

TREASURE OF KNOWLEDGE AND WISDOM MINISTRIES

Charity number: 1205979



Trustees' Annual Report and Accounts

For the period

30 November 2023 - 30 April 2025

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1. Objectives and Activities

1.1. Objectives

The purpose of The Treasure of Knowledge and Wisdom Ministries (Treasure Ministries), as set out in its governing document, is to advance the Christian faith in the UK and overseas for the benefit of the public through the provision of pastoral care, community support and outreach work. However, our main objectives during the reporting period were focused in advancing the Christian faith and to support individuals and groups, within the UK, through pastoral care, teaching, outreach and capacity building activities.

1.2. Activities

To achieve our objectives, we concentrated on key areas of ministry that promote spiritual growth, practical support and positive community transformation.

The activities we implemented to deliver these objectives included:

- **Community support activities** — offering teaching, counselling and guidance on family life, marriage and relationships. These activities helped individuals and families address personal challenges, strengthen their wellbeing and build healthier relationships grounded in Christian principles.
- **Evangelistic outreach** — sharing the Christian message through personal engagement, community events, social media communication and Sunday services. These outreach efforts enabled us to connect with people from a wide range of backgrounds and provide opportunities for spiritual growth, encouragement and community belonging.
- **Capacity building** — providing organisational and technical support to groups of believers and cooperating with them in their ministry activities. This included offering pastoral care and spiritual support through prayer, counselling, home visits and discipleship. We also supported newly formed groups by helping them establish regular fellowship meetings, Bible-based teaching sessions, small-group studies, online ministry programmes and other faith-building activities.

These activities demonstrate our commitment to expressing Christian love in action and ensuring that all our work remains firmly aligned with our charitable purpose: to advance the Christian faith for the benefit of the public.

1.3. Ensuring our work delivers our aims

Trustees of Treasure Ministries conduct an annual review of our aims, objectives and activities to assess the impact of our work and ensure that everything we do continues to advance the charitable purpose of Treasure Ministries. This review looks at what we have achieved over the past 12 months, and the difference our activities have made to individuals and communities we serve. The

review enables us to ensure that our activities are well aligned to the objectives, stated in the governing document, and to reflect our charitable purpose of advancing the Christian faith for public benefit.

In carrying out this assessment and planning future activities, the trustees have referred to the Charity Commission's general guidance on public benefit. They have considered carefully how each planned activity will contribute to our mission, support the spiritual and practical needs of our beneficiaries, and deliver clear and measurable public benefits.

2. Achievements and Performance

2.1. Who used and benefited from our services?

During the reporting period, our services were accessed by a wide range of people seeking spiritual guidance, pastoral care, community belonging and practical support.

Our activities primarily supported:

- Individuals and families seeking pastoral care, including those experiencing personal, relational or spiritual challenges.
- Believers and new Christian groups, particularly those receiving capacity-building support, discipleship, and help establishing regular fellowship and teaching activities.
- Members of the wider community, including people who engaged with our teaching, counselling and family-support activities regardless of their background or level of faith.
- People reached through evangelistic outreach, including personal contacts, community events, social media engagement and Sunday services.

These groups reflect the broad and inclusive nature of our ministry, which aims to support both committed Christians and members of the public who may be exploring faith or seeking help in times of need.

2.2. How people accessed our services

People engaged with our ministry through:

- Pastoral visits, prayer support and one-to-one counselling, offered freely and confidentially.
- Small-group Bible studies, online teaching sessions and discipleship programmes, which provided opportunities for spiritual growth and community connection.

- Family and marriage support, where individuals sought guidance, encouragement and practical advice.
- Evangelistic outreach, including community events, personal conversations, digital ministry and weekly services.

All services were provided without charge, ensuring that financial circumstances did not prevent anyone from receiving support.

2.3. Ensuring accessibility and inclusion

We are committed to ensuring that our ministry is accessible to all who may benefit from it. Our activities are open to people of all ages, backgrounds and circumstances. We do not restrict access based on belief, and many who engaged with our services were individuals exploring faith or seeking support during difficult periods of life.

