly and effectively.

Our endowment has performed well in a volatile and unpredictable year. The return on our overall investment portfolio was 12%, helped by our investments in venture funds and incorporating our increased commitment to enhanced environmental, social and governance (ESG) investments. We have begun to use our position as asset owners to be more engaged with those that manage our investments as part of our work on ESG.

We launched our new strategy in October with three key aims: to improve our natural world, secure a fairer future and to strengthen the bonds in communities in the UK.

Our new website gives details of the transition of Esmée Fairbairn Foundation into a more purposeful and proactive funder that is prepared to use all its resources to unlock change to deliver against its aims. To keep our strategy fresh and relevant, we work with an external Advisory Panel for Our Natural World and our Involving Young People Collective. I am very grateful for the time, insights and honesty that both have provided during such challenging times.

As part of our new strategy, we have worked hard to articulate our commitment to social justice and equity. Racial justice is a critical element in this, and we are committed to listening, learning and dedicating resources to addressing structural and systemic racism in the UK.

* Excludes Funding Plus and TASK grants.

Chief Executive's Report *continued*

Equally central to our strategy is our continuing commitment to providing long-term, core, unrestricted funding. 65% of new funding agreed in 2020 was for core or unrestricted costs and 49% for three years or longer. We expanded the tools that we can use to deliver on our mission, as a commissioner, convener, broker and influencer. We also changed our social investment strategy to align with our three aims. Our Funding Plus support awarded £454k to over 90 organisations to help them increase their effectiveness and to adapt in response to COVID.

We have supported, and want to continue encouraging, unusual alliances across our sectors to work together on solutions. As part of our Young People Leaving Care funding stream, we co-convened a cross-sector working group to address the lack of employment opportunities for care experienced young people, including tackling the issue of digital exclusion, which the pandemic has brought into sharp relief. We are also supporting a peer learning programme for local authorities to develop their practice in engaging local employers to support care leavers. We also joined with other funders to support the emergency response funds focused on specialist women's organisations and on Black and minoritised-led organisations led by Rosa and Imkaan.

In Our Natural World, we are excited to work with Defra, the Environment Agency, the Rivers Trust and Triodos to pilot investment opportunities to improve our natural environment. And we are excited to be working with our partners at the Food, Farming and Countryside Commission (FFCC) to accelerate the transition to nature-friendly farming.

It is likely that 2021 will, sadly, still be dominated by the pandemic, the aftermath of Brexit, climate change and the stark inequalities that have been laid bare. But 2020 has shown us the very best of people and communities and has reminded us of what we value: mutual aid, supportive relationships and access to our extraordinary natural world.

Our job in 2021 will be to do everything we can to build on this. We look forward to working alongside you.



Caroline Mason.

Dame Caroline Mason CBE
Chief Executive

Funding Overview 2020

During 2020, the Foundation spent £57.1m in funding towards a wide range of work. This included a £16.1m package of additional support to recognise the crisis caused by the global COVID pandemic.

Over the year, we supported work under both our former strategy (which focused on five sectors: Arts, Children and Young People, Environment, Food and Social Change); and our new strategic aims: to improve our natural world, secure a fairer future, and strengthen the bonds of communities in the UK.

The majority of our funding in 2020 was distributed through grants and we also made a number of social investments. In this report, we reflect how our funding fits under our new strategic aims.

Total grant funding:

£53.5m

Total number of grants made*:

224

Endowment total:

£1.2bn

Social investment (committed to):

£4m

* Excludes COVID Emergency Response Grants, Funding Plus and TASK grants.

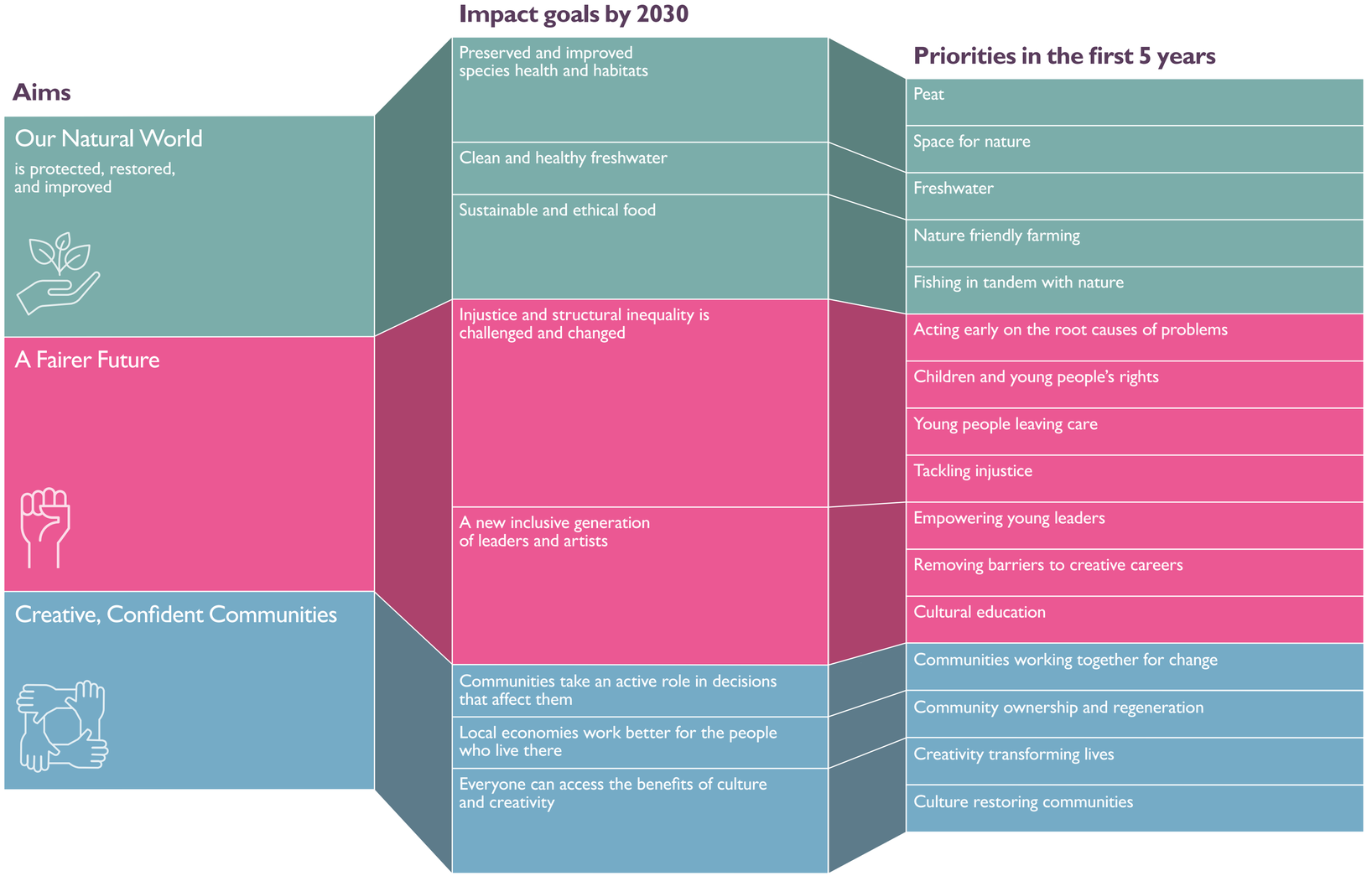
Funding Framework

Under each of our main aims, we have set a number of long-term impact goals and priorities over the next five years.

Some of our funding supports work across more than one aim, impact goal and priority. We have chosen to reflect grants and social investments in line with the aim, impact goal and priority that is the closest fit. In some cases, a priority under a different aim may be the best fit.

We also support key infrastructure organisations and new ideas that contribute to our impact goals across our aims by enabling a stronger, inclusive and innovative sector. Work that meets this description is reflected under Infrastructure and New Ideas.

Infrastructure and New Ideas



Grants

We make unrestricted, core and project grants for charitable work in the UK.

Grants are listed by our main aims on pages 13 to 41.

Social Investment

We provide social investment in the form of different types of repayable finance to charities and other social purpose organisations with the aim of creating social impact.

Social investments are listed on page 55.

Funding in partnership

We want to be at the forefront of new approaches to funding – working in partnership with other funders and organisations to increase our reach and make more of a difference. In 2020, we worked with a range of partners on funds that focus on particular parts of the country as well as specific interest areas or to help tackle a specific issue.

Grants are listed on page 43.

TASK Fund (Trustees' Areas of Special Knowledge)

£880k Total 2020
114 – No. of grants

Each Trustee has an annual TASK budget to be used for grants within the charitable purposes of the Foundation.

Grants are listed on pages 58 to 59.

Grants by aim*	**2020** Value	Number	**Active portfolio** Value	Number
Our Natural World	**£12.8m**	**58**	**£43.7m**	**194**
A Fairer Future	**£17.6m**	**115**	**£60.2m**	**350**
Creative, Confident Communities	**£4.6m**	**38**	**£25.1m**	**98**
Infrastructure and New Ideas	**£1.1m**	**13**	**£2.9m**	**18**
Arts			**£9.8m**	**92**
Children and Young People			**£3.2m**	**24**
Environment and Food			**£3.3m**	**23**
Social change			**£18.3m**	**150**
Total	**£36.1m**	**224**	**£166.5m**	**949**
Social Investments (committed) by aim:				
Our Natural World	**£2.3m**	**5**	**£8.0m**	**16**
A Fairer Future	**£1.1m**	**3**	**£2.4m**	**7**
Creative, Confident Communities	**£183k**	**2**	**£6.7m**	**12**
Infrastructure and New Ideas	**£100k**	**1**	**£525k**	**4**
Environment and Food			**670k**	**4**
Social change	**£230k**	**1**	**£16.0m**	**36**
Total		**12**	**£34.3m**	**79**

* Excludes COVID Emergency Response grants, Funding Plus and TASK grants.

** This includes four emergency COVID grants, which were made in addition to the round of Fast Response Grants to 545 organisations in our portfolio..

COVID Emergency Grants

All grants awarded as part of our COVID Emergency Response were unrestricted.

Fast Response Grants**	**£13.8m**	**549**
Pooled funds	**£2.3m**	**6**
Total	**£16.1m**	**555**

A list of grants awarded can be found on pages 45 to 53.

Funding Plus

£454k Total 2020
120 – No. of grants

In 2020 we spent £454k through Funding Plus, supporting more than 90 organisations with training and consultancy to secure or increase the effect of our grants or social investments. Last year, our Funding Plus offer was adapted to better meet the changing needs and priorities of the sector as a result of COVID.

Areas of support included: consultation on HR, legal issues and financial health, covering the costs of homeworking IT equipment, and resilience and crisis management coaching for sector leaders and staff.

Several training workshops were successfully delivered online, including a digital safeguarding session (attracting 97 participants) and webinars on relationship-based practice for funded organisations working with children and young people.

We invite grantees to use our meeting space in Kings Place as a free-of-charge support service. In a typical year this service will be used by over 200 organisations with c. 5,000 attendees. We had to suspend this offer in 2020 as we moved to remote working but we hope to re-start it in the future.

Tools

To achieve our aims, we use all our tools to unlock change. Like many funders, we use three main tools: grants, social investments and our endowment. However, we are developing a wider range of tools to help us play a more active role to achieve our impact goals. They include:

- Research, evidence and evaluation
- Convening, events and peer support
- Influencing and co-design
- Data and digital
- Environmental, Social and Governance Investment Strategy (ESG)

In 2020, we approved £102k on Tools work including delivery of a digital product management training programme and contributing to a joint initiative between a range of funders to create a Diversity, Equity and Inclusion data standard. We also commissioned a piece of research to map and analyse, for the first time, the landowners who possess England's peat soils, and hence our largest carbon sink.

> Hubbub have been helping leading companies to increase their contribution to the fight against climate change and this [Greenprint] manifesto contains a series of thought-provoking ideas about how we can go further.
>
> **David Johnston MP**

To learn about Hubbub's Greenprint manifesto, visit: www.hubbub.org.uk/greenprint



Total applications*

We introduced a new process for applying for our support at the same time as launching our new strategy in October 2020. Applicants are now asked to submit a short Expression of Interest before they can be invited to submit a full proposal.

Total applications received

1,119

Grants awarded

224

New process

No. of ineligible applications: **8**

No. of applications turned down: **244**

Grants awarded: **19**

Old process

No. of ineligible applications: **68**

No. of applications turned down: **575**

Grants awarded: **205**

Accountability

No. of staff at Esmée: **32**

Staff Cost: **£2.1m**

Total no. of grants currently active: **949**

Type of support*

Core costs	Unrestricted	Project costs	Delegated funding
£10.0m	£13.8m	£11.1	£1.2
55 grants	91 grants	71 grants	7 grants

Grants by size 2020*

£1,000,001+	£200,001-£1,000,0000	£60,001-£200,000	£20,001-£60,000	£20,000 or less
2 grants	34 grants	111 grants	58 grants	19 grants

*excludes TASKs, Funding Plus and COVID Emergency Response Grants

Diversity, Equity and Inclusion

We are committed to social justice, and to tackling injustice and inequality. We believe that understanding and making progress towards Diversity, Equity and Inclusion is critical to our mission. Over the last year, Trustees and staff have worked together to explore and agree our shared organisational values and set out a Diversity, Equity and Inclusion Plan, which we have started to implement. You can learn more about our progress on our website.

www.esmeefairbairn.org.uk/about-esmee/diversity-equity-and-inclusion

As part of this, we want to be transparent about how many organisations we support that are led by people from racialised communities*, or are D/deaf or disability-led. The figures shown here are based on organisations self-identifying as either:

- 'BME-led' – meaning led by people from a Black, Asian or another minority ethnic background; and/or
- D/deaf or disability-led

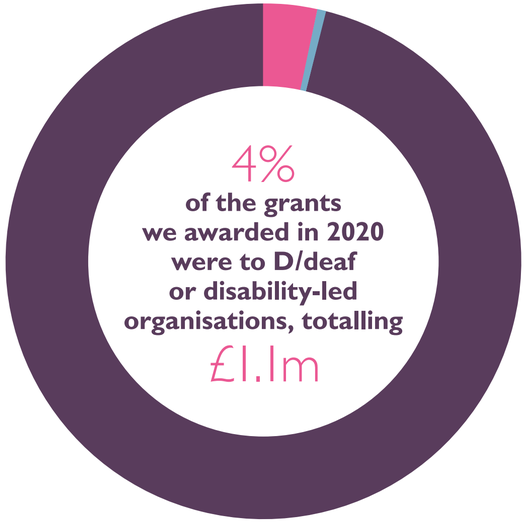
To ensure that we use a standardised definition, we are currently working with others including 360Giving on a shared taxonomy and plan to do a full analysis of our portfolio when that is complete.

You can learn more about what we're doing on Diversity, Equity and Inclusion on our website.



Total: 20
A Fairer Future: 18
Creative, Confident Communities: 2

Active Portfolio:
£11.6m
8% (77 grants)



Total:10
A Fairer Future: 9
Creative, Confident Communities: 1

Active Portfolio:
£5.7m
5% (44 grants)

There are currently no organisations in our Social Investment portfolio that are led by people from racialised communities or are D/deaf or disability-led.

* We are using 'racialised communities' to acknowledge that Black and Asian people, and people from other minority ethnic communities (often termed "BAME") are categorised by race like this, only because of the white-led systems within which they exist. "Racialised" doesn't define people's community or identity, but the phenomenon that is happening to them. We realise the term has its own challenges and we are working with partners including 360Giving on a shared taxonomy for funders, which will help to inform our language in future.

Climate Change

In everything we do, we are committed to addressing the causes and impacts of Climate Change. With the launch of our new strategy, the proportion of our work focusing on nature and the climate will increase over time. We are also looking at how we can use all our tools, including our endowment as well as how we operate as an organisation, to work towards a post-carbon future.

As a founding signatory to the Funder Commitment on Climate Change, we have shared our learning and progress over the last year on our website.

www.esmeefairbairn.org.uk/about-esmee/climate-change/funder-commitment-climate-change-2020

Our Natural World

We want to ensure that our natural world is restored and protected, and that people benefit from that recovery.

Working with others, we will contribute to three key impact goals by 2030:

- Preserved and improved species health and habitats
- Sustainable and ethical food
- Clean and healthy freshwater

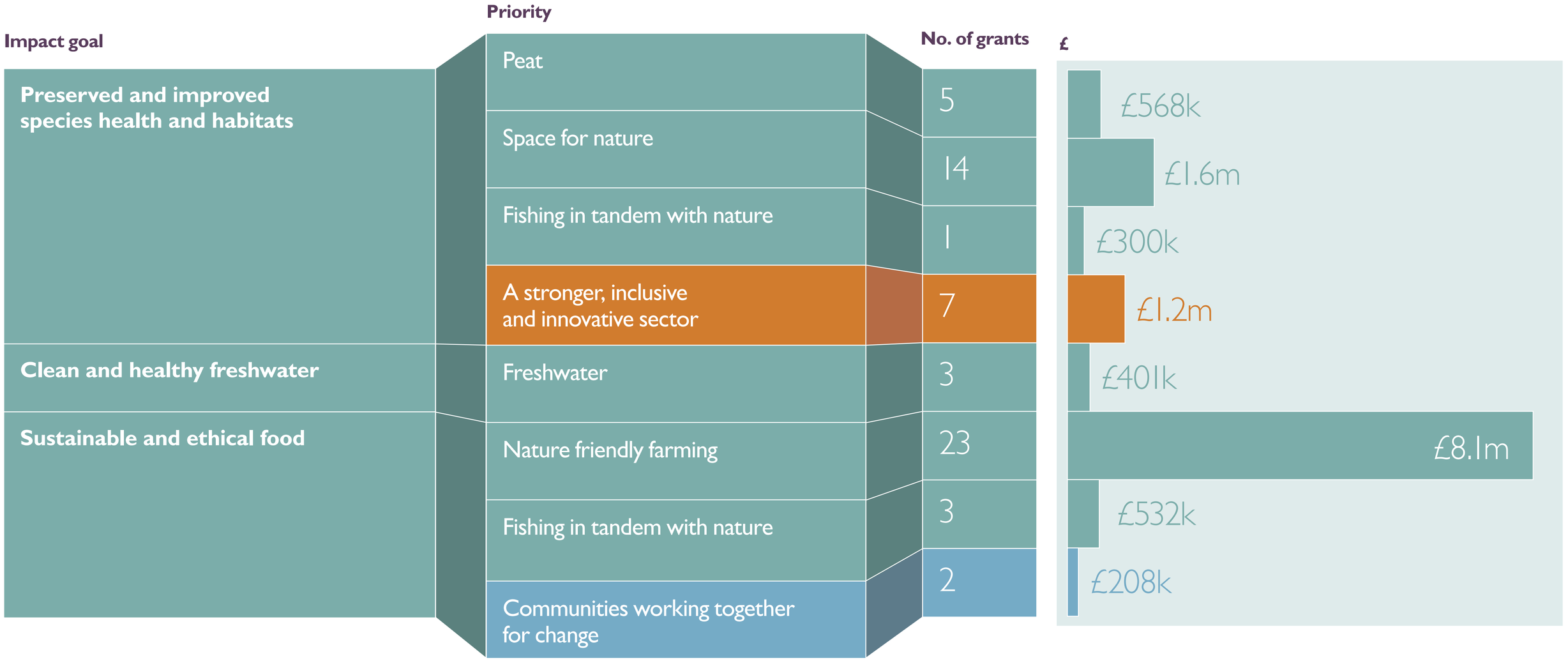
Approved in 2020:

£12.8m

Total number of grants:

58

Our Natural World



Our Natural World
Preserved and improved species health and habitats

Peat



Crichton Carbon Centre
£60,000 (over 3 years)
Towards project costs to support 'Peatland Connections', aiming to connect rural communities and other stakeholders to enhance peatland management and land use policy across Scotland.

