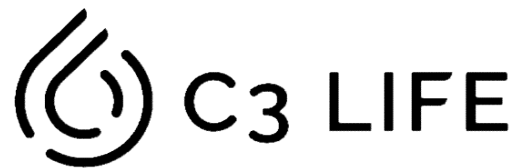


Registered Charity no. 1206272

# **C3 LIFE**

## **Trustees Annual Report and Accounts**

**Year Ended 31st March 2025**



# **C3 LIFE**

**Year Ended 31st March 2025**

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# C3 LIFE

**Year Ended 31st March 2025**

## **Legal and Administrative Information**

### **Reference**

The Charity is called "C3 LIFE" and is registered with the Charity Commission for England and Wales as a Charitable Incorporated Organisation (CIO). The charity was registered with the Charity Commission on the 19th December 2023.

<b>Registered Charity Number</b>	1206272
<b>Registered Office</b>	21a Upper Accommodation Road LEEDS LS9 8RZ
<b>Website</b>	<a href="http://www.c3.life">www.c3.life</a>
<b>The Trustees</b>	Alexander Pitcher      Chair Edward Overend Christopher Denham Ian Harding Dorothy Lawrence
<b>Primary Bankers</b>	Virgin Money 77 Bothwell Street Glasgow G2 7ER
<b>Independent Examiner</b>	Nigel Wyatt BSC FCA Wyatt & Co Chartered Accountants 125 Main Street Garforth Leeds LS25 1AF

# **C3 LIFE**

**Year Ended 31<sup>st</sup> March 2025**

## **Trustees Annual Report**

### **Objectives and Activities**

C3 LIFE was established as a Charitable Incorporated Organisation (CIO) in December 2023 to advance the Christian religion in accordance with its constitution. Previously, the church community was part of another charity, C3 Trust UK (Charity No 1119791), so has been in existence for many years, but only since December has had its own trustee governance.

The Objects of the CIO are:

- to advance the Christian faith, in accordance with the Statement of Faith, for the benefit of the public, mainly, but not exclusively, through the provision of places of worship, holding prayer and group meetings and religious education dealing with all aspects of Christian life and faith in accordance with biblical principles, in such ways and in such parts of the United Kingdom and the world from time to time as the Charity Trustees may think fit; and
- to provide community outreach and relief to persons who are in conditions of need, hardship, distress or sickness, in the locations in which the Church Fellowship gathers in places of worship, either directly or in partnership with other charitable organisations.

C3 LIFE regularly undertakes activities in relation to these objects, such as:

- Weekly church services on Sundays in Leeds and York
- Fortnightly mid-week Small Groups in Leeds and York and the surrounding area
- A weekly prayer meeting on Zoom
- A weekly online service on YouTube
- Various other events during the year, including Good Friday services, mid-week Prayer and Worship Nights, Holy Spirit Nights and Carol Services.

Our Sunday services are currently hosted at a local school in Leeds and a community centre in York.

### **Public Benefit Statement**

The Trustees confirm that, in considering the activities of the charity, they have given due consideration to the Charity Commission's published guidance on public benefit, required under the Charities Act 2011.

All our services are free for anyone to attend. Where events take place that may incur a cost, every effort is made to ensure that the amounts are as affordable for as many as possible, and often subsidised and/or supported, so that everyone who wants to participate is included.

Trustees are committed to acting with proper governance, faith and vision, encouraging healthy dialogue and collaboration alongside appropriate challenge and questions, to provide due care and diligence.

# C3 LIFE

**Year Ended 31<sup>st</sup> March 2025**

## **Trustees Annual Report**

### **Achievements and performance in the year**

The first year as an independent CIO has been foundational for C3 LIFE. The last few years have seen the church re-purposed with fresh vision and values, culminating in the launch of C3 LIFE as its own charity. The aim has been to lay strong and firm foundations of encounter, discipleship, community and mission that will enable C3 LIFE to be a church in which many people come to know Jesus.

This year C3 LIFE has advanced the Christian Faith, with increased attendance in both our Leeds and York Sunday services and an increase in the number of people actively engaged in our mid-week Groups.

