



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 22nd May 2024

To 31st March 2025

Charity name: Middlesex Tennis

Charity registration number: 1208360

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The object of Middlesex Tennis is the promotion of community participation in healthy, safe and inclusive recreation by the development and support of sport (primarily being tennis and padel) in the London boroughs of Richmond Upon Thames (part of), Hounslow, Hillingdon, Ealing, Harrow, Brent, Hammersmith & Fulham, Kensington & Chelsea, City of Westminster, Camden, Barnet, City of London, Islington, Haringey, Hackney, Enfield and Tower Hamlets (part of) for the benefit of the inhabitants of the area. Our vision statement is 'Tennis Opened Up in Middlesex'. Our mission is 'To support, promote and drive tennis and padel in Middlesex, ensuring it is safe, enjoyable, accessible and welcoming'.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Our overall Strategic Aim is to drive the Mission through 7 workstreams: • Performance • Competition • Governance and Finance • Equality, Diversity and Inclusion • Engagement and Communication • Workforce • Environmental Sustainability The main activities in relation to public benefit are: To implement a performance training and support environment to produce top level players and county winning teams: • Deliver a range of county training sessions for all junior age groups to ensure optimal performance by our county teams.

		• Provide a Performance Tennis Foundation to support eligible players with grants and equipment. • Maintain and evolve the annual opportunity for 200-250 players to participate regularly in county training • Develop key elements of a performance support programme, including fitness and psychology support. To maintain and develop the base of 10,000 competitive players by ensuring the Middlesex competition structure remains relevant, compelling and accessible: • Develop a flagship County Championships accessible to all tennis and padel players. • Continue to work in partnership with Surrey Tennis and other potential county partners to stage diversity and inclusion events as part of the County Championships. • Constantly review and evolve Middlesex Leagues and Team Competitions. To maintain the highest standards of governance and financial viability across all work within the charity: • Ensure 100% compliance with requirements in the LTA County Governance Framework. • Submit annual accounts and Trustee reports to the Charity Commission. • Establish a rolling 3-year financial forecast for all income updated 6-monthly. • Hold an annual review of the Middlesex Loans Policy. To provide safe and progressive solutions to ensure people who participate in Middlesex Tennis are welcomed and represent the communities of North and West London: • Identify and support a network of at least 40 Middlesex venues (our clubs and parks) to provide an inclusive offer to attract and sustain a new range of players, coaches, volunteers, and officials into our sport. • Deploy four Inclusion Mentors to support Middlesex venues in their development of their inclusive offers. • Support up to 3 existing disability and inclusion tennis/padel programmes each year by providing a grant of up to £1,500 through the John James Disability Inclusion Award. • Provide a range of Inclusion Awards/Grants of £500 to support venues starting out on their inclusion journey. • Develop and launch a London borough flagship project in Hammersmith and Fulham, and Kensington and Chelsea
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		in partnership with the Queen's Club Foundation. To connect and communicate with our key stakeholders (players/parents, coaches, volunteers, venues and partners) to support, motivate and develop their involvement in our sports: • Continue to raise the profile of Middlesex Tennis with existing stakeholders and extend the reach and impact of Middlesex Tennis to a wider audience. • Seek out feedback from our tennis and padel communities to inform our strategy and programmes. • Streamline our communications and ensure the right people are receiving relevant and useful information. • Strive to professionalise all our events and provide opportunity for networking and debate. To grow, upskill and sustain our workforce of volunteers, coaches, young people, and officials to provide opportunities to safely participate in and enjoy our great sports: • Focus on the strength, depth, diversity and achievements of our volunteer workforce. • Support coaches to thrive in their venues and other settings such as parks, schools and youth clubs. • Stage venue support events to empower venues to operate more efficiently and share best practice. • Stage an annual Coaching Conference with speakers who are world leaders in their respective fields. • Operate with the County Safeguarding Officer to support a network of LTA Welfare Officers with advice and guidance to assist in making their venues safe, secure and accessible to all. Work in partnership with the LTA and other partners to outline and provide support for a range of approaches venues can take to operate more sustainably: • Commit to change and take part in our '2025 Sustainability Pledges' to take four actions as their first steps in 2025. • Pledge to take baseline measurements of electricity, water, gas, and tennis ball usage in 2024, so that we can build an understanding of the impact of our venues and how these figures can be improved. • Pledge to reduce their venue's impact by addressing energy use, waste management and sustainable travel.
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Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have had regard to Charity Commission guidance on public benefit and consider that the objectives, aims and achievements of 'Middlesex Tennis' described in the report enable it to meet its duty to the Charity Commission as per section 17 of the Charities Act 2011, and to the benefit of the public.
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	The charity makes a range of financial awards and grants to deliver its strategy and achieve its charitable aims and objectives: Performance Foundation – In March 2025, the trustees agreed to launch the 'Middlesex Tennis Performance Foundation', a significant step forward in our objective to support high potential players on their journey to national and international tennis success. The budget is £30,000 per annum for an initial 3-year period. Awards will be available for the following: • Junior players aged 12 and under through to 18 and under – who are already competing at Regional and National level. • Young Adults who are competing at international level. • Disability and Inclusive Tennis Athletes (all ages). An 'early' award of £1500 was made early in December 2024 to enable a player to compete in the Intellectual Impairment event at the Australian Open in January 2025. The first application window for the Performance Foundation will close in October 2025. John James Award – In partnership with the Dan Maskell Tennis Trust, Middlesex Tennis supports up to 3 existing tennis/padel projects or programmes each year with an award of up to £1,500. The awards are provided to projects or programmes who are already delivering pioneering and innovative inclusive tennis/padel projects with priority given to projects or programmes for disabled people from different backgrounds - especially for women, LGBTQ+, low socio-economic groups, and ethnically diverse groups. The first awards were presented in March 2025. Inclusion Awards/Grants - In 2024/25 a budget allocation of £20,000 was allocated to identifying and supporting a network of Middlesex venues to provide an inclusive offer

