



Charitable Incorporated Organisation - CIO

Number 1209050

Social Impact Report for Women and Digital Inclusion (WODIN)

30th September 2025



Women and Digital Inclusion (WODIN)

Report for the year ending 30th September 2025

Contents

Women and Digital Inclusion (WODIN) - Chair's Foreword for the year ended	3
The Board of Trustees Report	5
The objects for which the CIO was established are:	5
The main activities undertaken in relation to those purposes during the year.....	7
The main activities undertaken during the year to further the CIO's purpose for the public benefit.....	8
The short term and longer term Aims and objectives.	9
The CIO's strategies for achieving its aims and objectives in the future.	9
The main achievements and performance of the CIO during the year.	10
Financial review	11
Policy on Reserves.....	12
Availability and adequacy of assets of each of the funds.....	12
Key priorities for the trustees moving forward into 2026/27 will be to:.....	12
Plans For the Future.....	12
Specific activities planned for 2026/2027:	13



Women and Digital Inclusion (WODIN) - Chair's Foreword for the year ending 30 September 2025

This has been a challenging yet exciting time for WODIN and the communities we support. We set out to achieve some important milestones to ensure that we build on the past 3 years as a CIC success, so that going forward, we build a sustainable organisation for the benefit of our beneficiaries and the wider communities we serve.

I am proud of the breadth of activities that we have delivered as a brand-new Charity (CIO) so far. Even though all this beautiful work started while WODIN was a CIC, each was designed to support our service users to develop confidence, a sense of purpose and commitment in both the digital and physical realms. The relevance and importance of what WODIN has done was not only seen in the increased use of the Digital Skills, but also the in-person meetups which we call Sisters Roundtable Chats – SIROCH. An offshoot of the virtual Candid Conversations. These meetings hit levels which exceeded our expectations. It is also seen in the increased numbers of referrals to the organisation. Our activities and the support provided have been intentional and designed to help our beneficiaries improve the quality of their lives, navigate the digital streets with confidence, all with appropriate interventions as needed.

This would not be possible without the commitment of our exceptional staff and volunteers, and I would like to personally thank everyone for their dedication and tireless work as we changed structure from a CIC to a CIO. As such it is wonderful, but not a surprise, to see some of our volunteers rightfully recognised for the exceptional work that they did for the wider community. A highlight of WODIN's year so far was the invitation of our Founder to the HM the king's Buckingham Palace Garden Party held on 8th June 2024. Then WODIN was invited to the House of Commons to celebrate Lloyds Banking Group 40th anniversary supporting voluntary organisations. This is a sign of WODIN our founder being recognised for commitment to the change we wish to see in our society, the growth of WODIN, the organisation's work in the global majority communities and the programme of events which they get to access year on year. Sylvia exemplifies everything that is great about the staff at WODIN.

Our staffing structure was scrutinised with a view to fill in three new roles to underpin the need to ensure the sustainability of WODIN for its members. We started the process of our fundraising campaigns to enable us to recruit for the newly created Outreach Officer and Fundraising Campaigner/Volunteer Manager's posts. We also looked at our Strategic objectives and reviewed our organisational goals with an eye on WODIN becoming a sustainable CIO. The new governance structure aligns each trustee to one of three newly created non-executive sub/steering committee members, devised to drive change and a different way of delivering support. I must thank the board and steering committee on behalf of WODIN for being open to change, giving their time, dedication, guidance, and challenge as we earmarked the need for a strategic review.



Looking forward, we will be focussed on continuing to ensure that WODIN delivers its core charitable and voluntary objectives for our members and the wider Merseyside community. We are ambitious and want to empower our staff and volunteers to think big and be confident, so it is fantastic that WODIN has grown to the FTE of 1.5 staff and 12 volunteers whose personal development we support. WODIN is focussed on giving legs to our strategic operational plan to increase our profile as the 'go to' digital inclusion and social equity voice predominantly but not exclusively for BME women in Merseyside. These are issues which especially, disproportionately impact on the mental health and wellbeing of people of black African and Caribbean heritage. The fact that every local authority is talking about digital inclusion now, with strategies in place is only one demonstration that WODIN's expertise is accepted and known.

