



ZAMBIA CHRISTIAN NURSES BENEVOLENT GROUP (“ZCNBG”) TRUSTEE ANNUAL REPORT 2025

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1. Message From Leadership

Chair Person's Message

This year ZCNBG reached a milestone in achieving a registered charity status with the Charity Commission of England and Wales in August 2025. ZCNBG was able to make a difference with donations to the food bank in the United Kingdom and University tuition fees for a student in Zambia. Our focus is to continue making a difference in the years to come by achieving our objectives and embarking on attracting more partners and donors to increase funding.

Phebbly Muwowo with co-chairs Edith Simfukwe and Julian Luwaya

2. About ZCNBG

ZCNBG was founded by nurses in the UK diaspora who saw the need to make a difference in their communities. Our journey began with a simple vision: to bring Christ's love to those in need.

Today, we continue to grow and expand our reach, touching more lives and transforming communities through our work in poverty relief and Christian ministry. Working towards a world where every person experiences Christ's love through freedom from poverty, living with dignity, and embracing Christian values.

Our Mission

ZCNBG Charity works with individuals and communities to relieve poverty by providing additional income or other support, and advancing the Christian faith by supporting Christian activities in partnership with other Christian organisations.

Our vision

A world where every person experiences the love of Christ through freedom from poverty, living with dignity, and embracing Christian values that uplift communities and transform lives.

Our focus areas

Enhancing the Christian faith in the nursing profession. By emulating the compassion from our Lord Jesus Christ through the care given to those in our care and their families;

Alleviate poverty among fellow members of the profession and the general public.

Our Reach

United Kingdom and Zambia

3. Year in Review

Key Highlights (2025)

We donated £400 to Godmanchester food bank, Russell Trust in Huntingdon.

We paid university fees for Ndumba Chitenje of the University of Zambia.

We began our commitment to paying the salary for the general secretary at Zambia Nurses Christian Fellowship ("ZNCF") for the staff work for a period of two years. ZNCF is a partner organisation and is a non-denominational Christian professional organisation whose primary focus is the nurse. The general secretary is tasked with coordinating student Nurses recruitment to the fellowship and impressing upon them the values of our Lord Jesus Christ in the care of patients.

Impact Stories

Godmanchester food bank donation.

"I wish you well for what God has for you next...with prayers and thanks for your support of us".

Sponsorship of Ibrahim Ndumba Chitengi at University of Zambia.

"I am profoundly grateful for the immense support provided by ZCNBG Leadership and Membership, without which this achievement would not have been possible".

Sponsorship of the general secretary salary.

"Thank you very much. We continue to appreciating the support you render to us. May God bless you and the organisation".

4. Programmes and Activities

A. Enhance Christian values

A visit by the co-chair sister Edith Simfukwe visited the ZNCF on 31 July 2025.

A new Nurses Christian Fellowship students' group was launched at Nkana Academy College of Nursing in Kitwe on 6 August 2025. On this very day the team paid a courtesy call to the other groups in Kitwe namely: Shalom College of Nursing, Kitwe College of Nursing, University of Zambia school of Nursing and Nkana University School of Nursing.

The Copperbelt students' day conference took place in Mufulira on 27 September 2025, themed *"Fundamental values of caregiving"* The co-chair shared on the 6 Cs, *"Care, Compassion, Communication, Competence, Commitment and Courage"*. Also, other topics shared were *"Value of Man"* and a motivational talk on to the students to know their *"Wealth, Trust God and Focus on studies"*. In attendance were seven colleges namely:

Mufulira-80, Roan-35, Nchanga-30, Stalla Crown-25, Nkana Academy-19, Arthur Davison-10, Chibuluma-5 and qualified nurses-24, Total-228.

Bible studies

These were conducted to help members have a deeper understanding of the word of God in order to enhance spiritual growth.

These were conducted at Nchanga college of Nursing in Chingola, Nkana academy college of Nursing in Kitwe, Ndola college of Nursing in Ndola and St Luke's Mpasha college of nursing in Rufunsa of Lusaka Province.

Prayer meetings

There were held to help members develop a personal relationship with God.

These took place at Arthur Davison Paediatrics college of Nursing in Ndola, Kitwe college of Nursing in Kitwe and Roan College of Nursing in Luanshya.

