



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/01/2024 Period start date To 31/12/2024 Period end date

Charity name: TAFU

Charity registration number: 1207526

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	TAFU objectives are to advance the education of children and young people in STEM subjects in ways that encourage personal and collective responsibility for the world we live in. TAFU promotes understanding, creativity, and innovation in addressing challenges related to sustainability, conservation, and the responsible use of technology. Through education, outreach, and engagement, TAFU aims to inspire individuals to take informed, proactive, and ethical actions that contribute to the protection and improvement of society and the natural environment.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	During the reporting period, TAFU advanced its charitable objectives by engaging young people and the wider public in activities designed to promote responsibility, learning, and sustainable thinking. TAFU worked to equip participants with the knowledge, skills, and sense of accountability needed to contribute positively to their communities and the wider world. Among its key initiatives, TAFU organised the TAFU – BCS Award 2024–2025 and secured partnerships with IBM and BCS for this, inspiring young innovators to apply technology and digital thinking responsibly to real-world sustainability challenges. TAFU also held our annual student and teen photography competition and a Nature Photography and Filmmaking Mentorship Programme was launched, encouraging participants to use their creative talents to spread responsibility

		and love for nature through visual storytelling. Events such as Local Wildlife Day and our Earth Day Concert further promoted collective awareness and community engagement, reinforcing TAFU's message that meaningful change begins with personal responsibility. In addition, TAFU published an online interview and a range of nature-focused articles to extend its educational reach and highlight the connection between innovation, ethics, sustainability, and responsibility. The establishment of the first TAFU Student Chapter marked a significant step in expanding youth leadership opportunities and embedding responsibility as a core value within educational and community contexts. All of these activities were undertaken for the public benefit, reflecting TAFU's ongoing commitment to fostering informed, proactive, and ethical engagement among young people and the broader community.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm that they have had due regard to the guidance published by the Charity Commission on public benefit when planning, delivering, and reviewing TAFU's activities. The trustees ensure that all projects, partnerships, and expenditures are directed towards the advancement of education, in particular STEM education, the promotion of personal and collective responsibility, and the empowerment of young people to make informed, ethical, and sustainable decisions. Every initiative undertaken by TAFU is designed to deliver benefit to the public, particularly through education, awareness, and the creation of opportunities for responsible participation in environmental and social causes.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related	Para 1.38	N/A

investment		
Contribution made by volunteers	Para 1.38	TAFU is a fully volunteer organisation with no paid staff or officers. All activities, administration, and governance are undertaken on a voluntary basis. No individuals receive any form of salary, honorarium, or payment for their work on behalf of the charity. The trustees, Nika Strok Underwood and Julia Strok Underwood, lead the majority of TAFU's operations, partnerships, and project management, supported by the wider trustee board in official and compliance matters. The charity also benefits from the voluntary contributions of competition jurors, who dedicate time to evaluating submissions for the TAFU – BCS Award and photography competitions, and other volunteers who provide occasional support with initiatives. Payments are made only to external suppliers for professional services where necessary - such as design or printing - and never to volunteers or trustees. The trustees wish to express their sincere appreciation to all individuals who contribute their time, energy, and expertise to advancing TAFU's mission of promoting responsibility, STEM education, and sustainability.
Other		N/A

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During 2024, TAFU achieved meaningful progress in advancing its mission to promote responsibility, STEM education, and sustainable thinking among young people and the wider public. TAFU's programmes provided educational, personal, and ethical development opportunities that inspired participants to take active roles in shaping a more responsible future. Through initiatives such as the Nature Photography and Filmmaking Mentorship Programme and the wildlife

		photography competition gave young people a platform to communicate ideas about responsibility and conservation through art, helping them connect creativity with social impact. Events such as our Earth Day Concert and Local Wildlife Day strengthened community engagement and built shared understanding of individual and collective roles in leadership for a sustainable future. TAFU's educational content, including online interview and nature-focused articles, reached audiences beyond its immediate participants, contributing to wider public awareness of responsible action, innovation, and sustainability. The establishment of the first TAFU Student Chapter created a framework for youth leadership and participation, extending TAFU's long-term impact with youth at the university and paving the way for like future collaborations. Together, these achievements reflect TAFU's success in translating its values into measurable benefits; equipping young people with the knowledge, experience, and confidence to take responsibility and shape the world around them, whilst learning, growing, and sharing.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		N/A