		to attract and sustain a new range of players, coaches, volunteers, and officials into our sports. In many cases this is matched by an 'Open Court' grant from the Lawn Tennis Association. The Queen's Club Foundation Partnership – In January 2025, the trustees agreed to invest £45,000 over a 3-year period into the 'Hotspots Programme', developed in partnership with the Queen's Club Foundation. The objective is to set up 5 tennis/padel 'hubs' to serve vulnerable communities - with the first hub for visually impaired people set to launch in July 2025. The hubs will provide a sustainable year-round activity programme for target communities and create a blueprint for other partners to follow elsewhere in London and across the UK.
Policy on social investment including program related investment	Para 1.38	Middlesex Tennis does not have a formal social investment policy, but it does invest significantly in a range of activities that promote tennis in our communities. These include: • The Performance Foundation • The John James Awards • The Queen's Club Foundation – Hot Spots Partnership • Our Inclusion Awards/Grants • Our investment into the Middlesex Tennis 'Green Team' to produce the Sustainability strategy. • Interest free venue loans scheme for member clubs/venues to support Middlesex venues to grow tennis and/or padel in Middlesex through capital development, including the upgrading of existing facilities, particularly to make the venue more sustainable, accessible and/or to increase participation. ○ From May 2024 – March 2025, the charity made 3 loans totalling £75,000. It also continued to accept the repayments of 15 loans acquired from the assets of the association prior to it becoming a charity.
Contribution made by volunteers	Para 1.38	The charity is managed by a Board of 9 volunteer Trustees. 3 members hold the positions Chair of the Board of Trustees, Secretary, and Finance Lead. The remaining Trustees all lead on areas where they have experience, expertise, and an interest. Collectively, the Board is responsible for the strategic direction of the charity. Additionally, there are 9 sub-committees known as 'Advisory Groups', on which each Trustee serves on at least one.

		Middlesex Tennis has a volunteer pathway that can lead to a Trustee Board position via a transparent recruitment process. Middlesex Tennis has a diverse board of 5 females and 4 males. The Middlesex Chair of Trustees represents the Charity on the Lawn Tennis Association Council. This Council recognised Middlesex Tennis with the 'Organisation of the Year' Award in December 2024. The Middlesex Chair of Trustees also chairs the Area Volunteer Forum – 3 meetings a year – where volunteers from London and the southeast share best practice and problem solve. Middlesex Tennis also has a small professional team consisting of 3 part-time staff and 2 full-time members of staff. This is the equivalent of 3.7 full-time employed staff. The work of the Board of Trustees and professional staff is enhanced by the hundreds of volunteers who lead and manage individual clubs, community venues and parks within the county, and those who provide support as officials. These volunteers are recognised through a Middlesex Tennis event during National Volunteer Week, and via the LTA/Middlesex Awards, where volunteers can be nominated by their club/venue members. The charity holds an annual awards event each year to recognise and celebrate the winners' contributions and achievements. Volunteers are provided with ongoing support throughout the year, including: • The Middlesex Memo (weekly newsletter, sharing best practice, communicating events etc). • Volunteer support events including online and in person forums, and an expansive AGM. • 1-2-1 support from the Middlesex Tennis Team. • Sharing best practice at events, and on the website. • Recognition events as mentioned above. The LTA supports a network of Young Person Welfare Ambassadors, and our Safeguarding Officer provides support for them at a local level.
Other		N/A

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Participation The number of adults playing tennis each year within Middlesex saw a 21% increase in 2024, rising to 648,547 and a 27% increase in adults playing tennis once a month which rose to 356,262. There was also a 14% increase in 2024 with a total of 66,901 children playing once a week. Middlesex Tennis also supports the LTA in the delivery of the LTA Open Court programme, which actively promotes and delivers opportunities for disabled people to get involved in tennis and padel. The number of venues in Middlesex delivering this programme increased by 7% to 30. We pursue the work of the Charity through 7 workstreams: Performance Middlesex Tennis operates a performance support programme which involves and includes 250 players aged 7 to 18. It has provided regular training opportunities for those players selected through both competition and talent identification. Progression through the pathway into regional and national training (key performance indicators) is demonstrated through the following two initiatives with Middlesex Tennis as the national leading provider of players: • The aged 10 and under training pathway which is closely linked to National Player performance pathway with 35 players in 2025 selected to attend the LTA Regional Training Camp Programme, which then opens the opportunity for selection as part of the Inter Regional and National Training opportunities • For the age group 11 and under to 14 and under, 31 players were selected for the LTA Regional Training Centre programme. This programme allows players to access heavily subsidised programmes, thus alleviating some of the financial pressures faced by families looking to progress through the pathway. 2024/25 saw 26 Middlesex representative teams competing across the structured and organised LTA County Cup competitions, aimed at Junior, Adult and Senior teams, spanning an age range of 7 through to 75+. Over 170 players were involved in these performance team competitions

