

Registered Company Number: CE034648

Registered Charity Number: 1206233

Young Minders



The BAME Home Education Hub
Annual Report and Summary of Accounts
31st October 2024



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FOREWORD

Dear Friends,

We are proud to present the Trustees' Report for Young Minds, the BAME Home Education Hub. Since beginning our journey in 2019 and registering officially in 2023, we have been dedicated to empowering young people from underrepresented communities, including children with autism. Our mission remains steadfast: to create opportunities that inspire, uplift, and drive meaningful change for families through home education.

Since our journey began in 2019, and official registration in 2023, we have remained steadfast in our mission to empower young people, particularly those from underrepresented communities, including children with autism—by creating opportunities that inspire and uplift.

This past year, we have been humbled by the profound impact of our work, reflected in the lives we've touched and the stories shared by families. Our STEAM Exploration Day was a shining highlight, captivating young minds with hands-on STEM activities, thought-provoking talks, and engaging workshops led by experts. The feedback was overwhelmingly positive. One parent shared:

"This event opened doors to opportunities I didn't even know existed for my child. The workshops were inclusive, inspiring, and gave us a newfound love for learning."

Similarly, our Pumpkin Magic event united over 200 community members, transforming a seasonal celebration into a powerful moment of connection, creativity, and joy. Families expressed how the activities brought both joy and learning to their children, with one attendee stating:

"Pumpkin Magic was more than an event; it was a memory-making experience for my family. The thoughtful organisation focus on inclusion made us feel truly valued."

These testimonials embody the core of our mission at Young Minds: creating environments where families feel supported, children feel inspired, and communities feel connected.

Beyond these events, we have broadened our reach through meaningful partnerships and programmes that address both immediate and long-term community needs. Our collaboration with Croydon Rugby CRFC introduced weekly rugby sessions for home-educated children, fostering physical health, teamwork, and resilience. Meanwhile, our Holistic Support Programme for Thriving Home-Educating Families has offered a safe haven for addressing mental health challenges. Our dedication to STEM education through CREST Awards has also ignited curiosity and nurtured growth in countless young learners.

This year has been a testament to adaptability and innovation. From launching mental health brunches for parents to rethinking outdoor education with forest and Montessori-led sessions, we have worked diligently

Looking ahead, we remain steadfast in our commitment to breaking barriers, strengthening community connections, and building a brighter future for the next generation. The heartfelt feedback we have received drives us to continue breaking barriers and building bridges for our community. None of this would have been possible without the hard work of our dedicated team, the generosity of our partners, and the unwavering support of our families.

Thank you for standing with us as we continue to shape a future where education truly has no boundaries.

"Education Has No Boundaries."



Elizabeth Njenga
Chair of Trustees



Lydia Wanini
Chief Executive

ABOUT US

Young Minders – The Home Education Hub is a Croydon-based charitable organisation committed to supporting and empowering young people, with a focus on those from BAME backgrounds but not exclusively, and those with Special Educational Needs and Disabilities (SEND), including autism. While our primary focus is on home-educated youth aged 11 to 18, we strive to provide opportunities for learning, social connection, mental health support, and personal development.



Photo captured during National STEAM Day

Since our founding in 2019, we have been dedicated to fostering a supportive and inclusive environment where young people can flourish.

Despite facing challenges, such as the loss of our physical space in 2020, we remained steadfast in our commitment to serving our community.



Photo captured during Save A Life workshop in partnership with St John Ambulance

Achieving charitable status in 2023 was a pivotal milestone, allowing us to relaunch and expand our programmes with a renewed sense of focus and purpose.

Young Minders is driven by a passionate team of parents with over 20 years of experience in home education. Deeply rooted in the community we serve, we understand the unique challenges faced by home-educated families and SEND youth.

Our work extends beyond education, prioritising mental health, emotional well-being, and social development, ensuring a holistic approach to empowering young people and their families.

OUR VISION

We envision a thriving Forest learning Youth Hub that serves as a safe and inclusive space for home-educated teens, especially those with SEND. Through nature-based education, experiential learning, and mental health support, we aim to foster a sense of community, belonging, and personal well-being. By empowering young people to develop confidence, life skills, and resilience, we prepare them to navigate life as independent, socially engaged individuals.

OUR GOALS

- 1. Education and Mental Health Support:** Equip home-educated teens, particularly those with SEND, with the skills and emotional tools they need to thrive socially and academically.
- 2. Community Building:** Foster connections between young people, families, and local organisations to reduce isolation and create a strong support network.
- 3. Inclusivity and Accessibility:** Ensure all our programmes are welcoming and accessible, catering to diverse needs and abilities.
- 4. Family Support:** Provide resources, advice, and guidance to families of SEND teens, helping them navigate the unique
- 5. Nature-Based Learning:** Use outdoor, nature-focused education to enhance learning, improve mental health, and promote personal growth.

OUR MISSION

Our mission is to provide accessible, inclusive, and empowering programmes for home-educated youth and their families. We strive to break down barriers to education and mental health support, ensuring that every young person, regardless of ability or background, has the opportunity to thrive. Through regular meet ups, tailored activities, and strong community connections, we help young people enhance their skills, build friendships, and improve their emotional well-being.



Photo captured during STEAM Day at the engineering activity table



Rockets created at a CREST session as part of the 'Space' theme, combining creative play and learning



PUBLIC BENEFIT

The Trustees have adhered to the Charity Commission's guidance on public benefit to inform the planning of both current and future activities.

