



MIGRANT ACTION CIO
REPORT AND ACCOUNTS
YEAR ENDED 31 MARCH 2025

**MIGRANT ACTION CIO
REPORT AND ACCOUNTS
YEAR ENDED 31 MARCH 2025**

CONTENTS

	Page
Legal and Administrative Information	3
Trustees' Report	4-15
Independent Examiner's Report	16
Statement of Financial Activities	17
Balance Sheet	18
Notes to the Financial Statements	19-23

MIGRANT ACTION CIO
LEGAL AND ADMINISTRATIVE INFORMATION
YEAR ENDED 31 MARCH 2025

Full Name: **MIGRANT ACTION CIO**

Registered Charity Number: 1207941

Correspondence Address: Roundhay Resource Centre
223-237 Roundhay Road
Harehills
Leeds
LS8 4HS

Trustees: Dr Mike Winter (Chair)
Dr Melissa Mendez (appointed May 2024)
Dr Jonathan Burnett
Julia Kinch

CEO: Fidelis Chebe

Bankers: Barclay Bank UK
1 Churchill Place
London
E14 5HP

Independent Examiner: Steph Tolson,
Community Accountant
Barnsley CVS
23 Queens Road
Barnsley
S71 1AN

MIGRANT ACTION CIO
TRUSTEES' REPORT
YEAR ENDED 31 MARCH 2025

The Trustees present their annual report, together with the financial statements of Migrant Action (the charity) for the year ended 31 March 2025, the first trading period of the Charitable Incorporated Organisation. The Trustees confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and charity law.

Migrant Action commenced trading as a new Charitable Incorporated Organisation in August 2024. Prior to this Migrant Action was a project run by Leeds Christian Community Trust (LCCT), a Charitable Company. LCCT released the Migrant Action project to enable it to become an independent Charity. The funds belonging to the project were transferred into Migrant Action CIO from LCCT in August 2024.

Structure, governance and management

Migrant Action CIO is a Charitable Incorporated Organisation (CIO), registered with the Charity Commission and governed by its constitution, adopted 22nd April 2024.

The management of the charity is the responsibility of the trustees who are elected and co-opted under the terms of the constitution.

Appointment of Trustees

In accordance with the terms of the constitution, there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may act only to call a meeting of the trustees or appoint a new trustee. There is no maximum number of trustees.

The trustees who served during the year are shown on page 3 of this report.

Every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

A trustee may retire by notifying the CIO in writing at a properly convened meeting of the charity trustees. Any person retiring as a charity trustee is eligible for reappointment.

Each new trustee is given a copy of the constitution and the latest trustees' annual report and accounts, on or before appointment

Related parties

The trustees consider that there are no related parties to the charity.

Charitable aims and objectives

The objectives of Migrant Action CIO are:

1. **To relieve the needs of migrants in England and Wales**, who are in need by reason of youth, age, ill-health, disability or financial hardship in particular but not exclusively by providing items, services or facilities including but not limited to emergency and crisis support for people facing destitution, food vouchers, emergency housing and referrals for access to legal support, welfare, healthcare, education, housing and employment.

2. To advance the education of:

- **Migrants**, including by providing information, training, advice and guidance on topics including (without limitation) employability skills, English language courses, immigration advice and the provision of volunteering and work placement opportunities.
- **The public**, on issues relating to the migrant experience and the disadvantages and discrimination they can face, including through advocacy, campaigning, research, and the publication of resources for the public benefit.

3. To promote social inclusion for the public benefit by working with migrants in England and Wales (who are socially excluded as a result of their unemployment, financial hardship, youth, old age, ill-health, discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender reassignment, poor educational or skills attainment, relationship and family breakdown, poor housing or crime) by providing support, advice and signposting of services for migrants and providing integration guidance on living in the UK.

4. The promotion of equality and diversity for the public benefit by:

- The provision of activities to foster understanding between people from diverse backgrounds; and
- To cultivate a sentiment and infrastructure in favour of equality and diversity.