		across the reporting period with National title successes achieved as follows: • Men's age 65+ • Women's 50+ • Women's 40+ • Girls 12 and under • Girls 11u • Boys 10u • Girls 10u • Boys 9u • Girls 9u As a result of these very strong performance Middlesex Tennis achieved 2nd place as part of the LTA County Cup Race Leader Board. Competition Competition forms the bedrock of the Middlesex Tennis offer to its member venues and players through the staging of a comprehensive league structure which is open to over 12,000 players who have recorded results in 2024/25 both in Winter and Summer leagues. The Middlesex Tennis league competitions are open to junior, adult and senior teams and are fully inclusive to players who have SEN requirements or are disabled. 107 registered competition venues have participated in the Middlesex league, making it the largest team-based structure across the United Kingdom. Middlesex Tennis stages an annual County Championship with 303 competitors in 2024. As part of these championships learning and disability events have been very well represented across the following categories: • Para standing (18 players) • Learning disability (14 players) A key success of the aforementioned events, saw disabled and able-bodied athletes competing side by side which was both motivational and inspirational to everyone involved and reinforced the inclusion and competition strategic aims of Middlesex Tennis. In 2024 Middlesex Tennis supported two additional tournaments open to players with learning and SEN. These events illustrate the commitment of Middlesex Tennis in supporting competition growth and development through the area of inclusion and disability. • In July, Mayfield TC, supported by Middlesex Tennis, organised and ran a very successful learning disability tournament with 31 participants, which included individuals with cerebral palsy, autism, and Down's syndrome -a unique event which is growing year by year. • In September, Thistleworth TC (West London) staged a Down's syndrome event for juniors, all of whom had an
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		incredible day of fun games, skill development and competition suited to their age and stage. Governance and Finance In March 2025, we successfully completed the LTA's Governance framework. LTA colleagues will review our continued commitment and compliance to the framework every 3 years, with the next review due in 2028. Equality, Diversity and Inclusion The Queen's Club Foundation Hotspots - The Middlesex Tennis Board of Trustees made a firm commitment of £15,000 to the Queen's Club Foundation for the 2024/25 financial year. The objective is to set up 5 tennis/padel 'hubs' to serve vulnerable communities and will provide a sustainable year-round activity programme for target communities and create a blueprint for other partners to follow elsewhere in London and across the UK. John James Award - Supported 3 existing tennis/padel projects or programmes with an award of £1,500 each. The first awards were presented in March 2025, with 3 scheduled payments to be made from April 2025 subject to meeting conditions. The awards enable projects or programmes who are already delivering pioneering and innovative inclusive tennis/padel projects to enhance their offer or to add increased financial sustainability. Priority for the awards are given to projects or programmes for disabled people from different backgrounds - especially for women, LGBTQ+, low socio-economic groups, and ethnically diverse groups. Inclusion Mentors - Middlesex Tennis recruited and funded the work of 4 Inclusion Mentors who provided expert support to Middlesex Tennis venues, helping them to deliver inclusive offers that reflect and serve their communities. Through hands-on guidance from developing inclusive sessions and adapting facilities, to supporting coach education and inclusive club practices. Inclusion Mentors help clubs to grow as places where everyone feels recognised and supported. Engagement and Communication Middlesex Tennis connects and communicates with our key stakeholders (players/parents, coaches, volunteers, venues and partners) to support, motivate and develop their involvement in our sports by the following communication methods: • Website • Middlesex Memo - Weekly newsletter via email ○ May 2024 = Subscribers -1,772, open rate - 59%, clicks – 2% ○ March 2025 = Subscribers - 2,108, open rate – 61%, clicks – 4%
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		○ 19% growth from May 2024 to March 2025 • Social Media ○ Facebook – 652 followers, 162 posts across year ○ Instagram – 3,051 followers, 144 posts across year ○ X/Twitter – 1,303 followers, 139 posts across year ○ LinkedIn – 221 followers Workforce As well as driving strategic aims through its board of trustees and professional staff, Middlesex Tennis relies on and supports its ‘tennis family’ which includes coaches, volunteers and officials. It seeks to engage with this community through the staging of events, workshops and moments of celebration which brings this vast group of people ever closer together. There are currently 681 registered and accredited coaches operating across Middlesex. The role of the county is to support and further develop the coaching workforce to be better equipped to deliver programmes and initiatives to all core groups of tennis participants and competitors. Working in conjunction with U Coach (LTA Workforce Development Centre), the following programme of qualifications and CPD have been delivered across Middlesex: • 16 LTA Assistant courses • 4 LTA Instructor courses • 2 LTA Coach courses • 19 Tennis CPD events • 2 Padel Instructor courses 2025 also saw the launch of our Tennis Leaders programme which has the aim of recruiting young coaches and to address the shortfall of coaches needed to deliver programmes at the coal face. A number of events were organised throughout the year aimed at engaging, supporting and recognising our officials and volunteers. Highlights included: • Celebrating Summer League teams event (Ealing LTC in January 2025) • Middlesex/LTA Tennis Awards evening (The Queen’s Club in March 2025) – with 140 people gathering at The Queen’s Club to recognise the vast number of achievements and contributions within Middlesex Tennis. As part of the Middlesex/LTA awards process a number of recognised individuals were recommended to the national awards panel of the LTA. These included: • Gham Patel (Performance Coach of the Year) • Anne Nicholls (Cathie Sabin Volunteer of the Year) • Mayfield TC (Competition of the Year)
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		• The Queens Club Foundation (Tennis Opened Up Award) • Kings College London (University of the Year) • David Nana (Young Person of the Year). David was also named as the National Young Person of the Year. Environmental Sustainability In 2024/25 the Middlesex Tennis 'Green Team' created the first ever County Tennis Sustainability Strategy supporting our parks and venues to take action around sustainable travel, recycling, and energy provision. The strategy has been used as a blueprint to encourage other tennis associations to act.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	The charity published the Middlesex Tennis Strategy 2024 - 2027 in 2024 – and this is shared on our website - Our Aims - Middlesex Tennis A detailed Strategy Tracker is completed on a quarterly basis and monitored by the Board of Trustees. The Strategy Tracker is shared and reported on at each Board meeting. A larger tracker is also used to monitor progress on 'business as usual' items.
Performance of fundraising activities against objectives set	Para 1.41	The performance of fundraising activities has been excellent. Total annual fundraising amounts have increased in each of the last two years: • Total funds raised in the period 1st February 2023 to 31st January 2024 = £342,400 • Total funds raised in the period 1st February 2024 to 31st January 2025 = £473,280
Investment performance against objectives	Para 1.41	
Other		N/A

