

**REGISTERED COMPANY NUMBER: 13998112 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1206108**

**TRUSTEES' REPORT AND**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2025**  
**FOR**  
**EDUCATE AGAINST ISLAMOPHOBIA (EAI)**  
**LIMITED**

Watergates Ltd  
109 Coleman Road  
Leicester  
LE5 4LE

**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

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FOR THE YEAR ENDED 31ST MARCH 2025**

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**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31ST MARCH 2025**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objectives of the organisation, as set out in its governing document are:

To promote equality and diversity for public benefit, in particular the elimination of Islamophobia, by means of but not exclusively:

- educating and raising awareness among individuals and organisations in education settings of Islamophobia and its impact on victims and society at large;
- promoting activities to foster understanding between people from diverse backgrounds in education settings, particularly between Muslims and non-Muslims by countering misconceptions of Islam and Muslims

**Public benefit**

The trustees have consulted the Charity Commission's comprehensive guidance on public benefit while evaluating our goals and objectives and charting our future activities and have ensured that all of the charity's expenses are directed towards fulfilling its public benefit obligations.

**Vision**

At Educate Against Islamophobia, our vision is to lead the way in building educational spaces that actively challenge Islamophobia.

**Mission**

We empower students and educators across the UK to eradicate Islamophobia in education. Through informative resources, dynamic workshops and impactful professional development, we equip schools with the knowledge, tools and confidence to cultivate learning environments where Muslim identities are safeguarded and celebrated.

EAI's work is grounded in academic research and best practice from both anti-racism and religious literacy fields. All resources and workshops have been devised by our dedicated Education Team, who bring extensive experience in lesson planning and educational content development.

We pride ourselves on crafting teaching and learning resources that are curriculum-aligned and span from Early Years to secondary school education. These materials are rooted in values such as respect, equality, and justice and address a number of themes such as human rights, anti-bullying, and media literacy.

Our workshops and professional learning sessions aim to equip beneficiaries with a heightened awareness of Islamophobia, its manifestations, prevalence and causes, as well as practical strategies on how to combat the issue in real-life contexts. These sessions also enable participants to explore common misconceptions around Islam and Muslims through reflection and dialogue.

EAI is also committed to establishing partnerships with stakeholders within the field of education, such as local authorities, school improvement consortia and education unions. Such partnerships are crucial in expanding our reach and impact across the UK.

**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
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**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31ST MARCH 2025**

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**ACHIEVEMENTS AND PERFORMANCE**

**Key achievements:**

Despite our team of two-full time officers, throughout 2024, we were able to strengthen our reach and impact across the UK:

- 2,458 students engaged through workshop delivery
- 673 professionals trained through our Islamophobia awareness CPD
- 327 downloads on our teaching and learning materials
- 46 locations nationwide engaged via events and outreach

**Educate Against Islamophobia in Bolton Project**

We were delighted to partner with the Sunnyside and Bolton CVS to offer free Islamophobia awareness workshops for students and Islamophobia awareness training for professionals working with children and young people across the borough of Bolton.

The sessions reached a diverse audience, including teachers, children and young people, council officers and youth workers across Bolton. Participants learned about Islamophobia, its harmful effects, and how to create safer and more inclusive spaces in schools and community settings. Teachers and community practitioners indicated a strong desire for more resources and support to continue promoting inclusivity and understanding. The high demand for the sessions resulted in an expansion of the project's scope, from an initial target of 10 sessions to a total of 20 by October 2024. A total of 954 participants attended the workshops/CPD sessions, with ongoing bookings indicating continued interest and demand for our work across the region.

**Project impact**

- 100% of beneficiaries would recommend our workshop/CPD to other schools/professionals.
- Our workshops/CPD sessions received an average rating of 9.9 (out of a possible 10).
- Schools and community groups have reported a noticeable shift in attitudes towards Islamophobia, with more open discussions around the topic and stronger commitments to tackling discrimination.

**Project testimonials:**

"Excellent overview of the systems in the UK which perpetuate Islamophobia and the many ways Islamophobia can manifest in UK life and most importantly the practical skills we as educators of all kinds can implement to combat Islamophobia. Really love the book, many of our schools ask for stories on school and nursery readiness and understanding the value of diversity as well so I think it's a title we will certainly be including in our schools project loans!"

Milly Moran-Hetherington, EPA, Bolton Library

"It was great to have this (CPD) delivered in person to listen to other people's experiences."

Daisy Marshall, Residential Support Worker, Bolton Council

"Really informative and well delivered messages to highlight Islamophobia. Will definitely look at the resources and look forward to adding the storybook (Amna & Amy) to our classrooms."

Emma Hargreaves, Assistant Principal, St Paul's CE Primary School

"The session was very informative and opened my eyes to Islamophobia in the UK and in schools. The session was delivered brilliantly, and I feel more educated on the causes of Islamophobia in the UK and my school settings."