WODIN needs to develop funding streams that sit outside grant funding, for instance commissioned activity. WODIN is open to attracting support and sponsorship from local businesses in Merseyside. We hope to expand our reach. As such we will continue to partner with larger women organisations such as SAWN to deliver services outside of Merseyside. We will seek out partnerships with people and companies who understand our vision and who desire to support WODIN on a long term/repeat basis.

WODIN deserves the recognition for the great and well-run service that it is. This is down to the dedicated management team, and staff under the empowered stewardship of CEO Sylvia Kalungi, the staff and of course our wonderful volunteers. Thank you all! I look forward to continuing to work with everyone as we move into this important next phase to ensure the future of Women and Digital Inclusion (WODIN).

S. S. Frempong
Chair

The Board of Trustees Report

The Board present their Report and Accounts for the year ended 30 September 2025, which also comprises the report required by the Charities Act 2011.

The organisation is constituted as a charitable incorporated organisation, registered under the Charities Act. The governing document is the Constitution establishing the charity under charities legislation.

There are no restrictions in the governing documents on the operation of the organisation or on its investment powers other than those imposed by Law.

The principal operating address, telephone number, email and web addresses of the organisation are:

Maggie O'Neil Business & Training Centre

433 Liverpool Road

Liverpool, L36 8HT

Telephone: 07879053346

Email Address: admin@wodin.org.uk Web address: www.wodin.org.uk

The registered office of the CIO for Charities Act purposes is the same as the operating address shown above.

Objects and activities of the CIO: The purposes of the CIO as set out in its governing document.

The objects for which the CIO was established are:

- 1) To promote social inclusion for the public benefit by working with people in and around Merseyside who are socially excluded on the grounds of their social or economic position (in particular but not exclusively black migrant women), to relieve the needs of such people and assist them to integrate into society by:
 - a) Providing digital skills education and information to support and enable them to overcome barriers to social inclusion
 - b) Providing workshops, advocacy and general support
 - c) Raising public awareness of the issues affecting black migrant women, both generally and in relation to their social exclusion.
- 2) The relief of financial hardship amongst migrant women in Merseyside in particular by the provision of digital resources, emergency food parcels, essential toiletries, and household items to socially excluded migrant women in need. For purposes of this clause 'socially excluded' means being excluded from society, or parts thereof as a result of being a member of a socially and economically deprived community.

Over a year since 9th July 2024 and WODIN continues to meet and exceed its goals to meet the needs of as many of its existing beneficiaries and new referrals to the services. We have excelled in

areas of sustained engagement with those who use the services on a regular basis and occasional or specific event attendees.

The tangible, hard work, dedication and commitment of our staff can be seen by the results in the numbers of members who have remained well, engaged and involved. We have been able to bring early and timely interventions for a number of members who had no access to digital tools/resources. From reducing the need for them to have to go to public cafes while missing important communications for lengthy periods, to their families being able to connect and communicate with smart gadgets and data given to them for up to 24 months. Our outreach team has worked diligently to ensure that members we support are achieving levels of independence that continues to improve their daily communication, subsistence needs and lifestyles.

We have continued to develop the quality of activities, which has seen an increase in interactive and group sessions, the number and range of activities on offer has also increased in consultation with the members. An integral part of the activities is combined with healthy options with each member choosing their own personal goals and celebrating their achievements.

We acquired an office space at our registered address with a free meeting room for short meetings or events through the Lloyds Bank Foundation support. This was huge as our staff now have a space to work and hold private confidential sessions with our service users.

We continue to be cautious in regard to covid, the cost-of-living and economic inflation, however, these have not diminished the quality of services, we offer as we try our best to build a sustainable charity. We have maintained our focus on the programmes that are effective following our health and safety policy as well as ensured that appropriate changes or adjustments are made in consultation with our members, resulting in:

- The safe space enjoyed by members in the Sisters Roundtable Chats - SIROCH continues to see a growth in the numbers attending to socialise and reduce isolation, talk about topics that benefit their lives, obtain a freshly made hot meal and engage in many of the physical fitness activities provided.
- Our cultural ethnic food parcels initiative truly worked well with despite demand, WODIN has over the last 15 months supported 783 people with a food parcel containing culturally appropriate foods staple to them. This has hugely supplemented their nutrition and reduced their financial burden between November 2024 to June 2025. This is an ongoing initiative supporting the beneficiaries physical and mental wellbeing. It also provides our volunteers the opportunity to encourage contact and maintain engagement with members and carers, and prompting safe welfare checks where necessary. Especially for elderly members of the communities we serve. The opportunity to optimise early wellbeing and mental health interventions have occurred because of this service.
- We also supported families in receipt of benefits or those who are identified as low-income households via the Energy Awareness Project in collaboration with Citizens Outreach Coalition - CoC to provide them with necessary essential Utilities vouchers and guidance to get through the cold winter months. This program ended in October 2024 and supported over 800 people in Merseyside.

