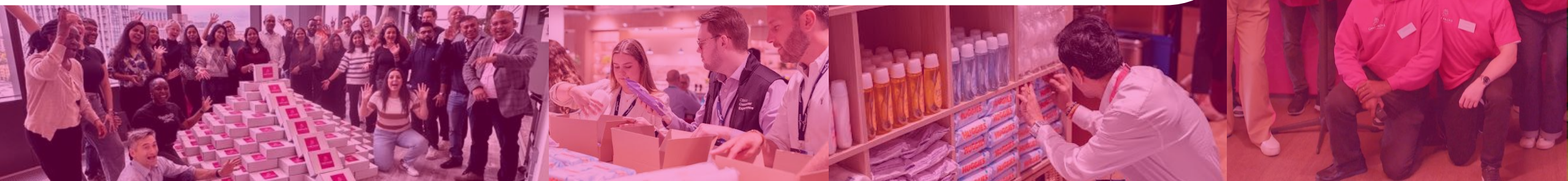




Impact Statement - Year Ending 2025



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- ♥ About Care Packs
- ♥ The Need
- ♥ What We Do
- ♥ 2025 Activities & Impact
- ♥ Message From Our Partners



About Care Packs



Our mission:

To provide relief for people experiencing poverty in the UK by providing the basic essentials required for everyday living in the form of care packages to; individuals, families and groups in need and charities or other organisations working with vulnerable people in society.

Trustees:



Dr Colin Williams
Vice Chair



Farida Gibbs
Treasurer



Karyn Sheridan
Lawyer



Jay Rohman
Chair

We share a deep passion for making a positive difference in our local communities and offering hope to families who need it most. We wanted to do more than have good intentions — we wanted to create real impact and truly help those who need it.

Care Packs aims to bring people together, by harnessing our network to demonstrate that when we act with purpose, we can change lives.



The Need



In the UK, around 4.5 million children live in poverty, and 3.1 million of them are in deep poverty, surviving on less than half the average household income after housing costs.

Families with babies and young children are among the hardest hit by poverty in the UK. Almost half of all children living in poverty (48%) are in families where the youngest child is under five, meaning the earliest years of life – when children are most vulnerable – are also the most deprived.

The pressures are greatest for families already facing disadvantage:

- ♥ 72% of children in poverty live in working families.
- ♥ 44% live in households affected by disability.
- ♥ 43% of children in lone-parent families grow up in poverty.

For parents of babies and toddlers, this means even the most basic care items can become unaffordable. Nappies, wipes, shampoo and lotion are not luxuries — they are essentials that protect children's health, dignity and wellbeing.

What We Do



At Care Packs, we provide baby packs filled with vital hygiene items — including; wipes, lotion, shampoo, cotton pads, nappy bags and sponges — we ensure that families can meet their children's most basic needs with dignity.

We use our network of corporate organisations to donate and help us to build the Care Packs. We then partner with Local Authorities to distribute the care packs to families via their hubs and partners.



Baby Packs Model



Our support reaches families at a critical moment: the early years, when good hygiene, stability and parental confidence make a lifelong difference to children's health, development and wellbeing.



2025 Activities & Impact



£92,010

Funding Raised

5273

Care Packs Built

- 34,271 items purchased for vulnerable babies and children
- 3490 Care Packs delivered in 2025

4x

Local Authority Partnerships

- Walsall Council
- Coventry Council
- Tower Hamlets
- Croydon Council

- 144 Companies participated
- 548 Volunteers

2163

Hours of Volunteering

- Birmingham
- Croydon

2x

Storage units

8x

Distributors

- X3 Walsall Council Hubs
- Coventry Clothing
- Croydon Voluntary Association
- Baby Zone
- Stripey Stork
- Bow Food Bank

3x

Charity Partnerships

Charity Partners

- Cisco
- Allegis Global Solutions
- NTT Data

- Care Packs Launch
- Cisco Connect
- AGS Supplier Social Impact

- Infosys Team Day
- Infosys Diwali
- NTT Data – Team Day

- AGS Customer Council
- AGS Strategic Supplier Forum
- Packathon Challenge 2025

9x

Events



Message From Our Partners



“I’m proud to partner with Care Packs, an organisation with a clear purpose and that makes a real and tangible impact on people’s lives. In 2025, AGS collaborated with Care Packs to create Baby Packs, supporting families facing early years poverty. We brought this to life through our Supplier Social Impact event, Customer Council, and Strategic Supplier Forum, and joined other corporates at the first-ever Care Packs Packathon.

I’m excited to continue this partnership in 2026 and look forward to seeing what we can achieve together to further support local communities impacted by poverty.”

Cat Haliwell, Executive Director, Allegis Global Solutions



“Working with Care Packs as our Cisco UK & Ireland charity partner this year has been inspiring! Through their hard work to provide essential care packages to families who are struggling, we've been proud to help them bring comfort and relief to those who need it most. It's a small charity but with a big heart and impact.”

