NO GOING BACK FOUNDATION

England & Wales · Charity number 1205792

Details

Status	Registered
Legal form	Charitable company
Company number	15060483
Registered	2023-11-17
Register	View on the Charity Commission register

Contact

Address	204 Kennington Lane London SE11 5DL
Phone	02033439260
Email	NoGoingBack@nogoingback.uk
Website	https://nogoingback.uk/

Activities

Objects: OBJECTS 2.1 THE CHARITY'S OBJECTS ARE, FOR THE PUBLIC BENEFIT, TO PROMOTE THE REHABILITATION OF PRISON LEAVERS, THOSE ON COMMUNITY SENTENCES OR THOSE AT RISK OF BEING IMPRISONED AND REDUCE RE-OFFENDING, IN PARTICULAR BUT WITHOUT LIMITATION BY THE PROVISION OF EDUCATION AND SUPPORT, LIFE SKILLS, MENTORING AND ADVICE, EMPLOYMENT OPPORTUNITIES, OR TRAINING FOR EMPLOYMENT. 2.2 NOTHING IN THESE ARTICLES SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CHARITY FOR PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH SECTION 7 OF THE CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005 OR SECTION 2 OF THE CHARITIES ACT (NORTHERN IRELAND) 2008.

Activities: PROMOTING THE REHABILITATION OF PRISON LEAVERS, THOSE ON COMMUNITY SENTENCES OR THOSE AT RISK OF BEING IMPRISONED AND REDUCE RE-OFFENDING, IN PARTICULAR BUT WITHOUT LIMITATION BY THE PROVISION OF EDUCATION AND SUPPORT, LIFE SKILLS, MENTORING AND ADVICE, EMPLOYMENT OPPORTUNITIES, OR TRAINING FOR EMPLOYMENT. OPERATING PREDOMINANTLY IN THE LONDON AREA.

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Classification

- **How:** Provides Advocacy/advice/information
- **What:** Economic/community Development/employment, Other Charitable Purposes

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£381,355	£370,519	-	-
2024-08-31	£364,383	£403,440	-	-

Trustees

Name	Role	Appointed
John Robertson	Chair	2023-08-09
Geraint David Williams		2026-04-19
Jane Hindle		2024-11-28
Judge Nicholas Richard Maybury Hilliard		2023-12-13
LADY TESSA BREWER		2023-08-09
Stephen Turner		2023-08-09
Viraj Patel		2024-08-24

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NO GOING BACK FOUNDATION

England & Wales - Charity number 1205792

Accounts

Company registration number: 15060483
Charity registration number: 1205792

NO GOING BACK FOUNDATION
TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

No Going Back Foundation
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No Going Back Foundation
Company No. 15060483
Trustees' Report For The Year Ended 31 August 2025

The trustees present their report and the financial statements for the year ended 31 August 2025.

Objectives and Activities

Aims and Objectives

The primary objective of the No Going Back Foundation is to reduce re-offending. It does this by supporting individuals with criminal convictions in their transition towards employment and a stable life post-release. The programme offers a comprehensive suite of services, including:

Skills Training, Wraparound Support and Pre-employment Preparation: providing candidates with job specific training and work placements in a wide variety of sectors with sustainable employment as the key objective.

Holistic Wellbeing Support: addressing participant's mental health, neurodiversity, housing and relationship challenges to facilitate long-term stability.

Reducing Re-offending: the overarching aim is to reduce the likelihood of re-offending by offering employment opportunties and sustained support during the critical post-release period and ongoing.

Public Benefit

The Charity's work in supporting prison leavers not only benefits the individuals involved but also contributes to reducing reoffending rates, alleviating pressure on the justice system, and fostering safer communities.

The trustees confirm that they have complied with the requirements of Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit.