In Sunday services and at Holy Spirit praise and worship events, the worship and teaching have continuously led the congregations to a place of encounter with God. People reported that they felt welcome and comfortable, in particular one person who told us:

*"It was my first time today :)  
And it's been a very long time that I've felt so welcome and comfortable in a church.  
I've cried :) and I feel that it's important to mention that , because it's been years that I've cried whilst worshipping God.  
Definitely coming back for the next upcoming weeks."*

Both Carol Services in Leeds and York had a higher attendance than usual, with many people bringing their friends and family to gather with the church in celebrating Christmas, and to experience the joy and hope of the Christian faith.

In addition, the mid-week Groups offer an opportunity for people to meet regularly, sharing life together in a mutually supportive and encouraging environment, praying for and supporting one another and celebrating together. People have reported their gratitude for the support, prayers and encouragement that they have received, forming meaningful connections and a deeper sense of community.

C3 LIFE Online services, which go out on the C3 LIFE YouTube Channel, have been very well received, with positive feedback. These services enable people who cannot come to a church service, whether because of illness, their working pattern or distance, hear the teaching that is preached in the locations and join in with some online worship recordings. Several people who cannot travel into Leeds or York regularly watch these services at home, allowing them to learn and grow in their faith and provide a connection point for prayer and support.

In Leeds we hosted an Alpha Course, inviting people who had questions or are new to Christianity to explore the faith in more detail.

In York we hosted several 'Faith and Football' outreach events, including School assemblies and lessons, University events, chapel services in Wetherby Young Offenders, some local football matches and a larger Faith & Football event at York City Football Club.

C3 LIFE remains committed to serving other communities, partnering with other charities to provide community outreach and relief to people in need, hardship, distress or sickness, as follows:

## **C3 LIFE**

**Year Ended 31<sup>st</sup> March 2025**

### **Trustees Annual Report**

- Project Hope Leeds (Charity No 1199028) - a local charity supporting families in the most disadvantaged areas of Leeds. C3 LIFE regularly publicises events and provides volunteers to help with community events and the distribution of 600 hampers (food, toys, clothes) at Christmas, as well as donating financially.
- New Sight UK (Charity No 1144893) – working in the Republic of Congo to restore and protect sight by providing eye consultations, surgeries, training and education. C3 LIFE has donated financially this year and provided pastoral support, friendship and prayer to the founders of this charity.
- Compassion UK Christian Child Development (Charity No 1077216 ) - a Christian child development charity that works in partnership with local churches to release children from poverty. Members of C3 LIFE have sponsored 27 children through Compassion this year.

C3 LIFE successfully recruited a Communications Assistant to support the Lead Pastor, to develop and oversee the Communications strategy for engaging and reaching people through various communications mediums, including social media and online channels.

### **Volunteers**

C3 LIFE has an active membership of over 200 people in Leeds, York and the surrounding areas, of which 111 people volunteered regularly on one of our teams during the year. Without them C3 LIFE would be unable to run its Sunday services and other events. The teams not only facilitate C3 Life gatherings practically (by setting up/packing down, hosting, running Kids and Youth activities, leading the worship and technical side of events) but also work together in unity to facilitate a spiritual experience for the congregations. While the roles may differ, C3 LIFE values everyone and seeks to be a place where people know that they belong and are valued, regardless of who they are and how much time they are able to give.

The Trustees were able to give the Senior Pastors the opportunity to take a short sabbatical during this year, with gratitude for over 20 years of church ministry. During their sabbatical many individuals rose up to ensure that the church ran smoothly. While as a church we trust and rely on God in all things, the Trustees also recognise that he works through people, and cannot speak highly enough of the commitment, effort and passion of all our volunteers.

### **Plans for the Future**

C3 LIFE aims to continue to build on its foundations of encounter, discipleship, community and mission, continuing to love people and help them to find and know Jesus.