Mentorship

Is ongoing with 3 newly qualified Nurses from Ndola, Luanshya and Lusaka to orient and familiarise them with the work of NCF.

Outcomes:

200 student nurses at Nkana college of Nursing joined the ZNCF fellowship on the day of the launch of the new group in Kitwe.

19 of the new members attended the one day conference.

Sister Maureen Simuchimba Siachoono testimony:

"I wish to inform you that the Kalulushi Management team have been of great assistance to me according to my special needs. They have showed up each time a need arises and I thank the Lord that he has made it happen. In another instance through the senior nursing officer, I managed to see a doctor. I can only say may God richly bless you all".

B. Alleviate Poverty

Contribution to the food bank.

Outcomes:

Increased food supply for the food bank.

5. Monitoring and Evaluation

KPIs were tracked by trustee attendance of activities for the year with our overseas partner organisations.

Quarterly reports of activities and impacts of the activities were received by the trustees.

6. Governance and Leadership

Trustees

Phebbby Muwowo-Trustee and Chair of Trustees
Edith Simfukwe-Trustee/Founder and Co-chair of Trustees
Julian Luwaya- Trustee and Co-chair of Trustees
Catherine Mukutuma-Trustee and Treasurer
Prudence Mwanza-Trustee and Board member

Leaders

Elizabeth Sitali-Safeguarding leader
Margaret Zimba-Secretary
Ired Lougher-Committee member
Grace Mukonda-Committee member
Joyce Nyirenda-Committee member
Catherine Mulubwa-Committee member
Agness Sindano- Committee member
Josephine Kalonda-Committee member
Kalyata Siluka-Committee member
Lydia Kaindama-Committee member

Governance Practices

Safeguarding statement is in place

Trustee training updates with the Charity Commission

7. Financial Statements

For the period 1 August 2024 to 30 September 2025
Prepared on a receipts-and-payments basis in accordance with Charity Commission guidance CC16a.

Section A Receipts and payments					
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	4,193	-	-	4,193	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	4,193	-	-	4,193	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,193	-	-	4,193	-
A3 Payments					
Bank Fees	50	-	-	50	-
Legal Fees	234	-	-	234	-
Donation	1,808	-	-	1,808	-
Website	628	-	-	628	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	2,719	-	-	2,719	-
A4 Asset and investment purchases, (see table)					
Computer Equipment	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	2,719	-	-	2,719	-
Net of receipts/(payments)	1,474	-	-	1,474	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	6,615	-	-	6,615	-
Cash funds this year end	8,089	-	-	8,089	-

Section B Statement of assets and liabilities at the end of the period				
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at Bank	8,068.53	-	-
		-	-	-
		-	-	-
	Total cash funds	8,069	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

F. Notes to the Accounts

- All funds during the period were unrestricted.
- The charity did not employ staff during the period.
- No grants were received.
- No related-party transactions occurred.

- The charity operated a single bank account.
- Accounts have been prepared on a receipts and payments basis as permitted for small charities.

8. Donor and Partner Recognition

We extend our gratitude to the Nurses and partners committed to monthly donations.

9. Challenges and Lessons

Challenges of financial needs that keep rising among our partner organisations, and the cost of living in general.

We are learning to be proactive in being able to find more donors to help sustain and expand the work in line with our objectives.

10. Future Plans

We are looking forward to completing our website and increase our fund raising opportunities with a greater reach.

We also hope to finalise our official email set up for the leadership.

11. Compliance and Legal Information

Registered Charity Number: 1209576

Address: 48 Belle Isle Crescent, Brampton, Huntingdon, PE28 4SJ

Email: zcnbg@gmail.com

Website: <https://zcnbg.org/>

All data is being handled in line with the Data Protection Act.

Safe guarding department is in place to ensure compliance.

12. Acknowledgements

We extend our sincere gratitude to our donors, partners overseas and volunteers for enabling the work to go ahead.

Godmanchester food bank donation



Ibrahim Ndumba Chitengi- assisted with university tuition fees



ZNCF leaders welcoming the Founder and Co-chair attending the conference



ZNCF Conference in progress



ZNCF launch at Nkana Academy



Prayer meeting