Achievements and Performance

Main Achievements

The past year has been one of significant growth for the Foundation. Key achievements include:

Engagement and Employment: The Charity has supported over 2,600 individuals on their rehabilitation journey since inception with more than 497 new participants this year with a total of 351 prison leavers placed in work.

Community Programme: The Charity has expanded its work in response to the criminal justice sector focus on community support. In addition, with pressures on funding, public services, and workforce retention, it has set up a pilot programme to test a new approach to high quality support. This is with a freelance multi-disciplinary case management team of experienced practitioners consisting of specialist professionals including those with experience in mental health, housing, and employment, as well as with lived experience.

Volunteers: Over the last year 216 volunteers supporting NGB are one aspect of a fundamental and measurable part of its work. The impact of the volunteers' achievements is reflected in the numbers of people they see and of the 924 hours of support over the last year. 46 workshops have been delivered and employability sessions for over 179 people in and out of prison leading to jobs and confidence building.

Kangaroo Programme: This unique programme in partnership with City and Guilds has been updated in line with the Government focus on community activity and is now income generating.

Alumni Ambassador Programme: 15 participants who have been with NGB for extended periods over the last 5 years are now successfully representing the Charity and helping to co-create employment workshops and support activity. NGB Buddies is a new befriending scheme that is gaining traction to offer simple support to prison leavers and those in the community.

Social Value: Independent analysis revealed that only 4% of participants have been re-called or reoffended in contrast to the Government re-offending rate of £40-60%. Over its first 4 years NGB generated over £17m of social value which combines both fiscal savings to the state (such as reduced re-offending and lower use of public services) and wider economic and social value creation (such as improved employment, health and community outcomes).

Financial Review

Financial Position

The financial health of the Foundation remains stable, supported by a diverse range of income streams, including donations, grants, individual giving, challenge events and revenue generated by NGB CLEAN. In the upcoming year, the focus will be on ensuring the long-term financial sustainability through growth in the social enterprise and expanding partnerships with corporate and government entities.
The income for the year was £381,355 (£143,705 of this was restricted income) and the expenditure £370,520. This left a surplus of £10,835.

Reserves Policy

It is the policy of the Trustees to continue to build the general reserves to ensure sufficient operating costs are freely available. The organisation has structured itself to meet this need by effective and intentional use of freelancers so we can maintain lower flexible costs in the early years of our operation giving us scope to change as we grow. Our office space is based on an agreement with minimal liability and other core costs are minimal. The Trustees also intend future surpluses in NGB CLEAN to contribute to building its reserves within the next 2 years.

Structure, Governance and Management

Governing Document

The No Going Back Foundation is governed by a Board of Trustees, which includes professionals from diverse sectors as well as a Peer Ambassador who has experienced the programme first hand. The Charity has a robust governance framework in place, adhering to the principles set out in the Charity Governance Code. Regular board meetings are held to oversee strategic development and ensure that all charitable activities comply with the aims and objectives outlined in the governing document.
In 2025, the Foundation has focused on strengthening its governance, leveraging the experience of both No Going Back Foundation and NGB CLEAN to streamline processes and create a cohesive support structure for participants. This has allowed the charity to enhance its impact while upholding its commitment to sustainability and reducing re-offending.
The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reference and Administrative Details

Trustees

Mr John Manwaring Robertson
Lady Tessa Suzanne Mary Brewer
Judge Nicholas Richard Maybury Hilliard
Mr Stephen John Turner
Mr Viraj Patel
Ms Jane Hindle (appointed 28/11/2024)

Other Personnel

Ms Francesca Findlater - Executive Lead

Charity Number

1205792

Company Number

15060483

Independent Examiner

Kelly Wilcox (Msc CGMA ACMA)
Claritas Accountancy Ltd
1 Peach Street
Wokingham
RG40 1XJ

Small Company Rules

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The trustees' report was approved by the board of trustees and signed on its behalf by:

Mr John Manwaring Robertson

Chair of Trustees
22/10/2025

No Going Back Foundation
Independent Examiner's Report to the Trustees of No Going Back Foundation
For The Year Ended 31 August 2025

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2025.

