



Lady Bay Church @ All Hallows

Annual Report

2025

"Seek ye first his kingdom, and his righteousness; and all these things shall be added unto you."



Lady Bay
Church
at All Hallows



Vicar's Report

What a joy and privilege it is to be part of this wonderful, generous, kind-hearted, worship-filled church family. I am filled with thanks as I think of all that people have given of themselves, their time and money in such a generous way. Thank you.

We have received so much blessing from God and have seen this blessing spreading out into people's lives and into our community. I hope that reading the various reports here will remind you of what has been taking place this last year and bring you the joy it has me; our first church weekend away, young and old coming to faith in Jesus, growing numbers of people growing in faith and discipleship in small groups.

Looking back over the church year and especially our various sermon series, I realise how much we have been nourished and been blessed by a variety of preaching voices. Last summer we made the Lord's Prayer our prayer, in the autumn we 'chewed' on the book of James and this spring we dwelt in the Psalms.

We want to be a church that gives itself away. One of the ways we see this is in our support for our four mission partners. We give away 5% of all our income from church and halls to 'invest' in the work of two local mission organisations ('Christians Against Poverty' and 'Safe Families') and two worldwide mission organisations ('Open Doors', who work with the persecuted church, and 'Tearfund', who respond to emergencies and ongoing sustainable projects).

We want to be a blessing in the community, but also to enable everyone to be a blessing in the settings that God has placed them: in our families, workplaces and circles of friends. We also want to give ourselves away through training young leaders and through partnership with other local churches. We have loved being part of the 'Table' group of churches, and a number of us were able to experience this blessing at the first 'Table weekend at home' recently. We also meet with and work with local churches in our Deanery, and in Diocesan initiatives, and we are increasingly playing a role supporting the wider church: Ramsey Piggott on Diocesan synod and Will Woolley on General Synod.

Jonathan Mole - Vicar

Churchwarden's Report

Another year has gone by, and the church gets busier and busier. The church and church halls are seeing an increase in bookings throughout the week, which is how we want to see it – 'a generous presence in the heart of the community'.

Numbers are growing on Sundays too, at both services, and with our new youth worker, we are excited to see the numbers in Youth Space and Youth Space Sundays increase!

There is always a lot going on behind the scenes as we try to maintain a high level of health and safety. We continue to work with Radiant cleaners to ensure the church premises remain clean for all church and church hall users.

We are supported by many others in the congregation and are very grateful to those who contribute their wisdom, knowledge, experience, and time. We continue to be encouraged and supported by Christy, who carries so much weight of the day-to-day admin. Thank you to everyone!

Liz Gregson - Churchwarden

Church Weekend



In June 2024 we had our first ever Church Away Weekend! It was a great time of community, fun, worship and prayer. There were 79 people, adults and children, who came along. As we spent time along the River Trent in Wilford, we made space for God to speak to us in worship and new friendships. The weekend was filled with delicious meals, great teaching, and opportunities to get to know each other better. Also God blessed us with sunshine when we needed it, and rain when we were inside! The Church Away Weekend was a highlight of our year together. We are so grateful for you, our church community, for how kind and generous and courageous you are.

We'd like to say thank you to George, the vicar at St Wilfrid's, for coming to speak to us; to Jo and John Less-Robinson, the lead pastors at St Saviour's Nottingham, for leading a seminar session; to the Kids and Families Workers from 3 other churches who led sessions for our children; and to St Wilfrid's for generously hosting us on their church campus and enabling us to keep the ticket prices as low as possible.

Our next one will be from Friday 13th - Saturday 14th June 2025 at St Wilfrid's. We're already looking forward to it!

Lauren Simpson - Curate

Worship

06

This year, the Music Worship Ministry has continued to play a vital role in the spiritual life of our church, fostering a sense of unity and uplifting our congregation through meaningful and inspiring worship. Music worship remained a central part of our weekly services, both at the 9:00AM and 10:30AM service. The team have faithfully led the congregation as we push further into Gods presents with us. We are blessed to have a wonderfully gifted and committed team.

We have also continued to meet monthly, now on a second Wednesday, for Encounter, an extended time for prayer and worship. A highlight from this was joining our friends from St Wilfrid's and St Saviour's for "Encounter on Tour", as well as meeting and worshipping with them at St Edmund's.

Our children and young people have remained in church for the opening time of worship, enabling us to worship in unity as an entire body of all ages. We believe God wants to meet with and bless people, no matter what their ages are. We have also grown the team younger and encouraged some of our school-age church members to become part of the team for the "All In" services, not only encouraging the individuals in their giftings, but also blessing the whole congregation.

The Tech Team at church are often unseen and unsung but have remained a vital part of our Sunday services. We would love to train and see more people serve in this way.

Will Woolley - Worship Team



Children's and Families Work

Kids Church:

We have had a great year in Kids Church this year. We have continued to split into different age groups: three in the main Kids Church Session (preschoolers, 5-7s and 8-9s) and the newly-introduced Youth Space for our older children and young people (school years 5-9). Splitting into the different age groups has meant that children have been able to learn about and connect with God at the right level. We now 35 children on the register.

Refresh:

Refresh still meets every 1st and 3rd Wednesday of the month. We regularly have 5 mums with their little ones in attendance. This group has become a real source of support and friendship for these mums. Over the past year we have been able to help and support each of these mums through pregnancy and have welcomed 4 new babies into the group with another due very soon.



Family Hub:

Family Hub is place for families to encounter God together. We come together as a whole family to eat a meal, worship, read the Bible and pray. It is a place for growth and discipleship. We meet twice a month and have had 5 families attending, one of which is a non-church family. For a variety of reasons, including 2 newborns, numbers have dipped slightly over the past couple of months, so we are taking a short break to work out what the future of the group looks like.

Family Christmas Services:

This year we held a Christingle service at the beginning of December and two nativity services on Christmas Eve. Through these three services over 400 people were welcomed into the church to hear the good news of Jesus. We also held Bedtime Stories around the Christmas Tree, a new event for toddlers, preschoolers and their families. At this event 19 children (plus their grownups) experienced the Christmas story through play, crafts and stories.