In alignment with our mission, we aim to empower and support young home-educated individuals, particularly those with autism, by offering a diverse range of educational, recreational, and developmental opportunities. These recreational opportunities include activities such as sports sessions that promote physical health and teamwork, arts workshops that encourage creativity and self-expression, and hands-on STEM projects that inspire curiosity and critical thinking. By tailoring these experiences to meet the unique needs of our community, we foster environments where young people can grow socially, emotionally, and intellectually, building confidence and resilience for their future.

Our programmes are thoughtfully designed to address the key challenges faced by vulnerable and underrepresented groups. Through workshops, mentoring sessions, and recreational activities, we aim to advance education, improve mental well-being, and foster community inclusion. These initiatives not only meet the Charity Commission's public benefit requirements but also create meaningful, transformative impacts in the lives of those we serve.



Quality of Life



Youth Empowerment



Fostering Mental well-being

YOU ARE CAPABLE

Responsibility



Education Advancement



Inclusion

A YEAR OF INNOVATION

New Partnerships:

- Partnered with **Croydon Rugby CRFC** to launch weekly rugby sessions for home-educated children, fostering physical health, teamwork, and mental well-being.
- Collaborated with **Hubbub** and **Starbucks** on the **#EatYourPumpkin** campaign, strengthening community engagement and promoting sustainability.

Programme Expansion:

- Launched the **Holistic Support Programme** for Thriving Home-Educating Families, focusing on mental health, well-being, and inclusion. The programme features creative solutions such as parent brunches and interactive workshops designed to support home-educating families.

Community-Focused Events:

- Hosted **Pumpkin Magic**, an inclusive event, bringing together over 200 participants for creative, family-friendly activities.
- Supported community groups such as **My Child Has a Speech Delay** by delivering tailored sessions, including hands-on activities like slime-making workshops, to encourage learning and engagement.

STEAM Engagement:

- Hosted a **National STEAM Day** featuring expert speakers and interactive, hands-on activities, inspiring young people from underrepresented communities to delve into science, technology, engineering, arts, and mathematics.
- Partnered with **VIRRAC-Network** a research project, led by Professor Julia Davidson OBE and supported by the **REPHRAIN Research Centre**. Together, we engaged parents, children, and educators in raising awareness about metaverse safety and shared key insights on reducing risks in virtual reality environments. This collaboration highlights our commitment to safeguarding families in the digital age.

Enhanced Access to Education:

- Secured funding for free **CREST Awards** for the 2024/25 academic year, running two classes for each award level. This initiative ensures up to 60 students gain access to this prestigious programme, fostering curiosity and growth in STEM education.



HomeEd Children's First Aid session

A YEAR OF INNOVATION – continued

Outdoor Learning Spaces

Progressed plans for a **forest cabin**, aligning with our mission to provide outdoor educational opportunities and **sensory experiences** for young people.



Pumpkin Magic Event
taken on 20th October 2024



National Exploration Day
taken on 9th November 2024

Volunteer Contributions

Welcomed a dedicated team of volunteers who have been instrumental in driving Young Minders' growth. Their invaluable contributions include managing communications, organising events, mentoring young people, and ensuring seamless operations. Their commitment has been **key to achieving our goals and broadening our impact** within the community.

“
The pumpkin juice and pancakes were a huge hit! Such a creative use of pumpkins
”

“
Volunteering as a STEM tutor and coordinator has been incredibly rewarding. I've loved tailoring lessons to make STEM subjects exciting and accessible for children of all ages.
”

A YEAR OF INNOVATION – continued

Young Minds relies on its dedicated, skilled, and experienced staff team to deliver high-quality services. We prioritise ongoing training and support for our team, with all frontline staff receiving regular supervision. Our staff come from diverse backgrounds, including youth work, counselling, education, and community development, which enriches our ability to serve the community effectively.

Volunteers play a crucial role at Young Minds, with sixteen regular volunteers who generously contribute their time. All volunteers working with children and vulnerable groups undergo DBS/safeguarding training checks to ensure safety and compliance.

This year, Young Minds was honoured to be invited to the annual online Engage Teacher Conference, hosted by the British Science Association (BSA). As part of the Engage Teacher Network, which supports educators working with children and young people underrepresented in STEM, we gained valuable insights and connections to further our mission of creating meaningful and inclusive STEM opportunities.

Additionally, our CEO took a significant step by becoming a CREST Award Assessor, reflecting our commitment to empowering young people to explore STEM through hands-on, engaging projects. These opportunities have been instrumental in strengthening our work and will continue to play a vital role in supporting our community in the years ahead.

Achievements in 2024: Highlights

- **STEAM Exploration Day**
 - Over 150 young minds participated in interactive STEAM workshops, talks, and hands-on activities.
 - Parent feedback: *"The event opened doors to opportunities we didn't know existed."*
- **Pumpkin Magic Event**
 - Brought together 200+ community members for a fun, inclusive seasonal celebration.
 - Parent feedback: *"Pumpkin Magic wasn't just an event; it was a memory-making experience."*
- **Holistic Support Programme**
 - Hosted mental health brunches for parents, focusing on well-being and connection.