- WODIN continues to work with AFRUCA BASNET so sensitise the local communities on cyber safety and county lines programs, aimed at educating parents around cyber safety for the family especially minors and knife crime, thus reducing black children being bullied online, and or used for criminal agendas by online criminals. We are currently working on a collaborative Research with Afruca-BASNET on “How digital technologies and AI have been used to encourage modern-day slavery.” This research will be launched in March 2026.
- The organisation continues to work with the National Databank Foundation Digital Inclusion Support scheme, dispersed throughout the UK, to provide women on low-income and those on benefits with digital gadgets and data sim cards to connect in the digital space as well as enabling them to attend WODIN trainings, virtual events, and communicate effectively with other essential services online.
- We have seen a dramatic increase in community members coming to WODIN for support as well as utilising our digital cost of living solutions hub.
- WODIN is a vital lifeline for asylum seekers who are moved by the home office without any kind of choice from Liverpool to other settlement cities and extremely short notice. We have made it clear that we are there for them virtually, a phone call away, and this has been a major source of solace and encouragement for them when they and their babies are taken to new cities and dumped in accommodation, in areas that are highly anti immigrants. Where they face a lot of racist abuse, in a country where they came to seek asylum from traumas both personal and political.
- The organisation remains a vital source of support to the communities; women, volunteers and families of those who live with multiple intersectional challenges including language barriers, domestic violence, digital poverty, food insecurity, social isolation, economic inequities, physical and mental ill-health. We are conscious that without the commitment and dedication of our staff members and volunteers we would not be able to deliver the high quality of services that we do and continue to deliver.

The main activities undertaken in relation to those purposes during the year.

- Providing holistic services that advise and support our service users to uplevel their digital knowledge and skills so that they can communicate, socialise and transact effectively in a digital world. This may include supplying them with appropriate smart gadgets and data sims for an internet connection.
- Providing volunteering opportunities to the local community as well as manageable and rewarding tasks for users of our services.
- Continue to seek and take opportunities to attract funding to promote the organisation's profile and service delivery, raise awareness about issues of digital and social inequities as well as the trauma informed activities provided to those using our services.

- Working in partnership to influence and improve mainstream service provision to our beneficiaries predominantly in Merseyside's diverse communities.

The main activities undertaken during the year to further the CIO's purpose for the public benefit.

In addition, during the past year despite the Cost-of-Living, and inflation WODIN was able to carry out and facilitate some of the planned projects as mentioned above as well as:

Delivery of a 12 weeks' essential digital skills program for 30 BME women from October 2024 – March 2025. All participants received a digital gadget with a MiFi. 10 of the 30 received gadgets from the LCRA Digital Include Program in November 2024 and 20 from the ReviveIT project. A Week's basic digital skills program for 16 BME women in June 2025, all participants received a digital gadget and internet connection via a data sim card. 200+ people in 2025 have accessed learning across 8 Basic Digital Skills workshops, held virtually January - May 2025

Hosting a volunteer's celebration in November 2024 and 31st October 2025 as part of our volunteers support plans. We have a database of 12 active volunteers who support the work we do.

- Volunteers' activities including wellbeing and exercise sessions, presentations on a range of topics, library visits, refreshments, and representation at HM the King's Garden Party celebration 2024 and the House of Commons July 2025. We believe that our volunteers have contributed over 6000 hours which if were calculated at £12.60 would mean they have made a non-cash contribution valued at over £75600.
- Volunteers are regularly invited to participate in surveys and consultations.
- Developing partnerships with statutory and other voluntary agencies including maintaining links with the Liverpool Central Library, Liverpool Digital Include, LCRA Race Equality Hub, Liverpool Commonwealth Association, Citizens Outreach Coalition, CSP solidarity, BASNET, the Phoenix Way and the Obumu Partnership.
- WODIN hosted a Menopause and Mental health awareness event in conjunction with MBS for BAME.
- WODIN maintains representation on the City Council's Digital Inclusion Network and the Goodthings Foundation National Digital include hubs.
- We continued to make welfare telephone contact calls to service users where appropriate in conjunction with planned and doorstep visits.
- Due to the drawn-out cost-of-living crisis and economic inflation, we are noticing an increase in levels of anxiety and depression in community members, which has highlighted the continued need for a space to simply connect, to Be and share, and to address issues around bereavement, grief, loss and isolation to maintain wellbeing by engaging in talking, listening and offering some human contact. That is what our SIROCH program has and continues to deliver and has so far reached 243 migrant women at time of publishing this report.

