



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From **1 January 2024**
Period end date **May 31 2025**

Period start date To

Charity name: **Akoma**

Charity registration number: **1206521**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The object of the CIO are, for the public benefit:</p> <p>Object 1: For the public benefit to advance the education of socially excluded young people, in particular Black girls and women under the age of 30 years in such ways as the charity trustees think fit, including by:</p> <ul style="list-style-type: none">• Providing free complimentary education in subjects such as literacy, the arts and science, technology, engineering and maths (stem)• Providing access to free learning resources. <p>For the purpose of this clause young people who are socially excluded means individuals up to 30 years of age who are excluded from society, or parts of society, on discriminatory grounds which can include, but are not limited to, race, sex, gender, disability, social background, or economic means.</p> <p>For the purpose of this clause, transgender and gender non-conforming refers to people whose gender identity tends not to fully align with the sex they were assigned at birth and therefore who do not conform with the gender norms that are expected of them.'</p>

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The main services offered by Akoma are:</p> <ol style="list-style-type: none"> 1. Free informal education services 2. Education resource distribution 3. Education justice advocacy and consultation to local education providers
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.</p> <p>The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:</p> <ul style="list-style-type: none"> • select suitable accounting policies and then apply them consistently; • observe the methods and principles in the Charities SORP; • make judgements and estimates that are reasonable and prudent; • state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and • prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business. <p>The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and</p>

		<p>detection of fraud and other irregularities.</p> <p>The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.</p>
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Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p><u>We have supported over service users aged 8-14 at our annual 'pop-up school' program</u></p> <ul style="list-style-type: none"> • The 'pop-up school' is an informal creative project-based learning program to help Black girls develop creative skills and exposure to the arts. • Our users from marginalised backgrounds aspire to access arts-based education that they would otherwise not have access to in mainstream education settings. They aspire to use the arts and creativity as a tool for advocacy and to empower their learning progress in education settings. • Integration into the arts is an evidence-based prevention tool for harm reduction and life chances to social exclusion. By supporting service users with programming that uses arts-based education for personal development, collaboration and creative expression, they can reach their full potential through early

		<p>intervention and mentorship. For example, Black girls are twice as likely to be excluded from school in comparison to their peers and therefore need to become empowered through project-based learning outcomes which are purposeful and representative of their sociocultural ideas. By integrating into the arts through culturally sensitive mentorship and creative workshops, service users gain a voice and education identity by becoming resilient in changing existing narratives.</p> <ul style="list-style-type: none"> • This year, at our pop-up school, over 100 service users worked directly with industry specialists including art mentors, youth workers, art therapists and trained teachers to support their creative development and soft skill training in developing and curating their own youth-led exhibition. <p><u>We have developed a youth ambassador program to develop advocacy and empower our participants to have learner control in their programming</u></p> <ul style="list-style-type: none"> • Young people are supported with direct coaching and social, emotional mental health (SEMH) workshops to develop their financial literacy skills, self-advocacy and peer collaboration skills to co-lead programs at their pop-up school • Over 20 girls worked directly with peer mentors. Our peer mentorship program in collaboration with community partners Milk Honey Bees
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		supported our girls aged 12-14 with co-regulation strategies through daily SEMH reflections from mentors who gave them a sense of belonging through positive representation in their community
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>In accordance with the Charity Commission's guidelines, the Trustees have reviewed the financial position of this charity at the end of its first accounting period. They have worked closely with the director and accountant to annually and consequently manage the cash flow in an appropriately prudent manner. For this financial period, our income constitutes a grant of £6000 giving a total turnover of £4653.99 and a finishing balance of £1346.01.</p> <p>Grants are the primary source of income which supports all of the organisation's fixed costs.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>As grant income cannot always be predicted, and the success of funding bids is not guaranteed, the trustees believe it is prudent for the charity to work towards a minimum reserve equivalent to three months expenditure in the first quarter of the year, before in-person programming with service users starts in the summer. This will provide:</p> <ul style="list-style-type: none"> • the ability to meet unforeseen expenditure, including costs arising should Akoma be wound up (closedown costs, redundancy payments, return of grant funding); • flexibility in achieving our objectives; and • a financial 'cushion' until additional core funding can be secured.
Amount of reserves held	Para 1.22	£1346.01
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	At present, there are no uncertainties about the charity continuing as a going concern.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	Constitution (Association Model)
How is the charity constituted? (e.g unincorporated association , CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>13. Appointment of charity trustees</p> <p>(1) At every annual general meeting of the members of the CIO, one-third of the charity trustees shall retire from office. If the number of charity trustees is not three or a multiple of three, then the number nearest to one-third shall retire from office, but if there is only one charity trustee, he or she shall retire;</p> <p>(2) The charity trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. If any trustees were last appointed or reappointed on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot;</p> <p>(3) The vacancies so arising may be filled by the decision of the members at the annual general meeting; any vacancies not filled at the annual general meeting may be filled as provided in sub-clause (5) of this clause;</p> <p>(4) The members or the charity trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed in accordance with clause [15] (Retirement and removal of charity trustees), or as an additional charity trustee, provided that the limit specified in clause [12(3)] on the number of charity trustees would not as a result be exceeded;</p>

		(5) A person so appointed by the members of the CIO shall retire in accordance with the provisions of sub-clauses (2) and (3) of this clause. A person so appointed by the charity trustees shall retire at the conclusion of the next annual general meeting after the date of his or her appointment, and shall not be counted for the purpose of determining which of the charity trustees is to retire by rotation at that meeting.
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Reference and Administrative details

Charity name	Akoma
Other name the charity uses	
Registered charity number	
Charity's principal address	Flat 1 Madison Court 54 Ladywell Road SE13 7UZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Eyman Osman	N/A	From incorporation until present	N/A
2	Andrea Adomako	N/A	From incorporation until present	N/A
3	Delali Mortty	N/A	From incorporation until present	N/A

Corporate trustees – names of the directors at the date the report was approved

Director name		
Eyman Osman		
Andrea Adomako		
Delali Mortty		

Name of trustees holding title to property belonging to the charity

Not applicable

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

	Full name(s)	Eyman Osman
	Position (eg Secretary, Chair, etc)	Chair
	Date	27.03.26



CHARITY COMMISSION
FOR ENGLAND AND WALES

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No 1206521

Receipts and payments accounts

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For the period from	12.01.24	To	31.05.25
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Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Urgent Action Fund	-	6,000	-	6,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	-	6,000	-	6,000	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	-	6,000	-	6,000	-

A3 Payments

Direct expenses for workshops	-	3,692	-	3,692	-
Materials and supplies	-	133	-	133	-
Venue Hire	-	-	-	-	-
Audit and accountancy fees	-	-	-	-	-

Advertising and Marketing	-	-	-	-	-
Equipment	-	829	-	829	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	4,654	-	4,654	-

A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-

Total payments	-	4,654	-	4,654	-
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Net of receipts/(payments)	-	1,346	-	1,346	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	1,346	-	1,346	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds				
		1,346	-	-
		-	-	-
		-	-	-
	Total cash funds	1,346	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK
		Unrestricted funds	Restricted funds	Endowment funds

B2 Other monetary assets

Details	to nearest £	to nearest £	to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity’s own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Eyman Osman	Eyman Osman	25.03.26
Andrea Adomako	Andrea Adomako	25.03.26