



Registered Charity Number: 1208910

Parish of Coventry All Saints Annual Parochial Church Meeting 2025

St Anne

Acacia Avenue
Coventry
CV1 2AN

St Margaret

50 Walsgrave Road
Coventry
CV2 4EB

Vicar:
Rev Pam Howell

Curate:
Rev Beks Rothnie

Email: revpamhowell@gmail.com
Email: parishofcoventryallsaints@gmail.com
Tel: 0741 339 1870

The PCC bankers are:
St Margaret - Barclays - High Street, Coventry
St Anne - Lloyds - High Street, Coventry

Independent Examiner

Canon Gavin Kibble MBE, Project Director of Feed The Hungry Correspondence Address:
Feed the Hungry UK/ Coventry foodbank, Halo Centre, Progress Way, Binley, Coventry, CV3
2NT -Phone 02476 993770 and 0774 775 6252
Email Gavin@feedthehungry.org.uk

Architect

Adrian Matthias

Managing Director of BHB Architects (RIBA Chartered Architect) of Georgian House, 24 Bird
Street, Lichfield, Staffordshire WS13 6PT

Phone: 07989 304655 or 01543 254357 (Lichfield) or 01242 521608 (Cheltenham)

Email: amthaias@bhbarchitects.co.uk

Website www.bhbarchitects.co.uk

Parish of Coventry All Saints

Annual Parochial Church Meetings Sunday 11th May 2025

Agendas

Annual District Meeting of Parishioners 2025

1. Opening Prayer
2. Nominees for Churchwardens

Annual Parochial Church Meeting 2025

1. Apologies for absence
2. Minutes of last year's APM held on 28th April 2024
3. Elections
 - a. Parish Church Council (representatives)
4. Appointment of Independent Financial Examiner
5. Church Attendance (Electoral Roll)
6. Annual Report of the PCC for 2024
7. Financial Statement of the PCC for 2024 (SOFA)
8. Vicar's report
9. Church Wardens and Fabric report
10. 'Life at St Anne's & St Margaret's – REPORTS

*Please read the attached reports prior to the AGM as there will be an opportunity to ask questions

Parochial Church Council Meeting

1. Apologies for absence
2. Election of Secretary and Treasurer
3. Election of Standing Committee
4. Election of Lay Vice-Chair

Parish of Coventry All Saints 2025

Background

Membership

Members of the PCC are ex officio or elected by the Annual Parish Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Team Rector

Lay Minister: Michael Harling

Churchwarden: Thomas Orton
Uzezi Aijiola
Amanda Clark
Sylvia Wileman

Representative on the Deanery Synod:	Lorna Harling	(until 2026)
	Angela Keen	(until 2026)
	Mark Howell	(until 2026)

Elected Members:

Carolyn Wiles	(until 2024)
Jill Cooper	(until 2026)
John Sheehan	(until 2026)
Stella Wiles	(until 2027)
Eva Chen	(until 2026)
Hayley White	(until 2027)

Committees

The PCC have full meetings of the PCC which met 11 times in 2024

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the council.

This Committee met 2 times in 2024

Social & Outreach Sub-Committee

The Social & Outreach Committee met 7 times in 2024

The Parish Church Council

This is made up of the incumbent, churchwardens, Deanery Synod members, and members of the congregation.

Churchwardens who are on the Electoral Roll are automatically members of the PCC. PCC members are appointed at the APCM. The method of appointment of PCC members is set out in the Church Representation Rules (latest revision 2020). Deanery Synod Members are also appointed in accordance with the said rules at the APCM.

There are a number of officials - chairperson, deputy chairperson, secretary, treasurer, safeguarding officers and electoral roll officer - who take part in PCC meetings alongside the elected members.

All members of the congregation who are on the Electoral Roll of the Church may attend and vote; all those who attend our services or consider themselves to be members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. Members of the PCC serve for three years with one third of the members being elected each year. The Parish has a Scheme which ensures that we have proper representation on the PCC and Deanery Synod from both churches.

All posts are carried out on a voluntary basis and all members of the PCC have to comply with DBS checks and the relevant safeguarding training. Specific training provided by the Diocese is given in Safeguarding, and eligibility and DBS (Disclosure and Barring Service) checks are carried out.

The full PCC met nine times during the year with an average level of attendance of 90%. The PCC meets to consider issues including:

- The format and frequency of regular and occasional services
- Care and repair of the church buildings
- Governance through managing the parish's finances.
- The general running of the churches and hall.

As well as the ordinary meetings, an annual meeting is held in April when elections are held. The main topics considered during the year were:

- Worship Services
- Finance/Rent review
- Safeguarding
- Health and Safety
- Fabric
- Building Users
- Policies

Review of the Year 2024 the Year that was:

Church Attendance

It was reported at the APCM in 2024 that Parish of Coventry All Saints that there were 51 members on the combined Electoral Roll for both churches during 2024.

33 residents within the Parish and 18 non-residents within the Parish.

However, this does not reflect attendance on Sundays, with a recognition that as more new people have joined our church, we need to reflect this in our Electoral Roll. We are delighted that at services have seen a steady increase, at St Margaret's to sometimes 21 adults and 2 children. At St Anne's now grown to around 40 adults and 20 children.

Both churches tend to have their cohorts of usual attendees, 9am for St Margaret's and 10.30am for St Anne's. For special times of the year, e.g. Holy Week, Easter, Advent and Christmas, we have aimed to work on reminding ourselves that we are one parish of Coventry All Saints, by having services for people from both churches to attend, particularly for occasions when Rev Pam, as a lone Vicar, cannot physically attend both churches at the same time e.g. Maundy Thursday, Good Friday, Carol Service, Midnight Mass. Some people have crossed the 'divide' and we would like to encourage more to venture to do so as a warm welcome is received by all who attend St Anne's and St Margaret's churches, and we are one big family.

We had our first Bereavement Service for recently bereaved people, which was very well attended. Advent and Christmas attendance was very good for all of our services, which included a Carol/Christingle service, our well-beloved nativity organised by Carolyn Wiles attended by many local people (with 23 children taking part in rehearsals on Sundays) at St Anne's, a 'scratch nativity' at St Margaet's where both children and adults took part dressing as the characters, plus Midnight Mass at St Anne's, with our Christmas Day Service at St Margaret's.

In June 2024 we welcomed our new Curate Beths Rothnie who will be Priested in June 2025. Also our new Growing Faith Families Worker in May 2024.

Mission:

- In 2024 we supported Coventry Food Bank, several charities, with regular gifts as a tithe from our unrestricted income, details of which can be found in our annual accounts.
- Most of our "community "activities listed above may also be classed as missional in their focus on outreach.

Annual Parochial Church Meeting 2024 Minutes

Date: 28th April 2024

Time: 11.30am

Minute Taker: Stella Wiles

Annual District Meeting of Parishioners 2024

1 Opening Prayer

2 Nominations for Churchwardens

Nominated

Uzezi Ajjola

Thomas Orton

Amanda Clarke

Proposed

Stella Wiles

Lorna Harling

Sylvia Wileman

Seconded

Uzezi Aijiola

John Sheehan

Accepted unanimously

Our beloved Mick Harling is stepping down as Church Warden after many years. We thank Mick for all of his help and guidance over the Vacancy and to Rev Pam in her first year.

Nominations for Deputy Churchwardens

Nominated

Sylvia Wileman

Proposed

John Sheehan

Seconded

Stella Wiles

Accepted unanimously

Annual Parochial Church Meeting 2024

1 Apologies for Absence Carolyn Wiles, Sylvia Wileman, Luke, Marika Hargreaves, Sandra Alford, Angela Keen, Hayley White.

2 Minutes of last year's APM held on 30th April 2023

Proposed

Seconded

Mandy Clarke

Ann Wattam

Accepted unanimously.

Thanks given to Stella Wiles as PCC Secretary and Sacristan at St Anne's and May Warden as Sacristan at St Margaret's.

3 Matters Arising: None

4 Elections

We thank those who have been serving as PCC members for a considerable time who are stepping down:

Jill Cooper – PCC member for many years, continuing with Senior Social Tea & Chat, as well as refreshments on Sunday's at St Anne's and joining our Social and Outreach Committee.

Carolyn Wiles PCC member for many years, remains Parish Safeguarding Officer and also Sunday School leader at St Anne's, 2 big roles.

Parish Church Council**Nominated**

Hayley White
Stella Wiles

Proposed

Uzezi Ajijola
Lorna Harling

Seconded

Eva Chen
Carolyn Wiles
Accepted unanimously

4 Appointment of Independent Financial Examiner

Last year our long standing Financial Examiner Alan Greathead retired and we nominated Gavin Kibble. Lorna our hardworking Treasurer has worked very hard and getting used to the foibles of a new Financial Examiner takes a lot of patience and tenacity. Many thanks to Gavin and big thank you to Lorna who has done such amazing work.

Nominated

Gavin Kibble

Proposed

Lorna Harling

Seconded

Mark Howell
Accepted unanimously

5 Church Attendance (Electoral Roll)

SUMMARY as at 28/04/2024 Electoral Roll	Removal	Additions	TOTAL on Electoral Roll
St Annes	4	10	37
Sr Margarets	3	10	28
TOTAL for Parish	7	20	65

2024 ENTRIES FOR ELECTORAL ROLL Total = 65

Resident 46 and Non-resident 39

Proposed

Lorna Harling

Seconded

Ann Wattam

Accepted unanimously

New Electoral Roll Officer required

6 Annual Report of the PCC FOR 2023 included in Report.**7 Financial Statement of the PCC for 2023 (SOFA)** - Included in Report.

Both churches are reliant on Hall Users, congregations will be asked to renew their giving. An enormous thanks given to Rev Pam for the huge amount of funding in grants she has raised.

Big thank you again to Lorna for her work as Treasurer. Have grant for Growing Faith Workers, we have appointed and will be announced.

A lot of Rev Pam's time is given to applying for grants, so support is needed.

8 Vicar's Report Included in Report

We are wishing to encourage growth for both of our churches and growing together between the churches.

It has been encouraging to see a few more people venturing over to the other church when we have had social events and joint services, and we would like to see more of that. We do need more volunteers for all of our activities. much outreach going on, with only still a relatively small team. Many opportunities – the harvest is great but the workers are few. Please ask the Lord of the Harvest to send more workers into his harvest field.

Getting GFFW – appointment made, once the usual formalities of references, DBS, contracts signed etc we can make an announcement, and we are delighted!!

Getting a Curate and when she is signed off from Bible College in her final; report we can announce. Her Ordination will be 30 June and she will be with us from then, to learn, not to do everything.

There is a lot to do. Our building need a lot of attention so we wish to form a Fabric Committee. We need money to much needed and delayed work on our buildings. Please pray for grants to come in.

We are at an exciting time in the life of Coventry All Saints with our churches at St Anne's and St Margaret's on the brink of growth.

Thanks given to:

Ann from St Margaret's – refreshments each Sunday as well as helping at Stay & Play.
Janice, Jill & Marika – refreshments Sunday at St Anne's as well as Senior Social Tea & Chat.

Sue and Katie-May – Stay and Play food at St Anne's and cleaning at church and food and shopping for Messy Church and socials.

Sue – cleaner at St Margaret's.