Responsibilities and Basis of Report

As the charity trustees of the Company (and also its directors for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Kelly Wilcox (Msc CGMA ACMA)

22/10/2025
Claritas Accountancy Ltd
1 Peach Street
Wokingham
RG40 1XJ

No Going Back Foundation
Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 31 August 2025

	Notes	Unrestricted funds	Restricted funds	31 August 2025 Total funds	31 August 2024 Total funds
		£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	237,504	143,705	381,209	364,383
Investments	4	146	-	146	-
		237,650	143,705	381,355	364,383
EXPENDITURE ON:					
Raising funds	5	(36,999)	1	(36,998)	(13,300)
Charitable activities:	5				
Charitable activities		(141,720)	(89,627)	(231,347)	(289,023)
Other		(74,214)	(27,960)	(102,174)	(101,117)
		(252,933)	(117,586)	(370,519)	(403,440)
NET INCOME/(EXPENDITURE)		(15,283)	26,119	10,836	(39,057)
NET MOVEMENT IN FUNDS		(15,283)	26,119	10,836	(39,057)
RECONCILIATION OF FUNDS:					
Total funds brought forward		(39,057)	-	(39,057)	-
TOTAL FUNDS CARRIED FORWARD	14	(54,340)	26,119	(28,221)	(39,057)

The notes on pages 9 to 13 form part of these financial statements.

No Going Back Foundation
Comparative Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 31 August 2025

	Notes	Unrestricted funds £	Restricted funds £	31 August 2024 Total funds £
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	3	332,983	31,400	364,383
EXPENDITURE ON:				
Raising funds	5	(13,300)	-	(13,300)
Charitable activities:	5			
Charitable activities		(257,623)	(31,400)	(289,023)
Other		(101,117)	-	(101,117)
		(372,040)	(31,400)	(403,440)
NET EXPENDITURE		(39,057)	-	(39,057)
NET MOVEMENT IN FUNDS		(39,057)	-	(39,057)
RECONCILIATION OF FUNDS:				
Total funds brought forward		-	-	-
TOTAL FUNDS CARRIED FORWARD	14	(39,057)	-	(39,057)

The notes on pages 9 to 13 form part of these financial statements.

No Going Back Foundation
Balance Sheet
As At 31 August 2025

	Notes	Unrestricted funds £	Restricted funds £	31 August 2025 Total funds £	31 August 2024 Total funds £
CURRENT ASSETS					
Debtors	10	-	-	-	5,000
Cash at bank and in hand		5,775	26,118	31,893	4,087
		5,775	26,118	31,893	9,087
Creditors: Amounts Falling Due Within One Year	11	(60,115)	1	(60,114)	(48,144)
NET CURRENT ASSETS (LIABILITIES)		(54,340)	26,119	(28,221)	(39,057)
TOTAL ASSETS LESS CURRENT LIABILITIES		(54,340)	26,119	(28,221)	(39,057)
NET LIABILITIES		(54,340)	26,119	(28,221)	(39,057)
FUNDS OF THE CHARITY					
Restricted Funds				26,119	-
Unrestricted Funds				(54,340)	(39,057)
TOTAL FUNDS	14			(28,221)	(39,057)

For the year ending 31 August 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

On behalf of the board

Mr John Manwaring Robertson

Chair of Trustees
22/10/2025

The notes on pages 9 to 13 form part of these financial statements.

No Going Back Foundation
Notes to the Financial Statements
For The Year Ended 31 August 2025

1. General Information

No Going Back Foundation is a company limited by guarantee, incorporated in , registered number 15060483 and registered charity number 1205792. The registered office is 204 Kennington Lane, London, SE11 5DL

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

The charitable company is a Public Benefit Entity as defined by FRS 102.