School:

The link between the church and Lady Bay Primary School has continued to grow. We have been welcomed into the school to lead a number of lessons and assemblies on a number of themes including Easter, harvest and Christmas. We have also had the privilege of welcoming a number of year groups into the church for lessons and performances.

Toddlers:

As part of my role I have continued to support Lady Bay Parent and Toddler Group on both a Monday and Friday morning. This has given me the opportunity to build relationships and connections with a large number of families in the local area. Most weeks we are offering a warm welcome to over 30 families.

Other Connections:

Over this year we've also held a number of one-off events where we've had the opportunity to connect with the community including a family quiz night, an Easter activity morning, an Easter egg hunt, Open Gardens, family events over the summer holidays and the Light Night.

Nikki Woolley - Children's and Families Worker





Youth Work

Youth Space Tuesdays:

In September we started a brand new youth drop in. This a safe place for young people where they can come and play games, take part in crafts, eat snacks and have fun. Fifteen different young people have attended, and we regularly have nine young people coming along.

Sunday Youth Space:

We have been watching the Alpha Youth videos in the Youth Space on Sundays. Videos have been a great way to connect and enable interesting conversations between them. The faith discussions are balanced with games and debates about how the cookies should be portioned between them. They are a wonderful group of young people, with most displaying a hunger to grow their connection with Jesus. This space for young people has enabled them to grow in friendship and feel safe to share their thoughts.

Youth Worker:

Ronaldo Rodriguez joined our team as the new full-time Youth Worker on 16th March. His passion, energy, and love for Jesus are a great addition to the church. We look forward with great anticipation to what God will do through him to connect with the young people of Lady Bay.

Nikki Woolley and Lianna Basdeo

Small Groups

What's the point of small groups?

Small groups are wonderful and are where people most grow in their faith, however long they have been a follower of Christ. Lady Bay Church has a variety of thriving small groups that are amazing places for community, for growing together in faith and for supporting one another. These groups become a bit like mini 'families' in the church, providing space for friendship and belonging and learning from one another. If you are not in a small group, let Kristine know, and she will help you link with one as soon as is possible.

What do small groups study?

Our small groups sometimes cover themed material or study different books of the Bible together. They might choose their own material or might complement the series we cover in church. Some of the studies covered this last year include reading the Letter of James, a video series called 'Being Human' and the Book of Psalms.

I'm new to faith, will I fit in?

Small groups are the best place to explore and grow in faith and are the best place to go after the Alpha course. Our groups are very varied, and we will try to match you with the right one.

Is there space for me?

We are always looking to set up new groups as the church keeps growing and as groups fill up. We have small groups who meet at different times and days of the week. There are a couple of daytime small groups as well as evening small groups. If you want to be in a group, or are feeling called to lead a new group, do get in touch with me – we always need new leaders!

Kristine Mole - Curate

Midweek Daytime Groups

Places of Welcome:

In the last year we have registered with the 'Places of Welcome' network, a branch of "Transforming Notts Together" (TNT).

We identified the Coffee Shop and Thursday afternoon activities as places and times that suited the welcoming criteria, and Kristine initially agreed to be the contact person. Inevitably this stretched to other people as we took up the opportunities on offer.

Yvonne and Ruth have attended a networking event and a training session on using the resources available. We now have 3 packs of cards that will serve as ice-breaker or conversation starter games and receive a monthly newsletter/puzzles aimed at all adult ages, which are available if your group would like to use them. We are looking forward to developing our welcome here.

Places of Welcome:

In the last year we have registered with the 'Places of Welcome' network, a branch of "Transforming Notts Together" (TNT).

We identified the Coffee Shop and Thursday afternoon activities as places and times that suited the welcoming criteria, and Kristine initially agreed to be the contact person. Inevitably this stretched to other people as we took up the opportunities on offer.

Yvonne and Ruth have attended a networking event and a training session on using the resources available. We now have 3 packs of cards that will serve as ice-breaker or conversation starter games and receive a monthly newsletter/puzzles aimed at all adult ages, which are available if your group would like to use them. We are looking forward to developing our welcome here.

Thursday Afternoon Socials 2-4PM

(Knitting, Games, Forget Me Not Café) - We gather most weeks to chat, have a drink, play games, learn new knitting skills, and swap ideas. Besides providing a welcoming space, this year we have donated money to community groups, including the Lady Bay Brownies, and have given knitted items such as blankets, bonding squares, baby caps, and chicks

with eggs to a wide range of charities and organisations. We also displayed a Christmas Tree at St Giles' Christmas Tree Festival, and 'Animals found on The Hook' are being made for the Friends of the Hook's Apple Open Day. We currently are collecting Easter Eggs for Rushcliffe Food Bank.

Tuesday Morning Open Door Coffee Shop 10AM-noon - This group, run by Ann, Beryl, Pat, Ruth and Sylvia, often has between 15—18 people. Regular visitors from Skylarks - 2 carers and 4/5 residents - are very much integrated into the group and enjoy their time with us. Seb and Mary visit at least once a month, Seb offering his skills as a technical expert for our mobile and computer problems. This has been very successful.

Out of our voluntary donations this year, we have given £471 towards the provision of a seat outside the halls. We are encouraged that this next year will be as successful if not more so.

Thursday 10AM Service:

This is a prayerful, friendly, quiet service in touch with the community around us and praying for its hopes and needs. Everyone has a voice and there is space for extra prayers that attendees have discovered or hold dear and wish to share.

Ruth Holbrook, Yvonne Gimson, and Sylvia Wilkins

Welcome + Connect

Firstly, thank you to our amazing Welcome Team! Thank you for showing up, putting on a blue lanyard and offering such a generous welcome each and every Sunday. One of the things we are known for here at Lady Bay Church is our warm welcome. Time and time again people comment on how when they walk into church on a Sunday or for a community event, they feel at home. Someone who was visiting for the first time this year said, "The welcome at Lady Bay Church is so warm it makes me want to cry."