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The total income of the charity for the year was £744,721 against total expenditure of £198,607. All expenditure was in line with the key objectives of the charity. During the year, the charity made a surplus of £546,115, this included a one-off donation of £298,453 from Middlesex County Lawn Tennis Association. The charity is in good financial health; the Trustees consider that its related income and accumulated funds are sufficient to fulfil its day-to-day objectives. In the opinion of the trustees there are adequate resources available to meet the foreseeable obligations of the charity. The trustees confirm that the major risks to which the charity is exposed, as identified by them, have been reviewed and systems have been established to mitigate those risks.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Middlesex Tennis Reserves and Loans Policy was approved at the board meeting on 17 January 2024. The policy states: 'Our reserves are generally intended for future unexpected need, or to pursue an opportunity in line with our purposes'. Covid 19 created an unexpected need for Middlesex Tennis, costing us an estimated £255,000. The LTA – the governing body for tennis and padel and a significant grant provider for us, recommends that we hold up to a maximum of 2 years operating costs in reserves. Middlesex, therefore, aspire to hold no more than 2 years operating costs in reserve. Our policy also states: 'On the assumption that in the short to medium term (the next 3 years) we maintain our reserves at £600,000 or above, we allocate half of our reserves to interest free venue (club) loans for facility enhancement'. 'In addition to the use of our reserves for loans, we maintain an agile approach to allow the county to pursue an opportunity in line with our purposes. This might be for an investment in indoor courts or padel courts for example'.
Amount of reserves held	Para 1.22	Total reserves as of 31 March were £546,114, including £222,386 in the Club loans designated fund.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The principal sources of funding are: • Revenue raised from corporate sponsorship agreements • An annual grant from the Lawn Tennis Association.
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	The principal risks facing the charity are: • The sole reliance on 2 funding streams that are controlled by the Lawn Tennis Association and the All England Lawn Tennis Club. • The consequent lack of diversity of fundraising activities. • A relatively high number of staff on permanent contracts if income levels fall.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The charity operates as a Charitable Incorporated Organisation and its constitution is available on the Middlesex Tennis website - Constitution
How is the charity constituted?	Para 1.25	The charity operates as a Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The charity is managed by a Board of Trustees. There are 9 Trustees that make up the Board, and all operate as volunteers. 3 members hold the positions Chair of the Board of Trustees, Secretary, and Finance Lead and the remaining Trustees all lead on areas where they have experience, expertise, and an interest. The first charity trustees (9 trustees) are named in the Constitution. At the third annual general meeting of the members of Middlesex Tennis, and on each third annual general meeting thereafter (each, a 'Trustee Appointment AGM'), all the Charity Trustees shall retire from office. The vacancies arising shall be filled by the decision of the members at the Trustee Appointment AGM in line with the charity's constitution. The members or the Charity Trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed or as an additional charity trustee, provided that the limit on the number of charity trustees would not exceed 12 or go below the minimum of 5. Middlesex Tennis has a volunteer pathway that can lead to a Trustee Board position via a transparent recruitment process. All Trustees are required to agree in writing to act as trustees of Middlesex Tennis.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	There is an induction programme in place for new trustees that include a skills audit and compulsory training in safeguarding, and a programme of continuous learning and development.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	9 Trustees make up the Board. 3 members hold the positions of Chair of the Board of Trustees, Secretary, and Finance Lead, and the remaining Trustees all lead on areas where they have experience, expertise, and an interest. Additionally, there are 9 sub-committees known as 'Advisory Groups': • Finance and Governance • Marketing and Communications • Competitions • Equity, Diversity and Inclusion

		• Performance • Venue Support • Safeguarding • Sponsorship • Coaching Middlesex Tennis also has a small professional team consisting of 3 part-time staff and 2 full-time members of staff. This is the equivalent of 3.7 full-time employed staff.
Relationship with any related parties	Para 1.51	Middlesex Tennis is part of a coordinated network of county tennis associations that are supported by the Lawn Tennis Association, which is the governing body of the sport in the UK. There is 2-way communication, which is primarily executed by the role of the LTA Middlesex councillor who attends quarterly meetings and who is the conduit for the 2-way communications.
Other		N/A

Reference and Administrative details

Charity name	Middlesex Tennis
Other name the charity uses	N/A
Registered charity number	1208360
Charity's principal address	Middlesex Tennis, Gunnersbury Triangle Club, Triangle Way, London, W3 8LN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Phil Veasey	Chair	22/05/2024 - to present	
2	Hilary Watts	Secretary	22/05/2024 - to present	
3	Michelle Barber	Finance Lead	22/05/2024 - 22/05/2025 (resigned)	
4	Joan Major		22/05/2024 - 31/07/2024 (resigned)	
5	Mark Keothavong		22/05/2024 - to present	
6	Karen Shepley		22/05/2024 - to present	
7	Matt Robinson		22/05/2024 - to present	
8	John Love		22/05/2024 - to present	
9	Desiree Fields		22/05/2024 - to present	
10	Anne Nicholls		12/03/2025 - to present	
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Andrew Lewandowski – Middlesex Tennis Manager
Katie Birtwistle – Middlesex Tennis Operations Manager

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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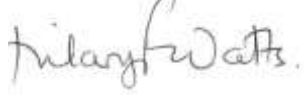
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

Signature(s)		
Full name(s)	Phil Veasey	Hilary Watts
Position (e.g. Secretary, Chair, etc)	Chair	Secretary
Date	20 th January 2026	

Charity registration number 1208360 (England and Wales)