2.2. Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for a specific purpose. Restricted funds are to be used for specific purposes as laid down by the donor.Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2.3. Incoming Resources

Income is included in the Statement of Financial Activities when the charity becomes entitled to, and is virtually certaijn to recieve the income and the amount of the income can be measured with sufficient reliability.

2.4. Resources Expended

Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as as part of the expenditure to which it relates.

2.5. Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

2.6. Pensions

The charitable company operates a defined pension contribution scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

3. Income from Donations and Legacies

	Unrestricted funds	Restricted funds	31 August 2025 Total funds
	£	£	£
Donations and gifts	235,448	143,705	379,153
Gift aid	2,056	-	2,056
	237,504	143,705	381,209

	Unrestricted funds	Restricted funds	31 August 2024 Total funds
	£	£	£
Donations and gifts	325,744	31,400	357,144
Gift aid	7,239	-	7,239
	332,983	31,400	364,383

4. Investment Income

	31 August 2025 Unrestricted funds	31 August 2024 Unrestricted funds
	£	£
Bank interest receivable	146	-

5. Analysis of Expenditure

	Activities undertaken directly	Support costs (see note 6)	31 August 2025 Total
	£	£	£
Raising funds	36,999	(1)	36,998
Charitable activities	230,447	900	231,347
Other	-	102,174	102,174
	267,446	103,073	370,519

	Activities undertaken directly	Support costs (see note 6)	31 August 2024 Total
	£	£	£
Raising funds	13,300	-	13,300
Charitable activities	288,123	900	289,023
Other	-	101,117	101,117
	301,423	102,017	403,440

6. Support Costs

	Raising funds	Charitable activities	Other	31 August 2025 Total
	£	£	£	£
Employee costs	-	-	3,744	3,744
General administration	(1)	-	98,430	98,429
Governance costs	-	900	-	900
	(1)	900	102,174	103,073

	Charitable activities	Other	31 August 2024 Total
	£	£	£
Employee costs	-	4,112	4,112
General administration	-	97,005	97,005
Governance costs	900	-	900
	900	101,117	102,017

7. Independent Examiner's Remuneration

	31 August 2025	31 August 2024
	£	£
Independent examination of the financial statements	900	900

8. Staff Costs

Staff costs were as follows:

	31 August 2025	31 August 2024
	£	£
Wages and salaries	119,243	164,540
Social security costs	7,036	3,362
Other pension costs	3,678	3,671
	129,957	171,573

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

9. Average Number of Employees

Average number of employees during the year was: 3 (2024: 5)

10. Debtors

	31 August 2025	31 August 2024
	£	£
Due within one year		
Trade debtors	-	5,000

11. Creditors: Amounts Falling Due Within One Year

	31 August 2025	31 August 2024
	£	£
Trade creditors	23,583	9,123
Other loans	-	36,000
Other creditors	364	387
Taxation and social security	604	1,734
Accruals and deferred income	35,563	900
	60,114	48,144

12. Deferred Income

Deferred income movements in the year were as follows:

	31 August 2025	31 August 2024
	£	£
Balance at the start of the period	-	-
Income deferred in the current period	23,035	-
Balance at the end of the period	23,035	-

13. Pension Commitments

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

During the year the charge to the statement of financial activities in respect of defined contribution schemes was £3,678 (2024: £3,671).

At the balance sheet date contributions of £364 (2024: £386) were due to the fund and are included in creditors.

14. Movement in Funds

	As at 1 September 2024	Income	Expenditure	As at 31 August 2025
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	(39,057)	237,650	(252,933)	(54,340)
Restricted funds				
Restricted Fund	-	143,705	(117,586)	26,119
Total funds	(39,057)	381,355	(370,519)	(28,221)

	As at 9 August 2023	Income	Expenditure	As at 31 August 2024
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	-	332,983	(372,040)	(39,057)

...CONTINUED

Restricted funds				
Restricted Fund	-	31,400	(31,400)	-
Total funds	-	364,383	(403,440)	(39,057)

15. Related Party Disclosures

There have been no related party transactions in the reporting period that require disclosure.

16. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

No Going Back Foundation
Detailed Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 31 August 2025

	31 August 2025 Total funds £	31 August 2024 Total funds £
INCOME AND ENDOWMENTS FROM:		
Donations and legacies		
Donations and grants	379,153	357,144
Gift aid	2,056	7,239
	381,209	364,383
Investments		
Bank interest receivable	146	-
	146	-
	381,355	364,383
EXPENDITURE ON:		
Raising funds		
Freelancer - Fundraising	(36,999)	(13,300)
Stationery & printing	1	-
	(36,998)	(13,300)
Charitable Activities:		
Charitable activities		
Subcontractor costs	(12,487)	-
Wages and salaries	(119,243)	(164,540)
Employers NI	(7,036)	(3,362)
Employers pensions - defined contribution schemes	(3,678)	(3,671)
Participant bursaries, training and other direct costs	(18,603)	(28,241)
Freelancer Fees (Case Work)	(20,623)	-
Freelancers - executive, marketing & data	(36,654)	(66,778)
Premises costs	(12,123)	(21,531)
Independent examiner's fees	(900)	(900)
	(231,347)	(289,023)
Other		
Staff training	(609)	(1,125)
Travel and subsistence expenses	(3,135)	(2,987)
Computer software, IT support & related costs	(79)	(3,034)
Insurance	(1,468)	(668)
Postage	(73)	(345)
Stationery & printing	(1,706)	(1,547)
Information & publications	(6,180)	(4,854)
Telecommunications	(2,879)	(2,434)
Website costs	(13,013)	(22,167)
Accountancy fees	(8,788)	(6,024)
Finance, governance & admin	(29,400)	(34,175)
External strategic planning	(31,200)	(14,885)
Other legal expenses	-	(4,198)

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No Going Back Foundation
Detailed Statement of Financial Activities (including Income and Expenditure Account)
(continued)
For The Year Ended 31 August 2025

Subscriptions	(3,073)	(1,762)
Bank charges	(69)	(103)
Sundry expenses	(502)	(809)
	(102,174)	(101,117)
	(370,519)	(403,440)
NET INCOME/(EXPENDITURE)	10,836	(39,057)

NO GOING BACK FOUNDATION

England & Wales - Charity number 1205792

Accounts

No Going Back Foundation

Charity No. 1205792

Company No. 15060483

Trustees' Report and Unaudited Accounts

31 August 2024

No Going Back Foundation
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The Trustees are pleased to present the annual report of the No Going Back Foundation, a registered charity that achieved its independent charitable status in August 2023 after a successful three year incubation with the Bounce Back Charity. In this first year operating independently, the Foundation has been focused on its mission to reduce reoffending rates by providing holistic support to prison leavers, enabling their reintegration into society and securing meaningful employment. The Foundation collaborates closely with No Going Back Cleaning and Support Services CIC (NGB CLEAN), a social enterprise,to align training and employment opportunities.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 15060483

Charity No. 1205792

Registered Office

204 Kennington Lane
London
SE11 5DL

Directors and Trustees
The Directors of the charitable company are its Trustees for the purposes of charity law.
The following Directors and Trustees served during the year:

John Robertson	
Lady Tessa Brewer	
Sir Nicholas Hilliard	(Appointed 13 December 2023)
Stephen Turner	
Viraj Patel	(Appointed 24 August 2024)

Key Management Personnel

F. Findlater	Executive Lead
P. Jackson	Project Lead
E. George	Skills Development & Employment Lead
J. Keane	Volunteer & Business Liaison Manager
J. Black	Funding Manager

Accountants

Claritas Accountancy Limited
1 Peach Street
Wokingham
RG40 1XJ

OBJECTIVES AND ACTIVITIES

The primary objective of the No Going Back Foundation is to support individuals leaving prison in their transition to employment and a stable life post-release. The programme offers a comprehensive suite of services, including:

Skills Training and Employment Support: providing candidates with job specific training and work placements in a wide variety of sectors with sustainable employment as the key objective.

