

# SECOND STAGE

England & Wales · Charity number 1212854

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2025-04-07

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 26 Great Queen Street  
London  
WC2B 5BL

**Phone** 02070438178

**Email** [fi@second-stage.org](mailto:fi@second-stage.org)

**Website** [www.second-stage.org](http://www.second-stage.org)

## Activities

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**Objects:** 3.1 THE OBJECTS OF THE CIO ARE, FOR THE PUBLIC BENEFIT, TO:3.1.1 PROMOTE AND SUPPORT THE REHABILITATION OF OFFENDERS AND THOSE AT RISK OF OFFENDING OR RE-OFFENDING AND TO ASSIST THEM IN FINDING EMPLOYMENT, PRIMARILY BUT NOT EXCLUSIVELY IN THE THEATRE INDUSTRY; 3.1.2 ADVANCE THE EDUCATION OF OFFENDERS AND THOSE AT RISK OF OFFENDING OR RE-OFFENDING AND ANY OTHER PERSONS WHO ARE IN NEED BY REASON OF UNEMPLOYMENT, POVERTY, FINANCIAL HARDSHIP OR OTHER ECONOMIC OR SOCIAL DISADVANTAGE, PRIMARILY BUT NOT EXCLUSIVELY BY PROVIDING OR SUPPORTING THE PROVISION OF EDUCATION AND TRAINING IN (A) SKILLS FOR ROLES IN THE CREATIVE INDUSTRIES (INCLUDING, BUT NOT LIMITED TO, THE THEATRE INDUSTRY); (B) OTHER ANCILLARY SKILLS AND (C) OTHER SKILLS LIKELY TO IMPROVE EMPLOYABILITY GENERALLY; AND 3.1.3 PROMOTE SOCIAL INCLUSION BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE OR RE-INTEGRATE INTO SOCIETY. 3.2 FOR THE PURPOSE OF CLAUSE 3.1.3, SOCIALLY EXCLUDED MEANS BEING EXCLUDED FROM SOCIETY, OR PART OF SOCIETY, AS A RESULT OF BEING A MEMBER OF A SOCIALLY AND ECONOMICALLY DEPRIVED COMMUNITY.

**Activities:** Second Stage supports the rehabilitation of offenders and those at risk of offending or re-offending through training programmes in prisons and in the community to assist them in finding employment, primarily but not exclusively in backstage skilled crafts in the theatre and live events industries. We also work with potential employers to break down barriers and promote Fair Chance Employment.

## Classification

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- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

## Geography

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- Throughout England

## Trustees

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Name	Role	Appointed
Colin Margetson Howes		2025-04-07
Edward George Crighton Snape		2025-04-07
Emily Jane Milburn		2025-04-07
Kathryn Ruth Bennett		2025-04-07