

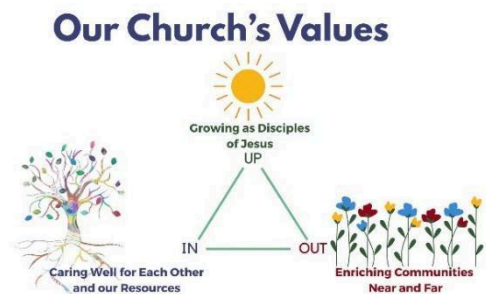
Sera's Report for the 2025 APCM, in Two Parts

Part 1: Last Year's Activities:

Two Reference Points to frame my review of the year.

Our church values

Two years ago, the PCC identified three values that continue to underpin and shape all that we do and all that we are at St Denys. A) Growing as friends and followers of Jesus, B) Enriching communities near and far, C) Caring well for each other and our resources.



The Global Church's Five Marks of Mission

A reference point for many churches across the globe (including the Church of England and the Anglican Communion) are the following Five Marks of Mission. 'The mission of the Church is the mission of Christ

- I. To proclaim the Good News of the Kingdom (Tell)
- II. To teach, baptise and nurture new believers (Teach)
- III. To respond to human need by loving service (Tend)
- IV. To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation (Transform)
- V. To strive to safeguard the integrity of creation, and sustain and renew the life of the earth (Treasure)

The Global Church's Mission Values

#1 Tell: Proclaim the Good News of the Kingdom

#2 Teach: Teach, baptise and nurture new believers

#3 Tend: Respond to human need by loving service

#5 Treasure: Safeguard the integrity of creation, and sustain & renew the life of the earth



#4 Transform: Transform unjust structures, challenge violence of every kind, pursue peace & reconciliation

'The first Mark of Mission, identified with personal evangelism at the Anglican Consultative Council in 1984 (ACC-6) is a summary of what all mission is about, because it is based on Jesus' own summary of his mission. This should be the key statement about everything we do in mission.' (From the Anglican Communion Office, 2025)

By combining these two elements, we get a good lens through which to look at the last year:



Growing as Friends and Followers of Jesus (#1 Tell and #2 Tend)

- **Worshipping Community**– There are different ways to calculate the official ‘worshipping community’ but basically, we’re growing. Community of Worshipping numbers grew from 61 adults (May 2021) 75 (May 2023), 87 (May 2024), to 88 (May 2025)
- **Explorer Courses**- We ran an Alpha course last summer and then a different explorer’s course (called Start) this Lent. These led to 3 adults making significant decisions in committing to follow Jesus.
- **Baptisms and Renewing Baptism Vows**: There have been some really special baptism events over the last year, with two of our church family children choosing to be baptised, and an adult deciding to renew her vows
- **Small Groups**: A new small group and a discipleship group were established in the last year, meaning there are 4 groups committed to growing faith and fellowship regularly meeting.
- **Sunday Morning Kids**: Our team of volunteers is growing, with an extra 3 people getting involved. The combination of planned Mustard Seeds sessions and the more flexible ‘Kid Zone’ session is valued by the regular and less regular kids who come along. The relationship between the different generations is a really great strength, and 4 have been or are planning to be baptised.
- **Prayer**: The weekly Prayer Together email is read by about 15 people, and between 4 to 7 people meet online to pray through the sheet. In addition, a few people are praying monthly in the church on a Wednesday lunch at Pray: Encounter
- **Abide**: 3 onsite retreat mornings have been held in the last year with between 12 and 18 people participating in each one, half of whom come from other churches. These have been deeply significant times, where people have said that they have met with God in many different ways.

Enriching Communities Near and Far (#3 Tend and #4 Transform in the Five Marks of Mission)

- **Room Hire & Centre Use**. We continue to offer affordable and well-maintained facilities to a wide range of community groups and events. We have around 12 regular hirers, covering a wide range of activities for kids and adults, alongside one-off bookings happening 7 days a week. The staff team of Ana, Andy and Geoff are very committed and hard-working.
- **Onsite Church-led Groups** – There are 7 onsite groups run by the church that meet regularly, with long-standing and new members coming along. These are places where supportive friendships are formed, people are listened to and a wide breadth of folk feel valued.
- **For information about our Mission Partners, and Food-based collaboration** with others please see the The Global & Local Mission Report, and Deanery Synod which will tell you more)