Cumbria Wildlife Trust
£75,000 (over 1.5 years)
Towards core costs for the Cumbria Peatland Restoration project, developing, designing and delivering peatland restoration.

North Pennines AONB Partnership
£142,500 (over 1.5 years)
Towards core costs for support of the North Pennines AONB Partnership's peatland programme.

Peak District National Park Authority
£67,001 (over 2 years)
Towards project costs for the investigation of new sources of revenue for restoring blanket bog in the South Pennines.

Scottish Wildlife Trust
£223,750 (over 1.5 years)
Towards core costs for the IUCN Peatland Programme's core costs as the umbrella organisation for the peatland movement in the UK.

Space for nature



Ancient Tree Forum (ATF)
£60,000 (over 2 years)
Towards unrestricted core costs to locate and protect ancient trees, engaging people to connect with nature.

Ashden Sustainable Solutions Better Lives
£250,000 (over 3 years)
Towards project costs to support an award recognising exemplary citizen engagement in climate issues and for work with the North of Tyne Combined Authority, demonstrating how climate policy can deliver better outcomes across the region.

Chartered Institute of Ecology and Environmental Management (CIEEM)
£30,000 (over 6 months)
Towards project costs exploring how international approaches to addressing the social impacts of biodiversity net gain on people can be refined and adapted for the UK in the light of forthcoming planning policies.

Ecological Continuity Trust
£45,000 (over 2 years)
Towards core costs to preserve and sustain vulnerable long-term ecological experiments and monitoring studies, and demonstrate their value in biodiversity recovery and on climate change impacts.

Foundation for Common Land
£40,000 (over 2 years)
Towards unrestricted core costs supporting Foundation for Common Land as it delivers two major programmes demonstrating best practice in the governance of Commons and ensuring a supportive policy environment.

Institute of Welsh Affairs
£15,000 (over 9 months)
Towards project costs for Our Land: support to scope and develop a project.

Our Natural World
Preserved and improved species health and habitats *continued*

Royal Society for the Protection of Birds (RSPB) Scotland
£133,136 (over 4 years)
Towards project costs for delivering Species on the Edge, a sector response to secure nature recovery and involvement of people in nature conservation in Scotland.

The Bat Conservation Trust
£199,000 (over 3 years)
Towards project costs developing, launching and running Nightwatch, a largescale nocturnal wildlife survey citizen science project.

The Langholm Initiative
£123,000 (over 3 years)
Towards core costs to develop the first stage of implementation of a large scale nature recovery scheme which will create jobs and other opportunities for the local community to also benefit.

The Wildlife Trusts
£200,000 (over 3 years)
Towards core costs on offshore wind casework and policy to minimise harm to the marine environment.

The Woodmeadow Trust
£163,500 (over 3 years)
Towards unrestricted core costs for the creation of new woodmeadow, creating a landscape-scale network underpinned by continued management and research at Three Hagge Woods.

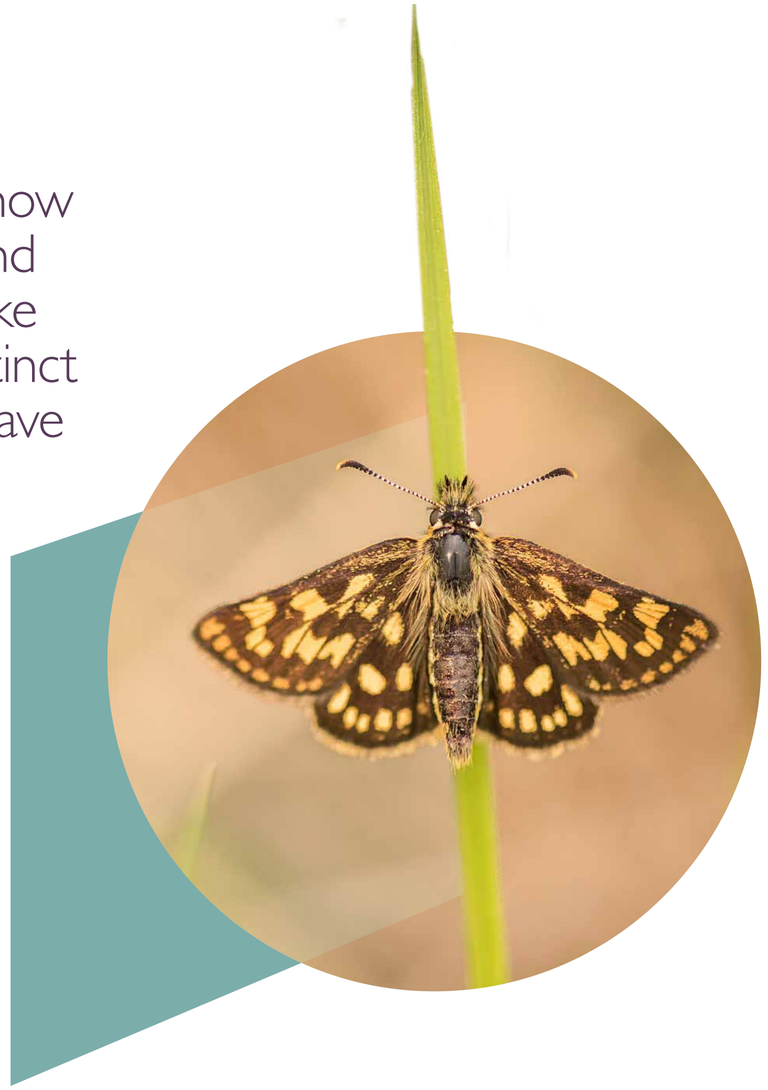
Trees for Cities (TfC)
£150,000 (over 2 years)
Towards project costs for six tree-planting projects in six towns/cities across the four UK countries, within the Forgotten Places programme (between April 2021 and March 2022) and as part of Esmée's 60th Birthday tree-planting initiative.

Wildlife and Countryside Link
£60,000 (over 1 year)
Towards project costs of four country cooperation in influencing an ambitious contribution from the UK to the forthcoming Convention on Biological Diversity.

Woodland Trust
£90,000 (over 1 year)
Towards project costs of six commemorative groves across the four UK countries, as part of Esmée's 60th Birthday Tree-Planting initiative.

> I had never considered how much time, effort and planning it would take to bring back an extinct butterfly. My eyes have been opened!

Chequered Skipper Talk,
RSPB Back from the Brink event



Our Natural World
Preserved and improved species health and habitats *continued*

Fishing in tandem with nature



Cumbria Wildlife Trust
£300,000 (over 5 years)
Towards core costs to develop and expand the marine programme in the Irish Sea.

A stronger, inclusive and innovative sector

Action for Conservation
£60,000 (over 2 years)
Towards core costs to deliver 'Race for Nature', a partnership initiative that uses the Government's Kickstarter programme to place young people from Visible Minority Ethnic (VME) backgrounds into environment and sustainability organisations.

Association of Charitable Foundations
£22,500 (over 1 year)
Towards project costs for management and administration of the Funder Commitment on Climate Change initiative.

ClientEarth
£550,000 (over 2 years)
Towards core costs to support posts at the organisation working on environmentally focused legal work in the UK.

Doc Society
£200,000 (over 2 years)
Towards core costs for work that includes training and mentoring for a cohort of climate storytelling made by and about communities currently disenfranchised from the climate debate.

Institute for Public Policy Research (IPPR)
£200,000 (over 21 months)
Towards project costs for the Environmental Justice Commission to enable engagement on climate change interventions from the public to assist policy-makers to deliver environmental and social change.

Scottish Environment LINK
£120,000 (over 3 years)
Towards project costs supporting the establishment of an Environmental Rights Centre for Scotland.

ShareAction
£10,000 (over 4 months)
Towards project costs for a scoping study to understand how to mobilise major investors to finance biodiversity conservation.

Our Natural World
Clean and healthy freshwater

Freshwater



Environmental Finance
£45,840 (over 1 year)
Towards project costs developing a replicable funding model for sustainable drainage (SuDS).

The Rivers Trust
£275,000 (over 2 years)
Towards core costs to build capacity, consistency and collaboration within The Rivers Trust movement.

Wyre Rivers Trust
£80,000 (over 2 years)
Towards unrestricted core costs to identify and develop projects in the Wyre Valley, delivering a range of outcomes including restoring nature and reducing flooding, securing a combination of grant and investment funding.

Our Natural World
Sustainable and ethical food

Nature friendly farming

Bumblebee Conservation Trust
£120,000 (over 2 years)
Towards core costs for two new posts to enable the Trust to work more effectively.

City University
£291,363 (over 2 years)
Towards core costs and revenue support for Food Research Collaboration (FRC), enabling it to contribute to the development of a more coherent approach to solving the challenges of the UK food system.

Eating Better
£198,000 (over 2 years)
Towards core costs for the continuation and development of the Eating Better campaign, which champions improved diets and reduced dairy and meat consumption.

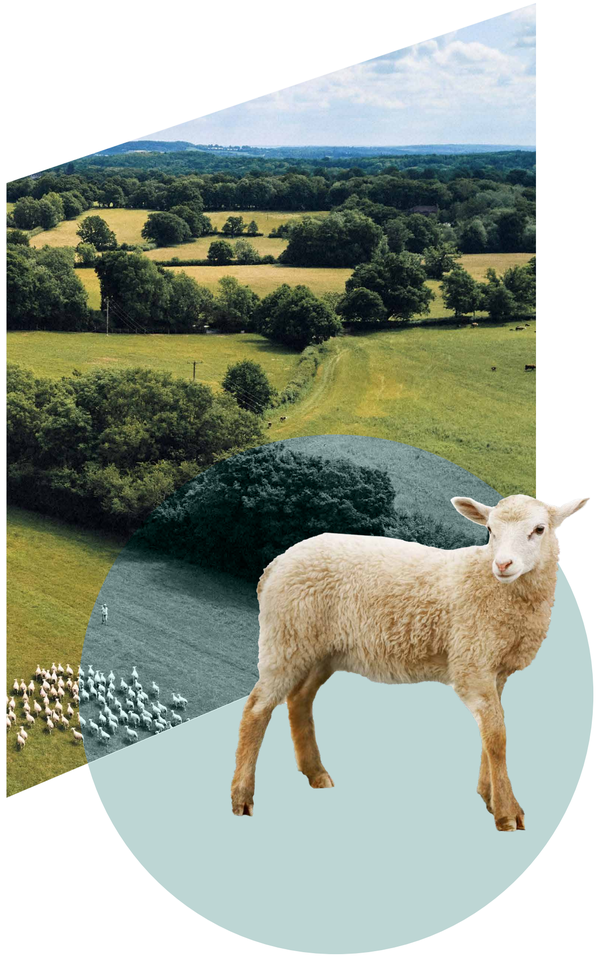
FFCC Ltd
£60,000 (over 6 months)
Towards project costs for translating the IDDRI Ten Years for Agriculture methodology into a UK context to influence thinking at COP26 and beyond.

FFCC Ltd
£2,454,972 (over 3 years)
Towards project costs for enabling the Commission on Food, Farming and the Countryside to take forward the recommendations of its landmark report 'Our Future in the Land'.

Food Ethics Council
£150,000 (over 3 years)
Towards project costs for Livestock Transition Dialogues, a three-year initiative to develop strategies with livestock farmers and other key stakeholders to transition to only the best business models for livestock in the UK.

Food Ethics Council
£2,800 (over 3 months)
Towards project costs for online talks for the food sector to respond to COVID.

Food Sense Wales
£234,186 (over 3 years)
Towards unrestricted core costs revenue support for Food Sense Wales, enabling it to mobilise the good food movement in Wales and to encourage the Welsh Government to adopt policies that stimulate sustainable food production and reduce diet-related ill health.



> Farming for Change raises challenging but important questions about the future of farming in the UK and addresses them head-on. Let's make 2021 THE year for bold action for a just transition for UK food and farming.
>
> **FFCC Ltd**

Our Natural World
Sustainable and ethical food *continued*

Global Feedback Ltd.
£300,000 (over 3 years)
Towards unrestricted core costs to deliver an ambitious strategy to reduce waste in UK food production.

Green Future Associates CIC
£199,000 (over 3 years)
Towards core costs for work that will catalyse the growth of nature friendly food growing and tree husbandry in urban/peri-urban areas through policy work, advocacy, business, land, planning and legal support, peer-mentoring, training and coordination.

National Farmers' Union (NFU)
£145,727(over 15 months)
Towards project costs for a farmer-led approach to reducing pollution from agriculture in Poole Harbour.

Nature Friendly Farming Network (NFFN)
£38,400 (over 1 year)
Towards core costs for additional support to enable farmer representation, input and influence at key meetings throughout the UK.

New Economics Foundation (NEF)
£31,600 (over 1.5 years)
Towards project costs for the re-imagining of publicly owned farmland (County Farms), demonstrating new farming and ownership models that can deliver a series of environmental and social goods.

Nourish Scotland
£50,000 (over 16 months)
Towards project costs for work that will lead to a declaration by up to 500 global cities, ahead of and during COP26, to commit to a more sustainable food system.

Nuffield Farming Scholarship Trust
£18,050 (over 4 months)
Towards project costs for the development of a communications strategy that would allow the Trust to share widely its knowledge and examples of best practice in agriculture.

Pasture-Fed Livestock Association
£250,000 (over 3 years)
Towards core costs to support the salary of a Regional Development Manager and the development of a wide network of Regional Facilitators, providing additional support to existing members whilst accelerating Pasture-Fed Livestock Association's membership growth.

Real Farming Trust
£199,978 (over 2 years)
Towards core costs for core revenue funding to enable Real Farming Trust to expand its reach and influence across the UK, promoting and supporting agroecological, nature-friendly farming.

RSA
£37,076 (over 1 month)
Towards project costs for work on Food, Farming and Countryside Commission.

RSPB (The Royal Society for the Protection of Birds)
£170,386 (over 1.5 years)
Towards core costs supporting the work of a new coalition to catalyse civil society to reduce pesticide-related harms.

Soil Association
£675,457 (over 30 months)
Towards core costs for the Soil Association while it attempts to influence policy development in favour of agro-ecology and provides support to farmers to transition to less damaging methods of production.

Soil Association
£2,059,426 (over 4 years)
Towards project costs for the continuation and development of the Sustainable Food Cities programme, in partnership with Sustain and Food Matters, over a further four years.

The Food Foundation
£300,000 (over 3 years)
Towards core costs for the Foundation, plus a £100,000 contribution to project work associated with young peoples involvement with the National Food Strategy for England.

The Sustainable Soils Alliance Community Interest Company
£187,400 (over 2 years)
Towards core costs in campaigning for the restoration of UK soils.

Our Natural World
Sustainable and ethical food *continued*

Fishing in tandem with nature

Project X
£175,000 (over 2 years)
Towards project costs of of the knowledge exchange element of the Feed X project, which aims to stimulate the farmed-fish industry to adopt sustainable forms of fish feed.

Scottish Wildlife Trust
£278,000 (over 42 months)
Towards core costs to ensure robust policies for Scotland on land use and fisheries as the country leaves the EU.

Seawilding
£78,570 (over 3 years)
Towards core costs for community restoration of relic native oyster beds at Loch Caignish, Argyll and at other Scottish sea-lochs with the aims of habitat restoration, improving the marine ecosystem, and creating a self-sustaining population of native oysters that will enable a community fishery.

Communities working together for change

Alexandra Rose Charity
£150,000 (over 2 years)
Towards core costs developing the Rose Vouchers project as a locally led model providing fresh fruit and vegetables to over 5,000 families experiencing food insecurity and building the evidence base for wider systemic change.

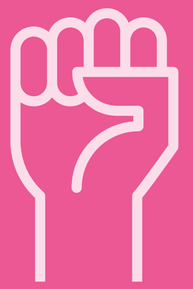
Made In Hackney
£57,864 (over 2 years)
Towards project costs for a pilot national mentoring and influencing scheme to inspire public procurement and catering bodies to promote the uptake of healthy and sustainably produced food.

> Given the urgency of the climate and biodiversity crisis, we need to move to sustainable supply chains fast. We simply don't have the luxury of time. We have to scale up sustainable innovations much faster than we have in the past. We need approaches that work for innovators, large corporates and investors alike – and that bring measurable benefits for people and planet. Feed X and Project X promise just that.
>
> **Thomas Vellacott, CEO**
> WWF Switzerland





A Fairer Future



We want to contribute to a just and anti-racist society, where those who need it most have their rights protected, the opportunity to speak and be heard, and the freedom to express their creativity.

We want to shine new light on areas of need and challenge the cultures, systems and behaviours that stand in the way of change.

Key impact goals by 2030:

- Injustice and structural inequality is challenged and changed
- A new inclusive generation of leaders and artists

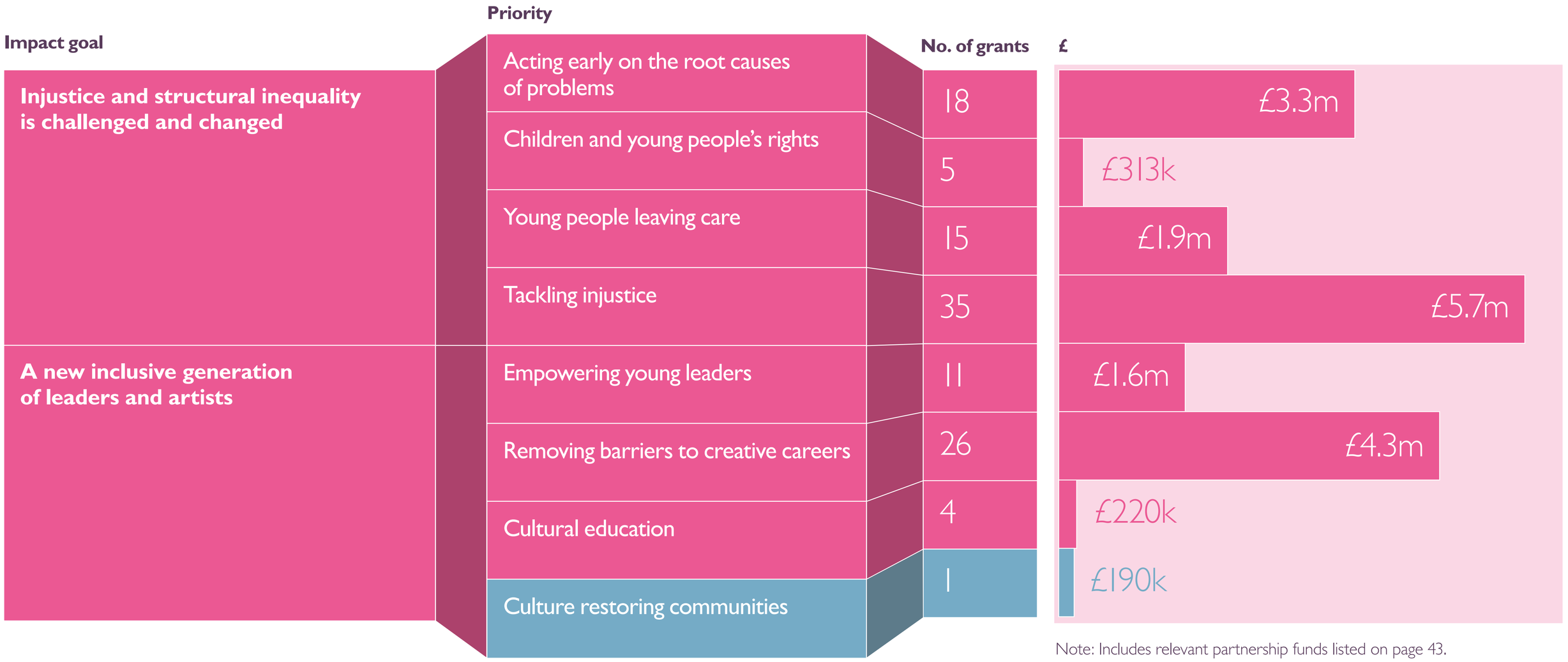
Approved in 2020:

£17.6m

Total number of grants:

115

A Fairer Future



Note: Includes relevant partnership funds listed on page 43.

