



Trustees' Annual Report for the period						
From	Period start date			To	Period end date	
	19	January	2024		31	March

Section A Reference and administration details

Charity name	E.Q.P
Other names charity is known by	
Registered charity number (if any)	1206619
Charity's principal address	SUITE 484, 4 BLENHEIM COURT
	PEPPERCORN CLOSE
	PETERBOROUGH
	Postcode PE1 2DU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	MUHAMMAD RASHID	Chair	2024-Present	Muhammad Rashid
2	SHAHID IQBAL	Trustee	2024-Present	Muhammad Rashid
3	Choudhry Ishfaq Ahmed	Trustee	2024-Present	Muhammad Rashid
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	By Selection

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Additional Governance Issues

Trustee Induction and Training

E.Q.P has adopted clear policies and procedures for the **induction and training of trustees** to ensure that all trustees understand their legal duties and the charity's vision, mission, and values.

New trustees receive an **induction pack** containing the charity's governing document, Charity Commission guidance (CC3), key policies (including safeguarding, finance, and conflict of interest), and recent meeting minutes.

Trustees are also encouraged to attend relevant **training sessions** and **Charity Commission webinars** to enhance their understanding of governance, financial oversight, and safeguarding responsibilities.

Organisational Structure

E.Q.P operates under the governance of a **Board of Trustees**, who are collectively responsible for strategic direction, compliance, and oversight of all charitable activities. Day-to-day management is delegated to the **Academy Management Team**, supported by **volunteers and programme coordinators**.

The charity also works within a **wider network of educational and community partners**, including local schools, mosques, and social enterprises that share its vision of promoting education with quality and purpose.

Relationship with Related Parties

E.Q.P may collaborate with related organisations and partner charities where this contributes directly to its charitable objectives. Any such relationship is conducted transparently and in accordance with the **Charity Commission's guidance on related party transactions**, ensuring that all decisions are made in the charity's best interest and that any conflicts of interest are declared and properly managed.

Trustees and connected persons do not receive remuneration, and any reimbursement of legitimate expenses is approved and documented in line with the charity's financial policies.
<p>Risk Management</p> <p>The trustees regularly review the major risks to which the charity is exposed, including financial, operational, safeguarding, and reputational risks.</p> <p>A risk register has been established and is reviewed at trustee meetings to identify, assess, and manage these risks.</p> <p>Key systems and procedures are in place to mitigate potential risks, such as:</p> <ul style="list-style-type: none"> • Safeguarding and child protection policies • Financial controls and dual authorisation for payments • Data protection and confidentiality procedures • Health and safety assessments for premises and activities • Regular trustee oversight and external advice where required <p>The trustees are satisfied that these measures are appropriate and proportionate to the size and scope of the charity's operations and will continue to review and strengthen governance as the organisation grows.</p>

Section C	Objectives and activities
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Summary of the objects of the charity set out in its governing document	<p>The objects of the charity are:</p> <ol style="list-style-type: none"> 1. To advance education for the public benefit by establishing and operating educational institutions, training centres, and digital learning hubs that promote quality teaching, lifelong learning, and personal development for children, young people, and adults. 2. To relieve poverty and hardship by providing financial assistance, grants, training, and access to resources that enable individuals and families to improve their education, employment, and quality of life. 3. To promote economic and community development by supporting skills training, entrepreneurship, and employment initiatives that encourage self-reliance and strengthen local communities. 4. To promote moral, spiritual, and social wellbeing through programmes, workshops, and activities inspired by universal ethical values and principles of quality, compassion, and purpose. 5. To provide and maintain buildings and facilities for educational and community use, ensuring safe, inclusive, and accessible environments that encourage learning, creativity, and community cohesion. 6. To promote equality and inclusion by making educational opportunities available to all, regardless of background, faith, or ability, and by fostering respect, collaboration, and understanding among diverse communities.
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Summary of the Main Activities Undertaken for the Public Benefit

During the year, E.Q.P (Education based on Quality & Purpose) continued to advance its charitable objectives by providing educational opportunities, skills training, and community development programmes designed to improve the quality and purpose of learning for children, young people, and adults.

