

Rewire 360

Accounts

31 March 2025

Rewire 360

Contents

	Page
Charity information	1
Profit and loss account	2
Balance sheet	3

Rewire 360
Charity Information

Charity number
1209032

Trustees
Mohammad Ayub
Shabana Mahmood
Maria Malik

Registered office
Flexiwork Offices Accrington Ltd, Castle House
Eastgate
Accrington
Lancashire
BB5 6EU

Rewire 360
Receipts and Payments Account
for the period from 9 July 2024 to 31 March 2025

	Unrestricted funds £	Restricted funds £	Total funds £
Receipts			
Fees	33,314	-	33,314
Grant income	-	19,990	19,990
Loan	8,818	-	8,818
Total receipts	42,132	19,990	62,122
Payments			
Exams and fees	400	-	400
Subcontractors	6,580	-	6,580
Rent, rates, power and insurance costs	7,012	-	7,012
Telephone, fax, stationery and other office costs	846	-	846
Bank, credit card and other finance charges	67	-	67
Accountancy, legal and other professional fees	3,000	-	3,000
Sub total	17,905	-	17,905
Asset and investment purchases			
Printer	139		139
Laptop	599		599
Sub total	738	-	738
Total payments	18,643	-	18,643
Net of receipts/(payments)	23,489	19,990	43,479
Transfers between funds	-	-	-
Cash funds last year end	-	-	-
Cash funds this year end	23,489	19,990	43,479

Rewire 360
Statement of Assets and Liabilities
as at 31 March 2025

	Unrestricted funds £	Restricted funds £
Assets retained for the charity's own use		
Equipment	738	-
Cash funds	23,489	19,990
Liabilities		
Loan	8,818	-

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

Mohammad Ayub

Mohammad Ayub

3 January 2026

Rewire 360
Trustees' Annual Report
For the period 9 July 2024 to 31 March 2025

1. Reference and administrative details

Charity name: Rewire 360

Charity number: 1209032

Legal form: Charitable Incorporated Organisation (CIO)

Registered office: As stated in the accounts

Country of registration: England

Trustees who served during the period:

- Mohammad Ayub – **Chair**
 - Maria Malik – **Treasurer**
 - Shabana Mahmood – **Secretary**
-

2. Structure, governance and management

Governing document

Rewire 360 is a Charitable Incorporated Organisation governed by its constitution, last amended on 2 July 2024.

Trustee appointment

Rewire 360 is a foundation CIO. The trustees are also the members of the CIO. Trustees are appointed by resolution of the existing trustees in accordance with the charity's constitution.

Trustee induction and training

New trustees are provided with a copy of the charity's constitution and the most recent Trustees' Annual Report and accounts. Trustees receive ongoing support and guidance to enable them to fulfil their responsibilities effectively.

The trustees meet regularly and manage the affairs of the CIO in line with the constitution.

3. Objectives and public benefit

Objectives

The objectives of Rewire 360 are the promotion of social inclusion for the public benefit, in particular among women and their dependants who are refugees and asylum seekers living in Accrington and the surrounding area. This is achieved by:

- Providing education and training in English language, culture, and vocational skills

- Raising awareness of the needs and issues affecting refugees, asylum seekers, and immigrants
- Providing and facilitating volunteering opportunities, particularly for women

Public benefit

The trustees confirm that they have had due regard to the Charity Commission's guidance on public benefit when exercising their powers and duties.

4. Activities during the period

This section describes the activities delivered by Rewire 360 during the period to further its charitable objectives.

Following the charity's registration, the initial months of the period focused on organisational set-up, funding confirmation, and programme development, with delivery of the first EASY Project class commencing in December 2024.

During the period, Rewire 360 delivered its Big Lottery Community Awards For All – EASY Project (Class 1) from December 2024 to March 2025, supporting Black and Minority Ethnic women who were refugees or asylum seekers living in Accrington and the surrounding area.