The role includes greeting people at the door, welcoming into the church, connecting new people to people in the church, inviting & signposting to other church events and giving information about what goes on in the week. In the last year we've had 3 people join the team, and there is definitely space for more! One of our values is family, and that means that everyone gets to play their part. The Welcome Team is a great way to join in and even to learn people's names! If you'd like to join the Welcome Team, head to www.ladybaychurch.org.uk/teams or speak to Lauren.

Lauren Simpson

Refreshment Team

Firstly, a massive thank you to everyone who has served on the Refreshment team this past year. Without the team we would not be able to offer such a warm welcome to our congregation and visitors, and I know everyone appreciates all that the team does.

Things have been running smoothly over the past year with few changes. We had a coffee tasting session in February which confirmed that the majority of those who participated preferred the coffee we were already serving.

There is a lot to look forward to in the coming year with the development of the new refreshment area which is now under construction thanks to Matt's tireless work on this project. The new area will allow us to continue to serve the congregation and our visitors with lovely coffee and snacks but in an area that is much more user-friendly and safer for all.

Miriam Townshend



Communications

The vision of our Communications as a church is to invite people into the story and action of what God is doing in Lady Bay. So that means anything from putting flyers through letterboxes to posting on Lady Bay Local to sending out the Weekly update email. All of it is in order for people to come and see what God is doing and ultimately to experience the love of God for themselves.

To that end, since September 2024 we have also compiled a List of Key Dates for the Term Ahead. This is sent to leaders in the church and also put on the church noticeboard. This is so that we as a church community know what is happening and can invite our friends and neighbours to join in.

The Weekly Update is the best place to find out what is happening in the life of the church. It is sent out every week with dates of events, invites to groups, and key events in the months to come. If you are not yet subscribed, you can sign up here: www.ladybaychurch.org.uk/join

In the year to March 2025 the Church Website, ladybaychurch.org.uk, received 6.9K visits. It is updated regularly with new information. It is also kept up-to-date daily via the Church Diary page and a Featured Events section on the front page, which are linked to our Churchsuite database. We are active on Lady Bay Local, with many people in the community finding out about our missional and outreach events via the Facebook Group. We have an instagram account, @LadyBayChurch, which has 90 Followers; a 'what's happening this month post' is uploaded each month.

Let's keep inviting people to experience and encounter the love of God!

Lauren Simpson

Creative Internship Second Year

My experience as a second-year Creative Intern has helped to nurture my leadership skills and grow my confidence as a leader. I have had more opportunities to go to other churches and lead workshops. This has helped me to learn how to adjust the workshops for different contexts and groups. I have had the chance to create a portfolio of the workshops, which I send to churches when I am offering a workshop. The portfolio gives other churches ideas about how these workshops can be used as a discipleship or missional tool.

Workshops Beyond Lady Bay:

- October 2024 – Painting the Gospels Workshop for Apprentice Track Retreat (22 participants, mixed group of men and women, 18 to 30s)
- February 2025 – Still Life and Linocut Workshop for Girl's Night at Holy Trinity Lambley (20 participants, women, 20s to 60s)
- (Planned) April 2025 - Clay Workshop for the Young Adults for Holy Trinity Lenton

Creative Workshops for Lady Bay Church:

- December 2024 – Still Life and Linocut Workshop (48 participants, women)
 - March 2025 – Psalms Experience for the congregation (25 participants, mixed group of men and women, aged 7 to 70s – 17 adults and 8 kids)
 - (Planned) May 2025 – Lady Bay Arts Festival
-

The feedback that I have had from the workshops has been so encouraging. At the Christmas Linocut workshop, I took a risk in starting the session with a prayer in a room filled with many non-Christians. I also did the same with the workshop in Lambley which had a similar non-Christian audience. I pray that it would plant seeds of curiosity about Jesus as I highlighted that creativity was a gift from him for all of us to enjoy.

The Psalms Experience workshop of praying the Psalms using creativity was a very special event. The fact that there was such a range of ages that attended and engaged with Psalm 23 was beautiful to see. The young people shared that they enjoyed the workshop, with one suggesting we should do another one at Easter. It is wonderful to see people engage with prayer in a new way and realise that they can encounter Jesus in surprising ways; even as they paint a colour on a page.



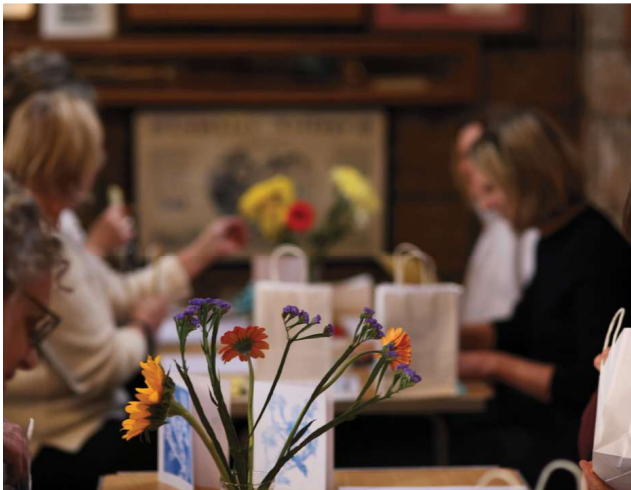
Apprentice Track Team:

I have been helping the team to support the first years' Apprentice Track teaching days. This includes serving in practical ways with refreshments, helping to lead the formation groups and pastoral support for the first-year interns. It has taught me skills of leading within my peer group. It has been amazing to see the incredible ways that Jesus has been reshaping the interns' ideas of him and themselves.

Alpha Team:

I supported Kristine in running Alpha this year. It has been such an amazing privilege to walk with others as they discover who Jesus is or learn more about him. The group that we had was so open and curious about each other's stories of faith. It is so clear that Jesus is always drawing us near to him and that spaces like Alpha help to open our eyes to who he is and the ways he has been pursuing us. I will miss meeting with my group, but I feel so excited to serve again in this way.

