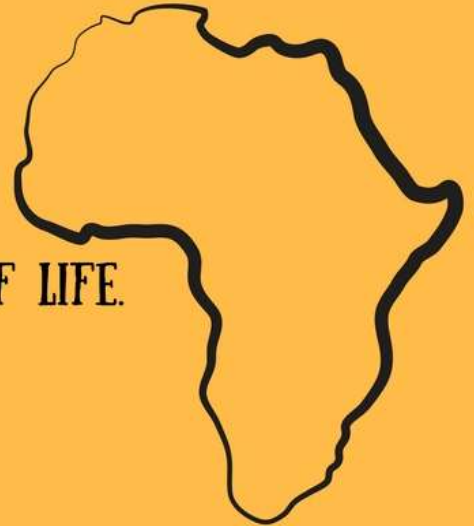


2024 Trustee Report

CHILDREN ARE THE REWARD OF LIFE.
~ AFRICAN PROVERB



Family First Ghana is a charitable organisation that is passionate about supporting families who have children with complex medical needs and disabilities in Kumasi, Ghana.

Registered Charity 1208800





Background

In Ghana, many families who have children with disabilities are not supported in their communities. The stigma attached to poverty and disability can cause families to be ostracised from society, leading to a lack of sufficient healthcare, education and employment opportunities and a poorer quality of life.



Our activities and purposes:

Provide relief and assistance to families who have children with disabilities and/or ill-health.

Work with schools, hospitals, NGOs & communities to raise awareness of disability and medical conditions

Improve access to inclusive services (e.g. healthcare, therapeutic interventions, education).

We strive for a Kumasi that is inclusive and accessible for all so that families can go **from surviving to thriving!**



2024 Projects & Progress

Family Care

Over the year, we have offered family care to many families in Kumasi who have children with disabilities. We worked collaboratively with these families to understand their wishes and concerns and help them work toward meaningful goals. Our individualised support has included (but is not limited to) –

- Supporting children to access therapies and healthcare
- Identifying appropriate schools/tutors based on the individual's needs
- Offering training at schools to improve inclusive practice
- Funding school and university fees and school transportation
- Ensuring families have access to safe living conditions
- Providing specialist disability equipment
- Improving accessibility at schools and family homes
- Offering emotional support to young people and caregivers
- Raising awareness of disability in local communities



Afia has loved starting vocational training in beading at her specialist school



Patrick and many other young people have received Physiotherapy at home

Tina started school in Italy whilst she is residing there to receive medical care!





We arranged social activities for children with disabilities, giving them the opportunity to play and have fun like every other child...

...and opportunities for parents to connect and support one another!

Stanley started university following his dreams of studying in the medical field



Hosting teacher workshops in specialist and mainstream schools to improve inclusive education

Awareness programmes and talks



We made Esther's home accessible – cementing wheelchair ramps and adding accessible grab bars to help her build independence as she grows older.





Agape Love Inclusive School

We started 2024 by completing the building work of three new accessible classrooms at Agape Love Inclusive School and officially opened a special educational needs department. In February, we hosted a vibrant open day, full of dances and performances from the students, disability awareness talks for the community, and celebrations of all abilities. Over the year, the team of professionals working at Agape Love have been committed to supporting the students, engaging with them in a range of individualised learning tasks, and it has been amazing to see the young people thriving in an inclusive, accepting and nurturing environment.



At Agape Love Inclusive School, we play, learn and grow together!

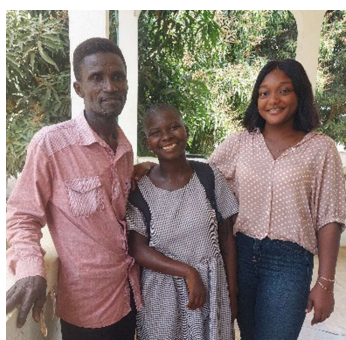




A Big Thank You

Our team in Ghana

A massive thank you to our dedicated and skilled team in Ghana, which consists of project coordinators, graduates of the Disability and Rehabilitation Degree programme from KNUST, physiotherapists, teachers, passionate volunteers, and partner organisations. They work hard to ensure that families and young people with disabilities get the best care and support.



