



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From 11 January 2024 **Period start date To** 5 April 2025 **Period end date**

Charity name: 30 Birds Foundation UK

Charity registration number: 1206499

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The charity's purpose is to advance the prospects of Afghan women and girls, primarily those who remain in Afghanistan as well as those who have left their homeland and are living elsewhere, including as refugees or for other safety-related reasons.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The charity seeks to achieve its purposes by providing, directly or indirectly, financial and other forms of support to its beneficiaries. This support includes access to economic and educational opportunities, such as mentorship and professional skills development programmes.</p> <p>In addition, the charity aims to preserve, promote and relieve the mental health needs of its beneficiaries through the provision of financial and practical support for counselling, resettlement assistance and other wellbeing-focused programmes.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have had due regard to the guidance issued by the Charity Commission on public benefit when exercising their powers and duties. The trustees consider that the charity's activities during the year have provided public benefit in accordance with its charitable objectives.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<p>The UK foundation raises funds and builds awareness in support of its charitable objectives and delivers its activities primarily through grant-making. Grants are made to partner organisations in the United States, including the Edward Charles Foundation and the charity's sister organisation, 30 Birds.</p> <p>These partner organisations are responsible for the design and delivery of day-to-day programmes for beneficiaries. They also oversee the implementation of safeguarding, health and safety, and wellbeing arrangements, in line with agreed standards and reporting requirements. The trustees maintain appropriate oversight to ensure that funds are applied solely in furtherance of the charity's charitable purposes.</p>
Policy on social investment including program related investment	Para 1.38	<p>The charity applies its funds through a programme of grant-making to support activities that directly benefit its beneficiaries and further its charitable purposes. These grants advance the charity's mission of creating pathways for Afghan girls to live, lead and work freely.</p>
Contribution made by volunteers	Para 1.38	<p>The charity is governed by four trustees, all of whom serve in a voluntary capacity. The trustees contribute their time, expertise and professional advice to further the charitable objectives of the UK foundation.</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During the year, the activities supported by 30 Birds UK directly benefited approximately 4,500 Afghan women and girls and indirectly benefitted approximately 22,000 in their communities. These activities furthered opportunities for beneficiaries in line with the charity's objectives to support them to live and study freely.</p> <p>The programmes delivered have had a significant positive impact on beneficiaries' wellbeing and future prospects. Mental health and wellbeing initiatives have helped to improve emotional resilience and stability, education-focused programmes have strengthened longer-term educational and employment prospects, and leadership and empowerment programmes have increased self-confidence and supported beneficiaries to contribute positively to their communities and identify independent pathways for their futures.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>During the year, the charity made good progress against its objectives to advance opportunities for Afghan women and girls to live, study and build independent futures. Through grant funding provided to delivery partners, the charity supported programmes that directly benefited approximately 4,500 beneficiaries.</p> <p>The charity's objective to support mental health and wellbeing was achieved through the delivery of counselling and wellbeing-focused programmes, which contributed to improved emotional resilience and stability among participants.</p> <p>In line with its educational objectives, the charity supported education and skills-based programmes that enhanced access to learning opportunities and strengthened beneficiaries' longer-term prospects for further education and employment.</p> <p>The charity also met its objectives to promote leadership, confidence and empowerment by supporting programmes that developed self-confidence, leadership skills and agency</p>
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		among participants, enabling beneficiaries to contribute positively to their communities and to identify and pursue their own pathways for the future.
