2025

Trustees' Annual Report
&
Financial Statements

For the reporting period ended 31 December 2025



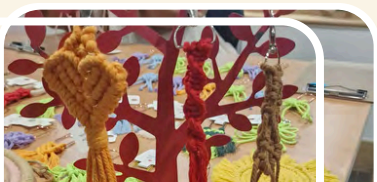












NEDES

nedes.org.uk

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MESSAGE FROM THE CHAIR



Dear Friends and Supporters,

This year marks an important milestone in the journey of North East Diversity, Education and Solidarity (NEDES). Following our registration as a Charitable Incorporated Organisation (CIO) in November 2024, we have focused on strengthening our governance, consolidating our activities, and building a sustainable foundation for long-term community impact.

NEDES was founded by individuals with lived experience of migration, displacement and rebuilding life in a new country. Our work is rooted in dignity, solidarity and the belief that education and human connection are powerful tools for social inclusion.

Throughout the year, we have continued to deliver educational support, mentoring, cultural engagement events and wellbeing activities across the North East. Many of these programmes have been delivered through temporary or shared venues, requiring adaptability and resilience from our volunteers and participants alike.

One of our key priorities has been to move towards securing a stable and permanent base for our activities. A dedicated space would allow us to deliver consistent support, improve operational efficiency, and strengthen our relationships with families and local partners. While this remains a strategic objective, our immediate focus has been to ensure strong governance, compliance and accountability as a newly registered CIO.

As Chair, I remain committed to ensuring that NEDES operates transparently, responsibly and always in pursuit of public benefit.

With sincere gratitude,

Talha Ozleblebici

> "I would like to express my sincere gratitude to our trustees, volunteers, partners and supporters. Their commitment, professionalism and integrity make our work possible."

Legal & Administrative Information

Charity name
North East Diversity Education and Solidarity

Working name
NEDES

Charity number
1210803

Legal structure
Charitable Incorporated Organisation (CIO)

Registered address
11 Gladstone Terrace, Gateshead, NE8 4DY

Financial year
1 November 2024 to 31 December 2025

Bankers
Lloyds Bank

Independent examiner
AA ACCOUNTANCY SERVICES
244 Chase Road London, N14 6HH

Trustees who served during the reporting period

Talha Ozleblebici
Chair of Trustees

Rabia Elif Sahin
Trustee

Yusuf Balkas
Trustee

Abdullah Celen
Trustee

Emrullah Durmus
Trustee

The trustees confirm that they are responsible for the governance, strategic direction, financial oversight and compliance of the CIO.

Strategic Overview and Constitution

NEDES is a Charitable Incorporated Organisation. Its constitutional purpose is centred on the promotion of social inclusion for people who are socially excluded, including through education, training, English language support, social and recreational facilities, and events involving the local community. The reporting period shows this purpose in practice through education, mentoring, community dialogue, food support, wellbeing spaces and structured weekly sport activities.

Constitutional object translated into delivery

Constitution area	How NEDES delivered this in 2025
Education and training	Saturday School, Homework Club, Robotics Club, Reading Club, mentoring, GCSE support, leadership through sport and skills-building activities.
English language and confidence	Conversation-based activities, reading, community dialogue, volunteering and regular interaction in safe community spaces.
Vocational and practical skills	Digital skills, leadership opportunities, volunteering, project support roles and structured responsibility for young people and adults.
Social and recreational facilities	Man Club, Women's Club, Community Corner, youth-led football and volleyball, adult men's volleyball club, creative sessions, shared meals and safe social spaces.
Events involving the local community	Community Togetherness events, cultural calendar celebrations, inter-community gatherings and partnership-based activities.

This report therefore does not present projects as disconnected activities. It shows how each programme is linked to the charity's objects, how grant income enabled delivery, and how public benefit was created for children, young people, adults and the wider community.

Objectives, Public Benefit & Theory of Change

Need	Response	Change
Refugee, asylum-seeking, migrant and disadvantaged families face isolation, language barriers, low confidence and limited access to opportunities.	NEDES creates trusted education, wellbeing, community and sport spaces led by volunteers, young people and community members.	Participants build confidence, friendships, skills, physical wellbeing, belonging and stronger pathways into community life.

Public benefit statement

The trustees have had regard to the Charity Commission's guidance on public benefit when planning and reviewing activities. NEDES' programmes are open to people who can benefit from them, with particular focus on those facing barriers connected with displacement, migration, poverty, language, social isolation, cultural transition and limited access to support.

Public benefit during the reporting period

- improved access to supplementary education and mentoring for children and young people
- reduced social isolation and improved physical wellbeing through regular group, sport and community spaces
- increased confidence, participation, youth leadership and volunteering among people with lived experience
- stronger relationships between refugee, migrant and local communities
- practical support through food, wellbeing and family-oriented activities





Impact at a Glance

126	65	200	391
children supported	young people supported	adults reached	approx. total beneficiaries
40	7	2	4
volunteers	weekly activities including sport	monthly community activities	quarterly community events

The trustees recognise that numbers alone do not show the full value of the work. The charity's impact is also seen in confidence, belonging, safer friendships, regular attendance, youth leadership, improved physical wellbeing and stronger trust between communities. Weekly sports sessions added an important route into engagement for young people and adult men who may not always join classroom or discussion based activities.