One monthly sponsor recently commented:
'Thank you for the update, I so need to bottle up her joy and happiness!'

Our supporters, sponsors and donors

We are extremely grateful to everyone who supports Family First Ghana. Every kind wish of support, each donation or fundraiser, or share of our social media posts, helps us on our journey of raising awareness of disability and improving access to inclusive education and healthcare to build a brighter future for families who have children with disabilities living in Kumasi.



Sarah Jane Withams

I've raised £900 to go towards building an accessible wheelchair ramp and improve the daily life for a child in the FamilyFirstGhana charity.

Disability support Funded on Wednesday, 14th August 2024



Administration

Principle Office Address: 4 Kirke Grove, Taunton, TA28SB

Trustees:

Rosie Watts (Chair of Trustees)

Sarah Withams

Louisa Stevenson-Hamilton

Michael Pascual

Custodian trustees: none

Trustees are appointed by invitation from the existing board of Trustees, if there is a unanimous agreement of all existing Trustees. New Trustees will be given a copy of the Charity Commission's guidance for Trustees "The Essential Trustee" (CC3) and a copy of the current version of our constitution and annual report and statement of accounts.

Structure, governance and management:

Family First Ghana was registered as a Charitable Incorporated Organisation in June 2024. As a very small charity, the board of trustees and dedicated team in Ghana work collaboratively together to ensure we identify and support families and young people who have the highest levels of need. By working with services, professionals and community leaders, we aim to build a sustainable infrastructure of support for individuals living with disability and/or complex medical needs.

Charity Objectives (as stated in the constitution): *The relief of sickness and the preservation of good health and to relieve the needs of children and young people in Ghana who are physically or developmentally disabled by provision of financial and material assistance and other such facilities as the trustees shall, from time to time at their absolute discretion, determine with the object of improving the conditions of life for persons who are in need of such facilities.*

The trustees confirm that they have paid due regard to the Charity Commission's guidance on public benefit when determining the activities of the charity.

Risk management: We have a safeguarding and anti-money laundering policy in place to mitigate risk. Our trustees conduct regular risk assessments for any projects carried out to limit risk to the organisation, staff, trustee and beneficiaries.

Reserves policy: As a very small charity, our organisation currently does not have a formal reserve policy. We actively monitor our financial situation on a monthly basis to ensure we can cover our operational costs on a month-to-month basis and plan for any proposed projects.



Financial Reporting



Family First Ghana Receipts and Payment Year Ended 31 December 2024

	Unrestricted Funds £	Restricted Funds £	Total funds £
Receipts			
Sponsorship	3235	1002	4237
Donations	259	6519	6778
Fundraising	879	0	879
Interest	5	0	5
Grants	0	0	0
Total Receipts	4378	7521	11899
Payments			
Accessibility	1300	0	1300
Administration	235	0	235
Family care	604	1555	2159
Disability awareness	103	0	103
Education	2815	557	3372
Healthcare	14	0	14
Specialist equipment	91	0	91
Staff salary	226	0	226
Therapy	1175	0	1175
Travel and transportation	247	0	247
Total Payments	6810	2112	8,922
Net Receipts	-2432	5409	2,977
Cash brought forward	8819	0	8819
Cash funds carried forward	6387	5409	11796



Financial Reporting



Family First Ghana Statement of Assets and Liabilities Year Ended 31 December 2024

2024	£
Unrestricted Funds	6387
Restricted Funds	5409
Total Assets	11796
Funds Accrued	0
Total Liabilities	0



Looking Forward to 2025

We are excited to expand our work in Ghana throughout 2025 to reduce inequalities and injustices that individuals with disabilities and complex medical needs can face. Alongside the generous support from our dedicated donors, as a UK charity, we plan to register with the HMRC to receive gift aid, which will augment our donations and maximise the impact we have in building a brighter future for individuals living with disability in Kumasi, Ghana.

Please follow our work on social media and get in touch with any questions or if you'd like to get involved in supporting our charity!

Email: familyfirstghana@hotmail.com

Facebook: www.facebook.com/FamilyFirstGhana/

Instagram: www.instagram.com/ghanafamilyfirst/

X: https://x.com/familyfirst_gh



We believe that ALL children can learn to spread their wings and soar when treated with kindness, respect and acceptance.

