



Compassionate Humanity - Annual Report and Accounts

For the Financial Year Ended 31 December 2024

Reference and Administrative Information

Charity Name: Compassionate Humanity

Charity Registration Number: 1208837

Principal Office: 18 Upland Drive, Little Hulton, Manchester

Website: www.comphumanity.org.uk

Trustees:

- ABDELRAHMAN MAZALEEM - Trustee - Date of appointment: 26 June 2024
Until 31 December 2024.
- SERAG MOUNIER MOUSTAFA MOHAMED EZZ - Trustee - Date of
appointment: 01 July 2024
- ELSHIMAA AZAB MOHAMED AZAB MOSALAM - Trustee - Date of
appointment: 26 June 2024

Bankers: Metro Bank & Lloyds Bank

Structure, Governance and Management

Governing Document

Compassionate Humanity is constituted under a governing document that outlines its charitable purposes and operational framework. As a recently registered charity, its foundational documents are in place to ensure compliance with Charity Commission regulations.

Organisational Structure

The charity operates with a lean organizational structure, primarily managed by its trustees. The trustees are responsible for the overall control and management of the charity, ensuring that all activities align with its mission and charitable objectives. The charity aims to maintain transparency and accountability in all its operations.

Recruitment and Appointment of Trustees

Compassionate Humanity follows a structured and inclusive approach to recruiting and appointing trustees. The process includes:

- **Board Skills Audit:** The charity regularly assesses the skills, experience, and diversity of its current board to identify gaps and future needs.
- **Open Recruitment:** Trustee roles are advertised publicly through charity networks, volunteer platforms, and social media to attract a wide range of candidates.
- **Role Descriptions:** Clear and detailed role profiles are provided, outlining responsibilities, time commitments, and expectations.
- **Eligibility Checks:** All applicants are screened to ensure they meet legal requirements and are not disqualified from serving as trustees.
- **Selection Process:** Shortlisted candidates are interviewed by current trustees and senior staff. Selection is based on alignment with the charity's values, skills needed, and commitment to its mission.
- **Formal Appointment:** Successful candidates are formally appointed by the board and registered with the Charity Commission.

Induction and Training of Trustees

Compassionate Humanity ensures new trustees are well-prepared and supported through:

- **Comprehensive Induction Pack:** New trustees receive documents including the charity's governing documents, strategic plan, financial reports, and key policies.
- **Orientation Meetings:** Introductory sessions with the Chair, CEO, and other trustees help new members understand the charity's operations and culture.
- **Training Opportunities:** Trustees are encouraged to attend external governance training and internal workshops on topics such as safeguarding, fundraising, and financial oversight.
- **Ongoing Development:** The board regularly reviews training needs and provides updates on regulatory changes and sector developments.

Risk Management

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate these risks. Key areas of risk management include financial oversight, compliance with regulatory requirements, and safeguarding the charity's assets.

Objectives and Activities

Our Aims

Compassionate Humanity is dedicated to providing support, care, and opportunities to disadvantaged individuals and communities, ensuring equality, dignity, and hope for all. Our vision is a world where every individual, regardless of their background, can thrive, feel valued, and have the resources to lead a fulfilling life.

What the charity does:

Compassionate Humanity is dedicated to promoting empathy, dignity, and practical support for vulnerable individuals and communities. The charity works to:

- Provide essential resources such as food, clothing, and technology to those in need
- Support educational and outreach programs that foster inclusion and wellbeing
- Advocate for compassionate responses to social challenges through community engagement

Our activities are guided by a commitment to human rights, social justice, and the belief that every person deserves respect and opportunity.

Who the charity helps:

- The General Public/mankind

How the charity helps:

- Makes Exhibitions and Seminars.
- Provides Services

Where the charity operates:

- Throughout England and Wales

Activities for Public Benefit

Our activities are designed to deliver public benefit by addressing the needs of disadvantaged individuals and communities. This includes providing educational support, assistance for those with disabilities, facilitating religious activities, and offering various services to improve quality of life. All activities are undertaken with a clear focus on furthering our charitable aims.

Statement of Financial Activities for the year ended 31 December 2024

Incoming Resources

Source	Unrestricted (£)	Restricted (£)	Total (£)
Voluntary income and donations	1,346.88	0.00	1,346.88
Grants	0.00	2,000.00	2,000.00
Investment income	0.00	0.00	0.00
Activities for generating funds	0.00	0.00	0.00
Charitable activities	0.00	0.00	0.00
Total Incoming Resources	1,346.88	2,000.00	3,346.88

Resources Expended

Category	Unrestricted (£)	Restricted (£)	Total (£)
Costs of generating funds	0.00	0.00	0.00
Charitable activities	243.83	2,000.00	2,243.83
Governance costs	1,098.46	0.00	1,098.46
Total Resources Expended	1,342.29	2,000.00	3,342.29

Net Movement and Fund Reconciliation

Description	Unrestricted (£)	Restricted (£)	Total (£)
Net movement in funds	4.59	0.00	4.59
Total funds brought forward	0.00	0.00	0.00
Total funds carried forward	4.59	0.00	4.59

Balance Sheet as at 31 December 2024

Category	Amount (£)
Fixed Assets	817.75
– Laptop	317.75
– Sound Speaker	500.00
Current Assets	4.59
– Cash at bank and in hand	4.59
– Debtors	0.00
Total Assets	822.34
Liabilities (due within one year)	0.00
Net Assets	822.34

Fund Breakdown

Fund Type	Amount (£)
Unrestricted Funds	
– General Funds	822.34
– Designated Funds	0.00
Restricted Funds	0.00
Total Charity Funds	822.34

Note 1 – Tangible Fixed Assets

The charity owns a laptop (£317.75) and a sound speaker (£500.00), used for administrative and outreach purposes. These are recorded at cost and depreciated in line with the charity's accounting policy.

Principal Funding Sources

The charity's principal funding sources during this period included inward payments and a significant grant received in October 2024. These funds are crucial for supporting the charity's operational costs and program delivery.

Reserves Policy

As a newly established charity, Compassionate Humanity is in the process of developing a comprehensive reserves policy. The current financial position reflects the initial phase of operations, with efforts focused on establishing a stable financial foundation to ensure long-term sustainability and the ability to respond to unforeseen circumstances.

Plans for Future Periods

Compassionate Humanity plans to continue expanding its reach and impact, focusing on sustainable growth and effective program delivery. The trustees will regularly review the charity's financial performance and strategic objectives to ensure continued progress towards its mission.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards. They are also responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board of Trustees on 12th October 2025 and signed on their behalf by

Mr Serag Mohamed Ezz (Chair of Trustees)

Serag ezz