Lianna Basdeo - Creative Intern / Artist-in-Residence



Safeguarding Report

We want the church in Lady Bay to be a safe place for all to flourish. We will continue to improve where we can, especially as we develop our children's and youth ministry. Safeguarding is a standing agenda item at all PCC meetings. The area of safeguarding is becoming ever increasingly complex.

With this in mind, we have formed a Safeguarding team, which increases expertise and spreads the workload and risk.

This team consists of:

Jonathan Mole – vicar

Jonathan Ashton – parish safeguarding officer

Marcia Whittingham – assistant parish safeguarding officer

Nikki Woolley – lead DBS recruiter

Elaine Clarke – assistant recruiter

The current church policies and procedures have been recently reviewed and updated. Of note, we have decided to combine the policies to cover both Lady Bay and St Edmund's churches. We aim to ensure all junior church helpers/leaders, music leaders and PCC members have completed the correct level of training. This is a continuous process as the active members of the church change.

The Church of England guideline is to renew a DBS check every 3 years. This forms an almost continuous process of checks and renewals. Currently, there are 42 people with an up-to-date DBS check. Lady Bay is registered with the Diocese dashboard, which provides a summary of safeguarding and training activities. It forms a framework for the church to adhere to and provides a steer for outstanding areas.

Jonathan Ashton - Parish Safeguarding Officer

Fabric Report

Another year has passed, and we continue the ongoing work of a programme of improvements that will keep our buildings and facilities up to standard and fit for purpose for years to come.

New Boiler:

After replacing several parts over the course of a few weeks in February 2025, it became clear that the boiler in the front hall was beyond repair, and the decision was taken to fit a brand new boiler. Once the initial teething problems were sorted out, all seems to be well now. The new boiler comes with a 10-year guarantee, so we are safe from the prospect of any repair costs. We do however have 3 other boilers, all of which are quite elderly!

Church signage:

The PCC decided that we should update the signage on the front of the church to reflect the new branding of Lady Bay Church @ All Hallows. This was completed in October 2024. Thank you to Emily and James Malbon for their design work.

Solar Panels:

Nearly 15 years ago a decision was taken to fit an array of solar panels to the church roof. These continue to provide us with an income every year, having paid for themselves within about 7 years.

Welcome area and disabled toilet:

At the time of writing the work on the new welcome/coffee area and disabled toilet is underway. A particular thank you to Rebecca Pallett for her vision and creative hard work over a long period of time. We look forward to seeing it progress over the next few weeks.

As always, I am very grateful to all of the volunteers that have helped at various times with the work around the buildings. If you want to be involved in serving in this way, please do let me know.

Matt Keown - Churchwarden



Deanery Synod Report

Lady Bay is part of the 'West Bingham Deanery', a group of 17 churches serving a mix of rural and urban communities in Clifton, Wilford, Ruddington, West Bridgford and the villages around East Leake. We, your representatives, meet with the clergy and representatives of the other churches four times a year at a 'Deanery Synod' ('synod' = 'meeting') to pray, worship and discuss how to support, encourage and learn from one another. Over the years the churches have been able to help each other in time of need.

Highlights of the past year include Tony Brown, Funding Consultant for the Diocese, speaking about the generosity of giving in June 2024 and Richard Kellett, Associate Archdeacon for the Diocese, speaking and leading us in prayer about Palestine, Lebanon, Israel and the wider Middle East in October 2024. In March of this year, we had the privilege of hosting a Deanery Celebration attended by Bishop Paul Williams; people from churches around the deanery came together to share stories and celebrate the work God is doing throughout our area.

If you wish to learn more about the Deanery, how it works or what you would like us to feed into it, then please let us (your representatives!) know.

Mark Townshend and Jenny Hempstead

Charity registration number: 1208225

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Annual Report and Financial Statements

for the Year Ended 31 December 2024

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Contents (continued)

Reference and Administrative Details	1
Trustees' Report	2 to 4
Statement of Trustees' Responsibilities	5
Independent Examiner's Report	6
Statement of Financial Activities	7 to 8
Balance Sheet	9
Notes to the Financial Statements	10 to 17

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Reference and Administrative Details

Trustees	Reverend Dr. Jonathan Mole, Vicar
	Reverend Kristine Mole, Curate
	Reverend Lauren Simpson, Curate
	Matthew Keown, Churchwarden
	Elizabeth Gregson, Churchwarden
	Adrian Cudmore, Treasurer
	Claire Kay, Secretary
	Jennifer Hempstead
	Mark Townshend
	Joel Swindin
	Richard Mansfield
	Elizabeth Whawell
	Duncan Pallett
	Sally Griffiths
	Emily Malbon
	Ramsey Piggott
Charity Registration Number	1208225
Principal Office	Pierrepont Road West Bridgford Nottingham NG2 5BP
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Reverend Dr. Jonathan Mole, Vicar
	Reverend Kristine Mole, Curate
	Reverend Lauren Simpson, Curate
	Matthew Keown, Churchwarden
	Elizabeth Gregson, Churchwarden
	Adrian Cudmore, Treasurer
	Claire Kay, Secretary
	Ann Costante (resigned 23 February 2024)
	Jennifer Hempstead
	Barbara Childs (resigned 23 March 2024)
	Mark Townshend
	Gareth Cave (resigned 23 March 2024)
	Joel Swindin
	Richard Mansfield
	Elizabeth Whawell
	Duncan Pallett
	Sally Griffiths (appointed 24 March 2024)
	Emily Malbon (appointed 24 March 2024)
	Ramsey Piggott (appointed 24 March 2024)

Structure, governance and management

Nature of governing document

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

Objectives and activities

Objects and aims

All Hallows Church, Lady Bay's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Dr Jonathan Mole, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Halls.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Trustees' Report (continued)

Objectives, strategies and activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community by being a generous presence in Lady Bay. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and Scripture, music and sacrament.

Public benefit

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.

