



HARROW AFRICAN-CARIBBEAN ASSOCIATION (HACAS)

Community Resource Centre, 27 Northolt Road, South Harrow, Middlesex HA2 0LH

Tel: 07350 473 715

Website: www.hacas.org / **Email:** hacas01@gmail.com

Harrow African-Caribbean Association (HACAS) Charity Registration No: 1207095

The Report and Financial Statement of the Trustees for the period 20th February 2024 to 31st March 2025

Contents

- Report and Financial Statement of the Trustees
- Independent Examiner's Report
- Accounts
- Balance Sheet



HARROW AFRICAN-CARIBBEAN ASSOCIATION (HACAS)

Community Resource Centre, 27 Northolt Road, South Harrow, Middlesex HA2 0LH

Tel: 07350 473 715

Website: www.hacas.org / **Email:** hacas01@gmail.com

Harrow African-Caribbean Association (HACAS)

The Report and Financial Statement of the Trustees for the period 20th February 2024 to 31st March 2025

Reference and administrative information.

Charity Registration No: 1207095

Registered Office: Community Resource Centre
27 Northolt Road
South Harrow
Middlesex
HA2 0LH

Email: hacas01@gmail.com

Website: www.hacas.org

Trustees and Managing Committee: At 31st March 2025

Brenda Goring Moore	(Trustee, Chair)
Desmond Reid	(Deputy Chair)
Patricia Turner	(Trustee, Secretary)
Wilfred Brown	(Trustee, Treasurer)
Neva Evans	(Trustee, Friday Club)
Carmen Blake	(Members and Social)
Yvonne Chisholm	(Education Officer)
Beverley Sterling	(Assistant)
Laura Dean	(Co-Opted)

Bankers: Barclays UK Plc

Independent Examiner: Mohan Rajaratnam FCMA
J.L. Morgan Ltd



HARROW AFRICAN-CARIBBEAN ASSOCIATION (HACAS)

Community Resource Centre, 27 Northolt Road, South Harrow, Middlesex HA2 0LH

Tel: 07350 473 715

Website: www.hacas.org / **Email:** hacas01@gmail.com

Harrow African-Caribbean Association (HACAS) Charity Registration No: 1207095

Report of the Trustees covering the period 20th February 2024 to 31st March 2025

We, the Trustees of Harrow African-Caribbean Association (HACAS) are pleased to present the Annual Report and Financial Statement for the period ending 31st March 2025, which has been prepared in line with regulatory guidance and practice.

We confirm that we have complied with the requirement to pay due regards to public benefit, in our operations and decision-making. Our events and activities are open to the public, and our work contributes to the Community through, for example, sharing of research and exhibition material, including our current two-year project on Windrush Nurses. Apart from showcasing the results of this at our own events, they will be made available through public exhibitions and the Local History Archive.

Structure, Governance and Management:

HACAS was founded as a Voluntary Organisation over thirty years ago. It was admitted to the Register of Charities on 20th February 2024.

All Trustees and Members of our Management Committee volunteer their time to the running of the Organisation. The current term of office is two years. Meetings are held as necessary but at least three-monthly to monitor and review progress on actions taken and/or planned.

Managing Organisational Risk:

We take a proactive approach to Risk Management. For example, as well as organisational Insurance coverage, we plan activities to include roles, responsibilities, premises assessment for suitability, backed by inspections. Safeguarding is important to us so our Volunteers, including our Board, have been DBS checked. Those involved in food preparation and First Aid have appropriate training.

Reserves Policy:

Our Organisation has a Reserves Policy intended to cover essential expenditure to run the Charity in line with its core purpose and to meet its regulatory and legal obligations during a short period of cash flow pressure. However, our key strategy is to ensure all action is taken to safeguard our finances. For example all projects are subject to budget scrutiny and control.

Financial Review:

We are grateful to our funders for enabling us to offer help and support to members and the wider community. For example, members of the public attended the NHS Hypertension events as well as the IT course, helping them to access online Health and other services.