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At the end of the financial year, TAFU remained in a stable financial position appropriate to the scale and nature of its activities. The charity's operations during the year were entirely supported by its trustees, Nika Strok Underwood and Julia Strok Underwood, through personal contributions and interest-free loans made to ensure the continuity of TAFU's charitable programmes and administrative functions. TAFU did not generate income during the year and had no paid employees or officers. All expenditure related directly to charitable activities and essential operating costs such as materials, outreach, event organisation, and professional services (for example, design or printing). Payments were made only to external suppliers for services rendered, and no remuneration or honorarium was paid to any trustee, volunteer, or officer. TAFU had no outstanding debts other than the interest-free loans provided by the lead trustees as well as the delayed reimbursement to the other trustees for their expenses, which are repayable on demand. These amounts may, at the trustees' discretion, be converted into donations at a later date. The trustees are satisfied that the charity has maintained sound financial stewardship and that its expenditure remains proportionate to its charitable aims and public benefit.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	TAFU does not currently hold any financial reserves. The charity's activities are funded directly through voluntary contributions and interest-free loans provided by its lead trustees. Given TAFU's fully volunteer-led structure, the trustees consider this approach appropriate. The trustees review the financial position of the charity regularly and ensure that expenditure remains proportionate to its charitable objectives and available resources. Should TAFU begin to generate external income or receive grant funding in the future, the trustees intend to establish a formal reserves policy to provide for future stability and the continuity of charitable

		programmes.
Amount of reserves held	Para 1.22	TAFU currently holds no reserves.
Reasons for holding zero reserves	Para 1.22	As a fully volunteer-led organisation funded directly by interest-free trustee loans, TAFU's operating model does not presently require reserves. All activities are funded on a project basis, with expenditure aligned to available resources.
Details of fund materially in deficit	Para 1.24	No funds were in deficit during the reporting period.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees are satisfied that there are no material uncertainties about TAFU's ability to continue as a going concern. The lead trustees continue to provide financial support as necessary to ensure the ongoing operation of TAFU's activities.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	TAFU's principal source of funds during the reporting period was voluntary financial support from its lead trustees, Nika Strok Underwood and Julia Strok Underwood, who provided personal contributions and interest-free loans to enable the charity's operations and activities. No external fundraising or grant income was received during the year. All income was acquired and applied for charitable objectives, including educational programmes, community engagement, event delivery, and outreach.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	The trustees maintain ongoing oversight of risks associated with the charity's operations. The principal risks identified relate to the current reliance on trustee funding and volunteer capacity. These risks are mitigated by prudent financial management, low operating costs, and careful planning of activities in line with available resources. The trustees continue to explore opportunities for sustainable external funding and partnerships to strengthen TAFU's long-term resilience.
Other		N/A

Structure, Governance and Management

Description of charity's trusts:		TAFU is a Charitable Incorporated Organisation (CIO) governed by its constitution, which sets out its charitable objects, powers, and trustee arrangements.
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Foundation Model
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	TAFU is constituted as a Charitable Incorporated Organisation (CIO) under the Foundation model. The trustees are the only voting members of the charity.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed in accordance with the charity's constitution. New trustees are nominated and approved by the existing board based on their skills, experience, and commitment to TAFU's objectives. There are no external bodies entitled to appoint trustees, and all appointments are made internally by resolution of the current trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	As a tightknit team, TAFU does not currently operate a formal trustee induction or training programme. New trustees are introduced to the charity's constitution, policies, and ongoing projects by the lead trustees and are supported through ongoing mentoring where appropriate and active participation in governance and programme delivery.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	TAFU operates under the oversight of its Board of Trustees. The charity works collaboratively with partner organisations on various initiatives and maintains less formal links with community and educational partners to support its programmes.
Relationship with any related parties	Para 1.51	During the reporting period, the lead trustees provided financial support to the charity through personal contributions and interest-free loans made to fund operational and charitable activities. No trustee received any payment, salary, or other financial benefit from the charity. All transactions were made in accordance with the charity's constitution and recorded transparently in the accounts. TAFU has no other source of funding.
Other		