Activities undertaken for the public benefit

In shaping the objectives for the year, the trustees have paid due regard to the public benefit guidance published by the Charity Commission.

Our Overarching Strategy

Working collaboratively to support and empower migrants transform vulnerability towards effective social and economic integration. In doing so, we enable migrants to live fulfilling lives and actively participate in building inclusive, resilient and thriving communities. Our strategy envisions a hopeful future.

The hostile migration environment and increasingly difficult UK economic context is disproportionately impacting migrants: especially those who are unemployed, have no recourse to public funds, the destitute, homeless and have insecure immigration status as well as those experiencing multiple and complex precarities.

These challenging contexts exacerbate inequalities which undermine equality and social inclusion. Our strategy continues to respond proactively to both practical needs for migrants and systemic issues in order to foster equality, diversity and inclusion.

Our key priorities

Our priorities are informed and designed to achieve our charitable objects seeking to be responsive and resilient in an increasingly complex and constantly changing society.

- **Relief need & mitigate vulnerability:** Provision of advice, information, guidance and practical support to migrants to mitigate against vulnerability (domestic violence, labour exploitation, insecure immigration status/irregularity etc) and relief need (poverty including child poverty, destitution, homelessness etc).
- **Effective social and economic integration:** Remove barriers and increase access to mainstream society, facilitate access to legal immigration and employment advice and advocacy, orientation and guidance to ensure awareness of UK society and cultures including but not limited to work culture, rights awareness including but not limited to work rights, employability support including In-work advocacy support and intercultural competency.
- **Advancing education, building capacity and resilience:** Providing a range of education-oriented activities to advance awareness, build capacity and resilience for the mutual benefit of migrants and the public. These packages (virtual and in person) include but are not limited to facilitating access to 1-1 advice, knowledge sharing and capacity building workshops, community engagement and cohesion activities, leadership development training, etc.
- **Promote social inclusion, equality and diversity:** Migrants constitute a minoritised and marginalised community who face multiple disadvantage and systemic barriers including unemployment, financial hardship, health, educational and economic inequalities, discrimination on the grounds of race, ethnic origin, religion, belief, creed etc. These systemic challenges often force migrants to exist at the edges of mainstream society which perpetuates inequalities, social exclusion, poor integration, racism and racial injustice. Our activities aim to foster a collective sense of shared humanity whilst cultivating a sentiment and building resilient infrastructure for inclusion, diversity, equality and interculturalism.

Our People

Migrant Action's work involves an expansive ecology of people including individuals (migrants), staff and volunteers, groups, communities, faith groups, and partner local, regional and national agencies including migration and mainstream services, strategic stakeholders including local authorities, Home Office, NHS, DHSC, Unions, police, etc.

Our collaborative, networking and solidarity ethos enables and enhances our ability to effectively deliver on our strategic and operational objectives thereby fulfilling our charitable objects. Our ethos ensures inclusivity and generosity hence everyone involved, and the wider society is a beneficiary of Migrant Action's work.

Performance: Overview of key activities

The CEO and Trustees are cognisant of the Charity Commission's guidance on public benefit when reviewing Migrant Action's overarching priorities and objectives in relation to designing, delivery and impact of its activities.

