

NON PROF-EAT
REPORTS AND FINANCIAL STATEMENTS
For the Year Ended 12 October 2024

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NON PROF-EAT
CHARITY INFORMATION
For the Year Ended 12 October 2024

Status

Registered Charity
(CIO)

Charity Number

1206143

Registered office and operational area

75 Albion Drive
London
E8 4LT

Honorary Officers

Paul Johnson – Chair
Robert Charlemagne – Trustee
Kevan May – Trustee

Accountants

Novelty Business Solution
Suite 124, Island Business Centre
Woolwich, London SE18 6PF

NON PROF-EAT
TRUSTEES' REPORT
For the year ended 12 October 2024

The Trustees present their report and the independently examined financial statements for the year ended 12 October 2024.

Activities and Review

Non Prof-Eat is committed to the relief of unemployment and the advancement of education and career development for the public benefit. The organisation provides free information, advice, and support to individuals in employment transition, focusing on those who are unemployed or at risk of unemployment.

During the year, the charity's core activities included:

- Providing targeted career guidance and skills development workshops.
- Assisting beneficiaries in accessing training and educational opportunities.
- Supporting vulnerable groups such as single parents, persons with disabilities, and individuals facing multiple barriers to employment.
- Delivering information sessions on CV writing, interview preparation, and digital literacy.

Organisation

Non Prof-Eat is a charitable incorporated organisation (CIO) registered with the Charity Commission for England and Wales. Its strategic direction is set by the Trustees, with operational activities coordinated by volunteers and qualified service providers.

Beneficiary Selection and Assessment

Beneficiaries are identified through an open application process supported by outreach activities in the community. Applications are assessed against criteria including employment status, financial need, skills gaps, and vulnerability. Needs assessments involve document verification, one-to-one interviews, and risk evaluations to ensure tailored support.

Ensuring Qualified Service Delivery

The charity ensures all services are delivered by suitably qualified individuals. This is achieved through clear role specifications, a robust recruitment process, professional development programmes, and ongoing supervision.

Risk Management

The Trustees have assessed risks in relation to financial sustainability, operational delivery, and safeguarding, and have implemented mitigation strategies. Novelty Business Solution provides ongoing consultancy to support compliance and governance.

Reserves and Investments

The Trustees aim to hold cash reserves equivalent to 15% of annual turnover to ensure operational resilience.

Success Evaluation

Impact is measured through employment outcomes, educational attainment, skills development progress, beneficiary satisfaction, and stakeholder feedback. The charity maintains a continuous improvement process informed by these evaluations.

TRUSTEES

The following served during the year and up to the date of this report:

- Paul Johnson – Chair
- Robert Charlemagne – Trustee
- Kevan May – Trustee

Trustees have no beneficial interest in the charity and are not remunerated.

INDEPENDENT EXAMINER'S REPORT

We report on the accounts of Non Prof-Eat for the year ended 12 October 2024.

Respective responsibilities of Trustees and Examiner

As the charity's trustees, you are responsible for preparing the accounts in accordance with the Charities Act 2011. Our responsibility is to examine the accounts under section 145 of the Act.

Basis of Independent Examiner's Report

Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures.

Independent Examiner's Statement

In connection with our examination, no matters have come to our attention:

1. which give us reasonable cause to believe that in any material respect the requirements:
 - a) to keep accounting records in accordance with section 130 of the Act; and
 - b) to prepare accounts which agree with the accounting records and comply with the requirements of the Act have not been met; or
2. to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

NON PROF-EAT
Income and Expenditure Account
For the year ended 12 October 2024

Description	Funds 2024 (£)
INCOME	
General Donations	£2,000
Grants Received	£0
Total Income	£2,000
 EXPENDITURE	
Administrative Costs	£550
Volunteer Expenses	£150
Training and Skills Development	£400
Outreach and Public Engagement	£300
Travel & Subsistence	£250
Resource Materials and Equipment	£300
	£1,950
Total Expenditure	
Surplus for the Year	£50

Approved by the Trustees

Signature: _____

Date: _____