Holistic Wellbeing Support: addressing participants' health, housing, and relationship challenges to facilitate long-term stability.

Reducing Reoffending: the overarching aim is to reduce the likelihood of reoffending by offering employment opportunities and sustained support during the critical post-release period and ongoing.

Public Benefit

In accordance with the Charities Act 2011, the Trustees confirm that they have complied with their duty to have regard to the public benefit guidance published by the Charity Commission. The Charity's work in supporting prison leavers not only benefits the individuals involved but also contributes to reducing reoffending rates, alleviating pressure on the justice system, and fostering safer communities.

ACHIEVEMENTS AND PERFORMANCE

The past year has been one of significant growth for the Foundation. Key achievements include:

Engagement and Employment: Support for 401 new participants this year, with 372 completing personalised action plans. Of these, 75 participants have secured employment, bringing the total number of prison leavers placed in work since our inception to 321.

Kangaroo Programme: 199 individuals participated in the Kangaroo Programme this year, which focuses on building the soft skills necessary for successful employment. Since its launch, 450 participants have benefited from this programme.

Sustained Employment: 81% of participants who secured employment have maintained their jobs for at least six months. In total, 42% of participants have sustained employment for nine months or more.

Social Value: Independent analysis revealed that the Foundation's activities generated £3,014,524 in social value this year, equating to £8.64 of value for every pound invested.

FINANCIAL REVIEW

The financial health of the Foundation remains stable, supported by a diverse range of income streams, including donations, grants and revenue generated by NGB CLEAN. In the upcoming year, the focus will be on ensuring the long-term financial sustainability through growth in the social enterprise and expanding partnerships with corporate and government entities.

Financial Position

The income for the year was £332,983 and the expenditure £372,040. This left a deficit of £39,057. £51,773.12 of this was attributable to pre-incorporation and set up expenses of the Foundation.

Reserves policy

It is the policy of the Trustees to continue to build the general reserve to ensure sufficient operating costs are freely available. The charity is carefully managing budgets and cashflow in order to enable operations to continue without disruption. The Trustees also intend to achieve future surpluses in NGB CLEAN in order to build its reserves.

PLANS FOR FUTURE PERIODS

Looking ahead, the No Going Back Foundation will continue its focus on: Expanding employment opportunities for prison leavers, particularly in growing facilities management and recycling sectors. Strengthening partnerships with employers, volunteer mentors, and corporate sponsors to scale our support services. Building on our sustainability initiatives, including training on green jobs and carbon-neutrality in partnership with NGB CLEAN.

STRUCTURE, GOVERNANCE AND MANAGEMENT

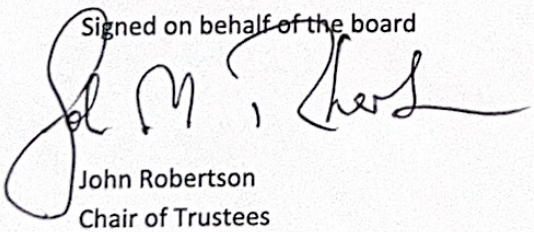
The No Going Back Foundation is governed by a Board of Trustees, which includes professionals from diverse sectors as well as a Peer Ambassador who has experienced the programme first-hand. The Charity has a robust governance framework in place, adhering to the principles set out in the Charity Governance Code. Regular board meetings are held to oversee strategic development and ensure that all charitable activities comply with the aims and objectives outlined in the governing document.