Exploring the Metaverse at the British Science Festival, with Professor Dr. Julia Davidson OBE



At the Croydon BME Neurodiverse Expo, with Marcia Brissett-Bailey

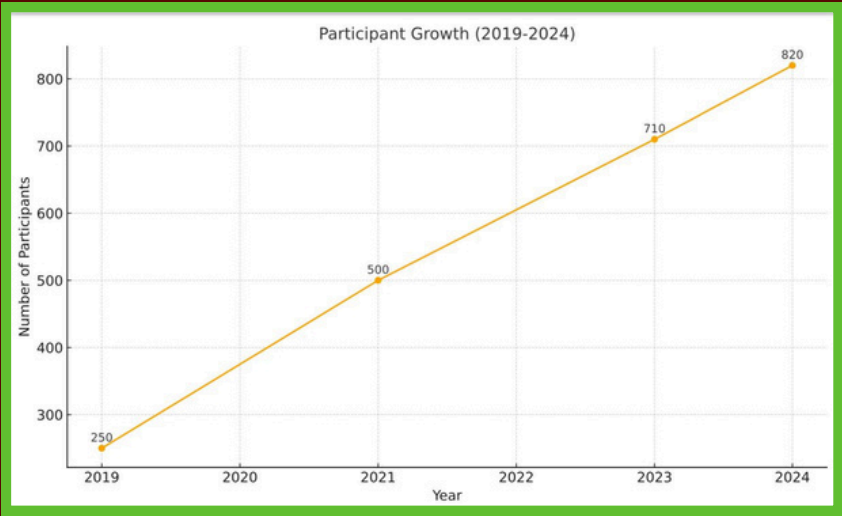


British Science Festival, with Professor Fenton MD, PhD, Public Health Expert

CHARITABLE ACTIVITIES

Participant Growth

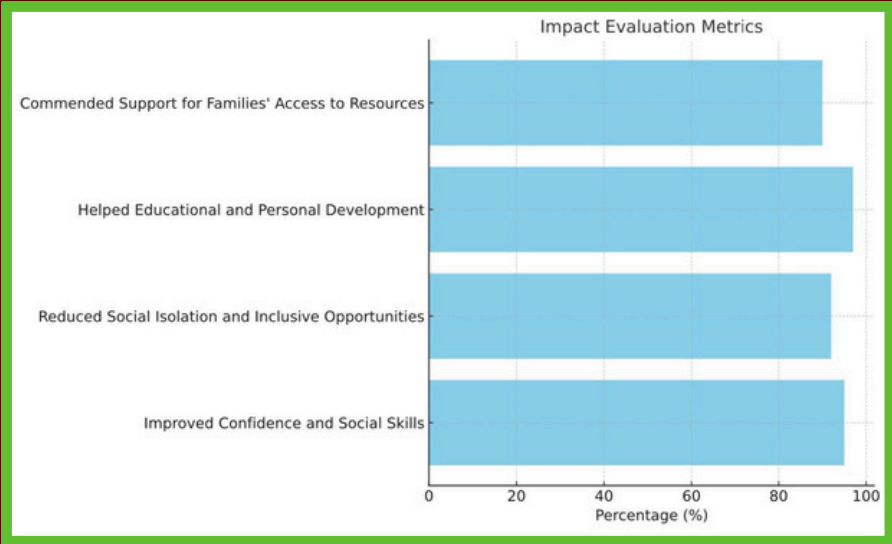
Since our inception in 2019, Young Minders has been highly regarded for its services and activities by stakeholders, including partners, families, and young people. We have steadily grown from supporting **250 participants in our first year** to **820 young people and families by 2024**—a **15% increase** from 2023. This growth demonstrates our continued commitment to empowering home-educated youth, particularly those with autism, through programmes that improve confidence, reduce social isolation, and support educational and personal development. Our tailored activities continue to foster inclusion, well-being, and skill development for young people and their families.



Impact Metrics

Young Minders evaluation reveals a powerful impact on the communities we serve:

- **95%** of families observed improved confidence and social skills in their children
- **92%** of parents noted reduced social isolation and increased inclusivity
- **97%** of young people reported experiencing educational and personal growth
- **90%** of stakeholders praised Young Minders efforts in education, mental health, and recreation



STRUCTURE GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

Young Minders is governed by its memorandum and articles of association, originally incorporated on 15th December 2023. The charity is a limited company by guarantee, as defined by the Companies Act 2006. The strategic direction of the charity is overseen by the Board of Trustees.



RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

Anyone willing to serve as a trustee, and who does not meet the disqualification criteria under Article 27 of the Articles of Association, may be appointed by a decision of the existing trustees. At the annual meeting where the accounts are adopted after three years of the charity's incorporation, one-third of the trustees, generally those who have served the longest, must retire from office. Retiring trustees may be reappointed, but a trustee who has served three consecutive terms must take a break from office. The board of trustees brings diverse expertise, including backgrounds in finance, governance, fundraising, law, policy, and youth development. Trustees maintain up-to-date knowledge through ongoing professional development, reading, training, and discussions during trustee meetings. It is the policy of Youngminders to conduct DBS checks for all trustees.

The trustees meet at least five times per year, with one meeting being an Away Day, where former trustees, staff, and the Leadership Group of young people come together to discuss strategy and values. The Director reports on the operational plan at each meeting, and the Board regularly reviews the Register of Risk, fundraising goals, finances, and safeguarding policies. A Finance Sub-Committee meets monthly with the Director to monitor the charity's financial health. The Board has delegated clear authority to the Director, with the Chair and Director holding separate regular meetings for additional oversight.

RISKS

Young Minders has identified the following key risks and established mitigation strategies:

1. Risk: Harm to young people

Mitigation: Safeguarding is a top priority at Young Minders. The Safeguarding Policy is reviewed annually by the trustees, and all staff receive appropriate training based on their level of contact with young people. This includes policies on sensitive topics such as suicide prevention, radicalisation, and responsible social media use.