1. Advice, Advocacy, Employment & Destitution Support Services

- Migrant Action's core service is the relief of need and poverty by providing and or facilitating access to free advice, advocacy, employment and destitution support to migrants especially those who are most vulnerable and further away from mainstream society.
- Under Migrant Action's strategic leadership, we run five weekly drop-in services across West and South Yorkshire in **Leeds, Barnsley, Doncaster, Rotherham, Goldthorpe**.
- Through our 1-1 advice & advocacy clinics and multi-agency drop-in service provision, hundreds of migrants including refugees and asylum seekers have accessed free specialist immigration, employment and generic advice, guidance and advocacy support. As a result, service users have been able to make early interventions, informed choices and achieved positive outcomes including positive immigration applications for leave to remain, appeals, fee waivers etc.
- The drop-ins also continue to provide a safe and trusted space to access practical support to access employment, housing, hardship and destitution, mental health, menstrual poverty, domestic violence and pastoral care support. These drop-in services continue to act as a safety-net and lifeline for many vulnerable migrants in crisis.
- Our multi-agency drop-in services have become 'Health and social Care Access' hubs enabling vulnerable migrants with significant health and social care needs including but not limited to child poverty/ safeguarding, blood pressure tests, eye tests/free prescription glasses, mental health support as well referrals to health and social care for long term support. By ensuring access to vital health services for vulnerable migrants and communities existing at the margins of mainstream healthcare provision, we are reducing health inequalities, ensuring better public health for public benefit.
- Therefore, our drop-in services across the region are not only relieving practical needs but are increasingly becoming 'Community Hubs' helping to foster human connections across diversity, local volunteering, peer support, partnerships, cultural education, as well as mitigate loneliness and isolation. In doing so, our drop-in services play an important role in promoting social and economic integration, social inclusion and cultivation of sentiment and infrastructure for equality and diversity for public benefit.

2. Advancing Education & Community Resilience

a) Project Salaam

Project Salaam is a women's group with a focus on supporting the Eritrean community and beyond. The project was established in honour of Salaam, a migrant mother who sadly committed suicide after battling with post-natal depression. Like other similar issues, post-natal depression, though prevalent, remains 'hidden' amongst migrant communities. In response to both this specific tragic outcome and the wider issue of health inequality, and as part of our charitable objects a) Advance of Education, b) Promote Social Inclusion and c) Promote equality and diversity as well as our commitment to building sentiment and infrastructure for community resilience, equity and health justice, Migrant Action set up Project Salaam in 2024.

Project Salaam holds weekly meetings offering the space for women to come together and talk about daily life – including the challenges which have been and continue to be navigated through. Recognising the loneliness women experience when moving to the UK the group serves as a space for connection and collective growth. Here, support is expansive, including help with completing council tax forms, understanding utility bills, schools and wellbeing. The space allows women to speak with confidence and feel heard. The project has also held a number of events, including International Women's Day. This event was dedicated to reflecting, understanding and responding to the group's experiences as women.

Project Salaam's overarching priority was to advance education on post-natal depression within the Eritrean community (in honour of Salaam and her community) and beyond to other migrant communities. The project also sets out to promote cultural competency within mainstream ante-natal, health and social care services to ensure effective and equitable access for migrant women and families. Through the project's activities, women have benefited from awareness sessions on a range of related topics including, post-natal depression, cultural parenting, safeguarding, empowerment, leadership development and wellbeing. Project Salaam has set out four strategic priorities for 2025-2027;

- Health & reproductive justice awareness
- Family & parenting in the UK
- Migrant Women Empowerment (leadership)
- Economic Justice

b) Research partnerships

Migrant Action, University of Leeds, Swansea University and Hull University carried out research based activities as part of a new partnership model between academia and local migrant communities. Our research partnership model critique research approaches that undervalue, tokenise and extract community knowledge systems and expertise whilst reinforcing colonial cultures, cultural supremacy, power hierarchies and harmful narratives about migrant communities which undermine integration.

Through our research partnerships, we articulate the equity of knowledge systems, better integration of universities within the social fabric of local communities, develop community research capacity that combines lived experience with academic expertise for the co-production of high-quality social research that foster equality and social inclusion. The research activities carried out through our partnerships include but not limited to;

- The role of civil society organisations in shaping industrial relations – (University of Leeds)
- The Hostile environment and immigration charging regimes (Swansea University)
- Wage Theft and the Contours of Accumulation (Hull University)

Ultimately, through our research partnerships and academic solidarity enquiry model, we educate the public with credible empirical analysis, inspire young researchers from migrant communities, challenge ill-informed and divisive narratives that engineer racial prejudice and racism and in doing so inspire transformational social change.