In 2024, the Foundation has focused on strengthening its governance, leveraging the experience of both No Going Back Foundation and NGB CLEAN to streamline processes and create a cohesive support structure for participants. This has allowed the charity to enhance its impact while upholding its commitment to sustainability and reducing reoffending.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board



John Robertson
Chair of Trustees
21 October 2024

Independent Examiner's Report to the trustees of No Going Back Foundation

I report to the charity trustees on my examination of the financial statements of No Going Back Foundation for the period ended 31 August 2024.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act.

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

As the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Kelly Wilcox (Msc CGMA ACMA)
Claritas Accountancy Limited
1 Peach Street
Wokingham

RG40 1XJ
21 October 2024

No Going Back Foundation
Statement of Financial Activities

for the period ended 31 August 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Income from:				
Donations and grants	3	332,983	31,400	364,383
Total		332,983	31,400	364,383
Expenditure on:				
Raising funds	4	13,300	-	13,300
Charitable activities	5	257,623	31,400	289,023
Other	6	101,117	-	101,117
Total		372,040	31,400	403,440
Net gains on investments		-	-	-
Net expenditure		(39,057)	-	(39,057)
Transfers between funds		-	-	-
Net expenditure before other gains/(losses)		(39,057)	-	(39,057)
Other gains and losses				
Net movement in funds		(39,057)	-	(39,057)
Reconciliation of funds:				
Total funds carried forward		(39,057)	-	(39,057)

No Going Back Foundation
Summary Income and Expenditure Account
for the period ended 31 August 2024

	2024 £
Income	364,383
Gross income for the period	364,383
Expenditure	403,440
Total expenditure for the period	403,440
Net expenditure before tax for the period	(39,057)
Net expenditure for the period	(39,057)

No Going Back Foundation
Balance Sheet

at 31 August 2024

Company No. 15060483	**Notes**	**2024**
		£
Current assets		
Debtors	9	5,000
Cash at bank and in hand		4,087
		9,087
Creditors: Amount falling due within one year	10	(48,144)
Net current liabilities		(39,057)
Total assets less current liabilities		(39,057)
Net liabilities excluding pension asset or liability		(39,057)
Total net liabilities		(39,057)
The funds of the charity		
Restricted funds	12	
Unrestricted funds	12	
General funds		(39,057)
		(39,057)
Reserves	12	
Total funds		(39,057)

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.
For the period ended 31 August 2024 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 21 October 2024

And signed on its behalf by:

John Robertson
Chair of Trustees
21 October 2024

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and is virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

3 Income from donations and grants

	Unrestricted	Restricted	Total 2024
	£	£	£
Donations and grants	325,744	31,400	357,144
Gift aid	7,239	-	7,239
	332,983	31,400	364,383

4 Expenditure on raising funds

	Unrestricted	Total 2024
	£	£
Fundraising trading costs		
Freelancers - Fundraising	13,300	13,300
	13,300	13,300

5 Expenditure on charitable activities

	Unrestricted	Restricted	Total 2024
	£	£	£
Expenditure on charitable activities			
Staff costs	159,973	11,600	171,573
Participant bursaries, training and other direct costs	8,441	19,800	28,241
Freelancers - executive, marketing & data	66,778	-	66,778
Premises costs	21,531	-	21,531
Governance costs			
Independent examination	900	-	900
	257,623	31,400	289,023

6 Other expenditure

	Unrestricted	Total 2024
	£	£
Employee costs	1,125	1,125
Motor and travel costs	2,987	2,987
General administrative costs	37,723	37,723
Legal and professional costs	59,282	59,282
	101,117	101,117

7 Staff costs

	2024
Salaries and wages	164,541
Social security costs	3,361
Pension costs	3,671
	171,573

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

	2024 Number
Administration of charitable activities	5
	5

8 Pre-incorporation and set up expenses

Included in the expenses reported are £51,773 of pre-incorporation and set up expenses of the Foundation.