Caring Well for Each Other (#5 Treasure in the Five Marks of Mission)

- **Principles of Caring**: Over the last year, the core team have adopted four principles to help us care well, recognising that we minister in a demanding situation and engage with many vulnerable people who come with wide ranging needs and gifts. The principles are: Warmth, Compassion, Respect and Limits
- **Pastoral Team**: We have an established Pastoral Team of 7 people who offer a listening ear, and prayer support. Members also regularly visit some of our older congregation who cannot get to church .
- **Environmental Stewardship**: We have undertaken 6 different environmental initiatives over the last year to encourage people to enjoy nature more, fear nature less, and to consume nature less. This includes our ongoing wildlife gardening, participating in diocesan activities, targeting a reduction in our gas consumption and encouraging folk to be Nature Champions last summer.

For information about our Safeguarding, Finances & Site Stewardship please see the other reports of the APCM.

Part 2: Looking Ahead:

Opportunities

The Start Course: We have test run the Start Course, a 6 session course that explores life, purpose, identity, and God. It's enjoyable, thoughtful, accessible and was described by one participant as 'simple yet profound'. We have the resources to help anyone run it, (Laptop, short videos, A4 handouts & leaders notes). Have a think if there's a group you're part of that you could run it with, and contact Sera.

Got questions about life and the Christian faith?

It's not always easy to know what to ask. Our Start Course is a 6 session course that explores life, purpose, identity, and God. It's enjoyable, thoughtful, accessible and was described by one participant as 'simple yet profound'.

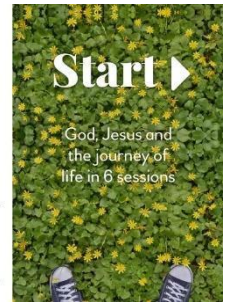
- What is life all about and where are we going?
- How do we know who we are?
- Why do we need to believe in God?
- What does it mean to be a Christian?
- How do we know what to do?

Start will help you discover more about God, Jesus and the journey of life.

Cost: Absolutely nothing, the course is free.

It runs at 10.30am
St Denys Church

Any questions contact:
Rev Sera Rumble: serarumble@gmail.com



Grant & Funding Opportunities: We have been invited to apply for grants

through the Diocese which could provide some funding for three years to grow in mission. Simon, Hannah, Andrew, Marion and Sera are leading this process, and we are looking at how it could help with small developments in the church (such as fixed refreshment area) and also with staffing. In addition we have also applied for a grant to help us make adaptations to reduce our energy consumption and move to Net Zero.

Curacy: In late June, Paul, Jen and their teenage children will be joining us as Paul begins his three-four year curacy with us. They each bring their gifts, skills, insights and friendship, and it will be great to see the shape of things as they become part of the church family.

Anchors:

As we look ahead we recognise that there are opportunities but also many unknowns. It is vital that we remain anchored in God. And I believe that there are three anchors that can help us individually and collectively:

Our Values: The three values identified by the PCC can help keep us in balance individually and collectively: a) Growing as friends and followers of Jesus, b) enriching communities near and far, c) Caring well for one another and our resources

Question: How is the balance in your life at the moment?

Our Habits: We are all creatures of habit. The thing to consider is what those habits are. I suggest that having habits that weave three strands into our life are really important to keep us anchored: Scripture (the Bible), Sacraments (Communion & Baptism) and Prayer (in its many forms)

You might want to take stock of your habit at the moment: where and how do you weave in the Bible, communion, remembering your baptism, and prayer?

Our Verse for the Year 2025: Whilst it can be tempting to focus on what we are doing (or not doing), at the heart of the matter is where are we dwelling and who are we anchored to? Louise, Tim, Hannah and I felt it was important that we are reminded of that call to be with Christ, and so our verse is this:

Jesus told his friends and followers:

'Abide in me as I abide in you. Just as the branch cannot bear fruit by itself unless it abides in the vine, neither can you unless you abide in me.' John 15:4

You might want to consider these synonymns for 'abide' as you reflect on our verse for the year: remain, dwell, stay, wait, stick around, hold on, hang on, dawdle. Which resonates with you?

Report by Rev Sera Rumble, Priest in Charge, St Denys

Jesus told his friends and followers:

'Abide in me as I abide in you.