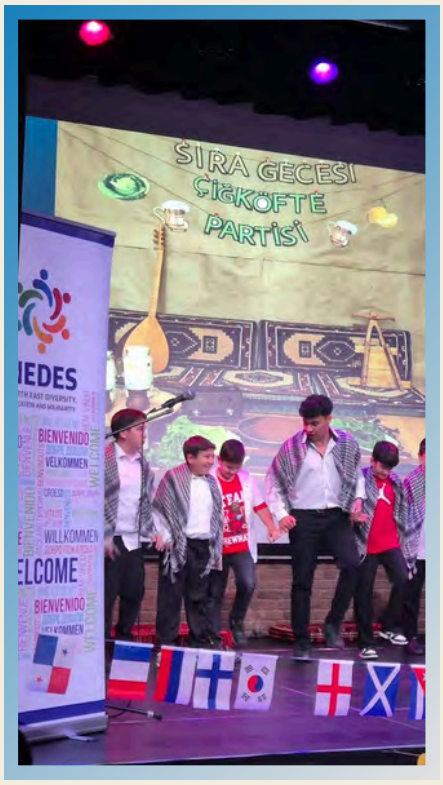
Regular delivery model

Frequency	Activities
Weekly	Saturday School; Robotics Club; Homework Club; Man Club; Women's Club; youth-led football and volleyball; adult men's volleyball club
Monthly	Community Corner; Reading Club
Quarterly / seasonal	Community Togetherness events; cultural and important calendar day activities
Cross-cutting	Volunteer leadership; youth-led delivery; safeguarding; partnerships; family engagement; inclusion and monitoring



Projects

Saturday School



Saturday School delivers structured educational and enrichment sessions every Saturday, providing children with meaningful opportunities to socialise outside of mainstream school hours.

Need and barrier
Children from refugee, asylum-seeking, migrant and low-income families often need additional learning support, confidence and trusted adult role models beyond school hours.

What we delivered
NEDES provided a regular Saturday learning environment with academic support, mentoring, enrichment activities and social connection. Children were supported by volunteers and adults with teaching, mentoring and lived experience.

Impact and public benefit
The programme contributed to improved confidence, stronger learning routines, positive relationships and greater family trust in educational support. It also created a stable point of contact for parents and young people.

Constitution link
Advances education and training; promotes social inclusion; creates social facilities involving the local community.

Funding / evidence link
Linked to BBC Children in Need Year 1, STEPS, general donations and volunteer contribution, supported by relevant restricted and unrestricted funding streams.





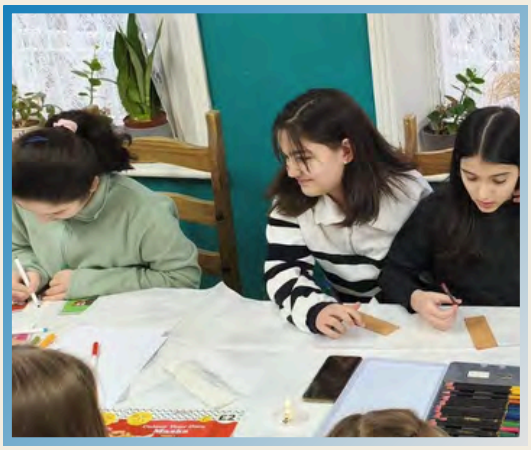
Projects

Homework Club



Constitution link
Advances education and training; promotes social inclusion; creates social facilities involving the local community.

Funding / evidence link
Linked to BBC Children in Need Year 1, STEPS, general donations and volunteer contribution, supported by relevant restricted and unrestricted funding streams, including education-related grants and volunteer contribution.



Need and barrier
Some children struggle to complete schoolwork at home because of language barriers, limited parental confidence with the UK curriculum, overcrowded housing or lack of quiet study space.

What we delivered
The Homework Club provided regular homework support, study routines and encouragement. Volunteers helped children understand tasks, organise work and build confidence asking questions.

Impact and public benefit
Children gained a safer routine for learning and families felt less pressure. The project supported educational equality by giving additional help to children who may not access private tuition.



Projects

Robotics Club



Constitution link
Advances education and training; supports vocational and practical skill development.

Funding / evidence link
Linked to IT/equipment funding, including Clothworkers Foundation capital support, and youth education grants where applicable.



Need and barrier
Children from disadvantaged and newly arrived families may have fewer opportunities to access STEM enrichment, technology equipment and creative problem-solving activities.

What we delivered
The Robotics Club offered hands-on learning through building, coding, teamwork and challenge-based tasks. It helped children experience technology as creative, practical and enjoyable.

Impact and public benefit
Participants developed confidence, curiosity, teamwork and digital skills. The club also broadened aspirations by helping children see themselves as capable learners in science and technology.



Projects

Youth SPARK and STEPS



Constitution link
Promotes social inclusion through education, training, social and recreational facilities, and local community events.

Funding / evidence link
Linked to Gateshead Council STEPS (£8,786), Mayor's SPARK / Community Foundation (£7,400) and Sport England / Movement Fund (£11,450), with expenditure is recorded through the charity's restricted funds schedule.



Need and barrier
Young people from asylum-seeking, refugee and disadvantaged backgrounds can experience loneliness, low confidence, culture shock, school pressure, anxiety and limited positive social opportunities.

