Catalyst United Kingdom

Charity No. 1207911

Annual Return & Trustee's Annual Report

31 August 2025

The trustees present their report with the unaudited financial statements of the charity for the year ended 31 August 2025.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity No. 1207911

Company No. CE035915

Registered Office
Catalyst United Kingdom
C/o Wedlake Bell LLP
8th Floor
71 Queen Victoria Street
London
EC4V 4AY

Trustees

The following Trustees served during the year:

Trustee	Appointment Date
J. McCollum	**16/04/2024**
*S. Bain	**17/07/2023**
C. Minashi	**26/07/2023**
T. Wallace	**30/01/2025**
L. Wilson	**14/07/2023**

*S. Bain is no longer a trustee of Catalyst United Kingdom as of 01 May 2026.

STRUCTURE AND GOVERNANCE

The Charitable incorporated organisation ("CIO") operates according to its constitution. Throughout this reporting period, the trustees held a single meeting to assess the charity's progress. All trustees volunteer their time, and none received any payment or reimbursement during the year.

OBJECTIVES AND ACTIVITIES

The objects of the CIO are the promotion of equality and diversity in particular for women in the workplace for the public benefit particularly but not exclusively through the provision of advice and training for organisations which aims to eliminate discrimination on the grounds of race, gender, disability, sexual orientation or religion.

Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with section 7 of the Charities and

Trustee Investment (Scotland) Act 2005 and section 2 of the Charities Act (Northern Ireland) 2008.

ACHIEVEMENTS AND PERFORMANCE

Although no revenue was generated during the fiscal year, the CIO opened a bank account in the United Kingdom on June 11, 2025. As of August 31, 2025, the account had a balance of £17,264, with funds transferred from the parent company, Catalyst Inc.

FINANCIAL REVIEW

Statement of Financial Position:

As of August 31, 2025

ASSETS	
Cash & Cash Equivalents	17,264
Total Assets	17,264
LIABILITIES	
Intercompany Net	18,515
Total Liabilities	18,515
Total Net Assets	**(1,251)**
Net Assets	**(1,251)**
LIABILITIES and NET ASSETS	**17,264**

Receipts and Payments:

For the year ended 31 August 2025

Expenses	
Expenses	
Overhead	1,251
Expenses before ITDA Total	1,251
Total Expenses	1,251
Total Loss	**(1,251)**