

Trustees' Annual Report

Inherit Your Rights (UK)

Reporting period: 28 November 2023 – 30 April 2025

Chair's Foreword

The period from 28 November 2023 to 30 April 2025 marks the first chapter of Inherit Your Rights (UK) as a registered Charitable Incorporated Organisation.

This has been a foundational year. Our focus has been on establishing strong governance, building trusted partnerships, and laying the groundwork for sustainable support of women and girls facing inequality and gender-based discrimination.

In March 2024, we were honoured to be featured at an International Women's Day concert at Cadogan Hall. This event provided an important opportunity to raise awareness of our mission and to introduce UK supporters to the work of our partner organisation in Tanzania.

Alongside public engagement, we invested significantly in strengthening institutional capacity through regular mentoring and strategic support. Safeguarding has been a particular priority. During the year, we finalised our Safeguarding Policy and worked with our Tanzanian partner to align safeguarding standards and introduce criminal record checks for staff. Protecting those we serve is fundamental to our responsibility as trustees.

We are grateful to all our supporters, whose generosity enables us to build for long-term impact, and while identifying new funding opportunities remains a challenge, we are encouraged by the progress made in this first reporting period. We look forward to strengthening sustainable income, deepening UK engagement, and continuing to support leadership and accountability within our partner organisation.

Katie Windridge
Chair of Trustees

Structure, Governance and Management

Inherit Your Rights (UK) is a Charitable Incorporated Organisation governed by its Constitution. The charity was incorporated on 28 November 2023.

The charity is managed by five trustees who are responsible for strategic direction, financial oversight and regulatory compliance. Trustees met both remotely and in person during the reporting period to review activities, finances and risk.

During the year, trustees prioritised strengthening safeguarding and risk management systems. The charity finalised and adopted its Safeguarding Policy, setting out clear standards for the protection of children and vulnerable adults.

Trustees also worked closely with our partner organisation, Inherit Your Rights Tanzania (IYR TZ), to ensure alignment of safeguarding standards. IYR TZ adopted equivalent safeguarding measures and introduced a requirement that all staff members undergo appropriate criminal record checks. These steps reflect the trustees' commitment to responsible oversight of overseas activities.

Objects and Public Benefit

The charity's objects are, for the public benefit and in accordance with and in expression of the principles of the Christian faith:

- To promote equality and diversity, including eliminating discrimination on the grounds of sex or gender;
- To advance education and raise awareness of issues faced by women and girls relating to gender equality and their rights;
- To relieve poverty, advance education, and promote and protect good health of women and girls, including by making grants to organisations working to promote gender equality and tackle discrimination and gender-based violence.

The trustees have had due regard to the Charity Commission's guidance on public benefit. The charity's activities during this period were directed towards advancing gender equality, strengthening institutional capacity in organisations serving women and girls, and raising awareness of legal rights and protections.

Activities and Achievements

This reporting period represents the charity's first period of operation since incorporation. The primary focus was on establishing governance structures, building partnerships, raising funds, and strengthening the institutional capacity of our Tanzanian partner organisation.

International Women's Day Concert – March 2024

In March 2024, Inherit Your Rights (UK) was the featured charity at an International Women's Day concert organised by Vox Anima London and Hennessey Brown Music at London's Cadogan Hall.

The charity hosted a reception prior to the event to share the work of IYR TZ with supporters and potential donors. The Director of Operations of IYR TZ travelled to the UK to attend and speak at the concert, providing first-hand insight into the challenges faced by women and girls in Tanzania.

The event raised awareness of the charity's mission and strengthened relationships with supporters.

Partnership Development

In May 2024, Inherit Your Rights (UK) was adopted as a mission partner by St Mary's Church, West Horsley. This partnership provides regular financial support and contributes to the charity's developing base of recurring income.

During the reporting period, the charity also established a partnership with Stewardship, enabling secure, tax-efficient giving, including Gift Aid and regular donations. This strengthened the charity's fundraising infrastructure and financial accountability.

Mentoring and Institutional Capacity Support

A central activity during the period was the provision of weekly one-to-one mentoring and strategic support to the Director of Operations of IYR TZ.

Through regular online meetings, our Chairperson provided leadership mentoring, strategic guidance, and organisational development support. This contributed to strengthened institutional capacity and enhanced confidence in leadership.