Rachel, Dolapo, Lorna – Sunday School help, also Rachel a big helper at Stay and Play leading nursery rhymes, and at Messy Church.

Ange – Messy Church work.

Mark – Music group leader, PowerPoints, song choosing.

9 Church Wardens and Fabric Report

Mick presented Thomas with church keys. Mandy – Different groups using the building. Concerns with the heating. Kairos looking for new premises.

Thomas – vision to improve the look of the building and to take it to a standard it should be at. Hard work needed in painting and decorating. Uzezi = thanks to Mick for all his help, encouraging people. Looking forward to more people and things happening.

Group Reports – included in report.

AV – need to get a formal team trained up and have an AV rota.

The meeting closed with the GRACE.

Annual District Meeting of Parishioners 2025

1` Opening Prayer

2 Nominations for Churchwardens

Nominated

Proposed

Seconded

Uzezi Ajijola

Thomas Orton

Amanda Clarke

Nominations for Deputy Churchwardens

Nominated

Proposed

Seconded

Sylvia Wileman

Annual Parochial Church Meeting 2025

1 Apologies for absence

2 Minutes of last year's APM held on 28th April 2024

3 Elections

Parish Church Council

Nominated

Proposed

Seconded

4 Appointment of Independent Financial Examiner

Nominated

Proposed

Seconded

Gavin Kibble

5 Church Attendance (New Electoral Roll)

SUMMARY as at 11/05/2025 Electoral Roll	Removal	Additions	TOTAL on Electoral Roll
St Annes			
St Margarets			
TOTAL for Parish			

2025 NEW ENTRIES FOR ELECTORAL ROLL Total =
Resident and Non-resident

Proposed

Seconded

6 Annual Report of the PCC FOR 2024 - included in Report.

7 Finance Report for 2024 accounts – produced by Lorna Harling – Treasurer

Headlines from 2024 accounts (see ‘Report and Financial Accounts’ at end of report)

As a parish, giving increased in 2024 - however, **St Annes unrestricted expenditure exceeded their unrestricted income by £7,543**

St Margarets were in the positive, spending **£1,298 LESS** than their unrestricted income

But overall, **as a parish, our unrestricted expenditure exceeded our unrestricted income by £6,245** Costs relating to purchase of essential equipment and the ever-increasing emergency work and repairs to both the buildings contributed to this

St Margarets saw a large increase in **hall rent from other users** - this was due to rates being reviewed - in particularly Kairos being put on to a higher rate following several years without a review and being on a reduced rate. It is important to note that Kairos are planning to find their own property, so will be leaving St Margarets at some point - we will need to consider how we replace the income which is currently £20,800 per year

As a parish we paid our full **parish share in 2024 = £23,000** – note: we’ve pledged £25,200 for 2025

There was a massive **increase in St Margarets energy costs – £17,206 in 2024 compared to £7,746 in 2023** - it was expected, and was reported last year, being due to the pre-energy crisis fixed 3-year contract with British Gas ending in December of 2023

It came to light during 2024 that **St Margarets had not been paying water rates** for some time. After quite a lot of challenges, this has now been sorted out and St Ms are paying water rates – cost since April 24 = £1648

As a note: July 2024 - the parish was registered as a charity with the Charities Commission
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF COVENTRY ALL SAINTS

Registered charity number: 1208910. Therefore, we changed the name on bank accounts in line with the new registered charity name (above) – sort code and account number remain unchanged

Additional NOTES on INCOME - also see ‘Report and Financial Accounts’

As a parish...

Cash in the bank at the end of 2024 = **£75,581** of which **£45,017 was restricted cash**
Compared to **£63,961** cash in the bank of which **£27,154 was restricted cash** at the end of 2023

Giving and Gift Aid claimed – see summary on next page

There was an increase on 2023. Many thanks to all who financially supported the parish during 2024. Could I encourage members of both congregations to review their giving and to set up a regular payment by standing order or through the parish giving scheme if they do not do so already, as this really helps us to plan cash flow to ensure that we have sufficient funds to meet our ever-increasing running costs and impending building repairs

Breakdown of Giving 2024	St A	St M	Parish 2024	Parish 2023 £14,799	Variance
Donations by DD/STO	£10,014	£5,328	£15,342	£60	£543
Parish Giving Scheme (PGS)	£2,468	£100	£2,568	£8451	£2508
Loose Plate	£2,656	£6,329	£8,985	£50	£534
SumUp	£86	£0	£86	£375	£36
Donations - General	£443	£0	£443	£1021	£68
Donations - Tax Recoverable	£15	£60	£75		-£946
Giving	£15,682	£11,817	£27,499	£24,755	£2,744

Breakdown of Gift Aid 2024	St A	St M	Parish	Parish 2023	Variance
Gift aid recovered - direct HMRC	£3,952	£3,196	£7,148	£6,178	£970
Gift aid recovered - from PGS	£617	£25	£642	£15	£627
Gift Aid	£4,569	£3,221	£7,790	£6,193	£1,597

Breakdown of Restrict. Grants 2024	St A	St M	Parish
Diocese Tog. for Change - Warm Spaces	£220		£220
Funding for Families Worker	£13,000		£13,000
Grant from Diocese toward AV system	£5,000	£4,528	£9,528
Benefact Trust for Fire Alarm System	£750		£750
Buildings for mission - diocese (guttering)	£10,800		£10,800
DMF291 Sund. School & Sunday breakfast		£2,500	£2,500
DMF276 Green Growthers		£500	£500
DBF QI Repair St. Margaret of Antioch		£8,000	£8,000
Dioc. BoF Buildings for Mission BFM10		£10,753	£10,753

Outreach/Mission Restrict. Grants 2024

DMF290 Youth Group	£2,300		£2,300
DMF289 Lego Church	£1,950		£1,950
Heart of England - Harry Payne	£1,000	£1,000	£2,000
Sir John Middlemore (Nativity)	£2,000		£2,000
Passionists (Nativity)	£1,500		£1,500
HAF funding live nativity	£8,601		£8,601

TOTAL Restrict. Grants received 2024	£47,121	£27,281	£74,402
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Hall rents - we are still reliant on hall rents.

Rental rates are reviewed and any changes are implemented in January of every year

Rent received from other users of the building

Year	St Margarets	St Annes	TOTAL
2024	£36,179	£19,220	£55,399
2023	£17,160	£25,531	£42,691

Additional NOTES - EXPENDITURE - also see 'Report and Financial Accounts'

Breakdown of Insurance

Year	St Margaret's	St Anne's	TOTAL
2024	£4,102	£2,319	£6,421
2023	£3,830	£2,207	£6,037

Breakdown of repairs and maintenance

Year	St Margaret's	St Anne's	TOTAL
2024	£8,462	£13,983	£22,445
2023	£16,234	£2,894	£19,128

Breakdown of Heat and light

Year	St Margaret's	St Anne's	TOTAL
2024	£17,206	£5,815	£23,021
2023	£7,747	£6,936	£14,683

Summary of PROJECT EXPENSES – from various RESTRICTED GRANTS 2024

St ANNES	Pay. £	St Margaret	Pay. £
Senior social	£16	Stay and play	£240
Stay and Play	£174	General Mission/Outreach	£1,178
Messy Church	£1,332	Green Growthers	£257
Gen miss./Outreach	£1,278	Messy Church	£1,785
Alpha	£173	Summer Fair	£141
Live Nativity	£7,392	New laptop for AV	£478
Seder Meal and GF	£346	Summer Brunch	£537
Talent evening	£30	Lego Church	£46
Laptops - New for AV and Families worker	£1,088		
Summer Brunch Club	£462		
Lego Church	£37		
Youth Group	£661		
Parenting for Faith	£57		
Light party	£420		
TOTAL ST ANNE	£13,465	TOTAL ST MARGARET	£4,661

Breakdown of RESTRICTED FUNDS

For summary of restricted funds see note 14 in 'Report of Financial Accounts' for details

14. St ANNES – SUMMARY of Outreach/Mission RESTRICTED GRANTS 2024	01/01/24	Receipts	Payments	31/12/24
DMF252 Outreach/Mission	£759	£0	£759	£0
National Lottery Community Fund - ID: 20241565	£9,400	£0	£4,873	£4,527
Citizen Local Fund	£3,000	£0	£0	£3,000
DMF290 Youth Group	£0	£2,300	£661	£1,639
DMF289 Lego Church	£0	£1,950	£37	£1,913
Heart of England - Harry Payne	£0	£1,000	£0	£1,000
Sir John Middlemore (Nativity)	£0	£2,000	£0	£2,000
Passionists (Nativity)	£0	£1,500	£0	£1,500
HAF funding live nativity	£0	£8,601	£7,392	£1,209
St Annes - Restricted Grants MISSION	£13,159	£17,351	£13,721	£16,789

14. St MARGARETS - SUMMARY of Outreach/Mission RESTRICTED GRANTS 2024	01/01/24	Receipts	Payments	31/12/24
Diocesan Mission Fund 256	£1,177	£0	£1,177	£0
National Lottery Community Fund	£9,920	£0	£3,228	£6,692
Heart of England - Harry Payne	£0	£1,000	£0	£1,000
St Margarets - Restricted Grants MISSION	£11,097	£1,000	£4,405	£7,692
TOTAL RESTRICTED OUTREACH/MISSION GRANTS	£24,255	£18,351	£18,126	£24,481

8 **Vicar's Report Looking Forward to 2025**

During our Day of Prayer on 12 January 2025 God highlighted various aspects of church life for us to focus on in this coming year:

New beginnings for us all and the whole community God wants us to put behind us anything in the past that would hold us down and look forward to the new things he wants to do in our midst as a church. **Philippians 3: 13b**. "Forgetting what is behind and straining towards what is ahead".

Jesus our King: Jesus is to be our king, of our church, of our lives. Crown him as king in all we do in the coming year. **Hebrews 4 vs 16**. God wants us to walk by his grace this year. Do not depend on your own ability but on God's supernatural power.

Our church to be a Beacon of God's love to the community Reaching out to our church community neighbourhood with awareness of our church activities, through flyers distribution. Give more time to prayers for our community.
Thawing of our hearts to God and to others

For our Spiritual lives To be led by the Holy Spirit - invite the Holy Spirit to live within us community with love the world. Windows need to be kept clean and maintained.

Maybe we shut God out of parts of our lives. If we open ourselves more to God's Spirit then more of the Spirit can shine into us and out through us to the community and to others.

2 Timothy 1:6-7 "Fan into flame the gift that is in you through the laying on of hands. God did not give us a spirit of timidity but a spirit of power, love and self-control."

Walk by the Spirit and not in our own power and strength.

Zechariah 4:6 "This is the word of the Lord to us. Not by might nor by power but by my spirit says the Lord Almighty.

2 Corinthians 12:9 "My grace is sufficient for you for my power is made perfect in weakness."

We seek the Lord in all of these matters. Love for God and for others is to be our hallmark. Seeking the Lord's will, guidance, strength and favour needs to be first in all that we do.

All of our church members are loved and valued as sisters and brothers, and we need to work together in "every member ministry" where each person contributes their skills and time for us to grow together into the full stature of Christ. We have challenges facing us in the coming year, with many building repairs to attend to at both churches, and we will need fundraising and prayer to attend to these matters. I look forward to working with you all in 2025 and the coming years.

With our love, blessings and prayers for the coming year.

