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**THE JOE DIX FOUNDATION**

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**UNAUDITED**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 NOVEMBER 2025**

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## THE JOE DIX FOUNDATION

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## THE JOE DIX FOUNDATION

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### REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 30 NOVEMBER 2025

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<b>Trustees</b>	A G Bliss, Chair S Dix (resigned 13 January 2026) P A Dix L T M Bliss MBE E Dix C L Dix (resigned 13 January 2026) R Crook (resigned 13 January 2026) E B Harding (resigned 13 January 2026) H Scott, Vice Chair (appointed 1 December 2024, resigned 10 March 2026) H Carver (appointed 1 December 2024, resigned 26 March 2026) Dr N Wallace-King (appointed 3 January 2026) C Hudson (appointed 3 January 2026)
<b>Charity registered number</b>	1205999
<b>Principal office</b>	Suite 215 Kirkham House 5 Whiffer Road Norwich NR13 6SF
<b>Accountants</b>	Larking Gowen LLP Chartered Accountants 1st Floor, Prospect House Rouen Road Norwich NR1 1RE

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## THE JOE DIX FOUNDATION

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### TRUSTEES' REPORT FOR THE YEAR ENDED 30 NOVEMBER 2025

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The Trustees present their annual report together with the financial statements of the The Joe Dix Foundation for the year 1 December 2024 to 30 November 2025. The Trustees confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with FRS 102.

The Charity also trades under the names The Joe Dix Foundation.

#### **Objectives and activities**

##### **a. Policies and objectives**

The Joe Dix Foundation's charitable objectives are:

- To prevent crime and protect people of all ages from drug and knife crime and other violent crimes, but not exclusively, by:
  - Rehabilitating persons exploited to become engaged in county lines drug crime, knife crime and other violent crimes, or those at risk of becoming so engaged.
  - Supporting victims of drug and knife crime or other violent crimes and their families.
  - Raising awareness and educating the public on the effects of child exploitation, knife crime and other violent crimes.
- To act as a resource for young people particularly, but not exclusively, those who are at risk of becoming exploited to become involved in violent crime, by providing advice, education, mentoring and assistance and organising programmes of educational and other activities as a means of advancing in life and helping young people develop their skills, capacities and capabilities to enable them to grow into society as independent, mature and responsible adults, without the need to resort to criminal activities.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

##### **b. Activities undertaken to achieve objectives**

The Joe Dix Foundation has, during this year, extended its operations and its ambitions to spread knowledge and understanding of Child Criminal Exploitation (CCE) and violent knife crime to more young people and concerned adults not only within its home region, but by fulfilling invitations and requests for presentations throughout the UK. The Foundation continues as members of the Government Coalition on Knife Crime and regularly attend its meetings in Westminster and participate in many associated initiatives. We are about to unveil our first strategically placed "surrender bin" in Norwich to provide ability to remove unwanted or surplus knives from circulation, with more in the immediate pipeline. We are also working with the domestic knife producing industry, on the production, use and access to safer "blunt ended" knives, in locations where safety and safeguarding is paramount. We are providing specialist outreach worker support through volunteers twice a week at local youth clubs. As ever we continue to work to forge closer links and cooperation with all agencies involved in causes similar or linked to our own, including a future collaborative partnership with a large transport provider, regarding safer ways of bus travel.

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## THE JOE DIX FOUNDATION

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### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 NOVEMBER 2025

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#### Achievements and performance

##### a. Awareness

During this year we have reached an estimated number of more than 28,000 young people. Speaking across a range of something close to 40 schools, as well as youth centres, FE colleges and alternative provision centres. We are also involved in discussions on several further projects and collaborations in support of our core aims. We have received a huge amount of positive feedback complimenting our efforts and our approach to these difficult issues and are already very busy with booking events for the year to come for the year to come.

We have also developed new workshops and classroom-based lesson plans on associated subjects and have built a close collaborative relationship with a provider of outdoor activities and resilience building facilities to enable us to improve our ability to help young people make better choices.

Our year has also seen us increase and intensify our activities on all social media platforms for the purpose of highlighting CCE and its dangers, we have also become part of the safer knife campaign inviting households to participate in changing to safer blunt tipped rather than pointed knives.

Trustees continually review our effectiveness in underlining our core objectives moving forward.

##### b. Fundraising

The Foundation managed several successful fundraising events in the year including a Winter Ball in January and a very successful Golf Day in September at Royal Norwich GC.

