

Charity Registration Number. 1206771

SAFEGUARDING FIRST
A Charitable Incorporated Organisation

**UNAUDITED TRUSTEES' REPORT AND FINANCIAL
STATEMENTS FOR THE YEAR ENDED 31 MARCH
2025**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE
CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees

**Lucy Pincott Chair
Amy Christine Lott
Dominic McCollum
Rosemary Staden**

**Charity registered number 1206771
Registered address 75 Robinson Avenue, Sheffield S9 3DG**

**Senior management
team
Lucy Pincott**

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report together with the financial statements of the Charity for the year 1 April 2024 to 31 March 2025. The Trustees confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102). Since the Trust qualifies as small under section 362 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a Charitable Incorporated Organisation registered as a Charity on 29th January 2024.

Recruitment and appointment of Trustees

The Trustees reflect a mixture of skills and experience. They are selected for their understanding and sympathy with the aims and objectives of the Charity, combined with a willingness to offer time and expertise to support it.

Organisational structure and decision-making

The Trustees meet several times a year to agree strategic direction and policy of the charity. The day-to-day responsibility of running the charity rests with the chair, who is responsible for ensuring that the charity delivers the services specified and performance indicators are met. She is also responsible for developing skills and working practices in line with good practice.

Risk management

The Trustees have conducted a review of the major risks to which the charity is exposed and have identified the following major risks:

Financial Instability – We have not established any income stream/fundraising partners

Leadership & Governance Risks – over-reliance on one key person – we need to diversify and create roles and accountability within the charity.

External & Reputational Risks – changes in legislation, partner failures, complaints, or negative publicity.

Purposes and aims

Our charity's objectives, as set out in the company's memorandum of association, are:-

1. To advance the education of the public in the subject of the safeguarding of children.
2. To advance the education of school age pupils by providing and assisting in the provision of Safeguarding First led sessions for education at the school.
3. To provide financial support to causes focused on improving the safeguarding environment of the UK.

Objectives and Activities

The charity has registered with the CPD accreditation service and has successfully developed two accredited courses.

Lucy Pincott (Chair) participated in a podcast about the starting of the charity with Hugh James Solicitors

A charity launch event was planned but subsequently was postponed due to trustee illness.

The website has been created with useful content for those seeking information and support.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

Financial Review

Reserves policy

At the year end the Charity held total reserves of £7309

The charity does not currently have any commitments to regular expenditure; therefore, it does not require a reserves policy. However, should this change in the future, the Trustees have decided that the charity requires reserves to be held of between three and six months of expenditure.

Principal funding sources

Donations

Related party transactions

There have been no related party transactions during the year.

Plans for the future

To begin to grow Safeguarding 1st, the aim is to make safeguarding knowledge easier to access and more widely understood by the people who need it most. The next phase of our work focuses on reaching more children, families, professionals and members of the community by offering practical, flexible ways to learn and recognise when a child might be at risk.

1. Creating Courses Schools Can Deliver Themselves

One of the biggest changes will be developing safeguarding courses that schools can run independently. Instead of relying on external trainers, schools will have access to complete ready-made packages that include lesson materials, staff training sessions, guidance for DSLs and tools to check understanding. This means schools can fit safeguarding education around their own timetable and staff availability, while still benefiting from high-quality, consistent content.

2. Working With the Wider Community

The charity aims to involve people in the community who may have contact with children, without realising they could play a role in keeping them safe. This includes:

- hotel receptionists and housekeeping staff
- door supervisors and security staff

- taxi drivers, leisure centre staff and other frontline workers

These groups are often the first to see when something doesn't look right, but they may not feel confident or aware of what signs to look for. By offering short, accessible training, we can help them recognise concerning situations and know what to do if they're worried.

3. Helping Parents Protect Their Children

A key part of moving forward is offering more support directly to parents and carers. Many parents want to protect their children but simply don't know where to start—especially with the risks linked to social media, friendships, mental health and online activity.

We plan to run practical workshops, online sessions and simple guidance resources that help parents spot early warning signs, understand how to have difficult conversations and feel more confident about setting boundaries at home.

This report was approved and authorised for issue by the Trustees on 18.01.25
Signed on their behalf by Lucy Pincott, Chair Safeguarding First

Lucy Pincott

Spreadsheet Table

Transaction Date	Bank Reference	Customer Reference	Type of Payment	Amount (£)	Running Balance (£)
2/27/2025	ZB661680	ICO	Direct Debit	-47	7,309.61
2/24/2025	INV-29871	The CPD Certificat	Standing Order	-1,140.00	7,356.61
1/24/2025	wixExpenses	LUCY MCCOLLUM	Standing Order	-230.4	8,496.61
3/11/2024	ZB661680	ICO	First Direct Debit	-35	8,727.01
2/13/2024	PAYPAL CODE 5852	PAYPAL CODE 5852	Faster Payment	0.01	8,762.01
2/13/2024	GLC CHARITABLE TRU	CHAPS STG R00367DX	CHAPS Credit	10,000.00	8,762.00
2/13/2024	Invoice 22592	The CPD Certificat	Standing Order	-1,140.00	-1,238.00
2/13/2024	Expenses	LUCY MCCOLLUM	Standing Order	-108	-98
2/8/2024	Safeguarding First	Lucy McCollum	Faster Payment	5	10
2/8/2024	-	Lucy McCollum	Faster Payment	5	5

Safeguarding first
Statement of Financial Activities Incorporating Income and Expenditure
For the Year Ended 31 March 2025

	£
	2025
<u>Income</u>	
Donations and Grants	10,010.01
Total Income	<u>10,010.01</u>
<u>Expenditure</u>	
CPD accreditation	2,280.00
Staff Expenses	338.4
Sundry ICO	82
Total Expenses	<u>2,700.40</u>
Net Movement in Funds	<u>7,309.61</u>

This includes all activities from registration date 29 January 2024
 No prior year comparatives
 All funds unrestricted

Balance sheet as at 31 March 2025

Current Assets	
Cash at bank	7,309.61
Total Unrestricted Funds	<u>7,309.61</u>

No Debtors
 No creditors

The Charity was entitled to exemption from audit under section 476 of Companies Act 2006.
 The members have not required the company to obtain an audit under section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the small companies regime.

The financial statements were approved and authorised for issue by:

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L McCollom

Chair

Date:

Notes to the Accounts

1. The statements have been prepared in sterling in accordance
2. The financial statements are prepared on a going concern basis
3. No interest has been received. Any interest due will be accounted for
4. There are no tangible or intangible fixed assets
5. No taxation is due as the entity is a registered charity.
6. There are no debtors or creditors outstanding at the balance sheet date
7. No staff salaries were paid
8. Unrestricted Donations in the year were received from GLC charities
9. No Trustee remuneration was paid, Trustee expenses of £338.

and Expenditure accounts

177 of the Companies Act 2006.
for the year in question in accordance with
the requirements of the Act with respect to
the provisions applicable to entities subject to
by the Trustees and signed on their behalf

with accounting standards
is as Trustees believe that no material uncertainties exist.
ited when received.

heet date.

aritable funds £10,000 Lucy McCollom £10
40 were paid.