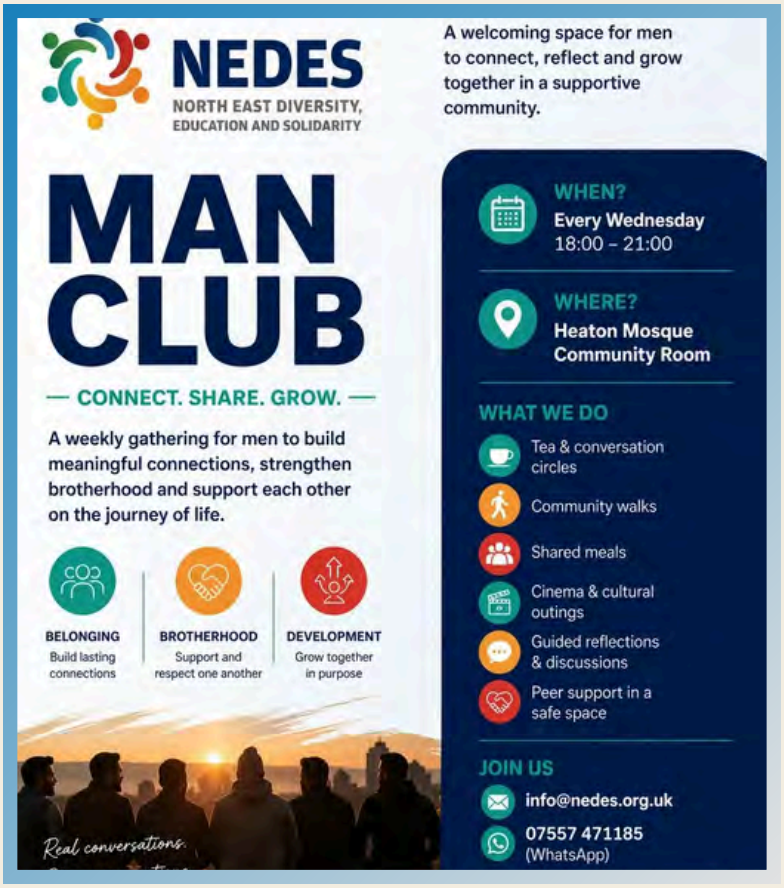
What we delivered
NEDES delivered youth-focused activities combining tutoring, empowerment, peer support, sport, music, arts, wellbeing and social connection. Young people were encouraged to shape activities and build leadership confidence.

Impact and public benefit
The work helped young people build friendships, reduce isolation, participate in positive activities and develop confidence. It also provided safe routes away from disengagement and towards community involvement.



Projects

Man Club



Constitution link
Provides social and recreational facilities; promotes social inclusion and community participation.

Funding / evidence link
Supported by relevant project funding, donations and volunteer contribution.



Need and barrier
Men from migrant, refugee and minority backgrounds may experience isolation, low confidence, limited peer support and difficulty accessing mainstream wellbeing provision.

What we delivered
Man Club created a regular trusted space where men could meet, share food, talk informally, build friendships and take part in purposeful social activities.

Impact and public benefit
The project reduced isolation and helped men form supportive relationships. It created a low-pressure route into wider community participation and volunteering.



Projects

Women's Club



Constitution link
Provides social and recreational facilities; promotes social inclusion and community participation.

Funding / evidence link
Supported by community dialogue, wellbeing and women's activity funding streams.



Need and barrier
Women, especially those from refugee, migrant and minority communities, can face isolation, language barriers, low confidence, caring responsibilities and limited safe spaces for wellbeing.

What we delivered
NEDES provided women-only community space for social connection, wellbeing, creative activities, discussion, mutual support and confidence-building.

Impact and public benefit
Women reported stronger connection, confidence and belonging. The programme also supported informal leadership and peer support among women from different cultural backgrounds.



Projects

Community Corner



Constitution link
Directly provides social and recreational events involving the local community and promotes social inclusion.

Funding / evidence link
Linked to Awards for All / Community Dialogue & Engagement (£19,998), donations and community support grants, as reflected in the charity's restricted funds records.



Need and barrier
Refugee, migrant and local residents often need simple, trusted spaces where they can meet without pressure, share stories and build relationships across language and cultural barriers.

What we delivered
Community Corner offered a welcoming monthly space built around conversation, food, creativity, cultural exchange and practical community connection.

Impact and public benefit
The activity helped people feel less invisible and more connected. It strengthened social trust and created a bridge between families, volunteers and the wider community.



Projects

Reading Club



Constitution link
Advances education and training, including English language development, and promotes social inclusion.

Funding / evidence link
Linked to educational and community engagement funds, donations and book-related expenditure recorded within the charity's accounts.



Children, young people and adults from language-minority backgrounds need spaces where reading, discussion and confidence in English can grow naturally and without embarrassment.