2. Risk: Insufficient fundraising capacity

Mitigation: To address this, Young Minders has enhanced its fundraising team, increasing capacity in 2025, and will continue to grow this area as needed. The charity aims to diversify its income sources to ensure long-term sustainability.

3. Risk: Loss of key staff, including the Director/CEO

Mitigation: Young Minders has focused on improving staff retention through competitive terms and conditions. Annual reviews ensure staff compensation is aligned with sector standards. Recent initiatives, such as a holiday bonus for staff with five years of service, aim to further retain talent.

4. Risk: Staff burnout

Mitigation: Young Minders places a strong emphasis on staff well-being. All frontline staff receive regular clinical supervision, which is mandatory for our staff/ tutors. The charity fosters a supportive organisational culture where staff feedback is valued, and initiatives are continuously explored to enhance well-being and work-life balance.

5. Risk: Inadequate infrastructure

Mitigation: With the support of funding partners, Young Minders is addressing IT infrastructure issues and is working towards securing office space that meets the needs of the charity and its growing team.

REFERENCE AND ADMINISTRATIVE DETAILS

REGISTERED OFFICE

Granville Close, Croydon, London, CRO 5PX

Approved by order of the board of trustees on
31st October 2024 and signed on its behalf by:



M N Awudzah
Trustee

TRUSTEES

E Njenga
S May
M Awudzah

REGISTERED COMPANY NUMBER

CEO34648. (England and Wales)

REGISTERED CHARITY NUMBER

1206233

Financial Review Summary – Young Minds Organisation

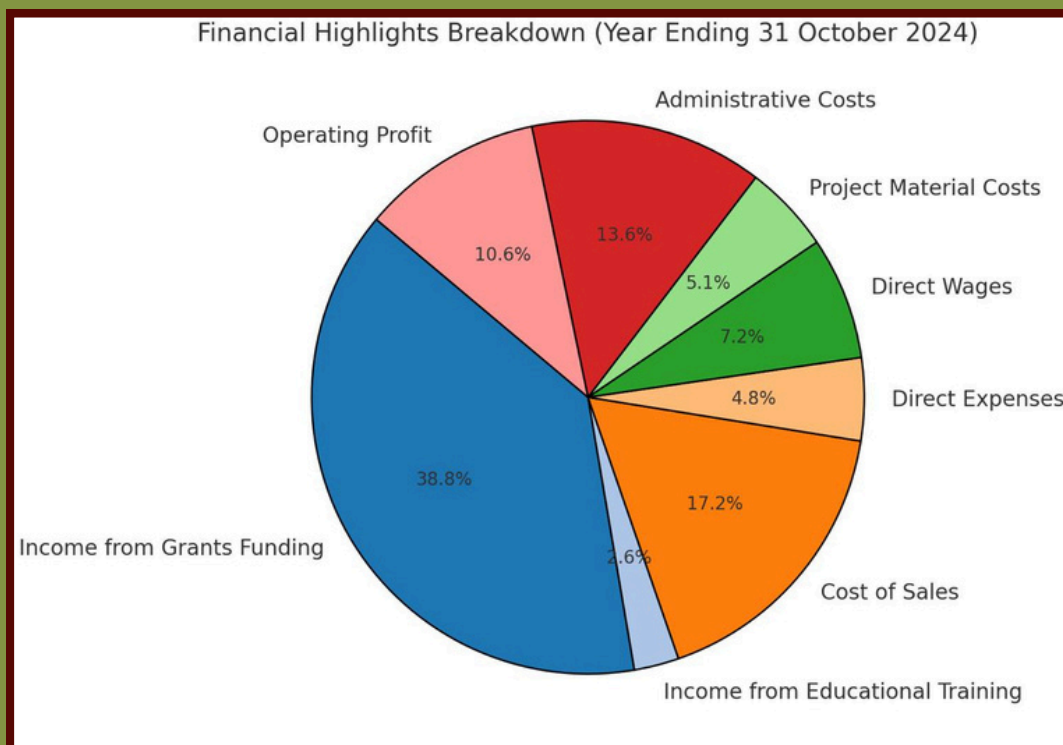
Financial Executive Summary – November 2023 – October 2024

Overview

The financial performance of Young Minds – The Home Education Hub for the year ending 31 October 2024, reflects a stable income generation from grants and educational training, alongside effective cost management. Despite quarterly fluctuations, the overall annual result demonstrates a surplus, positioning the organisation for continued operations and growth.

Key Financial Highlights (Year Ending 31 October 2024)

- **Total Turnover: £33,363.98**
 - Income from Grants Funding: £31,250.00 (93.7% of total income)
 - Income from Educational Training: £2,113.98 (6.3% of total income)
- **Cost of Sales: £13,813.70**
 - Direct Expenses: £3,896.94
 - Direct Wages: £5,774.06
 - Project Material Costs: £4,142.70
- **Gross Profit: £19,550.28**
- **Administrative Costs: £10,993.35**
 - Largest administrative expenses included Consulting (£3,150.00), Insurance (£1,211.79), and Rent (£1,180.12)
- **Operating Profit: £8,556.93**



Financial Review Summary – Young Minds Organisation

Financial Executive Summary – November 2023 – October 2024

Quarterly Performance

1. Aug 2024 – Oct 2024

- Total Turnover: **£1,819.74**
- Operating Loss: £(3,174.92)
- High direct expenses and lower grant income led to a deficit this quarter

2. May 2024 – Jul 2024

- Total Turnover: **£10,271.17**
- Operating Profit: £5,004.97
- Strong grant funding and controlled costs contributed to this surplus

3. Feb 2024 – Apr 2024

- Total Turnover: **£515.58**
- Operating Loss: £(6,971.43)
- Minimal income paired with substantial costs drove a significant loss

4. Nov 2023 – Jan 2024

- Total Turnover: **£20,757.49**
- Operating Profit: £13,698.31
- This period accounted for the highest grant funding, supporting a strong financial performance

Key Highlights

Income generation was predominantly driven by grant funding (£31,250), supplemented by educational training (£2,113.98). While this demonstrates strong grant support, efforts to diversify income sources remain a priority to reduce dependency and ensure stability.