- We continue to source and deliver cultural ethnic food parcels to various families across Merseyside who are facing major financial challenges due to economic inequities. Since October 2024, WODIN has delivered 179 culturally appropriate ethnic food parcels containing foods such as yam, plantain, green banana, matoke, yellow sweet potatoes, cassava, Indo mie, gari, maize meal, vegetable oil, dried beans, black beans, small white beans, and onions, directly benefiting over 783 people in Merseyside's BME communities. Directly reducing their financial burden, food insecurity and contributing to their mental and physical health/wellbeing.

The short term and longer-term Aim and objectives.

WODIN's Strategic objectives as of 30th September 2025 are to:

- Ensure that WODIN is a well-run, well-resourced, sustainable organisation.
- Ensure that we can meet the needs of predominantly but not exclusively Black migrant women, with culturally appropriate support and services.
- Empower predominantly but not exclusively black migrant women to become resilient, independent, and to fulfil their potential in life.

WODIN intends to influence local, regional, and national digital include policy development and service delivery. Thus, the WODIN Board has prepared and approved this report and the public benefit statement below with due regard to the Charity Commission's general guidance and Public Benefit.

The CIO's strategies for achieving its aims and objectives in the future.

Many of WODIN's members (beneficiaries) present with digital poverty plus some conditions often compounded by trauma, economic inequities, immigration issues, making them amongst some of the most excluded, isolated and marginalised members of our local community.

In line with WODIN's objectives, the organisation provides public benefit via a range of support and services designed to improve the digital, social and mental health and wellbeing of women in Merseyside. This is achieved by developing and delivering digital skills programs, and social inclusion events to support our service users. The support can range from simple digital gadgets set up and 1-1 support to helping them fill in forms for housing, work, GP, secure or retain tenancies, improving their life skills, education, employment opportunities and money management, advising on a range of issues as they are presented or sign posting as necessary. These services form the golden thread of WODIN's holistic approach to delivering our objectives and helping our services users (beneficiaries) show up in their lives and at the table where decisions about them are made.

Although the organisation predominantly focuses on providing culturally safe and appropriate services to Black immigrant women and their families, the organisation is continually looking at ways to develop methods to manage the efforts to work with the many displaced people coming from outside of the UK seeking assistance for asylum seekers, against human rights violations and

refugees who have and may develop traumas due to the intersectional challenges people of colour face in the UK. Additional beneficiaries of our services include other ethnic groups and communities, a range of private, public and voluntary sector bodies who work in partnership with WODIN to promote social equity and systemic change in Merseyside and the UK in general. We continually raise awareness of the support available and de-stigmatise immigration and the concept of “Blackness.” We also provide a range of training opportunities, digital assist and digital branding services to influence mainstream practice and policy development among 3rd sector organisations.

The main achievements and performance of the CIO in last 16 months.

The difference the CIO's performance during the year has made to the beneficiaries of the organisation and the benefit of the CIO's achievements to wider society.

Significant achievements and performance we managed to attain during the last 16 months include:

- We have received 62 new referrals to our service, which included 23 referrals to our digital include program and general befriending and welfare support service.
- The launch of our in-person SIROCH space supported by The National Lottery Reaching Communities and Lloyds Bank Foundation. In this space, befriending, networking, peer support, advice, CV writing, community general consultation etc, have resumed at a faster pace than they did online and beyond our expectations. New ideas are being shared monthly and dealt with quite quickly.
- WODIN continues to be a lifeline especially for asylum seekers. At least 43% stay in touch even after they are moved to other cities because we have created the culture of openness and maintaining the essential support for them. A good number of women who were digitally poor and were supported with gadgets have managed to participate in events, stay connected and communicate with loved ones and essential services as well as find further support with other providers from within the private and 3rd sector. Many have asked to join our volunteers' team.
- The outreach volunteers' team delivered 179 food parcels and made wellness checks, the number of visits and time allocated to high need members (beneficiaries) are still manageable; however, the numbers of those needing support are increasing. The team continues to make wellness checks and attend arranged appointments e.g. housing, benefits, health and support at reviews. Members are encouraged to attend events and activities to reduce isolation and support socialising in their peer groups within the community. Telephone calls and maintaining wellbeing contact are an essential part of this service.