## C3 LIFE

Year Ended 31<sup>st</sup> March 2025

### Trustees Annual Report

Key Goals for the forthcoming 12-18 months are:

- To develop our Kids and Youth programmes to help us establish a strong foundation in our church for 0-17s, including recruitment of a Kids Coordinator and Youth Coordinator, to plan and resource our volunteer Kids and Youth programmes.
- To create opportunities to share the love of Christ in our cities through the work we do as a church and through local mission partners, and including Family Fun Days, Student outreaches and Faith and Football events.
- To continue to support New Sight as they establish a full medical centre and church in the Republic of Congo.
- To support another C3 Global Church congregation in Edinburgh, to help them as they pioneer their church in Scotland.
- To upgrade our equipment to strengthen our online reach, improving the broadcast quality and releasing current equipment to be re-purposed on Sundays in our services.
- To further strengthen engagement in the quality and number of groups across the church and to cultivate community, discipleship, leadership development and mission.
- To continue to establish and strengthen healthy church culture in every aspect of church life.

### Financial Review

The financial position of C3 LIFE at the end of the financial period was as follows:

	£
Restricted funds	4,056
Unrestricted funds	<u>215,921</u>
<b>Total Charity Funds</b>	<u>219,977</u>

Further details of the accounts through C3 LIFE's first year of operation are in the attached accounts.

Before the launch of C3 LIFE, the church was part of a larger 'umbrella' charity, C3 Trust UK (Charity No. 1119791). On transferring to become an independent charity, it was agreed that all monies and assets relating to Leeds and York would be transferred to the new charity. This means that the annual turnover for C3 LIFE in its first year is higher than would normally be expected for the size of the church.

As part of the transfer agreement from C3 Trust UK, it was agreed that loans previously made to other churches within the Trust would be repaid over time. C3 Liverpool (Charity No. 1210127) has agreed to repay their loan over 4 years, directly to C3 LIFE. Other loans are being recouped by C3 Trust UK, on behalf of C3 LIFE, over the next 7 years.

# **C3 LIFE**

**Year Ended 31<sup>st</sup> March 2025**

## **Trustees Annual Report**

### **Reserves**

C3 Life holds a reserves policy that is reviewed annually. Alongside this, the level of reserves held by the church is monitored and managed regularly.

The current reserves policy states that the church aims at all times to maintain a minimum level of reserves that is sufficient to cover 3 months of operating expenses (currently approximately £70,000). The level of reserves is defined as the unrestricted funds that are available to be used for any purpose of C3 LIFE. These have been placed in a designated fund in the attached accounts.

The reserves held at the end of the year ending 31<sup>st</sup> March 2025 were £215,921, which is above the minimum level of reserves required in the policy. The Trustees expect to explore limited access savings and investments that provide a higher level of interest until such time as the reserves are allocated to future projects.

### **Going concern**

The Trustees know of no material uncertainties at the point of signing the accounts that would affect the ability for the church to continue as a going concern.

### **Risks**

In making decisions, Trustees identify risks and assess and manage the major risks to which C3 LIFE is exposed, and are satisfied that the mitigation and systems are in place to limit exposure to these risks.

### **Structure, Governance and Management**

Membership of the CIO is awarded to the Charity Trustees and any individual who is invited to be part of the Spiritual Leadership ("appointing body") of C3 LIFE.

#### Trustees

C3 LIFE currently has five trustees, who were all appointed in December 2023 and have served during this period, as follows:

A Pitcher  
C Denham  
I Harding  
D Lawrence  
E Overend

Secretary:  
M Tailby



# C3 LIFE

**Year Ended 31<sup>st</sup> March 2025**

## **Trustees Annual Report**

Recruitment of trustees is undertaken by the trustees as the need arises in order to ensure that charity trustees collectively have the necessary skills, knowledge and experience for the effective administration of the CIO.

New trustees are briefed on the powers and responsibilities of the trustees and are provided with a copy of the charity's constitution. They are also briefed on the objectives of the charity and the recent financial performance of the charity.

Trustees meet at least four times a year, or more frequently if the need arises. There must be at least three trustees up to a maximum of 12. The Senior Pastor is automatically an 'ex-officio' trustee, and an employee of the charity in line with its constitution. All other trustees will not be employed, and every effort is made to ensure that at least one of the trustees are not also part of C3 LIFE.

