

# WOMEN WHO CAN (CIO)

England & Wales · Charity number 1205746

## Details

---

**Status** Registered

**Legal form** CIO

**Registered** 2023-11-15

**Register** [View on the Charity Commission register](#)

## Contact

---

**Address** Pera Business Park Ltd  
Pera Business Park  
Nottingham Road  
Melton Mowbray  
LE13 0PB

**Phone** 0116 355 2814

**Email** [hi@womenwhocan.org.uk](mailto:hi@womenwhocan.org.uk)

**Website** [www.womenwhocan.org.uk](http://www.womenwhocan.org.uk)

## Activities

---

**Objects:** THE OBJECTS OF THE CIO ARE:TO ACT AS A RESOURCE FOR YOUNG WOMEN BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING EDUCATIONAL PROGRAMMES AND OTHER ACTIVITIES AS A MEANS OF:(A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS; AND(B) ADVANCING THEIR EDUCATION.NOTHING IN THIS CONSTITUTION SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CIO FOR THE PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH [SECTION 7 OF THE CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005] AND [SECTION 2 OF THE CHARITIES ACT (NORTHERN IRELAND) 2008].

**Activities:** Women Who Can (CIO) is a charity based in Leicester and Leicestershire that focuses on empowering young women. Our aim is to support young women in their personal and professional journeys by providing practical programmes, workshops, educational resources, and a community network. Our purpose is to instil knowledge and confidence in women and help them achieve their full potential in life.

## Classification

---

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Other Defined Groups

## Geography

---

- Leicester City
- Leicestershire

## Finances

---

Period end	Income	Expenditure	Assets	Employees
2024-12-24	£25,223	£9,449	-	-

---

## Trustees

---

Name	Role	Appointed
<b>Sade Henry</b>	Chair	2023-10-01
Jacqueline Walker		2023-10-01
Jennifer Henry		2023-10-01
Priyanka Mistry		2023-10-01

**WOMEN WHO CAN (CIO)**

England & Wales - Charity number 1205746

---

# Accounts

---

# Women Who Can (CIO)

## Trustees' Annual Report

For the period 10 July 2024 to 24 December 2024

### 1. Reference and Administrative Details

**Charity Name:** Women Who Can (CIO)

**Charity Registration Number:** 1205746

**Principal Address:** Pera Business Park, Melton Mowbray, Leicestershire, LE13 0PB

**Legal Structure:** Charitable Incorporated Organisation (CIO)

**Governing Document:** Constitution adopted 15th November 2023

#### Trustees:

- Sadé Henry (Chair) - Appointed 1st October 2023
- Jennifer Henry (Treasurer) - Appointed 1st October 2023
- Jacqueline Walker - Appointed 1st October 2023
- Priyanka Mistry - Appointed 1st October 2023

**Independent Examiner:** Ernestine Paul

**Bankers:** Virgin Money

### 2. Structure, Governance and Management

Women Who Can is a Charitable Incorporated Organisation registered with the Charity Commission on 10 July 2024.

The charity is governed by a board of trustees who are responsible for the strategic direction and proper administration of the charity. Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

### **3. Objects and Activities**

#### **Objects:**

The objects of the CIO are to act as a resource for young women by providing advice and assistance and organising educational programmes and other activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; and

(b) advancing their education.

Women Who Can (CIO) is a charity based in Leicester and Leicestershire that focuses on empowering young women. Our aim is to support young women in their personal and professional journeys by providing practical programmes, workshops, educational resources, and a community network. Our purpose is to instil knowledge and confidence in women and help them achieve their full potential in life.

#### **Activities:**

During this start-up period (5.5 months), the charity:

- Delivered employability workshops funded by De Montfort University (£1,960)
- Commenced the Chapter New Project funded by National Lottery Community Fund (£19,986)
- Held a launch event to establish community presence

### **4. Public Benefit**

The trustees confirm they have complied with their duty under section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit.

The charity's activities are undertaken to further its charitable purposes for the public benefit. Services are provided to young women seeking to develop their skills, capacities and capabilities, advance their education, and participate in society as independent, mature and responsible individuals. There are no unreasonable restrictions on access to the charity's services.

## 5. Financial Review

### Financial Summary:

	£
Total income	25,223
Total expenditure	9,449
Net movement in funds	15,774

### Fund balances at 24 December 2024:

	£
Unrestricted funds	(1,938)
Restricted funds	17,712
Total funds	15,774

Full details are provided in the attached receipts and payments accounts (CC16a).

**Income:** Primarily from restricted grants (National Lottery £19,986, DMU £1,960), with additional income from fundraising activities (£2,782), donations (£107), and bank interest (£205).