Tom Alldred, Year 6 Teacher, St Paul's CE Primary School

**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31ST MARCH 2025**

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**FINANCIAL REVIEW**

**Financial position**

Against a backdrop of continued reliance on grant funding, the charity focused during the year on the delivery and completion of restricted projects in line with funder requirements. For the year ended 31 March 2025, total income amounted to £27,594, with total expenditure of £62,139. The resulting deficit of £34,545 reflects the planned utilisation of restricted funds brought forward from the previous period to complete the Schools Project and to deliver activity under the Outreach Project.

At the year end, total funds stood at £3,191, all of which were unrestricted. Restricted funds relating to the Schools Project were fully expended during the year. Cash balances at 31 March 2025 amounted to £47,416, of which £42,469 related to restricted grant income received in advance and held in accordance with grant conditions and reporting requirements.

The trustees consider the charity's financial position at the year end to be satisfactory, taking into account the nature of restricted project funding and the timing of expenditure. The charity remains reliant on grant funding to deliver its charitable activities and continues to manage resources prudently in line with its objectives and funding agreements.

**Reserves policy**

The trustees recognise the importance of maintaining adequate reserves to ensure the long-term sustainability and resilience of the organization. Our reserves policy is designed to strike a balance between fulfilling our current charitable objectives and safeguarding the charity's future in the face of financial uncertainties.

The trustees have assessed the charity's financial needs and have determined that a minimum figure of £6,000 is essential to maintain operational stability.

**Going concern**

The trustees have reviewed future projections, which they feel adequately reflect the current uncertain economic environment. After considering all relevant uncertainties, the Governing Body has a reasonable expectation that there will be sufficient cash resources generated from its operations to enable the charitable company to continue in operation for at least 12 months from the signing date of these financial statements. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

**FUTURE PLANS**

Following the success of the EAI in Bolton Project, we will continue to seek similar opportunities to expand our reach, engage new and existing beneficiaries, and deliver measurable outcomes nationwide. Such projects will:

- Build children's understanding of Islamophobia and its impact.
- Increase teachers' confidence in tackling Islamophobia in schools.
- Encourage empathy, critical thinking and respectful dialogue.
- Challenge stereotypes and misinformation about Islam and Muslims.
- Improve safety and belonging for Muslim pupils.
- Create lasting partnerships with schools and community settings.

In addition to our outreach work, we will continue to support schools and educators through the production of high-quality teaching and learning materials that will enable them confidently tackle Islamophobia in their classrooms and school communities.

**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31ST MARCH 2025**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The organisation is a charitable company limited by guarantee, incorporated on 23 March 2022 and registered as a charity on 7 December 2023. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

**Recruitment and appointment of new trustees**

The first directors of the company shall be the first full members of the charitable company to serve as members and directors of the charitable company. All new members shall be appointed at a meeting of directors and serve a term determined by the directors at the time of appointment, but such term shall not exceed the said person's term as a director.

**Organisational structure**

The charitable company is committed to maintaining an effective organisational structure that supports the achievement of our charitable objectives. Our structure is designed to facilitate efficient governance, decision-making, and the successful execution of our mission.

The charitable company is governed by the members (who are also Board of Directors and Trustees) who meets regularly to review the charity's strategic direction, financial performance, and operational effectiveness. The members are responsible for ensuring that charitable company operates in accordance with its governing document, complies with all relevant laws and regulations, and acts in the best interests of our beneficiaries and supporters.

The charity is currently managed by the Schools Coordinator who collaborates closely with the trustees to implement the strategic vision, manage operations, and ensure that the charity remains true to its mission and values.

The charity also employs a full-time Junior Project Support Officer, who has been in post since October 2024. The Jr PSO is responsible for supporting the Schools Coordinator with the planning, coordination and delivery of projects.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

13998112 (England and Wales)

**Registered Charity number**

1206108

**Registered office**

Studio 9  
50-54 St Paul's Square  
Birmingham  
B3 1QS

**Trustees**

Mr M I Mohamed Ibrahim (resigned 6/8/2025)

Mr S N Ahmed

Mr A Timol (resigned 31/12/2024)

Ms S P Arif (appointed 5/12/2024)

**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31ST MARCH 2025**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Independent Examiner**

Watergates Ltd  
109 Coleman Road  
Leicester  
LE5 4LE

Approved by order of the board of trustees on 14th January 2026 and signed on its behalf by:

Mr S N Ahmed - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

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**Independent examiner's report to the trustees of Educate Against Islamophobia (Eai) Limited ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nazir Malida FCCA

Watergates Ltd  
109 Coleman Road  
Leicester  
LE5 4LE

14th January 2026



**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST MARCH 2025**

				YEAR ENDED 31.3.25	PERIOD 7.12.23 TO 31.3.24
	Notes	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		8,006	1	8,007	-
<b>Charitable activities</b>					
Islamophobia education and outreach		5,260	14,327	19,587	54,225
<b>Total</b>		<u>13,266</u>	<u>14,328</u>	<u>27,594</u>	<u>54,225</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Islamophobia education and outreach		10,180	51,959	62,139	16,489
<b>NET INCOME/(EXPENDITURE)</b>		3,086	(37,631)	(34,545)	37,736
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		105	37,631	37,736	-
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>3,191</u></u>	<u><u>-</u></u>	<u><u>3,191</u></u>	<u><u>37,736</u></u>