Expenditure was aligned with the delivery of charitable activities, with key costs including project materials, direct wages, and administrative expenses such as consulting, insurance, and rent. The balance between cost of sales (£13,813.70) and administrative costs (£10,993.35) reflects an efficient allocation of resources. Surpluses in high-income quarters offset deficits during periods of reduced grant funding, demonstrating the organisations ability to adapt to seasonal funding cycles.

Our financial report underscores the organisations commitment to transparency, fiscal responsibility, and our mission of supporting home-educating families. The robust surplus achieved this year positions Young Minds to further invest in its core programmes, build operational reserves, and implement strategies for long-term sustainability.

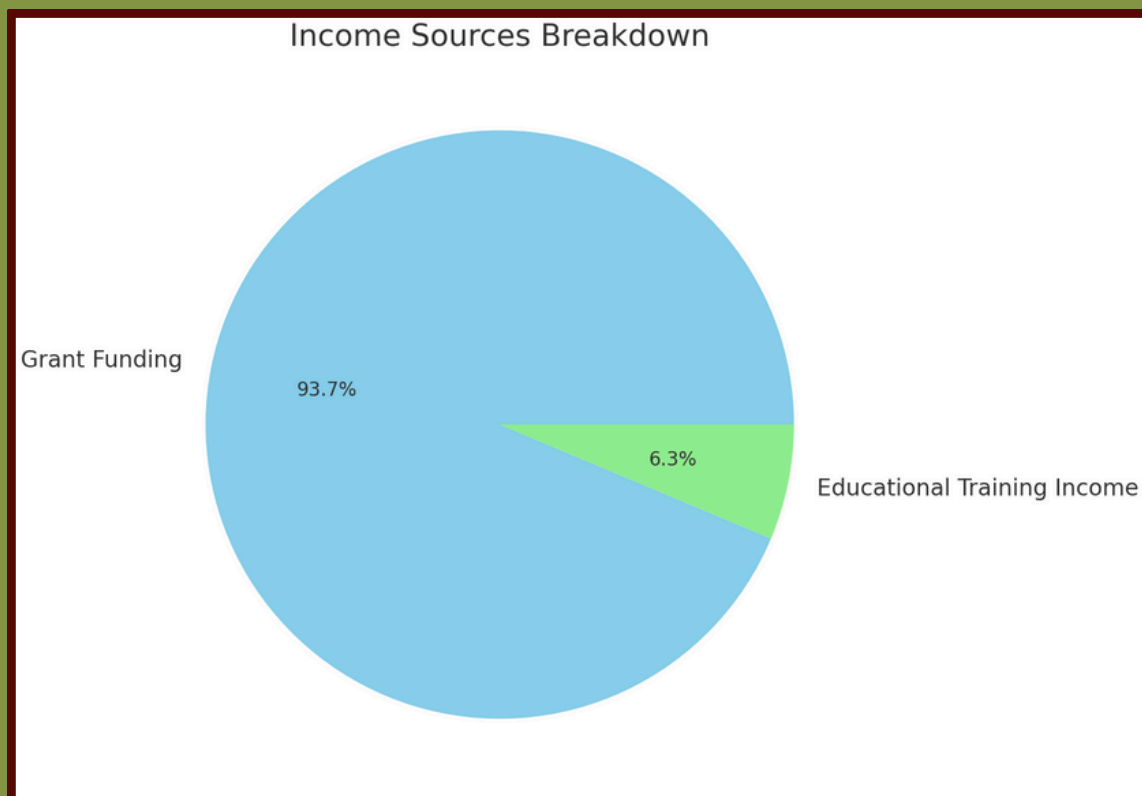
INCOME ANALYSIS

1.Primary Income Sources:

- Grant Funding: £31,250 (93.7% of total income)
 - Reliance on grant funding is high, which poses a risk if grants are reduced in the future
- Educational Training Income: £2,113.98 (6.3% of total income)
 - A supplementary source, but limited in contribution

2.Quarterly Income Trends:

- Highest turnover occurred in Nov 2023–Jan 2024: £20,757.49 due to significant grant funding (£20,000)
- Lowest turnover was in Feb–Apr 2024: £515.58, as grant funding dropped significantly to £300, highlighting income volatility



EXPENDITURE ANALYSIS

1. Programme delivery costs: £13,813.70 (41.4% of turnover)

- Key components include:
- Direct Wages: £5,774.06
- Project Material Costs: £4,142.70
- Direct Expenses: £3,896.94

2. Administrative Costs: £10,993.35 (32.9% of turnover)

- Major categories
- Consulting: £3,150
- Insurance: £1,211.79
- Rent: £1,180.12

3. Quarterly Analysis

- Highest costs occurred in Feb–Apr 2024: £4,117.46 (Cost of Sales) and £3,369.55 (Administrative Costs).
- Lowest costs were seen in Nov 2023–Jan 2024, reflecting efficient cost management during high-income quarters.



