

Trustees' Annual Report

She Codes Too

Charity number: **1209658**

Period covered by this report: **19 August 2024 to 5 April 2025**

Reference and administrative details

Charity name: She Codes Too

Charity registration number: 1209658

Legal form: Charitable Incorporated Organisation (CIO)

Governing document: Constitution of a Charitable Incorporated Organisation (Foundation model)

Office address:

Lytchett House
13 Freeland Park
Wareham Road
Poole
Dorset
BH16 6FA

Trustees

The charity trustees who served during the period, and since incorporation, were:

- Dr Patrick Ralph Atkinson
- Hawra Hosseini Milani
- Ibrahim Jamal Azeez

There were no changes to the trustees during the reporting period.

Structure, governance and management

She Codes Too is a Charitable Incorporated Organisation whose only voting members are its charity trustees.

Trustees are appointed in accordance with the charity's constitution. In selecting trustees, regard is given to the skills, knowledge and experience required to ensure the effective governance and administration of the charity.

The trustees met on a quarterly basis during the period. Meetings were held online. No sub-committees were established during the year, and all decisions were taken collectively by the board of trustees.

Objects and activities

The objects of the charity are, for the public benefit, to advance the education of women in Iraq and the United Kingdom in the field of technology, and to promote equality and diversity by increasing the representation of women in the technology sector.

During the reporting period, the charity focused on establishing and delivering different programmed activities in line with these objects.

Activities undertaken

During the period from 19 August 2024 to 5 April 2025, She Codes Too undertook the following charitable activities:

- Implementation of an in-person data analytics programme for 30 women, delivered by an instructor and designed to build practical, employable technical skills.
- Delivery of a remote, self-paced data analytics learning programme for 30 women, through a collaboration with the DataCamp scholarship programme.
- Hosting a number of guest speaker sessions, bringing professionals working in technology-related roles to share their experiences, career pathways and advice with beneficiaries, with the aim of increasing awareness of opportunities within the tech sector.
- Ongoing development of strategic partnerships and expansion of the charity's network with private sector organisations and other stakeholders, to strengthen current programmes and support future delivery.

The charity's beneficiaries were women based in Iraq and the UK who had an interest in developing skills and careers in technology.

Public benefit

The trustees have had due regard to the Charity Commission's guidance on public benefit. They consider that the activities carried out during the period provided clear public benefit by improving access to technology education and professional development opportunities for women who are underrepresented in the technology sector.

The programmes delivered were accessible, free of charge, and directly aligned with the charity's stated objects.

Financial review

During the reporting period, the charity received total income of **£6,885**, which was derived entirely from donations.

Expenditure during the period related to the delivery and support of charitable activities and included costs such as travel, software and digital tools, and online subscriptions required to operate and deliver programmes.

The trustees are satisfied that the charity's financial position at the end of the period was appropriate for an organisation in its early stages of operation.

Reserves policy

The charity did not hold significant reserves at the end of the reporting period. Due to the early stage of the charity's development and the level of income received, the trustees have not yet adopted a formal reserves policy. This will be kept under review as the charity grows.

Risk management

The trustees have considered the major risks to which the charity may be exposed. Given the scale and nature of activities during the reporting period, no significant risks were identified. The trustees will continue to review risks on an ongoing basis as activities expand.

Plans for future periods

In the next financial period, the trustees intend to build on the foundations established during this reporting period by:

- Expanding training programmes and learning opportunities for women in technology.
- Strengthening partnerships with educational institutions, technology companies and funders.
- Exploring opportunities for sustainable funding to support the charity's long-term impact.

Approved by the trustees and signed on their behalf

Name: Dr Patrick Atkinson
Chair



Date: 5 Feb. 2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

She Codes Too

1209658

Receipts and payments accounts

CC16a

For the period
from

19-Aug-24

To

05-Apr-25

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	6,885	-	-	6,885	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	6,885	-	-	6,885	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	6,885	-	-	6,885	-
A3 Payments					
Payments (Charitable Activities)	791	-	-	791	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	791	-	-	791	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	791	-	-	791	-
Net of receipts/(payments)	6,094	-	-	6,094	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	6,094	-	-	6,094	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at Lloyds Bank	6,094	-	-

	-	-	-
	-	-	-
Total cash funds	6,094	-	-

(agree balances with receipts and payments account(s))

OK

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OK

**Unrestricted
funds
to nearest £**

**Restricted funds
to nearest £**

**Endowment
funds
to nearest £**

Details

B2 Other monetary assets

	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

Details

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

Details

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details

B5 Liabilities

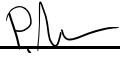
Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on
behalf of all the trustees

Signature

Print Name

Date of approval



Dr Patrick Ralph Atkinson

05-Feb-26