**Just as the branch cannot
bear fruit by itself unless it
abides in the vine, neither can
you unless you abide in me.**

John 15:4



Independent Examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of St Denys

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of St Denys, Portswood ('the PCC') for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the PCC, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement


I have completed my examination and I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Tim Nutt

Signed:



Date: 9th May 2025

Income & Expenditure		
St Denys PCC		
For the year ended 31 December 2024		
Account	Fund Category	2024
Income	Column1	£
Bank interest	General Income - Other	125.92
Bids and funding	Restricted - Community Food Proj	1,620.00
Charity Donation received - Church Ordination F	General Income- Giving	0.00
Charity Donation Received - Macmillan	Designated - Giving To Charities (non-tithe)	251.41
Charity Donation Received - Macmillan	General Income- Giving	48.69
Charity Donation received- Children's Society	Designated - Giving To Charities (non-tithe)	367.14
Charity Donation received- Christian Aid Donatio	Restricted Income- Christian Aid non tithe	335.62
Charity Donation received- Embrace Middle Eas	General Income- Giving	38.36
Charity Donation received- Embrace Middle Eas	Designated - Giving To Charities (non-tithe)	361.92
Contribution to General Refreshments	General Income- Giving	197.39
Flood insurance payment	General - Maintenance	4,732.04
Giving - ChurchDesk (non-allocated or for discip	General Income- Giving	6,351.43
Giving - Direct into Bank	General Income- Giving	4,046.51
Giving - Gift Aid- From HMRC and other misc	General Income- Giving	3,125.58
Giving - Parish Giving Scheme	General Income- Giving	46,389.08
Giving - Service Collection - cash & cheques	General Income- Giving	3,949.09
Giving - Service Collection - cash & cheques	Designated - Giving To Charities (non-tithe)	182.74
Giving - using Payaz and Non-designated Sumu	General Income- Giving	2,069.13
Group - Coffee & Cake Contribution	Designated - Coffee& Cake	724.99
Group - Creation Contributions	Designated - Creation	95.22
Group - Drumbeats Contribution	Designated - Drumbeats	952.43
Group - Friendlies Contributions	Restricted - Friendlies	290.11
Group - Messy Church Contribution	General Income- Giving	36.72
Group - Stay & Play Contributions	General Income - Rent	212.43
Life Event - Funerals	Designated - Parochials	912.00
Life event - Marriage & Banns	Designated - Parochials	667.00
Project Giving - Contribution for Community Foo	Restricted - Community Food	2,603.43
Project Giving - Contribution for Community Foo	General Income- Giving	179.26
Project Giving - Contribution to Site Project	General Income - Giving	968.53
Project Giving - Contribution to Site Project	Designated - Specific Site Task	603.28
Refunds and reimbursements	General Expenses - Maintenance	347.50
Refunds and reimbursements	General Expenses - Payroll	130.88
Refunds and reimbursements	General Expenses - running costs	822.02
Refunds and reimbursements	Designated - Specific Site Task	22.80
Refunds and reimbursements	General Income - Other	2,269.55
Site - Rooms for Hire	General Income - Rent	36,959.65
Special Event - Church Fundraising and/or Socia	General Income - Giving Received	1,363.42
Restricted Fund - Historic Allocation	General Income - Giving Received (assigned as H	3,812.98
Total Income		128,166.25
Expenditure		£
Charity Donation Paid from Church - (non-tithe)	Designated - Giving To Charities (non-tithe)	883.12
Charity Donation Paid from Church - (non-tithe)	Restricted - Christian Aid	335.62
Charity Money Paid from Church - Children's So	Designated - Giving To Charities (non-tithe)	118.00
Church refreshment supplies- non-allocated	General Expense - Ministry	223.84
Church refreshment supplies- non-allocated	General Expense - Running Costs	6.00
Church Service resources	General Expense - Ministry	258.46
CofE - Common Mission Fund	General Expense - Parish Share	24,425.00
CofE - Parochial Fees	Designated - Parochials	2,471.00
CofE Other Life Events Costs	Designated - Parochials	100.00
Discipleship Resources - Small Groups & Prayer	General Expense - Ministry	642.98
Finance - administrative costs	General Expense - Running Costs	349.47
Flood damage costs	General Expense - Maintenance	5,047.38
Group Expense - Coffee & Cake	Designated - Coffee& Cake	291.89
Group Expense - Denys Friendlies	Restricted - Friendlies	388.33
Group Expense - Drumbeats	Designated - Drumbeats	221.57
Group Expense - Mustard Seeds & Messy Churd	General Expense - Ministry	279.61
Mission - Clergy Discretionary Pot	Designated - Tithing	615.00
Mission - Tithe Giving to Mission Partners	Designated - Tithing	3,718.61