The Heritage funding has enabled us to work on our Windrush Nurses Project, helping us to highlight and share their stories.

The National Lottery Community Funding continues to enable us to offer a stimulating meeting place and activities including healthy meals, especially to elderly and disabled participants even as it allows brief periods of respite for some of their Carers including family helpers.

The funds received during the reporting period covered our operations with due allowance for Restricted Funds. Our Reserve Funds have not been called on.

Review of Activities during the reporting period.

Communications and support:

We produced an annual Calendar of Key Dates around which cultural and other activities were planned. The Organisation was formed to offer mutual support to peoples of Caribbean origin and their families and importantly to nurture and share their culture and ethos with the community around them.

We also produced seasonal Newsletters to keep users and others up to date with changes and events including visits and points of contact. The Newsletters serve another important function in signaling individual and community support needs through alerts on illness or death notices. Those enable Members and others to reach out to support and comfort each other at such critical times.

Marking Black History:

March 2025 marked the end of our five-year plan started in 2018, but which was somewhat altered by the incursion of the COVID-19 Pandemic and its aftermath. We are pleased though that in spite of the restrictions and limitations on physical public access, our service to the Community, our Members and the public, though altered, remained. For example, our Project on Inspirational Black Men, originally scheduled for public presentation in 2019 Black History Month, was recorded online. Its public showcasing in Black History Month 2022 was then followed by our tribute to Inspirational Youth in October 2023.

26th October 2024, then allowed us to recap on that series by showcasing the lives of HACAS's Inspirational people, with a look back at the Founding Mothers and Fathers as it were, who started the Organisation. It was an opportunity to look back even as we move forward to our next stage.

While the Project engaged hired performers, the event showed that the Organisation's Members and Volunteers included budding performers: they used their entertainment skills in poetry, dance, song and music including drumming to inspire the Community afresh as they shared stories about the Founders and their journey. It was a well-attended and very well-received event.

Friday Luncheon Club:

Our Friday Luncheon Club continues to be a key part of our offer. It plays a pivotal role in enabling community and individual linkages especially for people who may be retired, have mobility and other constraints, have few family and other links nearby. It is a Social and Cultural hub. While it closed during the Pandemic period, we kept contact with users via email and telephone.

Importantly, with the help of funders, a local restaurant and volunteers, we were able to continue to deliver a Friday meal to some users, a much-welcomed point of contact against the isolating impact of that time.

So we are delighted that it is up and running again, fully functioning with more and more people wanting to attend, whether it is to hone their dominoes skills for the next tournament, attend the exercise class or take part in our health promotion events. Attendees took part in the NHS Diabetes and Hypertension Prevention & Management Programmes. Apart from learning about prevention and mitigation of such conditions, they were able to access on-site Blood Pressure checks. An IT course run in tandem with the programme helped participants improve their IT skills, helping them to access online, to Health and other services.

And of course a much-valued part of our luncheon club offer is the opportunity to savour a tasty and healthy Caribbean meal!

Community Support and Visits:

The Organisation offered a number of visits to places and events of interest e.g. we arranged a Canal Boat trip, a trip to the seaside and a Windrush Museum trip. As well as taking part in and supporting local community and national cultural events, our Volunteers, including Trustees, presented a stall of Artefacts and information at a number of events.

Future and ongoing Plans.

Honouring Windrush Nurses:

We have started on a key two-year project examining the work of our Windrush Nurses and their contribution to the National Health Service from its inception and beyond. The work will form part of our public exhibition as well become part of Harrow's Heritage Archives.

A Young Group:

For several years since its formation the Organisation operated groups for young people, both of which are paused, but which we have started work to restart. The Boys Group was instrumental in raising the attainment of boys who attended, through its mentorship programme, sports, financial literacy and general support for learning. An inspirational group of them returned to our Black History Event in 2023 to tell us about its impact on their lives. Now grown up with careers, trades, professions, and businesses even. Listening to them was an inspiring experience in itself.