MIDDLESEX TENNIS
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2025

MIDDLESEX TENNIS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	P Veasey	(Appointed 22 May 2024)
	H Watts	(Appointed 22 May 2024)
	D Fields	(Appointed 22 May 2024)
	M Robinson	(Appointed 22 May 2024)
	M Keothavong	(Appointed 22 May 2024)
	K Shepley	(Appointed 22 May 2024)
	J Love	(Appointed 22 May 2024)
	A Nicholls	(Appointed 9 April 2025)
	F Beyad	(Appointed 22 May 2025)

Charity number (England and Wales) 1208360

Independent examiner Taylor Associates
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Bankers Barclays Bank Plc
Wembley & Park Royal 2
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MIDDLESEX TENNIS

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MIDDLESEX TENNIS

TRUSTEES REPORT

FOR THE PERIOD ENDED 31 MARCH 2025

The Trustees present their annual report and financial statements for the period ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The charity's objectives are to promote community participation in healthy, safe and inclusive recreation by the development and support of sport (primarily being tennis and padel) in the County for the benefit of the inhabitants in the county of Middlesex.

Middlesex Tennis is dedicated to creating a welcoming environment where everyone feels represented. By supporting inclusive venues and promoting equality, the charity aims to attract diverse players, coaches, and volunteers while ensuring tennis and padel are accessible to all.

The charity's focus on growing the workforce includes investing in coaches, young people, and volunteers. Through innovative training and sharing best practices, Middlesex Tennis empowers its community and ensures the sport's sustainability.

Middlesex Tennis also nurtures excellence through robust competition and performance pathways. From grassroots to professional levels, the charity provides the support needed to succeed on national and international stages, building a bright future for tennis and padel in Middlesex.

The trustees have referred to the guidance in the charity commission's general guidance on public benefit when reviewing the aims and objectives of the charity and in planning the future the future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Public benefit

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Significant activities and achievements against objectives

During the year, the charity made progress in promoting community participation in healthy, safe, and inclusive recreation through tennis and padel in Middlesex. We supported local clubs and venues, helped increase public engagement with the sport, and worked to improve access for underrepresented groups. Activities included community outreach, coach and volunteer development, and support for competitions and club development. All work was carried out in line with our charitable objectives and in collaboration with relevant partners.

Plans for future periods

In 2025, Middlesex Tennis launched the Inclusive Hotspots programme in partnership with the The Queen's Club Foundation - a three-year, joint investment to break down barriers and create lasting community impact through tennis and padel. Focusing on five priority groups - disadvantaged children, women refugees, homeless adults, visually impaired adults, and children with autism - the programme delivers free weekly sessions, holiday camps, and workforce development in Hammersmith & Fulham and Kensington & Chelsea. Alongside local delivery, the project will develop toolkits to help other London boroughs and regions replicate the model, extending the impact far beyond the initial sites.

MIDDLESEX TENNIS

TRUSTEES REPORT

FOR THE PERIOD ENDED 31 MARCH 2025

Financial review

The total income of the charity for the year was £744,721 against total expenditure of £198,607. All expenditure was in line with the key objectives of the charity. During the year, the charity made a surplus of £546,115, this included a one off donation of £298,453 from Middlesex County Lawn Tennis Association. The charity is in good financial health; the Trustees consider that its related income and accumulated funds are sufficient to fulfil its day to day Objectives.

In the opinion of the trustees there are adequate resources available to meet the foreseeable obligations of the charity. The trustees confirm that the major risks to which the charity is exposed, as identified by them, have been reviewed and systems have been established to mitigate those risks.

The trustees will continue to promote the charity's activities being the promotion of the community participation in the year ahead.

Reserves policy

The LTA recommends that counties hold up to 2 years operating costs in reserves. We should note that if we were to exceed this amount then we would be likely to receive a reduced annual grant from the LTA.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between 12 to 18 month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Structure, governance and management

Middlesex Tennis is an independent charity (registered number 1208360). The governing document is the memorandum and articles of association dated 22 May 2024. All business of the charity is conducted in accordance with its memorandum and articles of association together with the rules incorporated within this document

The Trustees who served during the period and up to the date of signature of the financial statements were:

M Barber	(Appointed 22 May 2024 and resigned 22 May 2025)
P Veasey	(Appointed 22 May 2024)
H Watts	(Appointed 22 May 2024)
D Fields	(Appointed 22 May 2024)
M Robinson	(Appointed 22 May 2024)
M Keothavong	(Appointed 22 May 2024)
K Shepley	(Appointed 22 May 2024)
J Love	(Appointed 22 May 2024)
A Nicholls	(Appointed 9 April 2025)
F Beyad	(Appointed 22 May 2025)
J Major	(Appointed 22 May 2024 and resigned 31 July 2024)

Recruitment and appointment of trustees

None of the Trustees has any beneficial interest in the company.

The report was approved by the Board of Trustees.



F Beyad
Trustee

11 December 2025

MIDDLESEX TENNIS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MIDDLESEX TENNIS

I report to the Trustees on my examination of the financial statements of Middlesex Tennis (the charity) for the period ended 31 March 2025.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Asif Hassan

Taylor Associates

1st Floor Gallery Court

28 Arcadia Avenue

London

N3 2FG

11 December 2025

MIDDLESEX TENNIS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Income and endowments from:				
Donations and legacies	3	675,415	-	675,415
Charitable activities	4	36,776	29,382	66,158
Investment income	5	3,149	-	3,149
Total income		715,340	29,382	744,722
Expenditure on:				
Charitable activities	6	169,226	29,382	198,608
Total expenditure		169,226	29,382	198,608
Net income and movement in funds		546,114	-	546,114
Reconciliation of funds:				
Fund balances at 22 May 2024		-	-	-
Fund balances at 31 March 2025		546,114	-	546,114

The statement of financial activities includes all gains and losses recognised in the period. All income and expenditure derive from continuing activities.