Health and wellbeing activities have flourished and members have looked forward to each month's sessions. Listed below is a snapshot of some of the activities undertaken:

- Digital training workshops for a total of 24 weeks a year, plus 1-to-1 sessions held by our digital champions and volunteers especially for elderly and/or vulnerable members of the communities we serve.
- Fitness activities held internally and externally weather permitting during SIROCH sessions.

- Service user-led sessions in parenting, marriage, writing, fitness, menopause, IT follow-up learning,
- Staff arranging trips out to Library and interactive events in open environment spaces,
- Group attendance to support members performing to audiences locally and nationally,
- Members participated in the Candid Conversations planned group sessions, where they were guided on personal goal setting, money matters, and potential employment opportunities whilst enhancing their IT skills and knowledge.

WODIN staff undertook the following training:

- Police cybersafety and security
- Organisational Trading and Sustainability
- Digital Skills Train the Trainer
- Bid Writing for Charities and Community Organisations
- Fundraising using AI
- AI bid writing
- AI: Introduction to Prompt Writing - an introduction
- AI in your Digital Inclusion Hub
- The Funding Plane globally - 2 days conference
- How to Advocate for Digital Inclusion in a poll year
- Mental Health First Aid Certification - 4 days training
- Skills Exchange Peer training (6 Months)
- School of Social Enterprises Training (6 months)
- AMEX cohort 2025 (6 Months)
- Community Organising and Power Mapping
- Introduction to Storytelling in Fundraising
- Introduction to Transformative Community Organising Workshop
- Carbon Literacy Training for Charity Partners 6 weeks - 2024
- Carbon Literacy Training for Hospitality Industry 6 weeks – 2025
- Whistle Stop Tour of Microsoft 365

We continue to support 1 placement from Edge Hill University College at Master's degree level. We maintain the hybrid working where designated days are set for the students to work from home and attend the placement site 1 day per week which works well, as they were able to fulfil their study needs too.

Financial review

The CIO's financial position is detailed in the financial report that is attached to this report.

The CIO as it did as a CIC continues to exercise prudent management of expenditure during this period.

The CIO going forward is committed to focusing on sustainable income generation and funding in the coming years to ensure its medium/long term viability.

Policy on Reserves.

The Board and Steering Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by the CIO should be between three and six months of the resources expended, which equates to between £8,000 to £15,000 in general funds. At this level the board feels that they would be able to continue the current activities of the CIO in the event of a significant drop in funding.

It would obviously be necessary to consider how the funding would be replaced or activities changed. At present the free reserves equate to £12,167 of unrestricted funds, included in the 'members funds'. This is 16% of the combined revenue or the equivalent of 8 weeks of total funding, the Board are therefore targeting some renewed energy and resource to secure adequate levels of funding especially in the prevailing and sustained challenging economic climate.

Availability and adequacy of assets of each of the funds

The board is satisfied that the CIO's assets are available and adequate to fulfil its obligations in respect of our funds.

The major risks to which the CIO is exposed and reviews and systems to mitigate them.

WODIN's management take responsibility for reviewing major risks to which the CIO may be exposed, and the systems established to identify and monitor all identified risks. In spring, the board finalised implementation of a new risk management policy and procedure, which it continues to monitor.

Financial and service delivery risks are managed by an enhanced suite of procedures for authorisation of all transactions and projects. This ensures consistent quality across delivery for all operational aspects of the organisation. The procedures are reviewed annually to ensure that they continue to meet the needs of the CIO, our funders, commissioners and relevant regulating bodies.

Key priorities for the steering committee/board moving forward into 2026/27 will be to:

- Secure contracts to deliver essential elements of WODIN's existing service provision subject to competitive tenders.
- To continue building the internal infrastructure to enable the organisation to develop skills and expertise, thereby achieving sustainability.
- Secure funding to deliver WODIN projects and programmes.