The charity's main activities included:

- Establishing and operating **EQP Academy**, offering accessible education, mentoring, and digital skills training for children and young people.
- Delivering **community workshops and educational programmes** that promote personal development, confidence, and employability skills.
- Providing **grants and support** to individuals and partner organisations working towards educational and community upliftment.
- Developing **facilities and safe learning environments** that encourage inclusivity, wellbeing, and positive engagement among learners.
- Offering **advice, guidance, and resources** to help families and individuals access quality education and meaningful opportunities for growth.

These activities directly further the charity's objects by promoting education, reducing inequality, and strengthening community cohesion through quality-focused and purpose-driven initiatives.

The trustees confirm that, in planning and carrying out the charity's activities during the year, they have **had due regard to the Charity Commission's guidance on public benefit**, and are satisfied that all activities undertaken by E.Q.P continue to provide clear and tangible benefit to the public.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

<div><p>Summary of the Main Activities Undertaken for the Public Benefit</p><p>During the year, E.Q.P (Education based on Quality & Purpose) continued to pursue its charitable aims by advancing education, promoting skills development, and supporting community upliftment through quality-based and purpose-driven initiatives.</p><p>The charity’s principal activities included:</p><ul style="list-style-type: none">• Establishing and developing EQP Academy as a safe and inclusive educational environment for children, young people, and adults.• Delivering educational and vocational training programmes designed to improve literacy, digital skills, and employability.• Providing advice, guidance, and resources for learners and families to access education and personal development opportunities.• Offering grants and support to individuals and partner organisations working towards similar educational and community development goals.• Developing facilities and open learning spaces for the benefit of the wider community.<p>These activities directly advance the charity’s objects by improving access to education, enhancing quality of learning, and fostering a sense of purpose and belonging across communities.</p></div> <div><p>Grantmaking Policy</p><p>E.Q.P may make grants to individuals and organisations whose activities align with its charitable purposes.</p><p>All grant applications are assessed on merit, financial need, and the potential educational or community impact.</p><p>The trustees ensure that funds are distributed fairly and responsibly, with appropriate monitoring and follow-up to confirm that grants are used solely for charitable purposes.</p></div> <div><p>Programme-Related Investment Policy</p><p>The charity may make programme-related investments (PRIs) where such investment directly contributes to achieving its charitable objects — for example, by developing educational facilities or digital learning infrastructure.</p><p>Any such investment is approved by the trustees after due consideration of risk, financial sustainability, and alignment with the charity’s long-term aims.</p></div>

Summary of the main achievements of the charity during the year

Summary of the Main Achievements of the Charity During the Year

During the year, **E.Q.P (Education based on Quality & Purpose)** successfully secured premises for its first educational and community learning centre — the **EQP Academy** in Peterborough. This marks a significant milestone in establishing the charity's foundation for future educational and community development activities.

The charity's focus during this period has been on planning, preparation, and mobilisation for the launch of its core programmes. The following key achievements and plans have been progressed:

1. **Securing Premises for EQP Academy**

E.Q.P has secured suitable premises for the first **EQP Academy**, which will serve as a central hub for learning, training, and community engagement. The location provides a safe and accessible environment for children, young people, and adults to benefit from future educational programmes.

2. **Fundraising and Resource Planning**

The charity has initiated a **fundraising campaign** to furnish and equip the Academy with the essential furniture, IT equipment, and educational materials required to commence operations. Trustees are also engaging with local supporters, donors, and businesses to secure both financial and in-kind contributions.

3. **Programme Design and Curriculum Development**

Work is underway to design and develop **educational and training programmes** focused on literacy, digital skills, and personal development, with a special emphasis on education that is both high in quality and rooted in purpose. Initial pilot sessions are planned for the upcoming year.

4. **Volunteer and Staff Recruitment**

E.Q.P is in the process of **recruiting volunteers, teachers, and mentors** who share its educational values. The charity is also developing induction and safeguarding training to ensure all participants work within a safe and structured environment.

5. **Policy and Governance Framework**

Trustees have begun implementing essential **governance policies** including safeguarding, financial management, and health & safety. This will ensure that once operational, the charity maintains full compliance with Charity Commission and local authority standards.

6. **Community Partnerships and Outreach**

The charity has started building relationships with **local schools, mosques, and community organisations** to promote collaboration and awareness of the upcoming programmes. These partnerships will be key to delivering inclusive and accessible educational opportunities.