A Fairer Future
Injustice and structural inequality is challenged and changed

Acting early on the root causes of problems



Anna Freud Centre
£200,000 (over 3 years)
Towards project costs for an organisation delivering training to increase the capacity of school leaders and staff in mainstream schools to identify and manage complex and challenging pupil behaviour, reducing the rate of pupil exclusions.

Best Beginnings
£60,000 (over 1 year)
Towards project costs for the development of the Early Years Digital Partnership, creating national resources to support parents up to a child's fifth birthday in order to address inequalities in children's outcomes across the UK.

Chance UK
£200,000 (over 3 years)
Towards unrestricted core costs to improve long-term outcomes for vulnerable children aged 5–13 through early preventative work to develop social and emotional skills, promoting good practice in reducing school exclusion and advocating for policy change.

Circles UK
£180,000 (over 3 years)
Towards unrestricted core costs to improve community safety by using Circles of Support and Accountability interventions for sex offenders.

Communities Empowerment Network
£130,000 (over 2 years)
Towards unrestricted core costs of an organisation that delivers advocacy and support to parents and carers of children at risk of exclusion in order to avoid permanent exclusions.

Consortium of LGBT Voluntary and Community Organisations
£120,000 (over 3 years)
Towards unrestricted core costs to support the LGBT+ sector and increase involvement of marginalised groups.

Coram Family and Childcare Ltd
£100,000 (over 2 years)
Towards unrestricted core costs to support parents seeking better childcare and early education for children with special educational needs and disabilities.

Family Lives
£193,088 (over 3 years)
Towards project costs for continued delivery and expansion of ParentChild+, an evidence-based programme that improves school readiness.

I CAN
£150,000 (over 3 years)
Towards unrestricted core costs to support the early identification of children's speech, language and communication needs.

IntoUniversity
£500,000 (over 5 years)
Towards unrestricted core costs for an organisation working to tackle the social mobility crisis across the UK in the areas that need support the most, aiming to reach a further 11,000 more disadvantaged young people each year.

Oxford Youth Lab (operating as Right To Succeed)
£200,000 (over 2 years)
Towards unrestricted core costs of an organisation delivering collective, place-based approaches to improve outcomes for children and young people in the most disadvantaged communities.

Parent-Infant Foundation (previously Parent Infant Partnership UK)
£120,000 (over 3 years)
Towards unrestricted core costs to support an organisation aiming to increase the quantity and quality of parent-infant relationship support across the UK by increasing understanding of practice, data, local systems and policy change.

Roots of Empathy
£195,000 (over 3 years)
Towards unrestricted core costs for the growth of an organisation that uses a preventative approach in disadvantaged areas to support the development of children's social and emotional literacy.

Safer London
£198,000(over 3 years)
Towards core costs for an organisation working to further develop a best-practice approach to address and prevent boys' and young men's Harmful Sexual Behaviours by embedding effective interventions in local authority children's services.

School-Home Support
£180,000 (over 3 years)
Towards unrestricted core costs to provide child and family support, share best practice and enable schools to improve support to families in order to increase school attendance.

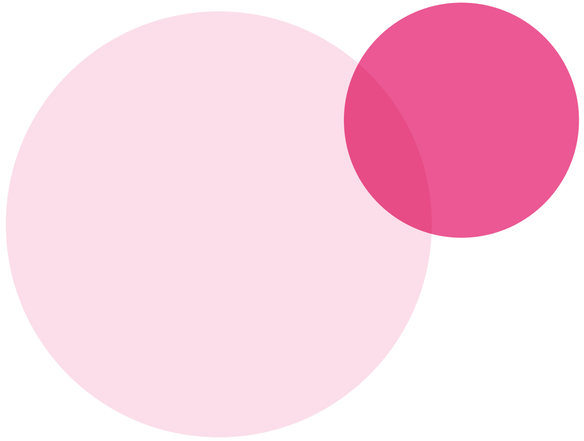
A Fairer Future
Injustice and structural inequality is challenged and changed *continued*

The Centre for Youth Impact
£20,000 (over 9 months)
Towards unrestricted core costs for a programme of support for the youth sector on delivering quality programmes and light-touch data collection during the COVID crisis.

The Key (Registered as Keyfund Federation Ltd)
£195,000 (over 3 years)
Towards unrestricted core costs of an organisation that improves support and creates long-term change for disadvantaged young people in the North East, as it seeks to expand its reach to improve social mobility across the region.

The Sutton Trust
£400,000 (over 2 years)
Towards project costs of a programme to address inequality in children's early language and communication, supporting the evaluation and scale-up of two locally-led approaches which partner speech and language specialists with settings.

> Our resilience and flexibility has been tested and we all feel proud of what we have achieved against the odds.
>
> The Sutton Trust



Children and young people's rights



Community Law Advice Network
£20,000 (over 1 year)
Towards project costs of establishing the core group of UK Lawyers for Children Network.

North East Young Dads and Lads Project
£120,000 (over 3 years)
Towards unrestricted core costs for work led by, and for young fathers, to challenge the stigma of being a young father, and to have a meaningful role within families and society and be included in statutory services.

Safe and Sound Group
£120,000 (over 3 years)
Towards unrestricted core costs to support young people in Derbyshire at risk of criminal and sexual exploitation.

SENAC
£20,000 (over 1 year)
Towards unrestricted core costs for tribunal representation costs and accompanying strategic work.

The 4Front Project Ltd
£33,250 (over 6 months)
Towards core costs for six months of a member-led youth organisation providing specialist support to empower young people harmed by violence and the criminal justice system to fight for their rights and create change in their own lives.

A Fairer Future
Injustice and structural inequality is challenged and changed *continued*

Young people leaving care

Become
£195,000 (over 3 years)
Towards unrestricted core costs to change the care system for the better.

Blue Cabin CiC
£19,000 (over 6 months)
Towards core costs for six months core funding whilst a full application is developed.

Break
£44,852 (over 1 year)
Towards project costs to co-produce a toolkit with care experienced young people to support the scaling of the Staying Close Staying Connected project.

Carefree Fostering Independence Cornwall
£250,000 (over 5 years)
Towards unrestricted core costs to support young people leaving care so that they can repair the effects of adverse childhood experience, transforming their own lives and those of others.

Catch 22 Charity Limited
£4,750 (over 6 months)
Towards project costs for the Keep Care Leavers Connected campaign.

Children and Families Across Borders CFAB
£135,000 (over 3 years)
Towards unrestricted core costs for an organisation working to facilitate change in government policy and social work practice to protect the rights of vulnerable children in care in the UK who have relatives abroad.

Curious Monkey
£120,000 (over 3 years)
Towards core costs for Troupe, a theatre-based project providing opportunities for care experienced young people to gain life skills, create healthy relationships and use their lived experiences to influence change.

Greater Manchester Immigration Aid Unit
£189,000 (over 3 years)
Towards unrestricted core costs to support separated migrant children in care and leaving care through legal case work and challenge to local and national government policy and practice.

Greater Manchester Youth Network (GMYN)
£25,000 (over 6 months)
Towards unrestricted core costs whilst a full application is developed.

> Thank you for giving me the greatest opportunity to be part of the meeting last week.
>
> Curious Monkey



A Fairer Future
Injustice and structural inequality is challenged and changed *continued*

Innovation Unit
£325,000 (over 3 years)
Towards project costs to pilot innovative approaches to improving outcomes for young people with care experience who have received a prison sentence.

The Robertson Trust
£180,000 (over 3 years)
Towards project costs for the Each and Every Child Initiative, a collaborative project to transform the public narrative about children and young people in the care system in Scotland.

Who Cares? Scotland
£195,000 (over 3 years)
Towards unrestricted core costs to support the organisation to deliver transformational change for care experienced young people.

Who Cares? Scotland
£20,000 (over 6 months)
Towards unrestricted core costs for support to the care experienced community during the COVID crisis.

Women & Theatre (Birmingham) Ltd
£159,517(over 26 months)
Towards project costs to support the creative development and delivery of a theatre production with care leavers.

Tackling injustice



Advocacy After Fatal Domestic Abuse (AAFDA)
£165,000 (over 3 years)
Towards unrestricted core costs to improve responses to victims of domestic abuse by illuminating and learning from the past to make the future safer.

Anti Slavery International
£180,000 (over 3 years)
Towards core costs of the Anti-Trafficking Monitoring Group, which works to improve protection and assistance for trafficked people.

Barrow Cadbury Trust
£20,000 (over 2 years)
Towards core costs of the Funders for Racial Equality Alliance secretariat.

Bawso
£150,000 (over 3 years)
Towards unrestricted core costs to increase capacity to influence policy and practice relating to violence against women and girls from Black and minority ethnic communities, in Wales.

Beyond the Streets
£150,000 (over 3 years)
Towards unrestricted core costs to enable Beyond the Streets to expand the delivery of the Beyond Support helpline, support its network and influence systemic change.

Campaign Bootcamp
£200,000 (over 3 years)
Towards unrestricted core costs of an organisation that builds the skills and capacity of campaigners.

Centre for Women's Justice
£150,000 (over 3 years)
Towards unrestricted core costs for work to hold the state to account and challenge discrimination in the criminal justice system around violence towards women and girls.

Contact A Family
£25,000 (over 6 months)
Towards unrestricted core costs for six months funding whilst a multi-year application is developed.

Disability Law Service
£200,000 (over 4 years)
Towards unrestricted core costs to increase access to justice for disabled people experiencing discrimination.

Fair for You CIC
£100,000 (over 2 years)
Towards project costs for providing first-loss coverage to support the provision of revolving credit for families reliant on free school meals.

INQUEST Charitable Trust
£40,000 (over 6 months)
Towards core costs for six months core funding whilst a full application is developed.

INQUEST Charitable Trust
£450,000 (over 5 years)
Towards unrestricted core costs for casework, participation and influencing around deaths in custody and detention.

Kalayaan
£150,000 (over 3 years)
Towards unrestricted core costs to provide direct support to vulnerable migrant domestic workers and to influence policy affecting them.

Latin American Women's Rights Service
£150,000 (over 3 years)
Towards unrestricted core costs to support vulnerable Latin American migrant women and wider influencing of policy and practice that impacts on all migrant women.

A Fairer Future
Injustice and structural inequality is challenged and changed *continued*

Maternal Mental Health Alliance
£150,000 (over 3 years)
Towards unrestricted core costs to continue to work towards earlier and more inclusive provision for women experiencing perinatal mental health problems.

Maternity Action
£180,000 (over 3 years)
Towards unrestricted core costs to protect and strengthen the employment rights of low-income women.

Migrants' Rights Network
£120,000 (over 3 years)
Towards unrestricted core costs to support migrant groups, organisations, and local leaders to bring about positive change for migrants.

Muslim Women's Network UK
£140,828 (over 3 years)
Towards unrestricted core costs to support Muslim women and prevent discrimination against them.

On Road Limited
£180,000 (over 3 years)
Towards unrestricted core costs to develop the organisation's 'Slow Communications' approach and therefore support voluntary sector organisations to strategically influence more nuanced media coverage that is informed by those with lived experience who can use their stories to highlight problems in the system and catalyse more constructive conversations.

People First (Self Advocacy)
£150,000 (over 3 years)
Towards unrestricted core costs to enable People First to further develop its policy and campaigning work and strengthen the organsation.

RefuAid-a restricted fund under the auspices of Prism the Gift Fund
£55,000 (over 1 year)
Towards core costs for the salary of the Placement Lead to launch RefuAid's new recruitment arm which will support long-term sustainability.

Refugee Women Connect
£157,500 (over 3 years)
Towards unrestricted core costs to help to build women's leadership and advocacy within the refugee sector.

Release
£250,000 (over 5 years)
Towards unrestricted core costs of an organisation seeking to address the harmful impacts of drugs and drug policy.

Respect
£300,000 (over 4 years)
Towards unrestricted core costs to continue to maintain high standards in perpetrators work, test new approaches and influence government policy.

> The UK gave me a safe shelter when I left Syria after the war. As a doctor now in the A&E I will keep fighting this invisible enemy and I am sure we will beat it and make the UK safe again.

Dr Hamad, A&E Doctor from Syria
RefuAid



A Fairer Future
Injustice and structural inequality is challenged and changed *continued*

Southall Black Sisters
£224,253 (over 3 years)
Towards core costs to support Black and minoritised women, undertaking strategic advocacy and litigation to influence policy and practice and bring about lasting change.

Surviving Economic Abuse
£150,000 (over 3 years)
Towards unrestricted core costs to enable Surviving Economic Abuse to increase public understanding of economic abuse, equip professionals to respond effectively and ensure systemic barriers to economic safety are identified.

The Clore Social Leadership Programme
£30,000 (over 6 months)
Towards project costs of the Leading Beyond Lockdown Programme to support leaders in recovery from COVID.

> Seeing the first diaries you have published allowed me to realise I'm very much not the only mother struggling at the moment. I shared it with friends and it opened their eyes to my point of view as well. So thanks for letting me have this diary as an outlet!
>
> The Fawcett Society



The Fawcett Society
£25,000 (over 6 months)
Towards core costs whilst a full application is developed.

The Jericho Foundation
£25,000 (over 5 months)
Towards unrestricted core costs for interim funding to support an adaptation of services due to COVID.

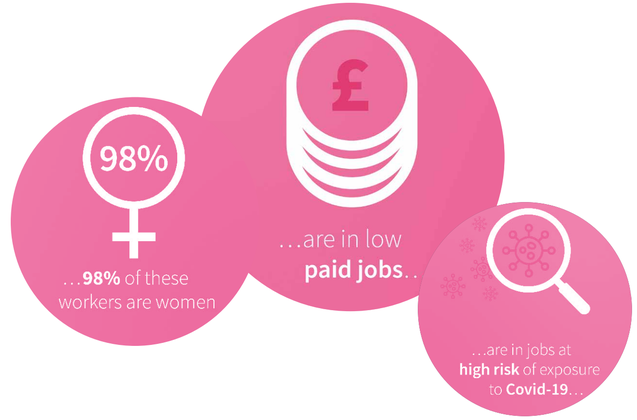
The Jericho Foundation
£198,401 (over 3 years)
Towards core costs to support survivors of trafficking and modern slavery.

The Motherhood Plan (better known as Pregnant Then Screwed)
£129,000 (over 3 years)
Towards unrestricted core costs to enhance support programmes and run high impact campaigns to challenge discrimination experienced by pregnant and working mothers.

The Runnymede Trust
£180,000 (over 3 years)
Towards unrestricted core costs to challenge racial inequality.

Women's Budget Group
£180,000 (over 3 years)
Towards core costs over three years to enable The Women's Budget Group to continue to promote a more gender equal economy.

> We have analysed the impact of COVID on women and have produced robust analysis which shows why we need a care led recovery.
>
> Women's Budget Group



A Fairer Future
A new, inclusive generation of leaders and artists

Empowering young leaders

Northern Ireland Youth Forum
£150,000 (over 3 years)
Towards unrestricted core costs of a youth-led organisation that advocates for the rights of young people and supports them to affect positive change for themselves and their communities in Northern Ireland.

Peer Power Youth
£184,000 (over 4 years)
Towards unrestricted core costs of an organisation working with the most under-supported children, teenagers and young adults in society to transform criminal justice and mental health services.

Platform
£37,500 (over 6 months)
Towards unrestricted core costs whilst a full application is developed.

Portsmouth Abuse and Rape Crisis Service
£119,409 (over 3 years)
Towards project costs for work to enable young women to lead work addressing sexual abuse and harassment.

RECLAIM Project
£200,000 (over 3 years)
Towards unrestricted core costs to secure senior leadership time and energy needed to deliver co-discovery and influencing programmes with working-class young people.

Rural Media Charity
£198,840 (over 3 years)
Towards unrestricted core costs for a Rural Youth Programme to boost social mobility, life skills and career opportunities for approximately 300 unheard rural young people.

The British Youth Council
£150,000 (over 3 years)
Towards core costs associated with resources and training development, enabling young people to become leaders, delivering social change on a local and national level.

URPotential
£27,500 (over 6 months)
Towards core costs ensuring young people are consulted, involved in co-design/co-production, develop skills, increase confidence/self-esteem, are able to influence the development of new/existing services and participate in the democratic process.

We Belong
£126,000 (over 3 years)
Towards unrestricted core costs of an organisation that engages young migrants in systemic change around immigration policy, supporting them with the tools to become change agents.

Young Scot
£150,000 (over 3 years)
Towards unrestricted core costs to support young people, particularly those who are seldom heard, to participate more effectively in society, helping shape services and systems that create positive change in Scottish communities.

> Working on Point Of View and Rural Media has allowed me to broaden my knowledge of the variety of opportunities across Herefordshire, that possibly aren't spoken about or shared enough. I have learnt a great deal about the varying challenges and life experiences that other young people are having; some in education, some working, some not, some parents, activists and entrepreneurs. It's fascinating.

Esther Pandeli, young photographer
Rural Media Charity



A Fairer Future
A new, inclusive generation of leaders and artists *continued*

Removing barriers to creative careers

Alternative Theatre Company
£120,000 (over 2 years)
Towards unrestricted core costs for developing a talent development programme supporting a diverse range of artists.

Black Cultural Archives
£251,928 (over 3 years)
Towards project costs for Seeing ourselves: Cross generation representation in heritage and arts career, working inclusively with primary school age children all the way up to institutional boards to provide career pathways for people of African heritage.

Brighter Sound
£180,000 (over 3 years)
Towards unrestricted core costs for a new initiative of creative development and structured support for musicians and producers across the North.

Clore Leadership
£240,000 (over 3 years)
Towards project costs for developing the leadership potential of early career cultural professionals, particularly those who share protected characteristics of race, disability and gender, to ensure the arts sector fully represents and respond.

Creative Youth Network
£148,226 (over 2 years)
Towards core costs to support work combining creativity and youth services, identifying how this impacts on the lives of disadvantaged young people, and creating and disseminating a replicable model.

Culture&
£247,750 (over 3 years)
Towards project costs for a partnership project with the University of Leicester to increase the number of early career heritage professionals from diverse backgrounds with postgraduate qualifications.