We continue to monitor participation to ensure that our services remain inclusive and responsive to the needs of the communities we serve. This includes reviewing how people hear about our ministry and adapting our outreach and support activities accordingly.

2.4. Wider impact of our work

The benefits of our ministry extend beyond those who directly participate in our activities. Our pastoral care and teaching contribute to stronger families, healthier relationships and improved wellbeing within the community. Our outreach work fosters connection, reduces isolation and encourages positive values that support community cohesion.

3. Structure, Governance and Management

3.1. Governing Document

Treasure Ministries is a charitable incorporated organisation (CIO), governed by a written constitution that sets out its charitable purposes, powers and administrative arrangements. The governing document outlines the responsibilities of the trustees and provides the framework within which the charity operates. The only members of the CIO shall be those persons who are appointed as Trustees of the CIO, and all persons appointed as Trustees shall be admitted as members.

3.2. Recruitment and Appointment of Trustees

The charity continues to be governed by its founding trustees, who together form the full Board of Directors. No new trustees were appointed during the reporting period. New Trustees may be recruited to the Board at any time by the Trustees. In selecting individuals for appointment, as

Trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. The Trustees may, by and from their number and from time to time, elect such officers (chair, secretary, treasurer) as they see fit.

3.3. Trustee Induction and Training

The trustees have been provided an induction to governance responsibilities and Christian mission. This includes:

- an introduction to the charity's aims, activities and ministry programmes.
- an overview of the governing document and key policies.
- a briefing on financial management and reporting.
- an explanation of safeguarding responsibilities and pastoral care standards.

Up on appointment each new Trustee must receive:

- a copy of the current version of this constitution; and
- a copy of the CIO's latest Trustees' annual report and statement of accounts.

3.4. Organisational Structure

The trustees are responsible to set the strategic direction of the charity, review performance and ensure compliance with legal and regulatory requirements. Day-to-day operations are delegated to ministry leaders and volunteers who oversee pastoral care, teaching programmes, community support activities and outreach work.

The trustees retain responsibility for:

- setting the overall vision and priorities of the charity
- approving budgets and monitoring financial performance
- ensuring that activities align with the charity's purpose
- overseeing safeguarding, risk management and compliance
- supporting and supervising ministry leaders and volunteers

Volunteers play a vital role in delivering pastoral support, organising fellowship groups, coordinating outreach and supporting administrative tasks.

3.5. Risk Management

The trustees regularly review the major risks facing the charity and maintain a risk register that is updated at least annually. Key risks include fluctuations in voluntary income, safeguarding

responsibilities, and the operational challenges of delivering pastoral and outreach activities. To mitigate these risks, the trustees have implemented:

- financial controls and regular monitoring of income and expenditure.
- safeguarding policies and procedures for working with adults and families.
- clear lines of responsibility for ministry activities.
- contingency planning to ensure continuity of ministry in the event of unexpected disruption.

These measures help ensure that the charity operates safely, responsibly and in accordance with its Christian values.

3.6. Related Parties

The charity works collaboratively with churches, Christian organisations and community groups where such partnerships support its charitable purpose. No trustee or related party received any personal benefit from the charity during the reporting period, other than reimbursement of agreed expenses. Any potential conflicts of interest are declared and managed in accordance with the charity's policy.

4. Financial Review

During the reporting period we relied mainly on voluntary services and small donations. A total of £9150 was collected through collections of small donations; of which £4720 was spent and £4430 is held in reserve.

The trustees have reviewed the charity's financial position and assessed the level of reserves required to ensure the stability and continuity of our ministry. Holding appropriate reserves is essential to ensure our ability to pursue our objectives.

