



CLIP – Community Led Inclusion Partnership Annual Trustee Report

For the year ending 27 June 2025

1. Charity Details

- Charity Name: CLIP – Community Led Inclusion Partnership
- Registered Charity Number: 1208902
- Address: 19a Lowthian Road, Hartlepool, TS24 8BH
- Contact Email: tracie@clipuk.org
- Telephone: 01429 283095/07949836021

2. Trustees

- Michael Booth (appointed 5 March 2025) – Chair
- Samantha Andrews (appointed 5 March 2025) – Secretary
- Nicola Gething (appointed 5 March 2025) – Treasurer
- Claire Taylor (appointed 5 March 2025)
- Janette Cooper (appointed 5 March 2025)
- Caroline Reed (appointed 7 August 2025)
- Dawn Robinson (appointed 5 March 2025)
- Bonnie Pinder (appointed 7 August 2025)



3. Structure, Governance & Management

CLIP – Community Led Inclusion Partnership is governed by its constitution, which sets out the charity’s objectives and operating principles. The charity is managed by a board of trustees who have overall responsibility for strategic direction, compliance, and financial oversight.

Trustees are appointed in accordance with the governing document. New trustees are recruited based on their skills and experience to ensure a balanced and effective board. All trustees receive an induction covering their legal duties, the charity’s policies, and safeguarding responsibilities. Regular meetings are held to review performance, approve budgets, and monitor risks.

Day-to-day operations are delegated to staff and volunteers, under the guidance of the trustees, ensuring that activities align with the charity’s mission and values.

1. 4. Objectives & Activities

To promote social inclusion for the public benefit by working with people in Hartlepool and surrounding areas who are socially excluded on the grounds of disability and/or ill health (physical or mental), relieving the needs of such people and assisting them to integrate into society, in particular by:

- Providing a local network group that encourages and enables members of the disabled community to participate more effectively with the wider community.
- Increasing, or co-ordinating, opportunities for members of the disabled community to engage with service providers, enabling those providers to adapt services to better meet the needs of that community.

2. The promotion of equality and diversity for the public benefit by:

- Eliminating discrimination on the grounds of disability.
- Cultivating a sentiment in favour of equality and diversity.



Activities during the year included:

- Organising accessible activities for our members to attend.
- Working with other voluntary sector organisations across Hartlepool to deliver meaningful community activities.
- Running peer support groups to reduce isolation and share experiences.
- Delivering literacy groups to improve skills and confidence.
- Hosting community engagement events to strengthen inclusion and awareness.
- Working with local stake holders to improve the lives of people living with long term conditions and disabilities

5. Achievements & Performance

During the year, CLIP – Community Led Inclusion Partnership made significant progress toward its objectives of promoting social inclusion and equality for people with disabilities and long-term health conditions.

Key Achievements:

- **Expanded Accessible Activities:** Delivered a wide range of inclusive events and activities, ensuring members could participate fully in community life.
- **Strengthened Partnerships:** Worked closely with other voluntary sector organisations across Hartlepool to co-host meaningful activities and improve service coordination.
- **Peer Support Networks:** Established regular peer support groups, providing safe spaces for members to share experiences and reduce isolation.
- **Literacy and Skills Development:** Introduced literacy groups to enhance confidence and communication skills among participants.
- **Community Engagement:** Organised engagement events to raise awareness of disability inclusion and foster stronger community connections.



Challenges:

- **Funding Constraints:** Securing sustainable funding remained a challenge, impacting the ability to expand services.
- **Accessibility Barriers:** Continued efforts were needed to address physical and digital accessibility in some community venues.

Despite these challenges, CLIP successfully delivered impactful programs that improved well-being, reduced isolation, and promoted equality within the Hartlepool community.

6. Financial Review

- Total income: £ 38,480
- Total expenditure: £24,693
- Reserves policy: The trustees aim to hold reserves equivalent to 3 months expenditure. In the current year this would amount to £6,173. Free reserves at year-end were £8,922 which is above target.

7. Plans for the Future

In the coming year, CLIP – Community Led Inclusion Partnership aims to build on its successes and address ongoing challenges by focusing on the following goals:

- **Expand Accessible Activities:** Increase the range and frequency of inclusive events, ensuring more opportunities for social engagement and skill development.
- **Strengthen Partnerships:** Work closely with local authorities, healthcare providers, and voluntary sector organisations to deliver coordinated support and improve service accessibility.
- **Digital Inclusion:** Develop online resources and virtual support groups to reach individuals who face mobility or transport barriers.
- **Volunteer Development:** Recruit and train additional volunteers to support activities and peer groups, enhancing community capacity.



