



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From

Period start date: 13/11/2024 To Period end date 31/10/2024

Charity name: **Bridges of Excellence**

Charity registration number: **1205692**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Bridges of Excellence (BOE) exists to relieve hardship among disadvantaged individuals in London, including those affected by youth, age, ill health, disability, financial hardship, or domestic abuse. This is achieved through the provision of food, essential items, educational scholarships, and signposting to welfare services. BOE also promotes STEM education within marginalised communities.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	None were conducted in this financial period.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees of <b>Bridges of Excellence (BOE)</b> confirm that they have had due regard to the guidance issued by the Charity Commission on public benefit when planning and delivering the charity's activities throughout the reporting period.

## Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Not applicable
Policy on social investment including program related investment	Para 1.38	Not applicable
Contribution made by volunteers	Para 1.38	Not applicable
Other		Not applicable

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Not applicable this financial period

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Not applicable this financial period
Performance of fundraising activities against objectives set	Para 1.41	Not applicable this financial period
Investment performance against objectives	Para 1.41	Not applicable this financial period
Other		Not applicable this financial period

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	No finances were gained or spent
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	No finances were gained or spent; we haven't made a policy yet
Amount of reserves held	Para 1.22	None
Reasons for holding zero reserves	Para 1.22	No finances were gained or spent
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	No finances were gained or spent
Investment policy and objectives including any social investment policy adopted	Para 1.46	No policy as of yet
A description of the principal risks facing the charity	Para 1.46	No risks as of yet
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document ( <a href="#">trust deed</a> , <a href="#">royal charter</a> )	Para 1.25	Constitution
How is the charity constituted? ( <a href="#">e.g unincorporated association</a> , <a href="#">CIO</a> )	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Election to post by founding members

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	None
The charity's organisational structure and any wider network with which the charity works	Para 1.51	None
Relationship with any related parties	Para 1.51	None
Other		None

## Reference and Administrative details

Charity name	Bridges of Excellence
Other name the charity uses	
Registered charity number	1205692
Charity's principal address	61 Milton Avenue London NW10 8PL

### **Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Berhan Kaleb			
2	O'Neil Palmer			
3	Nakuja Guyan			
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Corporate trustees – names of the directors at the date the report was approved

Director name		
<b>Berhan Kaleb</b>		

Name of trustees holding title to property belonging to the charity

[illegible]

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	None as of yet
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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## Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Berhan Kaleb

Position (eg Secretary,  
Chair, etc)

Chair



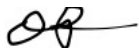
Date

04/04/2025

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

O Neil Palmer

Position (eg Secretary,  
Chair, etc)

Trustee

Date

04/04/2025

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



<b>Full name(s)</b>	Nakuja Guyan	
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<b>Position (eg Secretary, Chair, etc)</b>	Trustee	
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<b>Date</b>	04/04/2025
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