### Staffing

At the point of transition from C3 Trust UK, on 31<sup>st</sup> March 2025, all staff employment was transferred to C3 LIFE under TUPE on their existing terms and conditions, with trustees agreeing some changes ('measures') following staff consultation that were more generous than previously.

Salary bands were set to provide a framework and guidance for recruitment and selection and salary reviews. Moving forward, Trustees are keen to ensure that salaries are gradually uplifted to reflect those of similar positions in the faith and voluntary sectors, balanced with their duty to manage the church finances well.

During the year, Lead Pastor roles were re-defined to better reflect their responsibilities and provide capacity for future church growth, as well as appropriate remuneration. The leadership structure adopted shows different levels of leadership within C3 LIFE, avoiding confusion and ensuring that everyone understands their own responsibilities. The roles were renamed as 'Senior Pastors' and 'Associate Pastors' – allowing future Lead Pastors (with less experience) to be appointed in future church plants. These changes do not change the existing culture of collaboration, with the Senior Leadership Team (paid and unpaid) continuing to work together.

## **Statement of Trustees' Responsibilities**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities Act 2011 and the Charities SORP (FRS102).

In particular, charity law requires the Trustees, if they prepare accounts on an accruals basis, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements, the Trustees are required to:-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

## C3 LIFE

Year Ended 31<sup>st</sup> March 2025

### Trustees Annual Report

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

### Approved by the Trustees

Alexander Pitcher

Name of Trustee:

Signed on behalf of the Trustees:



04/12/2025

Date of Approval:

# C3 LIFE

**Year Ended 31st March 2025**

## **Independent Examiners Report**

I report to the trustees on my examination of the financial statements of C3 LIFE Church ('the charity') for the 16 month financial period ended 31 March 2025.

### **Responsibilities and Basis of Report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent Examiner's Statement**

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



04/12/2025

Nigel Wyatt BSC FCA  
Independent Examiner  
125 Main Street  
Garforth  
Leeds  
LS25 1AF

Date:

## C3 LIFE

Year Ended 31st March 2025

### Statement of Financial Activities

		16 months 31st March 2025		
	Note	Unrestricted Funds £	Restricted Funds £	Total Funds £
<b>Income</b>	<b>2</b>			
Donations and legacies		248,794	47,441	<b>296,235</b>
Transfer of charitable activity		131,663	-	<b>131,663</b>
Charitable activities		-	-	-
Other income		59,187	-	<b>59,187</b>
<b>Total Income</b>		<b>439,644</b>	<b>47,441</b>	<b>487,085</b>
<b>Expenditure</b>				
Expenditure on charitable activities	<b>3</b>	240,210	22,792	<b>263,002</b>
Governance costs	<b>4</b>	4,106	-	<b>4,106</b>
<b>Total Expenditure</b>		<b>244,316</b>	<b>22,792</b>	<b>267,108</b>
<b>Net income / (expenditure)</b>		<b>195,328</b>	<b>24,649</b>	<b>219,977</b>
<b>Net Income and Net Movement in Funds</b>				
Total funds brought forward	<b>13</b>	-	-	-
Transfers	<b>13</b>	20,593	(20,593)	-
<b>Total Funds Carried Forward</b>	<b>13</b>	<b>215,921</b>	<b>4,056</b>	<b>219,977</b>

All income and expenditure derive from continuing activities.

## C3 LIFE

Year Ended 31st March 2025

### Statement of Financial Position

		31st March 2025
	Note	£
<b>Fixed Assets</b>		
Tangible fixed assets	9	4,951
<b>Current Assets</b>		
Debtors	10	74,561
Cash at bank and in hand		149,032
		<u>223,592</u>
<b>Creditors: amounts falling due within one year</b>	12	<u>8,566</u>
<b>Net Current Assets</b>		<u>215,026</u>
<b>Total Assets Less Current Liabilities</b>		<u>219,977</u>
<b>Net assets</b>	14	<u>219,977</u>
<b>Funds of the charity</b>		
Restricted funds		4,056
Unrestricted funds	13	215,921
<b>Total Charity Funds</b>		<u>219,977</u>