- **Advocacy and Awareness:** Launch campaigns to promote equality, challenge discrimination, and raise awareness of the needs of people with disabilities and long-term conditions.
- **Sustainable Funding:** Secure new funding streams and grants to ensure long-term stability and growth of services.

Research and Collaboration

CLIP – Community Led Inclusion Partnership is committed to contributing to and supporting research that advances understanding of disability and inclusion. We believe that evidence-based approaches are essential for creating meaningful change in our community.

During the year, we have continued to work with organisations and academic institutions engaged in research projects focused on improving accessibility, reducing barriers, and promoting equality for people living with disabilities and long-term conditions. These collaborations allow us to share real-life experiences from our members, ensuring that research outcomes reflect the needs and priorities of those most affected.

Looking ahead, we aim to strengthen these partnerships and actively participate in studies that inform policy, service design, and inclusive practices across Hartlepool and beyond.

These plans will help CLIP continue its mission of promoting inclusion, reducing isolation, and improving quality of life for the disabled community in Hartlepool and surrounding areas.



8. Risk Management

CLIP – Community Led Inclusion Partnership recognises that effective risk management is essential to ensure the safety, sustainability, and success of our activities. The major risks identified during the year, and our mitigation strategies include:

1. Financial Sustainability

- *Risk:* Insufficient funding to maintain services.
- *Mitigation:* Diversifying income streams through grant applications, fundraising events, and partnership opportunities.

2. Safeguarding and Compliance

- *Risk:* Potential harm to vulnerable beneficiaries or failure to meet legal obligations.
- *Mitigation:* Regular safeguarding training for staff and volunteers, robust policies, and annual compliance reviews.

3. Operational Risks

- *Risk:* Disruption to services due to staff or volunteer shortages.
- *Mitigation:* Building a strong volunteer base, cross-training team members, and maintaining contingency plans.

4. Health & Safety

- *Risk:* Accidents during activities or events.
- *Mitigation:* Risk assessments for all activities, ensuring venues are accessible and safe, and providing appropriate equipment.

5. Reputational Risk

- *Risk:* Negative publicity or stakeholder dissatisfaction.
- *Mitigation:* Transparent communication, regular feedback from beneficiaries, and adherence to best practice standards.

By actively monitoring these risks and implementing mitigation strategies, CLIP aims to maintain a safe and effective environment for all stakeholders.



Signed on behalf of the trustees:

Name: M Booth

Position: Chair

Date: 10/01/25



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

COMMUNITY LED INCLUSION PARTNERSHIP

**On accounts for the year
ended**

27 June 2025

**Charity no
(if any)**

1208902

Set out on pages

11-12

(remember to include the page numbers of additional sheets)

**Responsibilities and
basis of report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 27 June 2025.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** 6 March 2026

Name: Heather O'Driscoll FCA

Relevant professional qualification(s) or body (if any): Institute of Chartered Accountants England and Wales

Address:

Waltons Business Advisers Limited
Maritime House
Harbour Walk
The Marina
Hartlepool
TS24 0UX



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Charity Name	No (if any)
Community Led Inclusion Partnership	1208902

Receipts and payments accounts

CC16a

For the period from	28/06/2024	To	27/06/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Opening reserves - donation	9,724		-	9,724	
National Lottery Grant funding		25,700		25,700	
Innovate UK Grant funding		1,063	-	1,063	
Dementia Friendly Hartlepool		500		500	
Fundraising	293		-	293	
Police and Crime Commissioner for Cleveland		500		500	
Bank interest				-	
PFC Trust	700			700	
			-	-	-
Sub total (Gross income for AR)	10,717	27,763	-	38,480	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	10,717	27,763	-	38,480	-
A3 Payments					
Sundries	47	675	-	722	
Food	143	16		159	
Sponsorship	700	-		700	
Summer programme	370	-		370	
Printing	-	2,805		2,805	
Wages	-	12,710		12,710	
Expenses	232	84		316	
Activities and sessions	-	2,171		2,171	
Accountancy	-	440		440	
Office Hire	-	4,300		4,300	
Sub total	1,492	23,201	-	24,693	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	1,492	23,201	-	24,693	-
Net of receipts/(payments)	9,225	4,562	-	13,787	-
A5 Transfers between funds	- 303	303	-	-	-
A6 Cash funds last year end					
Cash funds this year end	8,922	4,865	-	13,787	-

Section B Statement of assets and liabilities at the end of the period					
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
B1 Cash funds	Virgin Money account	8,922	4,865	-	
		-	-	-	
		-	-	-	
	Total cash funds	8,922	4,865	-	
	(agree balances with receipts and payments account(s))	ok	ok	ok	
B2 Other monetary assets	Details				
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)	
			-		
			-		
			-		
			-		
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval		
		Sam Andrews	2.3.26		
		Michael Booth			

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