Plans For the Future

Summary of plans and the trustees' perspective of the future direction of the CIO.

In the Trustee's endeavour to secure the sustainability of WODIN, new 3-year organisational strategy that speak to the initiatives to be introduced to strengthen as well as diversify income

generation opportunities for the organisation has been created and can be accessed here:
<https://wodin.org.uk/our-strategy/>

- We successfully secured TNL funding for our befriending service for one year - Improving access to our peer-led SIROCH that supports mental health for black immigrant women in Merseyside. The aim is to support people to access opportunities:
 - to connect with others,
 - participate in enriching volunteering opportunities,
 - reduction in isolation, and increase in wellbeing.
- We were successful in being commissioned as Heritage Fund Ross Consultants for the year 2024-2026 and are supporting other organisations in their HF projects.

Specific activities planned for 2026/2027:

Ongoing initiatives, we are seeking to:

- Continue to pursue ongoing long-term funding for the digital inclusion, SIROCH, and food security programmes.
- To secure long term funding to sustain the roles of the Project Coordinator, Admin Assistant & Outreach officer roles.
- Diversify and increase income by tendering for ethical and appropriate opportunities that will meet the needs of BME women in Merseyside,
- Strengthen collaborations and partnerships with current funders i.e. Lloyds Bank Foundation, TNL AFE, TNL Reaching communities, LCVS.
- Find or get full acquisition of a Space for the work we do closer to Liverpool City Centre for instance Old Swan, Prescott Road, Kensington and Fairfield ward,
- Work towards the ongoing partnership arrangement with Obumu Partnership to influence systemic change, provide joint advocacy, energy awareness, mental health and wellbeing support, and housing advisory services for our communities,
- Proactively, exploring opportunities to engage with potential sponsors, entrepreneurs, and philanthropists to support and promote the organisation.

**WOMEN AND DIGITAL INCLUSION (WODIN)
ANNUAL FINANCIAL ACCOUNTS
FOR THE PERIOD FROM 10 JULY 2024 TO 30 SEPTEMBER 2025**

WOMEN AND DIGITAL INCLUSION (WODIN) ANNUAL FINANCIAL ACCOUNTS CONTENTS

	Page
Charity information	3
Trustees' report	4
Accountants' report	5
Income statement	6
Statement of financial position	7
Statement of changes in equity	8
Notes to the accounts	9
Detailed profit and loss account	10

WOMEN AND DIGITAL INCLUSION (WODIN)
CHARITY INFORMATION
FOR THE PERIOD FROM 10 JULY 2024 TO 30 SEPTEMBER 2025

Trustees	Samuel Sarpong Frempong Justine Nakimuli Odwongo Sarah Nabudde
Charity Number	1209050 (England and Wales)
Registered Office	Maggie O'Neil Business & Training Centre, 433 Liverpool Road, LIVERPOOL, L36 8HT ENGLAND
Accountants	Rawson Irekponor (BSc,MSc,MBA,MAAT,ACCA,FCCA) RNR Accountants Ltd Liverpool Innovation Park Edge Lane Liverpool L7 9NJ

WOMEN AND DIGITAL INCLUSION (WODIN)
(CHARITY NO: 1209050 ENGLAND AND WALES)
TRUSTEES' REPORT

The Trustees present their report and accounts for the period from 10 July 2024 to 30 September 2025.

Trustees

The following Trustees held office during the whole of the period:

Samuel Sarpong Frempong
Justine Nakimuli Odwongo
Sarah Nabudde

Statement of Trustees' responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

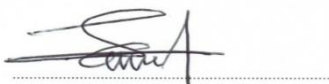
The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

ON BEHALF OF THE BOARD:



Samuel Sarpong Frempong
Trustee

Approved by the board on: 12 November 2025

WOMEN AND DIGITAL INCLUSION (WODIN)

INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Trustees for Women and Digital Inclusion (WODIN)

I report on the accounts for the year ended 30 September 2025 set out on pages eight (6) to six (10)

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. Accounting records were not kept as required by section 63 of the 2008 Act and section 130 of the 2011 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of the 2008 Act and the 2011 Act 2011; or
4. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Independent Examiner

Rawson Irekponor
RNR Accountants Ltd
Liverpool Innovative Science Park Edge Lane
Liverpool L7 9NJ