Rev Pam Howell

APCM report looking back at the year 2024 from the Words of Knowledge from the Churches' Day of Prayer January 2024 – covers the period 1 January to 31 December 2024

We focused in this report for 2024 on how we followed the various steers given by God at our church's Day of Prayer on 14 January 2024 and continued with the NCD 8 Essential Qualities survey results from June 2023.

During 2024 we were blessed to welcome our new Growing Faith Families Worker, Rachel Johnston, into post working 20 hours per week from May 2024 using a Diocesan Mission Fund (DMF) grant, and also our new Curate Rev Beks Rothnie who was ordained Deacon on 30 June 2024.

Promise of Growth – "You are a Beacon Church. The church will continue to grow and expand by inviting and saving more souls. Believe, see the great things I am doing in your midst. The lives of people are being transformed."

Sunday Services - during 2024 we are delighted that we grew in numbers in both churches – St Anne's Sunday worship average 44 people with 28 adults and 16 children (up from 2023 with average 38 people 25 adults and 13 children). St Margaret's Sunday worship average 22 people with 19 adults and 3 children (up from 20 people).

Our staff team of Rev Pam, Rev Beks, and Rachel, together with our Lay Reader Mick Harling, and at St Anne's also our Church Warden Uzezi Ajijola, comprise our team for leading and speaking at services. Uzezi has undertaken a course of study with the Diocese Bishops' Discipleship and Mission Pathway Certificate for Preaching during this year, in her own time. In January Pam started an All Age planning team for our monthly all age services (see below). We are supported ably by our Music Group at St Anne's led by Mark Howell (guitar and Vox) including Mick Harling (guitar and Vox) Eva Chen (Ukelele) and Uzezi (lead Vox). At St Margaret's we use recorded music as we do not have a Music Group but would welcome anybody who has musical instrumental skills to start a group.

We were overjoyed to have 10 **Baptisms** – 5 children and 5 adults, plus 6 adult **Confirmations** at Coventry cathedral. We conducted 8 **Funerals**, of which 3 took place at church and St Anne's church and 5 were at the Crematorium. We have been especially sad to say "farewell" to our dearly loved friend Janice Lloyd who died in the summer of 2024 very suddenly and unexpectedly. In addition, we conducted 4 further funerals on behalf of other churches in our Deanery that are in vacancy. In 2024 we had no **Weddings** at our churches.

Messy Church held monthly both of our churches has grown from strength to strength – St Margaret's on 1st Friday of the month and St Anne's last Friday of the month. During 2024 we welcomed around 50-60 people at St Anne's and 40-50 at St Margaret's. Our **Light Parties** St

Margaret's Wednesday 30th October and Thursday 31st October St Anne's were attended by higher numbers around 70 people because they were in half-term so families were able to attend together. We struggled during the year to have enough volunteers to serve the many people who attend, this being some of the best attended services we hold at our churches. We welcome more volunteers to ensure that this important service and outreach can continue.

We celebrated all major festivals including **Maundy Thursday** (see below for Seder Meal); **Good Friday workshop** run by Carolyn for families followed by a family service well attended; we held our first **Pet Service** on 23 June at St Anne's and welcomed a number of dogs and 1 cat. Our **Harvest Service** was on 6 October; **All Saints** morning and **All Souls Bereavement Service** afternoon both on 3rd November; **Remembrance** services at All Saints School 8 November, at church on Remembrance Sunday 10 November, and as a Community Remembrance on 11 November with all of our local schools and community attending at the mass war grave in London Road cemetery; **Christmas** was celebrated in style (various, in fact!) with Beer & Carols at the Old Ball Inn 12 December, Christmas fete at St Margaret's 14 December, Carols Service with Crib & Christingle and Santa on 22 December, **Outdoor Live animal Nativity** with donkey camel and sheep 23 December HAF event with over 550 people attending on Charterhouse Fields and a great team to support it! We acted out the Nativity with families who attended, around 7 or 8 times (we lost count!) provided food and craft packs, and a visit to Santa! "Scratch Nativity" at St Margaret's Christmas Eve; Nativity led by Carolyn Wiles Christmas Eve at St Anne's; Midnight Mass and all age Christmas Day service. Next year we will be spreading out events more gently so that they do not fall near one another.

Outreach - A picture of a Window with light – More evangelism to spread the word of God. Run Alpha/similar course. (Be) "Church" in the community. Community events

At our **Day of Prayer** a person from our parish requested that we leave on the Celebration of the Holy Spirit **window light** through the night as the angels had helped him with his mental health crises. After ensuring that the light is LED the PCC and our Treasurer agreed to this so we have been doing so to any in our community who may be struggling with their mental health.

We ran the "**Alpha**" **Christian Basics course** from 3 June 2024 and it continued in September to October at St Anne's on Monday evenings 7pm, with around 9 attendees. Each evening, we served a variety of puddings/desserts! For others who were unable to attend we sent them a link to the video to watch.

We ran the "**Pilgrim**" **Christian Growth Course** from October to November at St Margaret's church during the Small Group Bible Study and Prayer meeting sessions on Wednesdays 9.45am for an hour with light refreshments. We worked through the Pilgrim book "Turning to Christ" considering our Baptism Promises. This attracted people to attend, so we grew to around 6-7 people each week.

Our **Senior Social "Tea and Chat"** continues to attract a good number of retired people on the first and third Wednesday afternoons of the week led by Jill Cooper supported by Marika.

We have run a number of Community and Outreach and Social events during 2024 to seek to be the church in the community. The **Social & Outreach Committee** have met bi-monthly to plan, arrange and support events as follows:

16 February – Games Night for all the family

Seder (Passover) meal on Maundy Thursday with a lamb meal and teaching on the Passover, and Last Supper, followed by the **Stripping of the Altar** and the **Vigil**. This was attended by 65 people. **Talent Show** on 19 April where many people attended, including Messy Church and Stay & Play contacts.

Koalas Band Night at school 14 June (Pam & Mark's rock & pop covers-band) well enjoyed by families and staff from All Saints school.

Pet Service 23 June at St Anne's

Summer Fete joint with Destination Ball Hill at St Margaret's 29 June attended by around 200+

Picnic on Charterhouse Fields to welcome Rev Beks lunchtime 14 July after church

Film Night 20 September watching 101 Dalmatians attended by a lovely mixture of congregation and families from stay 7 play and Messy Church.

MacMillan Coffee Morning 29 September at St Anne's supported by both churches
Harvest Service & Bring & Share meal 6 October at St Anne's

Bereavement All Souls service 3 November

Community Remembrance at London Road cemetery 11 November

Beers & carols 12 December at the Old Ball Inn Ball Hill attended by around 35 people

Christmas Fete at St Margaret's 14 December attended by around 150+ people.

Outdoor Live Animal Nativity HAF (Holidays Activities Food) on Charterhouse Fields with grants with real camel, donkey sheep, Santa, craft packs, food provided by caterer, attended by 550 people on 23 December, supported by our amazing home-grown team!

Children, Family and Youth work focus Carolyn Wiles continued in her role as our hard-working leader of **Sunday Club at St Anne's**, coordinating help from others. Rachel Johnston was appointed as Growing Faith Families Worker in May 2024 working 20 hours per week using a Diocesan Mission Fund (DMF) grant. Rachel has supported Carolyn with Sunday Club at St Anne's and we are delighted that following our Gifting Course other people came forward to use their gifts to lead and help in the group, including Uzezi, Eva, Christiana and Dolapo, as existing leader Lorna.

At St Margaret's in June 2024 Rachel started a **Sunday Club at St Margaret's** which was slow to get off the ground. We obtained a DMF grant for this Sunday Club. We also started a light Family Breakfast ('Continental' style with cereals and croissants) once a month with a DMF grant. Owing to the time of St Margaret's service starting at 9am the breakfast was 8.30am which proved a little early for families. We persevered to the end of 2024. Through Advent numbers started to improve but we were not getting regular attendance at that time.

In January 2024 Rev Pam started an **"All Age planning group" with our young people** aged 10-16 at St Anne's for planning, leading and speaking at services. Started with 4 young people with our All Age Candlemas service, then 6 young people for Lent service, then 10 for Mothering Sunday service, then 12 young people have remained part of the group throughout 2024 planning, leading and speaking at all of our monthly all age services. They have grown in confidence and continue to grow in this role.

The young people were keen to have their own **Youth Group**. We obtained a DMF grant and were able to start the Youth Group on Thursdays after school from September 2024. We have been blessed with having our Curate Beks join us in July 2024 and she has used her prior experience as Youth Worker to work on a rota with Rachel and Pam in running the group. We have around 8 regular young people attending.

Our **Stay & Play** groups at St Anne's and St Margaret's have remained largely consistent with the families attending, and good relationships are being forged.

Schools ministry has been busy with weekly, then fortnightly, **Collective Worship at All Saints** (our Church School) and with Rev Pam as School Foundation Governor. Rev Pam also worked with each year group in Key Stage 2 to enable them to prepare and lead Collective Worship for the whole school so they could consider the needs of all age groups in the school. Until the summer of 2024 we were also able to give monthly **assemblies at Gosford Park school**. Following changes to the curriculum Gosford Park school indicated that they were no longer able to have church assemblies. We continue with our relationship with the school. We have **RE lessons** at both schools. In addition, we have recorded **Collective Worship for Bluecoat** to be shown daily a number of times during the

year. Rev Pam was invited to **Bluecoat School Black Lives matter event** when Bishop Rose Hudson. The Koalas (Rev Pam & Mark's band) performed at All Saints band night and Glastonbluey event at Bluecoat school. We also attend monthly Parents' Prayer meetings at Bluecoat.

Destination Ball Hill Core Group which Rev Pam, Tina Connolly and Angela Keen are members of, met at St Margaret's monthly and remain interested in establishing a Community Hub at St Margaret's when Kairos find alternative premises. They worked with us for the Summer fete and Christmas Fete.

Building people up in faith and Prayer – do Group Bible Study, Have a prayer box available for people. Love the word of God and put it into practice. 1 Tim 2:1: “requests prayers, intercession and thanksgiving for everyone”

We continued our **Small Group Bible Study and Prayer** meetings at both churches (which started last year) at St Anne's Tuesdays 7pm led by Uzezi with around 5 to 10 people each evening including two families, Wednesdays 9.45am at St Margaret with around 4-6 people, and Mondays 6pm at the home of a parishioner from St Margaret's with around 4-5 people.

We ran our **Lent Course** for 5 weeks Tuesday evenings (with teaching, informal Holy Communion and cheese and bread by candlelight) at St Anne's attended by around 20 people and Wednesday mornings (with teaching, cakes and coffee) at St Margaret's on “Holy Habits” with around 7 people attending. We continued the same format for our **Advent Course** for 4 weeks by adapting the course materials “Journeying to Christmas” at both of our churches.

Building God's household God loves us all. God loves all of us. Ephesians 2:19-22: “fellow citizens with God's people and also members of his household,²⁰ built on the foundation of the apostles and prophets, with Christ Jesus himself as the chief cornerstone.²¹ In him the whole building is joined together and rises to become a holy temple in the Lord.²² And in him you too are being built together to become a dwelling in which God lives by his Spirit.