Equality, Diversity and Social Inclusion

Beyond providing direct support to migrants and migrant communities, Migrant Action is committed to cultivating sentiment as well as building and embedding resilient infrastructures for equity, diversity and social inclusion. In the year ending 31st March 2025, we carried out the following impactful activities.

1. The Healing justice Project

Following the racist riots in 2024, which exacerbated anxiety and traumas amongst asylum seekers, refugees and migrants deepening mistrust, fear and hate within our communities, Migrant Action set up the Healing Justice Project. The overarching objective of the project was to cultivate a counter-narrative of solidarity, shared humanity, love, kindness and hope.

Working in partnership with The Launchpad Collective and local partners and communities in Yorkshire (Barnsley, Doncaster, Rotherham, Scunthorpe, Goldthorpe), Migrant Action organised local community engagement activities involving migrants and local people of all backgrounds, race, sexual orientation, class, age, gender religion etc. Inspired by the **Welcome Mat** (an art piece co-created by asylum seekers, refugees, migrants and local people in Brighton), the participants working together creating their local 'Welcome Mats' envisioned inclusive, diverse, welcoming and hopeful communities.

The activities involved artwork, trauma informed and anti-oppressive practices, dance, multicultural food and courageous conversations that enabled deeper understanding, empathy and solidarity. The project activities continue to create spaces for mutual education, healing and cultivating community infrastructure for social inclusion, equality, diversity and effective integration.

2. Migrant Economic Justice Programme

Access to vital learning, skill development, employment as well as career progression opportunities are limited for migrants. This is due to a combination of individual, organisational and systemic challenges. Therefore, migrants are disproportionately overrepresented in low paid often precarious jobs, career progression is routinely slow, poor access to financial support to set up businesses. Migrants are also routinely exposed to various forms of labour exploitation including trafficking and modern-day slavery, and poor access to regulatory bodies including unions. Overall, these factors and more, create poor conditions for social and economic equity forcing migrants to the 'margins' of society undermining effective social inclusion, equality and diversity in leadership as well as wider social and economic spaces. These inequalities also create the conditions for structural discrimination and in some cases systemic racism. In response, in 2024, Migrant Action developed a **Migrant Economic Justice Network** – A collaborative network for radical economic justice thinking to help shape and build the infrastructure for driving transforming migrant economic justice for the future.

3. Migrant leadership Justice Programme

Migrants are disproportionately underrepresented in leadership spaces, hence largely excluded in decision making that impacts their daily lives and futures. Building a resilient leadership structure for community, organisational and movement leadership requires stewardship and support. To deliver our charity object of promoting social inclusion, equality and diversity for public benefit and for migrants, Migrant Action launched its flagship 'Migrant Leadership Justice' program in 2024.

Our leadership justice program involves delivering leadership and strategy development training, mentoring, coaching and practical organisational development support to migrant led community groups in Leeds. In 2024, delivered nine sessions of strategy and leadership development for community-based organisations and leaders. Building on this success, in summer 2025, Migrant Action in collaboration with partners, Forum Central, Leeds Poverty Truth Commission and Unleashing Refugee Potential, launched the Migrant Leadership Justice Commission as part of its strategy of transforming leadership towards more inclusive, diverse and equitable vision. The commission will bring together 24 individuals (commissioners) from diverse backgrounds, expertise and leadership experiences to share understanding and enhance thinking and practice towards inclusive and transformational leadership.