MIDDLESEX TENNIS

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£
Fixed assets			
Tangible assets	12		1,135
Current assets			
Debtors	13	232,244	
Cash at bank and in hand		394,042	
		<u>626,286</u>	
Creditors: amounts falling due within one year	14	(81,307)	
		<u>544,979</u>	
Net current assets			544,979
Total assets less current liabilities			<u>546,114</u>
The funds of the charity			
Unrestricted funds	16		
General fund		323,728	
Designated fund (Club Loans)		222,386	
		<u>546,114</u>	
			<u>546,114</u>

The financial statements were approved by the Trustees on 11 December 2025

F Beyad
Trustee

MIDDLESEX TENNIS

STATEMENT OF CASH FLOWS

FOR THE PERIOD ENDED 31 MARCH 2025

	Notes	2025 £	£
Cash flows from operating activities			
Cash generated from operations	18		617,941
Investing activities			
Purchase of tangible fixed assets		(1,513)	
Club loans		(222,386)	
		<u> </u>	
Net cash used in investing activities			(223,899)
Net cash generated from financing activities			<u> </u> -
Net increase in cash and cash equivalents			394,042
Cash and cash equivalents at beginning of period			<u> </u> -
Cash and cash equivalents at end of period			<u> </u> <u>394,042</u>

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Middlesex County Lawn Tennis Association is an Association incorporated in England and Wales and bound by its constitution.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% reducing balance
-----------------------	----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £
Donations and gifts	298,453
Donation from Middlesex County LTA Limited	376,962
	<u>675,415</u>

The charity took over the activities and assets of Middlesex County Lawn Tennis Association. At 31 March 2025 £298,453 of net assets were transferred and have been included as a donation in the financial statements.

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025
Senior Team Competitions	12,170	-	12,170
Junior Team Competitions	3,810	-	3,810
Performance - County Training Fees	20,796	-	20,796
Performance related grants	-	29,382	29,382
	<u>36,776</u>	<u>29,382</u>	<u>66,158</u>

Performance related grants analysis

	Total 2025 £
LTA Funding Grant	27,632
LTA/TF Grants	<u>1,750</u>

Middlesex Tennis received a total of £108,150 core funding from the LTA for the 2024 calendar year and a total of £110,529 for the calendar year 2024. With the change in year and formation of the charity, these accounts show £27,632 for the 3 months from 1 Jan 2025 to 31 Jan 2025. The other element of the core grant for this period 22 May 2024 to 31 Dec 2025 is included in the transfer assets from Middlesex County Lawn Tennis Association, see note 3.

5 Investment income

	Unrestricted funds 2025 £
Other income	<u>3,149</u>

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

6 Expenditure on charitable activities

	Total 2025 £
Direct costs	
Competition	91,521
Engagement and Communication	2,371
Equality, Diversity and Inclusion	10,405
	104,297
Share of support and governance costs (see note 7)	
Support	94,311
	198,608
Analysis by fund	
Unrestricted funds	169,226
Restricted funds	29,382
	198,608

7 Support costs allocated to activities

	Total 2025 £
Staff costs	69,813
Depreciation	378
IT expenses	6,190
Legal & professional	2,033
Storage	2,850
Bookkeeping	3,360
Telephone	1,788
Committee Expenses	1,550
Postage	6
Sundry Expenses	4,186
Bank charges	2,157
	94,311

8 Net movement in funds

	2025 £
The net movement in funds is stated after charging/(crediting):	
Fees payable for the independent examination of the charity's financial statements	-
Depreciation of owned tangible fixed assets	378

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the period.

10 Employees

The average monthly number of employees during the period was:

2025 Number
5

Employment costs

2025 £

Wages and salaries	61,373
Social security costs	6,585
Other pension costs	1,652
	69,610

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

2025 £

Aggregate compensation	24,131

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

12 Tangible fixed assets

	Fixtures and fittings £
Cost	
Additions	1,513
At 31 March 2025	1,513
Depreciation and impairment	
Depreciation charged in the period	378
At 31 March 2025	378
Carrying amount	
At 31 March 2025	1,135

13 Debtors

	2025 £
Amounts falling due within one year:	
Trade debtors	5,752
Other debtors	222,386
Prepayments and accrued income	4,106
	232,244

14 Creditors: amounts falling due within one year

	Notes	2025 £
Other taxation and social security		2,757
Deferred income	15	55,462
Trade creditors		16,315
Other creditors		487
Accruals		6,286
		81,307

15 Deferred income

	2025 £
LTA grant	29,382
Other deferred income	26,080
	55,462

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

15 Deferred income

(Continued)

Deferred income is included in the financial statements as follows:

	2025 £
Deferred income is included within:	
Current liabilities	55,462
Movements in the period:	
Deferred income at 22 May 2024	-
Resources deferred in the period	55,462
Deferred income at 31 March 2025	55,462

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 22 May 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Designated funds	-	-	-	209,079	209,079
General funds	-	715,340	(169,226)	(209,079)	337,035
	-	715,340	(169,226)	-	546,114

The Trustees have set aside a designated fund to the value of outstanding Club Loans. These are interest free loans given to Middlesex tennis clubs to support capital projects.

17 Related party transactions

There were no disclosable related party transactions during the period (- none).

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

18	Cash generated from operations	2025 £
	Surplus for the period	546,114
	Adjustments for:	
	Depreciation and impairment of tangible fixed assets	378
	Movements in working capital:	
	(Increase) in debtors	(9,858)
	Increase in creditors	25,845
	Increase in deferred income	55,462
	Cash generated from operations	<u><u>617,941</u></u>
19	Analysis of changes in net funds/(debt)	
	The charity had no material debt during the year.	