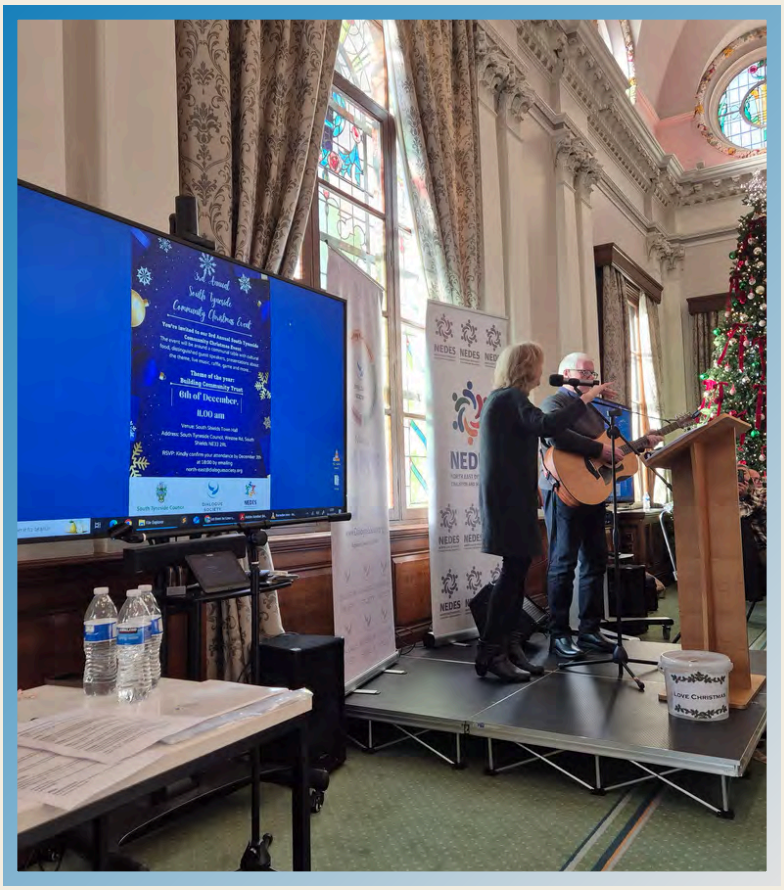
What we delivered
The Reading Club provided a regular space for shared reading, discussion, reflection and vocabulary development, helping participants connect through books and ideas.

Impact and public benefit
The club supported confidence, language development and meaningful conversation. It also encouraged family learning culture and personal reflection.



Projects

Community Togetherness and Cultural Events



Constitution link
Provides events involving the local community; promotes social inclusion and community cohesion.

Funding / evidence link
Linked to Community Dialogue & Engagement, SPARK and general community grants, as reflected in grant records and the restricted funds schedule.



Need and barrier
Families who have experienced displacement can struggle to preserve identity while also building belonging in a new society. Local communities also need opportunities to meet and understand each other.

What we delivered
NEDES delivered seasonal activities, important calendar day events and quarterly Community Togetherness gatherings that brought people together through culture, food, art, music and shared stories.

Impact and public benefit
These events strengthened cultural confidence, reduced prejudice and helped different communities meet in a positive, respectful way. They made diversity visible as a strength.



Projects

Community Food Project



Constitution link
Relieves need linked to social and economic position and supports social inclusion through community activity.

Funding / evidence link
Linked to UKSPF Community Food Projects (£4,830), Household Support Fund (£5,250), Community Foundation and other food/community funding, reported through the restricted funds schedule and final accounts.



Need and barrier
Food insecurity, cost-of-living pressure and social isolation affect many families. Food activities can also connect people around sustainable practice, sharing and community care.

What we delivered
NEDES delivered food-related community activity, including shared meals, family support, culturally appropriate food, cooking/food events and community food connection.

Impact and public benefit
Food work provided practical relief while also creating dignity, conversation and trust. It helped families feel supported and connected to a wider community network.



Projects

Sport England / Movement Fund: Youth Led Football and Volleyball

Weekly	Youth-led	Inclusive
regular football and volleyball activity	young people help organise and lead sessions	young people and adult men benefit through safe sport

Need and barrier
Some young people and adult men from refugee, migrant and low income backgrounds experience isolation, low confidence, limited access to affordable sport, and few safe spaces where they can build friendships outside formal education. Sport is also a practical way to reach people who may not easily join classroom, advice or discussion based activities.

What we delivered
Using the Sport England / Movement Fund grant, NEDES delivered regular weekly sport activities, including youth-led football and volleyball sessions. Young people were encouraged to help organise, welcome participants, support fair play and take responsibility for the atmosphere of the sessions. NEDES also supported a weekly volleyball club for adult men, creating a positive and healthy routine for social connection.

Impact and public benefit
The activities promoted physical wellbeing, confidence, teamwork, self-discipline and belonging. Youth leadership was a central part of the model: sport was not only something done for young people, but a space where young people could learn to lead, cooperate and contribute. For adult men, the volleyball club provided a regular, low pressure setting to reduce isolation, build friendships and maintain wellbeing.

Constitution and funding link
This work directly supports NEDES' charitable objects by promoting social inclusion, providing social and recreational facilities, improving confidence and enabling participation in local community life. The expenditure for this work is recorded against the Sport England / Movement Fund grant and supported by attendance registers, venue bookings, equipment receipts, risk assessments and monitoring evidence.

Volunteers, Partnerships and Community Leadership

Volunteers are central to the NEDES model. In 2025, approximately 40 volunteers supported teaching, mentoring, session delivery, food, cultural events, sport activities, translation, outreach and administration. NEDES also encouraged young people to take more responsibility in organising and leading activities, particularly within the football and volleyball sessions supported through the Sport England / Movement Fund grant.

Why volunteering matters for public benefit

Contribution	Public benefit
Trust	Many volunteers understand the lived experience of migration, language barriers and rebuilding community life. This helps families trust the charity.
Capacity	Volunteers make weekly and monthly delivery possible, allowing NEDES to reach more people than paid capacity alone would allow.
Leadership	Volunteering creates pathways for young people and adults to gain confidence, UK experience, references, skills and civic participation.
Representation	A diverse volunteer base helps NEDES work across cultures and languages while keeping difference visible as a strength.