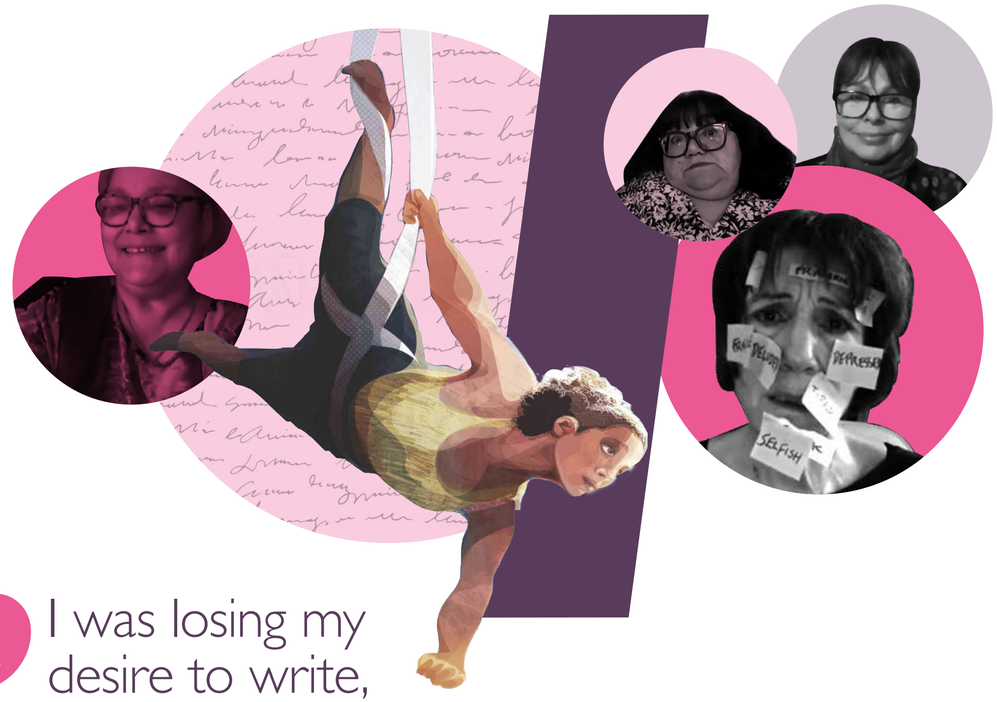
Deafinitely Theatre
£60,000 (over 3 years)
Towards project costs for a deaf-led socially driven arts outreach programme linked to bilingual touring productions that offers the UK's deaf community a range of key creative opportunities.

Disability Arts Online
£75,000 (over 3 years)
Towards unrestricted core costs to support the development of Disability Arts Online's talent development programme.



> Receiving a COVID Commission was an absolute lifeline and a huge confidence boost that Disability Arts Online (DAO) had created an avenue for us disabled artists to find a platform and increase our visibility during a pandemic that has killed and silenced so many of us. It was also fantastic how swiftly these were set up, giving hope at an extremely dark moment.
>
> **Disability Arts Online**

A Fairer Future
A new, inclusive generation of leaders and artists *continued*



> I was losing my desire to write, but now I've found it again.

Leanna Benjamin
Graeae Theatre Company

Illustration by Kerry Hyndman as part of Graeae Theatre Company's Crips without Constraints project.

Doorstep Arts
£48,240 (over 2 years)
Towards core costs to support the development of an action research model co-constructed with young people to demonstrate and share best practice on progression pathways in the arts.

Graeae Theatre Company
£200,000 (over 2 years)
Towards unrestricted core costs of Graeae's work profiling and supporting Deaf and disabled actors, writers and directors.

HighTide
£124,000 (over 2 years)
Towards core costs to support the development of a new organisational model working across the Eastern region.

Institute of International Visual Arts
£120,000 (over 30 months)
Towards project costs for Future Collect, a three-year partnership programme to transform the culture of commissioning and collecting in museums and galleries to reflect the diversity of the UK.

National Youth Choirs of Great Britain
£270,000 (over 4 years)
Towards unrestricted core costs to support more young people to access high-quality singing, by delivering strategic partnerships in six UK regions, and a national programme of engagement activities.

Open Up Music
£100,000 (over 3 years)
Towards core costs to extend progression pathways for young disabled musicians beyond SEND settings through the National Open Youth Orchestra (NOYO).

Peckham Platform
£160,000 (over 4 years)
Towards unrestricted core costs funding to support Peckham Platform to grow its social impact, enhance progression pathways for young people and expand learning networks as it transitions to a new venue.

Project Art Works
£120,000 (over 2 years)
Towards unrestricted core costs to enable the organisation to develop their model of holistic support for neurodivergent artists and to catalyse wider cultural and social change through national partnerships.

Take Art
£32,850 (over 1 year)
Towards project costs for BARN, a programme supporting the growth and sustainability of emerging theatre makers in Somerset and strengthening regional infrastructure for early career development.

The Bluecoat
£147,000 (over 3 years)
Towards project costs for Beyond the Blue, The Bluecoat's creative career development pathway for artists with learning disabilities.

The Courtauld Institute of Art
£700,000 (over 1 year)
Towards core costs for a permanent endowment fund to provide undergraduate financial support with the aim of widening access.

A Fairer Future
A new, inclusive generation of leaders and artists *continued*

The Lowry Centre Trust Ltd
£60,000 (over 1 year)
Towards project costs of a collaborative scheme in response to COVID, to support artists in the North West through online development opportunities.

The Paraorchestra and Friends
£120,000 (over 3 years)
Towards core costs to underpin the next major step-change in the orchestra's artistic ambition, output and audience reach.

The Roundhouse Trust
£265,000 (over 3 years)
Towards project costs for a new programme of work that will enable young people from racialised communities and lower income backgrounds to build a career in the creative industries.

Theatre Absolute
£155,000 (over 4 years)
Towards core costs of Theatre Absolute, ensuring it can further develop activities and partnerships, make a substantial contribution to the Coventry City of Culture 2021 programme and maintain its presence and influence the area.

Unity Theatre
£112,825 (over 3 years)
Towards unrestricted core costs for a new talent development programme tackling the lack of producing talent in Liverpool by equipping local artists and producers with the skills they need to develop high-quality work and grow sustainable careers.

Urban Development Music Foundation
£180,000 (over 3 years)
Towards unrestricted core costs for a Chief Operating Officer post to support the organisation's development of a new talent house for urban culture in East London.

Venture Arts
£100,000 (over 2 years)
Towards project costs of a collaborative scheme in response to COVID, to support artists in the North West through online development opportunities.

> It's been really fun, and it was a good way to get out of the house and give our creativity an outlet. I spent about 5 months at home basically doing nothing. We've been doing a lot of movement and dance, thinking about alternate universes and our futures.

Love (C3 Member)
Company Three



Cultural education

Big Change Charitable Trust
£50,000 (over 1 year)
Towards project costs to support the first year of a proposed three year Commission (or Co-Mission) that sets out to reimagine the education system.

Company Three ('Islington Community Theatre')
£60,000 (over 2 years)
Towards unrestricted core costs to develop the model for creative engagement with young people.

Curious Minds
£50,000 (over 1 year)
Towards project costs for a programme supporting cultural projects for children transitioning from primary to secondary school alongside the creation of a network of cultural practitioners and new partnerships.

Tangled Feet Ltd
£60,000 (over 3 years)
Towards core costs for the salary of the Participation Director to manage Tangled Feet's developing work with young people.

A Fairer Future
A new, inclusive generation of leaders and artists *continued*

Culture restoring communities

Effervescent Social Alchemy
£190,000 (over 3 years)
Towards unrestricted core costs to further refine a methodology for co-produced creative activity with vulnerable children and young people, strengthen monitoring and evaluation and build towards financial sustainability.

> Before taking part in Lonely Not Alone (LNA), I wasn't in a good place. LNA has given me the hope of doing something positive, meeting new people who I immediately felt a connection with, and creating something incredible. It's the first piece of excitement and happiness in a long while, and I found myself so inspired by everyone and everything we were doing.
>
> Effervescent Social Alchemy



Creative, Confident Communities



We want to strengthen the bonds in communities, helping local people to build vibrant, confident places where they can fulfil their creative, human, and economic potential.

Places where the local economy works better for the people who live there, where there is equality of access to arts and culture, and where communities are at the heart of change.

Key impact goals by 2030:

- Everyone can access the benefits of culture and creativity
- Communities take an active role in decisions that affect them
- Local economies work better for the people who live there

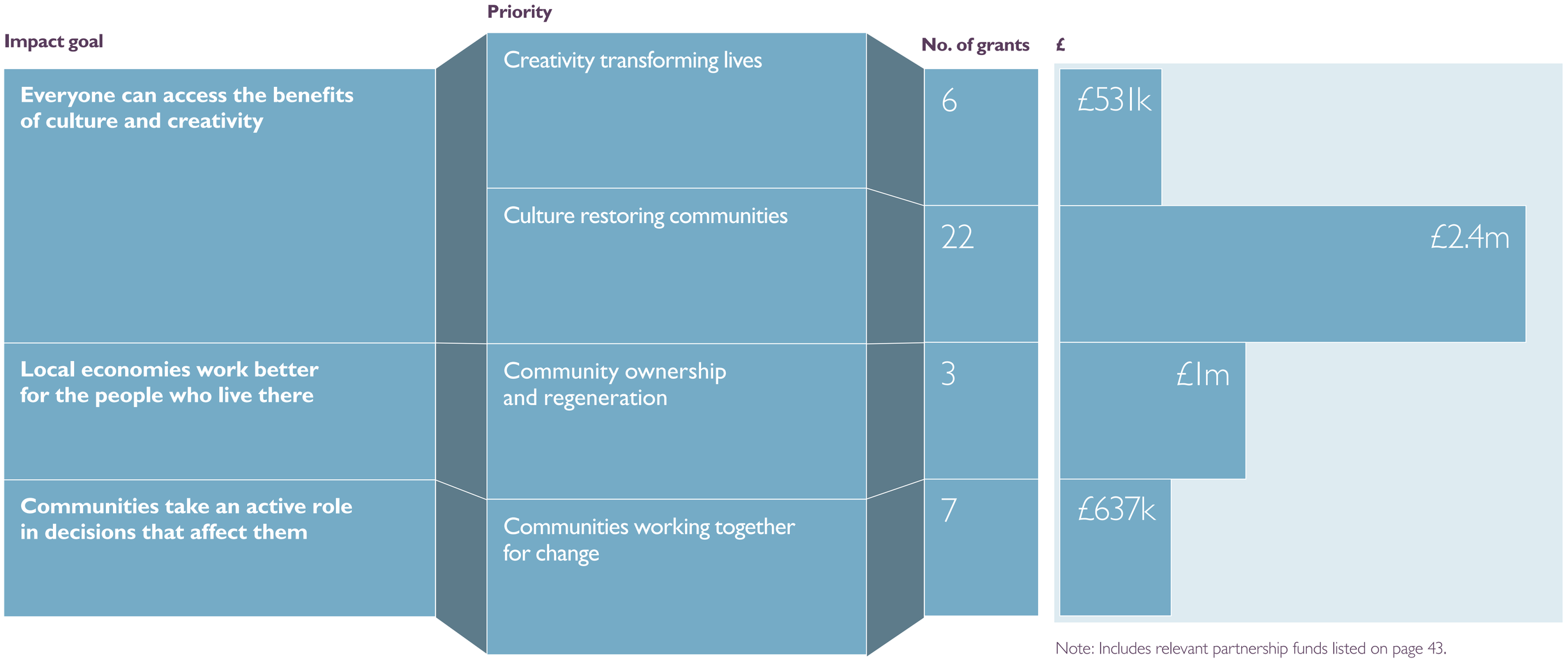
Approved in 2020:

£4.6m

Total number of grants:

38

Creative, Confident Communities



Note: Includes relevant partnership funds listed on page 43.

Creative, Confident Communities
Everyone can access the benefits of culture and creativity

Creativity transforming lives

Belfast Community Circus School
£161,757 (over 3 years)
Towards unrestricted core costs to underpin strategic development of social circus programmes for children and young people in Belfast.

In Your Space NI (In Your Space Circus)
£99,371 (over 3 years)
Towards unrestricted core costs for a Circus Education Director post to develop the organisation's circus school model.

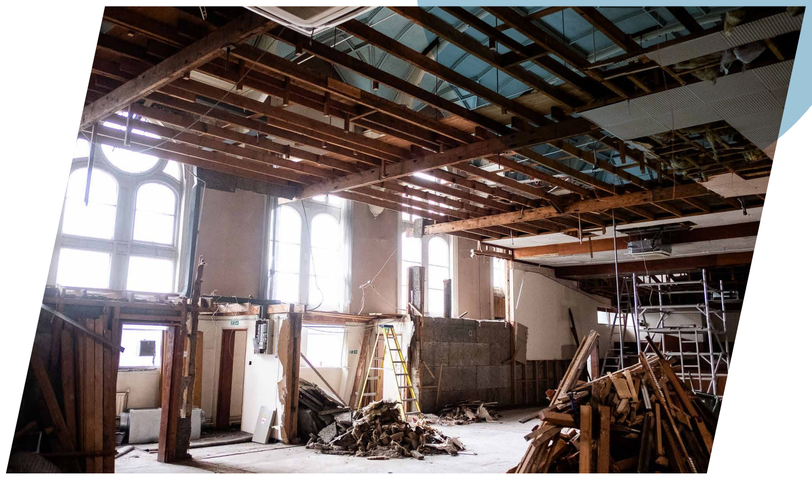
Invisible Dust
£30,000 (over 1 year)
Towards core costs for an executive director post to increase capacity to deliver ambitious projects addressing the environment and climate change, public engagement and behaviour change.

Peak – Art in the Black Mountains
£60,000 (over 2 years)
Towards unrestricted core costs to enable Peak to co-design models with rural communities for using creative arts practices to address social and environmental needs.

Restoke C.I.C.
£120,000 (over 3 years)
Towards core costs for an arts organisation which inspires people who wouldn't normally take part in cultural opportunities through innovative place-based, co-creation methods.

The Foundling Museum
£60,000 (over 1 year)
Towards unrestricted core costs to underpin work with disadvantaged children and young people.

> It's surprising, you practice every week and suddenly it all comes together and you just get that tingle… this is why we're doing it! I suppose that's the benefit of doing anything creative.
>
> **What Now? Creative Writing Participant**
> Restoke C.I.C.



In 2020 Restoke began the process of restoring a former ballroom as a brand-new community arts venue for Stoke-on-Trent.

Culture restoring communities

Attitude is Everything
£160,000 (over 4 years)
Towards unrestricted core costs to support the wider culture sector and raise the numbers of disabled people participating in culture.

B Arts
£82,500 (over 1 year)
Towards unrestricted core costs to continue Artcity Stoke, increasing and consolidating networks and platforms for civically engaged artists, creative communities and researchers in Stoke-on-Trent and North Staffordshire.

Black Country Touring
£120,000 (over 3 years)
Towards core costs for an executive director post to support expansion of work with local communities in the Black Country.

Creative, Confident Communities
Everyone can access the benefits of culture and creativity *continued*

Coram Shakespeare Schools Foundation
£60,000 (over 1.5 years)
Towards project costs for an engagement programme for 500 children and young people in rural areas of the UK. Participants with little access to the arts will benefit from transformative experiences, raising ambition and build a better understanding of creative pathways.

Create Gloucestershire Limited
£45,500 (over 6 months)
Towards unrestricted core costs. This will contribute to new and best practice in strengthening local communities and broadening access to culture and creativity.

Create Gloucestershire Limited
£60,000 (over 16 months)
Towards project costs for a creative and co-produced response to the psychosocial impacts of the COVID crisis that will scale existing arts on prescription services by adding a home delivered and digital offer in Gloucestershire.

Good Chance
£150,000 (over 3 years)
Towards core costs to maintain a creative producer and contribute to one of the charity's core programmes.

GUST
£58,388 (over 1 year)
Towards project costs for an arts partnership project in Gloucester, which supports organisations working collaboratively through creative activity to deliver social change.

Heart of Glass
£174,000 (over 3 years)
Towards unrestricted core costs to continue to develop collaborative social arts programmes across the Liverpool City Region and to develop The National Centre for Socially Engaged Arts Practice.

Leeds Playhouse
£132,318 (over 2 years)
Towards unrestricted core costs for stabilisation and recovery, with a view to funding project costs in the future towards the development of a new model for a studio theatre space.

Luminate
£50,000 (over 2 years)
Towards unrestricted core costs to support Luminate's continuing development as a leadership and development organisation in creative ageing, offering a Scotland-wide skills and capacity building programme and increasing the range and number of cultural organisations that include activities to engage older people in their work.

Manchester International Festival
£500,000 (over 5 years)
Towards core costs for Manchester International Festival's plans to use a transformational moment (from Festival to Factory) to support communities to thrive; working alongside them to ensure residents are individually and collectively empowered as cultural activists to create change.

National Dance Company Wales
£31,308 (over 1 year)
Towards core costs supporting the post of Learning Lead Dancer, to continue to support the company's learning and participation activity, strengthening the depth and reach of its work.

National Theatre
£53,000 (over 1 year)
Towards project costs for the development of the 'Public Acts' programme of national engagement projects.

Newhampton Arts Centre
£46,290 (over 1 year)
Towards project costs for a community mapping project, working across artforms with the residents of Whitmore Reans, from which a new role for the arts centre will be defined, exploring how it can aid community recovery.

Paines Plough
£60,000 (over 1 year)
Towards project costs the extension of a touring programme, supporting a network of small-scale venues.

South East Dance
£60,000 (over 2 years)
Towards project costs for a programme of work to engage local communities with dance prior to the opening of a new dance venue in Brighton.

Strike A Light (Gloucester)
£248,990 (over 4 years)
Towards project costs of a co-created cultural programme in Gloucester and the development of new cultural leaders from diverse backgrounds.

Voluntary Arts Network
£120,000 (over 4 years)
Towards unrestricted core costs to enable Voluntary Arts Network to fulfil its strategic aims of building stronger cultural connections, deepening public understanding of everyday arts and opening up more public space for arts.

Wysing Arts Centre
£60,000 (over 2 years)
Towards project costs for creating a pathway of sustained involvement and development in creative arts for young people in rural communities in Cambridgeshire.

Creative, Confident Communities
Local economies work better for the people who live there

Community ownership and regeneration

National Community Land Trust Network
£400,000 (over 4 years)
Towards unrestricted core costs to grow the Community Land Trust movement.

National Energy Action (NEA)
£136,932 (over 3 years)
Towards project costs for the salary of a Policy Officer to further tackle fuel poverty in Northern Ireland.

The Plunkett Foundation
£500,000 (over 3 years)
Towards core costs of developing the Plunkett Foundation's profile and reach, enabling improved communications, increased service provision and developing the organisation's voice as an advocate for rural communities

> I feel so much better now that I took part in this session. I feel focused and driven. I received so much from sharing today. Listening is a magical power.

AHI Women & Homelessness ART Lab
Arts & Homelessness International



Creative, Confident Communities
Communities take an active role in decisions that affect them

Communities working together for change

Arts & Homelessness International
£105,000 (over 3 years)
Towards unrestricted core costs to underpin development and implementation of the National Arts and Homelessness Civic Plan – a city-wide approach embedding arts at every level of homeless support, from practice to policy.

Association of Camerados
£110,000 (over 2 years)
Towards core costs of a movement supporting people experiencing tough times through friendship and purpose.

Birmingham Open Spaces Forum
£32,000 (over 6 months)
Towards unrestricted core costs for short-term revenue support while Birmingham Open Spaces Forum plans a strategic response to the COVID situation and the Future Parks Accelerator project.

Care & Repair England Ltd
£150,000 (over 3 years)
Towards unrestricted core costs to enable marginalised older people to participate in decision-making that will result in better homes and neighbourhoods for ageing well.

Lloyds Bank Foundation for England & Wales (Local Motion)
£50,000 (over 6 months)
Towards project costs of a research and scoping phase leading to a major multi-funder collaborative programme in the future.