Our church is Christ's own church and is comprised of the people who attend. Nevertheless, we do need buildings to worship in and welcome people into. **Our buildings at St Margaret's and St Anne's have many fabric issues, needing repair and refurbishment.**

During 2024 our focus has been largely on **St Margaret's** following the Quinquennial Inspection in August 2023. Grants were obtained to undertake replacement of a leaking C1 **Downpipe and guttering, grating** at the front outside church following an accident, repair of **rear fence and gate**, and a number of slightly minor matters. Our **AV system** was replaced in May 2024 as the previous one was no longer working so we were using a temporary portable amp. We now have working screens and sound system. All works were carried out with various grants which Rev Pam obtained.

At St Anne's our **Quinquennial Inspection** is due in 2025. Nevertheless, we needed to replace the **AV system** as the hearing loop was not working and we needed this to ensure accessibility for all of our church members. The screens and audio system all needed to be replaced because the cabling was not compatible with HDMI and would interfere with the loop system. A grant was obtained by Rev Pam obtained for half of the cost of this. A main C1 **downpipe** near the lady chapel had not been working for some years, so water ingress had become a problem, and it was replaced in September 2024, with repointing work needed, and installation of a small heater and air bricks in the **rear downstairs nursery storage room** to combat damp. A grant was obtained for all of these works. In addition, a retrospective faculty was obtained because for wall mounted screens erected without prior permission by St Veronika's Romanian Church in the lower hall. We had a good meeting with Fr Cornel to avoid any further repetition. The All Saints School Nursery continues to occupy our lower hall in weekdays and they are encouraging us to apply for funding for refurbishment.

Fabric and repairs remain an ongoing challenge for both our churches, and Faculties and funding have to be applied for in relation to all of these works which takes up a considerable amount of clergy and church warden time. We will need extra help in the coming year in getting these works carried out and fund-raising!

The Men's Group led by one of our Church Wardens at St Anne's, Thomas Orton. Meeting on the 4th Sunday of the month after church, have achieved many improvements for our church, including refurbishment of the Upper Room and Tower Room for our expanding Sunday Club, with repainting and recarpeting.

Eco Church – both churches have Bronze certificates from September 2023 and we continued with seeking to reduce our carbon footprint with undertaking a VCSE assessment seeking a grant for improving heating options at both churches but both were turned down, sadly, as they were oversubscribed. We developed the Eco garden at St Margaret's with **Community Green Growthers**, growing tomatoes, courgettes, strawberries, carrots, lettuce etc in conjunction with Destination ball Hill and Jane Wynn a very knowledgeable gardener who has been teaching church and community members how to sow seeds, plant seedlings out, and care for the plants as they grow.

Healing and Pastoral Care - Pray for healing, healing services. Psalm 147: 3 He heals the broken-hearted and binds up their wounds.
Healing Holy Communions services continued monthly until summer 2024 also resume in 2025.

“Lord, you have given each of us gifts. Show us how to use those gifts in your service. Lord I pray that people will come forward to support Pam in her ministry. To offer their service in your name.” We as a church are called to “every member ministry” as the Holy Spirit has given each Christian gifts to use for the common good. We ran a Gifting Course of sermons on Sundays in September 2024 when all church members were encouraged to complete a questionnaire to be followed by one-to-one discussions with Rev Pam and Rev Beks to see where people's gifts may be best applied. However, few questionnaires have been received back. If members of the church could complete a questionnaire (at church) please could you do so.

8 Church Wardens and Fabric Report - St Margaret's

During the year we have continued to host the DCLM, AVA, Destination Ball Hill and Kairos groups within the church building. We have had the Eritrean group leave but a new Ethiopian group start in their place. Our weekly Sunday 9am service continues with more parishioners attending regularly and it's nice to see new faces joining our church community. We have a Family Worker who runs the Sunday school each week and we have a new group of children who have started attending the sessions. Outside in the church grounds a group known as the Green Growthers have spent time planting seeds and bulbs for fruit, vegetables and flowers, they have also been looking after the area to make it look colourful and attractive for passers-by to help invite them into the church. We continue to hold numerous church activities during the week including stay and play, messy church, family church and small group bible study, family church is a new group on every 3rd Monday but is well attended just like the messy church on the first Friday of the month. Not long before Christmas we had an outdoor live nativity for the whole community, we also had church fairs in the summer and in the Christmas season which were well attended by volunteer helpers and visitors. The beer and carols event at the local inn was enjoyed by parishioners and community alike, we've had a new notice board fitted outside the church that displays lots of colourful posters of events going on in the church and stands out in bright blue to catch the eye of onlookers. There is plenty of work that needed to be done on the church building, including the roof needing to be repaired, a new downpipe being fitted, the main entrance steps being re-laid, replacing the main lights within the church, numerous visits for heating repairs, repeat fixing of the electrics and a new grid being fitted outside the church.

Mandy Clarke

Church Wardens and Fabric Report - St Anne's

St Anne's Church is growing from strength to strength. We have different weekly activities, Stay and Play group every Tuesday morning in term-time, Small group Bible Study every Tuesday evenings except the week PCC meets, Senior Social Tea and Chat for retired people every 1st and 3rd Wednesdays of the month, Youth club for young people 10 – 18 years on Thursday afternoons in term-time, and Messy Church for parents with primary age children once a month, which is very well attended. We have an All Age planning group where our young people design and deliver a church service and talk for all age groups at church once a month. We have also had different events planned by the social and outreach committee like Burns night amongst others.

The church hall downstairs continues to be used by the All Saint's Nursey school Mondays to Fridays and by the Romanian church during the weekends. Different works have had to be done at church ranging from replacement of a downpipe, dry rot growing in parts of the altar and the floor. The church bins have also been collected regularly.

There has been consistent growth in our Sunday morning Services, Sunday school club has also run consistently apart from All age services, all are welcome to attend and new families have joined the church over the year, we look forward to more people coming to our church.

Uzezi Ajijola

My vision was clear at the last APCM prior to becoming a church warden, PCC member and a trustee to the church charity.

I felt the need to improve the fabric of the building. I have faced many challenges in my time as church warden.

It is a constant learning exercise being a church warden and a challenge which I have enjoyed.

Fabric committee (Men's Group)

- Took apart benches from Sunday school.
- Removed all items from Sunday school.
- Disposed of wood to the local tip.
- Re-decorated Sunday school.
- Cleared items from bell tower.
- Removed, cleaned and re-varnished church pew from bell tower. pew was then moved from the bell tower to the upper worship hall.
- Cleaned and re-varnished church pew in main entrance hall.

Church warden

1. Removal of cobwebs from upper worship hall.
2. Re-decorated bell tower.
3. Installing new carpet in the Sunday school & bell tower
4. Sanding, painting and re-varnishing of the main church door.
5. Installation of ring doorbell on main entrance door.
6. Replacement of 30 blown light bulbs in lower hall (nursery)
7. Emptied belongings from our storage cupboards in lower hall.
8. Disposed of old scout equipment to the local tip.
9. Secured our belongings into storage cupboard spaces.
10. Putting up/taking down of our Christmas tree.

11. Setting up tables and chairs prior to messy church.
12. Clearing out the storage area in nursery garden.
13. Pressure washing church grounds at St Margrets prior to summer fete.
14. Replacement of light bulb in lower hall toilets.
15. Re-decorated exterior fire exit door in lower hall.
16. Meeting church architect prior to Quinquennial inspection.
17. Provide birthday cards for our church family.
18. Update all notices in our external noticeboards.
19. Litter picking prior to service.
20. Securing new permits from our local council. (Church waiver).
21. Arrangement of fire extinguishers certification.
22. Pressure washing external main entrance at St Anne.
23. Liaising with tradesman to provide access and parking permits.
24. Mowing lawn on church grounds during spring and summer months.
25. Supporting youth group.
26. Rear garden maintenance, cutting back bushes.
27. Upgrading amount of recycling Bins.
28. Liaising with Council prior to elections.
29. Added to the rota for reading to the congregation during service.

Thomas Orton

9 Life at St Anne's & St Margaret's - Group Reports

Music Group

At St. Anne's, no change from last year, with 4 people in the music group. We would welcome new members especially different instruments such as keyboard or woodwind. The music chosen for services continues to be mainly 'tried-and-tested' contemporary worship songs and 1 dance-along/action song per service for the children. We introduce more recent "new" songs as appropriate to the theme of the service. We also include traditional hymns either with guitar accompaniment or pre-recorded backing. The music group and worship of the church has been aided by the new AV system installed with sound-loop in May 2024. If anyone would like to join the music group either as a singer or instrumentalist, please have a chat with Mark or Pam.

At St. Margaret's, we do not have a music group. In the first four months of 2024 we continued to use a CD player with CDs and hymnbooks and song sheets. Since we had the new AV installed in May 2024, we have been able to use a mixture of traditional hymns and contemporary tried and tested worship songs, with pre-recorded accompaniment. We are limited by the availability of video links for songs with sufficiently large font for words to be read from the congregation. Therefore, we still provide the hymnbooks and print off song words to support the congregation in worship. We have had some "blips" in use of the AV system because of other churches who rent St Margaret's building using the equipment and not leaving it as they found it.

Mark Howell

Bible Study Group Report

The group at Coventry All Saints: St Anne's continued to hold bible study every Tuesday evening consistently except for the week PCC meets. Our meeting consists of praise/worship songs, studying the word, and prayers. We spend time in the study of God's word and in prayers for each other, different prayers requests and for our church. We maintained an average attendance of 10 inclusive of Adults, youth and children, our maximum attendance was 13.

We looked at different topics from the Word of God ranging from "the principles of prayers, the ministry of the Holy Spirit in our lives, the gifts of the Holy Spirit, the goodness of God, God's kind of love and the integrity/ impact of the Word of God. We had breaks at different points, during the summer holiday, Christmas time and sometimes half terms. We hope to invite more people to join us in bible study.

Uzezi Ajijola

Senior Social “Tea & Chat” – Wednesdays St Anne’s

We are a small group of retired people who meet on the first and third Wednesday of each month, 2pm – 3.30pm (in the Church).

As the title implies, we chat about anything and everything. Enjoy a cup of tea and cake and enjoy each other’s company.

During the last year we had a visit from PCSO Will Ellis who talked to us about Home and personal safety. He gave out lots of free goodies to help with security.

We also had a visit from the Benefit Agency who made sure those who needed advice about benefits were fully informed.

We are looking for a visit from the Head Teacher of Gosford Park School who has school records dating back many years, so maybe we can find old school friends and relatives who attended the old school then named Folly Lane and was on Humber Road.

Maybe the Head Mistress from All Saints School has some old records that she can show us as many of our members or relatives attended the old All Saints School.

At Christmas we enjoyed a Christmas party with cakes, crackers, paper hats and lots of Christmas songs.

People can bring in any problems they may have in the area, and we will discuss concerns and maybe pass them on to the relevant agencies or at least give phone numbers they can contact.

As was mentioned before we are only a small group and would welcome new members, you don’t have to be retired but be of a certain age!! So do come and join us, you will be very welcome and it’s all FREE.

Jill Cooper

Deanery Synod Report

The Deanery Synod usually meets four times per year. It is an opportunity to visit other churches in Coventry East Deanery and to hear speakers from the wider Diocese. In addition, at every meeting, we hear how all the 15 churches in the Deanery are getting on - new ministries started, pray for vacancies to be filled, and share challenges. We also ratify the Parish Share payments.