The Director of Operations of IYR TZ reflected:

"When I stepped into the role of Director of Operations, her mentorship and unwavering support helped shape the leader I am today... When I had to pitch in front of more than 400 people in London, I was terrified — but with faith, preparation, and her belief in me, I crossed a major milestone in my leadership journey."

This testimony illustrates the charity's commitment to long-term, sustainable impact through leadership development and partnership.

Safeguarding Strengthening

Trustees worked to ensure robust safeguarding standards across both organisations. The adoption and alignment of safeguarding policies, alongside the introduction of criminal record checks for staff in Tanzania, enhances protection for beneficiaries and strengthens accountability in programme delivery.

Financial Review

This was the charity's first reporting period since incorporation.

Income was derived primarily from individual donations, a significant contribution from a US-based non-profit organisation with aligned charitable purposes, event-related fundraising, and regular giving through partnership with St Mary's Church, West Horsley.

There were no major capital expenditures during the period. Trustees have maintained prudent oversight of expenditure and reserves to ensure sustainability and responsible stewardship.

The trustees are grateful for the generosity of supporters who have enabled the charity to establish a secure operational foundation.

Risk Management

As a small charity supporting overseas activities, trustees have identified the principal risks as:

- Reliance on a limited number of funding sources;
- Limited volunteer capacity for fundraising;
- Safeguarding risks associated with international operations;
- Ensuring compliance with UK charity law in relation to overseas grant-making.

These risks are mitigated through regular trustee oversight, formalised partnership arrangements, safeguarding policy alignment, and the introduction of criminal record checks for partner staff. Trustees will continue to review and monitor risk regularly.

Plans for the Future

In the coming year, trustees intend to:

- Develop and implement a clearer fundraising strategy;
- Expand the base of regular supporters;
- Strengthen UK awareness and engagement;
- Continue mentoring and institutional support to IYR TZ;
- Conduct a monitoring trip to IYR TZ;
- Maintain high safeguarding and governance standards.

The charity remains committed to promoting gender equality and strengthening the protection of women's rights through sustainable partnerships and faith-rooted advocacy.



Receipts and payments accounts

For the period
from

28/11/2023

To

30/04/2025

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts				
Direct Donations	41,108	-	-	41,108
Interest on savings account	141	-	-	141
Paypal Donations	3,912	-	-	3,912
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
Sub total (Gross income for AR)	45,161	-	-	45,161
A2 Asset and investment sales, (see table).				
	- 0	- 0	- 0	-
	- 0	- 0	- 0	-
Sub total	- 0	- 0	- 0	-
Total receipts	45,161	- 0	- 0	45,161
A3 Payments				
Grants	- 0	-	-	-
Fundraising events	1,512	-	-	1,512
Printing, postage, and stationery supplies	735	-	-	735
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
Sub total	2,247	-	-	2,247
A4 Asset and investment purchases, (see table)				
Laptop	298	- 0	- 0	298
	- 0	- 0	- 0	-
Sub total	298	- 0	- 0	298
Total payments	2,545	- 0	- 0	2,545
Net of receipts/(payments)	42,616	-	-	42,616
A5 Transfers between funds	- 0	-	-	-
A6 Cash funds last year end	- 0	-	-	-
Cash funds this year end	42,616	-	-	42,616

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds
		to nearest £	to nearest £
B1 Cash funds		42,755	-
		-	-

		-	-
	Total cash funds	42,755	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK
		Unrestricted funds	Restricted funds
	Details	to nearest £	to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
	Details	Fund to which asset belongs	Cost (optional)
B3 Investment assets			-
			-
			-
			-
			-
	Details	Fund to which asset belongs	Cost (optional)
B4 Assets retained for the charity's own use	Laptop		298
			-
			-
			-
			-
			-
			-
			-
			-
	Details	Fund to which liability relates	Amount due (optional)
B5 Liabilities			-
			-
			-
			-
			-
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	

-
-
OK
Endowment funds
to nearest £
-
-
-
-
-
-
Current value (optional)
-
-
-
-
-
Current value (optional)
-
-
-
-
-
-
-
-
-
-
When due (optional)
Date of approval

Independent Examiner's Report to the Trustees of Inherit Your Rights (UK)

Independent examiner's report to the trustees of Inherit Your Rights (UK) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Russell
The Institute of Chartered Accountants in England and Wales

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Date: 26/02/2026
