

Reach Ministries UK

Report and Accounts

Period 2 August 2024 to 31 August 2025

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

REACH MINISTRIES UK
CHARITY INFORMATION
FOR THE PERIOD 2 AUGUST 2024 TO 31 AUGUST 2025

Trustees	John Marland (Chair) Daniel McKinlay Linda Trevitt
Key Staff	Richard Coekin Andrew Harker Elizabeth Pacifico
Governing Document	Constitution dated 2 August 2024
Charity Registration Number	1209421
Registered Office	116-118 Walworth Road London SE17 1JL
Independent Examiner	Sarah Crispin ACA Stewardship 1 Lamb's Passage London EC1Y 8AB
Bankers	Metro Bank One Southampton Row London WC1B 5HA
Contents	Page
Charity Information	1
Trustees' Annual Report	2-4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Accounts	8-12

REACH MINISTRIES UK
TRUSTEES' ANNUAL REPORT

FOR THE PERIOD 2 AUGUST 2024 TO 31 AUGUST 2025

The trustees have pleasure in submitting the Report and Accounts for the period.

Objects of the charity

The charity is a charitable incorporated organisation and is governed by its Constitution. The objects of the charity, as set out in the governing document are:

"The advancement of the Christian faith by providing coaching, mentoring and training to church leaders in accordance with the Statement of Faith in order support and equip them to carry out evangelism and promote the Christian faith."

Summary of the charity's main activities and achievements

To further the above objects and vision, the charity's main activities and achievements were as follows:

Mentoring: 25 church leaders are currently being mentored.

"Reach Ministries has tonnes of gold. Gave me some more clarity on how to work through output thinking. Helpful to tease out why an area of ministry is/isn't working and trying to work out how to get it moving again"

"Reach listened carefully to where we've got to, asked sharp and insightful questions and helped us to be clear in our thinking – repeatedly brought us back to biblical principles."

"The 3 mentoring sessions were hugely valuable. We are looking towards setting a 5 year vision for the church and over the course of our time Reach helped us develop our vision and strategy – repeatedly encouraging and 'for us'."

Quotes from various church leaders

Church health assessments: 2 churches have undertaken thorough church assessments.

"The report that came out of the process was superb. A really really strong piece of work. There is loads in it, with very helpful practical suggestions, which in time we'll work through as an eldership and staff team." Quote from a Pastor in Balham

Clinics and training: 38 churches have attended a clinic and training morning

"I would encourage anyone who wants to learn more about effective leadership styles to consider Reach training" Quote from a Church Elder

Annual conference - attracted 230 attendees from 128 different churches

"An outstanding conference."

"I walked away with an enlarged heart rather than a fuzzy head."

"I now have a renewed passion and enthusiasm for church evangelism and outreach."

The charity's aim is to reach 500 churches with mentoring and training in effective churches ministries and leadership in the first ten years. So far we have reached over 175 churches and if growth continues at the same rate, by God's grace, the charity will reach the target earlier than expected.

The trustees confirm that they have had due regard to the Charity Commission's guidance on public benefit when carrying out their duties and in shaping the charity's aims, activities and objectives throughout the period.

REACH MINISTRIES UK
TRUSTEES' ANNUAL REPORT

FOR THE PERIOD 2 AUGUST 2024 TO 31 AUGUST 2025

Volunteers

Reach Ministries recognises the contribution made by volunteers in particular mentors to carrying out the charity aims and objectives and seeks to thank them where appropriate.

Structure, Governance and Management

The charity is a charitable incorporated organisation and is governed by its constitution dated 2 August 2024.

Responsibility for setting policy and administering the charity rests with the trustees who meet regularly to monitor the activities of the charity. Responsibility for the day to day operation of the charity has been delegated to a team led by the Mission Director. He is assisted by the Assistant Mission Director and the Operations Director.

Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. The charity trustees will make available to each new charity trustee, on or before his or her first appointment: a copy of the current version of the constitution; and a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

Financial review

During the year income was £291,680, and expenditure was £234,901. As a result surplus for the year was £56,779 and the charity's net assets increased by the same amount, to £56,779. This is less than anticipated which is due to still trying to benchmark and assess what churches are willing to pay for consultancy and to create a culture in UK churches where continuous training and assessment is beneficial and effective. Additional costs were incurred in setting up a new office, international travel being higher and the appointment of an additional member of staff.

Reserves policy

The charity has a reserves policy to ensure the financial stability of the charity and to allow it to continue to meet its objectives in the event of unexpected income shortfalls or unavoidable increases in expenditure. The charity aims to hold reserves at a level sufficient to cover three months of core operating costs. These reserves are held to provide a safeguard against financial risks and to ensure the charity can continue to fulfil its charitable purposes during periods of uncertainty. At the year end, the budgeted core operating costs for three months are £51,000 and the charity held unrestricted funds of £56,779. Therefore, the charity is complying with its reserves policy.

Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

REACH MINISTRIES UK
TRUSTEES' ANNUAL REPORT

FOR THE PERIOD 2 AUGUST 2024 TO 31 AUGUST 2025

Key risks and uncertainties

The charity is exposed to various risks - be they operational, financial or reputational. The trustees review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

The main risk identified by the trustees is that consultancy provided by the organisation may not be beneficial to beneficiaries, either in its content or in its tone and style. To mitigate this risk, we engage only mentors and consultants who we are satisfied are experienced, competent and of good character, and for whom we have obtained strong references. We also invest in continuous staff training to maintain high professional standards. In addition, we regularly seek feedback from those who use our services to ensure ongoing improvement and to identify any issues at an early stage.

The main uncertainty of the charity is whether there will be sufficient funding. The trustees are addressing this in four main ways:

1. Beginning to invest in Trust fundraising
2. Actively recruiting more patrons
3. Ensuring our income targets are met
4. Initiating a "friends of Reach" scheme to encourage smaller donations and prayer from a wider audience

Responsibilities of trustees under charity law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report was approved by the trustees and signed on their behalf by:


JC Marland (Mar 8, 2026 18:50:05 GMT)
John Marland

Date: Mar 8, 2026

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
REACH MINISTRIES UK
('the Charity')

I report to the charity trustees on my examination of the accounts of the Charity for the period ended 31 August 2025 on pages 6 to 12 following, which have been prepared on the basis of the accounting policies set out on pages 8 to 9.

Responsibilities and basis of report

As the charity's trustees of the Charitable Incorporated Organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (Mar 16, 2026 16:58:29 GMT)

Sarah Crispin ACA
Institute of Chartered Accountants in England and Wales
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: Mar 16, 2026

REACH MINISTRIES UK
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD 2 AUGUST 2024 TO 31 AUGUST 2025

	Note	Total Funds 2025 £
INCOME AND ENDOWMENTS FROM:		
Donations	3	265,836
Charitable activities	4	25,504
Investments	5	340
Total income and endowments		<u>291,680</u>
EXPENDITURE ON:		
Charitable activities	6	234,901
Total expenditure		<u>234,901</u>
Net gains/(losses) on investments		-
Net income/(expenditure)		<u>56,779</u>
Net movement in funds		<u>56,779</u>
Reconciliation of funds:		
Total funds brought forward		-
Total funds carried forward	12	<u>56,779</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

All income and expenditure is unrestricted.

The notes on pages 8-12 form part of these accounts.

REACH MINISTRIES UK
BALANCE SHEET
AS AT 31 AUGUST 2025

	Note	Total Funds 2025 £
CURRENT ASSETS		
Debtors	8	455
Cash at bank and in hand	9	<u>60,296</u>
		60,751
CREDITORS: Amounts falling due within one year	10	<u>(3,972)</u>
Net current assets / (liabilities)		<u><u>56,779</u></u>
Total assets less current liabilities		<u><u>56,779</u></u>
TOTAL NET ASSETS		<u><u>56,779</u></u>
FUND BALANCES		
Unrestricted Funds		
General funds		<u>56,779</u>
		<u><u>56,779</u></u>

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

JC Marland

JC Marland (Mar 8, 2026 18:50:05 GMT)

John Marland

Date: Mar 8, 2026

Charity number: 1209421

The notes on pages 8-12 form part of these accounts.

REACH MINISTRIES UK
NOTES TO THE ACCOUNTS
FOR THE PERIOD 2 AUGUST 2024 TO 31 AUGUST 2025

1 Statutory Information

The charity is a charitable incorporated organisation registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP")", with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from conferences, mentoring, training and online resources.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

REACH MINISTRIES UK
NOTES TO THE ACCOUNTS
FOR THE PERIOD 2 AUGUST 2024 TO 31 AUGUST 2025

e) Leased assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the lease term (unless another systematic basis is more representative of use).

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

The charity also contributes to the Church of England Funded Pension Scheme, which is also a multi-employer defined benefit pension scheme as described in Section 28 of FRS 102. The charity is unable to identify its share of this scheme's assets and liabilities therefore, as permitted by FRS 102, it is being treated as if it were a defined contribution scheme. Contributions to the Scheme are charged to the Statement of Financial Activities as they become payable. The last actuarial valuation indicated a funding surplus and the charity will make contributions at a reduced rate in future years until the surplus is eliminated. Further information about this Scheme, and its funding surplus, is disclosed elsewhere in the notes to these accounts.

g) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

i) Foreign currency translation

These financial statements are presented in sterling, which is the charity's functional currency.

i) Income and expenditure denominated in a foreign currency is translated into sterling at the exchange rate prevailing on the date of the transaction.

ii) Monetary assets and liabilities denominated in a foreign currency are re-translated at the exchange rate prevailing at the balance sheet date.

iii) Non-monetary assets are measured at historic cost at the rate of exchange prevailing on the date of the transaction and are not subsequently re-translated.