Primary
£20,000 (over 1 year)
Towards unrestricted core costs to underpin Making Place, an approach to creative community participation that involves people in making decisions about their local neighbourhood.

The Association of Community Organisations for Reform Now (ACORN)
£170,000 (over 3 years)
Towards core costs for the national administrator and organisers to grow the ACORN network, supporting more communities to influence the things that matter to them.

Infrastructure and New Ideas



In addition to our three main aims, we support work that contributes to our impact goals across our aims by enabling a stronger, inclusive and innovative sector. This includes key infrastructure organisations and new ideas that unblock barriers, test new approaches or build movements for change.

Applications towards infrastructure and new ideas are by invitation only.

Key impact goals by 2030:

- A sector that is creative, enterprising and inventive
- An effective, inclusive, resilient and independent not-for-profit sector

Approved in 2020:

£1.1m

Total number of grants:

13

Infrastructure and New Ideas

Impact goal	No. of grants	£
A sector that is creative, enterprising and inventive	3	£85k
An effective, inclusive, resilient and independent not-for-profit sector	10	£968k

Note: Includes relevant partnership funds listed on page 43.

Infrastructure and New Ideas
A sector that is creative, enterprising and inventive

Global Dialogue
£60,000 (over 1 year)
Towards core costs to build a collection of practitioners from a range of sectors and to test the assumptions of Collective Psychology and if they can influence how society thinks about politics, identity and social change.

Social Investment Business Group
£10,000 (over 6 months)
Towards project costs for building an insight tool for needs analysis of communities during the COVID pandemic.

Infrastructure and New Ideas
An effective, inclusive, resilient and independent not-for-profit sector

360Giving
£450,000 (over 3 years)
Towards unrestricted core costs to support the implementation of a new strategy to raise the bar in grants data sharing, testing new approaches and inspiring and supporting the use of data.

Big Issue Invest
£56,000 (over 1 year)
Towards project costs supporting a piece of research to establish a Technical Assistance framework: measuring efficacy of social investment support to improve organisational resilience and quality of the social investment supporters.

Civil Exchange
£40,000 (over 1 year)
Towards project costs for 'Better Way', an initiative to convene leaders in the voluntary sector to generate new thinking on the future for charitable activity.

Institute for Voluntary Action Research
£10,000 (over 6 months)
Towards project costs for creating and supporting safe spaces for stressed leaders to talk, exchange views and receive support and affirmation, and distilling what it heard to help develop appropriate ways of listening and supporting.

Institute for Voluntary Action Research
£20,000 (over 6 months)
Towards project costs for IVAR's COVID emergency support offer to create a safe space for stressed charity leaders to talk, exchange views and receive support and affirmation and to distil this learning to help funders develop appropriate ways of listening and supporting.

Institute for Voluntary Action Research
£300,000 (over 5 years)
Towards unrestricted core costs of an organisation that strengthens voluntary and community sector organisations and management using research, organisational capacity building and policy work.

NCVO
£16,590 (over 1.5 years)
Towards project costs for creating an automated classification of charities in the charity register.

NCVO
£57,400 (over 1 year)
Towards project costs for improving NCVO's tech/digital knowhow web content to help small and medium sized charities become more digitally confident.

Shift Foundation
£4,000 (over 6 months)
Towards project costs, enabling Shift Foundation to write-up and publish the outcome of the successful research on alternate social investment instruments.

Social Spider
£14,000 (over 6 months)
Towards project costs of supporting a piece of research looking at the evolution of the social investment market over the last 20 years.

Funding in Partnership

The Foundation sometimes works in partnership with other funders or organisations to target a particular region, community, or sector, or to help tackle a specific issue.

> The Keep Well Fund has made a huge difference to my time throughout lockdown. It has enabled me to buy a mountain bike and have an exercise routine whereas before I didn't have the chance. It has allowed me to socially distance whilst having a sense of freedom to roam around. Even though I drive, I still felt confined to another room as I couldn't travel to my usual places by the beach. The Keep Well Fund has made a significant impact on my overall health.
>
> Life Changes Trust (Keep Well Fund)

Funding in Partnership

A Fairer Future

Comic Relief
£100,000 (over 1 year)
Towards delegated grant-making for the continuation of the Early Action Neighbourhood Fund.

In 2020, three grants were made totaling £397,089.

Life Changes Trust
£40,000 (over 6 months)
Towards delegated grant-making for a contribution to the Trust's Keep Well Fund following a surge in demand resulting from the COVID outbreak.

In 2020, 691 grants were made totalling £138,272.

The Baring Foundation
£600,000 (over 3 years)
Towards delegated grant-making for the continuation of a joint funding programme, Strengthening Civil Society, to support the use of legal action for social change.

In 2020, six grants were made totalling £200,000.

The Blagrave Trust
£300,000 (over 3 years)
Towards delegated grant-making for the Listening Fund, supporting young people to lead change, and organisations to better listen to and on young people's views.

Creative, Confident Communities

Local Trust
£60,000 (over 6 months)
Towards delegated grant-making for an extension by six months of the Creative Civic Change programme due to the impact of COVID.

Museums Association
£53,237 (over 1 year)
Towards delegated grant-making for additional funding for the Esmée Fairbairn Collections Fund.

In 2020, six grants were made totalling £478,943.

David Livingstone Birthplace
£84,800

Fitzwilliam Museum
£84,431

Mansfield Museum & Art Gallery
£89,680

Museum of Free Derry
£75,432

National Museums Liverpool
£88,000

Waterside Arts
£56,600

Infrastructure and New Ideas

Money4YOU
£15,000 (over 1 year)
Towards delegated grant-making for Money4YOU's 'Dragons Den'.

In 2020, two full and one part grants were made totalling £16,500.

Conduits

When organisations have not yet developed rigorous financial and other processes we sometimes use a conduit to oversee the management of our funding or where we feel a grantee can benefit substantially from the additional resources that are available because of the relationship.

Creative, Confident Communities

The following organisation received a grant via a conduit in 2020:

GUST
£58,388 (over 1 year)
Everyone can access the benefits of culture and creativity: Culture restoring communities

Acting as a conduit for Take Note.

Note: this grant is also included in the grants listed on page 37.

COVID Emergency Grants

In reponse to COVID, we made an additional £16.1m in emergency grants. These included Fast Response Grants and contributions to pooled funds.

> Our work has always been about place-based meaningful action at a local level, but 2020 was an important year for us in recognising that our work is a real world application of systems change. Our three key projects; East Quay a cultural and community arts centre on the quayside, set to open July 2021, Biomill a biomanufacturing facililty making insulation materials from the roots of mushrooms and our Social Action programme, involving local people in decision-making and communtiy action, all demonstrate and advocate a connected, creative, kinder and climate conscious model of society and economics.
>
> Onion Collective