In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; developing their knowledge and trust in Jesus;
- Encourage the growth of faith in the younger generations through Kids Church and Youth activities;
- Provision of pastoral care for people living in the parish;
- Missionary and outreach work.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Financial review

Total receipts on unrestricted funds were £188,810 (£160,903), of which £119,162 (£95,812) was unrestricted voluntary donations, £5,000 (£10,000) a grant received from the Diocese and a further £17,625 (£16,596) was from Gift Aid. The income received from renting the Church and Church Halls accounted for £34,290 (£32,514). The planned giving through envelopes and banker's orders increased by 20% (26%) this year which is sign of the generosity of the Church community.

£59,471 (£42,312) was spent from unrestricted funds to provide the Christian ministry from All Hallows Church, Lady Bay. This figure includes the Church's ministry in the parish and in support of our mission partners as well as the contribution to the diocesan parish share that increased by 34.5% (48%) in the year and largely provides the stipends and housing for the clergy.

The sum that the churches in the deanery have to find is shared between the churches according to a formula that is based mainly on a head count of the congregations. We have to find more of the sum at Lady Bay, as our parish has been supported by the deanery as a church plant and as the size of our congregation increases and we are able to support our share.

The net result for the year was an excess of receipts over payments of £46,392 (£26,798) on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31 December on unrestricted funds totalled £241,305, of which £63,564 has been set aside to meet the costs of maintaining the church halls and is carried forward as a designated fund.

Policy on reserves

It is PCC policy to try to maintain a balance on unrestricted funds that equates to up to six months' unrestricted payments. This is equivalent to £57,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The designated fund of £63,550 was built up over the years of managing the church halls separately and will be retained as a fund for maintenance and emergencies for the hall buildings moving forward. A further £40,000 has been earmarked for capital projects in the next 12 months. It is our policy to invest any surplus funds with the CCLA Church of England Deposit Fund or CCLA Church of England Investment Fund.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Trustees' Report (continued)

Major risks and management of those risks

Over the coming 2 years it is the intention of the PCC to increase our Parish Share to be more reflective of the costs of our clergy, this will require close financial planning to meet these costs each year.

The annual report was approved by the trustees of the charity on 6 April 2025 and signed on its behalf by:



.....
Reverend Dr. Jonathan Mole
Trustee

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 6 April 2025 and signed on its behalf by:



.....
Reverend Dr. Jonathan Mole
Trustee

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Independent Examiner's Report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay (the Charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 08/04/2025.....

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Statement of Financial Activities for the Year Ended 31 December 2024

	Note	Unrestricted £	Total 2024 £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	141,787	141,787	122,408
Charitable activities	3	38,173	38,173	35,679
Investment income	4	<u>8,850</u>	<u>8,850</u>	<u>2,816</u>
Total Income		<u>188,810</u>	<u>188,810</u>	<u>160,903</u>
Expenditure on:				
Charitable activities	6	<u>(142,418)</u>	<u>(142,418)</u>	<u>(134,105)</u>
Total Expenditure		<u>(142,418)</u>	<u>(142,418)</u>	<u>(134,105)</u>
Net movement in funds		46,392	46,392	26,798
Reconciliation of funds				
Total funds brought forward		<u>194,913</u>	<u>194,913</u>	<u>168,115</u>
Total funds carried forward	12	<u><u>241,305</u></u>	<u><u>241,305</u></u>	<u><u>194,913</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 12.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Statement of Financial Activities for the Year Ended 31 December 2024 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	122,408	-	122,408
Charitable activities	3	35,679	-	35,679
Investment income	4	2,816	-	2,816
Total Income		<u>160,903</u>	<u>-</u>	<u>160,903</u>
Expenditure on:				
Charitable activities	6	<u>(134,105)</u>	<u>-</u>	<u>(134,105)</u>
Total Expenditure		<u>(134,105)</u>	<u>-</u>	<u>(134,105)</u>
Net income		26,798	-	26,798
Gross transfers between funds		<u>70,666</u>	<u>(70,666)</u>	<u>-</u>
Net movement in funds		97,464	(70,666)	26,798
Reconciliation of funds				
Total funds brought forward		<u>97,449</u>	<u>70,666</u>	<u>168,115</u>
Total funds carried forward	12	<u><u>194,913</u></u>	<u><u>-</u></u>	<u><u>194,913</u></u>

The notes on pages 10 to 17 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Balance Sheet as at 31 December 2024

	Note	2024 £	2023 £
Current assets			
Debtors	9	35,984	16,383
Cash at bank and in hand	10	<u>219,169</u>	<u>182,956</u>
		255,153	199,339
Creditors: Amounts falling due within one year	11	<u>(13,848)</u>	<u>(4,426)</u>
Net assets		<u>241,305</u>	<u>194,913</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>241,305</u>	<u>194,913</u>
Total funds	12	<u>241,305</u>	<u>194,913</u>

The financial statements on pages 7 to 17 were approved by the trustees, and authorised for issue on 6 April 2025 and signed on their behalf by:


.....
Reverend Dr. Jonathan Mole
Trustee

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds and resources set aside for specific purposes at the discretion of the trustees.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from individuals	119,162	119,162	95,812
Gift aid reclaimed	17,625	17,625	16,596
Grants, including capital grants;			
Grants from other charities	5,000	5,000	10,000
	<u>141,787</u>	<u>141,787</u>	<u>122,408</u>

3 Income from charitable activities

	Unrestricted funds Designated £	General £	Total 2024 £	Total 2023 £
Rental income	28,680	5,610	34,290	32,514
Feed in tariff	1,312	1,283	2,595	2,524
Church activities	-	1,288	1,288	482
Fundraising & events	-	-	-	49
Sundry	-	-	-	110
	<u>29,992</u>	<u>8,181</u>	<u>38,173</u>	<u>35,679</u>

4 Investment income

	Unrestricted funds Designated £	General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;				
Interest receivable on bank deposits	4,123	4,727	8,850	2,816

5 Grants and donations

	Unrestricted funds £	Total funds £
Southwell & Nottingham Diocese	5,000	5,000
HMRC Gift aid	17,625	17,625
Sundry donations	119,162	119,162
	<u>141,787</u>	<u>141,787</u>