#### Directors Responsibilities

These financial statements were approved by the board of trustees and authorised for issue :

Alexander Pitcher

Name of Trustee:

Signed on Behalf of the Trustees:



Date of Approval:

04/12/2025

## C3 LIFE

**Year Ended 31st March 2025**

### **Notes to the Financial Statements**

#### **Basis of Preparation**

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities Financial Reporting Standards applicable in the UK and Republic of Ireland (Charities SORP 2019 FRS 102) and the Charities Act 2011.

These financial statements cover the period from the charity's formation on the 19th December 2023. This is a 16-month accounting period to the 31st of March 2025.

#### **Assessment of Going Concern**

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

#### **Fund Accounting**

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have set aside resources for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or the term of specific appeal, often known as a 'special offering' in the church.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

#### **Incoming Resources**

All incoming resources are recognised once the charity has entitlement to the resources. It is probable that the resources will be received, and the monetary value of incoming resources can be measured with sufficient reliability.

- All voluntary income from members of the church are recognised as donations and are included in full, with associated Gift Aid receivable in the Statement of Financial Activities.
- Grants, where entitlement is not conditional on the delivery of specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Income resources from charitable trading activities such as the letting of the building are accounted for when invoices are drawn up (as the point of entitlement).
- Donated services and facilities are included at the value to the charity where this can be quantified.
- Gifts in Kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.
- Volunteer time, the value of voluntary support for the work of the church is not included in the accounts but is described in the Trustee's annual report.
- Investment Income is included in the accounts when receivable.

## C3 LIFE

Year Ended 31st March 2025

### Notes to the Financial Statements

#### Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

#### Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and the cost of any legal advice to trustees on governance or constitutional matters.

#### Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

#### Tangible Fixed Assets

All assets costing more than £1,500 are capitalised and at historic cost. Fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on furniture and equipment which is written off on a straight-line basis over the estimated useful life of the asset.

Music and Technical equipment	10 years straight-line
Furniture	5 years straight-line
IT equipment & computers	3 years straight-line

#### Pensions

The charity operates a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

#### Operating Leases

Rental charges payable under operating leases are charged on a straight-line basis over the terms of the lease.

#### Taxation

The charity is exempt from tax on its charitable activities.

#### Judgements and Key Sources of Estimation Uncertainty

There have been no significant judgements (apart from those involving estimates) made in the process of preparing the financial statements. There have been no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

## C3 LIFE

Year Ended 31st March 2025

### Notes to the Financial Statements

#### 2 Analysis of Income

	Unrestricted Funds	Restricted Funds	16 months Total Funds 31 March 2025
	£	£	£
<b>Donations and Legacies</b>			
Donations	215,483	38,444	<b>253,927</b>
Gift aid	33,311	8,997	<b>42,308</b>
Grants	-	-	-
	<u>248,794</u>	<u>47,441</u>	<u><b>296,235</b></u>
<b>Transfer of Chraitible Activity</b>			
Transfer of funds and assets	131,663	-	<b>131,663</b>
	<u>131,663</u>	<u>-</u>	<u><b>131,663</b></u>
<b>Charitable Activities</b>			
Event income	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
<b>Other Income</b>			
Loan repayment	57,454	-	<b>57,454</b>
Bank interest	1,564	-	<b>1,564</b>
Other	169	-	<b>169</b>
	<u>59,187</u>	<u>-</u>	<u><b>59,187</b></u>
<b>Total Income</b>	<u><b>307,981</b></u>	<u><b>47,441</b></u>	<u><b>355,422</b></u>

#### Transfer of Charitable Activity

During this period of account there was a transfer of funds and assets from C3 Trust UK (registered Charity 1119791) to C3 LIFE. £117,863 cash was transferred to the C3 LIFE general fund, and £11,300 cash to the Leeds fund. There was also a transfer of £2,000 of assets to the Leeds fund and £500 of assets to the York fund. There was a transfer of £55,000 loans to the C3 Life general fund, which are due to be repaid over the next 7 years.



