ANGLICAN ACADEMY AND SECONDARY SCHOOL HEADS (AASSH)

Trustees' Annual Report

for the year ended 31 December 2025

Registered Charity Number: 1211608

Reference and administrative details

Charity: Anglican Academy and Secondary School Heads (AASSH)

Registered Charity Number: 1211608

Principal Address:
Holy Trinity Church of England Secondary School
Buckswood Drive
Gossops Green
Crawley RH11 8JE

Trustees:

Kathy Griffiths

Richard Cranmer

Robert Connelly

Chair of Trustees:

Rev Chrissie Millwood

Structure, governance and management

Anglican Academy and Secondary School Heads is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission for England and Wales on 8 January 2025. The charity is governed by its Constitution. Trustees are appointed in accordance with the Constitution and are responsible for the strategic direction and governance of the charity.

Objectives and activities

The charity exists to support and advance education through the leadership and development of Anglican secondary schools and academies. Its activities include representing school leaders,

providing networking and professional development opportunities, supporting headteachers, and promoting collaboration across the sector.

Financial review

Income

Source	£
Membership fees	0.00
Conference income	13,416.00
Bank interest	419.33
Total income	13,835.33

Expenditure

Category	£
Conference and meetings	19,789.28
Expenses	1,778.63
Charitable donations	1,500.00
Bank charges	92.80
Postage and printing	0.00
Total expenditure	23,160.71

The charity recorded a deficit for the year of £9,325.38. This reflected investment in establishing the charity and delivering its initial programme of activities.

Funds and reserves

Opening funds at 1 January 2025 were £22,440.51. After the deficit of £9,325.38, total funds at 31 December 2025 were £13,115.13, represented by cash held in the charity's Virgin Money current account.

The trustees aim to maintain sufficient unrestricted reserves to support working capital, future conferences and ongoing charitable activities.

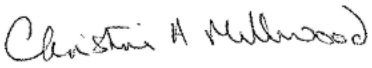
Plans for the future

The trustees intend to continue developing AASSH's membership, conferences and leadership support activities while maintaining strong governance and financial sustainability.

Declaration

The trustees declare that they have approved this Trustees' Annual Report.

Signed on behalf of the trustees



Name: Rev C Millwood
Position: Chair of Trustees

Date: 21/10/2026

Association of Anglican Secondary School Heads (AASSH)

Income and Expenditure account for the year ended 31st December 2024

	2025	2024	2023	2022
Income				
Membership Fees	0	1800	2400	9400
Conferences	13416	11848	13715	14415
Bank Interest	419.33	541.69	570.02	23
Total	**13835.33**	**14189.69**	**16685.02**	**23838**
Expenditure				
Postage Printing				3636
Conference + meetings	19789.28	4422	22420	14930
Expenses	1778.63	944.51	372.86	270
Charitable Donations	1500		1500	289
Bank Charges	92.8			
Total	**23160.71**	**5366.51**	**24292.86**	**19125**
Excess of Income over expenditure	**-9325.38**	**8823.18**	**-7607.84**	**4713**
Statement of Funds				
Balance as at 1st january in the accou	22440.51	13617.33	21225.17	16490
Add Surplus for the year	**-9325.38**	8823.18	**-7607.84**	4713
Balance at 31st December in the acc	13115.13	22440.51	13617.33	21203
Representated by				
Virgin Money current account	13115.13	22440.51	13617.33	21203

Accountants Certificate

I have examined the attached accounts from the books records and explanations given to me and found them to be in accordance therewith