Fast Response Grants

174 Trust The Duncairn
£20,000

a space arts
£17,600

A Way Out
£17,500

Abianda
£20,000

Access All Areas
£15,000

Achievement for All
£60,000

Action for Conservation
£37,500

Action on Empty Homes
£21,401

Action Transport Theatre (ATT)
£20,667

Adfam National
£50,000

Advocacy After Fatal Domestic Abuse (AAFDA)
£22,500

Afonydd Cymru
£10,000

African Cultural Exchange Ltd (ACE dance and music)
£20,000

Afruca – Safeguarding Children
£30,000

Age UK Gloucestershire
£10,000

Age UK Oxfordshire
£29,018

Agenda
£25,000

Ahimsa
£15,000

Alchemy Film & Arts
£14,750

Alexandra Rose Charity (ARC)
£19,199

Amphibian and Reptile Groups of UK
£15,000

An Lanntair
£10,000

Ancient Tree Forum (ATF)
£26,867

Angling Trust
£41,500

Anti Slavery International
£20,000

Anti Trafficking and Labour Exploitation Unit
£22,007

Aquarius Action Projects
£33,459

ARC Stockton Arts Centre Ltd
£22,500

Ariel Trust
£20,000

Art Gene Limited
£10,000

Artangel Trust
£15,000

Article 39
£20,000

Articulate Cultural Trust
£15,000

Artistic Directors of the Future
£82,500

Artists in Residence
£10,000

Arts at the Old Fire Station
£25,000

Arvon Foundation Ltd
£22,000

asphaleia action
£19,009

Association for Real Change (ARC)
£29,931

Association of Chairs
£25,000

Asylum Support Appeals Project
£22,500

Auditory Verbal UK
£16,604

Aurora Orchestra
£12,500

Auticon Ltd
£60,000

Autograph ABP
£18,409

Bail for Immigration Detainees
£25,000

Barbican Theatre, Plymouth
£17,333

Basis Yorkshire Ltd
£24,991

Beacon Films CIC (formerly Beacon Hill Arts CIC)
£11,723

Beamish Museum Ltd
£25,000

Beatfreeks Arts Ltd.
£20,000

Become
£32,500

Belfast Community Circus School
£13,770

Belfast Hills Partnership Trust (BHP)
£25,000

Beyond the Streets
£15,000

Big Solar Coop
£13,750

Big Telly Theatre Company
£18,333

Bike for Good
£10,000

Birmingham Hippodrome
£17,500

Birmingham Open Spaces Forum
£15,283

Birth Companions
£20,000

Birthrights
£25,000

Black Cultural Archives
£18,360

Blackpool Grand Theatre (Arts and Entertainment) Ltd
£33,300

Bolton Lads' & Girls' Club
£18,115

BOM (Birmingham Open Media) CIC
£29,848

Borders Forest Trust
£25,000

Bradford Community Broadcasting
£17,500

brap
£23,062

Break
£32,537

Fast Response Grants

Bright Futures
£25,000

Brighton & Hove Food Partnership
£34,601

British Federation of Film Societies (Cinema For All)
£14,000

British Trust for Ornithology
£50,000

Brogdale Collections
£17,500

BTEG
£17,000

Buglife
£40,000

Building with Nature
£29,814

Calderdale Industrial Museum Association
£7,500

Campaign Bootcamp
£20,000

Campaign for National Parks
£17,500

Candoco Dance Company
£17,500

Cardboard Citizens (CC)
£30,000

Care & Repair England Ltd
£25,000

Carefree Fostering Independence Cornwall
£25,000

CDP Worldwide
£60,000

Central England Law Centre Limited
£40,000

Centre for Justice Innovation
£15,000

Centre for Sustainable Energy
£32,513

Chance UK
£30,000

Chefs in Schools
£10,000

Chemicals, Health, and Environmental Monitoring Trust
£40,000

Child Poverty Action Group
£39,907

Children and Families Across Borders CFAB
£18,765

Children England
£40,000

Children's Law Centre (Northern Ireland)
£25,000

Children's Legal Centre (Wales)
£25,000

Children's University
£15,338

China Plate
£27,500

Chineke Foundation
£20,000

Chrysalis Arts Development Ltd
£10,000

Church Action on Poverty
£60,000

Circles South East
£35,000

CIS'ters
£5,000

Citizens Advice Rossendale and Hyndbburn
£24,517

City of Sanctuary UK
£20,000

City to Sea
£14,850

Civic Square Birmingham
£50,000

CKUK
£11,471

Clean Break Theatre Company
£30,000

CleanupUK
£15,000

Clinks
£32,500

Clinks Care Farm Ltd.
£7,225

Clore Duffield Foundation – Cultural Learning Alliance
£15,000

Clore Leadership
£40,000

Collective
£17,500

Collective Encounters
£16,225

Columba 1400
£23,460

Communities Empowerment Network
£34,396

Community Energy Association (England) Ltd – CEE
£50,000

Community Forest Trust
£25,000

Community Land Scotland
£10,000

Community Law Advice Network
£60,000

Compassion In World Farming International
£55,849

Consensus Action on Salt, Sugar and Health (CASSH)
£37,500

Contact
£29,787

Contact A Family
£25,000

Coram Children's Legal Centre
£25,000

Coram Voice
£50,000

Coroners' Courts Support Service
£17,356

Cotswolds Conservation Board
£9,782

Counterpoints Arts
£30,000

Coventry Rape And Sexual Abuse Centre Ltd
£18,750

Cranstoun
£15,964

Create London
£15,000

Create Studios CIC
£14,880

Creative Academies Ltd
£33,325

Creative Arts East
£7,500

Credu Connecting Carers
£22,657

Fast Response Grants

Criminal Justice Alliance
£17,500

Culture Coventry
£47,479

Culture Squared
£49,318

Cumbria Law Centre
£25,000

Cumbria Wildlife Trust
£30,000

DaDa Fest
£29,636

Dance City
£8,329

Dance Umbrella Ltd
£30,000

Dance United Yorkshire (DUY)
£14,167

Déda
£39,000

Detention Action
£22,500

Disability Rights UK
£17,000

Diverse City
£15,000

Doncaster Performance Venue Ltd
£17,500

Donnington Doorstep
£27,645

Drake Music
£23,101

Drake Music Scotland
£20,000

Drive Forward Foundation
£60,000

DU Dance (NI)
£7,500

East London Dance Ltd
£25,000

Eastern Angles Theatre Company Ltd
£10,000

Eating Better
£37,110

Eco Drama
£15,000

ecobirmingham
£15,000

Ecologia Youth Trust
£20,000

Ecological Land Co-operative
£17,500

Effervescent Social Alchemy
£29,118

Element Creative Projects CIO
£7,350

Empire Fighting Chance
£23,525

End Violence Against Women Coalition
£25,000

Environmental And Management Solutions Limited
£18,288

Environmental Funders Network
£30,000

Equally Ours
£20,000

Ethnic Youth Support Team
£20,000

Exeter Northcott Theatre
£21,730

Family Lives
£30,000

Family Rights Group
£60,000

FareShare
£60,000

Farm Carbon Cutting Toolkit
£2,295

Farnham Maltings Association Ltd
£37,100

Feeding Britain
£8,582

Féile an Phobail
£17,670

Fight For Peace International
£40,000

Focus on Labour Exploitation (FLEX)
£22,743

Football Beyond Borders
£33,000

Forest of Dean Sculpture Trust
£13,333

FORWARD
£25,000

Forward Arts Foundation
£12,500

Foundation for Common Land
£8,750

Freedom from Torture
£22,500

Friends of the Earth Scotland
£5,000

Friends, Families and Travellers
£25,000

Froglife
£50,000

Frozen Light
£15,000

Fuel Productions Ltd.
£20,000

Full Fact
£30,000

Fusion Housing
£9,000

Future Men
£30,000

Fylde Coast Women's Aid
£20,306

Galop
£31,934

Gendered Intelligence
£19,893

Generation Rent
£20,000

Gingerbread
£17,500

Glasgow Sculpture Studios Ltd
£15,000

Global Action Plan
£50,000

Global Feedback Ltd.
£50,000

Good Journey Network CIC
£10,000

Goodwin Development Trust
£12,512

Graeae Theatre Company
£50,000

Grand Union
£22,386

Grandparents Plus
£30,000

Greater Manchester Arts Centre Ltd.
£15,000

Greater Manchester Youth Network (GMYN)
£25,000

Fast Response Grants

Green Alliance Trust
£50,000

Greenpeace Environmental Trust
£30,000

Grimm & Co
£26,000

Growing Communities
£37,391

Hackney Empire Ltd
£23,500

Halle Concerts Society
£6,250

Hartlepower C.I.C.
£10,000

Hay Castle Trust
£26,667

Health for All (Leeds) Ltd
£27,202

Healthy n Happy Community Development Trust
£10,000

Heart n Soul
£25,000

HERe NI
£10,000

Hibiscus Initiatives
£10,873

Hijinx Theatre
£25,000

Hofesh Shechter
£30,000

Howard League for Penal Reform
£26,600

Human Trafficking Foundation
£23,750

I CAN
£25,000

IKWRO – Women's Rights Organisation
£24,991

IMiX
£21,619

Imkaan
£30,000

In Control Partnerships
£20,000

Include Youth
£40,000

Includem
£20,000

Independent Parental Special Education Advice
£21,000

INQUEST Charitable Trust
£37,500

Institute of Environmental Management & Assessment
£24,000

Integrate UK
£20,000

IntoUniversity
£50,000

Islington Law Centre (The Migrants' Law Project)
£15,000

Jamie's Farm
£45,000

John Muir Trust Limited
£24,814

Joint Council for the Welfare of Immigrants
£25,000

Julie's Bicycle
£35,000

Just for Kids Law
£60,000

Justlife
£25,000

Kaleider Ltd.
£12,320

Karma Nirvana
£20,000

Kent Refugee Action Network
£36,500

Kettle's Yard, University of Cambridge
£20,000

Khulisa
£25,000

Kids Kabin
£10,000

Kiln Theatre
£20,000

Kinship Care Northern Ireland
£12,898

Knowle West Media Centre
£10,000

Lads need dads CIC
£7,500

Land Workers' Alliance
£15,015

Lasa
£15,000

Law Centres Network
£23,834

Leap Confronting Conflict (Leap)
£60,000

Learning Disability England
£27,500

Leicestershire Cares
£19,074

Leith Community Crops in Pots
£15,000

Liberdade Community Development Trust
£15,000

Licketyspit
£13,150

Lightburn Elderly Association Project (LEAP)
£29,954

Lighthouse Arts & Training Ltd
£15,000

Lighthouse Futures Trust
£10,000

Lincoln Arts Trust Limited
£25,000

Lincolnshire Wildlife Trust
£17,741

Little Fish Theatre
£21,091

Little Ouse Headwaters Project
£17,250

Live Theatre
£50,000

Llamau Ltd
£25,000

Locality
£37,500

London International Festival of Theatre
£20,000

Ludlow Assembly Rooms
£15,975

Luminate
£10,000

Marine Conservation Society MCS
£40,000

Marlborough Productions CIC
£15,000

Fast Response Grants

Maternity Action
£25,000

Mayday Trust
£25,000

Medical Justice
£25,000

Metropolitan Arts Centre
£50,000

Midlands Art Centre (MAC)
£16,917

Migrant Voice
£30,252

Migrants Organise Ltd
£25,000

Migration Museum Project
£25,000

Mind The Gap
£14,995

Moving on Music
£10,000

Multi-Story Music
£5,625

My Life Films
£24,450

NACCOM
£25,000

National Biodiversity Network
£17,500

National Community Land Trust Network
£23,501

National Dance Company Wales
£29,166

National Energy Action (NEA)
£19,473

National Network for the Education of Care Leavers
£17,500

National Survivor User Network (NSUN)
£33,000

National Theatre of Scotland
£25,000

National Theatre Wales
£46,992

National Ugly Mugs (NUM)
£15,000

National Youth Choirs of Great Britain
£33,750

National Youth Orchestra of Great Britain
£30,000

Nature Friendly Farming Network (NFFN)
£37,492

NEPACS
£15,080

New Diorama Theatre
£10,000

New Family Social
£20,000

New Horizon Youth Centre Ltd
£32,500

New Pathways
£24,000

New Writing North
£19,400

NL Cares Ltd
£28,750

North East Young Dads and Lads Project
£20,478

North Pennines AONB Partnership
£45,000

Northern Ireland Environment Link
£27,500

Northern Ireland Marine Task Force
£39,044

Northern Ireland Rape Crisis Association (Trading as Nexus NI)
£22,541

Northern Stage Ltd
£25,000

Nourish Scotland
£32,376

NWG Network
£60,000

Off the Record (Bristol)
£30,000

Oily Cart Company Ltd
£14,721

ONCA Trust Limited
£10,000

One Voice 4 Travellers Limited
£20,000

One25 Ltd
£20,000

Onion Collective CIC
£60,000

Open Up Music
£20,000

Opera North Limited
£20,000

Operation Black Vote
£22,263

Orchestra of the Age of Enlightenment
£15,000

Orchestras For All
£15,000

Orchestras Live
£10,000

Paines Plough
£33,058

Parents Against Child Sexual Exploitation (PACE)
£30,138

Pasture-Fed Livestock Association
£15,000

PAUSE
£52,086

Pavilion Dance South West
£37,500

Peak District National Park Authority
£10,125

Peckham Platform
£20,000

Peeple
£10,000

Peer Power Youth
£23,000

pennine lancashire community farm
£11,699

Pentabus Theatre
£8,500

Pesticide Action Network UK
£25,000

PhotoVoice
£32,572

Pioneer Theatres Ltd/ Theatre Royal Stratford East
£17,500

Plant Heritage
£25,000

Plantlife – The Wild Plant Conservation Charity
£60,000

Playing Out C.I.C
£20,000

Playlist for Life
£23,760

Fast Response Grants

Plymouth Octopus Project +
£30,000

Pop Up Projects CIC
£31,094

Portsmouth Abuse and Rape Crisis Service
£19,865

Possible
£37,500

Praxis Community Projects
£30,000

Primary
£10,000

Prism Arts
£15,000

Prison Advice and Care Trust
£60,000

Prison Radio Association
£24,167

Prison Reform Trust (PRT)
£50,000

Prisoners Education Trust
£30,000

Project Food
£3,548

Project Space Leeds (The Tetley)
£20,000

Public Law Project
£25,665

Quaker Social Action
£17,480

Read Easy UK
£18,630

Real Farming Trust
£12,500

RECOOP
£32,500

Redthread Youth Ltd
£60,000

Refugee Action
£40,000

Refugee Women Connect
£15,000

Regional Theatre Young Director Scheme (RTYDS)
£30,000

Release
£25,000

Repowering London
£60,000

Respond
£15,000

Restoke C.I.C.
£20,000

Rethinking Conflict
£15,000

Revolving Doors Agency
£54,366

Rewilding Britain
£31,000

Richmond Fellowship
£25,000

Rifco Theatre Company
£10,000

Rooted in Hull
£15,000

Sadler's Wells Trust Ltd
£15,000

SafeLives
£46,000

Safer London
£22,900

Sage Gateshead
£37,000

Saheliya
£10,000

Scottish Creel Fishermen's Federation
£30,000

Scottish Detainee Visitors
£10,000

Scottish Environment LINK
£41,500

Scottish Refugee Council
£31,646

Scottish Wildlife Trust
£116,500

Sea Ranger Service
£15,000

SeaChange Arts
£20,000

ShareAction
£60,000

Sheffield Wildlife Trust
£25,000

Sheila McKechnie Foundation
£25,000

Sherman Cymru
£10,870

Signal Film & Media Limited
£20,000

Sistema Scotland / Big Noise Raploch
£31,250

Social Change Agency
£15,000

Social Farms and Gardens
£22,000

Soil Association
£60,000

South East Dance
£17,032

Southall Black Sisters
£25,000

Spark Inside
£25,000

Special Olympics Great Britain
£25,000

Spread the Word
£15,000

Squash Liverpool CIC
£28,710

St Christopher's Fellowship
£25,320

Staf (Scottish Throughcare and Aftercare Forum)
£9,274

Stand Alone
£23,250

Standing Committee for Youth Justice
£20,000

STAR
£20,000

Stay Up Late
£17,042

Stephen Joseph Theatre
£25,000

Stop The Traffik
£26,000

StopWatch
£30,000

Strand Arts Centre
£18,000

Stratford Circus Arts Centre
£20,334

Street Teams
£10,000

Streetwise Opera
£32,500

Strike A Light (Gloucester)
£20,000

Fast Response Grants

Surfers Against Sewage
£27,763

Suzy Lamplugh Trust
£45,000

Synergy Theatre Project
£10,000

Take Art
£8,625

TCV – The Conservation Volunteers
£31,000

Teach First
£60,000

Tempo
£50,000

Tender Education And Arts
£25,000

The Advocacy Academy
£20,000

The Aire Centre (Advice on Individual Rights in Europe)
£27,968

the Albany
£40,000

The Alliance for Inclusive Education (ALLFIE)
£25,000

The Aloud Charity
£20,000

The Big House Theatre Company
£24,275

The Centre for Youth Impact
£25,000

The Challenging Behaviour Foundation (CBF)
£20,000

The Choir with No Name
£11,042

The Civic, Barnsley
£30,500

The Climate Coalition
£50,000

The Community Farm
£9,813

The Deep
£25,000

The Fawcett Society
£14,063

The Food Train
£15,000

The Gaia Foundation
£22,500

The Hampton Trust (Hampshire and the Isle of Wight)
£28,750

The Hidden Gardens Trust
£10,000

The Involve Foundation
£20,000

The James Hutton Institute
£40,950

The Jericho Foundation
£21,749

The Jo Cox Foundation
£20,000

The Key (Registered as Keyfund Federation Ltd)
£32,500

The Lancashire Wildlife Trust
£35,000

The Lawnmowers
£15,000

The London Wildlife Trust
£49,752

The Lowry Centre Trust Ltd
£11,950

The Lucy Faithfull Foundation
£54,373

The Manchester Men's Room
£21,328

The Mix
£60,000

The National Youth Jazz Orchestra
£7,500

The Open University
£46,500

The Other Room
£12,500

The Paraorchestra and Friends
£20,000

The Proud Trust
£35,000

The Public Catalogue Foundation
£25,000

The Reader Organisation
£25,932

The Restart Project
£22,500

The Roundhouse Trust
£42,500

The Runnymede Trust
£16,000

The Salmon & Trout Conservation
£25,000

The Small Charities Coalition
£10,000

The Sporting Memories Foundation
£24,202

The Story Museum
£25,000

The Sustainable Soils Alliance Community Interest Company
£50,408

The Traveller Movement
£18,182

The Trent River Trust
£25,000

The Turnpike (Leigh) CIC
£15,000

The Unicorn Theatre for Children
£20,000

The Wildlife Trust for Birmingham and the Black Country
£50,000

The Women's Budget Group
£30,000

The Woodmeadow Trust
£27,250

The WOW Foundation
£19,429

The Wychwood Project
£10,000

The Zacchaeus 2000 Trust
£25,000

Theatre Absolute
£19,375

Theatre Hullabaloo
£23,333

Theatre Royal Plymouth
£26,977

TheHorseCourse
£20,000

Third Generation Environmentalism Ltd
£42,500

Thrive Teesside
£7,500

Thurrock Open Door
£18,500

TIN Arts
£20,492

Fast Response Grants

Toonspeak Young People's Theatre Ltd.
£9,750

Tramshed Arts Ltd
£17,500

Transform Drug Policy Foundation
£25,000

Tros Gynnal
£14,000

Turner Contemporary
£21,200

Tutors United
£10,000

UK Feminista
£17,500

UK Youth
£25,000

Ulster Orchestra
£8,000

Ulster Wildlife Trust
£37,500

University of Bedfordshire
£25,321

University of Bristol – Norah Fry Research Centre
£30,000

University of Derby Theatre Limited
£26,433

University of Lincoln
£27,500

Unlock
£41,415

UpRising Leadership
£25,000

URPotential
£22,500

Uturn UK CIC
£15,000

Valleys Kids
£15,000

Venture Arts
£22,500

Voice of Young People in Care
£25,984

Voices from Care
£26,500

Voluntary Arts Network
£15,000

Wales Environment Link
£15,000

Warwickshire Community and Voluntary Action (Rugby)
£24,920

Wellspring Settlement
£15,000

Welsh Women's Aid
£25,000

West London Zone
£25,000

WEvolution
£35,134

Whitworth Art Gallery
£37,500

Who Cares? Scotland
£17,500

Wildlife and Countryside Link
£55,292

Women in Prison
£15,000

Working Chance
£25,570

Writing On The Wall
£31,080

Wysing Arts Centre
£21,250

Yellow Earth Theatre Limited
£8,145

Yorkshire Wildlife Trust
£50,000

Young Minds Trust
£55,000

Youth Access
£40,000

Youth Leads UK
£10,000

YWCA Scotland
£22,176

ZoieLogic Dance Theatre
£10,000

Community Supported Agriculture (CSA) Network UK
£10,000

National Literacy Trust
£50,000

School Food Matters
£30,423

Sustain
£50,000

Tamar Grow Local CIC
£23,881

The Orchard Project
£27,000

Additional Emergency Response Grants

AVID
£27,500

Serious Trust Ltd
£55,000

Standing Together Against Domestic Violence
£25,000

Kings Place Music Foundation
£5,000



Onion Collective

COVID Pooled Funds

Comic Relief
£900,000

Towards delegated grant-making for the Global Majority Fund, a pooled programme to support Black-led infrastructure and grassroots organisations address emergency needs within minoritised communities disproportionately affected by COVID.

Paul Hamlyn Foundation
£311,153

Towards delegated grant-making for an extension of the Act for Change Fund, to support organisations as they adapt their programmes in light of COVID.

Refugee Action
£500,000

Towards delegated grant-making for the COVID Respond and Adapt Programme, an aligned grant-making and learning programme to support the UK migration and refugee sector.

Rosa – The UK fund for women and girls
£140,000

Towards delegated grant-making for the COVID Emergency Response Fund for BME Women's Organisations.

Rosa – The UK fund for women and girls
£160,000

Towards delegated grant-making for Rosa's COVID Response Fund for the UK women's sector.

The Jerwood Charitable Foundation
£250,000

Towards delegated grant-making for a joint funder scheme to support freelance artists significantly impacted by the closure of arts venues due to COVID.

Social Investment

We believe that social investment is a powerful – and financially sustainable – tool. When used alongside grants and our own actions, it can help us to achieve our impact goals, whilst also supporting the development of the social investment market and increase the total amount of funding available.

Our approach to social investment, designed to achieve our impact goals, focuses on three objectives:

- Impact-first investment: we start with the social need and tailor our investment
- Influencing: to enable a broader, more accessible and innovative social investment market
- Learning and sharing: for a more strategic portfolio and to establish greater collective impact

This has resulted in an investment portfolio containing many different investment types, such as a Land Purchase Facility and Community Shares.

> I'm a member of North Kensington Community Energy (NKCE) because I want to see justice for the world, and justice for my local community. NKCE helps me work towards these goals.
>
> **Repowering Limited**

Social Investment

A Fairer Future

Injustice and structural inequality is challenged and changed

Ascension Ventures
£400,000
An investment into Fair by Design, a fund dedicated to ending the extra costs of being poor – the 'poverty premium'.
Tackling injustice

RefuAid
£200,000
An investment into the organisation's refugee equal access loan employment programme.
Tackling injustice

Think for the Future
£515,000
Bridging finance for the purchase of an education hub building in the Midlands to enable the organisation's growth and to convene other youth organisations who are seeking to prevent cycles of disadvantage.
Acting early on the root causes of problems

Creative, Confident Communities

Local economies work better for the people who live there

Repowering London
£125,000
An investment towards North Kensington Community Energy Phase II.
Community ownership and regeneration

Repowering London
£57,600
An investment towards Aldgate Solar Power, the first community-owned solar power project in the City of London.
Community ownership and regeneration

Our Natural World

Preserved and improved species health and habitats

Hubbub Foundation UK
£250,000
A loan to underwrite the costs of a Climate Emergency Campaign in Manchester.
Space for nature

RSPB (The Royal Society for the Protection of Birds)
£475,000
An investment towards the purchase of Horse Common to Lake Paddock, Hamptworth Estate, New Forest, as part of our Land Purchase Facility.
Space for nature

RSPB (The Royal Society for the Protection of Birds)
£900,000
An investment towards the purchase of Cowles Drove, Lakenheath, Suffolk, as part of our Land Purchase Facility.
Space for nature

Staffordshire Wildlife Trust
£75,000
An investment towards the purchase of land at Craddocks Moss, Staffordshire, as part of our Land Purchase Facility.
Space for nature

Berks, Bucks & Oxon Wildlife Trust
£625,000
An investment towards the purchase of land at Ludgershall Meadows, Buckinghamshire, as part of our Land Purchase Facility.
Space for nature

Infrastructure and New Ideas

A sector that is creative, enterprising and inventive

Hampstead Theatre
£100,000
An investment towards production costs to test viability of audible theatre productions as a new form of theatre delivery.

Social Change

Charity Bank
£230,000
Follow-on investment to enable Charity Bank to better support social organisations in COVID recovery stage and beyond.

In 2020 we made seven social investment-related grants totalling £390k.

Note: these are included in the overall figures for grant-making.

Social Investment by aim



Creative, Confident Communities
£183k
2 No. of SI's 2020
£6.7m – Total AP
12 – No. of SI's AP

Our Natural World
£2.3m
5 No. of SI's 2020
£8m – Total AP
16 – No. of SI's AP

A Fairer Future
£1.1m
3 No. of SI's 2020
£2.4m – Total AP
7 – No. of SI's AP

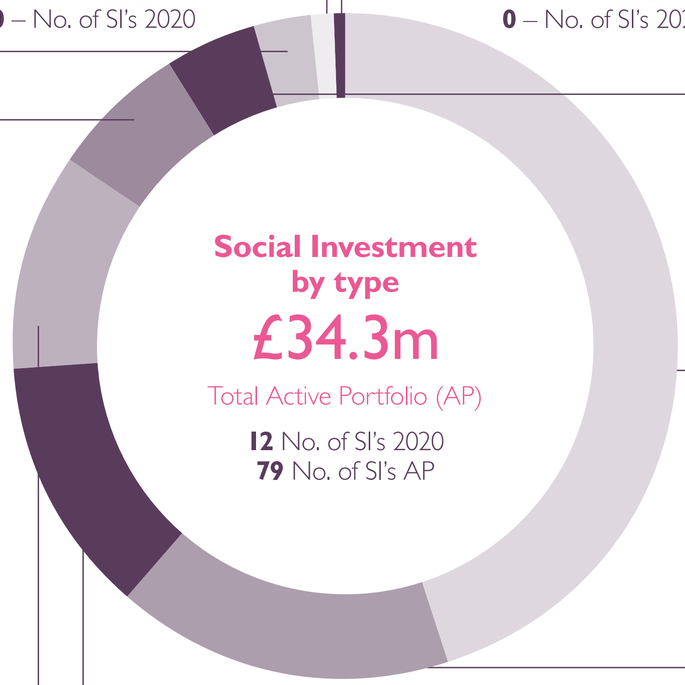
Infrastructure and New Ideas
£100k
1 No. of SI's 2020
£525k – Total AP
4 – No. of SI's AP

Social Change
£230k
1 No. of SI's 2020
£16m – Total AP
36 – No. of SI's AP

Environment
£0
0 No. of SI's 2020
£670k – Total AP
4 – No. of SI's AP

Footnote:
AP = Active portfolio as at 31 December 2020
SI = Social Investment

Social Investment by product type



SIB/PBR
£400k
Total AP
1 No. of SI's AP
£0 – Total 2020
0 – No. of SI's 2020

Community Shares
£120k
Total AP
2 No. of SI's AP
£0 – Total 2020
0 – No. of SI's 2020

Bond
£930k
Total AP
2 No. of SI's AP
£0 – Total 2020
0 – No. of SI's 2020

Quasi Equity
£1.6m
Total AP
8 No. of SI's AP
£100k – Total 2020
1 – No. of SI's 2020

Equity
£2.3m
Total AP
7 No. of SI's AP
£230k – Total 2020
1 – No. of SI's 2020

Fund
£15.5
Total AP
21 No. of SI's AP
£400k – Total 2020
1 – No. of SI's 2020

Land Purchase Facility
£3.7m
Total AP
8 No. of SI's AP
£2.1m – Total 2020
4 – No. of SI's 2020

Loan – Secured
£4.2m
Total AP
11 No. of SI's AP
£515k – Total 2020
1 – No. of SI's 2020

Loan – Unsecured
£5.6m
Total AP
19 No. of SI's AP
£633k – Total 2020
4 – No. of SI's 2020

TASK Fund

TASK Fund

240Project
£5,000

40Tude Curing Colon Cancer
£5,000

Anne Frank Trust UK
£5,000

Art Fund
£15,000

Astley Ainslie Community Trust
£10,000

Big Hearts Community Trust
£10,000

Borderline
£15,000

Britten Pears Arts
£20,000

Building Futures East
£2,500

Cambridge Literary Festival
£15,000

Campaign Against Living Miserably
£7,000

Canine Partners for Independence
£5,000

Cathedral Music Trust
£15,000

CDP Worldwide
£15,000

Chartered Institute of Ecology and Environmental Management (CIEEM)
£5,000

Chipping Norton Theatre Limited
£10,000

Classics for All
£8,000

Community Foundation Tyne & Wear and Northumberland
£5,000

Contemporary Art Society
£5,000

Copenhagen Youth Project
£5,000

Dandelion Time
£7,000

Daybreak Oxford
£5,000

Donmar Warehouse Theatre
£7,500

Dr M.E.Bradshaw's Teesdale Special Flora Research & Conservation Trust
£5,000

Durham Wildlife Trust
£2,000

East London Music Group
£5,000

English Touring Opera
£20,000

Family Gateway
£2,500

Felix Project
£5,000

Food Nation
£3,000

Gardening for Disabled Trust
£7,000

Golden Triangle Learning CIC
£10,000

Great Dixter Charitable Trust
£10,000

Helpforce Community Trust
£10,000

Help Refugees – Prism the Gift Fund
£5,000

Horatio's Garden
£5,000

Howard League for Penal Reform
£5,000

Insiders/Outsiders Arts Foundation
£5,000

Institute for the future of work
£10,000

Jewish Book Council
£5,000

Maggie's Cancer Caring Centres
£10,000

Multiple Sclerosis Society
£5,000

National Literacy Trust
£10,000

National Opera Studio
£5,000

National Opera Studio
£5,000

Natural History Museum
£5,000

Newton Dee Camphill Community Limited
£5,000

Nordoff Robbins Music Therapy
£5,000

Norfolk Wildlife Trust
£15,000

Nottinghamshire Wildlife Trust
£15,000

Notting Hill Community Church
£10,000

Nunsmoor Centre Trust
£2,000

Octagon Theatre Trust
£7,500

Orchestra of the Age of Enlightenment
£5,000

Originalprojects
£10,000

Oxfordshire Community Churches
£5,000

Peer UK Ltd
£10,000

Petersfield Museum
£5,000

Policy Exchange Ltd
£9,000

Porchlight
£6,000

Positive Youth Foundation (PYF)
£15,000

PROPS North East
£15,000

Rainbow Home
£4,000

TASK Fund

Reducing the risk of domestic abuse
£15,000

Refuge
£5,000

Refuge
£2,500

Resume Foundation
£5,000

Rippon Poetry Festival
£2,000

Rochester Cathedral Trust
£8,000

Sage Gateshead
£3,000

Salisbury Cathedral
£7,500

Salusbury World
£15,000

Science Museum
£5,000

Scotscare
£15,000

Scottish Book Trust
£5,000

Scottish Chamber Orchestra Ltd
£15,000

Scottish Women's Aid
£12,000

Shelter
£5,000

Simon Community Scotland
£13,000

Somerset Wildlife Trust
£8,000

St John's College, Cambridge
£12,500

Success 4 All CIO
£2,500

Sussex Community Foundation
£5,000

Switch the Play
£15,000

Team Domenica
£8,000

Theatre Development Trust
£10,000

Theatre Development Trust
£15,000

Theatre Royal Newcastle
£3,000

The Chronicle Sunshine Fund
£2,000

The Comfrey Project CIO
£2,500

The English Concert
£15,000

The English Music Festival
£10,000

The Grange Festival
£10,000

The Irene Taylor Trust 'Music in Prisons'
£2,500

The Karta Initiative
£5,000

The Kensington & Chelsea Foundation
£5,000

The Lawrence Centre
£2,500

The League of Friends of Bridport Hospitals
£2,000

The Legacy of War Foundation
£2,500

The Matthew Elvidge Trust
£2,500

The Old Vic Theatre Trust 2000
£7,500

The Playground Theatre
£3,000

The Rambert School of Ballet and Contemporary Dance
£5,000

The Sick Children's Trust
£5,000

The Social Bite Fund
£15,000

The Stroke Association
£5,000

Tutor the Nation
£5,000

Tyneside Cinema
£3,000

University of East Anglia
£5,000

Women's Aid Leicestershire Ltd
£10,000

Worcester College
£15,000

Workplace Foundation
£5,000

WWF-UK
£8,000

Yorkshire Dales National Park Authority
£15,000

Trustees' Report

Objectives and Activities

Esmée Fairbairn Foundation exists and operates for the public benefit. Through setting its strategy and through its funding the Foundation has focused on creating social and environmental impact to improve our natural world, secure a fairer future and strengthen the bonds between communities in the UK. In determining its strategy and in the administration of the Foundation generally, the Trustees have paid due regard to the guidance published by the Charity Commission under section 4 of the Charities Act 2011.