The notes on page 0 form part of these financial statements

**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

**STATEMENT OF FINANCIAL POSITION  
31ST MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	31/3/25 Total funds £	31/3/24 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	5	476	-	476	24,160
Cash at bank and in hand		4,947	42,469	47,416	15,433
		<u>5,423</u>	<u>42,469</u>	<u>47,892</u>	<u>39,593</u>
<b>CREDITORS</b>					
Amounts falling due within one year	6	(2,232)	(42,469)	(44,701)	(1,857)
		<u>3,191</u>	<u>-</u>	<u>3,191</u>	<u>37,736</u>
<b>NET CURRENT ASSETS</b>					
		<u>3,191</u>	<u>-</u>	<u>3,191</u>	<u>37,736</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>3,191</u>	<u>-</u>	<u>3,191</u>	<u>37,736</u>
<b>NET ASSETS</b>		<u>3,191</u>	<u>-</u>	<u>3,191</u>	<u>37,736</u>
<b>FUNDS</b>	7				
Unrestricted funds				3,191	105
Restricted funds				-	37,631
<b>TOTAL FUNDS</b>				<u>3,191</u>	<u>37,736</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes on page 0 form part of these financial statements

**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

**STATEMENT OF FINANCIAL POSITION - continued  
31ST MARCH 2025**

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These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 14th January 2026 and were signed on its behalf by:

Mr S N Ahmed - Trustee

The notes on page 0 form part of these financial statements

**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2025**

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**1. ACCOUNTING POLICIES**

**BASIS OF PREPARING THE FINANCIAL STATEMENTS**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**INCOME**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**EXPENDITURE**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**TAXATION**

The charity is exempt from corporation tax on its charitable activities.

**FUND ACCOUNTING**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2025**

**2. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the period ended 31st March 2024.

**TRUSTEES' EXPENSES**

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the period ended 31st March 2024.

**3. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	<b>YEAR ENDED 31.3.25</b>	<b>PERIOD 7.12.23 TO 31.3.24</b>
Management and Admin	<b>2</b>	<b>1</b>

No employees received emoluments in excess of £60,000.

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total funds £</b>
<b>INCOME AND ENDOWMENTS FROM</b>			
<b>Charitable activities</b>			
Islamophobia education and outreach	105	54,120	54,225
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Islamophobia education and outreach	-	16,489	16,489
<b>NET INCOME</b>	105	37,631	37,736
<b>TOTAL FUNDS CARRIED FORWARD</b>	105	37,631	37,736

**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2025**

**5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31/3/25	31/3/24
	£	£
Trade debtors	300	23,977
Prepayments and accrued income	176	183
	<u>476</u>	<u>24,160</u>

**6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31/3/25	31/3/24
	£	£
Trade creditors	336	111
Social security and other taxes	582	413
Pensions payable	220	133
Accruals and deferred income	43,563	1,200
	<u>44,701</u>	<u>1,857</u>

**7. MOVEMENT IN FUNDS**

	At 1.4.24	Net movement in funds	At
	£	£	31.3.25
			£
<b>Unrestricted funds</b>			
General fund	105	3,086	3,191
<b>Restricted funds</b>			
IRW Schools Project	37,631	(37,631)	-
<b>TOTAL FUNDS</b>	<u>37,736</u>	<u>(34,545)</u>	<u>3,191</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	13,266	(10,180)	3,086
<b>Restricted funds</b>			
IRW Schools Project	5,995	(43,626)	(37,631)
IRW Outreach Project	8,333	(8,333)	-
	<u>14,328</u>	<u>(51,959)</u>	<u>(37,631)</u>
<b>TOTAL FUNDS</b>	<u>27,594</u>	<u>(62,139)</u>	<u>(34,545)</u>

**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2025**

**7. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 7.12.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	-	105	105
<b>Restricted funds</b>			
IRW Schools Project	-	37,631	37,631
<b>TOTAL FUNDS</b>	<u>-</u>	<u>37,736</u>	<u>37,736</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	105	-	105
<b>Restricted funds</b>			
IRW Schools Project	54,120	(16,489)	37,631
<b>TOTAL FUNDS</b>	<u>54,225</u>	<u>(16,489)</u>	<u>37,736</u>

**8. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2025.

**EDUCATE AGAINST ISLAMOPHOBIA (EAI)  
LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2025**

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**9. FUNDS**

The specific purposes for which the funds are to be applied are as follows:

**IRW Schools Project**

This restricted grant funded the Schools Project, which focused on the development and piloting of educational resources and lesson plans for early years and school age pupils to address Islamophobia and promote diversity in education settings. The project also supported the training of educators through tailored materials and guidance. Funds were restricted to the purposes and budget set out in the grant agreement and were applied in full during the project period.

**IRW Outreach Project**

This restricted grant supports the Outreach Project, which underpins the charity's core charitable activities through the delivery of workshops, CPD sessions, and educational outreach across early years and compulsory education settings in the UK. The project also includes engagement with schools and educational organisations and the production of educational resources aimed at tackling Islamophobia and promoting equality and human rights. Funds are restricted to the delivery of the project in accordance with the agreed objectives, activities, and budget.