## C3 LIFE

Year Ended 31st March 2025

### Notes to the Financial Statements

#### 3 Expenditure on Charitable Activities by Fund Type

	Unrestricted Funds	Restricted Funds	16 months Total Funds 31 March 2025
	£	£	£
Activities	11,898	-	11,898
Administration	4,200	-	4,200
Advertising	1,756	-	1,756
Bank charges	684	-	684
Depreciation	902	-	902
Event costs	31,147	-	31,147
Gifts given	6,795	22,792	29,587
Premises	22,455	-	22,455
Professional fees	19,743	-	19,743
Staff costs	2,467	-	2,467
Staff salaries	117,351	-	117,351
Storage and equipment	13,571	-	13,571
Visiting speakers	3,556	-	3,556
Volunteers expenses	3,685	-	3,685
	<u>240,210</u>	<u>22,792</u>	<u>263,002</u>

#### 4 Governance Costs

	Unrestricted Funds	Restricted Funds	16 months Total Funds 31 March 2025
	£	£	£
Insurance costs	2,456	-	2,456
Legal & professional fees	1,650	-	1,650
	<u>4,106</u>	<u>-</u>	<u>4,106</u>

#### 5 Volunteers

The church benefits greatly from the voluntary contributions of time and money by its members and regular attendees. Please refer to the trustee's report for further detail about volunteer contributions in the organisation.

## C3 LIFE

Year Ended 31st March 2025

### Notes to the Financial Statements

#### 6 Independent Examination Fees

Fees payable to the independent examiner for:

**16 months**

**31st March  
2025**

£

Independent examination and preparation of the financial statements

1,500

#### 7 Staff Costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

**16 months**

**31st March  
2025**

£

Wages and salaries

108,726

Social security costs

3,341

Employer contributions to pension plans

5,284

Total staff costs

117,351

The average headcount of employees during the year was as follows:

**16 months**

**31st March  
2025**

Average headcount

5

Number of employees who received employee benefits of more than £60,000 during the year was as follows:

**31st March  
2025**

More than £60,000

0

#### Key Management Personnel

The charity considers its key management personnel to be the Pastors, Finance manager and Trustees.

The total employee benefits received by key management were as follows:

**16 months**

**31st March  
2025**

£

108,328

## C3 LIFE

Year Ended 31st March 2025

### Notes to the Financial Statements

#### 8 Trustee Remuneration and Expenses

The trustees did not receive any remuneration for their service as trustees. The charity did however employ one trustee, Christopher Denham whom received total remuneration costs of £44,083 for his role as Senior Pastor.

During the period of account one trustee incurred out of pocket expenses totalling £12,580 which were all incurred for the day to day running of the charity's activities. The types of expenditure include purchase of equipment, travel, entertainment and other charitable activity expenditure.

During the period of account the total aggregated donations made to the charity by the trustee's during the year was £47,880.

#### 9 Tangible Fixed Assets

	Equipment £	Total £
<b>Cost</b>		
At 19 Dec 2023	-	-
Additions	5,853	5,853
Disposals	-	-
<b>At 31 March 2025</b>	<b>5,853</b>	<b>5,853</b>
<b>Depreciation</b>		
At 19 Dec 2023	-	-
Charge for the year	902	902
Disposals	-	-
<b>At 31 March 2025</b>	<b>902</b>	<b>902</b>
<b>Carrying amount</b>		
<b>At 31 March 2025</b>	<b>4,951</b>	<b>4,951</b>
At 19 Dec 2023	-	-

## C3 LIFE

Year Ended 31st March 2025

### Notes to the Financial Statements

**10 Debtors: amounts recoverable with one year**

	<b>31st March 2025</b>
	<b>£</b>
Accrued income	14,940
Other debtors	12,816
Prepayments	4,620
	<hr/> 32,377

**11 Debtors: amounts recoverable after a year**

	<b>31st March 2025</b>
	<b>£</b>
Other debtors	42,184
	<hr/> 42,184

**12 Creditors: amounts falling due within one year**

	<b>31st March 2025</b>
	<b>£</b>
Tax and social security	1,881
Accruals	3,687
Trade creditors	2,904
Deferred income	94
	<hr/> 8,566