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

6 Expenditure on charitable activities

	Unrestricted General funds £	Unrestricted Designated funds £	Total 2024 £	Total 2023 £
Admin: Bank charges	123	63	186	152
Admin: Communications	621	38	659	972
Admin: Insurance	2,230	-	2,230	2,190
Admin: IT costs & licences	2,054	-	2,054	1,810
Admin: Office supplies	272	-	272	365
Church activities: Clergy & staffing costs	597	-	597	1,045
Church activities: Mission partners	13,329	-	13,329	8,366
Church activities: Other ministry costs	2,915	-	2,915	1,196
Church activities: Parish share	39,624	-	39,624	29,460
Governance: Legal & professional fees	792	-	792	720
Mission delivery	3,603	-	3,603	3,290
Other costs: Advertising	654	-	654	755
Other costs: Equipment	375	-	375	2,665
Other costs: Fundraising costs	14	-	14	80
Other costs: Refreshments	1,081	-	1,081	1,229
Other costs: Sundry expenses	279	11	290	529
Wages, NI & pension	41,361	-	41,361	29,792
Premises costs: Building improvements	7,734	5,215	12,949	18,739
Premises costs: Cleaning & hygiene	194	8,383	8,577	7,151
Premises costs: Health & safety	115	56	171	347
Premises costs: Repairs & maintenance	807	982	1,789	11,103
Premises costs: Utilities	5,221	3,292	8,513	10,352
Staff costs: Travel & subsistence	383	-	383	1,047
Staff costs: Internship	-	-	-	750
	<u>124,378</u>	<u>18,040</u>	<u>142,418</u>	<u>134,105</u>

7 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	39,986	28,872
Pension costs	1,375	920
	<u>41,361</u>	<u>29,792</u>

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Average monthly number of employees	<u>2</u>	<u>2</u>

2 (2023 - 2) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £1,375 (2023 - £920).

No employee received emoluments of more than £60,000 during the year

8 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	660	600
Other financial services	-	120
	<u>660</u>	<u>720</u>

9 Debtors

	2024 £	2023 £
Trade debtors	442	283
Prepayments	768	451
Accrued income	34,590	15,465
Other debtors	184	184
	<u>35,984</u>	<u>16,383</u>

10 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	98	136
Cash at bank	219,071	182,820
	<u>219,169</u>	<u>182,956</u>

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

11 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	856	924
Other taxation and social security	1,112	361
Other creditors	1,000	904
Accruals	10,880	2,237
	<u>13,848</u>	<u>4,426</u>

12 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Unrestricted funds					
<i>General</i>					
General	126,249	154,695	(124,378)	21,175	177,741
<i>Designated</i>					
Hall	<u>68,664</u>	<u>34,115</u>	<u>(18,040)</u>	<u>(21,175)</u>	<u>63,564</u>
Total funds	<u>194,913</u>	<u>188,810</u>	<u>(142,418)</u>	<u>-</u>	<u>241,305</u>

The transfer from the Designated Hall fund moves the Halls surplus for the year to the General fund.

The specific purposes for which the funds are to be applied are as follows:

Hall Designated Fund

This fund is for the maintenance of the buildings of the church halls. Built up over years of surpluses in the running of the halls, it is considered appropriate to use the fund to ensure the halls are maintained in good condition for the church and wider community use.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted funds					
<i>General</i>					
General	97,449	132,643	(115,768)	11,925	126,249
<i>Designated</i>					
Hall	-	28,260	(18,337)	58,741	68,664
Total unrestricted funds	<u>97,449</u>	<u>160,903</u>	<u>(134,105)</u>	<u>70,666</u>	<u>194,913</u>
Restricted					
Hall	68,664	-	-	(68,664)	-
Church	2,002	-	-	(2,002)	-
Total restricted funds	<u>70,666</u>	<u>-</u>	<u>-</u>	<u>(70,666)</u>	<u>-</u>
Total funds	<u>168,115</u>	<u>160,903</u>	<u>(134,105)</u>	<u>-</u>	<u>194,913</u>

13 Analysis of net assets between funds

	Unrestricted		2024
	General £	Designated £	Total funds £
Current assets	190,348	64,805	255,153
Current liabilities	(12,607)	(1,241)	(13,848)
Total net assets	<u>177,741</u>	<u>63,564</u>	<u>241,305</u>

	Unrestricted		2023
	General £	Designated £	Total funds £
Current assets	129,548	69,791	199,339
Current liabilities	(3,299)	(1,127)	(4,426)
Total net assets	<u>126,249</u>	<u>68,664</u>	<u>194,913</u>

14 Related party transactions

There were no related party transactions in the year.

15 Taxation

The charity is a registered charity and is therefore exempt from taxation.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

16 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Charity registration number: 1208225

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Annual Report and Financial Statements

for the Year Ended 31 December 2024

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Contents (continued)

Reference and Administrative Details	1
Trustees' Report	2 to 4
Statement of Trustees' Responsibilities	5
Independent Examiner's Report	6
Statement of Financial Activities	7 to 8
Balance Sheet	9
Notes to the Financial Statements	10 to 17

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Reference and Administrative Details

Trustees	Reverend Dr. Jonathan Mole, Vicar
	Reverend Kristine Mole, Curate
	Reverend Lauren Simpson, Curate
	Matthew Keown, Churchwarden
	Elizabeth Gregson, Churchwarden
	Adrian Cudmore, Treasurer
	Claire Kay, Secretary
	Jennifer Hempstead
	Mark Townshend
	Joel Swindin
	Richard Mansfield
	Elizabeth Whawell
	Duncan Pallett
	Sally Griffiths
	Emily Malbon
	Ramsey Piggott
Charity Registration Number	1208225
Principal Office	Pierrepont Road West Bridgford Nottingham NG2 5BP
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Reverend Dr. Jonathan Mole, Vicar
	Reverend Kristine Mole, Curate
	Reverend Lauren Simpson, Curate
	Matthew Keown, Churchwarden
	Elizabeth Gregson, Churchwarden
	Adrian Cudmore, Treasurer
	Claire Kay, Secretary
	Ann Costante (resigned 23 February 2024)
	Jennifer Hempstead
	Barbara Childs (resigned 23 March 2024)
	Mark Townshend
	Gareth Cave (resigned 23 March 2024)
	Joel Swindin
	Richard Mansfield
	Elizabeth Whawell
	Duncan Pallett
	Sally Griffiths (appointed 24 March 2024)
	Emily Malbon (appointed 24 March 2024)
	Ramsey Piggott (appointed 24 March 2024)

Structure, governance and management

Nature of governing document

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

Objectives and activities

Objects and aims

All Hallows Church, Lady Bay's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Dr Jonathan Mole, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Halls.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Trustees' Report (continued)

Objectives, strategies and activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community by being a generous presence in Lady Bay. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and Scripture, music and sacrament.