Impact

- In the year ended 31st March 2025, Migrant Action supported 763 vulnerable migrants with a variety of vital support packages. The majority of them accessed the service more than 2 times.
- Launched our Doncaster Migration Partnership Multi-agency weekly drop-in serving vulnerable migrants and local communities in Doncaster- A unique service that has plugged a crucial gap in service provision in an area of acute lack of migration support.
- Approximately 2000 people from various migration groups accessed our appointment-based services and multi-agency partnership drop-ins across West and South Yorkshire in the same period accessing various support packages including but not limited to free/affordable legal immigration and employment advice, advocacy, employability, destitution, domestic violence, mental health support, etc.
- Launched pioneering grassroots led Migrant Economic Justice Program and a national Migrant Economic Justice Network consisting of grassroots and national organisations. The network will help shape the future of migrant economic justice.
- Increased access to immigration support resulting in positive outcomes including fee waivers, successful further and indefinite leave to remain applications, EU settlement and E-Visa applications for vulnerable migrants. Through our provision, we estimate that migrants who benefitted from this free provision collectively saved approximately £54,000 and the money saved redirected to other personal/family needs.
- Assisted several vulnerable migrant women victims and survivors of domestic violence and other abuses across West and South Yorkshire access vital crisis and wrap around support as well as secure new immigration status. Essentially, offering a lifeline to restore their dignity and build their lives, away from abuse.
- Reduced poverty including child poverty and destitution for hundreds of migrants including families through our destitution support scheme- vouchers, food security network and hardship schemes.

MIGRANT ACTION CIO
TRUSTEES' REPORT continued
YEAR ENDED 31 MARCH 2025

- Developed critical operational and strategic partnerships including funders to ensure achievement of charitable objects and organisational resilience.
- Transformed the organisation's communications through the recruitment of a communications and engagement worker. They have been instrumental in the development of a new client information management database, a new website and social media platforms enabling wider outreach and better engagement with multiple and diverse audiences. Through our new communications infrastructure, we have more than tripled our social media audiences and enhanced our objective to raise awareness and educate the public on migration and role of charities like Migrant Action for public benefit.
- In this reporting year, we secured new funders and consolidated existing funding relationships hence ensuring the organisation's financial resilience and sustainability.
- Established academic research partnerships with universities of Leeds, Swansea University and Hull University and co-authored publications that would enhance education on migration for public benefit including policy makers across state and non-state institutions.

Our overarching impact is viewed primarily within the framework of achieving our core charitable objectives as set out above. Whilst we see the value of quantitative analysis in evaluating impact, we also recognise the intrinsic value of qualitative analysis in assessing the impact of our work in terms of creating vital partnerships, relationships, positive spaces/environments, enabling learning and reflection, developing individual and collective capacity, convening reflective spaces for strategic thinking and advancing systemic change, creating opportunities for participation including volunteering, enabling strategic collaborations with stakeholders such as local authorities, NHS, Home Office and other government departments, facilitating research to enrich discourse, policy thinking, campaigning etc.

This feedback below by a service user offers insight into the impact of our work:

"Accept warm greetings from my husband and me. In very big ways, Migrant Action has brightened our lives, and your efforts have bared fruits. We are writing with grateful hearts to let you know that the visa application you funded has been successful. A screenshot of the email received from the Home Office is attached here. Thank you for bringing light in our lives. I am mentally recharged and happy to do the job I enjoy doing with passion. Much appreciated!!!!"

I spent a long time in the UK as an asylum seeker and faced many challenges because I did not have legal immigration status. I could not work and struggled for day-to-day life. I struggled to provide food, clothing, and school needs for my children.

I worried constantly about my children's safety, health, and education. The uncertainty about my future caused me stress, anxiety, and sleepless nights. I also felt lonely and isolated and we received little support from friends. During this time, I asked Migrant Action for advice. They guided me on the legal steps I could take. This helped me understand the system and make better decisions.

After I received my visa, I began rebuilding our life. I started volunteering with Migrant Action, which helped me learn new skills, gain confidence, and improve my chances of finding work and settling in the UK. My experience highlights the importance of timely advice, community support, and volunteering opportunities in enabling individuals to overcome barriers and move towards independence and contribution".

