

Charity Number: 1216960
Company Number: 16486501

SEN SWIMMING UK

Financial Statements Year Ended 31st May 2026

SEN SWIMMING UK

For the year ended 31 May 2026
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SEN Swimming UK

Trustees' Annual Report

For the period ended 31 May 2026

Administrative Information

Legal Name: SEN Swimming UK

Operating Name: SEN UK Swimming

Charity Registration Number: 1216960

Company Registration Number: 16486501

Legal Structure: Charitable Company Limited by Guarantee

Registered Office: 36 Hart Road, Byfleet, West Byfleet, Surrey

Trustees:

- Mark Hammersley
- Rucha Luktuke
- Bobby Console-Verma
- Julian Lomas – appointed 12 August 2026

Chief Executive Officer:

- Troy Parsonage

Professional Advisers:

Accountant

- Shelley Ruddling
Count On Us CIC

Chair's Introduction

The 2025/26 financial year marked the establishment of SEN Swimming UK and the beginning of our journey to improve swimming opportunities for children and young people with Special Educational Needs and Disabilities (SEND).

Whilst this was not a year characterised by large scale service delivery, it was a year of significant progress. During the period, SEN Swimming UK progressed from a newly incorporated organisation with no funding and no operational infrastructure to a registered charity with unrestricted funding, established governance, strategic partnerships and the foundations required to create meaningful impact on a national scale.

The trustees focused on building the organisation responsibly and ensuring that every decision taken would maximise future benefit for children and young people with SEND. This included securing charitable status, obtaining initial funding, developing governance systems, engaging leading experts, building relationships across the swimming and SEND sectors and establishing resources designed to support beneficiaries and their families.

A particularly significant achievement during the year was the development of a strategic partnership with the Swimming Teachers' Association (STA). Trustees concluded that collaboration would provide a faster, more scalable and more cost-effective route to achieving the charity's objectives than continuing to develop an independent qualification. This decision reflected our commitment to putting beneficiaries first and ensuring charitable resources were used effectively.

The trustees would like to thank the Crucible Foundation, Zoggs, 1fs Wealth, our partners, supporters and advisors for their confidence in, and support for SEN Swimming UK during this formative year.

Objectives and Public Benefit

The charity's legal name is SEN Swimming UK. Throughout this report the charity may also be referred to by its operating brand name, SEN UK Swimming, which is used in public communications and marketing materials.

The charity's objects are:

"To advance in life, relieve the needs and preserve the lives of children and young people with Special Educational Needs or Disabilities including but not exclusively through the promotion of excellence in the teaching of swimming for children and young people with Special Educational Needs or Disabilities."

The trustees have read and had due regard to the Charity Commission's guidance on public benefit.

SEN Swimming UK exists to improve opportunities for children and young people with SEND to access swimming lessons from teachers who possess the knowledge, skills and confidence required to support their individual needs.

The trustees believe that improving access to high-quality swimming provision contributes to the safety, wellbeing, confidence and quality of life of children and young people with SEND and hence is of demonstrable public benefit.

Achievements and Performance

Establishing SEN Swimming UK

SEN Swimming UK was incorporated as a Company Limited by Guarantee on 30 May 2025.

The organisation was founded in response to the barriers many children and young people with SEND face when attempting to access suitable swimming opportunities. These challenges often include a lack of appropriately trained teachers, limited availability of specialist provision and difficulty identifying providers capable of meeting individual needs.

In June 2025 the organisation submitted an application to the Charity Commission to become a registered charity. Whilst the application was temporarily placed on hold due to insufficient evidence of financial resources, trustees continued to pursue funding opportunities and develop the organisation.

This work culminated in a significant milestone in August 2025 when the Crucible Foundation approved a £50,000 unrestricted grant in support of the charity's mission, reflecting the Foundation's confidence in the strength of the organisation's early vision and plans. Following due diligence, these funds were received on 30 September 2025 and enabled the organisation to become operational.

On 23 February 2026 SEN Swimming UK successfully achieved charitable registration (Charity Number 1216960).

Building Strong Governance

Following receipt of funding, trustees prioritised the development of governance systems to support the charity's future growth and ensure responsible stewardship of charitable resources.

During the reporting period the charity established a range of governance, compliance and operational policies, including safeguarding, privacy, financial controls, conflicts of interest and bursary related procedures.

During the year, the Trustees have focused on providing strategic oversight and direction ensuring the organisation remained focused on achieving its charitable objectives.

The Board of Trustees during the reporting period consisted of:

- Mark Hammersley
- Rucha Luktuke
- Bobby Console-Verma

The charity was additionally supported by Julian Lomas of Almond Tree Consulting, who provided governance and fundraising advice, and Shelley Ruddling from Count On Us CIC, who provided accountancy support.

Building Capacity for Future Impact

In December 2025 the charity appointed its founder, Troy Parsonage, as part-time Chief Executive Officer.

During the same period SEN Swimming UK held its official launch event, attended by approximately 30 individuals representing existing and potential supporters and stakeholders such as swimming industry representatives and funders.