Date: 12/11/2025

WOMEN AND DIGITAL INCLUSION (WODIN)
INCOME STATEMENT
FOR THE PERIOD FROM 10 JULY 2024 TO 30 SEPTEMBER 2025

	2025 £
Income (Grant/Donation)	109,297
Project direct costs	(79,171)
Administrative expenses	(29,093)
Operating surplus	<u>1,033</u>
Surplus on ordinary activities	<u>1,033</u>
Tax on surplus/loss on ordinary activities	-
Surplus for the period	<u><u>1,033</u></u>

WOMEN AND DIGITAL INCLUSION (WODIN)
STATEMENT OF FINANCIAL POSITION AS AT
30th SEPTEMBER 2025

	Notes	2025 £
Fixed assets		
Tangible assets	4	3,718
Current assets		
Cash at bank and in hand		45,689
Creditors: amounts falling due within one year		(2,890)
Net current assets		<u>42,799</u>
Net assets		<u>46,517</u>
Reserves	5	
Profit and loss account		<u>46,517</u>
Members' funds		<u><u>46,517</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Trustees and authorized for issue on 12/11/20 2025 and were signed on its behalf by



Samuel Sarpong Frempong
Trustee

Charity Registration No. 1209050

WOMEN AND DIGITAL INCLUSION (WODIN)
STATEMENT OF CHANGES IN EQUITY AS
AT 30 SEPTEMBER 2025

	£	account £	Total £
At 10 July 2024	-	45,484	45,484
Surplus for the period		1,033	1,033
At 30 September 2025	-	46,517	46,517

WOMEN AND DIGITAL INCLUSION (WODIN)
NOTES TO THE ACCOUNTS
FOR THE PERIOD FROM 10 JULY 2024 TO 30 SEPTEMBER 2025

1 1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures and fittings	- 20% on cost
Motor vehicles	- 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30th September 2025

Trustees' expenses

There were no trustees' expenses paid for the year ended 30th September 2025.

3. STAFF COSTS

	2025	
	£	
Wages and salaries	<u>00.00</u>	<u> </u>

No employees received emoluments in excess of £60,000

4. PRIOR YEAR ADJUSTMENT

There are no prior-year adjustments made during the year.

WOMEN AND DIGITAL INCLUSION (WODIN)
NOTES TO THE ACCOUNTS
FOR THE PERIOD FROM 10 JULY 2024 TO 30 SEPTEMBER 2025

5 Tangible fixed assets

Total
£

Cost or valuation

At 10 July 2024	4,446
Additions	4,981
At 30 September 2025	9,427

Depreciation

At 10 July 2024	3,601
Charge for the period	2,108
At 30 September 2025	5,709

Net book value

At 30 September 2025	3,718
----------------------	-------

6 Average number of employees

During the period the average number of employees was 0.

WMEN AND DIGITAL INCLUSION (WODIN)
DETAILED INCOME AND EXPENDITURES ACCOUNT
FOR THE PERIOD FROM 10 JULY 2024 TO 30 SEPTEMBER 2025

This schedule does not form part of the statutory accounts.

	2025
	£
Income	
Grant/Donation	109,297
Direct Cost	
Project sessional facilitation	79,171
	79,171
Gross Income	30,126
Administrative expenses	
Staff training and welfare	4,834
Travel and subsistence	594
Motor expenses	86
Project Reflection	6,800
Rent	3,408
Service charges	1,442
Cleaning	24
Telephone and fax	425
Stationery and printing	555
Bank charges	19
Insurance	572
Equipment	280
Software	684
Repairs and maintenance	468
Depreciation	2,108
Accountancy fees	1,400
Consultancy fees	5,242
Advertising and PR	102
Other legal and professional	50
	29,093
Operating Surplus	1,033
Surplus on ordinary activities	1,033



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES FOR WOMEN AND DIGITAL INCLUSION (WODIN)

Independent Examiner's Report to the Trustees for Women and Digital Inclusion (WODIN)

I report on the accounts for the year ended 30 September 2025 set out on pages eight (6) to six (10)

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. Accounting records were not kept as required by section 63 of the 2008 Act and section 130 of the 2011 Act: or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of the 2008 Act and the 2011 Act 2011; or
4. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Independent Examiner

Rawson Irekponor
RNR Accountants Ltd
Liverpool Innovative Science Park Edge Lane
Liverpool L7 9NJ



Date: 12/11/2025