Charity registration number 1208360 (England and Wales)

MIDDLESEX TENNIS
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2025

MIDDLESEX TENNIS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	P Veasey	(Appointed 22 May 2024)
	H Watts	(Appointed 22 May 2024)
	D Fields	(Appointed 22 May 2024)
	M Robinson	(Appointed 22 May 2024)
	M Keothavong	(Appointed 22 May 2024)
	K Shepley	(Appointed 22 May 2024)
	J Love	(Appointed 22 May 2024)
	A Nicholls	(Appointed 9 April 2025)
	F Beyad	(Appointed 22 May 2025)

Charity number (England and Wales) 1208360

Independent examiner Taylor Associates
1st Floor Gallery Court
28 Arcadia Avenue
London
N3 2FG

Bankers Barclays Bank Plc
Wembley & Park Royal 2
Leicester, Leicestershire, LE87, 2BB

MIDDLESEX TENNIS

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Statement of cash flows	6
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MIDDLESEX TENNIS

TRUSTEES REPORT

FOR THE PERIOD ENDED 31 MARCH 2025

The Trustees present their annual report and financial statements for the period ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The charity's objectives are to promote community participation in healthy, safe and inclusive recreation by the development and support of sport (primarily being tennis and padel) in the County for the benefit of the inhabitants in the county of Middlesex.

Middlesex Tennis is dedicated to creating a welcoming environment where everyone feels represented. By supporting inclusive venues and promoting equality, the charity aims to attract diverse players, coaches, and volunteers while ensuring tennis and padel are accessible to all.

The charity's focus on growing the workforce includes investing in coaches, young people, and volunteers. Through innovative training and sharing best practices, Middlesex Tennis empowers its community and ensures the sport's sustainability.

Middlesex Tennis also nurtures excellence through robust competition and performance pathways. From grassroots to professional levels, the charity provides the support needed to succeed on national and international stages, building a bright future for tennis and padel in Middlesex.

The trustees have referred to the guidance in the charity commission's general guidance on public benefit when reviewing the aims and objectives of the charity and in planning the future the future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Public benefit

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Significant activities and achievements against objectives

During the year, the charity made progress in promoting community participation in healthy, safe, and inclusive recreation through tennis and padel in Middlesex. We supported local clubs and venues, helped increase public engagement with the sport, and worked to improve access for underrepresented groups. Activities included community outreach, coach and volunteer development, and support for competitions and club development. All work was carried out in line with our charitable objectives and in collaboration with relevant partners.

Plans for future periods

In 2025, Middlesex Tennis launched the Inclusive Hotspots programme in partnership with the The Queen's Club Foundation - a three-year, joint investment to break down barriers and create lasting community impact through tennis and padel. Focusing on five priority groups - disadvantaged children, women refugees, homeless adults, visually impaired adults, and children with autism - the programme delivers free weekly sessions, holiday camps, and workforce development in Hammersmith & Fulham and Kensington & Chelsea. Alongside local delivery, the project will develop toolkits to help other London boroughs and regions replicate the model, extending the impact far beyond the initial sites.

MIDDLESEX TENNIS

TRUSTEES REPORT

FOR THE PERIOD ENDED 31 MARCH 2025

Financial review

The total income of the charity for the year was £744,721 against total expenditure of £198,607. All expenditure was in line with the key objectives of the charity. During the year, the charity made a surplus of £546,115, this included a one off donation of £298,453 from Middlesex County Lawn Tennis Association. The charity is in good financial health; the Trustees consider that its related income and accumulated funds are sufficient to fulfil its day to day Objectives.

In the opinion of the trustees there are adequate resources available to meet the foreseeable obligations of the charity. The trustees confirm that the major risks to which the charity is exposed, as identified by them, have been reviewed and systems have been established to mitigate those risks.

The trustees will continue to promote the charity's activities being the promotion of the community participation in the year ahead.

Reserves policy

The LTA recommends that counties hold up to 2 years operating costs in reserves. We should note that if we were to exceed this amount then we would be likely to receive a reduced annual grant from the LTA.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between 12 to 18 month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Structure, governance and management

Middlesex Tennis is an independent charity (registered number 1208360). The governing document is the memorandum and articles of association dated 22 May 2024. All business of the charity is conducted in accordance with its memorandum and articles of association together with the rules incorporated within this document

The Trustees who served during the period and up to the date of signature of the financial statements were:

M Barber	(Appointed 22 May 2024 and resigned 22 May 2025)
P Veasey	(Appointed 22 May 2024)
H Watts	(Appointed 22 May 2024)
D Fields	(Appointed 22 May 2024)
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F Beyad	(Appointed 22 May 2025)
J Major	(Appointed 22 May 2024 and resigned 31 July 2024)

Recruitment and appointment of trustees

None of the Trustees has any beneficial interest in the company.

The report was approved by the Board of Trustees.



F Beyad
Trustee

11 December 2025

MIDDLESEX TENNIS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MIDDLESEX TENNIS

I report to the Trustees on my examination of the financial statements of Middlesex Tennis (the charity) for the period ended 31 March 2025.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Asif Hassan

Taylor Associates

1st Floor Gallery Court

28 Arcadia Avenue

London

N3 2FG

11 December 2025

MIDDLESEX TENNIS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Income and endowments from:				
Donations and legacies	3	675,415	-	675,415
Charitable activities	4	36,776	29,382	66,158
Investment income	5	3,149	-	3,149
Total income		715,340	29,382	744,722
Expenditure on:				
Charitable activities	6	169,226	29,382	198,608
Total expenditure		169,226	29,382	198,608
Net income and movement in funds		546,114	-	546,114
Reconciliation of funds:				
Fund balances at 22 May 2024		-	-	-
Fund balances at 31 March 2025		546,114	-	546,114

The statement of financial activities includes all gains and losses recognised in the period. All income and expenditure derive from continuing activities.