Performance of fundraising activities against objectives set	Para 1.41	<p>During the year, the charity undertook fundraising activities with the objective of generating funds to support its grant-making programmes and of raising awareness of the challenges faced by Afghan women and girls. Fundraising activities were delivered in a manner consistent with the charity's values and with due regard to cost-effectiveness and reputational risk.</p> <p>The charity met its fundraising objectives for the year, generating sufficient income to support planned grant commitments and programme delivery. Fundraising efforts also contributed to increased awareness of the charity's mission and work among supporters and stakeholders, strengthening the charity's profile and relationships for future fundraising activity.</p> <p>The trustees kept fundraising performance under review throughout the year and are satisfied that fundraising activities were proportionate, effective and aligned with the charity's charitable purposes.</p>
Investment performance against objectives	Para 1.41	N/A
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>The primary source of funds in the year was the receipt of grants from institutions (£412,593) and individuals (£101,265) wishing to support the charity's objectives.</p> <p>Total expenditure in the year was £343,663, of which £329,435 was issuing grants in line with the charity's objectives.</p> <p>The financial results for the year are set out in the attached accounts. They show a surplus for the year of £171,127.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>The charity does not operate a policy of holding long-term unrestricted reserves. Funds held by the charity are applied to meet minimal UK operating costs and are otherwise used to support grant-making to partner organisations that further the charity's objectives.</p> <p>From time to time, the charity may hold short-term balances to manage cash flow and to control the timing and pace of programme growth. This enables the trustees to respond effectively to opportunities to expand activity as and when appropriate. The trustees keep this approach under regular review and are satisfied that it supports the effective and responsible delivery of the charity's purposes.</p>
Amount of reserves held	Para 1.22	The charity holds £171,127 in reserves, of which £158,627 are unrestricted and £12,500 are restricted.
Reasons for holding zero reserves	Para 1.22	Always have – minimum requirement in the bank to cover the UK costs of running
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>The charity's principal sources of income during the year were grants from charitable foundations, donations from individual philanthropists and private individuals, and income generated through localised fundraising events.</p> <p>During the year, a grant of £12,500 was received from ZVM Rangoonwala Foundation. This grant is to be used towards the in-country costs of operating the 'Cluster Education' programme in Afghanistan. A further £12,500 grant is to be received in January 2026</p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	<p>The trustees have identified fundraising as a principal risk facing the charity. As with many charities, the organisation operates in a challenging fundraising environment, with external factors — including changes in US policy relating to international aid — having the potential to impact donor confidence and the availability of funding.</p> <p>This risk is mitigated through the charity's focus on diversifying its income sources, maintaining strong relationships with existing supporters, and closely monitoring fundraising performance. The trustees also ensure that expenditure commitments are aligned with available resources, enabling the charity to respond prudently to changes in the external funding environment.</p>
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The charity is governed by its constitution and is structured as a foundation CIO
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Since the charity's incorporation, no new trustees have been appointed. The trustees will be appointed in accordance with the provisions set out in the charity's constitution as and when required.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	N/A
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>The charity is governed by its board of trustees, which has overall responsibility for the strategic direction, governance and oversight of the organisation. Trustees meet on a quarterly basis, with additional extraordinary meetings convened as required.</p> <p>All strategic decisions, including matters relating to strategic planning, policy approval and any amendments to the charity's constitution, fall within the remit of the trustees. Decisions are made collectively and are agreed by a majority vote in accordance with the charity's constitution.</p> <p>The charity works with a wider network of partner organisations to deliver its activities, while the trustees retain ultimate responsibility for ensuring that the charity operates in furtherance of its charitable objectives and in compliance with applicable regulatory requirements.</p>
Relationship with any related parties	Para 1.51	The charity works closely with partner organisations to which it makes grants in order to monitor progress, assess impact and ensure that funds are applied in furtherance of the charity's objectives. Appropriate oversight and reporting arrangements are in place to support effective delivery and accountability.