In October 2020, the Foundation launched its Strategic Plan 2020–25. A summary of this can be found on the Foundation's website.

The Foundation's primary interests are A Fairer Future, Creative, Confident Communities and Our Natural World. Pages 7 to 11 give an overview of funding, a list of all grants and investments made in 2020 is outlined on pages 13 to 59.

The public benefit created by the Foundation's grant-making and social investment is demonstrated in this report through listing of grants and social investments that we have made.

Achievements and Performance and Plans for Future Periods

The achievements of the Foundation and its impact, as well as plans for future periods, are outlined in the Chair's statement on page 4 and the Chief Executive's report on pages 5 and 6.

Esmée Fairbairn Foundation's 60th Birthday

To mark Esmée Fairbairn Foundation's 60th birthday in 2021, the Foundation has planned a series of activities. These include:

- A piece of artwork commissioned to celebrate the Foundation's work.
- Tree-planting projects across the UK, which will be undertaken by the Woodland Trust and Trees for Cities.
- Commissioning a number of short films.

James Hughes-Hallett Memorial Scholarship



In 2020, the Foundation contributed £700,000 to the James Hughes-Hallett Memorial Scholarship at the Courtauld Institute of Art in memory of our former Chair and Trustee. The Scholarship was launched in December 2020 and will provide financial support to individuals who face significant barriers to entering Higher Education.

Financial Review

Financial policies

The Foundation's finance and investment policies are intended to provide long-term stability and liquidity sufficient for the financing of the Foundation's grants and social investments while maintaining the real value of the endowment.

The Foundation has an Investment Policy Statement that sets out the long-term investment objective, risk-profile, strategic asset allocation and investment restrictions as well as encompassing our policies on Responsible Investment. This is reviewed annually. The Foundation's strategic asset allocation reflects a total-return objective without specific focus on income-generating investments. This approach means that we consider all sources of return, including interest, dividends, capital distributions from funds, and realised and unrealised gains and losses. Income alone would not usually meet all of our future spending needs.

Funding targets are arrived at with consideration given to the average value of the investment portfolio, but may be adjusted to take account of need and operational capacity. Funding targets may be over or under-spent in an individual year. The Foundation's support and governance spend is set by reference to total spend levels to ensure it remains reasonable and proportionate.

All funds held by the Foundation are unrestricted and available to the Foundation to apply for the general purposes of the Foundation as set out in its governing document. The Foundation aims to achieve a total return of RPI +4% in order to meet its spending requirements. At the year-end the value of reserves held was £1,142 million.

Review of spending

During 2020 the Foundation spent £57.1m (2019: £40.2m) on grant-making and social investment. Support spend was £3.0m (2019: £2.9m), or 5.0% (2019: 6.7%) of our total spend. Grant-making spend for the year was £53.5m (2019: £35.8m).

Social investments committed to in 2020 were £4.0m (2019: £6.2m) across 12 investments (2019: 16). Drawdowns during the year amounted to £3.6m (2019: £4.4 m). At the end of the year the Foundation's social investment portfolio was £18.8m (2019: £17.3m), with an additional £6.7m (2019: 6.8m) committed but not yet drawn. The draw down limit for our social investment portfolio is £45 million.

Investment review

The market value of the Foundation's investments at the end of 2020 was £1.172 billion (2019: £1.106 billion), an increase of £65.6 million after spending. The portfolio's total return of 12.0% in 2020 (2019: 10.4%) compared to the Foundation's long-term investment objective (RPI+4%) which was up 5.2% during the year (versus 6.3% in 2019).

Looking back over one year, three years, five years and since inception, the performance on an annualised basis of the portfolio against our long-term investment objectives is as follows:

Annualised performance over	Actual return %	Target return (UK RPI+4%) %	Over/(under) performance %
1 year	**12.0**	**5.2**	**6.8**
3 years	**8.8**	**6.1**	**2.7**
5 years	**9.8**	**6.6**	**3.2**
since inception (2000)	**7.1**	**6.8**	**0.3**

Markets fell sharply in the first quarter of 2020 as the coronavirus pandemic led to lockdowns and changes to society not seen for generations. Many governments responded with unprecedented stimulus packages to support their economies and government debt levels ballooned. Markets appeared to be taking the view that interest payments on this debt will be manageable for the foreseeable future and stock markets rallied over the summer. Further strong performance followed in the fourth quarter on news that a number of COVID vaccines had received regulatory approval.

Our investment process is designed to be resilient in the face of short-term volatility and we made no major changes to our asset allocation during the year in response to the pandemic.

Our core global funds were up 11% on average, our non-core global funds up 8%, both slightly lagging their benchmarks. However, the performance of some benchmark indices, such as the S&P500 in the US, has been very concentrated in a small number of stocks, particularly those in the technology sector, where the business models of the larger companies have been very resilient in the face of the downturn.

Our private investment funds rose by 21% during 2020, comfortably outperforming their benchmark, and we saw very strong cash distributions back to the foundation. A third of our endowment is in these illiquid funds and performance has been strong in recent years. Although many of the funds' underlying businesses had strong balance sheets going into the pandemic the outlook is likely to be more uncertain in 2021.

Financial Review *continued*

We regularly monitor liquidity, particularly at times of sharp market falls, and our cash levels rose during the year, partly driven by the strong cash distributions from our venture capital funds.

Results in any one year need to be seen in the context of progress over longer time horizons and we continue to look for managers with a strong team, a clear approach to stock selection and a thoughtful, long-term approach to investment.

The Foundation's funding and operational costs and in sterling, the majority of our investments are not. We therefore run a passive currency hedging programme which reduces the impact of currency fluctuations on performance and has the effect of lifting the endowment's effective exposure to sterling.

The portfolio's asset allocation at the end of the year was as follows:

	2020 %	2019 %	Change %
Return Drivers			
Global equities	**32.6**	**29.9**	**2.7**
Emerging equities	**3.8**	**6.6**	**(2.8)**
Private investments	**30.8**	**29.5**	**1.3**
Hedge funds	**10.3**	**11.2**	**(0.9)**
Diversifiers			
Low volatility funds	**14.0**	**16.5**	**(2.5)**
Cash			
Investment cash	**8.1**	**5.5**	**2.6**
Currency hedge	**0.4**	**0.8**	**(0.4)**

Responsible investment

We are aware that the Foundation's mission or its credibility may be undermined if we invest in businesses whose activities undermine our values and grant-making objectives.

We are transitioning our portfolio to managers who place ESG (environmental, social and governance) considerations at the centre of their investment process. We are also planning our move to net-zero and becoming a more challenging shareholder. We avoid investing in new funds which might invest in areas that conflict directly with the outcomes of our funding and we are continually looking to upgrade our list of managers to those with a strong approach to responsible investing.

We also have a £25m allocation within our endowment to funds looking to achieve enhanced ESG impact alongside financial return. This allocation is for funds which may not fit within our mainstream investments due to size, focus or risk profile.

We aim to be proactive asset owners by engaging with companies on issues that are aligned with our funding priorities. We work with other foundations and investors through the Charities Responsible Investment Network and look for opportunities to promote corporate behaviour which is in the interests of long-term shareholders. Examples include becoming joint signatories to an initiative asking global food producers to focus on sustainability in their sourcing practices and another initiative asking corporates to commit to renewable energy sources over time.

The Foundation is a signatory to the United Nations' Principles for Responsible Investment (UNPRI) and to the UK Funder Commitment on Climate Change. We are one of a growing number of foundations who recognize that the growing climate emergency is a serious risk to the pursuit of our charitable aims. You can see an update on our progress towards the Funder Commitment on Climate Change's six goals on our website: www.esmeefairbairn.org.uk/about-esmee/climate-change/funder-commitment-climate-change-2020

The necessary changes to sharply reduce emissions and to adapt to climate change bring opportunities for new industries, good jobs, a cleaner environment, and improved well-being, but also involve significant costs. Funders can help to bring about these changes, to ensure that everyone has access to opportunities arising from the transition to a low carbon economy, and to ensure that the costs are not disproportionately borne by those who are least able to pay.

Risk management

The Trustee Board is responsible for the oversight of the risks faced by the Foundation. The Trustee Board and Audit and Risk Committee regularly review the Foundation's risk position, internal controls assessment and compliance with relevant statutory and finance regulations.

The Foundation has a risk-management process designed to identify the major risks that could impact on the aims in the Foundation's Strategic Plan. This process identifies the major risks the Foundation faces, the likelihood of occurrence, the significance of the risk, and any mitigating controls that are in place. It also seeks to identify any actions and resources required to manage these risks further.

The Foundation's investment activities are its main financial risk. This risk is managed, with the support of investment advisers, through: regular review of our investment policy; management of strategic asset allocation; risk measurement and reporting; independent valuation and performance reporting; diversification across a broad range of asset classes, geographies, investment managers and investment strategies; and ongoing market and manager updates and due diligence.

The levels of manager concentration, currency exposure, leverage and liquidity are also key factors in managing the risks of the investment portfolio. Policies and restrictions to help manage these risks are included in the Investment Policy Statement.

Structure, Governance and Management

The operation of Esmée Fairbairn Foundation is governed by a Charity Commission Scheme, dated 14 January 2002, which enables the assets to be applied by the Trustees at their discretion for general charitable purposes. The Charity Commission approved an incorporation of the Trustee body on 16 June 2008 in the name of The Trustees of Esmée Fairbairn Foundation.

The Foundation is a charity registered in England and Wales, number 200051.

Trustee Board

The Foundation's Trustees are listed on page 80 of this report. The Trustee Board meets six times each year to set and oversee the delivery of the Foundation's strategy. A number of Trustee committees support the work of the Foundation throughout the year.

The Foundation has a clear organisational structure with documented lines of authority and delegation, which is reviewed regularly by the Audit and Risk Committee and the Trustee Board. The Foundation also has segregation of duties with regard to governance, management, grant-making, social investments, finance and investment. Procedures are in place for documenting decisions, actions and issues.

An induction programme is put in place for new Trustees.

Audit and Risk Committee

The Audit and Risk Committee reviews and recommends to the Trustee Board systems of internal control on financial and governance issues and oversees risk management. It also reviews the draft Annual Report and Accounts and meets with the Foundation's external auditors.

Finance and Administration Committee

The Finance and Administration Committee reviews and recommends to the Trustee Board annual budgets, staff remuneration and benefits. It also oversees major property, IT, governance and other projects.

The salaries of the senior management team are set by the Finance and Administration Committee and includes reference to peers and other comparators.

Investment Committee

The Investment Committee formulates investment policy, oversees its implementation, manages overall asset allocation, monitors investment performance and reports to the Trustee Board.

Nominations Committee

The Nominations Committee makes recommendations to the Trustee Board on the appointment of new Trustees.

Funding decisions

An Executive Committee takes decisions on grants up to £60,000. An Approvals Committee, comprising Trustee and Executive members, takes decisions on grants and awards up to £200,000 and social investments up to £400,000. All decisions on grants and awards over £200,000 and social investments over £400,000 go to the Trustee Board.

Statement of Trustees' Responsibilities

In respect of the Trustees' Annual Report and the financial statements

Under charity law, the trustees are responsible for preparing a Trustees' Annual Report and financial statements in accordance with applicable law and regulations.

The trustees are required to prepare the charity financial statements in accordance with UK Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland.*

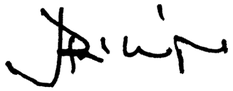
The charity's financial statements are required by law to give a true and fair view of the state of affairs of the charity and its incoming resources and application of resources for that period.

In preparing these financial statements, generally accepted accounting practice entails that the trustees:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the charity financial statements;
- state whether the charity financial statements comply with the Scheme rules, subject to any material departures disclosed and explained in the financial statements;
- assess the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations or have no realistic alternative but to do so.

The trustees are required to act in accordance with the Scheme rules of the charity, within the framework of trust law. They are responsible for keeping accounting records which are sufficient to show and explain the charity's transactions and disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, those statements of accounts comply with the requirements of regulations under that provision. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial and other information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Sir Jonathan Phillips
Chair
27 April 2021

Independent Auditor's Report

to the Trustees of Esmée Fairbairn Foundation

Opinion

We have audited the financial statements of Esmée Fairbairn Foundation ("the charity") for the year ended 31 December 2020 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 (or its predecessors) and report in accordance with regulations made under section 154 of that Act.

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the charity in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

The trustees have prepared the financial statements on the going concern basis as they do not intend to liquidate the charity or to cease their operations, and as they have concluded that the charity's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over their ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

In our evaluation of the trustees' conclusions, we considered the inherent risks to the charity's business model and analysed how those risks might affect the charity's financial resources or ability to continue operations over the going concern period.

Our conclusions based on this work:

- we consider that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate;
- we have not identified, and concur with the trustees' assessment that there is not, a material uncertainty related to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for the going concern period.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the above conclusions are not a guarantee that the charity will continue in operation.

Fraud and breaches of laws and regulations – ability to detect

Identifying and responding to risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of directors, the audit committee and inspection of policy documentation as to the Charity's high-level policies and procedures to prevent and detect fraud as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Reading Trustees' meetings, investment committee strategy meetings and audit and risk committee meetings minutes.
- Considering remuneration incentive schemes and performance targets for management.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, and taking into account our overall knowledge of the control environment, we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because the revenue is non-judgmental and straightforward, with limited opportunity for manipulation.

We did not identify any additional fraud risks.

We performed procedures including identifying journal entries to test based on risk criteria and comparing the identified entries to supporting documentation. These included those posted by senior finance management/ those posted and approved by the same user/ those posted to unusual accounts.

Independent Auditor's Report *continued*

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience ,and through discussion with management (as required by auditing standards) and discussed with management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

The potential effect of these laws and regulations on the financial statements varies considerably.

Firstly, the Charity is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related companies legislation), taxation legislation and the Charities Act legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly, the Charity is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation or the loss of the Charity's license to operate. We identified the following areas as those most likely to have such an effect: health and safety, anti-bribery, employment law, data protection, anti-money laundering and specific areas of regulatory capital and liquidity and certain aspects of company legislation recognising the nature of the Charity's activities.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of management, inspection of regulatory and legal correspondence, if any. Therefore, if a breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Context of the ability of the audit to detect fraud or breaches of law or regulation

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

Other information

The trustees are responsible for the other information, which comprises the Trustees' Annual Report; Overview and Funding. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. We are required to report to you if:

- based solely on that work, we have identified material misstatements in the other information; or
- in our opinion, the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements.

We have nothing to report in these respects.

Matters on which we are required to report by exception

Under the Charities Act 2011 we are required to report to you if, in our opinion:

- the charity has not kept sufficient accounting records; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

Independent Auditor's Report *continued*

Trustees' responsibilities

As explained more fully in their statement set out on page 65, the trustees are responsible for: the preparation of financial statements which give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 (or its predecessors) and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.



Thomas Brown
for and on behalf of KPMG LLP,
Statutory Auditor
27 April 2021

Chartered Accountants
15 Canada Square
London
E14 5GL

KPMG LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of Financial Activities

For the year ended 31 December 2020

	Notes	2020 £'000 Unrestricted	2019 £'000 Unrestricted
Income and endowments from:			
Investments	2	4,363	6,904
Other	2	427	946
Total		**4,790**	**7,850**
Expenditure on:			
Raising funds	3, 5	3,299	3,316
Charitable activities	4, 5	56,528	38,656
Total		**59,827**	**41,972**
Net gains on investments	9	**126,391**	**107,804**
Net income		**71,354**	**73,682**
Net movement in funds		71,354	73,682
Funds at 1 January		1,071,000	997,318
Funds at 31 December	15	**1,142,354**	**1,071,000**

The notes on pages 71 to 79 form part of these accounts.

The Foundation has no recognised gains or losses other than the net movement in funds for the year

The net income and resulting net movement in funds in each of the financial years are from continuing operations.

Balance Sheet

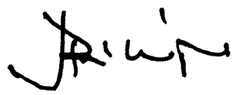
At 31 December 2020

	Notes	2020 £'000 Unrestricted	2019 £'000 Unrestricted
Fixed assets			
Tangible assets	8	292	241
Investments	9	1,171,679	1,106,088
Social investments	10	18,802	17,337
Total fixed assets		**1,190,773**	**1,123,666**
Current assets			
Debtors	11	195	13
Cash at bank and in hand		2,817	1,669
Total current assets		**3,012**	**1,682**
Creditors: Amounts falling due within one year	12	**(30,507)**	**(29,080)**
Net current liabilities		**(27,495)**	**(27,398)**
Total assets less current liabilities		**1,163,278**	**1,096,268**
Creditors: Amounts falling due after more than one year	13	(20,854)	(25,198)
Provisions: for liabilities	14	(70)	(70)
Total net assets	15	**1,142,354**	**1,071,000**

The notes on pages 71 to 79 form part of these accounts.

The accounts were approved and authorised for issue by the Trustee Board on 27 April 2021.

Signed in the name and on behalf of The Trustees of Esmée Fairbairn Foundation:



Sir Jonathan Phillips
Chairman

Cash Flow Statement

For the year ended 31 December 2020

	Notes	2020 £'000	2019 £'000
Net cash used in operating activities	18	**(63,849)**	**(43,812)**
Cash flows from investing activities			
Income from investments		4,363	6,904
Sale of investments		372,985	213,086
Purchase of investments		(281,638)	(133,402)
Increase in investment cash		(24,813)	(34,674)
(Increase)/decrease in other investment balances		(9,377)	844
Cash inflow/(outflow) on derivative financial instruments		3,643	(7,521)
Purchase of tangible fixed assets		(163)	(115)
Net cash provided by investing activities		**65,000**	**45,122**
Cash flows from financing activities			
Cash outflow to finance lease commitments		(3)	(4)
Net cash used in financing activities		**(3)**	**(4)**
Change in cash in the year		1,148	1,306
Cash brought forward		1,669	363
Cash carried forward		**2,817**	**1,669**

The notes on pages 71 to 79 form part of these accounts.