MIDDLESEX TENNIS

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£
Fixed assets			
Tangible assets	12		1,135
Current assets			
Debtors	13	232,244	
Cash at bank and in hand		394,042	
		<u>626,286</u>	
Creditors: amounts falling due within one year	14	(81,307)	
		<u>544,979</u>	
Net current assets			544,979
Total assets less current liabilities			<u>546,114</u>
			<u>546,114</u>
The funds of the charity			
Unrestricted funds	16		
General fund		323,728	
Designated fund (Club Loans)		222,386	
		<u>546,114</u>	
			<u>546,114</u>
			<u>546,114</u>

The financial statements were approved by the Trustees on 11 December 2025

F Beyad
Trustee

MIDDLESEX TENNIS

STATEMENT OF CASH FLOWS

FOR THE PERIOD ENDED 31 MARCH 2025

	Notes	2025 £	£
Cash flows from operating activities			
Cash generated from operations	18		617,941
Investing activities			
Purchase of tangible fixed assets		(1,513)	
Club loans		(222,386)	
Net cash used in investing activities			(223,899)
Net cash generated from financing activities			-
Net increase in cash and cash equivalents			394,042
Cash and cash equivalents at beginning of period			-
Cash and cash equivalents at end of period			394,042

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Middlesex County Lawn Tennis Association is an Association incorporated in England and Wales and bound by its constitution.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% reducing balance
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £
Donations and gifts	298,453
Donation from Middlesex County LTA Limited	376,962
	<u>675,415</u>

The charity took over the activities and assets of Middlesex County Lawn Tennis Association. At 31 March 2025 £298,453 of net assets were transferred and have been included as a donation in the financial statements.

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025
Senior Team Competitions	12,170	-	12,170
Junior Team Competitions	3,810	-	3,810
Performance - County Training Fees	20,796	-	20,796
Performance related grants	-	29,382	29,382
	<u>36,776</u>	<u>29,382</u>	<u>66,158</u>

Performance related grants analysis

	Total 2025 £
LTA Funding Grant	27,632
LTA/TF Grants	<u>1,750</u>

Middlesex Tennis received a total of £108,150 core funding from the LTA for the 2024 calendar year and a total of £110,529 for the calendar year 2024. With the change in year and formation of the charity, these accounts show £27,632 for the 3 months from 1 Jan 2025 to 31 Jan 2025. The other element of the core grant for this period 22 May 2024 to 31 Dec 2025 is included in the transfer assets from Middlesex County Lawn Tennis Association, see note 3.

5 Investment income

	Unrestricted funds 2025 £
Other income	<u>3,149</u>

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

6 Expenditure on charitable activities

	Total 2025 £
Direct costs	
Competition	91,521
Engagement and Communication	2,371
Equality, Diversity and Inclusion	10,405
	104,297
Share of support and governance costs (see note 7)	
Support	94,311
	198,608
Analysis by fund	
Unrestricted funds	169,226
Restricted funds	29,382
	198,608

7 Support costs allocated to activities

	Total 2025 £
Staff costs	69,813
Depreciation	378
IT expenses	6,190
Legal & professional	2,033
Storage	2,850
Bookkeeping	3,360
Telephone	1,788
Committee Expenses	1,550
Postage	6
Sundry Expenses	4,186
Bank charges	2,157
	94,311

8 Net movement in funds

	2025 £
The net movement in funds is stated after charging/(crediting):	
Fees payable for the independent examination of the charity's financial statements	-
Depreciation of owned tangible fixed assets	378

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the period.

10 Employees

The average monthly number of employees during the period was:

2025 Number
5

Employment costs

2025 £

Wages and salaries	61,373
Social security costs	6,585
Other pension costs	1,652
	69,610

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

2025 £

Aggregate compensation	24,131

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

12 Tangible fixed assets

	Fixtures and fittings £
Cost	
Additions	1,513
At 31 March 2025	1,513
Depreciation and impairment	
Depreciation charged in the period	378
At 31 March 2025	378
Carrying amount	
At 31 March 2025	1,135

13 Debtors

	2025 £
Amounts falling due within one year:	
Trade debtors	5,752
Other debtors	222,386
Prepayments and accrued income	4,106
	232,244

14 Creditors: amounts falling due within one year

	Notes	2025 £
Other taxation and social security		2,757
Deferred income	15	55,462
Trade creditors		16,315
Other creditors		487
Accruals		6,286
		81,307

15 Deferred income

	2025 £
LTA grant	29,382
Other deferred income	26,080
	55,462

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

15 Deferred income

(Continued)

Deferred income is included in the financial statements as follows:

	2025 £
Deferred income is included within:	
Current liabilities	55,462
Movements in the period:	
Deferred income at 22 May 2024	-
Resources deferred in the period	55,462
Deferred income at 31 March 2025	55,462

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 22 May 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Designated funds	-	-	-	209,079	209,079
General funds	-	715,340	(169,226)	(209,079)	337,035
	-	715,340	(169,226)	-	546,114

The Trustees have set aside a designated fund to the value of outstanding Club Loans. These are interest free loans given to Middlesex tennis clubs to support capital projects.

17 Related party transactions

There were no disclosable related party transactions during the period (- none).

MIDDLESEX TENNIS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2025

18	Cash generated from operations	2025 £
	Surplus for the period	546,114
	Adjustments for:	
	Depreciation and impairment of tangible fixed assets	378
	Movements in working capital:	
	(Increase) in debtors	(9,858)
	Increase in creditors	25,845
	Increase in deferred income	55,462
	Cash generated from operations	<u><u>617,941</u></u>
19	Analysis of changes in net funds/(debt)	
	The charity had no material debt during the year.	