The EASY Project was designed as a structured learning and progression programme aimed at improving confidence, English language, and numeracy skills, while reducing social isolation and increasing independence. The project model combines structured learning, practical application, and ongoing support.

The programme is intended to deliver a series of 12-week learning courses, each comprising two three-hour sessions per week, plus a three-hour induction session, supported by independent learning activities. This is followed by ongoing conversation and reading groups, with additional development opportunities for participants who wish to progress further. This reporting period covered delivery of the first class of the project.

The first class supported 14 women, many of whom faced multiple and intersecting barriers including social isolation, limited English language skills, low confidence, unfamiliarity with local services, and limited experience of independent travel.

Activities delivered included:

- Structured learning sessions designed to build confidence, skills, and independence
- Individual Information, Advice and Guidance (IAG) sessions for each participant to support progression
- A community support clinic offering drop-in assistance

Weekly IAG sessions supported participants with CV writing, job applications, interview preparation, benefits issues, and completing forms relating to health, education, and other services.

As part of the learning approach, the programme included a supported visit to Manchester Christmas Markets, with all participants travelling by train, and a confidence-building visit to a local park. These activities were deliberately included to help participants practise skills learned during sessions, reduce anxiety, and build confidence in unfamiliar environments.

5. Achievements and performance

This section summarises the outcomes and achievements arising from the charity's activities during the period.

All 14 women completed the course and successfully passed assessments designed to measure learning, confidence, and progression, demonstrating strong engagement throughout the programme.

The visits outside the immediate local area were particularly impactful. For many participants, this was their first experience of using public transport independently and navigating a train station. Developing these skills increased confidence in travelling to appointments, training opportunities, and potential employment.

Participants demonstrated improved confidence and practical skills in English and numeracy, particularly in relation to everyday tasks such as home budgeting, checking prices online, understanding weights and measures, identifying value for money, completing forms, and navigating community life and transport. Participants also reported improvements in confidence, mood, and overall wellbeing.

Rewire 360 also delivered a community support clinic during the first quarter of activity, providing practical assistance to beneficiaries from the local community.

Thirty-two beneficiaries accessed the clinic on a drop-in basis. Support included benefits advice, interview preparation, CV writing, guidance on volunteering and progression routes, and signposting relating to naturalisation and settlement processes.

Following completion of the first class:

- Five participants secured employment
- Nine participants expressed a clear intention to progress to higher-level courses or further training

The trustees consider these outcomes to be highly positive, particularly given this was the charity's first year of delivery. The results demonstrate meaningful progress towards increased independence, confidence, and economic participation among beneficiaries.

6. Financial review

During the period, the charity received income primarily from grant funding and service-related income, with total gross income of £53,304.

Expenditure was focused on delivering charitable activities and meeting essential operating costs.

Reserves policy

The trustees recognise the importance of maintaining appropriate reserves. The Trustees deem the unrestricted reserves to be sufficient to cover the core costs of the charity for the next year.

The trustees believe the charity remains a going concern.

7. Volunteers

There were no volunteers involved during the charity's first year. All activities were delivered directly by the organisation.

8. Plans for future periods

In the next financial year, the trustees plan to continue delivering and developing programmes supporting, in particular, BME, refugee, and asylum-seeking women. The charity will build on the success of the EASY Project, seek additional funding to expand services, and strengthen organisational capacity and governance arrangements.

Approval

This report was approved by the trustees and signed on their behalf.

Signed: *Mohammad Ayub*

Name: Mohammad Ayub, Chair

Date: 03 January 2026



Independent Examiner's Report

Report to the trustees/
members of

REWIRE 360

On accounts for the
period ended

31 MARCH 2025

Charity no

1209032

Set out on pages

2 to 3

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended 31/03/2025.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

M. Ismail

Date:

22/01/2026

Name:

MOBEEN ISMAIL

Relevant professional
qualification(s) or body
(if any):

ICAS

Address:

40C PRESTON NEW ROAD

BLACKBURN

BB2 6AH