Partnership approach

NEDES works through partnership rather than isolation. During 2025, relationships with local authorities, schools, universities, refugee-led groups, community organisations and funders helped the charity reach people, use venues, strengthen safeguarding, collect evidence and improve delivery quality.



Finance, Grants and Restricted Fund Linkage

The financial information in this section is based on the charity's final accounts, bank statement review and grant records for the reporting period ended 31 December 2025.
Bank money in and money out represent cash movements through the Lloyds account during the extended reporting period. Accounting income and expenditure may differ from bank movements because of timing, accruals, restricted fund treatment, capital items, reimbursements and final classification within the accounts.
Grant and project related income has been reviewed against bank receipts, grant evidence and the restricted funds schedule. Restricted grants are used only for the purposes agreed with funders and are monitored through the charity's accounting records.

£182,617 **Total income**	**£97,727** Total expenditure	**£106,214 Restricted income**	**£84,890** Total funds at year-end

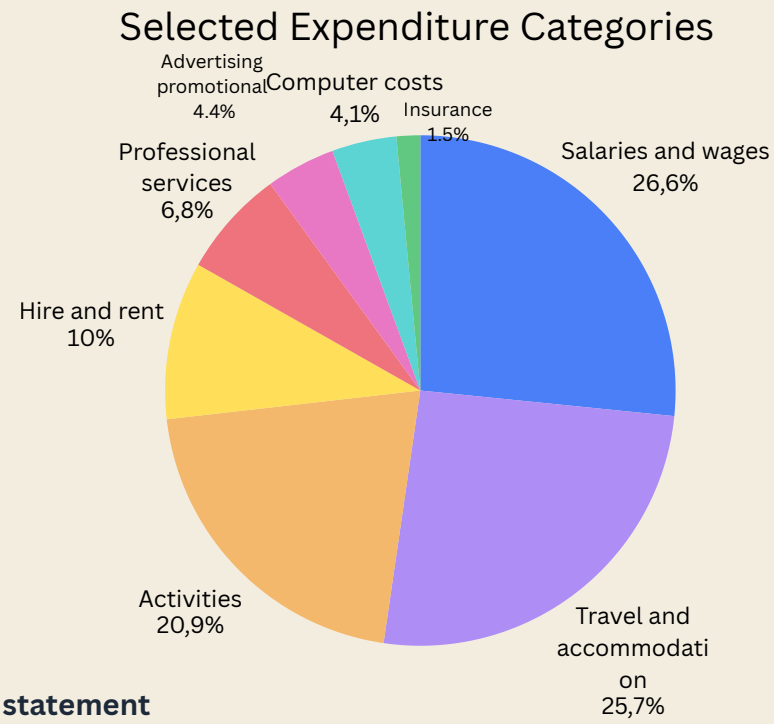
Identified grant and project funding received during the reporting period

Funder / source	Received	Bank date	Project link
Gateshead Council - STEPS / Harnessing the Power of the VCSE	£8,786	22 Jan 2025	Youth tutoring, empowerment, peer support and health inequality work for children, young people and families.
Community Foundation / Mayor's SPARK	£7,400	28 Mar 2025	SPARK youth activities: sport, arts, resilience, knowledge, wellbeing and community connection.
National Lottery / Awards for All - Community Dialogue & Engagement	£19,998	2 May 2025	Community dialogue, inclusive spaces, support workers, refreshments, activities and women-focused support.
Sir James Knott Trust	£4,000	7 May 2025	General charitable activities and organisational support.
BBC Children in Need	£15,000	21 May 2025	Supplementary academic provision and social activities for children and young people.
Hadrian Trust	£1,000	28 Jul 2025	Small grant support for charitable delivery.
Gateshead Council / UKSPF Community Food Projects	£4,830	1 Aug 2025	Food system and community food activity.
Gateshead Council - Household Support Fund	£5,250	8 Aug 2025	Household and food-related support, including administration allowance.
Community Foundation grant	£9,600	15 Aug 2025	Funding to support community based activities and charitable projects.
NEST Groups 2 subgrant	£9,900	27 Aug 2025	Funding received through the NEST Groups 2 programme.
Sport England / Movement Fund	£11,450	17 Oct 2025	Weekly youth-led football and volleyball sessions; weekly adult men's volleyball club; venue hire, equipment, access support, safeguarding, monitoring and youth leadership through sport.
Clothworkers Foundation	£5,000	31 Oct 2025	IT and equipment capital support.
Other Project and Service- related income	£4,000	31 Dec 2024	GMBC - Dialogue Society - Connected Voice

The charity received £106,214 in restricted income during the reporting period. Grant and project funding supported educational, social inclusion, wellbeing, sport and community activities. The financial statements provide the overall income and expenditure position for the period.

Expenditure Linkage and Accounting Controls

Expense category	Amount per management accounts	Connection to delivery
Activities	£15,458.43	Food, events, clubs, sport sessions, equipment, materials and direct programme activity.
Salaries and wages	£19,629.12	Coordinators, sessional support and project delivery capacity.
Hire and rent of rooms/places	£7,360.61	Community and sport venues used for learning, clubs, football, volleyball, events and support sessions.
Travel and accommodation	£18,949.00	Transport and access costs linked to activity delivery and participant/volunteer movement.
Computer costs	£3,022.29	Digital tools, technology and equipment supporting education and administration.
Advertising / promotional	£3,263.43	Outreach, publicity, recruitment and community engagement.
Other professional services	£5,002.84	Professional or specialist support connected with governance, compliance and project delivery.
Insurance	£1,122.00	Governance, safety and operational protection.