We have also been fortunate in obtaining several charitable grants and donations including from various organisations including:

The Geoffrey Watling Charity (£600 received postyear-end)	£4,600	- earmarked for Presentations
ANON. OTHER	£20,000	- earmarked for Core Funding
Norfolk Community Foundation (£4,988 received pre year-end)	£9,600	- earmarked for Presentations
Suffolk Community Foundation (Woodward Grant Making)	£3,500	- earmarked for Core Funding
The Paul Bassham Charitable Trust (received post year-end)	£1,000	- earmarked for Core Funding
Garfield Weston Foundation	£15,000	- earmarked for Core Funding
KFC Youth Fund	£6,000	- earmarked for Core Funding
Breckland Council Match Funding	£5,000	- restricted to Breckland Council
The Alan Boswell Group Charitable Trust	£5,000	- restricted to Bleed Kits
Suffolk Community Foundation (WN Estates Grant Making)	£2,500	- restricted to Suffolk

In combination with our fundraising efforts these donations and grants have enabled the charity to continue to deliver its core awareness and prevention activities.

##### c. Bleed Bags

The Foundation continues to provide and distribute Catastrophic Bleed bags throughout the region to organisations and locations where they are required. This year we have to date distributed some 102 bags and have also developed and delivered a smaller kit which can be contained in a rucksack. In some instances, the cost of these bags has been covered or subsidised through Charitable Funding.

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## THE JOE DIX FOUNDATION

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### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 NOVEMBER 2025

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#### Achievements and performance (continued)

##### d. Other Activities

The Foundation has improved and expanded its offer to schools and youth groups etc. to cover workshops and lesson plans on matters associated with CCE and knife crime, such as “peer pressure” “toxic masculinity” and “social media influence” amongst others.

As stated previously the Foundation is engaged in providing “surrender” bins and the careful disposal of unwanted knives and expect to further this aim in the next year, again with the assistance of charitable funding.

#### Financial review

##### a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

##### b. Reserves policy

The Trustees define reserves as unrestricted funds, excluding tangible fixed assets and any amounts designated for specific purposes.

The Trustees have adopted a conservative approach to reserves in order to build and secure the financial stability of the Charity during a period of significant social challenge, including rising levels of youth violence and increasing demand for the Charity’s services. To date, much of the Charity’s work has been delivered directly by Trustees with the support of volunteers. The Charity has now reached a stage of development where it intends to expand its activities and professionalise its operations, including the planned recruitment of management, administrative and operational staff. This will enable Trustees to move to a more strategic role while supporting sustainable growth and increased charitable impact.

In light of this transition, the Trustees have reviewed the reserves policy to ensure reserves are at a level to support the charity’s ambition and remain appropriate and proportionate.

The Trustees have determined that it is appropriate to hold unrestricted reserves equivalent to approximately six months of core operating expenditure, which is estimated at £35,000. This level of reserves is considered sufficient to:

- ensure continuity of services in the event of a short term interruption to income;
- meet unavoidable financial commitments as they fall due; and
- provide a prudent buffer while the Charity continues to diversify and grow its funding base.

The Trustees have designated £50,000 of unrestricted funds for the Charity’s planned expansion programme, including:

- recruitment of paid staff;
- increased delivery of educational and preventative activities; and
- development of operational capacity and infrastructure.

We shall however need to continue to attract more additional charitable trust funding to the tune of another £50,000 to £60,000 to fund this expanding programme through increased revenues and charitable fundraising.

After allowing for the designation, the free (undesignated) reserves amount to £32,614 (2024: £31,164). Trustees are content that reserves are at an appropriate level.

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## THE JOE DIX FOUNDATION

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### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 NOVEMBER 2025

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#### Structure, governance and management

##### a. Constitution

The Joe Dix Foundation is a registered charity, number 1205999, and is governed by a Charitable Incorporated Organisation foundation constitution.

##### b. Methods of appointment or election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Constitution.

Apart from the first charity trustees, every appointed trustee must be appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees.

##### c. Organisational structure and decision-making policies

The board of trustees is the principal decision-making body of the charity. There is also an Executive group with oversight of day-to-day matters.