Office & Site - general supplies & equipment	General Expenses - running costs	5,239.73
Office & Site -Subscriptions, Insurance & Licenc	General Expenses - running costs	8,093.69
Office & Site -Subscriptions, Insurance & Licenc	General Expense - Ministry	75.00
Project Expense - Community Food Project	Restricted - Community Food	1,545.59
Site - Electricity for CENTRE (redundant since J	General Expenses - Utilities	136.30
Site - Electricity for THE CHURCH (redundant si	General Expenses - Utilities	109.84
Site - Gas bill - whole site	General Expenses - Utilities	8,699.34
Site - Inspection reports	General Expenses - maintenance	780.00
Site - Inspection reports	General Expenses - Running Costs	815.71
Site - Landline and Broadband	General Expenses - Utilities	751.28
Site - Let the Be Light	Designated - Specific Site Task	222.20
Site - Maintenance and Improvement	General Expense - Maintenance	13,014.70
Site - Maintenance and Improvement	General Expense - Running Costs	125.00
Site - Maintenance and IMprovement	Restricted - Building Icon	125.00
Site - Water Rates	General Expenses - Utilities	1,424.02
Site Project Expense - misc	Designated - Specific Site Task	420.00
Site Project Expense - Toilets	Designated - Specific Site Task	430.00
Site- Scheduled Service Providers & Contractors	General Expense - Maintenance	375.50
Site- Scheduled Service Providers & Contractors	General Expense - Running Costs	6,280.44
Site-Electricity whole site	General Expenses - Utilities	4,028.06
Special Event - Expense	General Expense - Fundraising & Socials	194.28
Special Event - Expense	General Expense - Ministry	24.52
Staff - Payroll & Pension Contributions	General Expense - Payroll	24757.74
Team - Clergy, Staff & Volunteer Equipment Cos	General Expense - Running Costs	408.00
Team- Clergy, Staff & volunteer training	General Expense - Running Costs	288.00
Total Expenditure		118,739.82
Operating excess/loss		9,426.43

Report 2: Income by Account and Fund				
Account Category	Code	Fund	Amount	Fund Totals
Column1	Column2	Column3	Column4	Column 5
Group - Stay & Play Contributions	A1	General Income - Rent	212.43	
Site - Rooms for Hire	A1	General Income - Rent	36,959.65	37,172.08
Project Giving - Contribution to Site Project	A2	General Income - Giving	968.53	
Special Event - Church Fundraising and/or Social	A2	General Income - Giving	1,363.42	
Charity Donation received - Church Ordination Fund	A2	General Income- Giving	-	
Charity Donation Received - Macmillan	A2	General Income- Giving	48.69	
Charity Donation received- Embrace Middle East	A2	General Income- Giving	38.36	
Contribution to General Refreshments	A2	General Income- Giving	197.39	
Giving - ChurchDesk (non-allocated or for discipleship)	A2	General Income- Giving	6,351.43	
Giving - Direct into Bank	A2	General Income- Giving	4,046.51	
Giving - Gift Aid- From HMRC and other misc	A2	General Income- Giving	3,125.58	
Giving - Parish Giving Scheme	A2	General Income- Giving	46,389.08	
Giving - Service Collection - cash & cheques	A2	General Income- Giving	3,949.09	
Giving - using Payaz and Non-designated Sumup	A2	General Income- Giving	2,069.13	
Group - Messy Church Contribution	A2	General Income- Giving	36.72	
Project Giving - Contribution for Community Food Pro	A2	General Income- Giving	179.26	68,763.19
Bank interest	A3	General Income - Other	125.92	
Refunds and reimbursements	A3	General Income - Other	2,269.55	2,395.47
Restricted Fund - Historic Allocation	A4	Received (assigned as Historical Allocation)	3,812.98	3,812.98
Flood insurance payment	A6	General - Maintenance	4,732.04	
Refunds and reimbursements	A6	General Expenses - Maintenance	347.50	5,079.54
Refunds and reimbursements	A8	General Expenses - Payroll	130.88	130.88
Refunds and reimbursements	A9	General Expenses - running	822.02	822.02
Group - Coffee & Cake Contribution	D1	Designated - Coffee& Cake	724.99	724.99
Group - Creation Contributions	D2	Designated - Creation	95.22	95.22
Group - Drumbeats Contribution	D3	Designated - Drumbeats	952.43	952.43
Charity Donation Received - Macmillan	D4	Designated - Giving To Charity	251.41	
Charity Donation received- Children's Society	D4	Designated - Giving To Charity	367.14	
Charity Donation received- Embrace Middle East	D4	Designated - Giving To Charity	361.92	
Giving - Service Collection - cash & cheques	D4	Designated - Giving To Charity	182.74	1,163.21
Life Event - Funerals	D5	Designated - Parochials	912.00	
Life event - Marriage & Banns	D5	Designated - Parochials	667.00	1,579.00
Project Giving - Contribution to Site Project	D6	Designated - Specific Site T	603.28	
Refunds and reimbursements	D6	Designated - Specific Site T	22.80	626.08
Project Giving - Contribution for Community Food Pro	R3	Restricted - Community Food	2,603.43	
Bids and funding	R3	Restricted - Community Food	1,620.00	4,223.43
Group - Friendlies Contributions	R4	Restricted - Friendlies	290.11	290.11
Charity Donation received- Christian Aid Donations (n	R5	Restricted Income- Christian	335.62	335.62
Total Income			128,166.25	128,166.25