		The trustees review reports from partner organisations on a regular basis and maintain appropriate oversight of these relationships.
Other		

Reference and Administrative details

Charity name	30 Birds Foundation UK
Other name the charity uses	
Registered charity number	1206499
Charity's principal address	c/o Blencowes, 15 High Street, Brackley, Northamptonshire, NN13 7DH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Arabella Pollen			n/a
2	Baroness Frances D'Souza			
3	Mabel Rachel Macmillan			
4	Christa Claire D'Souza			
5				
6				
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17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)**Names and addresses of advisers (Optional information)****Type of
adviser****Name****Address**

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A


Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Arabella Pollen	
Position (eg Secretary, Chair, etc)	Trustee	

Date

05/02/2026

REGISTERED COMPANY NUMBER: CE034862 (England and Wales)
REGISTERED CHARITY NUMBER: 1206499

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD 11 JANUARY 2024 TO 5 APRIL 2025
FOR
30 BIRDS FOUNDATION UK**

Blencowes
15 High Street
Brackley
Northamptonshire
NN13 7DH

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE PERIOD 11 JANUARY 2024 TO 5 APRIL 2025**

	Page
Report of the Trustees	1
Independent Examiner's Report	2
Statement of Financial Activities	3
Balance Sheet	4
Cash Flow Statement	5
Notes to the Cash Flow Statement	6
Notes to the Financial Statements	7 to 9
Detailed Statement of Financial Activities	10

30 BIRDS FOUNDATION UK

REPORT OF THE TRUSTEES FOR THE PERIOD 11 JANUARY 2024 TO 5 APRIL 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period 11 January 2024 to 5 April 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

INCORPORATION

The charitable company was incorporated on 11 January 2024.

STRATEGIC REPORT

Going concern

There are no material uncertainties about the charity's ability to continue

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE034862 (England and Wales)

Registered Charity number

1206499

Registered office

c/o Blencowes
15 High Street
Brackley
Northamptonshire
NN13 7DH

Trustees

Ms A R H Pollen (appointed 1.4.2024)
Ms M R MacMillan (appointed 1.4.2024)
Baroness F D'Souza (appointed 1.4.2024)
Ms C C D'Souza

Independent Examiner

Blencowes
15 High Street
Brackley
Northamptonshire
NN13 7DH

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 5 February 2026 and signed on the board's behalf by:



Ms A R H Pollen - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
30 BIRDS FOUNDATION UK**

We report to the trustees on our examination of the accounts of the 30 Birds Foundation UK ("the Charity") for the period 11 January 2024 to 5 April 2025.

Responsibilities and basis of report

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is our responsibility to:

- examine the accounts under section 145 of the Charities Act 2011,
- follow the procedures laid down in the general directions given by the Charity Commission under section 145(5) (b) of the Charities Act 2011, and
- state whether particular matters have come to our attention.

Basis of independent examiner's statement

Our examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes review of the accounting records kept by the charity and a comparison of the accounts and seeking explanation from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

We have completed our examination; we confirm that no material matters have come to attention in connection with the examination giving us cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the forms and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Robert J Blencowe ACA MA Cantab

Blencowes
15 High Street
Brackley
Northamptonshire
NN13 7DH

5 February 2026

30 BIRDS FOUNDATION UK

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD 11 JANUARY 2024 TO 5 APRIL 2025**

	Notes	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	2	501,359	12,500	513,859
Investment income	3	<u>931</u>	<u>-</u>	<u>931</u>
Total		<u>502,290</u>	<u>12,500</u>	<u>514,790</u>
EXPENDITURE ON				
Raising funds	4	14,228	-	14,228
Charitable activities	5			
Grants		<u>329,435</u>	<u>-</u>	<u>329,435</u>
Total		<u>343,663</u>	<u>-</u>	<u>343,663</u>
NET INCOME		<u>158,627</u>	<u>12,500</u>	<u>171,127</u>
TOTAL FUNDS CARRIED FORWARD		<u>158,627</u>	<u>12,500</u>	<u>171,127</u>

The notes form part of these financial statements

30 BIRDS FOUNDATION UK

BALANCE SHEET
5 APRIL 2025

	Notes	Unrestricted fund £	Restricted fund £	Total funds £
CURRENT ASSETS				
Cash at bank		172,084	12,500	184,584
CREDITORS				
Amounts falling due within one year	10	(13,457)	-	(13,457)
NET CURRENT ASSETS		<u>158,627</u>	<u>12,500</u>	<u>171,127</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		158,627	12,500	171,127
NET ASSETS		<u>158,627</u>	<u>12,500</u>	<u>171,127</u>
FUNDS	11			
Unrestricted funds				158,627
Restricted funds				<u>12,500</u>
TOTAL FUNDS				<u>171,127</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 5 April 2025.