Brief statement of the charity's policy on reserves

Policy on Reserves

The trustees of **E.Q.P (Education based on Quality & Purpose)** aim to maintain a prudent level of reserves to ensure the charity can continue its activities in the event of unforeseen circumstances or interruptions to income.

As the charity is in its early stages, **no significant reserves have yet been accumulated**. However, it is the trustees' policy to build and maintain a **minimum reserve equivalent to three months' operating costs** once the charity becomes fully operational. This reserve will provide stability, cover essential expenses, and allow E.Q.P to meet its ongoing commitments to beneficiaries, staff, and suppliers.

Reserves will be reviewed annually by the trustees as part of the financial planning process to ensure they remain appropriate to the scale and nature of the charity's activities. Any surplus funds beyond the required reserve will be applied directly to advancing the charity's educational and community objectives.

Details of any funds materially in deficit

Details of Any Funds Materially in Deficit

At the date of this report, **no funds of the charity are materially in deficit**.

E.Q.P (Education based on Quality & Purpose) is in its early development stage and continues to manage its finances prudently. Any short-term operational expenses incurred for the setup of **EQP Academy** are being met through donations and trustee contributions.

The trustees regularly monitor the charity's financial position to ensure sustainability and confirm that no commitments have been made beyond the charity's available or expected resources.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Further Financial Review Details

Principal Sources of Funds

During the year, **E.Q.P (Education based on Quality & Purpose)** has been primarily funded through **voluntary donations from trustees, supporters, and members of the local community**.

Additional fundraising initiatives have been launched to support the **setup and furnishing of the new EQP Academy premises in Peterborough**, including the purchase of educational furniture, IT equipment, and learning materials.

The charity continues to explore **grants and community funding opportunities** from educational and faith-based foundations that support learning, youth development, and community empowerment.

How Expenditure Has Supported Key Objectives

All expenditure during the year has been directly related to establishing the charity's educational base and preparing for the launch of its programmes.

Key spending areas included:

- **Securing and maintaining the Academy premises**, ensuring it meets health, safety, and accessibility standards.
- **Initial setup costs**, such as basic utilities, legal documentation, and compliance.
- **Fundraising and promotional materials** to raise awareness of E.Q.P's mission.
- **Administrative expenses**, all kept to a minimum and overseen by trustees to ensure maximum value for charitable purposes.

These expenditures directly support the charity’s core objective — to advance education and provide facilities that promote quality and purpose-driven learning opportunities for children, young people, and the wider community.

Investment Policy and Objectives

As a newly established charity, **E.Q.P does not currently hold surplus funds for investment.**

The trustees’ long-term policy is to adopt a **conservative and ethical investment approach** in line with the charity’s values, ensuring that any future investments:


- Are **low-risk and ethically sound**, avoiding sectors inconsistent with the charity’s moral and educational aims.
- Provide a **modest but stable return** to safeguard the charity’s sustainability and future programmes.
- Are reviewed annually to ensure ongoing compliance with both financial and ethical standards.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)		
	Full name(s)	
	MUHAMMAD RASHID	
Position (eg Secretary, Chair, etc)	Chair	
Date	16/11/2025	



CHARITY COMMISSION
FOR ENGLAND AND WALES

E.Q.P

Charity Number: 1206619

No (if any)


Receipts and payments accounts

For the period from	Period start date 19-Jan-24	To	Period end date 31-Mar-25
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Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Charity Income	7,347	-	-	7,347	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
	-	-	-	-	-
		-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	7,347	-	-	7,347	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	7,347	-	-	7,347	-
A3 Payments					
Consultancy Fee	-	-	-	-	-
Telephone & internet	161	-	-	161	-
Digital Marketing Services	-	-	-	-	-
Rent	2,899	-	-	2,899	-
IT Services	-	-	-	-	-
Office Expense	644	-	-	644	-
Accountants Fee	400	-	-	400	-
Donation	-	-	-	-	-
Printing & Stationary	-	-	-	-	-
	-	-	-	-	-
Sub total	4,104	-	-	4,104	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	4,104	-	-	4,104	-
Net of receipts/(payments)	3,243	-	-	3,243	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	3,243	-	-	3,243	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at Bank	3,443	-	-
		-	-	-
		-	-	-
	Total cash funds	3,443	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		MUHAMMAD RASHID	16/11/2025	

Verified by pdfFiller
11/16/2025