Reference and Administrative details

Charity name	TAFU
Other name the charity uses	None (formerly Teens and Friends United)
Registered charity number	1207526
Charity's principal address	CAPITAL OFFICE TAFU, 124-128 CITY ROAD LONDON EC1V 2NX

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Julia Strok Underwood	Secretary	N/A	N/A
2	Nika Strok Underwood	Chair	N/A	N/A
3	Nicky Bishop		N/A	N/A
4	Aaron Thorne	Treasurer	Served until 09/04/2024	N/A
5	Neil Ellis	Treasurer	Appointed 08/05/2024	N/A
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Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A - TAFU does not hold any assets in a custodial capacity on behalf of other organisations or individuals.
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A - TAFU does not act as a custodian trustee for any other charity or entity.
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A - No custodial assets are held.

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
N/A - The charity did not engage any professional advisers during the reporting period.		

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A – The charity has no paid staff or key management personnel. All activities are undertaken by volunteers and trustees.

Other optional information

TAFU continues to strengthen its position as a volunteer-led organisation promoting

personal responsibility, STEM education, and sustainability across communities particularly in young people. The trustees express their appreciation to all volunteers, partners, and supporters whose dedication has enabled TAFU to deliver meaningful initiatives and inspire positive action throughout the year.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Nika Strok Underwood	Julia Strok Underwood
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Full name(s)	Nika Strok Underwood	Julia Strok Underwood
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Position (eg Secretary, Chair, etc)	Chair	
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Date	30/10/2025
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Approved by all trustees at an online meeting on the 30/10/2025.

Name	Date	Cost
Barbican Centre Car Park	11/21/2024	11.49
Barbican Centre Car Park	10/29/2024	14.08
Q Park Mayfair Car Park	10/29/2024	32.4
Parking on Gainsford Street	10/8/2024	26.94
Parking on Hanworth Close	9/10/2024	11.54
Fuel to Conferences	Various	100
Excel London Parking	Various	25
Olympia parking	30/04 & 01/05/2024	71.5
Digital Geoscience Tickets	10/29/2024	110
Capital Office Trading Address	6/8/2024	54
Capital Office Trading Address	9/8/2024	40.5
Capital Office Trading Address	12/7/2024	43.2
Capital Office Trading Address	3/8/2024	35.1
Instant Print	Various	260.08
Portion of Rent	Monthly	250
Portion of Internet	Monthly	8
Portion of Electricity, Gas & Heating	Monthly	23.8
LinkedIn Job Ads	Various	135.52
NSPCC Charity Trustee Training & Safegu	9/16/2024	120
Statcounter	Monthly	16
VPN	Yearly	78
Adobe	Monthly	66.49
1st Prize Amazon Voucher	5/27/2024	150
2nd Prize Book	5/20/2024	15.99
3rd Prize Amazon Voucher	4/24/2024	30
Circular Cups	7/2/2024	515.38
Website and Server costs	Anually	251.77
Gamma	Monthly	16
Total		

Approved by Trustees in an online meeting on the 30/10/2025.

Number of Times	Total
1	11.49
1	14.08
1	32.4
1	26.94
1	11.54
21	2100
9	225
1	71.5
1	110
1	54
1	40.5
1	43.2
1	35.1
1	260.08
12	3000
12	96
12	285.6
1	135.52
2	240
12	192
1	78
12	797.88
1	150
2	31.98
2	60
1	515.38
1	251.77
4	64
£8,933.96	