

Holos Foundation

Annual Report – Founding Year

Year Ending 5th April 2025



Holos Foundation
Registered Charity (England & Wales) 1209709

Chair of Trustees' Letter

It is a privilege to present the first Annual Report of **Holos Foundation**, covering our founding year to 5th April 2025.

This initial year has been one of careful discernment and faithful groundwork. Rather than moving quickly into delivery, the Trustees focused on creating strong foundations—ensuring that governance, safeguarding, and strategy are robust, responsible, and guided by the values at the heart of Holos Foundation.

We believe that meaningful, lasting impact begins with making space: space to reflect, to listen, and to act with care rather than haste. In this spirit, we have sought wisdom in every decision, trusting that thoughtful preparation allows the work we do to be stronger, steadier, and rooted in hope.

Holos Foundation exists to support survivors of exploitation and trauma in ways that honour the dignity, worth, and potential of every person. Our work is guided by a belief in restoration, compassion, and wholeness—principles we hold as central to both human flourishing and our faith-led calling. The Rebuild Grant Programme, set to launch in the coming year, embodies this approach, offering flexible, personalised support that helps people rebuild their lives with confidence and care.

I am deeply grateful to my fellow Trustees for their wisdom, commitment, and shared heart for this work, and to our partners at Holos Kombucha, whose generosity has helped establish a sustainable model for the Foundation.

As we look ahead, we do so with hope and prayer, trusting that the steps we take now will bear fruit in the lives of those we serve. We are committed to walking alongside survivors with integrity, humility, and compassion, and to stewarding every resource faithfully.

Thank you for taking the time to engage with this report and for supporting Holos Foundation at this important early stage.

With gratitude and hope,

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Naomi Partridge
Chair of Trustees
Holos Foundation

Trustees' Report

The Trustees present their report and accounts for the year ended 5th April 2025. This report has been prepared in accordance with the Charities Act 2011 and the Charity Commission's Statement of Recommended Practice (SORP).

Objects and Public Benefit

Holos Foundation is established for charitable purposes for the public benefit. The Trustees have had due regard to the Charity Commission's guidance on public benefit and confirm that the charity's activities during the year were carried out in furtherance of its charitable objects.

The Foundation exists to support survivors of exploitation and trauma through holistic, faith-rooted care that recognises the God-given dignity and worth of every person.

Vision, Mission and Christian Ethos

Holos Foundation is grounded in a Christian worldview that affirms restoration, hope, and wholeness as central to human flourishing. Our mission is shaped by the belief that each person is created with inherent value and is worthy of dignity, compassion, and opportunity.

This faith-rooted ethos informs our governance, partnerships, and programme design, while services are offered inclusively and without discrimination.

Activities and Achievements – Founding Year

In its founding year, the foundation was dedicated to establishing strong foundations rather than delivering direct charitable activity.

Key achievements included:

- Legal registration and governance formation
- Development of safeguarding-led policies and procedures
- Clarification of mission, values, and theory of change
- Website design and launch

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- Funding model MOU with Holos Kombucha – 2p Can Donation / 2p Bottle donation for certain customers, to enable a sustainable track of unrestricted funding into the Holos Foundation
- Design and activation of the Rebuild Grant Programme (to launch October 2025)



Grant-Making Policy – Rebuild Grant Programme

The Rebuild Grant Programme was developed to provide flexible, personalised funding that addresses gaps in existing provision for survivors of exploitation and trauma. Grants are intended to support practical, therapeutic, or transitional needs that directly contribute to long-term wellbeing and independence.

No grants were awarded during the year as the programme was activated in October 2025. Grant-making activity will commence in the following financial year.

Financial Review

The Trustees report that no income was received and no expenditure incurred during the year ended 31 December 2025. This reflects the Foundation's focus on governance and programme design during its founding year.

The Trustees are satisfied that the charity remains well placed to commence fundraising and grant distribution in 2026.

Holos Foundation
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Risk Management

The Trustees have identified and reviewed the major risks to which the charity is exposed, particularly those relating to safeguarding, governance, and financial sustainability. Appropriate policies and controls have been established to mitigate these risks.

Trustees and Governance

Holos Foundation is governed by a Board of Trustees responsible for strategic oversight and legal compliance. Trustees serving during the year were:

- Naomi Partridge – Chair
- Megan Landreth-Smith – Trustee
- Hazel Thompson – Trustee

Who We Are

Holos Foundation exists to walk alongside survivors of exploitation and trauma as they rebuild their lives. The name ‘Holos’ comes from the Greek word meaning ‘whole’, reflecting our belief that restoration is relational, spiritual, emotional, and practical.

We operate alongside Holos Kombucha, a social enterprise providing paid employment pathways. The Foundation complements this by funding personalised support that strengthens each individual’s journey toward independence.



Looking Ahead

As we move into 2026, Holos Foundation will begin awarding Rebuild Grants, developing funding partnerships, and gathering impact stories that reflect God’s restoring work in the lives of those we serve.

We remain committed to stewarding resources faithfully, acting with humility, and pursuing justice, restoration, and hope.

Annual Accounts

Charity name: The Holos Foundation

Holos Foundation

Registered Charity (England & Wales) 1209709

www.holosfoundation.com

Principal address:

1 Fairfield

Browns Lane

Pulborough

RH20 4LQ

Website: <https://holosfoundation.com>

Structure, Governance and Management

The charity is a Charitable Incorporated Organisation governed by its constitution and managed by its trustees.

Objectives and Activities

The charity exists to provide holistic support to individuals affected by modern slavery and exploitation. No operational or fundraising activities took place during the period.

Public Benefit

The trustees have had due regard to the Charity Commission's guidance on public benefit.

Financial Review

The charity received no income and incurred no expenditure during the period.

Plans for Future Periods

The trustees intend to commence fundraising and charitable activities in future accounting periods.

Receipts and Payments Account

Total receipts: £0

Total payments: £0

Net receipts: £0

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Statement of Assets and Liabilities

Cash at bank and in hand: £0

Creditors: £0

Net assets: £0

Trustees' Declaration

The trustees declare that the accounts have been prepared in accordance with the Charities Act 2011.

Trustee Declaration

Signed: 

Name: _Naomi Partridge

Date: 23.1.2026

Signed: 

Name: Megan Landreth-Smith

Date: 12.01.2026

Signed: 

Name: Hazel Thompson

Date: 26.1. 2026