

DiveInclusive

Trustees' Annual Report and Financial Statements

For the financial period ending 31/12/2025

1. Reference and Administrative Details

Charity Name: DiveInclusive CIO

Charity Number: 1210680

Registered Address: 82A James Carter Road Mildenhall BURY ST. EDMUNDS
Suffolk IP28 7DE

Trustees:

- Oluwaferanmi Oduwole (Founder & Trustee)
 - Timilehin Alabi
 - Olanrewaju Okanlawon
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2. Objectives and Activities

DiveInclusive exists to make scuba diving accessible to children and young people from underrepresented backgrounds. The charity focuses on removing financial, social, and accessibility barriers to participation in scuba diving.

Its key objectives are to:

- Provide free or subsidised scuba diving experiences
- Build confidence, resilience, and life skills in young people

- Increase diversity and representation within the diving community

Activities are delivered primarily through structured pool-based sessions and progression pathways into recognised scuba certifications.

3. Achievements and Performance

During the financial period, DiveInclusive:

- Delivered regular scuba diving sessions for young participants
- Supported progression into structured training programmes
- Continued to build partnerships with training providers and sponsors
- Expanded awareness through social media and community engagement

The charity has continued to operate efficiently, ensuring that the majority of funds are directed towards delivering direct impact for beneficiaries.

4. Financial Review

Income

Total income for the period was **£8,007.56**, comprising:

- **Donations and Sponsorships:** £4,659.50
- **Charitable Activities (admin/course contributions):** £3,192.13
- **Other Trading Activities (merchandise):** £155.93

The charity remains primarily funded through donations and sponsorship, with additional support from participant contributions.

Expenditure

Expenditure during the period included:

- **Charitable Activities:** Costs associated with delivering scuba training and sessions (e.g. training providers such as JC Scuba)
- **Operational Costs:** Website, software subscriptions, communications, and administration
- **Marketing & Outreach:** Social media support, promotional materials, and merchandise production

The charity has maintained a lean operating model, ensuring that spending is aligned with delivering impact.

Net Movement in Funds

The charity recorded a **SURPLUS/DEFICIT – £1851.83** for the period.

Closing bank balance: £1087.55

5. Reserves Policy

The trustees have discussed and agreed an intention to maintain a minimum level of financial reserves to support ongoing operations and manage unexpected costs. This reserve level is reviewed periodically.

6. Structure, Governance and Management

DiveInclusive is governed by its trustees, who are responsible for the strategic direction and oversight of the charity.

The trustees meet periodically to review:

- Financial performance
- Operational delivery
- Risk and safeguarding considerations

Day-to-day operations are managed by the founder with support from external service providers where required.

7. Risk Management

The trustees actively consider risks associated with the charity's activities, including:

- Participant safety and safeguarding
- Financial sustainability
- Operational delivery risks

Appropriate steps are taken to mitigate these risks, including adherence to safeguarding procedures and careful financial management.

8. Safeguarding

DiveInclusive has a safeguarding policy in place to ensure that all participants are protected and supported. Safeguarding is a key priority in all activities delivered by the charity.

9. Public Benefit Statement

The trustees confirm that they have complied with their duty to have due regard to the Charity Commission's guidance on public benefit. The activities carried out by DiveInclusive

provide clear public benefit through improving access to recreational and developmental opportunities for young people.

10. Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

The trustees confirm that:

- The financial statements give a true and fair view of the charity's financial position
 - Proper accounting records have been kept
 - The accounts have been prepared on a receipts and payments basis
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11. Approval

This report was approved by the trustees on:

Date: 30/03/2026

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Signed:  _____

(Feranmi Oduwole, Trustee)

12. Financial Statements (Receipts & Payments)

Receipts

Category	Amount (£)
Donations & Sponsorships	4,659.50

Category	Amount (£)
Charitable Activities	3,192.13
Other Trading Activities	155.93
Total Income	8,007.56

Payments

Category	Amount (£)
Charitable Activities	4250.00
Operational Costs	1450.00
Marketing & Outreach	455.73
Total Expenditure	6155.73

Net Movement

Surplus / (Deficit): £1851.83

Bank Balance

Opening Balance: £-764.28

Closing Balance: £1087.55

End of Report