

ENRICHING FUTURES HARLOW CIO

**TRUSTEES' REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 DECEMBER 2024**

CHARITY REGISTRATION NUMBER: 1208191

COMPANY NUMBER: CE036118

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ENRICHING FUTURES HARLOW CIO

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE PERIOD ENDED 31 DECEMBER 2024

Legal and administrative details

Status: The organisation is a charitable Incorporated Organisation. The company number is CE036118.

Principal address and Registered office: Abercrombie Way
Harlow
Essex CM18 6YJ

Company Secretary / Chairman: Katy Parkin

Directors/Trustees: Mary Kerrigan
Peter James
Katy Parkin

The charity's professional advisers are as follows:

Accountants:

Akaal Accountants t/a DNS Accountants
50 BEC
Barking
Essex
IG11 9HH

ENRICHING FUTURES HARLOW CIO

TRUSTEES ANNUAL REPORT

FOR THE PERIOD ENDED 31 DECEMBER 2024

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the Period ended 31 December 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP 2019) "Accounting and Reporting by Charities" (FRS102) in preparing the annual report and financial statements of the charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a charitable Incorporated Organisation. It is governed by a memorandum and articles of association, and registered with the Charity Commissioners.

Organisation, governance and internal control

Under its constitution the policy of the association is directed by a General Committee. According to the terms of the Charities Act 2011, these honorary officers are regarded as trustees of Enriching Futures Harlow as they are responsible for the management of the charity. The trustees are elected annually at the Annual General Meeting and those who currently serve are listed on the attached schedule of Legal and Administrative Information.

The charity is organised so that the trustees meet regularly to manage the affairs of the association. There is one full time director who is responsible for the day to day running of the charity and its administration, and there is a Company Secretary who is responsible for communication between all relevant employees and trustees.

The remaining staff and directors are employed to manage and develop particular service sections along with administrative responsibilities, with sub-committees covering development, membership and finance.

Appointment, induction & training of trustees

Trustees are sought via relevant groups, with nominations from members of the association. When considering new trustees, the board has regard to the requirement for the skills and expertise required.

The trustees' induction includes detailed information of their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the development plan and recent financial performances of the charity. During induction, they will meet key employees and other trustees.

Trustees are encouraged to attend appropriate training events where these will facilitate their undertaking of their role.

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TRUSTEES ANNUAL REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2024

RISK MANAGEMENT

The organisation has a risk management strategy which comprises of:

- an annual review of the risks the charity may face;
- the establishment of systems, procedures and actions to mitigate those risks identified in the plan;
- the implementation of the procedures and actions designed to minimise any potential impact on the charity should those risks materialise;
- and procedures put in place to ensure compliance with health and safety laws for volunteers and visitors alike. Our child and vulnerable adult protection policy is also updated annually to take into account safeguarding requirements.

AIMS AND OBJECTIVES

To relieve the needs of those with special educational needs and disabilities (send) and their families in Harlow and the surrounding areas, in such ways as the trustees think fit from time to time, and in particular (but not exclusively) by providing accessible facilities, recreational, social and educational activities.

ENRICHING FUTURES HARLOW CIO

TRUSTEES ANNUAL REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2024

FINANCIAL REVIEW

We have completed a 7 month period of our journey. We have yet to begin funding and investing in our community. Thus, there is no financial data to currently report.

ENRICHING FUTURES HARLOW CIO

TRUSTEES ANNUAL REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2024

Trustees' responsibilities

The trustees (who are also directors of Great Parndon Community Association for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial Period, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the Period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 / FRS102;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the statement of accounts;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the auditor is aware of that information.

This report was approved by the Board on 28th October 2025.



Katy Parkin

Chair of trustees
28th October 2025

ENRICHING FUTURES HARLOW CIO

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

Notes	Unrestricted funds £	Designated funds £	Total 2024 £
Income Resources			
Income from Charitable Activities			
Community Centres	0	-	0
Hatches	0	-	0
Donations		-	
Total Income Resources	0	-	0
Resources Expended			
Cost of Charitable Activities			
Other Expenditures			
Total Resources Expended	0	-	0
Taxation Charge	-	-	
Net Incoming (Outgoing) Resources before Transfers	0	-	0
Historical Cost Surplus/ Surplus for the Period	0	-	0
Transfer between Funds	0	0	-
Net Movement on Funds Reconciliation of Funds	0	0	
Funds c/f 31 December 2024			

ENRICHING FUTURES HARLOW CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	2024 £
Fixed assets			
Tangible assets			0
Investments			0
			0
Current assets			
Debtors		0	
Cash at bank and in hand		0	
Interest bearing accounts			
		0	
		0	
Creditors: amounts falling due within one Period			
Net current assets			0
Total assets less current liabilities			0
			00
Total net assets			
Funds and Reserves			
Unrestricted funds – general			
Designated Funds			
Total Funds			0

For the Period ending 31st December 2024, the company was entitled to audit exemption under section 477 of the Companies Act 2006 relating to small companies.

Chair’s responsibilities

The members have not required the company to obtain an audit of its financial statements for the Period in question in accordance with section 476;

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of the financial statements.

The financial statements were approved and authorised for issue by the trustees on 28thOctober 2025 and signed on their behalf



Katy Parkin
Charity Registration Number 1208191