The event helped raise awareness of the charity's work and generated valuable introductions and pledges that contributed to the organisation's growing network of supporters.

The charity also invested in the development of its website and operational infrastructure, establishing a professional platform through which future programmes and services could be delivered.

Developing Solutions to Improve Access to Swimming

The key focus during the year was identifying effective ways to increase the number of swimming teachers equipped to support children and young people with SEND.

To support this objective, SEN Swimming UK engaged Dr James E. Stephenson to assist in the development of a specialist qualification. Substantial work was undertaken, including curriculum planning, learning outcomes, module development and consultation with recognised experts across the SEND and swimming sectors.

Contributors and advisors included respected professionals such as Sue Buckley OBE, founder of Down Syndrome Education International and Kirsty Townsend from the National Autistic Society.

During early 2026 discussions with the Swimming Teachers' Association identified an alternative approach capable of achieving the same objective at significantly greater scale and lower cost.

Trustees unanimously concluded that partnership represented the most effective route to impact and therefore made the strategic decision to pause development of the charity's own qualification.

This decision ensured that charitable resources remained focused on achieving the greatest possible benefit for children and young people with SEND.

Importantly, the learning obtained during qualification development continues to hold significant value and is expected to inform future educational resources and professional development programmes.

Strategic Partnership with the Swimming Teachers' Association

The most significant strategic development of the year was the establishment of the formal partnership between SEN Swimming UK and the Swimming Teachers' Association in April 2026.

The partnership is designed to accelerate progress towards the charity's objectives by leveraging the reach, credibility and infrastructure of an established national governing body.

The trustees recognised that the partnership offers a significantly more effective route to impact than developing an independent qualification. Whilst SEN Swimming UK had already invested substantial time and resources into qualification development, the partnership enables both organisations to play to their unique strengths.

The Swimming Teachers' Association brings established training infrastructure, national reach and expertise in qualification delivery. SEN Swimming UK brings specialist SEND knowledge, lived experience, relationships across the SEND sector and a clear focus on ensuring the needs and interests of children and young people with SEND remain at the centre of future developments.

A key element of the partnership is the creation of a bursary programme through which SEN Swimming UK will fund swimming teachers to complete the STA Award in Aquatic Teaching – Disability Swimming qualification. Whilst no bursaries had been awarded by the end of the reporting period, the framework has been established and the trustees consider that this approach will enable significantly more teachers to access specialist training than would have been possible through the charity developing and delivering its own qualification.

Other important elements of the partnership include:

- Collaboration on a national report (a White Paper) examining the experiences of families and swimming teachers supporting children and young people with SEND
- Actions to increase awareness of barriers faced by children and young people with SEND when accessing swimming lessons
- Opportunities for SEN Swimming UK to contribute expertise and lived experience to future developments within the sector

By the end of the reporting period survey questions for the White Paper had been developed and support secured from several charities, including Down Syndrome UK, Family Fund, Brandon Trust and the National Autistic Society, to assist with future promotion and engagement.

The trustees believe this partnership significantly strengthens the charity's ability to influence change on a national scale and created a credible and sustainable pathway through which more swimming teachers could access specialist SEND training in future years.

Supporting Families Through the SEN Swimming UK Directory

During the reporting period SEN Swimming UK also developed and launched its national directory of swimming teachers.

The directory has been created in response to a common challenge faced by families of children and young people with SEND: identifying swimming teachers with the appropriate qualifications, training and experience to support their child.

For many families, finding suitable provision can involve significant time, uncertainty and repeated negative experiences. The directory is designed to simplify this process by providing a free resource through which families can identify appropriately qualified swimming teachers operating within the UK.

The directory officially launched alongside the announcement of the charity's partnership with the Swimming Teachers' Association in April 2026.

Whilst still in its early stages at the end of the reporting period, the directory represents the charity's first direct resource for beneficiaries and establishes the foundations for a growing national support network.

The trustees believe the directory has the potential to become an increasingly valuable resource for families in future years.

Financial Review

The charity received unrestricted funding of £50,500 from the Crucible Foundation and £500 from private donors during the reporting period.

Expenditure has focused on delivery of the activities set out in this report and core governance costs of the organisation.

Full details of the charity's financial performance are included within the accompanying financial statements.

Reserves Policy

As a newly established charity, the trustees are currently focused on maintaining sufficient unrestricted reserves to support operational stability and future programme delivery. The Trustees have concluded that their target for reserves is maintain at least 3 months expenditure in unrestricted reserves as a buffer for cash flow and income fluctuations. The trustees will continue to review and develop the charity's reserves policy as the organisation grows and its activities expand.

Structure, Governance and Management

SEN Swimming UK is a charitable company limited by guarantee.

Company Registration Number: 16486501

Charity Registration Number: 1216960

The charity is governed by a Board of Trustees. Trustees are appointed based on the skills, knowledge and experience required to support the charity's objectives and provide effective oversight of the organisation.

The trustees are responsible for the overall governance, strategic direction and financial management of the charity.

The Board met four times during the reporting period and maintained oversight of risk, compliance, finance and organisational development.

Risk Management

The trustees regularly review risks that could affect the charity's ability to achieve its objectives.