Restricted funds control statement

The trustees recognise that restricted grants must be used only for the purposes agreed with funders. NEDES will maintain a restricted funds schedule showing, for each grant, the amount received, eligible expenditure, remaining balance, reporting deadline, evidence retained and any funds carried forward. This schedule should be reviewed by trustees before the accounts are approved.

Reserves, Going Concern and Financial Stewardship

Reserves policy

NEDES aims, where possible, to hold unrestricted reserves sufficient to cover at least three months of core operating costs. As a developing CIO, the trustees recognise that reserves must be built carefully while ensuring restricted funds are not treated as freely available reserves.

Year-end position

Before registering as a Charitable Incorporated Organisation (CIO) in November 2024, NEDES operated as an unincorporated association. The funds of £31,671.77 held by the previous organisation were treated as a donation to the CIO and included in its income.
At 31 December 2025, the charity's financial statements reported total cash at bank and in hand of £80,793 and total funds of £84,890, comprising £50,191 in unrestricted funds and £34,699 in restricted funds.
The trustees recognise that restricted funds must be used only for their intended charitable purposes.

Going concern

The trustees have considered the charity's income, expenditure, commitments, grant conditions and expected activity levels. Based on the charity's financial records, grant commitments and planned activity levels, the trustees consider that the charity has adequate resources to continue operating for the foreseeable future. The trustees will continue to monitor cash flow, restricted funds and funding sustainability.

Control area	Control process
Bank reconciliation	Opening balance, total paid in/out and closing balance checked against Lloyds statements.
Grant tracking	Grant award evidence compared with bank receipts and project descriptions.
Trustee oversight	Trustees review the final accounts, restricted funds schedule and TAR before approval.
Evidence retention	Receipts, invoices, monitoring reports and attendance evidence to be retained for funder and regulatory review.
Extended reporting period	The extended reporting period from 1 November 2024 to 31 December 2025 is reflected in the accounting records and reviewed as part of the accounts preparation process.

Risk Management and Safeguarding

The trustees recognise that NEDES' work involves children, young people, adults who may be vulnerable, public funds, volunteers and community relationships. Risk management is therefore treated as an active governance responsibility rather than an administrative formality.

Risk	Why it matters	Mitigation
Funding sustainability	Reliance on restricted grants and uncertain future funding.	Diversify income, maintain reserves, build funder relationships and improve evidence of impact.
Restricted fund compliance	Risk of spending grant money outside approved purposes.	Maintain grant-by-grant schedules, trustee review, receipts and monitoring files.
Safeguarding	Work with children, young people and adults at risk.	DBS checks where required, safeguarding policy, induction, reporting routes and risk assessments.
Venue dependency	Use of hired and partner spaces can create uncertainty.	Maintain venue agreements, explore sustainable premises and keep flexible delivery options.
Volunteer capacity	Delivery depends on volunteer availability and consistency.	Clear roles, volunteer support, training and leadership pathways.
Data protection	Handling personal data and photos of beneficiaries.	Consent forms, data minimisation, secure storage and clear retention procedures.
Demand exceeding capacity	Community needs may grow faster than resources.	Prioritise core work, avoid over-commitment and plan expansion only with funding and staffing.
Sports activity and physical safety	Football and volleyball involve physical contact, movement, venue risk and participant safeguarding responsibilities.	Use written risk assessments, attendance registers, first-aid arrangements, clear behaviour expectations, appropriate supervision and incident reporting for all sport sessions.

Safeguarding statement

The trustees are committed to ensuring that all activities are delivered safely and respectfully. Safeguarding processes should include role-appropriate DBS checks, volunteer induction, supervision, incident reporting, safer recruitment, risk assessments and clear escalation routes. Images of children and vulnerable adults should only be used with appropriate consent and in line with safeguarding practice.

Plans for Future Periods

1	Strengthen Saturday School and learning support	Improve curriculum planning, attendance tracking, mentoring, GCSE support and family engagement.
2	Develop volunteer leadership	Create clearer volunteer roles, training, safeguarding induction, leadership opportunities and young volunteer pathways.
3	Expand wellbeing, sport and belonging programmes	Continue Man Club, Women's Club, Community Corner and Reading Club, while strengthening weekly football and volleyball activities as safe routes into physical wellbeing, friendship and youth leadership.
4	Deepen partnerships across Gateshead and the North East	Work more closely with schools, local authorities, funders, universities, community organisations and refugee-led groups.
5	Improve governance, monitoring and finance systems	Develop stronger restricted fund tracking, impact measurement, trustee reporting, evidence collection and policy review.
6	Explore sustainable premises	Continue searching for a stable base for small meetings, office work, training and one-to-one support while keeping community venues for larger activities.

Fundraising Events & Community Engagement

NEDES organised three volunteer-led fundraising events to support the financial sustainability of its charitable programmes. One event was a women-only Henna Night fundraising gathering, open to the wider community, bringing together approximately 100 participants, including around 80 guests. The event combined cultural engagement with structured fundraising activity, contributing directly to programme support.

Two additional fundraising fairs were held at Gateshead Leisure Centre. These events featured the sale of homemade food prepared by volunteers, alongside creative activities such as face painting, calligraphy, and macramé art. The fairs encouraged inclusive community participation while generating income to support our ongoing educational and community initiatives. Flyers and photographic documentation for all three events have been retained for transparency and reporting purposes.