Notes to the accounts

1. Basis of accounting and accounting policies

Legal status

The Foundation is a charity registered in England and Wales, number 200051. The operation of Esmée Fairbairn Foundation is governed by a Charity Commission Scheme, dated 14 January 2002, which enables the assets to be applied by the Trustees at their discretion for general charitable purposes. The Charity Commission approved an incorporation of the Trustee body on 16 June 2008 in the name of The Trustees of Esmée Fairbairn Foundation.

Basis of accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Charities Act 2011 and UK Generally Accepted Practice as it applies including update bulletin 1 applicable from 1 January 2016 and update bulletin 2 applicable from 1 January 2019.

The accounts have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'.

The Foundation meets the definition of a public benefit entity under FRS 102.

Judgements made by the Trustees, in the application of these accounting policies that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are deemed to be in relation to the valuation of investments and are discussed below.

The Trustees are satisfied that the Foundation has sufficient reserves and liquidity within the investment portfolio to continue as a going concern for the next 12 months from the date of approval of these financial statements. Cash flow forecasts are regularly prepared; assets within the investment portfolio can be liquidated to meet short term requirements. The Trustees are satisfied that the Foundation's ability to continue operating throughout COVID with minimal disruption to operations, and that the Foundation's capacity to continue as a going concern will not be effected under the current pandemic scenario.

Incoming resources

Incoming resources are recognised in the Statement of Financial Activities in the period in which the Foundation becomes entitled to receipt. Dividend income and related tax credits are recognised from the ex-dividend date when they become receivable.

Resources expended

Direct costs of generating funds, charitable activities and support costs are charged to the relevant category or activity according to the area to which the expenditure relates. Support costs incurred that relate to more than one cost category are apportioned based on the number of full-time equivalent staff allocated to that activity.

Grants are recognised as expenditure in the year in which they are approved and such approval has been communicated to the recipients, except to the extent that they are subject to conditions that enable the Foundation to revoke the award.

Pension

The Foundation operates a defined contribution group personal pension scheme for employees. The assets of the scheme are held separately from those of the Foundation. The annual contributions are charged to the Statement of Financial Activities.

Irrecoverable VAT

Irrecoverable Value Added Tax (VAT) is included in the Statement of Financial Activities within the expenditure to which it relates.

Taxation

The Foundation is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the charity is potentially exempt from UK taxation in respect of income or capital gains received within categories covered by Part 10 Income Tax Act 2007 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

To the extent that the Foundation engages in overseas activity, or derives income from overseas, it may incur a foreign tax liability depending on the application of the tax legislation in the relevant jurisdiction.

Tangible fixed assets

Tangible fixed assets are included in the balance sheet at cost less accumulated depreciation. Leasehold improvements are depreciated over the term of the lease. Office and computer equipment is depreciated at between 20% and 33% per annum. Depreciation is charged on a straight-line basis over the assets' useful lives.

Leased assets

Assets obtained under finance leases are capitalised as tangible fixed assets and depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Foundation. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payments is charged to the Statement of Financial Activities over the period of the lease.

All other leases are operating leases. Operating lease annual rentals are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

Investments

Quoted investments
Quoted investments are stated at market value at the balance sheet date. Asset purchases and sales are recognised at date of trade.

Unquoted investments
Unquoted investments are valued at the Foundation's best estimate of fair value as follows:

Pooled investments are stated at fair value, the basis of fair value being the market value of the underlying investments held. These valuations

1. Basis of accounting and accounting policies *continued*

are provided by the fund managers and are subject either to independent valuation or annual audit.

Unquoted hedge funds are valued by reference to the market value of their underlying investments. These valuations are provided by the third party hedge fund administrators.

Private equity investments are held through funds managed by private equity groups. As there is no identifiable market price for private equity funds, these funds are included at the most recent valuations from the private equity groups where:

i. the private equity group provides a fair value that complies with the International Private Equity and Venture Capital Valuation Guidelines; or

ii. the private equity group provides valuations that comply with International Financial Reporting Standards or US GAAP.

Where a valuation is not available at the balance sheet date, the most recent valuation from the private equity group is used, adjusted for cashflows and foreign exchange movements and any impairment between the most recent valuation and the balance sheet date.

Derivative financial instruments

Derivatives are recognised in the Balance Sheet at fair value. Where the Foundation uses forward currency contracts to reduce currency exposure in its investment portfolio the fair value of these forward exchange contracts is estimated by using the gain or loss that would arise from closing the contract at the balance sheet date. Managers of segregated funds may enter into derivatives as part of their portfolio risk management, fair values of these derivatives are provided by the fund managers.

Social Investments

Social investments that are loans are accounted for at the outstanding amount of the loan less any provision for unrecoverable amounts. Unquoted equity, social investment funds and partnerships, and similar social investments are held at cost, less any provision for diminution in value, unless the Foundation is able to obtain a reliable estimate of fair value. Quoted investments are stated at market value at the balance sheet date.

Realised and unrealised gains and losses on investments

Realised and unrealised gains and losses on progamme-related investments are included in 'charitable activities' within the Statement of Financial Activities.

Realised and unrealised gains and losses on all other investment assets are included in 'Net gains on investments' within the Statement of Financial Activities.

Realised and unrealised gains and losses on foreign exchange transactions

Transactions denominated in foreign currency are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currency are translated at the exchange rate ruling at the balance sheet date. All gains and losses on exchange, realised and unrealised, are included in the appropriate income or expenditure category in the Statement of Financial Activities.

Provisions

Provisions have been made for possible future liabilities arising from contracts entered into by the Foundation.

Related party transactions

Transactions with related parties are disclosed in the notes to these financial statements. The Foundation's policy is for Trustees, Executive and advisers to declare their interest and exempt themselves from all relevant discussions and decisions which may involve a transaction with a related party or in which they may have a conflict of interest.

2. Income and endowments

Income from investments	2020 £'000	2019 £'000
Equity investments	713	1,693
Multi-asset investments	–	599
Alternative investments	2,776	3,981
Fixed income investments	540	65
Investment cash and other investment balances	334	566
Total income from investments	**4,363**	**6,904**

Other income	2020 £'000	2019 £'000
Bank interest	4	7
Income from social investments	423	939
Total other income	**427**	**946**

3. Expenditure on raising funds

	2020 £'000	2019 £'000
Advisers' and custodian fees and borrowing costs	2,720	2,737
Direct staff and other costs	242	248
Support cost allocation	337	331
Total expenditure on raising funds	**3,299**	**3,316**

4. Expenditure on charitable activities

	2020 £'000	2019 £'000
Grant funding	53,528	35,753
Direct staff and other costs	1,005	918
Support cost allocation	1,995	1,985
Total expenditure on charitable activities	**56,528**	**38,656**

Grants and Social Investments approved in the year are listed on pages 13 to 59 in the Annual Report accompanying these accounts.

5. Support cost allocation

	Raising funds £'000	Charitable activities £'000	2020 £'000	2019 £'000
Support staff costs	124	757	881	844
Premises, technology and other costs	213	1,238	1,451	1,472
Total support costs	**337**	**1,995**	**2,332**	**2,316**
Total support costs for the prior year	331	1,985		

Total Trustees' expenses of £1,891 (2019: £26,777) are included in support costs and in costs of generating funds. Expenses were reimbursed to 6 (2019: 8) Trustees during the year and were related to travel. The Trustees received no remuneration for their role as Trustee during this or the preceding year.

6. Staff costs

	2020 £'000	2019 £'000
Salaries	1,624	1,505
Social security costs	186	160
Pension contributions	201	188
Other staff related costs	117	143
Total staff costs	**2,128**	**1,996**

The Foundation operates a defined contribution group personal pension scheme and makes employer contributions of 12.5% when matched by a 5% employee contribution.

The Foundation considers its key management personnel comprise the trustees and the senior management team. The senior management team consists of 7 (2019: 5) employees, 6.9 (2019: 4.9) on a full-time basis. The total employment benefits including employer pension contributions of the senior management team were £574,817 (2019: £464,361). The Trustees are not remunerated.

The average number of employees during the year calculated on a full-time basis was as follows:

	2020	2019
Investment management and oversight	3	3
Funding	26	25
Governance	2	2
Total number of employees	31	30

The average number of employees during the year calculated on a head count basis was 32 (2019: 32).

The number of employees who received remuneration of more than £60,000 in the year was as follows:

	2020	2019
£60,000 – £69,999	4	3
£70,000 – £79,999	–	–
£80,000 – £89,999	2	2
£90,000 – £99,999	–	–
£100,000 – £109,999	–	–
£110,000 – £119,999	1	1

All the employees paid over £60,000 had employer contributions, equal to 12.5% of salary, made under the group personal pension scheme, this is consistent with the approach for all employees.

7. Auditor's Remuneration

The auditor's remuneration constituted an audit fee of £59,472 (2019: £56,400) and additional tax advisory work of £13,320 (2019: £7,320).

8. Tangible fixed assets

	Leasehold improvements £'000	Office and computer equipment £'000	Total £'000
Cost			
At 1 January 2020	527	519	**1,046**
Additions in the year	–	163	**163**
Disposals in the year	–	–	**–**
At 31 December 2020	**527**	**682**	**1,209**
Accumulated depreciation			
At 1 January 2020	527	278	**805**
Depreciation charge for year	–	112	**112**
Accumulated depreciation on disposals	–	–	**–**
At 31 December 2020	**527**	**390**	**917**
Net book value			
At 31 December 2020	**–**	**292**	**292**
At 1 January 2020	–	241	241

The net book value of assets held under finance leases included above is £2,569 (2019: £5,720) and the depreciation charge on these assets for the year was £3,151 (2019: £3,120).

9. Investments

i) Market value	2020 £'000	2019 £'000
Equity investments	423,978	392,703
Multi-asset investments	-	15,707
Fixed income investments	31,462	37,298
Alternative investments	572,228	594,125
Money market investments	45,003	-
Investment cash	75,578	47,515
Other investment balances	18,921	9,544
Derivative financial instruments	4,509	9,196
Total market value of investments	**1,171,679**	**1,106,088**

Investment cash includes all cash balances managed as part of the investment portfolio. Other investment balances include collateral related to the forward currency contracts, accrued income, amounts receivable on investment sales and accrued investment costs.

The Foundation has entered into commitments to invest in private equity funds and venture capital funds. At the balance sheet date outstanding commitments totalled £93.3m (2019: £99.3m). The Foundation models its cashflows based upon the original commitment.

9. Investments *continued*

ii) Purchases, sales, gains and (losses)

	Market value 2019 £'000	Purchases £'000	Sale proceeds £'000	Investment gain/(loss) £'000	Market value 2020 £'000
Market value					
Equity investments	392,703	148,246	(163,006)	46,035	423,978
Multi-asset investments	15,707	-	(13,569)	(2,138)	-
Fixed income investments	37,298	-	(9,937)	4,101	31,462
Alternative investments	594,125	88,392	(186,473)	76,184	572,228
Money market investments	-	45,000	-	3	45,003
Total	**1,039,833**	**281,638**	**(372,985)**	**124,185**	**1,072,671**

iii) Reconciliation to book cost

	Book cost 2019 £'000	Purchases £'000	Sale proceeds £'000	Investment gain/(loss) £'000	Book cost 2020 £'000
Book cost and realised gains					
Equity investments	268,520	148,246	(163,006)	27,416	281,176
Multi-asset investments	18,686	-	(13,569)	(5,117)	-
Fixed income investments	38,946	-	(9,937)	1,228	30,237
Alternative investments	413,424	88,392	(186,473)	69,492	384,835
Money market investments	-	45,000	-	-	45,000
Total book cost	**739,576**	**281,638**	**(372,985)**	**93,019**	**741,248**
Market value adjustment					
Unrealised gains	**300,257**			**31,166**	**331,423**
Total	**1,039,833**	**281,638**	**(372,985)**	**124,185**	**1,072,671**

iv) Derivative financial instruments

	2020 £'000	2019 £'000
Derivative position at year end	4,509	9,196
Derivative financial instruments total net positions	**4,509**	**9,196**

v) Realised and unrealised gains/ (losses) on investments

	Realised gain/(loss) £'000	Unrealised gain/(loss) £'000	2020 £'000	2019 £'000
Equity investments	27,416	18,619	46,035	67,573
Multi-asset investments	(5,117)	2,979	(2,138)	(1,283)
Fixed income investments	1,228	2,873	4,101	(1,128)
Alternative investments	69,492	6,692	76,184	37,963
Money market investments	–	3	3	–
	93,019	31,166	124,185	103,125
Investment cash and other investment balances	1,775	1,475	3,250	620
Derivative financial instruments	3,643	(4,687)	(1,044)	4,059
Total gains on investments	**98,437**	**27,954**	**126,391**	**107,804**
Gains in the prior year	75,267	32,537	107,804	

9. Investments *continued*

vi) UK and overseas holdings	2020 £'000	2019 £'000
Equity investments		
Overseas listed	94,732	77,427
Overseas unlisted	258,793	297,558
UK listed	39,570	17,718
UK Unlisted	30,883	–
	423,978	**392,703**
Multi-asset manager investments		
Overseas unlisted	-	15,707
	–	**15,707**
Fixed income investments		
Overseas listed	31,462	37,298
	31,462	**37,298**
Alternative investments		
Overseas listed	22,114	10,625
Overseas unlisted	541,151	572,519
UK unlisted	8,963	10,981
	572,228	**594,125**
Money market investments		
Overseas listed	45,003	–
	45,003	–
Total	**1,072,671**	**1,039,833**

Domicile of investment holdings is determined by the place of listing of the fund vehicle not of the underlying securities held therein.

10. Social Investments

	Market value 2019 £'000	Transferred £'000	Drawn £'000	Repaid £'000	Investment gain/ (loss) £'000	Market value 2020 £'000
Market value						
Equity investments	1,643	20	230	–	–	1,893
Fixed income investments	8,896	(2,923)	1,840	(290)	(145)	7,378
Alternative investments	6,798	2,903	1,542	(1,698)	(14)	9,531
	17,337	**–**	**3,612**	**(1,988)**	**(159)**	**18,802**

Reconciliation of book cost to market value has not been disclosed as the market value of the portfolio is not materially different from cost.

Alternative investments comprise land and property, social investment funds and partnerships, quasi-equity investments and social impact bonds.

At the year end £6.7m (2019: £6.8m) of social investment had been committed but remained undrawn, and a further £3.1m (2019: £3.8m) was approved subject to agreement of terms, making a total promised of £9.8m (2019: £10.6 million).

Social Investments approved in the year are listed on page 55 in the Annual Report accompanying these accounts.

11. Debtors

	2020 £'000	2019 £'000
Prepayments and other debtors	195	13
As at 31 December	**195**	**13**

12. Creditors: amounts falling due within one year

	2020 £'000	2019 £'000
Grant commitments	30,314	28,814
Accruals	158	260
Trade and other creditors	33	3
Commitments due under finance leases	2	3
As at 31 December	**30,507**	**29,080**

13. Creditors: amounts falling due after one year

	2020 £'000	2019 £'000
Grant commitments	20,854	25,196
Commitments due under finance leases	–	2
As at 31 December	**20,854**	**25,198**

14. Provisions

	2020 £'000	2019 £'000
As at 1 January	70	70
Charge for the year	-	-
As at 31 December	**70**	**70**

The provision relates to possible future liabilities arising from contracts entered into by the Foundation.

15. Reserves

	2020 £'000	2019 £'000
As at 1 January	1,071,000	997,318
Net income	71,354	73,682
Net movement in funds in the year	**71,354**	**73,682**
As at 31 December	**1,142,354**	**1,071,000**

All funds held by the Foundation are unrestricted and available to the Foundation to apply for the general purposes of the Foundation as set out in its governing document.

16. Operating leases

At year end the Foundation had lease agreements in respect of property for which payments extend over a number of years.

Total future minimum lease payments under non-cancellable operating leases for each of the following periods:	2020 £'000	2019 £'000
Not later than one year;	661	661
Later than one year and not later than five years	897	1,556
Total future minimum lease payments under non-cancellable operating leases	**1,558**	**2,217**

17. Related party transactions

There were no related party transactions during the year or in the prior year.

18. Reconciliation of net income to cash flow from operating activities

	2020 £'000	2019 £'000
Net income for the reporting period	71,354	73,682
Depreciation charge for the year	112	100
Gains on investments	(126,391)	(107,804)
Income from Investments	(4,363)	(6,904)
(Increase)/decrease in debtors	(182)	172
Decrease in creditors	(2,914)	(2,797)
Cash outflow to social investments	(3,612)	(4,449)
Cash inflow from social investments	1,988	3,599
Increase in social investments provisions	159	589
Net cash used in operating activities	**(63,849)**	**(43,812)**

Trustees, Senior Management Team, Committees and Advisers

Trustees

Sir Jonathan Phillips
Chair

Professor Claire Alexander
(from 01/01/2021)

Edward Bonham Carter

Tom Chandos

Joe Docherty

Flora Fairbairn

John Fairbairn

Beatrice Hollond

Professor David Hill CBE

Kate Lampard CBE

Dame Stella Manzie CBE

Eleanor Updale

Dr Wanda Wyporska
(from 01/01/2021)

Senior Management Team

Dame Caroline Mason CBE
Chief Executive

James Wragg
Chief Operating Officer

Matt Cox
Investment Director

Gina Crane
Director of Communications and Learning

Liam McAleese
Director – Our Natural World

John Mulligan
Director – A Fairer Future and Creative, Confident Communities

Sharon Shea
Director of Portfolio

A full list of staff can be found on the website.

Committees

Audit and Risk Committee

Professor David Hill CBE
Chair

John Fairbairn

Dame Stella Manzie CBE

Finance and Administration Committee

Sir Jonathan Phillips
Chair

Tom Chandos

Beatrice Hollond

Investment Committee

Beatrice Hollond
Chair

Tom Chandos

Edward Bonham Carter

Joe Docherty

Dame Caroline Mason CBE

Peter Readman
(external)

Nominations Committee

Sir Jonathan Phillips
Chair

Edward Bonham Carter

John Fairbairn

Kate Lampard CBE

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Adelaide House
London Bridge
London EC4R 9HA

Veale Wasbrough Vizards LLP
24 King William Street
London EC4R 9AT

Bankers

Royal Bank of Scotland plc
London Victoria (A) Branch
119/121 Victoria Street
London SW1E 6RA

Investment Advisers

Cambridge Associates Ltd
Cardinal Place
80 Victoria Street
London SW1E 5JL

Custodian

JPMorgan Chase Bank, N.A.
25 Bank Street
Canary Wharf
London E14 5JP

Our History





In 1961 Ian Fairbairn, a leading City figure, decided to endow a charitable foundation with the bulk of his holdings in M&G, the company he had joined some 30 years before.

M&G was a pioneer of the unit trust industry in the UK. It grew out of Ian Fairbairn's determination that investments in equities, previously the preserve of the affluent, should be available to all – giving everyone the potential to own a stake in the nation's economy.

His purpose in establishing the Foundation was two-fold. In the interests of wider prosperity, he aimed to promote a greater understanding of economic and financial issues through education. He also wanted to establish a memorial to his wife, Esmée, who had played a prominent role in developing the Women's Royal Voluntary Service and the Citizens Advice Bureau. She was killed in an air-raid during the Second World War. Prior to Ian's death in 1968 he indicated that the Foundation should support a broad range of charitable purposes.

Esmée Fairbairn's sons, Paul and Oliver Stobart, also contributed generously to the Foundation established in their mother's memory.

In 1999 the Foundation sold its holding in M&G as part of the company's takeover by the Prudential Corporation plc. As a result, the Foundation's endowment grew significantly in value as did the size and scope of the grants it was able to make.

Today, Esmée Fairbairn Foundation is one of the largest independent funders in the UK.

Photo credits

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