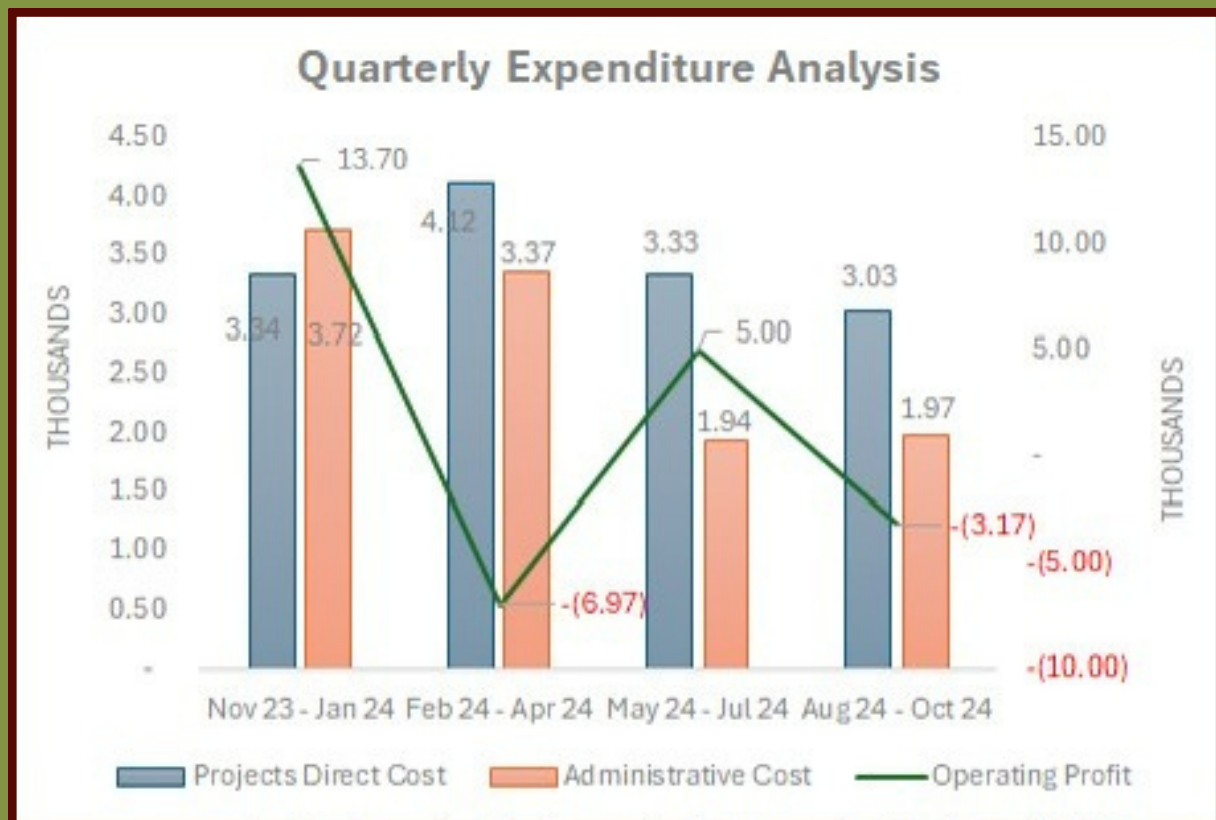
SURPLUS/DEFICIT ANALYSIS

1. Annual Surplus

- Operating Profit for the Year: £8,556.93
 - Achieved despite quarterly deficits, demonstrating strong financial recovery

2. Quarterly Surpluses/Deficits

- Nov 2023 – Jan 2024: Surplus of £13,698.31 (due to high grant funding)
- Feb 2024 – Apr 2024: Deficit of £(6,971.43) (driven by low income and high costs)
- May 2024 – Jul 2024: Surplus of £5,004.97 (stable grant funding and controlled costs)
- Aug 2024 – Oct 2024: Deficit of £(3,174.92) (low income and rising costs)



CLOSING FINANCIAL SUMMARY

The financial performance of Young Minders for the year ending October 31, 2024, demonstrates robust management and unwavering dedication to sustaining its charitable mission. Despite fluctuations across quarters, the organisation successfully achieved an annual surplus of £8,556.93, showcasing resilience and sound financial oversight.

Key Highlights

- Income generation was predominantly driven by grant funding (£31,250), supplemented by educational training (£2,113.98). While this demonstrates strong grant support, efforts to diversify income sources remain a priority to reduce dependency and ensure stability.
- Expenditure was aligned with the delivery of charitable activities, with key costs including project materials, direct wages, and administrative expenses such as consulting, insurance, and rent. The balance between cost of sales (£13,813.70) and administrative costs (£10,993.35) reflects an efficient allocation of resources.
- Surpluses in high-income quarters offset deficits during periods of reduced grant funding, demonstrating the organisation's ability to adapt to seasonal funding cycles.
- Achieved a surplus of £8,556.93, ensuring financial stability for the year ahead.

This financial report underscores Young Minders' commitment to transparency, fiscal responsibility, and its mission of supporting home-educating families. The robust surplus achieved this year positions Young Minders to further invest in its core programmes, build operational reserves, and implement strategies for long-term sustainability.