#### Plans for future periods

The trustees' aims in the 2025/2026 financial year are:

- Maintaining and expanding its work in raising awareness amongst young and old across the whole subject of CCE, YOUTH VIOLENCE, KNIFE CRIME.
- Stage a suitable number of fundraising events such as Annual Charity Ball, Golf Day, Quizzes and barbecues.
- Visit and speak at more educational establishments and youth centres both regionally and nationally.
- Improve the access and use of social media to publicise our work.
- Promote the use of Safer knives in the home and in environments concerned with safeguarding of young people and vulnerable adults.
- Remove unwanted knives from circulation as far as possible by installing surrender bins.
- Expand and develop our overall services to the community at large.
- Explore the idea of provision of safe spaces after school for teenagers.

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## THE JOE DIX FOUNDATION

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### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 NOVEMBER 2025

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#### Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

*Alan Bliss*

.....  
**A G Bliss**

Date: 11 May 2026



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## THE JOE DIX FOUNDATION

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### INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 30 NOVEMBER 2025

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#### Independent examiner's report to the Trustees of The Joe Dix Foundation ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 30 November 2025.

#### Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:

Dated: 15 May 2026

Giles Kerkham FCA DChA

#### **Larking Gowen LLP**

Chartered Accountants

1st Floor, Prospect House

Rouen Road

Norwich

NR1 1RE

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**THE JOE DIX FOUNDATION**

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**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 30 NOVEMBER 2025**

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	<b>Note</b>	<b>Unrestricted funds 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
<b>Income from:</b>					
Donations and legacies	3	<b>72,843</b>	<b>12,500</b>	<b>85,343</b>	51,822
Activities	4	<b>37,569</b>	-	<b>37,569</b>	20,587
Other trading activities	5	<b>45</b>	-	<b>45</b>	285
Other income	6	<b>137</b>	-	<b>137</b>	-
<b>Total income</b>		<b>110,594</b>	<b>12,500</b>	<b>123,094</b>	72,694
<b>Expenditure on:</b>					
Activities		<b>64,902</b>	<b>2,410</b>	<b>67,312</b>	50,109
<b>Total expenditure</b>		<b>64,902</b>	<b>2,410</b>	<b>67,312</b>	50,109
<b>Net income</b>		<b>45,692</b>	<b>10,090</b>	<b>55,782</b>	22,585
Transfers between funds	14	<b>5,200</b>	<b>(5,200)</b>	-	-
<b>Net movement in funds</b>		<b>50,892</b>	<b>4,890</b>	<b>55,782</b>	22,585
<b>Reconciliation of funds:</b>					
Total funds brought forward		<b>34,410</b>	-	<b>34,410</b>	11,825
Net movement in funds		<b>50,892</b>	<b>4,890</b>	<b>55,782</b>	22,585
<b>Total funds carried forward</b>		<b>85,302</b>	<b>4,890</b>	<b>90,192</b>	34,410

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 10 to 20 form part of these financial statements.

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**THE JOE DIX FOUNDATION**

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**BALANCE SHEET  
AS AT 30 NOVEMBER 2025**

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	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	10	2,688	3,246
		<u>2,688</u>	<u>3,246</u>
<b>Current assets</b>			
Stocks	11	2,098	1,441
Debtors	12	9,883	4,690
Cash at bank and in hand		86,964	33,915
		<u>98,945</u>	<u>40,046</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	13	(11,441)	(8,882)
		<u>87,504</u>	<u>31,164</u>
<b>Net current assets</b>			
		<u>90,192</u>	<u>34,410</u>
<b>Total assets less current liabilities</b>			
		<u>90,192</u>	<u>34,410</u>
<b>Total net assets</b>		<u><u>90,192</u></u>	<u><u>34,410</u></u>
<b>Charity funds</b>			
Restricted funds	14	4,890	-
Unrestricted funds	14	85,302	34,410
		<u>90,192</u>	<u>34,410</u>
<b>Total funds</b>		<u><u>90,192</u></u>	<u><u>34,410</u></u>

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

*Alan Bliss*

.....  
**A G Bliss**

Date: 11 May 2026

The notes on pages 10 to 20 form part of these financial statements.

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## THE JOE DIX FOUNDATION

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2025

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#### 1. General information

The Joe Dix Foundation is an unincorporated charity registered in England and Wales. The charity number is 1205999 and its registered office is Suite 215, Kirkham House, 5 Whiffler Road, Norwich, NR13 6SF.

#### 2. Accounting policies

##### 2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Joe Dix Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

##### 2.2 Going concern

After considering the Charity's financial commitments and the strength of its reserves, the Trustees consider that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial information.