The Organisation also ran a group that focused on Performing Arts. Indeed the group performed at a number of notable events including for HM the late Queen on her visit to mark Harrow Borough's 50th Anniversary. At the BHM Event in 2023, we were also able to appreciate the lasting impact of the group through the witnessing of the skills of one now Student of Media & Performing Arts, who filmed the event as part of her project work.

The COVID-19 interruption and other changes continue to impact the young, so we recognised the importance of resuming our outreach work and helping to facilitate their progress to achieving their goals - to be the inspiration they can be. We look forward to a September start of a revamped Group for the young ones.

Organisational review and Strategic plan:

The Organisational membership is growing with more contacts being made including individuals and organisations wanting to engage with us because of our offer, as well as those seeking our support.

Our Plan includes continuing work on our post registration action list. It covers a Trustee and Management Committee audit as well as a recruitment and training programme to ensure we have the people and skills needed in place to maintain and take us forward. It also includes recruitment of key officers to support the Organisation's work. Another important strand for us going forward is to ensure access to a resilient source of funds to deliver our work, especially with the youth and their families.

Statement of Trustees' Responsibilities:

Our Trustees are responsible for having continuing clear oversight over the work of HACAS, its Plans and Outcomes as well as impacts ensuring that they are in line with our core values and purpose. Importantly they are responsible for ensuring that the Organisation meets its regulatory and legal duties, including in the handling and disbursement of funds.

Signature:	<u>Brenda Moore</u>	Signature:	<u>W Brown</u>
Name:	<u>BRENDA MORINGHER</u>	Name:	<u>WILFRED BROWN</u>
Designation:	<u>CHAIR</u>	Designation:	<u>TREASURER</u>
Date:	<u>7/11/2025</u>	Date:	<u>7/11/2025</u>

HARROW AFRICAN-CARIBBEAN ASSOCIATION (HACAS)

Community Resource Centre, 27 Northolt Road, South Harrow, Middlesex HA2 0LH - Tel: 07350 473 715

Website: www.hacas.org / **Email:** hacas01@gmail.com

Harrow African-Caribbean Association (HACAS)
Charity Registration No: 1207095

The Report and Financial Statement for the period
20th February 2024 to 31st March 2025

Independent Auditor's / Examiners Report to the Trustees of **Harrow African-Caribbean Association (HACAS)**

I report on the accounts of the Charity for the year ended 31 March 2025, which are set out on the following pages.

Respective responsibilities of Trustees and Examiners.

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement:

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with Section 130 of the 2011 Act; and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mohan Rajaratnam FCMA
J.L. Morgan Ltd
Date: 8/9/2025

Signed on behalf of the Trustees
Brenda Goring Moore

Brenda Goring Moore

Wilfred Brown

Wilfred Brown

**Harrow African Caribbean Association
Statement of Financial Activities**

Period ended 31 March 2025

Accounts

(Period 20th Feb 24 to 31 March 2025)

Incoming Resources

Donation	30	
Membership Subscriptions	787	
Events & Activities	1,270	
Luncheon Club-Meals	9,322	
Luncheon keep fit	1,959	
Grant - Hypertension Management classes	3,054	
Grant – Harrow Heritage.	2,500	
Grant-National Lottery Community funds fundings	11,579	
Bank Interest	948	
		<u>£31,449</u>

Outgoing Resources

Events & Activities	1,741	
Luncheon Club	11,100	
Hypertension Management Classes	1,500	
Affiliation Fees Caramera	150	
Insurance	511	
Office Operation Cost	960	
Depreciation	100	
Professional Fees	200	
		<u>£16,263</u>

Net Flow

£15,186

Harrow African Caribbean Association

Balance Sheet as at 31 March 25

	£
Fixed asset	300
Cash at bank & in Hand	62,951
Total assets	<u>63,251</u>
Current Liabilities	
Grant received in advance	6,468
Accruals	200
Total current liabilities	<u>6,668</u>
Net assets	<u>£56,583</u>
Represented by	
Un Restricted Reserves	41,397
Current year	15,186
	<u>£56,583</u>