Key risks identified during the reporting period included:

- Medium and long term funding sustainability, which is being mitigated through targeted fundraising activities to increase unrestricted and project income from grants and donations.

- Governance and regulatory compliance, which is being mitigated through appointment of a governance specialist to the Trustee Board and a focused programme of governance development work.
- Safeguarding, which is mitigate through robust policies, procedures and training for staff and trustees.
- Operational capacity, which is mitigated through realistic programme of workload to match capacity and fundraising to enable recruitment of additional capacity in due course.
- Maintaining strategic partnerships, which is mitigated through proactive relationship management by the CEO and Trustees.

Plans for the Future

The trustees believe that the reporting period established the foundations required for significant future impact.

During the next financial year SEN Swimming UK intends to:

- Expand the SEN Swimming UK Directory
- Launch and deliver the bursary programme
- Complete and publish the national White Paper
- Strengthen partnerships across the SEND and swimming sectors
- Develop additional educational resources for swimming teachers
- Increase awareness of barriers faced by children and young people with SEND
- Secure additional funding to support growth

The trustees are confident that the charity is well positioned to play an increasingly important role in improving access to swimming opportunities for children and young people with SEND throughout the United Kingdom.

Trustee Declaration

The trustees declare that they have approved this Trustees' Annual Report.

Signed on behalf of the Board of Trustees.

Signature: 

Position: Chair of Trustees Date: 12/8/26

SEN SWIMMING UK

For the year ended 31 May 2026

Independent examiner's report on the accounts

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/05/2026.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of FMAAT.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

the accounting records were not kept in accordance with section 130 of the Charities Act; or

the accounts did not accord with the accounting records; or

the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed

Shelley Rudling FMAAT
Venn Farm
Tudwick Road
Tiptree
CO5 0SD



Date 18/08/2026

SEN SWIMMING UK

For the year ended 31 May 2026

Statement of Financial Activities

	Note	Unrestricted Funds £	Total Funds 2026 £
<u>Income and Endowments from:</u>			
Donations and legacies	2	500	500
Charitable activities	3	50,000	50,000
Total income		<u>50,500</u>	<u>50,500</u>
<u>Expenditure on:</u>			
Charitable activities	4	25,212	25,212
Total expenditure		<u>25,212</u>	<u>25,212</u>
Net income/(expenditure)		<u>25,288</u>	<u>25,288</u>
Transfer between funds		-	-
Net movement in funds		<u>25,288</u>	<u>25,288</u>
<u>Reconciliation of funds</u>			
Total funds brought forward		-	-
Total funds carried forward		<u><u>25,288</u></u>	<u><u>25,288</u></u>

Notes on pages 12-14 form part of these accounts.

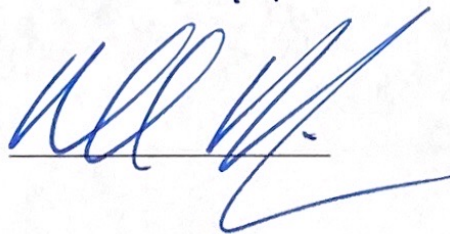
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AS AT 31 May 2026
Balance Sheet

	Note	2026 £
Current assets		
Debtors		-
Bank balances		29,554
		<u>29,554</u>
Creditors, amounts falling due within on year	6	4,266
Net current assets		<u>25,288</u>
Net assets		<u><u>25,288</u></u>
Funds of the charity:		
Unrestricted funds		25,288
Total funds		<u><u>25,288</u></u>

These accounts were approved by the trustees on 12/8/26

Signed by;



SEN SWIMMING UK

For the year ended 31 May 2026

Note to the Financial Statements

Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for at least the next twelve months. There are no material uncertainties, thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

2. Donations and legacies	Unrestricted	2026
	£	£
Donations	500	500
	<u>500</u>	<u>500</u>
3. Income from charitable activities	Unrestricted	2026
	£	£
Grants	50,000	50,000
	<u>50,000</u>	<u>50,000</u>
4. Resources expended on charitable activities	Unrestricted	2026
	£	£
Advertising	136	136
Bank charges	5	5
Computer subscriptions	1,234	1,234
Consultancy	5,385	5,385
Events	2,368	2,368
Insurance	427	427
Wages	12,212	12,212
Professional fees	2,349	2,349
Staff costs	148	148
Telephone, postage and stationery	145	145
Website	804	804
	<u>25,212</u>	<u>25,212</u>
5. Staff costs		2026
		£
Gross wages		12,017
Social Security		195
		<u>12,212</u>

SEN Swimming employed an average of 1 staff during the year
No staff member was paid in excess of £60,000 per annum.

SEN SWIMMING UK

For the year ended 31 May 2026
Note to the Financial Statements

6. Creditors: amounts falling due within one year	2026
	£
Accruals	340
Trade creditors	3,350
Taxes and social security	575
	<u>4,266</u>

7. Trustees Remuneration

No trustee received any remuneration during the year.

8. Related Party Transactions

No trustee or other person related to the charity had any personal interest in any transaction entered into by the charity during the year.