

Quantum Leap Foundation CIO

Trustees' Annual Report

For the year ending 31 March 2025

Introduction

The trustees of **Quantum Leap Foundation CIO** are pleased to present the charity's annual report. Although the charity did not receive funding or generate income during this reporting period, the year has been defined by intentional preparation, strategic development and a deep commitment to our mission.

Quantum Leap Foundation exists to **uplift, empower and restore hope** for vulnerable women, young people and communities. Every action taken this year — from governance development to programme design — has been guided by our core values of **opportunity, person-centredness, empowering and nurturing**.

Vision Statement

Our mission is to empower women and young people from diverse communities who have experienced domestic violence by providing them a safe space and supportive environment to interact and enjoy activities in the community.

A future where women and young people are empowered to make informed choices, are mentored and inspired to build their confidence, skills and resilience to effect social change that fosters their development and benefits their community.

Our Values

Our values shape our culture, our decisions and the way we serve.

Opportunity – to provide a warm, safe and friendly environment where women, children and young people are free to express themselves freely.

Person-centred – acknowledging that each individual that comes to us is different and has unique circumstances that require individual solutions.

Empowering – provide women, young people and children with the resources to be mentally and emotionally resilient to overcome challenges that they face.

Nurturing – to support individuals to develop and fulfil their potential.

Founder's Message

A message from The Founder, Tai

This year has been one of quiet strength and purposeful preparation. While Quantum Leap Foundation CIO has not yet received funding, the absence of financial activity has not limited our vision — it has sharpened it.

Quantum Leap was created from a deep desire to build a sanctuary of empowerment for women, young people and communities who have faced adversity or systemic barriers. My experience across healthcare, safeguarding and community support has shown me that transformation begins long before programmes launch. It begins with intention and with unwavering belief in the people we serve.

This year, we laid the foundations for a charity built on **opportunity, person-centredness, empowering and nurturing**. We shaped our identity, strengthened our governance and listened closely to the voices of those who will one day benefit from our work. Every policy written, every conversation held and every idea explored has been a step toward a future where Quantum Leap becomes a beacon of hope and possibility.

As we move into the coming year, our focus turns to securing funding, launching pilot programmes and expanding our reach. I am deeply grateful to the trustees who have walked this journey with dedication and integrity and to the communities who continue to inspire our mission.

Quantum Leap Foundation CIO is more than an organisation — it is a promise. A promise to uplift, to empower and to stand beside those ready to take their next courageous step.

With gratitude and hope,

Taiziveyi Elizabeth Nembaware

Founder, Quantum Leap Foundation CIO

1. Charity Details

- **Name:** Quantum Leap Foundation CIO
 - **Registered Charity Number:** 1205886
 - **Principal Address:** 39 Oak Road, Tipton, West Midlands, DY4 9BU
 - **Trustees:**
 - Taiziveyi Elizabeth Nembaware
 - Catherine Jo Shuttleworth
 - Surruthisha Pushpanathan
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2. Structure, Governance and Management

Quantum Leap Foundation CIO is a **Charitable Incorporated Organisation (CIO)** governed by its constitution adopted on 24 November 2023. Trustees are appointed in accordance with the constitution and bring expertise in leadership, safeguarding, community development and social care.

No staff were employed during the reporting period. All work was carried out voluntarily by trustees committed to building a strong, ethical and sustainable foundation for future service delivery.

3. Objectives and Activities

Charitable Purpose

To advance the wellbeing, independence and empowerment of vulnerable women, young people and communities through education, advocacy, mentoring and personal development initiatives.

Activities During the Year

Although no funding was received, the charity undertook significant preparatory work including:

- Developing the charity's strategic vision and long-term direction
- Designing programme frameworks centred on empowerment and resilience
- Establishing governance systems and safeguarding protocols
- Building early relationships with community partners
- Conducting informal outreach to understand beneficiary needs

These activities align with the Charity Commission's requirement to report how the charity has carried out its purposes for public benefit.

4. Achievements and Performance

Key achievements this year include:

- Completion of organisational setup and compliance requirements
- Development of branding and messaging aligned with our values
- Creation of safeguarding, risk management and operational frameworks
- Strengthening trustee collaboration and clarity of roles
- Preparation for future grant applications and fundraising

This foundational work ensures readiness for impactful programme delivery once funding is secured.

5. Public Benefit Statement

The trustees confirm that they have complied with the Charity Commission's guidance on public benefit when planning activities and making.

Even without financial activity, the charity has acted in the public interest by:

- Designing programmes that address vulnerability and inequality
 - Engaging with communities to understand lived experiences
 - Establishing structures for safe, ethical and effective service delivery
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6. Financial Review

- **Total Income:** £0
- **Total Expenditure:** £0
- No grants, donations, or other income were received.
- No reserves have been established.
- The charity holds no debts or liabilities.

The trustees will continue to explore sustainable funding opportunities to support programme launch.

7. Funds Held as Custodian Trustee

The charity did not act as a custodian trustee for any funds during the year.

8. Plans for the Coming Year

- Submit grant applications and initiate fundraising
 - Launch pilot empowerment and mentoring programmes
 - Strengthen partnerships with local authorities and community organisations
 - Recruit and train volunteers
 - Expand outreach to reach beneficiaries more effectively
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Closing Statement

This year has been one of quiet strength and intentional preparation. The trustees remain deeply committed to building a charity that not only serves but **uplifts**, not only supports but **empowers** and not only responds to need but **inspires transformation**.

Quantum Leap Foundation CIO stands ready to take its next steps with courage, clarity and compassion.