We hold reserves for the following reasons:

- **To maintain continuity of ministry:** reserves ensure that our core activities—pastoral care, teaching, discipleship, community support and outreach—can continue even if there is a temporary fall in income or unexpected delay in receiving funds.
- **To meet short-term financial obligations:** reserves provide working capital to cover routine costs such as venue hire, organising events, ministry materials, digital resources and essential administrative costs.
- **To manage unexpected events:** reserves act as a buffer against unforeseen circumstances, such as emergency pastoral needs, sudden increases in demand for support, or unexpected operational costs.

- **To support planned growth and development:** as we continue to build capacity among new and emerging groups of believers, reserves help us invest in training, equipment, and the development of new ministry initiatives without compromising financial stability.
- **To ensure responsible stewardship:** maintaining an appropriate level of reserves reflects good governance and responsible management of the resources entrusted to us, enabling the charity to remain resilient and sustainable.

The trustees review the reserves level annually to ensure it remains appropriate for the size of the charity, the nature of our activities and the financial risks we face. This approach ensures that the charity can continue to fulfil its purpose, even in times of financial uncertainty.

Annex 1

The Treasure of Knowledge and Wisdom Ministries					
Charity No: 1205979					
Income and Expenditure Statement					
Account for for the period 30/11/2023 - 30/04/2025					
	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
	£	£	£	£	£
Income (Note 3)	F01	F02	F03	F04	F05
Income and endowments from:					
Donations and legacies	9,150	-	-	9,150	-
Charitable activities	-	-	-	-	-
Other trading activities	-	-	-	-	-
Investments	-	-	-	-	-
Separate material item of income	-	-	-	-	-
Other	-	-	-	-	-
Total	9,150	-	-	9,150	-
Expenditure (Notes 6)					
Expenditure on:					
Raising funds	-	-	-	-	-
Charitable activities	4,720	-	-	4,720	-
Separate material expense item					
Other	-	-	-	-	-
Total	4,720	-	-	4,720	-
Net income/(expenditure) before tax for the reporting period	4,430	-	-	4,430	-
Tax payable	-	-	-	-	-
Net income/(expenditure) after tax before investment gains/(losses)	4,430	-	-	4,430	-
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	4,430	-	-	4,430	-
Extraordinary items	-	-	-	-	-
Transfers between funds	-	-	-	-	-
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-	-
Other gains/(losses)	-	-	-	-	-
Net movement in funds	4,430	-	-	4,430	-
Reconciliation of funds:					
Total funds brought forward	-	-	-	-	-
Total funds carried forward	4,430	-	-	4,430	-

Annex 2

The Treasure of Knowledge and Wisdom Ministries					
Charity No: 1205979					
Balance Sheet					
Account for the period 30/11/2023 - 30/04/2025					
	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
	£	£	£	£	£
Fixed assets	F01	F02	F03	F04	F05
Intangible assets	-	-	-	-	-
Tangible assets	1,200	-	-	1,200	-
Heritage assets	-	-	-	-	-
Investments	-	-	-	-	-
Total fixed assets	1,200	-	-	1,200	-
Current assets					
Stocks	-	-	-	-	-
Debtors	-	-	-	-	-
Investments	-	-	-	-	-
Cash at bank and in hand	4,430	-	-	4,430	-
Total current assets	4,430	-	-	4,430	-
Creditors: amounts falling due within one year	-	-	-	-	-
Net current assets/(liabilities)	4,430	-	-	4,430	-
Total assets less current liabilities	5,630	-	-	5,630	-
Creditors: amounts falling due after one year	-	-	-	-	-
Provisions for liabilities	-	-	-	-	-
Total net assets or liabilities	5,630	-	-	5,630	-
Funds of the Charity					
Endowment funds	-	-	-	-	-
Restricted income funds	-	-	-	-	-
Unrestricted funds	5,630	-	-	5,630	-
Revaluation reserve	-	-	-	-	-
Fair value reserve	-	-	-	-	-
Total funds	5,630	-	-	5,630	-

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed on behalf of all the trustees



Name

Negassa Gerba

Date of approval

05/03/2026

Accounts authenticated by

Negassa Gerba

Chair Board of Trustees

Signature



Date

05/03/2026