Impact:

These initiatives strengthened community ownership of our charitable mission, enhanced volunteer engagement, and contributed to income diversification. By developing community-based fundraising models, NEDES aims to increase long-term financial resilience and expand sustainable support for its charitable objectives.

Governance, Trustee Responsibilities and Approval

Structure, governance and management
NEDES is governed by its trustees. Trustees are responsible for strategy, compliance, financial stewardship, safeguarding oversight, risk management and ensuring that resources are used to advance the charity's objects. Operational delivery is supported by volunteers, sessional workers and project leads under trustee oversight.

Trustee recruitment and induction
Trustees should be appointed in accordance with the CIO's governing document. New trustees should receive induction on the constitution, Charity Commission trustee duties, safeguarding, finance, conflicts of interest, data protection and the charity's current activities.

Trustee responsibilities statement

- prepare the Trustees' Annual Report and financial statements in accordance with applicable charity law and accounting requirements
- keep proper accounting records that show and explain the charity's transactions
- ensure the financial statements disclose with reasonable accuracy the charity's financial position
- safeguard the assets of the charity and take reasonable steps to prevent and detect fraud and irregularity
- ensure restricted funds are used only for the purposes for which they were given
- maintain appropriate safeguarding, risk management and governance arrangements

Approval

Approved by the trustees on 15 / May / 2026

Signed on behalf of the trustees by:



Signature _____

Name Talha Ozleblebici

Position Chair of Trustees

NORTH EAST DIVERSITY EDUCATION AND SOLIDARITY

INDEPENDENT EXAMINER'S REPORT TO TRUSTEES OF NORTH EAST DIVERSITY EDUCATION AND SOLIDARITY

I report on the accounts of the charity for the year ended 31 December 2025 which are set out on pages 27 to 37

Respective responsibilities of trustees and examiner

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (“the Act”).

I report in respect of my examination of the Trust’s accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner’s statement

My examination is carried out in accordance with under section 145 of the 2011 Act. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner’s statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

* the accounting records were not kept in accordance with section 130 of the Charities Act; or
* the accounts did not accord with the accounting records; or
* the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

AA ACCOUNTANCY SERVICES
Chartered Certified Accountant
244 Chase Road, London, N14 6HH

Date: 15 May 2026

NORTH EAST DIVERSITY EDUCATION AND SOLIDARITY

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating income and expenditure account)
FOR THE PERIOD ENDED 31 DECEMBER 2025

	Notes	Unrestricted Funds £	Restricted Funds £	2025 Total £
INCOMING RESOURCES				
Incoming resources from generated funds:				
Voluntary income	2	62069	106214	168,283
Activities for generating funds	3	-	-	-
Investment income	4	-	-	-
Incoming resources from charitable activities	5	13073	-	13073
Other incoming resources	6	1261	-	1261
TOTAL INCOMING RESOURCES		76403	106214	182617
RESOURCES EXPENDED				
Charitable activities	7	24602	69205	93807
Governance Costs	8	3920	0	3920
Other resources expended	9	0	0	0
TOTAL RESOURCES EXPENDED	11	28522	69205	97727
NET INCOMING/(OUTGOING) RESOURCES				
before transfers	**21**	47881	37009	84890
Transfers between funds		2310	-2310	-
NET MOVEMENT IN FUNDS FOR THE YEAR		50191	34699	84890
Total Funds at 1 November 2024		0	0	0
Prior Year Adjustment (Note 20)		0	0	0
Total Funds at 31 DECEMBER 2025		50191	34699	84890

The notes on pages 29 to 37 form part of these accounts.

NORTH EAST DIVERSITY EDUCATION AND SOLIDARITY

BALANCE SHEET
AS AT 31 DECEMBER 2025

	Notes	2025
FIXED ASSETS		£
Tangible assets	15	4238
Programme related investments	**16**	0
		4238
CURRENT ASSETS		
Debtors	**17**	699
Cash at bank and in hand		0
		699
CREDITORS: Amounts falling due within one year	**18**	(840)
Net current assets / (liabilities)		-141
CREDITORS: Amounts falling due more than one year	**19**	-
Total assets less current liabilities		4097
		=====
CHARITY FUNDS		
Restricted funds	**21**	34699
Unrestricted funds	**21**	50191
		84890
		=====

The notes on pages 29 to 37 form part of these accounts.
Approved by the Board of Trustees on 15 May 2026 and signed on its behalf by Talha Ozleblebici, Chairman



Talha Ozleblebici
Chairman

NORTH EAST DIVERSITY EDUCATION AND SOLIDARITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 DECEMBER 2025

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard (FRS102 and SORP) . The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP),
Accounting and Reporting by Charities' (FRS102).

1.2 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the charity has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Donated services or facilities, which comprise donated services, are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable

1.4 Resources expended

Expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled, Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 DECEMBER 2025

1. ACCOUNTING POLICIES (continued)

1.5 Tangible fixed assets and depreciation

All assets costing more than £*500* are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures and fittings	25% reducing balance

1.6 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of financial activities.

1.7 Programme related investment

Programme related investments are stated at the cost of investment.