Independent Examiner's Report



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Independent examiner's
report on the accounts**

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

YOUNG MINDERS THE BAME HOME EDUCATION HUB

**On accounts for the period
ended**

31st October 2024

**Charity no
(if any)**

1206233

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31 / 10 / 2024**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Robert Couser

Date:

03/12/2024

Name:

Robert Couser

**Relevant professional
qualification(s) or body
(if any):**

ICAEW - ACA

Address:

162 Kingsquarter

Maidenhead

SL6 1AW

Independent Examiner's Report

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Annual accounts for the period

| | | | | |
|--|------------|------------------------|-----------------|------------|
| Charity Name YOUNG MINDERS THE HOME | | Charity No 1206233 | | |
| | | Company No CE034648 | | |
| Annual accounts for the period | | | | |
| Period start date | 01/11/2023 | To | Period end date | 31/10/2024 |

Section A Statement of financial activities (including summary income and

| Recommended categories by activity | Guidance Note | Unrestricted funds | Restricted income funds | Endowment funds | Total funds | Prior year funds |
|---|---------------|--------------------|-------------------------|-----------------|-------------|------------------|
| | | £ F01 | £ F02 | £ F03 | £ F04 | £ F05 |
| Income (Note 3) | | | | | | |
| Income and endowments from: | | | | | | |
| Donations and legacies | S01 | - | - | - | - | - |
| Charitable activities | S02 | - | 31,250.00 | - | 31,250.00 | - |
| Other trading activities | S03 | - | 2,113.98 | - | 2,113.98 | - |
| Investments | S04 | - | - | - | - | - |
| Separate material item of income | S05 | - | - | - | - | - |
| Other | S06 | - | - | - | - | - |
| Total | S07 | - | 33,363.98 | - | 33,363.98 | - |
| Expenditure (Notes 6) | | | | | | |
| Expenditure on: | | | | | | |
| Raising funds | S08 | - | 3,896.94 | - | 3,896.94 | - |
| Charitable activities | S09 | - | 16,767.41 | - | 16,767.41 | - |
| Separate material expense item | S10 | - | 4,142.70 | - | 4,142.70 | - |
| Other | S11 | - | - | - | - | - |
| Total | S12 | - | 24,807.05 | - | 24,807.05 | - |
| Net income/(expenditure) before tax for the | S13 | - | 8,556.93 | - | 8,556.93 | - |
| Tax payable | S14 | - | - | - | - | - |
| Net income/(expenditure) after tax before | S15 | - | 8,556.93 | - | 8,556.93 | - |
| Net gains/(losses) on investments | S16 | - | - | - | - | - |
| Net income/(expenditure) | S17 | - | 8,556.93 | - | 8,556.93 | - |
| Extraordinary items | S18 | - | - | - | - | - |
| Transfers between funds | S19 | - | - | - | - | - |
| Other recognised gains/(losses): | | | | | | |
| Gains and losses on revaluation of fixed assets for the charity's | S20 | - | - | - | - | - |
| Other gains/(losses) | S21 | - | - | - | - | - |
| Net movement in funds | S22 | - | 8,556.93 | - | 8,556.93 | - |
| Reconciliation of funds: | | | | | | |
| Total funds brought forward | S23 | - | - | - | - | - |
| Total funds carried forward | S24 | - | 8,556.93 | - | 8,556.93 | - |

BALANCE SHEET

Young Minds The BAME Home Education Hk Charity No
Company No

1206233
CE034648

Section B Balance sheet

| | Guidance Note | Unrestricted funds | Restricted income funds | Endowment funds | Total this year | Total last year |
|---|---------------|--------------------|-------------------------|-----------------|-----------------|-----------------|
| | | £ | £ | £ | £ | £ |
| | | F01 | F02 | F03 | F04 | F05 |
| Fixed assets | | | | | | |
| Intangible assets (Note 15) | B01 | - | - | - | - | - |
| Tangible assets (Note 14) | B02 | - | - | - | - | - |
| Heritage assets (Note 16) | B03 | - | - | - | - | - |
| Investments (Note 17) | B04 | - | - | - | - | - |
| Total fixed assets | B05 | - | - | - | - | - |
| Current assets | | | | | | |
| Stocks (Note 18) | B06 | - | - | - | - | - |
| Debtors (Note 19) | B07 | - | - | - | - | - |
| Investments (Note 17.4) | B08 | - | - | - | - | - |
| Cash at bank and in hand refer (Note 24) | B09 | - | 2,441 | - | 2,441 | - |
| Total current assets | B10 | - | 2,441 | - | 2,441 | - |
| Creditors: amounts falling due within one year refer (Note 20) | B11 | - | 6,290 | - | 6,290 | - |
| Net current assets/(liabilities) | B12 | - | 8,731 | - | 8,731 | - |
| Total assets less current liabilities | B13 | - | 8,731 | - | 8,731 | - |
| Creditors: amounts falling due after one year (Note 20) | B14 | - | - | - | - | - |
| Provisions for liabilities | B15 | - | - | - | - | - |
| Total net assets or liabilities | B16 | - | 8,731 | - | 8,731 | - |
| Funds of the Charity | | | | | | |
| Endowment funds (Note 27) | B17 | - | - | - | - | - |
| Restricted income funds refer (Note 27) | B18 | - | 8,731 | - | 8,731 | - |
| Unrestricted funds | B19 | - | - | - | - | - |
| Revaluation reserve | B20 | - | - | - | - | - |
| Fair value reserve | B21 | - | - | - | - | - |
| Total funds | B22 | - | 8,731 | - | 8,731 | - |

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.