During 2024 Deanery Synod met three times - we met at...

St Albans church on the 21 February – the main speaker was Rev Esther Peers-Dean of Women’s Ministry

Stoke St Michael's on the 19 June – the main speaker was Colin Angus, Net Zero Carbon Project officer from the Diocese

Coventry All Saints – St Annes on the 23 October – Rev Gareth Irvine, Area Dean and Mission Hub leader from St Laurence’s attended and talked about how the resource church can support our ministry

As two churches we are permitted additional Deanery Synod representatives. Our current representatives are Angela Keen, Lorna Harling and Mark Howell. If you would like to be a representative too, please let us know. In addition, anyone from any of the churches can attend meetings, it’s not just the representatives and it is interesting to hear the news from other churches and share ideas for ministry and mission.

Mark Howell, Lorna Harling and Angela Keen

Sunday Club

2024 saw us continue to grow with our children's work with over 15 children on the register and although the number of children varies weekly I am proud to say all of our children engage and are committed to learning more.

A big thank you to Rachel, Dolapo, Christiana, Uzezi and Eva for supporting me this last year with the children's work.

We continue to use the Roots material to help us prepare and lead our sessions. These resources provide a range of activities, crafts, Bible studies, dramas and prayers that follow the reading of the week.

Our 2024 Good Friday Workshop was well attended with children attending both from our congregation and our local schools. During the morning workshop there were various activities for the children to take part in and learn about the events surrounding Holy Week and what happened on Good Friday. The children made created an Easter Garden and made resurrection rolls, along with other activities.

2024 saw us continue with our Nativity play and a special thank you to Rachel, Sue, Katie-May, Uzezi, Eva, Dolapo and Christiana who supported me during the rehearsals and on the day. The Service held on Christmas Eve at 4pm saw over 20 children take part in the Nativity, again we welcomed children from both local primary schools. Lots of hard work from the children saw another excellent performance.

All volunteers are DBS trained, and some are First Aid trained to ensure the best possible care is given to our children.

I ask that if you feel God is calling you to work with our young children and support them in their spiritual growth please come and see Rachel. You will need to complete a DBS check and to complete Safeguarding courses (which are online) and you will be supported with all that is needed to work with our children.

I would like to say a big thank you to you all of you for your continued support and encouragement of the children and leaders and all our children are a great testament to our Church.

Lastly a big thank you for all your support over the last 20 odd years I have worked with the children at St Annes. I have seen the children's groups at times grow to 40+ children on the register and since Covid I have seen these numbers begin to increase again. This is testament to you as a congregation showing that the children are valued. In February I stepped down from my role as children's leader, therefore if you have any questions or would like to become involved in the children's work, then please see Rachel Johnston.

Carolyn Wiles

Safeguarding

This past year has been a very busy year for Safeguarding within the Parish. I continued with the role of Parish Safeguarding Officer up until February 2025.

This year has seen 14 volunteers either complete or renew their DBS checks to either start or continue working with children, young people or vulnerable adults and two who have been accredited with their Basic Safeguarding Certificates and seven with their Foundation. Thirteen have also completed Domestic Abuse Training, two people who have completed their Leadership Pathway and one person completed Safer Recruitment Training.

If you are a volunteer withing the Parish in any way, then we will need you to fill in a simple application form and take the necessary checks and complete the necessary Safeguarding training modules. Rachel Johnson our new PSO will be in touch with you shortly.

I am pleased to report that throughout 2024 there have been no adverse Safeguarding issues reported to myself or the authorities.

Training for our Clergy, Staff and Volunteers in Safeguarding matters are mandated by national Church of England requirements. The level of training required depends on the role being performed.

The management of Safeguarding training for Clergy is managed by the Diocese, but the responsibility for ensuring our staff and volunteers are trained remains with the PCC and Parish Safeguarding Officer.

The training currently available by the Church of England for our staff and volunteers is modular in nature and includes Core and Specialist modules. In most cases it is only the core modules that are relevant to our staff and volunteers.

The Core modules are:

- Safeguarding Basic Awareness
- Safeguarding Foundation
- Safeguarding Leadership

The specialist modules are:

- Raising Awareness of Domestic Abuse
- Safer Recruitment and People Management

Most volunteers require training to Foundation level.

The modules are now available as an online course which will make it a lot easier for most of our volunteers to receive the training.

It is mandatory for anyone working with children or vulnerable adults to complete the relevant Safeguarding courses for their role, these last for three years.

The Diocese of Coventry offer a Parish Dashboard which allows all Parishes Safeguarding information to be stored in one place. This dashboard also shows us what we need to work on next. At present we are at Level 3.

The PCC reviewed and accepted all Safeguarding Policies in 2024, which must be done annually.

As part of safeguarding all of our church we have also compiled Getting to know You forms, which detail any information you feel that we might need to safeguard you whether physically, medically or mentally, if anyone would like to complete one of these please see me. They are kept confidential between the PSO and Pam.

There are Safeguarding Notice Boards in both churches with up-to-date information on them. This includes our Parish's policies, please take a chance to read these and keep an eye on the board, which will be updated from time to time.

The PCC has complied with the duty to have "due regard" to the House of Bishops' guidance in relation to safeguarding.

In November we held the annual Parish Safeguarding Sunday which was well attended and helped to highlight the importance and the need for Safeguarding all those who attend our churches.

I would like to thank everyone who has engaged with the safeguarding processes so positively throughout the year and over the 10+ years when I have been the PSO. It is lovely to see so many people who are keen to volunteer and engage with the church community.

Please remember that Safeguarding is everyone's responsibility and if you have any questions or concerns, please do contact me.

Parish Safeguarding Officer for 2024 - Carolyn Wiles

Growing Faith Families Worker report

Stay & Play - St Anne's

Stay and play has continued at St Anne's church with a team of two regular volunteers supporting the sessions alongside Rev Pam, Rachel (from May) and Rev Beks (from July). Attendance has fluctuated over the year due to people moving in and out of the area and some preschool children starting to attend

nursery but is still attended well. The group enjoys playing with age-related toys, with a baby section and a toddler/preschooler section, plus toast & jam, tea and coffee, for parents/carers and children, free of charge, as this outreach is paid for from grant monies. We sing nursery-rhymes with actions led by two Mums, later by Rachel, and we end with the Lord's prayer with actions. Later in the year we began to add craft and sensory activities to develop the range of activities available to families. These have been well received.

Stay & Play – St Margaret's

Stay & Play at St Margaret's is supported by a great team of volunteers. The group enjoys playing with age-related toys, with a baby section and a toddler/preschooler section, plus toast & jam, tea and coffee, for parents/carers and children, free of charge from grant monies. We sing nursery-rhymes with actions led by Rev Pam or Rachel and end with the Lord's prayer with actions. The group is attended by several families each week but attendance can be intermittent. If everyone on our books attended we would be well attended each week. After the summer holidays we lost a number of children who started school/ preschool which affected our numbers for a while. During the winter the intermittent heating problems did not help attendance. This outreach is paid for by grant monies.

Messy Church St Anne's

We continue to run Messy Church on the first Friday of the month. This continues to be a popular and well attended outreach for our church, with 40-60 people attending each session. We have a small team of volunteers and ideally need to find more to enable this important outreach into our community. We advertise on Facebook, and with fliers given by church members, church groups, and largely via the school book-bags at All Saints CofE school and Gosford Park Primary School. Our Light Party Messy Church (as a Christian alternative to Halloween) occurred in the half-term holiday and was our most popular Messy Church of the year. Each Messy Church has four tailored crafts, a short service with songs, story, drama, prayers and Superman Grace followed by a simple tea meal for parents and children. This is a successful outreach into our community around St Anne's Church.

Messy Church St Margaret's

Messy Church at St Margaret's continues to happen on the first Friday of the month and is well attended. We have a very small team of volunteers and ideally need to find more to enable this important outreach to continue. We advertised with fliers again, these were sent (with permission of Stoke St Michael church, whose parish the school is in) largely via school book-bags at Stoke Primary School, and Gosford Park school as well as on Facebook and to our Stay & Play parents. Each Messy Church is attended by 40-50 people and the Light Party was the best attended Messy Church session. Messy Church at St Margaret's follows the same format as at St Anne's. We continue to hold joint planning meetings to share ideas. This outreach is a growing worshipping community for St Margaret's Church.

All Age Planning Team – St Anne's

Starting in January the All Age planning team met with Rev Pam to plan the all age services and this has continued monthly. There are nine young people between school 8 and 18 who meet to decide on readings, prayers, prayer activities and songs for these services. The group work well together and are developing an understanding of planning for the needs of the whole church. The young people are growing in confidence and learning how to talk confidently to a large group of people.

Sunday club- St Margaret's

This year Rachel started a Sunday club at St Margaret's for families with children aged 4-10 in May. We successfully obtained a DMF grant to begin a monthly 8.30am family breakfast alongside the Sunday club to attract more families to Sunday services. Take up has been slow but we have had several families attend, one more regularly than others. Sunday club is well received by families, but many find it difficult due to the early start time. In the year ahead we will be looking to start a Family Church monthly after school service to offer an alternative time of day (after school) for families to attend church together.

Summer brunch club- St Anne's and St Margaret's

This summer we held our first Summer brunch club. Sessions ran on Monday and Friday at St Margaret's and on Wednesday's at St Anne's for two weeks during the summer holidays. We hoped to apply for a HAF grant but were unable to do this as the application process had already ended. This outreach was funded by the Awards for All grant. Over the two weeks we ran various activities including a mini Olympics, crafts, large garden games, a talent show, Lego Church and face painting. We were also joined by the community policing team who spoke to families, brought craft activities and uniforms for the children to try on. Each session included a short service filled with songs, a dramatised bible story, prayers and the superman grace. Families enjoyed light lunches together including wraps and mini pizzas with a dessert such as yogurts or fruit. We were supported by a small group of volunteers who allowed the sessions to be possible. Attendance fluctuated, sometimes influenced by the weather but we were able to interact with several new families from the local community.

Youth group- St Anne's

In September, we started a Thursday evening youth group (Saints After School) for young people between 10 and 18. The group is attended by several young people from within our congregation. We play board games, giant games (such as jenga), and do crafts. The sessions end with us sharing some time together to read the bible, learning more about God and praying together. The young people enjoy toast with various toppings, cereal, squash and hot drinks. These sessions are currently run by Rev Pam, Rev Beks and Rachel. Moving forward we would welcome volunteers to join us on the rota.

Parenting for Faith- St Anne's

During September and October, Rachel ran a 6-week parenting for faith course for families, to support them in developing faith at home. This was supported by both Rev Pam and Rev Beks at different times. This first course was attended by one family and was well received. In the future we will look at different times to run the sessions to appeal to a wider audience.

Outdoor nativity- Charterhouse Fields

In December we hosted a community outdoor nativity on the Charterhouse Fields for approximately 550 people from across Coventry, largely funded through a HAF grant. Though this grant was well appreciated, the human resource required to manage the booking system was extensive, especially during an already busy period of the year. At the event we retold the story of the birth of Jesus acted out with families 8-9 times over a three hour period. We were able to have 2 camels, donkey, sheep and other farmyard animals at the event, thanks to grants from The Passionist and Sir John Middlemore. We also provided hot nutritious meals for everyone in attendance, paid for by the grants. For children who were HAF eligible, we also provided Christmas crafts and recipe books with ideas for healthy, affordable family meals. We had a visit from Santa, which was very popular, and we were supported by St John's Ambulance who provided first aid support due to the size of the group attending. The event was well supported by a group of wonderful volunteers who worked incredibly hard outdoors for hours despite the cool December temperatures. Without them the event would not have been possible. Families left the sessions happily after having a wonderful time.