##### 2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2025

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**2. Accounting policies (continued)**

**2.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

**2.5 Tangible fixed assets and depreciation**

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Plant and machinery	-	50% Straight line
Computer equipment	-	33% Straight line

**2.6 Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

**2.7 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.8 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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## THE JOE DIX FOUNDATION

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2025

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## 2. Accounting policies (continued)

### 2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

### 2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

### 2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

## 3. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Donations	54,481	12,500	66,981
Grants	18,362	-	18,362
	<u>72,843</u>	<u>12,500</u>	<u>85,343</u>

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**THE JOE DIX FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2025**

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**3. Income from donations and legacies (continued)**

	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Donations	51,822	51,822
	<u>51,822</u>	<u>51,822</u>

**4. Income from Activities**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Events	22,492	<b>22,492</b>	11,567
Community presentations	10,292	<b>10,292</b>	5,400
Bleed bag income	4,470	<b>4,470</b>	3,620
Outreach youth work	315	<b>315</b>	-
	<u>37,569</u>	<u><b>37,569</b></u>	<u>20,587</u>

**5. Income from other trading activities**

**Income from non charitable trading activities**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Charity trading income	45	<b>45</b>	285
	<u>45</u>	<u><b>45</b></u>	<u>285</u>

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**THE JOE DIX FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2025**

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**6. Other incoming resources**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Bank interest receivable	137	<b>137</b>	-
	<u>137</u>	<u><b>137</b></u>	<u>-</u>

**7. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2025 £</b>	<b>Support costs 2025 £</b>	<b>Total funds 2025 £</b>
Direct costs	59,841	7,471	<b>67,312</b>
	<u>59,841</u>	<u>7,471</u>	<u><b>67,312</b></u>

	<i>Activities undertaken directly 2024 £</i>	<i>Support costs 2024 £</i>	<i>Total funds 2024 £</i>
Direct costs	42,123	7,986	50,109
	<u>42,123</u>	<u>7,986</u>	<u>50,109</u>



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**THE JOE DIX FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2025**

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**7. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>Activities 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Contractors	23,821	<b>23,821</b>	17,700
Advertising	2,201	<b>2,201</b>	1,797
Computer running costs	263	<b>263</b>	894
Rent	5,024	<b>5,024</b>	4,586
Bank charges	62	<b>62</b>	94
Bleed bags and kits	8,904	<b>8,904</b>	6,756
Insurance	615	<b>615</b>	368
Subscriptions	531	<b>531</b>	277
Repairs and maintenance	4	<b>4</b>	415
Event costs	12,788	<b>12,788</b>	4,688
Travelling expenses	5,628	<b>5,628</b>	4,548
	<u>59,841</u>	<u><b>59,841</b></u>	<u>42,123</u>

**Analysis of support costs**

	<b>Activities 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Depreciation	1,955	<b>1,955</b>	1,325
Accountancy	4,490	<b>4,490</b>	4,182
Telephone	225	<b>225</b>	294
Stationery	801	<b>801</b>	985
Legal and professional	-	<b>-</b>	1,200
	<u>7,471</u>	<u><b>7,471</b></u>	<u>7,986</u>

**8. Independent examiner's remuneration**

The independent examiner's remuneration amounts to an independent examiner fee of £2,520 (2024 - £2,400).

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**THE JOE DIX FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2025**

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**9. Trustees' remuneration and expenses**

	<b>2025</b>	<i>2024</i>
	<b>£</b>	<b>£</b>
E Dix	<b>10,500</b>	<i>8,850</i>
L T M Bliss MBE	<b>13,222</b>	<i>8,850</i>

Contractor fees to L Bliss and E Dix were approved by the non-connected Trustees to remunerate them for delivering the charity's presentations and events.

During the year ended 30 November 2025, expenses totalling £3,271 were reimbursed or paid directly to 2 Trustees (2024 - £2,676 to 3 Trustees). The Trustees were reimbursed for expenses incurred in relation to food and travel, which were directly related to their duties as Trustees.