## C3 LIFE

Year Ended 31st March 2025

### Notes to the Financial Statements

#### 13 Analysis of Charitable Funds

	19th Dec 2023	Income	Expenditure	Transfers	31st March 2025
	£	£	£	£	£
<b>Unrestricted</b>					
C3 LIFE General	-	300,777	(242,432)	(58,345)	-
<b>Designated</b>					
Reserves	-	138,867	-	1,884	78,938
					<b>215,921</b>
<b>Total Unrestricted</b>	<b>-</b>	<b>439,644</b>	<b>(244,316)</b>	<b>20,593</b>	<b>215,921</b>
<b>Restricted</b>					
Gifts to Speakers	-	1,260	(2,500)	1,240	-
New Sight UK	-	-	(5,000)	5,000	-
Project Hope Leeds	-	-	(15,292)	15,292	-
Vision 2024	-	46,181	-	(42,125)	<b>4,056</b>
<b>Total Restricted</b>	<b>-</b>	<b>47,441</b>	<b>(22,792)</b>	<b>(20,593)</b>	<b>4,056</b>
<b>Fund totals</b>	<b>-</b>	<b>487,085</b>	<b>(267,108)</b>	<b>-</b>	<b>219,977</b>

#### Fund Descriptions

##### Unrestricted funds

Reserves

Funds held by C3 LIFE Church for the purpose of building charitable reserves.

##### Restricted Funds

Gifts to Speakers

Donations made to thank visiting speakers for their time serving the church.

New Sight UK

Donations made to pass on to New Sight UK (charity number 1144893).

Project Hope Leeds

Donations made to pass on to Project Hope Leeds (charity number 1199028) as well as any costs covered by C3 LIFE that are specific to Project Hope Leeds.

Vision 2024

The Vision offering was donated to specifically fund a new staff role (Communications Assistant) and to help finance the C3 LIFE Online Ministry, it's York location and also to support Project Hope Leeds and New Sight UK.

## C3 LIFE

Year Ended 31st March 2025

### Notes to the Financial Statements

#### Fund Transfers

Vision 2024

£27,125 was transferred to C3 LIFE General fund to help cover the costs of salaries for the York Lead Pastor and Communications Assistant, as well as helping cover the costs of Online Ministry. £10,000 was transferred to the Project Hope Leeds fund and £5,000 was transferred to New Sight UK fund

#### 14 Analysis of Net Assets Between Funds

	Unrestricted Funds	Restricted Funds	Total Funds 31 March 2025
	£	£	£
Fixed assets	4,951	-	<b>4,951</b>
Current assets	219,536	4,056	<b>223,592</b>
Creditors less than 1-year	(8,566)	-	<b>(8,566)</b>
	<u>215,921</u>	<u>4,056</u>	<u><b>219,977</b></u>

#### 15 Related Party Transactions

During the period of account Malgorzata Denham received employment remuneration and pension contributions of £12,391. She received reimbursement for out of pocket expenses of £294 for staff travel costs. Malgorzata Denham is a close family member of Christopher Denham, a trustee of the charity.

During the period of account a donation of £5,000 was made to New Sight UK (charity number 1144893). New Sight UK is a related party due to Christopher Denham being a joint Trustee

During the period of account a donation of £15,000 was made to Project Hope Leeds (charity number 1199028). Project Hope Leeds is a related party due to Mary Tailby an employee of C3 LIFE is a trustee at Project Hope Leeds, Malgorzata Denham a close relation to a trustees of C3 LIFE is an employee at Project Hope Leeds and Huei Wearn Koh a close relation to the trustee of C3 LIFE is also a trustee at Project Hope Leeds.

Project Hope Leeds share the office and storage space with C3 LIFE. The total gift in kind payment for 50% of the office rental, utilities and storage space during the year was £10,000.

C3 Life has a shared website maintenance contract with Project Hope Leeds. The cost of the maintenance contract covered by C3Life during the year was £293.