Rachel Johnston

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
COVENTRY ALL SAINTS
(CHARITY NO. 1208910)**

REPORT AND FINANCIAL ACCOUNTS

For the year ended 31 December 2024

CONTENTS

	Page
Legal & Administrative Information	3
Report of the Trustees	4
Report of the Independent Examiner	5
Statement of Financial Activities	6
Statement of Assets and Liabilities	7
Notes forming part of Financial Statements	8-15
Prior year Statement of Financial Activities For Year Ending 31 st December 2023	16

LEGAL & ADMINISTRATIVE INFORMATION

Trustees (all appointed on the 1st July , 2024)

Rev. Pam Howell
Stella Wiles
Hayley White
Sylvia Wileman
Uzezi Ajijola
Amanda Clarke
Mark Howell
Angela Keen
John Sheehan
Pei-hsuan Chen
Lorna Harling
Thomas Orton
Michael Harling

Principal Office

St Anne and All Saints Church
Acacia Avenue
Coventry
CV1 2AN

Independent Examiner

Mr Gavin S Kibble
1 Kineton Road
Coventry
CV2 3NR

Bankers

St Anne - Lloyds - High Street, Coventry
St Margaret - Barclays - High Street, Leicester

Vicar

Rev. Pam Howell

REPORT OF THE TRUSTEES (PCC)

The Trustees (who are also members of the Parochial Church Council "PCC") present their report together with the financial statements of the Church for the year ended 31 December 2024. The financial statements have been prepared in accordance with the accounting policies set out on page 11 and comply with the trust deed and applicable law.

Constitution and Objectives

The Ecclesiastical Parish of Coventry All Saints is formed of two churches : St Annes and St Margarets. The church was previously excepted from charity registration as its income was below £100,000. With an increase in turnover due to activities the PCC constituted the charity with the Charity Commission on the 1st July, 2024.

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Church of England. This includes but is not limited to pastoral, ecumenical, social and evangelistic and social activities within the Parish of Coventry All Saints.

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The Trustees who are also member of the PCC have served in the year are shown on page 3. Trustees are elected for The Ministers of the Church are appointed as Trustees automatically. The Trustees have overall responsibility for the running of the organisation.

Financial Review

Income for the year was £170,153 (2023: £135,677). Expenditure was £158,533 (2023: £96,388) giving a surplus of £11,619 (2023 : £39,289).

Reserve Policy

The PCC have established a reserves policy where unrestricted cash reserves should ideally be maintained at not less than three month's unrestricted expenditure. The unrestricted cash reserves at the end of the year were £30,563 (2023 : £36,807). Three month's unrestricted expenditure was £25,170 (2023: £16,968).

Signed on behalf of the Trustees:



Rev Pam Howell
Vicar

Dated : 15th April 2025

Independent examiner's report to the PCC of the Ecclesiastical Parish of Coventry All Saints

I report on the accounts for the year ended 31 December 2024 which are set out on pages 6 to 16

Respective responsibilities of the trustees and the examiner

The PCC are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioner section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

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My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit and consequently no opinion is given as to whether the accounts represent a "true and fair view" and the report is limited to those matters set out in the statement below.

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In connection with my examination, no matters have come to my attention:

- (1) which give me reasonable cause to believe that in any material respect the requirements
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 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Gavin Kibble

1 Kineton Road, Coventry, CV2 3NR

23rd March, 2025

Statement of Financial Activities For the Year Ending 31st December 2024

	NOTE	Unrestricted funds	Restricted funds	Endowment funds	Total 2024	Total 2023
		£	£	£	£	£
Receipts						
Income resources from donors	2	35,141	74,690	-	109,832	87,711
Fund Raising Events	3	1,313	-	-	1,313	552
Investment Income	4	199	856	1,010	2,065	1,994
Church Activities	5	55,559	842	-	56,401	44,062
Other receipts	6	369	173	-	542	1,358
Total Receipts		92,581	76,561	1,010	170,153	135,677
Payments						
Charitable Donations	7	1,050	321	-	1,371	4,399
Church Activities	8	23,000	1,059	-	24,059	34,633
Church Expenses	9	76,641	56,462	-	133,103	57,356
Total Payments		100,691	57,842	-	158,533	96,388
Excess of receipts over payments		(8,110)	18,719	1,010	11,619	39,289
Transfer between funds	14	1,866	(856)	(1,010)	-	-
Net movement of funds		(6,244)	17,863	-	11,619	39,289
Cash brought forward at 1st January		36,807	27,154	-	63,961	24,672
Cash carried forward at 31st December		30,563	45,017	-	75,581	63,961

The statement of financial activities includes all gains and losses recognised in the year. All income derives from continuing activities.

The notes on pages 8 to 16 relate to these accounts.

Statement of Assets and Liabilities as at 31st December 2024

		Unrestricted funds	Restricted funds	Endowment funds	Total 2024	Total 2023
	NOTE	£	£	£	£	£
Investment Assets	10	-	31,539	37,228	68,767	67,228
Cash at bank						
Cash in Current Accounts		25,236	45,017	-	70,253	58,824
Cash in Deposit Accounts		544	-	-	544	538
CBF Deposit Accounts		4,784	-	-	4,784	4,599
Total Cash at Bank	11	30,563	45,017	-	75,581	63,961
Total Cash and Investment Assets		30,563	76,557	37,228	144,348	131,190
Other Assets						
Unclaimed gift aid		999	-	-	999	1,691
Other Liabilities						
Accruals		350	-	-	350	567

The accounts on pages 6 to 16 were approved on behalf of the Trustees by:



Rev Pam Howell

Dated : 15th April 2025

Vicar

Notes to the Accounts for the Year Ended 31st December 2024

1: Accounting Policies

(a) Basis of Accounting:

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102, effective January 2015). The financial statements have been prepared on the income and expenditure basis under the historical cost convention.

(b) Incoming resources : Donations, grants, investment income and all other incoming resources are accounted for on a receivable basis where this is quantifiable. The value of services provided by volunteers has not been included.

(c) Resources expended: Expenditure is recognised on an account basis and analysed by natural category.

(d) Fund accounts:

- a. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as funds which the charity may use for its purposes at its discretion.
- b. Designated funds are donations and other income received or generated for the objects of the charity where the Trustees have determined funds for specific purposes.
- c. Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

Notes to the Accounts (continued) for the Year Ended 31st December 2024

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
2: Income Resources from Donors	£	£	£	£
Donations	15,342	-	15,342	14,799
Parish Giving Scheme (PGS)	2,568	-	2,568	60
Loose Plate	8,837	148	8,985	8,451
SumUp	86	-	86	50
Donations - General	443	-	443	375
Donations - Tax Recoverable	75	-	75	1,021
Donation for Messy Church	-	140	140	-
Gift aid recovered - direct HMRC	7,148	-	7,148	6,178
Gift aid recovered - from PGS	642	-	642	15
Grants	-	74,402	74,402	56,763
	35,141	74,690	109,832	87,711

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
3: Fund Raising Events	£	£	£	£
Fund Raising Events	1,313	-	1,313	552
	1,313	-	1,313	552

	Note	Unrestricted funds	Restricted funds	Endowment funds	Total 2024	Total 2023
4: Investment Income		£	£	£	£	£
Bank Interest		6	-	-	6	5
CBoF Dividends	10	-	856	1,010	1,866	1,838
CBoF Interest		13	-	-	13	12
CCLA Deposit Interest		180	-	-	180	139
		199	856	1,010	2,065	1,994

Notes to the Accounts (continued)

For the Year Ended 31st December 2024

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
5: Church Activities				
Fees to Diocese - Restricted	-	842	842	913
Fees to Church	160	-	160	458
Trading Activities (inc. Hall Rent)	55,399	-	55,399	42,691
	55,559	842	56,401	44,062

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
6: Other Receipts				
Other Receipts	369	173	542	1,358
	369	173	542	1,358

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
7: Charitable Donations				
Charitable Giving Within District	-	-	-	150
Charitable Giving Outside District	1,050	321	1,371	4,249
	1,050	321	1,371	4,399

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
8: Church Activities				
Fees to DBF	-	1,059	1,059	914
Mission	-	-	-	10,568
Parish Share	23,000	-	23,000	23,000
Vergers fee for funeral	-	-	-	20
Organists wages	-	-	-	85
	23,000	1,059	24,059	34,633

Notes to the Accounts (continued)

For the Year Ended 31st December 2024

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
9: Church Expenses	£	£	£	£
Mission and evangelism costs	61	18,126	18,187	10,523
Spend of donation for Messy Church	-	140	140	-
Sunday School and Sunday Breakfast	-	123	123	-
Green Growthers	-	257	257	-
Emergency Food Fund	-	191	191	46
Expenses Families Worker	-	108	108	-
Insurances	6,421	-	6,421	6,037
Cleaning - Wages/Payroll/Inland Revenue	7,557	-	7,557	6,232
Families Worker - Wages/Payroll/Inland Revenue	-	7,806	7,806	-
Cleaning Materials	1,720	-	1,720	2,127
Building Repairs/Upkeep	22,445	23,328	45,773	19,128
Independent Examination Accs	350	-	350	100
Broadband	491	-	491	585
Equipment and Repairs	4,519	5,750	10,269	2,508
Sanctuary Expenses and Aids to Worship	808	-	808	455
Flowers and stands	-	-	-	65
Equipment and Music	13	-	13	-
Website/Licences	743	-	743	809
TV Licence	389	-	389	223
Children and Youth	103	-	103	55
Other church expenses	5,666	-	5,666	2,880
Stationery/Printing	518	-	518	610
Heat / Light	22,387	634	23,021	14,683
Water Rates	2,450	-	2,450	741
	76,641	56,462	133,103	57,356

Notes to the Accounts (continued)

For the Year Ended 31st December 2024

10: Investments		Restricted funds	Endowment funds		Restricted funds	Endowment funds
		2024			2023	
St Anne's Mission Fund - CB3005822-001 (111002227S)	No. shares	£	£	No. shares	£	£
Investment valuation at 1st January	206	4,657	-	206	4,253	-
Dividends received during year		129	-		127	-
Increase/decrease in value of shares during year		107	-		404	-
Transfer to cash account		(129)	-		(127)	-
Investment valuation at 31st December	206	4,763	-	206	4,657	
St Anne's Siddeley Trust - CB3005817 (111002221S)	No. shares	£	£	No. shares	£	£
Investment valuation at 1st January	802	18,129	-	802	16,558	-
Dividends received during year		503	-		496	-
Increase/decrease in value of shares during year		415	-		1,571	-
Transfer to cash account		(503)	-		(496)	-
Investment valuation at 31st December	802	18,544	-	802	18,129	
Coventry St Anne - CB3005767-001 (111002100S)	No. shares	£	£	No. shares	£	£
Investment valuation at 1st January	356	8,047	-	356	7,350	-
Dividends received during year		223	-		220	-
Increase/decrease in value of shares during year		184	-		698	-
Transfer to cash account		(223)	-		(220)	-
Investment valuation at 31st December	356	8,232	-	356	8,047	
Coventry All Saints - CB3005745-001 (111002043S)	No. shares	£	£	No. shares	£	£
Investment valuation at 1st January	1610	-	36,395	1610	-	33,240
Dividends received during year		-	1,010		-	995
Increase/decrease in value of shares during year		-	833		-	3,155
Transfer to cash account		-	(1,010)		-	(995)
Investment valuation at 31st December	1610	-	37,228	1610		36,395
		31,539	37,228			30,834
						36,395