**10. Tangible fixed assets**

	<b>Plant and machinery £</b>	<b>Computer equipment £</b>	<b>Total £</b>
<b>Cost or valuation</b>			
At 1 December 2024	<b>1,364</b>	<b>3,207</b>	<b>4,571</b>
Additions	<b>700</b>	<b>697</b>	<b>1,397</b>
	<hr/>	<hr/>	<hr/>
At 30 November 2025	<b>2,064</b>	<b>3,904</b>	<b>5,968</b>
	<hr/>	<hr/>	<hr/>
<b>Depreciation</b>			
At 1 December 2024	<b>512</b>	<b>813</b>	<b>1,325</b>
Charge for the year	<b>828</b>	<b>1,127</b>	<b>1,955</b>
	<hr/>	<hr/>	<hr/>
At 30 November 2025	<b>1,340</b>	<b>1,940</b>	<b>3,280</b>
	<hr/>	<hr/>	<hr/>
<b>Net book value</b>			
At 30 November 2025	<b>724</b>	<b>1,964</b>	<b>2,688</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
<i>At 30 November 2024</i>	<i>852</i>	<i>2,394</i>	<i>3,246</i>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

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THE JOE DIX FOUNDATION

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2025

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11. Stocks

	2025 £	2024 £
Finished goods and goods for resale	2,098	1,441

12. Debtors

	2025 £	2024 £
<b>Due within one year</b>		
Other debtors	4,935	3,555
Prepayments and accrued income	4,948	1,135
	9,883	4,690

13. Creditors: Amounts falling due within one year

	2025 £	2024 £
Other creditors	1,765	626
Accruals and deferred income	9,676	8,256
	11,441	8,882

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**THE JOE DIX FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2025**

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**14. Statement of funds**

**Statement of funds - current year**

	Balance at 1 December 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 November 2025 £
<b>Unrestricted funds</b>					
<b>Designated funds</b>					
Planned expansion programme	-	-	-	50,000	50,000
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>General funds</b>					
General funds	34,410	110,594	(64,902)	(44,800)	35,302
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total Unrestricted funds</b>	<b>34,410</b>	<b>110,594</b>	<b>(64,902)</b>	<b>5,200</b>	<b>85,302</b>
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Restricted funds</b>					
Breckland Council	-	5,000	-	(5,000)	-
Bleed kits	-	5,000	(2,300)	-	2,700
Suffolk Community	-	2,500	(110)	(200)	2,190
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	-	12,500	(2,410)	(5,200)	4,890
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total of funds</b>	<b>34,410</b>	<b>123,094</b>	<b>(67,312)</b>	<b>-</b>	<b>90,192</b>
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

The Trustees have designated £50,000 towards a programme of expansion of the charity's activities, as described in more detail in the Trustees' Report.

The specific purpose for which the restricted funds are to be applied is as follows:

The Breckland Council funds represents funding for presentations and other charitable activities to be held within Breckland Council.

The Bleed kits fund represents funding for purchasing bleed kits.

The Suffolk Community funds represents funding for presentations and other charitable activities to be held within Suffolk.

Transfers reflect funding against fees that would otherwise have been charged to schools.

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**THE JOE DIX FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2025**

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**14. Statement of funds (continued)**

**Statement of funds - prior year**

	<i>Balance at 23 December 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 30 November 2024 £</i>
<b>Unrestricted funds</b>				
General Funds - all funds	11,825	72,694	(50,109)	34,410

**15. Summary of funds**

**Summary of funds - current year**

	<b>Balance at 1 December 2024 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Transfers in/out £</b>	<b>Balance at 30 November 2025 £</b>
Designated funds	-	-	-	50,000	50,000
General funds	34,410	110,594	(64,902)	(44,800)	35,302
Restricted funds	-	12,500	(2,410)	(5,200)	4,890
	<u>34,410</u>	<u>123,094</u>	<u>(67,312)</u>	<u>-</u>	<u>90,192</u>

**Summary of funds - prior year**

	<i>Balance at 23 December 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 30 November 2024 £</i>
General funds	11,825	72,694	(50,109)	34,410

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**THE JOE DIX FOUNDATION**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2025**

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**16. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	<b>Unrestricted funds 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Total funds 2025 £</b>
Tangible fixed assets	2,688	-	<b>2,688</b>
Current assets	94,055	4,890	<b>98,945</b>
Creditors due within one year	(11,441)	-	<b>(11,441)</b>
<b>Total</b>	<u>85,302</u>	<u>4,890</u>	<u><b>90,192</b></u>

**Analysis of net assets between funds - prior year**

	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	3,246	3,246
Current assets	40,046	40,046
Creditors due within one year	(8,882)	(8,882)
<b>Total</b>	<u>34,410</u>	<u>34,410</u>