MIGRANT ACTION CIO
TRUSTEES' REPORT continued
YEAR ENDED 31 MARCH 2025

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

Financial Governance

The board of trustees take seriously matters of financial governance by ensuring prudent financial and resource management. This entails amongst others;

- Regular meeting of the finance subcommittee with the CEO to discuss the charity's quarterly financial statements in preparation for board meetings.
- Trustee signatory for payments from the charity's account
- Review of finance policies and procedures.
- Maintaining positive relationships with existing funders whilst constantly seeking new funding streams and resource management strategies including collaborative finding bids, office co-location, etc.
- Diversifying funding streams (grants, donations etc) and strategies due to the increasingly challenging funding landscape.
- Adopting flexible service delivery models, in terms of face-face and remote provision
- Operating multi-agency drop-ins in community spaces whilst operating from local partner offices in different cities where necessary rather than setting up many Migrant Action offices.
- The combination of these different strategies helps ensure a financial resilience and sustainability.

The Charity's policy on reserves

As part of risk management, the board of trustees have considered the appropriate reserve policy in the light of the organisations objectives and risks and have therefore agreed that it is appropriate to maintain reserves of a minimum of three months of ongoing operational costs as well as other potential costs associated with the organisation's winding up.

Trustees responsibilities for the financial statements

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity at any time and enable the trustees to prepare financial statements for each financial year that comply with the Charities Act 2011. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

Law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

MIGRANT ACTION CIO
TRUSTEES' REPORT continued
YEAR ENDED 31 MARCH 2025

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Financial Position

The financial statements are set out in pages 17 to 23. The Statement of Financial Activities shows a surplus for the year of £100,188 with total funds at the year-end standing at £212,839.

The total reserves of the charity at year end, represented by unrestricted funds, stand at £13,055.

The trustees declare that they have approved the trustees' report above.
Signed on behalf of the charity's trustees:

Signed: Michael Wink Date: 21 January 2026

Mike Winter, Chair of the Trustees

MIGRANT ACTION CIO
TRUSTEES' REPORT continued
YEAR ENDED 31 MARCH 2025



MIGRANT ACTION CIO
TRUSTEES' REPORT continued
YEAR ENDED 31 MARCH 2025



MIGRANT ACTION CIO
INDEPENDENT EXAMINER'S REPORT
YEAR ENDED 31 MARCH 2025

I report on the accounts of the charity, which are set out on pages 17 to 23.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year, under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts, under section 145 of the 2011 Act;
- follow the procedures laid down in the general directions given by the Charity Commissioners under section 145 (5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records, in accordance with section 130 of the 2011 Act, and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met;

or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed  Date: 21 January 2026

Steph Tolson
Barnsley CVS
23 Queens Road, Barnsley, S71 1AN

MIGRANT ACTION CIO
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024/25 £
Income					
Donations	2	1,930	-	-	1,930
Grants Received	3	1,000	-	211,291	212,291
Other Income		150	-	-	150
Total income		3,080	-	211,291	214,371
Expenditure					
Salary Costs	6	-	-	49,966	49,966
Freelancers & Consultants		-	-	1,671	1,671
Internship		-	-	833	833
Office Rent		-	-	2,000	2,000
Meetings, Events & Room Hire		1,383	-	2,530	3,913
Activities & Resources		521	-	3,416	3,937
Printing, Stationery & Publicity		199	-	570	769
Subscriptions		17	-	251	268
Repairs & Maintenance		-	-	100	100
Equipment		1,933	-	59	1,992
IT, Internet & Telephone		452	-	1,341	1,793
Grants Payable		-	-	33,333	33,333
Legal & Professional		-	-	1,485	1,485
Training		450	-	-	450
Travel & Volunteer Expenses		270	-	6,618	6,888
HR & Personal Development		-	-	1,395	1,395
Accountancy & Bookkeeping fees	9	1,300	-	2,090	3,390
Depreciation		-	-	-	-
Total expenditure		6,525	-	107,658	114,183
Surplus/(Deficit)		(3,445)	-	103,633	100,188
Transfers between funds	13	-	-	-	-
Funds transferred in from LCCT	10	16,500	-	96,151	112,651
Total Funds Carried Forward	12	13,055	-	199,784	212,839

The Statement of Financial Activities includes all gains and losses recognised in the year.

As this is the first year of the charity, there are no prior year comparatives.