Public benefit

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.

In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; developing their knowledge and trust in Jesus;
- Encourage the growth of faith in the younger generations through Kids Church and Youth activities;
- Provision of pastoral care for people living in the parish;
- Missionary and outreach work.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Financial review

Total receipts on unrestricted funds were £188,810 (£160,903), of which £119,162 (£95,812) was unrestricted voluntary donations, £5,000 (£10,000) a grant received from the Diocese and a further £17,625 (£16,596) was from Gift Aid. The income received from renting the Church and Church Halls accounted for £34,290 (£32,514). The planned giving through envelopes and banker's orders increased by 20% (26%) this year which is sign of the generosity of the Church community.

£59,471 (£42,312) was spent from unrestricted funds to provide the Christian ministry from All Hallows Church, Lady Bay. This figure includes the Church's ministry in the parish and in support of our mission partners as well as the contribution to the diocesan parish share that increased by 34.5% (48%) in the year and largely provides the stipends and housing for the clergy.

The sum that the churches in the deanery have to find is shared between the churches according to a formula that is based mainly on a head count of the congregations. We have to find more of the sum at Lady Bay, as our parish has been supported by the deanery as a church plant and as the size of our congregation increases and we are able to support our share.

The net result for the year was an excess of receipts over payments of £46,392 (£26,798) on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31 December on unrestricted funds totalled £241,305, of which £63,564 has been set aside to meet the costs of maintaining the church halls and is carried forward as a designated fund.

Policy on reserves

It is PCC policy to try to maintain a balance on unrestricted funds that equates to up to six months' unrestricted payments. This is equivalent to £57,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The designated fund of £63,550 was built up over the years of managing the church halls separately and will be retained as a fund for maintenance and emergencies for the hall buildings moving forward. A further £40,000 has been earmarked for capital projects in the next 12 months. It is our policy to invest any surplus funds with the CCLA Church of England Deposit Fund or CCLA Church of England Investment Fund.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Trustees' Report (continued)

Major risks and management of those risks

Over the coming 2 years it is the intention of the PCC to increase our Parish Share to be more reflective of the costs of our clergy, this will require close financial planning to meet these costs each year.

The annual report was approved by the trustees of the charity on 6 April 2025 and signed on its behalf by:



.....
Reverend Dr. Jonathan Mole
Trustee

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 6 April 2025 and signed on its behalf by:



.....
Reverend Dr. Jonathan Mole
Trustee

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Independent Examiner's Report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay (the Charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

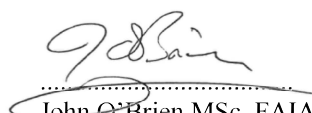
I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 08/04/2025.....

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Statement of Financial Activities for the Year Ended 31 December 2024

	Note	Unrestricted £	Total 2024 £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	141,787	141,787	122,408
Charitable activities	3	38,173	38,173	35,679
Investment income	4	<u>8,850</u>	<u>8,850</u>	<u>2,816</u>
Total Income		<u>188,810</u>	<u>188,810</u>	<u>160,903</u>
Expenditure on:				
Charitable activities	6	<u>(142,418)</u>	<u>(142,418)</u>	<u>(134,105)</u>
Total Expenditure		<u>(142,418)</u>	<u>(142,418)</u>	<u>(134,105)</u>
Net movement in funds		46,392	46,392	26,798
Reconciliation of funds				
Total funds brought forward		<u>194,913</u>	<u>194,913</u>	<u>168,115</u>
Total funds carried forward	12	<u><u>241,305</u></u>	<u><u>241,305</u></u>	<u><u>194,913</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 12.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Statement of Financial Activities for the Year Ended 31 December 2024 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	122,408	-	122,408
Charitable activities	3	35,679	-	35,679
Investment income	4	2,816	-	2,816
Total Income		<u>160,903</u>	<u>-</u>	<u>160,903</u>
Expenditure on:				
Charitable activities	6	<u>(134,105)</u>	<u>-</u>	<u>(134,105)</u>
Total Expenditure		<u>(134,105)</u>	<u>-</u>	<u>(134,105)</u>
Net income		26,798	-	26,798
Gross transfers between funds		<u>70,666</u>	<u>(70,666)</u>	<u>-</u>
Net movement in funds		97,464	(70,666)	26,798
Reconciliation of funds				
Total funds brought forward		<u>97,449</u>	<u>70,666</u>	<u>168,115</u>
Total funds carried forward	12	<u><u>194,913</u></u>	<u><u>-</u></u>	<u><u>194,913</u></u>

The notes on pages 10 to 17 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Balance Sheet as at 31 December 2024

	Note	2024 £	2023 £
Current assets			
Debtors	9	35,984	16,383
Cash at bank and in hand	10	<u>219,169</u>	<u>182,956</u>
		255,153	199,339
Creditors: Amounts falling due within one year	11	<u>(13,848)</u>	<u>(4,426)</u>
Net assets		<u>241,305</u>	<u>194,913</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>241,305</u>	<u>194,913</u>
Total funds	12	<u>241,305</u>	<u>194,913</u>

The financial statements on pages 7 to 17 were approved by the trustees, and authorised for issue on 6 April 2025 and signed on their behalf by:


.....
Reverend Dr. Jonathan Mole
Trustee

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds and resources set aside for specific purposes at the discretion of the trustees.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from individuals	119,162	119,162	95,812
Gift aid reclaimed	17,625	17,625	16,596
Grants, including capital grants;			
Grants from other charities	5,000	5,000	10,000
	<u>141,787</u>	<u>141,787</u>	<u>122,408</u>

3 Income from charitable activities

	Unrestricted funds Designated £	General £	Total 2024 £	Total 2023 £
Rental income	28,680	5,610	34,290	32,514
Feed in tariff	1,312	1,283	2,595	2,524
Church activities	-	1,288	1,288	482
Fundraising & events	-	-	-	49
Sundry	-	-	-	110
	<u>29,992</u>	<u>8,181</u>	<u>38,173</u>	<u>35,679</u>

4 Investment income

	Unrestricted funds Designated £	General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;				
Interest receivable on bank deposits	4,123	4,727	8,850	2,816

5 Grants and donations

	Unrestricted funds £	Total funds £
Southwell & Nottingham Diocese	5,000	5,000
HMRC Gift aid	17,625	17,625
Sundry donations	119,162	119,162
	<u>141,787</u>	<u>141,787</u>

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

6 Expenditure on charitable activities

	Unrestricted General funds £	Unrestricted Designated funds £	Total 2024 £	Total 2023 £
Admin: Bank charges	123	63	186	152
Admin: Communications	621	38	659	972
Admin: Insurance	2,230	-	2,230	2,190
Admin: IT costs & licences	2,054	-	2,054	1,810
Admin: Office supplies	272	-	272	365
Church activities: Clergy & staffing costs	597	-	597	1,045
Church activities: Mission partners	13,329	-	13,329	8,366
Church activities: Other ministry costs	2,915	-	2,915	1,196
Church activities: Parish share	39,624	-	39,624	29,460
Governance: Legal & professional fees	792	-	792	720
Mission delivery	3,603	-	3,603	3,290
Other costs: Advertising	654	-	654	755
Other costs: Equipment	375	-	375	2,665
Other costs: Fundraising costs	14	-	14	80
Other costs: Refreshments	1,081	-	1,081	1,229
Other costs: Sundry expenses	279	11	290	529
Wages, NI & pension	41,361	-	41,361	29,792
Premises costs: Building improvements	7,734	5,215	12,949	18,739
Premises costs: Cleaning & hygiene	194	8,383	8,577	7,151
Premises costs: Health & safety	115	56	171	347
Premises costs: Repairs & maintenance	807	982	1,789	11,103
Premises costs: Utilities	5,221	3,292	8,513	10,352
Staff costs: Travel & subsistence	383	-	383	1,047
Staff costs: Internship	-	-	-	750
	<u>124,378</u>	<u>18,040</u>	<u>142,418</u>	<u>134,105</u>

7 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	39,986	28,872
Pension costs	1,375	920
	<u>41,361</u>	<u>29,792</u>

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Average monthly number of employees	<u>2</u>	<u>2</u>

2 (2023 - 2) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £1,375 (2023 - £920).

No employee received emoluments of more than £60,000 during the year

8 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	660	600
Other financial services	-	120
	<u>660</u>	<u>720</u>

9 Debtors

	2024 £	2023 £
Trade debtors	442	283
Prepayments	768	451
Accrued income	34,590	15,465
Other debtors	184	184
	<u>35,984</u>	<u>16,383</u>

10 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	98	136
Cash at bank	<u>219,071</u>	<u>182,820</u>
	<u>219,169</u>	<u>182,956</u>

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

11 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	856	924
Other taxation and social security	1,112	361
Other creditors	1,000	904
Accruals	10,880	2,237
	<u>13,848</u>	<u>4,426</u>

12 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Unrestricted funds					
<i>General</i>					
General	126,249	154,695	(124,378)	21,175	177,741
<i>Designated</i>					
Hall	<u>68,664</u>	<u>34,115</u>	<u>(18,040)</u>	<u>(21,175)</u>	<u>63,564</u>
Total funds	<u>194,913</u>	<u>188,810</u>	<u>(142,418)</u>	<u>-</u>	<u>241,305</u>

The transfer from the Designated Hall fund moves the Halls surplus for the year to the General fund.

The specific purposes for which the funds are to be applied are as follows:

Hall Designated Fund

This fund is for the maintenance of the buildings of the church halls. Built up over years of surpluses in the running of the halls, it is considered appropriate to use the fund to ensure the halls are maintained in good condition for the church and wider community use.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted funds					
<i>General</i>					
General	97,449	132,643	(115,768)	11,925	126,249
<i>Designated</i>					
Hall	-	28,260	(18,337)	58,741	68,664
Total unrestricted funds	<u>97,449</u>	<u>160,903</u>	<u>(134,105)</u>	<u>70,666</u>	<u>194,913</u>
Restricted					
Hall	68,664	-	-	(68,664)	-
Church	2,002	-	-	(2,002)	-
Total restricted funds	<u>70,666</u>	<u>-</u>	<u>-</u>	<u>(70,666)</u>	<u>-</u>
Total funds	<u>168,115</u>	<u>160,903</u>	<u>(134,105)</u>	<u>-</u>	<u>194,913</u>

13 Analysis of net assets between funds

	Unrestricted		2024
	General £	Designated £	Total funds £
Current assets	190,348	64,805	255,153
Current liabilities	(12,607)	(1,241)	(13,848)
Total net assets	<u>177,741</u>	<u>63,564</u>	<u>241,305</u>

	Unrestricted		2023
	General £	Designated £	Total funds £
Current assets	129,548	69,791	199,339
Current liabilities	(3,299)	(1,127)	(4,426)
Total net assets	<u>126,249</u>	<u>68,664</u>	<u>194,913</u>

14 Related party transactions

There were no related party transactions in the year.

15 Taxation

The charity is a registered charity and is therefore exempt from taxation.

The Parochial Church Council of the Ecclesiastical Parish of All Hallows Church, Lady Bay

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

16 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.