Notes to the Accounts (continued)

For the Year Ended 31st December 2024

11: Cash at Bank	2024	2023
St Margarets Barclays Current Account	44,636	33,787
St Margarets CBF Deposit	114	110
St Annes CBF Deposit	4,669	4,489
St Annes Lloyds deposit account	544	538
St Annes Lloyds current account	25,617	25,038
Total Cash at Bank	75,581	63,961

12: Staff costs, Staff numbers and Trustee Remuneration and Benefits

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Salaries	7,339	7,789	15,128	5,876
Payroll processing	218	17	235	202
	7,557	7,806	15,363	6,232

The average monthly headcount was 3 staff (2023 : 2) and the average monthly full-time equivalent employees (including part-time staff) was 1 (2023 : 0.3). The Vicar, one of the Trustees, received remuneration and other benefits from her employment with the Charity. No employee was remunerated more than £60,000. No trustees were remunerated for their services as trustees of the charity (2023 : nil). No charity trustee received payment for professional or other services supplied to the charity during the year (2023: nil).

13 : Related Party Transactions

There were no related party transactions (2023 : nil)

Notes to the Accounts (continued)

For the Year Ended 31st December 2024

14:	Movement in Cash and Investment Assets	Balance as at 01/01/2024	Receipts	Payment	Transfer to Unrestricted Fund	Unrealised Gain on Investments	Balance as at 31/12/2024
	RESTRICTED FUNDS - 2024	£	£	£	£	£	£
	Fees to DBF	217	842	1,059	-	-	-
	Christingle	-	-	-	-	-	-
	Childrens Society	-	173	173	-	-	-
	Donation Messy Church	-	140	140	-	-	-
	Emergency Support Fund	1,504	-	191	-	-	1,313
	Parish Mission - was used for Alpha	764	-	-	-	-	764
	Macmillan	-	148	148	-	-	-
	Investment Funds (see note 10)	30,834	856	-	(856)	706	31,539
	Grant for AV system	-	9,528	9,528	-	-	-
	Grants for heating	414	220	634	-	-	-
	Buildings for mission grant from diocese	-	10,800	10,800	-	-	-
	Grant for Sunday School and Sunday Breakfast	-	2,500	123	-	-	2,377
	DMF276 Green Growthers	-	500	257	-	-	243
	Grants for Outreach and Mission	24,255	18,351	18,126	-	-	24,481
	Grant for Families Worker	-	13,000	7,914	-	-	5,086
	Grant from Benefact Trust for Fire Alarm System	-	750	750	-	-	-
	DBF QI Repair St. Margaret of Antioch	-	8,000	8,000	-	-	-
	Diocese BoF Buildings for Mission Grant BFM10	-	10,753	-	-	-	10,753
	Total - Restricted Funds	57,988	76,561	57,842	(856)	706	76,557

	Balance as at 01/01/2023	Receipts	Payments	Transfer to Unrestricted Fund	Unrealised Loss on Investments	Balance as at 31/12/2023
RESTRICTED FUNDS - 2023	£	£	£	£	£	£
Fees to DBF	218	913	914	-	-	217
Christingle	-	44	44	-	-	-
Childrens Society	-	175	175	-	-	-
Emergency Support Fund	1,550	-	46	-	-	1,504
Parish Mission - was used for Alpha	764	-	-	-	-	764
Collection Pams Induction Service	-	121	121	-	-	-
Investment Funds (see note 10)	28,161	843	-	(843)	2,673	30,834
Grants for Mission	-	51,881	27,212	-	-	24,669
Total - Restricted Funds	30,693	53,977	28,511	(843)	2,673	57,988

Notes to the Accounts (continued)

For the Year Ended 31st December 2024

14: Movement in Restricted Funds continued : Nature and Purpose of Funds 2024

Fees to DBF	Fees to be paid to the diocese for weddings and funerals
Christingle	Outreach service for families with orange, candle etc
Childrens Society	Charitable donation
Donation Messy Church	Donation made by an individual to be used for Messy Church
Emergency Support Fund	Fund for emergency needs of parishioners food, clothes etc
Parish Mission - was used for Alpha	For outreach, mission and Evangelism including Alpha
Macmillan	Charitable donation
Investment Funds	Investment funds held by the church
Grant for AV system	Grants towards the cost of installing new AV system and hearing loops
Grants for heating	Support with energy costs
Buildings for mission grant from diocese	Grant from Diocese for repairs to guttering at St Annes
Grant for Sunday School and Sunday Breakfast	Grant to be used to grow Sunday School for young children at St Margarets
DMF276 Green Growthers	Community gardening project at St Margarets
Grants for Mission	Various grants given for outreach and mission – to be used for groups such as Stay and Play, Messy Church, Senior Social, Youth Group, Live Nativity etc
Grant for Families Worker	Grant for PT families worker for the parish.
Grant from Benefact Trust for Fire Alarm System	Grant toward cost of installing new fire alarm system
DBF QI Repair St. Margaret of Antioch	Grant from Diocese for essential repairs to St Margarets
Diocese BoF Buildings for Mission Grant BFM10	Grant from Diocese for essential repairs to St Margarets
Collection nduction Service	Collection from Rev Pam's induction – donation to ordination fund

Prior year Statement of Financial Activities For Year Ending 31st December 2023

	Unrestricted funds	Restricted funds	Endowment funds	Total 2023	Total 2022
	£	£	£	£	£
RECEIPTS					
Income resources from donors	35,709	52,002	-	87,711	19,741
Fund Raising Events	552	-	-	552	338
Investment Income	156	843	995	1,994	1,886
Church Activities	43,149	913	-	44,062	41,128
Other receipts	1,139	219	-	1,358	2,121
TOTAL Receipts	80,705	53,977	995	135,677	65,213
Payments					
Charitable donations	4,059	340	-	4,399	
Church Activities	23,315	11,318	-	34,633	21,880
Church expenses	40,502	16,854	-	57,356	43,830
Total PAYMENTS	67,877	28,511	-	96,388	65,709
Excess of receipts over payments	12,829	25,465	995	39,289	(496)
Transfer between funds	1,838	(843)	(995)	-	-
Net movement of funds	14,667	24,622	-	39,289	(496)
Cash brought forward at 1st January	22,140	2,532	-	24,672	25,168
Cash carried forward at 31st December	36,807	27,154	-	63,961	24,672

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
COVENTRY ALL SAINTS
(CHARITY NO. 1208910)**

REPORT AND FINANCIAL ACCOUNTS

For the year ended 31 December 2024

CONTENTS

	Page
Legal & Administrative Information	3
Report of the Trustees	4
Report of the Independent Examiner	5
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St Margaret - Barclays - High Street, Leicester

Vicar

Rev. Pam Howell

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Signed on behalf of the Trustees:



Rev Pam Howell
Vicar

Dated : 15th April 2025

Independent examiner's report to the PCC of the Ecclesiastical Parish of Coventry All Saints

I report on the accounts for the year ended 31 December 2024 which are set out on pages 6 to 16

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The PCC are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
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 - to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Gavin Kibble

1 Kineton Road, Coventry, CV2 3NR

23rd March, 2025

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	NOTE	Unrestricted funds	Restricted funds	Endowment funds	Total 2024	Total 2023
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Income resources from donors	2	35,141	74,690	-	109,832	87,711
Fund Raising Events	3	1,313	-	-	1,313	552
Investment Income	4	199	856	1,010	2,065	1,994
Church Activities	5	55,559	842	-	56,401	44,062
Other receipts	6	369	173	-	542	1,358
Total Receipts		92,581	76,561	1,010	170,153	135,677
Payments						
Charitable Donations	7	1,050	321	-	1,371	4,399
Church Activities	8	23,000	1,059	-	24,059	34,633
Church Expenses	9	76,641	56,462	-	133,103	57,356
Total Payments		100,691	57,842	-	158,533	96,388
Excess of receipts over payments		(8,110)	18,719	1,010	11,619	39,289
Transfer between funds	14	1,866	(856)	(1,010)	-	-
Net movement of funds		(6,244)	17,863	-	11,619	39,289
Cash brought forward at 1st January		36,807	27,154	-	63,961	24,672
Cash carried forward at 31st December		30,563	45,017	-	75,581	63,961

The statement of financial activities includes all gains and losses recognised in the year. All income derives from continuing activities.

The notes on pages 8 to 16 relate to these accounts.

Statement of Assets and Liabilities as at 31st December 2024

		Unrestricted funds	Restricted funds	Endowment funds	Total 2024	Total 2023
	NOTE	£	£	£	£	£
Investment Assets	10	-	31,539	37,228	68,767	67,228
Cash at bank						
Cash in Current Accounts		25,236	45,017	-	70,253	58,824
Cash in Deposit Accounts		544	-	-	544	538
CBF Deposit Accounts		4,784	-	-	4,784	4,599
Total Cash at Bank	11	30,563	45,017	-	75,581	63,961
Total Cash and Investment Assets		30,563	76,557	37,228	144,348	131,190
Other Assets						
Unclaimed gift aid		999	-	-	999	1,691
Other Liabilities						
Accruals		350	-	-	350	567

The accounts on pages 6 to 16 were approved on behalf of the Trustees by:



Rev Pam Howell

Dated : 15th April 2025

Vicar

Notes to the Accounts for the Year Ended 31st December 2024

1: Accounting Policies

(a) Basis of Accounting:

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102, effective January 2015). The financial statements have been prepared on the income and expenditure basis under the historical cost convention.

(b) Incoming resources : Donations, grants, investment income and all other incoming resources are accounted for on a receivable basis where this is quantifiable. The value of services provided by volunteers has not been included.

(c) Resources expended: Expenditure is recognised on an account basis and analysed by natural category.