MIGRANT ACTION CIO

BALANCE SHEET

AS AT 31 MARCH 2025

	Note	£	2025 £
Fixed assets			
Tangible Fixed Assets			-
Current assets			
Debtors	4	1,571	
Cash at bank and in hand		<u>214,677</u>	
Total current assets		216,248	
Current liabilities			
Creditors	5	<u>(3,409)</u>	
Amounts falling due within one year			212,839
Net current assets			
			<u>212,839</u>
Net assets			
Funds of the charity	12		
Unrestricted funds			13,055
Designated funds (Fixed Assets)			-
Restricted funds			199,784
Total funds			<u>212,839</u>

The trustees declare that they have approved the accounts above.
Signed on behalf of the charity's trustees:



Mike Winter, Chair of the Trustees

Date: 21 January 2026

MIGRANT ACTION CIO
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1. Accounting policies

Basis of the preparation of the accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities - Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) – (Charities SORP (FRS102)).

Migrant Action CIO meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value, unless otherwise stated in the relevant accounting policy note(s).

Income and expenditure has been analysed in the accounts using natural classification, in accordance with the provisions of Section 4.6, SORP 2019 (smaller charities). The charity also meets the requirements for exemption for preparing a statement of cash flows.

Going Concern note

After reviewing the charity's forecasts and projections and its reserves, the trustees have reasonable expectation that the charity has adequate resources to continue in operation for the foreseeable future. There are no material uncertainties in the twelve-month period following the signing of these accounts.

Incoming resources

All material incoming resources have been included in the Statement of Financial Activities when the charity is entitled to the income, when any performance conditions attached are met, when it is probable that the income will be received and when the amount can be measured reliably.

Donated goods and services

Donated facilities and services are recognised in the accounts, at the amount the charity would pay in the open market for a service equivalent to that being donated, when the charity would otherwise have purchased them and the value can be measured reliably.

Donated goods for the charity's own use are recognised as income, at their fair value.

The contribution of general volunteers is not recognised as income in the charity accounts.

Resources Expended

All expenditure is included on an accruals basis and is recognised as a liability is incurred. The charity is not registered for VAT, therefore all expenditure is accounted for gross of irrecoverable VAT.

Tangible Fixed Assets

Tangible fixed assets, with a cost exceeding £1,000, are capitalised and depreciated over their expected useful lives. The following rates apply:

Equipment, Fixtures & Fittings -	20% on a straight line basis
Computer & IT Equipment -	25% on a straight line basis.

Taxation

Migrant Action CIO is a registered charity and is exempt from UK corporation tax on income from its charitable activities.

MIGRANT ACTION CIO
NOTES TO THE FINANCIAL STATEMENTS continued
YEAR ENDED 31 MARCH 2025

Funds Structure

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity.

Restricted funds have been provided to the charity for particular purposes and may only be spent for the purposes for which they were given. Any balance remaining outstanding on a restricted fund at the end of the year is carried forward as a balance on that fund, unless permission has been given by the funder to remove the restriction on the balance outstanding.

Funds relating to capital expenditure are transferred to a designated fund against which depreciation is charged.

2. Donations

	2025
	£
General Donations	1,655
Acorn The Union Ltd	150
Polish Library	125
	<u>1,930</u>

3. Grants Received

	2025
	£
Leeds Christian Community Trust (unrestricted)	1000
Blue Thread Foundation	25,000
BMBC Feels like Home	5,625
Civic Power Fund	31,000
Justice Together Initiative	66,666
Leeds University Business School	1,500
Paul Hamlyn Foundation	81,500
	<u>212,291</u>

4. Debtors

	2025
	£
Prepaid PAYE	1,571
	<u>1,571</u>

5. Creditors

	2025
	£
Accountancy Fees	1,300
Pension Liability	803
Other accruals	1,306
	<u>3,409</u>

MIGRANT ACTION CIO
NOTES TO THE FINANCIAL STATEMENTS continued
YEAR ENDED 31 MARCH 2025

6. Staff Costs

	2025
	£
Gross Salaries	48,782
Employer NIC & Pensions	1,184
	<u>49,966</u>

7. Trustee payments, benefits and expenses

No trustee claimed any remuneration, benefits or expenses, in connection with their duties as trustee, in this or the previous financial year.