Report 3: Expenditure by Account and Fund				
Account Category	Cod	Fund	Amount	Fund Totals
Column 1	Col	Column 2	Column 3	Column 4
Special Event - Expense	A1	General Expense - Fundraising	194.28	194.28
Flood damage costs	A2	General Expense - Maintenance	5,047.38	
Site - Maintenance and Improvement	A2	General Expense - Maintenance	13,014.70	
Site- Scheduled Service Providers & Contractors	A2	General Expense - Maintenance	375.50	
Site - Inspection reports	A2	General Expenses - maintenanc	780.00	19,217.58
Church refreshment supplies- non-allocated	A3	General Expense - Ministry	223.84	
Church Service resources	A3	General Expense - Ministry	258.46	
Discipleship Resources - Small Groups & Prayer	A3	General Expense - Ministry	642.98	
Group Expense - Mustard Seeds & Messy Church	A3	General Expense - Ministry	279.61	
Office & Site -Subscriptions, Insurance & Licenc	A3	General Expense - Ministry	75.00	
Special Event - Expense	A3	General Expense - Ministry	24.52	1,504.41
CofE - Common Mission Fund	A4	General Expense - Parish Shar	24,425.00	24,425.00
Staff - Payroll & Pension Contributions	A5	General Expense - Payroll	24757.74	24757.74
Church refreshment supplies- non-allocated	A6	General Expense - Running Co	6.00	
Finance - administrative costs	A6	General Expense - Running Co	349.47	
Site - Maintenance and Improvement	A6	General Expense - Running Co	125.00	
Site- Scheduled Service Providers & Contractors	A6	General Expense - Running Co	6,280.44	
Team - Clergy, Staff & Volunteer Equipment Cos	A6	General Expense - Running Co	408.00	
Team- Clergy, Staff & volunteer training	A6	General Expense - Running Co	288.00	
Office & Site - general supplies & equipment	A7	General Expenses - running co	5,239.73	
Office & Site -Subscriptions, Insurance & Licenc	A7	General Expenses - running co	8,093.69	
Site - Inspection reports	A7	General Expenses - Running C	815.71	21,606.04
Site - Electricity for CENTRE (redundant since J	A8	General Expenses - Utilities	136.30	
Site - Electricity for THE CHURCH (redundant si	A8	General Expenses - Utilities	109.84	
Site - Gas bill - whole site	A8	General Expenses - Utilities	8,699.34	
Site - Landline and Broadband	A8	General Expenses - Utilities	751.28	
Site - Water Rates	A8	General Expenses - Utilities	1,424.02	
Site-Electricity whole site	A8	General Expenses - Utilities	4,028.06	15,148.84
Group Expense - Coffee & Cake	D1	Designated - Coffee& Cake	291.89	291.89
Group Expense - Drumbeats	D3	Designated - Drumbeats	221.57	221.57
Charity Donation Paid from Church - (non-tithe)	D4	Designated - Giving To Charitie	883.12	
Charity Money Paid from Church - Children's Soc	D4	Designated - Giving To Charitie	118.00	1,001.12
CofE - Parochial Fees	D5	Designated - Parochials	2,471.00	
CofE Other Life Events Costs	D5	Designated - Parochials	100.00	2,571.00
Site - Let the Be Light	D6	Designated - Specific Site Task	222.20	
Site Project Expense - misc	D6	Designated - Specific Site Task	420.00	
Site Project Expense - Toilets	D6	Designated - Specific Site Task	430.00	1,072.20
Mission - Clergy Discretionary Pot	D7	Designated - Tithing	615.00	
Mission - Tithe Giving to Mission Partners	D7	Designated - Tithing	3,718.61	4,333.61
Project Expense - Community Food Project	R3	Restricted - Community Food	1,545.59	1,545.59
Group Expense - Denys Friendlies	R4	Restricted - Friendlies	388.33	388.33
Charity Donation Paid from Church - (non-tithe)	R5	Restricted - Christian Aid	335.62	335.62
Site - Maintenance and IMprovement	R6	Restricted - Building Icon	125.00	125.00
Total Expenditure			118,739.82	118,739.82