The members have not required the company to obtain an audit of its financial statements for the period ended 5 April 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 5 February 2026 and were signed on its behalf by:



A R H Pollen - Trustee

The notes form part of these financial statements

30 BIRDS FOUNDATION UK

**CASH FLOW STATEMENT
FOR THE PERIOD 11 JANUARY 2024 TO 5 APRIL 2025**

	Notes	£
Cash flows from operating activities		
Cash generated from operations	1	<u>183,653</u>
Net cash provided by operating activities		<u>183,653</u>
 Cash flows from investing activities		
Interest received		<u>931</u>
Net cash provided by investing activities		<u>931</u>
		<hr/>
Change in cash and cash equivalents in the reporting period		184,584
Cash and cash equivalents at the beginning of the reporting period		<u>-</u>
 Cash and cash equivalents at the end of the reporting period		<u><u>184,584</u></u>

The notes form part of these financial statements

30 BIRDS FOUNDATION UK

NOTES TO THE CASH FLOW STATEMENT FOR THE PERIOD 11 JANUARY 2024 TO 5 APRIL 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	£
Net income for the reporting period (as per the Statement of Financial Activities)	171,127
Adjustments for:	
Interest received	(931)
Increase in creditors	<u>13,457</u>
Net cash provided by operations	<u>183,653</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 11/1/24 £	Cash flow £	At 5/4/25 £
Net cash			
Cash at bank	<u>-</u>	<u>184,584</u>	<u>184,584</u>
	<u>-</u>	<u>184,584</u>	<u>184,584</u>
Total	<u>-</u>	<u>184,584</u>	<u>184,584</u>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD 11 JANUARY 2024 TO 5 APRIL 2025**

1. ACCOUNTING POLICIES**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	£
Grants	<u>513,859</u>

Grants received, included in the above, are as follows:

	£
Other grants	<u>513,859</u>

30 BIRDS FOUNDATION UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 11 JANUARY 2024 TO 5 APRIL 2025

3. INVESTMENT INCOME

Current account interest	£ <u>931</u>
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4. RAISING FUNDS

Raising donations and legacies

Support costs	£ <u>14,228</u>
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5. CHARITABLE ACTIVITIES COSTS

	Grant funding of activities (see note 6)
Grants	£ <u>329,435</u>

6. GRANTS PAYABLE

Grants	£ <u>329,435</u>
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During the year, the following grants to institutions were made:

- 30 Birds Foundation US - £100,000
- Edward Charles Foundation - £227,435
- Nove - £2,000

7. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Raising donations and legacies	<u>12,434</u>	<u>354</u>	<u>1,440</u>	<u>14,228</u>

8. AUDITORS' REMUNERATION

Other non-audit services	£ <u>1,440</u>
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9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 5 April 2025.

Trustees' expenses

There were no trustees' expenses paid for the period ended 5 April 2025.

30 BIRDS FOUNDATION UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 11 JANUARY 2024 TO 5 APRIL 2025

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£
Accrued expenses	<u>13,457</u>

11. MOVEMENT IN FUNDS

	Net movement in funds £	At 5/4/25 £
Unrestricted funds		
General fund	158,627	158,627
Restricted funds		
Restricted fund	12,500	12,500
	<hr/>	<hr/>
TOTAL FUNDS	<u>171,127</u>	<u>171,127</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	502,290	(343,663)	158,627
Restricted funds			
Restricted fund	12,500	-	12,500
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>514,790</u>	<u>(343,663)</u>	<u>171,127</u>

The restricted funds relate to a grant of £12,500 which was received from ZVM Rangoonwala Foundation. This grant is to be used towards the in-country costs of operating the 'Cluster Education' programme in Afghanistan. A further £12,500 grant is to be received in January 2026

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the period ended 5 April 2025.

13. GOING CONCERN

There are no material uncertainties about the charity's ability to continue

30 BIRDS FOUNDATION UK

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD 11 JANUARY 2024 TO 5 APRIL 2025**

£

INCOME AND ENDOWMENTS

Donations and legacies

Grants	513,859
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Investment income

Current account interest	<u>931</u>
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Total incoming resources	514,790
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EXPENDITURE

Charitable activities

Grants to institutions	329,435
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Support costs

Management

Advertising	55
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Admin support	362
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Travelling expenses	<u>12,017</u>
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12,434

Finance

Bank charges	354
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Governance costs

Auditors' remuneration for non audit work	<u>1,440</u>
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Total resources expended	<u>343,663</u>
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Net income	<u><u>171,127</u></u>
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This page does not form part of the statutory financial statements