The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors

| Print Name | Date of approval dd/mm/yyyy |
|-------------------|--------------------------------|
| Elizabeth Njenga | 31/10/2024 |
| Chair of Trustees | |

Signature of director authenticating accounts being sent to Companies House

| Signature | Date dd/mm/yyyy |
|--|--------------------|
|  | 31/10/2024 |
| Print name | |



FUTURE PLAN

Young Minders – The Home Education Hub aims to build upon its achievements and address key areas to ensure long-term sustainability, growth, and impact. The following priorities outline our strategic direction for the upcoming year:

1. Income Diversification

To ensure sustainability, we will:

- **Expand educational training programmes**, offering workshops and community sessions as additional income streams.
- **Forge corporate partnerships and sponsorships**, especially those aligned with educational and STEAM initiatives.
- **Launch targeted fundraising campaigns**, engaging local business and community members through events like family days out and public outreach programmes.

2. Programme Expansion

We plan to strengthen our offerings by:

- Developing additional STEAM-based projects to engage underrepresented communities, fostering skills in science, technology, engineering, arts, and mathematics.
- Expanding our partnership with organisations like Croydon Rugby CRFC providing physical education opportunities to older students, with additional needs.
- Increasing the frequency of community mental health and well-being workshops, ensuring broader support for families.

3. Staffing and Volunteer Growth

Recognising the need for operational capacity, we aim to:

- Recruit a dedicated Administrator (volunteer) to manage essential tasks such as email responses, booking systems, and communications, ensuring smooth daily operations.
- Build a team of volunteers and part-time staff to support programme delivery, outreach, and marketing efforts.
- Invest in staff training to enhance skills in CRM systems, project management, and community engagement.

FUTURE PLAN

4. Financial Sustainability

To ensure operational resilience, we will:

- Establish a reserve fund from annual surpluses to offset potential income fluctuations and support essential activities during low-income periods.
- Reassess and optimise administrative costs, particularly in consulting and material expenses, while maintaining quality service delivery.

5. Community Impact and Growth

We will scale our reach and visibility by:

- Enhancing marketing and outreach efforts to attract new families to our programmes.
- Increasing collaborations with local organisations, schools, and councils to broaden our impact.
- Evaluating our programmes' outcomes through annual feedback surveys, ensuring alignment with the needs of the home-educating community.

Sustaining Growth

The foundation of our growth strategy lies in balancing our mission-driven approach with operational efficiency. By diversifying income streams, investing in a skilled team, and expanding programmes, we will strengthen our financial stability and community engagement. These efforts ensure that Young Minders remains a vital resource for families, fostering an inclusive, supportive environment for educational success.

Dear Supporters and Stakeholders,

As Chairman of Young Minders, The BAME Home Education Hub, it is my privilege to reflect on a year of remarkable growth and progress. Thanks to the unwavering dedication of our team, passionate volunteers, and generous donors, we have, together, continued to make a meaningful difference in the lives of home-educated children and their families within our community.

Looking ahead

While we celebrate our achievements, we are equally excited about the opportunities on the horizon. This year, we have started to extend our reach beyond Croydon, supporting more families across wider communities.

Strengthening existing partnerships and building new ones will be central to our growth as we continue to innovate and meet the evolving needs of home-educating families.

As we look towards 2025, we are preparing a diverse range of impactful programmes and events aligned with our mission to support BAME home-educated youth, build stronger community connections, and promote physical and mental well-being. Initiatives such as the *Home Ed Business Expo*, *British Science Week workshops*, *Forest Phonics*, and the launch of our *Well-Being Champions Initiative* promise to deepen our impact and expand our reach.

Gratitude

On behalf of the Board of Trustees, I extend my heartfelt gratitude to everyone who has contributed to our success—our dedicated team, incredible volunteers, generous donors, and community partners. Your unwavering support has been the foundation of our accomplishments and the driving force behind our shared mission.

As we move forward, we remain committed to empowering the families we serve and fostering a community where every young person can thrive academically, socially, and emotionally. Together, we are building brighter futures, and I am truly grateful to be on this journey with all of you.

Warm regards,

Elizabeth Njenga

Chairman of Young Minders, The BAME Home Education Hub

Feedback

I can't express how grateful I am for the support we've received. Each session we attend leaves us feeling inspired and better equipped to handle the challenges of home education

Loved the general vibe and the friendly volunteers—made the event so welcoming!

Thank you so much for today, what a fantastic initiative 😊 it exceeded all of our expectations! So glad the rain predicted held off for most of the day too. ❤️

A wonderful experience overall. My child enjoyed the slime and aeroplane activities, and I appreciated the variety of hands-on projects. I'd love to know more about similar future events



The event was well-organised, and we felt very welcomed. My children really enjoyed the hands-on activities, especially the slime-making. Thank you for such a wonderful experience

Thank you, Young Minders, for allowing us to have such an amazing experience! My family and I thoroughly enjoyed every moment.

Being part of Young Minders opened doors to opportunities like attending NHS networking events and learning about healthcare innovations—it's been an inspiring and transformative experience.

The activities were excellent and kept my child's attention all day. The setup was very family-friendly, and it was exciting to see my child so curious and interested in science and engineering.



Young Minders Mindful Soap Crafting Workshop funded by National Lottery



Email: contact@youngminders.org

Website: www.youngminders.org

Facebook: [@youngminders](https://www.facebook.com/youngminders)

LinkedIn: [Young Minders](https://www.linkedin.com/company/young-minders)

Young Minders is a company limited by guarantee registered in England and Wales.

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Registered Charity number: 1206233