All differences arising from the application of the above policy are charged (or credited) to the Statement of Financial Activities.

j) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

k) Critical accounting estimates and areas of judgement

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations

	2025
	£
Donations	265,836
	<u>265,836</u>

4 Income from charitable activities

	2025
	£
Conference fees	14,453
Mentoring and training fees	11,051
	<u>25,504</u>

REACH MINISTRIES UK
NOTES TO THE ACCOUNTS
FOR THE PERIOD 2 AUGUST 2024 TO 31 AUGUST 2025

5 Investment income

	2025 £
Bank interest	340
	<u>340</u>

6 Charitable expenditure

	2025 £
a Costs incurred directly on specific activities	
Salaries, travel and expenses	197,200
Conference costs	8,960
Mentoring and training costs	2,945
Advertising and Marketing	2,140
Rent and Rates	8,082
Telephone and utilities	59
	<u>219,386</u>
b Costs incurred on support & administration	
Governance costs	
Independent examiner's fee	2,970
Other	-
	<u>2,970</u>
Legal and professional fees	4,454
Office expenses	7,090
Finance costs	89
Insurance	912
	<u>15,515</u>
Total expenditure	<u><u>234,901</u></u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,970; in addition the charity paid £1,117 to Stewardship for payroll bureau.

7 Analysis of staff costs, the cost of key management personnel and trustee remuneration

	2025 £
Gross wages and salaries	169,103
Social security	6,128
Pension costs	11,875
	<u>187,106</u>

The average monthly number of employees during the period was 3.

The following number of staff have emoluments above £60,000

	2025 No.
Between £90,001 - £100,000	1

During the period key management received employment benefits totalling £177,523.

No trustees received employment benefits in the current period.

REACH MINISTRIES UK
NOTES TO THE ACCOUNTS
FOR THE PERIOD 2 AUGUST 2024 TO 31 AUGUST 2025

8 Debtors

	2025 £
Falling due within one year:	
Trade debtors	455
Total debtors	<u>455</u>

9 Cash at Bank and in Hand

	2025 £
Cash at bank with immediate access	60,296
	<u>60,296</u>

10 Creditors: liabilities falling due within one year

	2025 £
Other creditors	1,002
Accruals	2,970
	<u>3,972</u>

11 Pension commitments

The charity participates in the Church of England Funded Pensions Scheme for stipendiary clergy, which is a defined benefit pension scheme. This Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Responsible Bodies.

Each participating Responsible Body in the Scheme pays contributions at a common contribution rate applied to pensionable stipends.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. It is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body, and this means contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the period are contributions payable towards benefits and expenses accrued in that period, which were £6,447 in 2025, plus any figures arising from contributions in respect of the Scheme's deficit (see below).

A valuation of the Scheme is carried out once every three years. The 2021 valuation showed the Scheme to be fully funded. The most recent Scheme valuation completed was carried out at as 31 December 2024, and also showed the Scheme to be fully funded; as such in 2025, the deficit contributions paid were £Nil.

The December 2024 valuation revealed a surplus of £560m, based on assets of £2,570m and a funding target of £2,010m, assessed using the following assumptions:

- i) An average discount rate of 6.0% p.a.;
- ii) RPI inflation of 3.4% p.a. (and pension increases consistent with this);
- iii) CPIH inflation in line with RPI less 0.7% pre 2030 moving to RPI with no adjustment from 2030 onwards;
- iv) Increase in pensionable stipends in line with CPIH;
- v) Mortality in accordance with 90% of the S4NA_L tables, with allowance for improvements in mortality rates from 2017 in line with the CMI2023 extended model with a long term annual rate of improvement of 1.5%, a smoothing parameter of 7, an initial addition to mortality improvements of 0.5% pa and an allowance for 2020 and 2021 data of 20% (i.e. w = 20%).

REACH MINISTRIES UK
NOTES TO THE ACCOUNTS
FOR THE PERIOD 2 AUGUST 2024 TO 31 AUGUST 2025

Pension commitments (continued)

The 2024 valuation reflects the benefit improvements that the General Synod agreed in principle in July 2025 (and confirmed in February 2026).

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. However, as there were no deficit recovery payments from 1 January 2023 onwards, the balance sheet liability as at 31 August 2025 is £Nil.

The legal structure of the scheme is such that if another Responsible Body fails, the charity could become responsible for paying a share of that Responsible Body's pension liabilities.

Summary of pension contributions payable for year:

The charity's pension contributions were as follows

	2025 £
Church of England Funded Pension Scheme (see above):	
charged in respect of service in year	6,447
Pension contributions to other defined contribution schemes	5,428
	<u>11,875</u>

Summary of pension liabilities at the year end:

The charity's pension liabilities at the end of the year were as follows:

	2025 £
in respect of defined benefit pension arrangements (see above)	519
in respect of defined contribution pension arrangements	483
	<u>1,002</u>

12 Operating lease commitments

The charity has an operating lease for office space. The minimum amount payable (until the next break clause and ignoring the potential effect of future rent reviews) in respect of this lease is as follows:

	2025 £
Payments falling due:	
Within one year	4,310
	<u>4,310</u>

During the year the charity was charged £5,747 for its operating lease.

13 Transactions with related parties

No expenses were paid to, or for, the trustees during the period.

There have been no transactions with related parties during the period.