Sarah Walker, Chief Executive, Cisco UK & Ireland

Report of the Trustees and
Financial Statements for the Period 4th August 2024 to 31st December 2025
for
Care Packs

A K & Co Accountants
732 Walsall Road
Great Barr
Birmingham
West Midlands
B42 1EX

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period 4th August 2024 to 31st December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

INCORPORATION

The charitable company was incorporated on 4th August 2024.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Charitable objects

TO PROVIDE RELIEF FOR PEOPLE EXPERIENCING POVERTY IN THE UK BY PROVIDING THE BASIC ESSENTIALS REQUIRED FOR EVERYDAY LIVING IN THE FORM OF CARE PACKAGES TO; INDIVIDUALS, FAMILIES AND GROUPS IN NEED VIA CHARITIES OR OTHER ORGANISATIONS WORKING WITH VULNERABLE PEOPLE IN SOCIETY.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

1209874 (England and Wales)

Registered Charity number

1209874

Registered office

10 Blue Cedar Drive

Sutton Coldfield

Trustees

J ROHMAN CHAIR (appointed 4/8/2024)

Karyn Sheridan Trustee

Farida Gibbs Trustee

Colin Williams Trustee

Company Secretary

Independent Examiner

PARDEEP DHILLON ICAEW : 5372197

A K & Co Accountants

732 Walsall Road

Great Barr

Birmingham

West Midlands

B42 1EX

Approved by order of the board of trustees on 18th August 2026 and signed on its behalf by:

Care Packs

Report of the Trustees
for the Period 4th August 2024 to 31st December 2025

J ROHMAN - Trustee

Independent examiner's report to the trustees of Care Packs ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the period 4th August 2024 to 31st December 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

PARDEEP DHILLON ICAEW : 5372197

A K & Co Accountants
732 Walsall Road
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19th August 2026

Statement of Financial Activities
for the Period 4th August 2024 to 31st December 2025

	Notes	Unrestricted fund £
INCOME AND ENDOWMENTS FROM		
Donations and legacies		92,010
EXPENDITURE ON		
Raising funds	2	1,738
Charitable activities		
Advertising General		2,192
Other		53,519
Total		57,449
NET INCOME		34,561
TOTAL FUNDS CARRIED FORWARD		34,561

The notes form part of these financial statements

Care Packs

Balance Sheet

31st December 2025

	Notes	Unrestricted fund £
CURRENT ASSETS		
Debtors	4	16,002
Cash at bank		18,559
		34,561
NET CURRENT ASSETS		34,561
TOTAL ASSETS LESS CURRENT LIABILITIES		34,561
NET ASSETS		34,561
FUNDS	5	
Unrestricted funds		34,561
TOTAL FUNDS		34,561

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 31st December 2025.

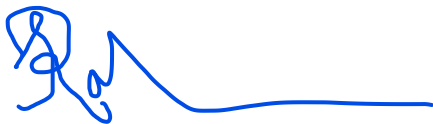
The members have not required the company to obtain an audit of its financial statements for the period ended 31st December 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18th August 2026 and were signed on its behalf by:



J ROHMAN - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. RAISING FUNDS

Raising donations and legacies

Support costs

£

1,738

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 31st December 2025.

Trustees' expenses

There were no trustees' expenses paid for the period ended 31st December 2025.

4. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

other debtors

£

16,002

5. MOVEMENT IN FUNDS

	Net movement in funds £	At 31/12/25 £
Unrestricted funds		
General fund	34,561	34,561
TOTAL FUNDS	34,561	34,561

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	92,010	(57,449)	34,561
TOTAL FUNDS	92,010	(57,449)	34,561

6. RELATED PARTY DISCLOSURES

There were no related party transactions for the period ended 31st December 2025.

Care Packs

Detailed Statement of Financial Activities for the Period 4th August 2024 to 31st December 2025

	£
INCOME AND ENDOWMENTS	
Donations and legacies	
Donations	92,010
Total incoming resources	92,010
EXPENDITURE	
Charitable activities	
Postage and stationery	1,976
Sundries	216
	2,192
Other	
Staff Training & Welfare	480
Delivery cost of Aid	3,605
Care packs items cost	31,333
Hire of Equipment	10,888
Insurance	1,503
Travel & Subsistence	941
Storage Rent	4,535
Subscription	234
	53,519
Support costs	
Other 2	
Advertising	1,738
Total resources expended	57,449
Net income	34,561

This page does not form part of the statutory financial statements

**Independent Examiner's Report to the Trustees of
Care Packs**

Independent examiner's report to the trustees of Care Packs ('the Company')

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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P) Singh

PARDEEP DHILLON ICAEW : 5372197

**A K & Co Accountants
732 Walsall Road
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West Midlands
B42 1EX**

19th August 2026