2. VOLUNTARY INCOME

	Unrestricted Funds £	Restricted Funds £	2025 Total £
Donations	62069	0	62069
Fundraising Campaign	0	0	0
Grants	0	106214	106214
Voluntary Income	62069	106214	168283

3. TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2025 Total £
Charity trading income			
Charity trading income-Domestic		-	0
Net income from trading activities	0	0	0

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 DECEMBER 2025

4. INVESTMENT INCOME

	Unrestricted Funds £	Restricted Funds £	2025 Total £
Rental Income	0	0	0

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2025 Total £
Educational Activities	13073	0	13073

6. OTHER INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	2025 Total £
Other incoming resources	1261	0	1261

7. EXPENDITURE BY CHARITABLE ACTIVITY

SUMMARY BY FUND TYPE	Unrestricted Funds £	Restricted Funds £	2025 Total £
Investment Income	0	0	0
Educational Activities	28522	69205	97727
	28522	69205	97727

SUMMARY BY EXPENDITURE TYPE	Staff Costs £	Other Costs £	2025 Total £
Investment Income	0	0	0
Educational Activities	19629	78098	97727
	19629	78098	97727

8. GOVERNANCE COSTS

	Unrestricted Funds	Restricted Funds	2025 Total
	£	£	£
Governance- Accountants fees	840		840
Governance - Operation of Organisation	1644		1644
Governance - Office/General Administrative expenses	75		75
Governance expense - computer expenses	302		302
Governance expense - wages and salaries	0		0
Governance expense - NI	0		0
Governance - depreciation - tangible fixed assets	1059		1059
	3920	0	3920

9. OTHER RESOURCES EXPENDED

	Unrestricted Funds	Restricted Funds	2025 Total
	£	£	£
Loss/(profit) on disposal of fixed asset	0	0	0

10. DIRECT COSTS

	Allocation	Unrestricted	Restricted	2025 Total
		£	£	£
Operation of Organisation	Direct	1799	13000	14799
Office/General Administrative expenses	Direct	676		676
Insurance	Direct	1122		1122
Professional fees	Direct	5003		5003
Printing, Postage and Stationery	Direct	242	550	792
Hire Room & rent Place	Direct	1331	6030	7361
Activities	Direct	3562	11896	15458
Motor,Travel and Accommodation	Direct	2849	16100	18949
Books and Subscriptions	Direct	2493		2493
Miscellaneous	Direct	272		272
Advertising	Direct	3263		3263
Computer costs	Direct	720	2000	2720
Wages and salaries (incl. subcontractors)	Direct	0	19629	19629
Raising Funds	Direct	1270		1270
		24602	69205	93807

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 DECEMBER 2025

11. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	Staff Costs	Depreciation	Other Costs	2025
	£	£	£	£
Investment Income	0	0	0	0
Educational Activities	19629	0	74178	93807
Charitable activities	19629	0	74178	93807
Governance	0	1059	2861	3920
Loss on disposal of fixed assets	0	0	0	0
	19629	1059	77039	97727

12. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken		Total
	Directly	Support Costs	2025
	£	£	£
Investment Income		0	0
Educational Activities	93807	3920	97727
Total	93807	3920	97727

13. NET INCOMING RESOURCES

This is stated after charging:

	2025
	£
Depreciation of tangible fixed assets: owned by charity	1059
Auditor's remuneration	0
Governance Accountant fees	840

14. STAFF COSTS

Staff costs were as follows:

	2025
	£
Wages and salaries	19629
Social security costs	0
	19629

The average monthly number of employees during the year was as follows:

2025
No.
4

No employee received remuneration amounting to more than £60,000 in either year.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 DECEMBER 2025

15. TANGIBLE FIXED ASSETS

	TOTAL
Cost	**£**
At 01.11.24	0
Additions	5297
At 31.12.25	5297
Depreciation	
At 01.11.24	0
charge for period	1059
At 31.12.25	1059
Net book values	
At 31.12.25	4238

16. PROGRAMME RELATED INVESTMENT

There is not any investment

17. DEBTORS

	2025 £
Due after more than one year	
Other Debtors	**0**
Due within one year	
Trade debtors	0
Other debtors	699
	699

18. CREDITORS: Amount falling due within one year

	2025 £
Trade creditors	0
Other taxation and social security	0
Other creditors	0
Accruals and deferred income	840
	840

19. CREDITORS: Amount falling due after one year

	2025 £
Bank loans	0
Other creditors	0
	0

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 DECEMBER 2025

20. PRIOR YEAR ADJUSTMENT

There is no prior year adjustment this year

21. STATEMENT OF FUNDS

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers In/Out £	Carried Forward £
Designated Funds					
General Funds					
General Funds-all funds	0	76403	(28522)	2310	50191
Total Unrestricted funds	0	76403	(28522)	2310	50191
Restricted funds					
Restricted funds-all funds	0	106214	(69205)	(2310)	34699
Total of funds	0	182617	(97727)	-	84890

SUMMARY OF FUNDS

	Restated Brought Forward £	Incoming Resources £	Resources Expended £	Transfers In/Out £	Carried Forward £
General Funds	0	76403	(28522)	2310	50191
Restricted funds	0	106214	(69205)	(2310)	34699
	0	182617	(97727)	-	84890

Please see page 20 for restricted income received and details.

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total 2025
	£	£	£
Tangible fixed assets	4238	0	4238
Programme related investments	0	0	0
Debtors due after more than 1 year	0	0	0
Current assets	-34000	34699	699
Creditors due within one year	(840)	0	(840)
Creditors due in more than one year		0	
	-30602	**34699**	**4097**

23. RELATED PARTY TRANSACTIONS

The trustees received no remuneration during the reporting period.
None of the trustees reimbursed for their expenses during the reporting period.
There were no related party transactions with any trustees during the period.