(d) Fund accounts:

- a. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as funds which the charity may use for its purposes at its discretion.
- b. Designated funds are donations and other income received or generated for the objects of the charity where the Trustees have determined funds for specific purposes.
- c. Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

Notes to the Accounts (continued) for the Year Ended 31st December 2024

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
2: Income Resources from Donors	£	£	£	£
Donations	15,342	-	15,342	14,799
Parish Giving Scheme (PGS)	2,568	-	2,568	60
Loose Plate	8,837	148	8,985	8,451
SumUp	86	-	86	50
Donations - General	443	-	443	375
Donations - Tax Recoverable	75	-	75	1,021
Donation for Messy Church	-	140	140	-
Gift aid recovered - direct HMRC	7,148	-	7,148	6,178
Gift aid recovered - from PGS	642	-	642	15
Grants	-	74,402	74,402	56,763
	35,141	74,690	109,832	87,711

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
3: Fund Raising Events	£	£	£	£
Fund Raising Events	1,313	-	1,313	552
	1,313	-	1,313	552

	Note	Unrestricted funds	Restricted funds	Endowment funds	Total 2024	Total 2023
4: Investment Income		£	£	£	£	£
Bank Interest		6	-	-	6	5
CBoF Dividends	10	-	856	1,010	1,866	1,838
CBoF Interest		13	-	-	13	12
CCLA Deposit Interest		180	-	-	180	139
		199	856	1,010	2,065	1,994

Notes to the Accounts (continued)

For the Year Ended 31st December 2024

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
5: Church Activities				
Fees to Diocese - Restricted	-	842	842	913
Fees to Church	160	-	160	458
Trading Activities (inc. Hall Rent)	55,399	-	55,399	42,691
	55,559	842	56,401	44,062

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
6: Other Receipts				
Other Receipts	369	173	542	1,358
	369	173	542	1,358

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
7: Charitable Donations				
Charitable Giving Within District	-	-	-	150
Charitable Giving Outside District	1,050	321	1,371	4,249
	1,050	321	1,371	4,399

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
8: Church Activities				
Fees to DBF	-	1,059	1,059	914
Mission	-	-	-	10,568
Parish Share	23,000	-	23,000	23,000
Vergers fee for funeral	-	-	-	20
Organists wages	-	-	-	85
	23,000	1,059	24,059	34,633

Notes to the Accounts (continued)

For the Year Ended 31st December 2024

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
9: Church Expenses	£	£	£	£
Mission and evangelism costs	61	18,126	18,187	10,523
Spend of donation for Messy Church	-	140	140	-
Sunday School and Sunday Breakfast	-	123	123	-
Green Growthers	-	257	257	-
Emergency Food Fund	-	191	191	46
Expenses Families Worker	-	108	108	-
Insurances	6,421	-	6,421	6,037
Cleaning - Wages/Payroll/Inland Revenue	7,557	-	7,557	6,232
Families Worker - Wages/Payroll/Inland Revenue	-	7,806	7,806	-
Cleaning Materials	1,720	-	1,720	2,127
Building Repairs/Upkeep	22,445	23,328	45,773	19,128
Independent Examination Accs	350	-	350	100
Broadband	491	-	491	585
Equipment and Repairs	4,519	5,750	10,269	2,508
Sanctuary Expenses and Aids to Worship	808	-	808	455
Flowers and stands	-	-	-	65
Equipment and Music	13	-	13	-
Website/Licences	743	-	743	809
TV Licence	389	-	389	223
Children and Youth	103	-	103	55
Other church expenses	5,666	-	5,666	2,880
Stationery/Printing	518	-	518	610
Heat / Light	22,387	634	23,021	14,683
Water Rates	2,450	-	2,450	741
	76,641	56,462	133,103	57,356

Notes to the Accounts (continued)

For the Year Ended 31st December 2024

10: Investments		Restricted funds	Endowment funds		Restricted funds	Endowment funds
		2024			2023	
St Anne's Mission Fund - CB3005822-001 (111002227S)	No. shares	£	£	No. shares	£	£
Investment valuation at 1st January	206	4,657	-	206	4,253	-
Dividends received during year		129	-		127	-
Increase/decrease in value of shares during year		107	-		404	-
Transfer to cash account		(129)	-		(127)	-
Investment valuation at 31st December	206	4,763	-	206	4,657	-
 St Anne's Siddeley Trust - CB3005817 (111002221S)	 No. shares	 £	 £	 No. shares	 £	 £
Investment valuation at 1st January	802	18,129	-	802	16,558	-
Dividends received during year		503	-		496	-
Increase/decrease in value of shares during year		415	-		1,571	-
Transfer to cash account		(503)	-		(496)	-
Investment valuation at 31st December	802	18,544	-	802	18,129	-
 Coventry St Anne - CB3005767-001 (111002100S)	 No. shares	 £	 £	 No. shares	 £	 £
Investment valuation at 1st January	356	8,047	-	356	7,350	-
Dividends received during year		223	-		220	-
Increase/decrease in value of shares during year		184	-		698	-
Transfer to cash account		(223)	-		(220)	-
Investment valuation at 31st December	356	8,232	-	356	8,047	-
 Coventry All Saints - CB3005745-001 (111002043S)	 No. shares	 £	 £	 No. shares	 £	 £
Investment valuation at 1st January	1610	-	36,395	1610	-	33,240
Dividends received during year		-	1,010		-	995
Increase/decrease in value of shares during year		-	833		-	3,155
Transfer to cash account		-	(1,010)		-	(995)
Investment valuation at 31st December	1610	-	37,228	1610	-	36,395
		31,539	37,228		30,834	36,395

- CBF Church of England Investment Funds : These funds are held in the name of the Coventry Diocesan Trustees. As the church has the beneficial interest in the assets and dividends of these investments they are fully recognised in the accounts.

- Endowment Fund : The Endowment fund derives from the sale of a proposed church site in Humber Road in the 1930's and is held in perpetuity. The income derived may be reinvested to pay for the general purposes of the charity.

Notes to the Accounts (continued)

For the Year Ended 31st December 2024

11: Cash at Bank	2024	2023
St Margarets Barclays Current Account	44,636	33,787
St Margarets CBF Deposit	114	110
St Annes CBF Deposit	4,669	4,489
St Annes Lloyds deposit account	544	538
St Annes Lloyds current account	25,617	25,038
Total Cash at Bank	75,581	63,961

12: Staff costs, Staff numbers and Trustee Remuneration and Benefits

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Salaries	7,339	7,789	15,128	5,876
Payroll processing	218	17	235	202
	7,557	7,806	15,363	6,232

The average monthly headcount was 3 staff (2023 : 2) and the average monthly full-time equivalent employees (including part-time staff) was 1 (2023 : 0.3). The Vicar, one of the Trustees, received remuneration and other benefits from her employment with the Charity. No employee was remunerated more than £60,000. No trustees were remunerated for their services as trustees of the charity (2023 : nil). No charity trustee received payment for professional or other services supplied to the charity during the year (2023: nil).

13 : Related Party Transactions

There were no related party transactions (2023 : nil)

Notes to the Accounts (continued)

For the Year Ended 31st December 2024

14:	Movement in Cash and Investment Assets	Balance as at 01/01/2024	Receipts	Payment	Transfer to Unrestricted Fund	Unrealised Gain on Investments	Balance as at 31/12/2024
	RESTRICTED FUNDS - 2024	£	£	£	£	£	£
	Fees to DBF	217	842	1,059	-	-	-
	Christingle	-	-	-	-	-	-
	Childrens Society	-	173	173	-	-	-
	Donation Messy Church	-	140	140	-	-	-
	Emergency Support Fund	1,504	-	191	-	-	1,313
	Parish Mission - was used for Alpha	764	-	-	-	-	764
	Macmillan	-	148	148	-	-	-
	Investment Funds (see note 10)	30,834	856	-	(856)	706	31,539
	Grant for AV system	-	9,528	9,528	-	-	-
	Grants for heating	414	220	634	-	-	-
	Buildings for mission grant from diocese	-	10,800	10,800	-	-	-
	Grant for Sunday School and Sunday Breakfast	-	2,500	123	-	-	2,377
	DMF276 Green Growthers	-	500	257	-	-	243
	Grants for Outreach and Mission	24,255	18,351	18,126	-	-	24,481
	Grant for Families Worker	-	13,000	7,914	-	-	5,086
	Grant from Benefact Trust for Fire Alarm System	-	750	750	-	-	-
	DBF QI Repair St. Margaret of Antioch	-	8,000	8,000	-	-	-
	Diocese BoF Buildings for Mission Grant BFM10	-	10,753	-	-	-	10,753
	Total - Restricted Funds	57,988	76,561	57,842	(856)	706	76,557

	Balance as at 01/01/2023	Receipts	Payments	Transfer to Unrestricted Fund	Unrealised Loss on Investments	Balance as at 31/12/2023
RESTRICTED FUNDS - 2023	£	£	£	£	£	£
Fees to DBF	218	913	914	-	-	217
Christingle	-	44	44	-	-	-
Childrens Society	-	175	175	-	-	-
Emergency Support Fund	1,550	-	46	-	-	1,504
Parish Mission - was used for Alpha	764	-	-	-	-	764
Collection Pams Induction Service	-	121	121	-	-	-
Investment Funds (see note 10)	28,161	843	-	(843)	2,673	30,834
Grants for Mission	-	51,881	27,212	-	-	24,669
Total - Restricted Funds	30,693	53,977	28,511	(843)	2,673	57,988

Notes to the Accounts (continued)

For the Year Ended 31st December 2024

14: Movement in Restricted Funds continued : Nature and Purpose of Funds 2024

Fees to DBF	Fees to be paid to the diocese for weddings and funerals
Christingle	Outreach service for families with orange, candle etc
Childrens Society	Charitable donation
Donation Messy Church	Donation made by an individual to be used for Messy Church
Emergency Support Fund	Fund for emergency needs of parishioners food, clothes etc
Parish Mission - was used for Alpha	For outreach, mission and Evangelism including Alpha
Macmillan	Charitable donation
Investment Funds	Investment funds held by the church
Grant for AV system	Grants towards the cost of installing new AV system and hearing loops
Grants for heating	Support with energy costs
Buildings for mission grant from diocese	Grant from Diocese for repairs to guttering at St Annes
Grant for Sunday School and Sunday Breakfast	Grant to be used to grow Sunday School for young children at St Margarets
DMF276 Green Growthers	Community gardening project at St Margarets
Grants for Mission	Various grants given for outreach and mission – to be used for groups such as Stay and Play, Messy Church, Senior Social, Youth Group, Live Nativity etc
Grant for Families Worker	Grant for PT families worker for the parish.
Grant from Benefact Trust for Fire Alarm System	Grant toward cost of installing new fire alarm system
DBF QI Repair St. Margaret of Antioch	Grant from Diocese for essential repairs to St Margarets
Diocese BoF Buildings for Mission Grant BFM10	Grant from Diocese for essential repairs to St Margarets
Collection induction Service	Collection from Rev Pam's induction – donation to ordination fund

Prior year Statement of Financial Activities For Year Ending 31st December 2023

	Unrestricted funds	Restricted funds	Endowment funds	Total 2023	Total 2022
	£	£	£	£	£
RECEIPTS					
Income resources from donors	35,709	52,002	-	87,711	19,741
Fund Raising Events	552	-	-	552	338
Investment Income	156	843	995	1,994	1,886
Church Activities	43,149	913	-	44,062	41,128
Other receipts	1,139	219	-	1,358	2,121
TOTAL Receipts	80,705	53,977	995	135,677	65,213
Payments					
Charitable donations	4,059	340	-	4,399	
Church Activities	23,315	11,318	-	34,633	21,880
Church expenses	40,502	16,854	-	57,356	43,830
Total PAYMENTS	67,877	28,511	-	96,388	65,709
Excess of receipts over payments	12,829	25,465	995	39,289	(496)
Transfer between funds	1,838	(843)	(995)	-	-
Net movement of funds	14,667	24,622	-	39,289	(496)
Cash brought forward at 1st January	22,140	2,532	-	24,672	25,168
Cash carried forward at 31st December	36,807	27,154	-	63,961	24,672