Report 4: Balance Sheet 2023 to 2024 Closing Balances

Cash at bank and in hand

	31st Dec 2024	31st Dec 2023
Bank Accounts		
HSBC	£ 8,474.89	£ 28,712.51
HSBC #2	£ 0.09	£ 0.09
Lloyds	£ 42,887.34	£ 13,637.26
CCLA	£ 1,506.39	£ 1,430.47
Friendlies Tin	£ -	£ 7.88
Petty Cash	£ 83.53	£ 3.78
Total Bank&Cash	£ 52,952.24	£ 43,791.99

See note * below

Increase in Value	£ 9,160.25
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Note* Independent Examiner Report 2023 listed CCLA closing balance in 2023 as £1403.60, however, CCLA bank records show it to be £1,430.47. So a manual adjustment was made in Xero.

IER 2023 - closing balance

As of 31/12/2023
From Independent Examiner Report (IER)
£ 28,712.51
£ 0.09
£ 13,637.26
£ 1,403.60
£ 7.88
£ 3.78
£ 43,765.12

Treasurer's Report for Annual Meeting on Sunday 11 May 2025

Written by Robert Saunders (Treasurer)

I am pleased to present a summary of the accounts for the financial year ending 31st December 2024.

The accounts for 2024 will be the first that we are required to submit to the Charity Commission and which will be published on the public website.

Firstly, a huge thank you to those who have made regular and one-off financial gifts to the ministry and mission of the church both locally and internationally. Secondly, thank you to the staff team and all volunteers who have wisely spent our money to make positive changes to people's lives.

Income

I am pleased to report that total income for 2024 was £128,166 which is an increase of 5.1% on 2023.

Total unrestricted giving totalled £68,763 (2023: £67,537)

Total income received from room and equipment hire was £ 37,172 (2023: £36,573)

This year the PCC has successfully reclaimed £400 in VAT incurred for maintenance work to the church. The PCC is also now claiming Gift Aid (GASDS) on small undeclared donations made via. Contactless card readers.(GASDS).

Expenditure

The total expenditure for 2024 was £118,739 which is an increase of 21.1% on 2023.

The total excess income over expenditure was £9,160 (2023: £23,861)

The total funds at bank and cash as of 31/12/2024 was: £52,925.

Following last year's APCM damage was caused to the church centre by flooding. This incurred costs of £5,046, of which £4,730 was recovered in insurance payments.

Our total contribution to the wider work of the diocese through the Parish Share was £24,425 (2023: £19,525).

Our commitment to other organisations and individuals through tithing (including clergy discretionary pot) was £4,333 (2023: £2,615).

Total cost of utilities for 2024 was: £15,148 (2023: £18,200) This equates to an 16.7% reduction in costs which is testament to the work of the site and environment working groups which has gained both local and national recognition.

Other

The PCC has not been affected by recent changes to employer's NI contributions as we received an annual rebate of £5,000. This means we are unlikely to reach the threshold to be liable to make contributions.

The proposed tithe for 2025 measured as 7% of total giving is £5,450 (2024: £5,334).

The Finance Group are exploring options for moving from our existing accounting software, Xero, to ExpensePlus. Xero has many benefits but is more targeted towards business use rather than third/charity.

Finally, a personal thank you to Sera, Ana, Andy Coley and Tim Nickels who have all given considerable time to preparing the accounts for independent examination.