8. Related party transactions

There were no related party transactions in this financial year.

9. Independent Examination of accounts

The cost of the independent examination for the year was £1,250.

10. Funds Transferred from Leeds Christian Community Trust

The following funds were transferred from LCCT as the Migrant Action project was released to continue as an independent charity, Migrant Action CIO.

	£
JTI Infrastructure fund	12,651
Paul Hamlyn Foundation grant	61,500
Ten Years Time grant	22,000
Alan & Babette Sainsbury grant (Unrestricted)	10,000
Donations (Unrestricted)	6,500
Total	<u>112,651</u>

11. Analysis of assets by fund

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
<u>31.03.2025</u>				
Fixed Assets	-	-	-	-
Current Assets	14,355	-	201,893	216,248
Current Liabilities	(1,300)	-	(2,109)	(3,409)
Total Funds	<u>13,055</u>	<u>-</u>	<u>199,784</u>	<u>212,839</u>

MIGRANT ACTION CIO

NOTES TO THE FINANCIAL STATEMENTS continued

YEAR ENDED 31 MARCH 2025

12. Movement in funds

	Transfers In from LCCT £	Incoming resources £	(Resources expended) £	Transfers £	Closing balance £
Unrestricted funds					
General Fund	16,500	3,080	(6,525)	-	13,055
	16,500	3,080	(6,525)	-	13,055
Designated funds					
Fixed Assets	-	-	-	-	-
	-	-	-	-	-
Restricted funds					
JTI Infrastructure Fund	12,651	-	(1,254)	-	11,397
Paul Hamlyn Foundation 246k	61,500	61,500	(34,932)	-	88,068
Ten Years Time	22,000	-	(8,630)	-	13,370
Blue Thread Foundation	-	25,000	(1,450)	-	23,550
BMBC Feels Like Home	-	5,625	(2,532)	-	3,093
Civic Power Fund	-	31,000	(30)	-	30,970
Justice Together Initiative	-	66,666	(56,782)	-	9,884
Leeds University Business Schl	-	1,500	-	-	1,500
Paul Hamlyn Foundation 20k	-	20,000	(2,048)	-	17,952
	96,151	211,291	(107,658)	-	199,784
TOTAL FUNDS	112,651	214,371	(114,183)	-	212,839

13. Fund transfers

There were no transfers between funds.

14. Restricted funds

Restricted funds have been provided to the charity for particular purposes and may only be spent for the purposes for which they were given. The charity held the following restricted funds in this financial year:

Justice Together Initiative Infrastructure Fund – A grant transferred in from LCCT and a further grant in 2025 of £66,666 from Justice Collaborations, to only be used for the purpose of furthering Justice Collaborations objectives of enabling people that use the immigration system to access justice fairly and equally.

Paul Hamlyn Foundation – Two grant were received to support work around Migration and Systemic Justice. The funding contributes to core costs and salaries for the CEO and Immigration advisor.

Ten Year Time – A Grant to fund the core work and costs of Migrant Action.

Blue Thread Foundation A grant from Blue Thread on behalf of "This Day Charitable Foundation" in order to support core costs in the refugee and migrant sector.

MIGRANT ACTION CIO
NOTES TO THE FINANCIAL STATEMENTS continued
YEAR ENDED 31 MARCH 2025

BMBC Feels Like Home A grant for the purpose of the Race Equality Engagement Service in Barnsley and the Migration Barnsley partnership.

Civic Power Fund A grant to be used for core costs that meet the charitable objectives of the fund, including building solidarity, justice, self-determination, dignity and humility.

Leeds University Business School A grant for the project "Collaborative action of the future migrant working conditions in Yorkshire warehousing", whereby Migrant Action will host a community engagement assistant.