

Organisation for African Migration (OAM)

Trustees' Annual Report

For the period: 07 October 2024 to 01 May 2025

Establishment and Development Phase

1. Charity Details

Field	Details
Charity Name	Organisation for African Migration (OAM)
Charity Number	1210373
Registered Address	33 CONQUERORS WAY UPTON NORTHAMPTON NN5 4WT
Financial Period	07 October 2024 to 01 May 2025
Nature of Organisation	Charitable organisation (setting up phase)

2. Objectives and Activities

The Organisation for African Migration (OAM) was established to support African migrants through the provision of migration services, advocacy, collaboration, and capacity-building initiatives.

The organisation's principal objectives are to:

- Promote safe and orderly migration for African communities in the UK and internationally
- Support the integration and wellbeing of migrants within host communities
- Provide migration services, legal guidance, and advocacy
- Collaborate with statutory bodies including the Office of the Immigration Services Commissioner (OISC)
- Work with partner organisations including the Centre for the Advancement of Development and Human Rights (CAD-HR) and the Community Health and Law Centre
- Develop educational, technical, and vocational training for African migrants

3. Activities During the Period

During the financial period from 07 October 2024 to 01 May 2025, the organisation was in its initial establishment and development phase. No operational service delivery activities took place. Activities undertaken during this period included:

Governance and Structure

- Establishment and development of governance structures including the Council, Forum, and Management Team
- Adoption of the OAM Constitution, OAM Charter, and OAM Project Proposal
- Acceptance of founding and accession members, including The Body and Mind Project CIC (from 04 November 2024)

Strategic and Operational Planning

- Strategic planning and organisational setup
- Development of project proposals and frameworks for future programme delivery
- Engagement with stakeholders, community leaders, and partner organisations

Background and Context

The OAM was proposed by CAD-HR to community leaders of various African Diaspora Communities in the UK on 10 January 2024, following a request from the OISC to work collaboratively with migrant communities to address exploitation and mistreatment of refugees and asylum seekers in the UK.

4. Achievements

Despite being in its setup phase, the organisation successfully:

- Established its governance, constitutional, and organisational structure
- Finalised and adopted the OAM Charter and governing documents
- Developed a comprehensive migration project proposal
- Onboarded founding members representing African Diaspora Communities across the UK
- Achieved formal registration with the Charity Commission for England and Wales on 07 October 2024 (Charity No. 1210373)

5. Financial Review

The organisation's accounts have been prepared on a receipts and payments basis, in accordance with the Charities Statement of Recommended Practice (Charities SORP).

During the period 07 October 2024 to 01 May 2025:

- The charity received no income
- The charity incurred no expenditure

- The charity did not operate a bank account during this period, as the organisation was in its initial operational phase following registration

A full Receipts and Payments Account accompanies this report. The net position at the end of the period is £NIL.

Note: The absence of a bank account and nil financial transactions is consistent with the organisation's status as a newly established charity in its setup phase. Steps are being taken to open a designated charity bank account as a priority.

6. Structure, Governance and Management

The organisation operates under its governing documents — the OAM Constitution, the OAM Charter, and the OAM Project Proposal — and is managed by the following bodies:

Governing Body	Role and Responsibilities
The Council	Supreme governing body; strategic oversight and decision-making
The Forum	Membership body; representing member communities and organisations
The Management Team	Day-to-day operations, administration, and programme delivery
CAD-HR (Partner)	Facilitatory, supervisory, and guidance role; capacity building and monitoring

The OAM Constitution takes supremacy over the OAM Charter. CAD-HR has a permanent membership and partnership role as mandated by the OAM Charter.

7. Future Plans

In the forthcoming period, the organisation plans to:

- Open a designated charity bank account
- Obtain recognition from HMRC for Gift Aid eligibility
- Begin fundraising activities and submit applications for grants and funding
- Launch migration support services for African communities in the UK
- Develop formal partnership agreements with CAD-HR, the Community Health and Law Centre, and other relevant organisations
- Recruit and train Community Lawyers to support members
- Develop educational and vocational training programmes
- Expand OAM membership across African Diaspora communities in the UK

8. Trustee Declaration

The trustees confirm that they have reviewed this Trustees' Annual Report and the accompanying Receipts and Payments Accounts, and that these documents give a true and fair view of the financial position of the Organisation for African Migration for the period 07 October 2024 to 01 May 2025.

Signed:



Position: Trustee

Name:

FATOUMATA SYLLA

Date:

10/04/2026

Organisation for African Migration (OAM)

Receipts and Payments Accounts

For the period: 07 October 2024 to 01 May 2025
Unaudited – Prepared on a Receipts and Payments Basis

1. Statement of Receipts

Description	Notes	Amount (£)
Donations	—	0.00
Grants	—	0.00
Membership Contributions	—	0.00
Other Income	—	0.00
Total Receipts		0.00

2. Statement of Payments

Description	Notes	Amount (£)
Administrative Costs	—	0.00
Registration / Legal Fees	—	0.00
Project Development Costs	—	0.00
Operational Costs	—	0.00
Total Payments		0.00

3. Net Position

	Amount (£)
Total Receipts	0.00
Less: Total Payments	0.00
Surplus / (Deficit) for the period	0.00

4. Statement of Assets and Liabilities

As at 01 May 2025:

Item	Notes	Amount (£)
Bank Account	Not yet opened at period end	N/A
Cash in Hand	—	0.00
Other Assets	—	0.00
Total Assets		0.00
Liabilities	—	0.00
Net Assets		0.00

5. Notes to the Accounts

Basis of Preparation

These accounts have been prepared on a receipts and payments basis in accordance with the Charities Act 2011 and the Charity Commission's guidance for charities with gross income under £250,000.

Financial Transactions

The charity had no financial transactions during the period 07 October 2024 to 01 May 2025. No income was received and no expenditure was incurred.

Bank Account

The charity did not hold a bank account during this financial period. The charity is registered with the Charity Commission for England and Wales (Charity No. 1210373) and opening a dedicated charity bank account is identified as a priority action for the forthcoming period.

Accounting Period

This is the first accounting period for the Organisation for African Migration, covering the period from establishment on 07 October 2024 to 01 May 2025.

Going Concern

The trustees consider the organisation to be a going concern. The nil financial position reflects the early-stage nature of the charity and does not indicate any financial difficulty.

Volunteers and In-Kind Support

During this period, the organisation has benefited from voluntary time and in-kind contributions from its trustees, members, and partner organisations. These contributions have not been assigned a monetary value in these accounts.

6. Approval by Trustees

These accounts were approved by the trustees of the Organisation for African Migration on the date shown below.

Signed: 

Position: Trustee

Name: FATOUMATTA SYLLA

Date: 10/04/2026