9 Debtors

	2024
	£
Trade debtors	5,000
	5,000

10 Creditors:

	£
Trade creditors	9,123
Other taxes and social security	1,734
Loans from trustees	36,000
Accruals	1,287
	48,144

11 Director Loan

During the year one of the Directors provided a bridging loan of £36,000 to the company in anticipation of committed Livery funds to assist in working capital requirements. This Loan was unsecured and interest free. It was repaid on 2nd October 2024. It is included in Creditors amounts falling due within one year (See note 10 above)

12 Movement in funds

	Incoming resources (including other gains/losses)	Resources expended	At 31 August 2024
	£	£	£
Restricted funds:			
Restricted income funds:			
Cooks	4,000	(4,000)	-
Entrepreneurs	2,400	(2,400)	-
City & Guilds / Kangaroo / Impact Report	25,000	(25,000)	-
Total	31,400	(31,400)	-
Unrestricted funds:			
General funds	332,983	(372,040)	(39,057)
Total funds	364,383	(403,440)	(39,057)

Purposes and restrictions in relation to the funds:

Restricted funds:

Cooks	Training relating to training and jobs in cookery
Entrepreneurs	Self employment training to cover work in branding, administrating and delivering NGB's self employment program
City & Guilds / Kangaroo / Impact Report	Costs relating to caseworker and impact measures

13 Analysis of net assets between funds

	Unrestricted funds	Total
	£	£
Net current assets	(39,057)	(39,057)
	(39,057)	(39,057)

14 Reconciliation of net debt

	Cash flows	At 31 August 2024
	£	£
Cash and cash equivalents	4,087	4,087
	4,087	4,087
Net debt	4,087	4,087

15 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

No Going Back Foundation
Detailed Statement of Financial Activities
for the period ended 31 August 2024

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Income from:			
Donations and legacies			
Donations and grants	325,744	31,400	357,144
Gift aid	7,239	-	7,239
	332,983	31,400	364,383
Total income and endowments	332,983	31,400	364,383
Expenditure on:			
Costs of other trading activities			
Freelancers - Fundraising	13,300	-	13,300
	13,300	-	13,300
Total of expenditure on raising funds	13,300	-	13,300
Charitable activities			
Staff costs	159,973	11,600	171,573
Participant bursaries, training and other direct costs	8,441	19,800	28,241
Freelancers - executive, marketing & data	66,778	-	66,778
Premises costs	21,531	-	21,531
	256,723	31,400	288,123
Governance costs			
Independent examination	900	-	900
	900	-	900
Total of expenditure on charitable activities	257,623	31,400	289,023
Employee costs			
Staff training	1,125	-	1,125
	1,125	-	1,125
Motor and travel costs			
Travel and subsistence	2,987	-	2,987
	2,987	-	2,987
General administrative costs, including depreciation and amortisation			
Bank charges	103	-	103
Design and website	22,167	-	22,167
General insurances	668	-	668
Information and publications	4,854	-	4,854
Postage and couriers	345	-	345

Software, IT support and related costs	3,034	-	3,034
Stationery and printing	1,547	-	1,547
Subscriptions	1,762	-	1,762
Sundry expenses	809	-	809
Telephone, fax and broadband	2,434	-	2,434
	37,723	-	37,723
Legal and professional costs			
Accountancy and bookkeeping	6,024	-	6,024
Finance, governance and admin	34,175	-	34,175
External strategic planning	14,885	-	14,885
Other legal and professional costs	4,198	-	4,198
	59,282	-	59,282
Total of expenditure of other costs	101,117	-	101,117
Total expenditure	372,040	31,400	403,440
Net gains on investments	-	-	-
Net expenditure	(39,057)	-	(39,057)
Net expenditure before other gains/(losses)	(39,057)	-	(39,057)
Other Gains	-	-	-
Net movement in funds	(39,057)	-	(39,057)
Reconciliation of funds:			
Total funds brought forward	-	-	-
Total funds carried forward	(39,057)	-	(39,057)