**Expenditure:** Charitable activities £4,234 (restricted projects) and costs of raising funds £5,215 (launch event).

### Unrestricted Fund Deficit:

The unrestricted fund deficit of £1,938 arose from investment in a launch event during the charity's establishment phase. The launch event generated direct income of £2,782 (ticket and raffle sales) against costs of £5,015, showing a net cost of £2,233 in this financial period. However, a £1,500 sponsorship from Antigua and Barbuda Tourism Authority (formally agreed in 2024) was received on 16 January 2025, reducing the actual net investment to £733. This demonstrates that the event was financially successful whilst achieving its strategic objectives of establishing the charity's presence and building community awareness.

The overall financial position remains strong with total funds of £15,774. The trustees are implementing a fundraising strategy to eliminate the deficit through diversified income generation including individual giving and corporate partnerships, targeting elimination within 12 months.

## **Restricted Funds:**

Restricted funds of £17,712 are held for:

- **Chapter New Project:** £17,648 (project in early delivery phase, main activities scheduled for 2025)
- **DMU Project:** £64 (project substantially complete)

All funds are held in accordance with donor restrictions.

## **Reserves Policy:**

The trustees aim to build unrestricted reserves equivalent to at least three months of core running costs.

# **6. Related Party Transactions**

## **Trustee Remuneration:**

Sadé Henry (Chair) received:

- £1,200 for project management services (Chapter New Project - restricted funds)
- £150 for workshop facilitation services (DMU Project - restricted funds)
- **Total: £1,350**

These payments were made under section 6.2 of the charity's constitution, which permits trustees to be paid for services provided to the charity, subject to specific conditions.

Written agreements were in place stating the nature and amount of services. Sadé Henry declared her conflict of interest and took no part in decisions regarding her appointment or remuneration. The independent trustees determined the appointments were in the charity's best interest and the payments were reasonable.

No other trustees received payments for services. No trustee expenses were claimed during the period.

## **Post-Balance Sheet Events:**

### **Workshop Facilitator Payment:**

A payment of £150 to a workshop facilitator was made on 10 February 2025 relating to services delivered during the reporting period. This amount has been accrued as a liability at 24 December 2024.

### **Launch Event Sponsorship Receipt:**

On 16 January 2025, the charity received £1,500 sponsorship from Antigua and Barbuda Tourism Authority. This sponsorship was formally agreed before the November 2024 launch event but was received after the period end due to the sponsor's payment processing delays. This receipt significantly reduces the net cost of the launch event and demonstrates the success of the charity's corporate fundraising strategy.

## **7. Statement of Trustees' Responsibilities**

The trustees are responsible for preparing the Trustees' Annual Report and accounts in accordance with applicable law and United Kingdom Accounting Standards.

The law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources for that period. In preparing these accounts, the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed
- Prepare the accounts on the going concern basis unless it is inappropriate

The trustees are responsible for keeping proper accounting records and for safeguarding the assets of the charity.

## **8. Declaration**

The trustees declare that they have approved the trustees' report above.

### **Signed on behalf of the trustees:**

**Name:** Sadé Henry

**Position:** Chair

**Signature:** 

**Date:** 21/10/2025



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name Women Who Can (CIO)		No (if any)		<b>CC16a</b>
<b>Receipts and payments accounts</b>				
For the period from	Period start date 10/07/2024	To	Period end date 24/12/2024	

**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations & Legacies	891	-	-	891	-
Charitable activities	-	21,946	-	21,946	-
Other trading activities	1,998	-	-	1,998	-
Investments	205	-	-	205	-
Other income	183	-	-	183	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>3,277</b>	<b>21,946</b>	<b>-</b>	<b>25,223</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	-	-	-	-	-
<b>Total receipts</b>	<b>3,277</b>	<b>21,946</b>	<b>-</b>	<b>25,223</b>	<b>-</b>
<b>A3 Payments</b>					
Cost of raising funds	5,215	-	-	5,215	-
Charitable activities	-	4,234	-	4,234	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>5,215</b>	<b>4,234</b>	<b>-</b>	<b>9,449</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	-	-	-	-	-
<b>Total payments</b>	<b>5,215</b>	<b>4,234</b>	<b>-</b>	<b>9,449</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>- 1,938</b>	<b>17,712</b>	<b>-</b>	<b>15,774</b>	<b>-</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>- 1,938</b>	<b>17,712</b>	<b>-</b>	<b>15,774</b>	<b>-</b>

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Virgin Money Bank Account	1,938	17,712	-
		-	-	-
		-	-	-



# Independent examiner's report for Women Who Can (CIO)

I report to the charity trustees on my examination of the accounts of Women Who Can (the CIO) for the period ended 24 December 2024.

## Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

## Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: E. Paul

Name: Ernestine Paul

Relevant professional qualification or body: Independent person with relevant ability and experience

Address: Cambridge Street, Leicester, LE3 0JR

Date: 22/10/2025

