

Bridges of Excellence

England & Wales · Charity number 1205692

Details

Other names	CHI MU MU CHAPTER
Status	Registered
Legal form	CIO
Registered	2023-11-13
Register	View on the Charity Commission register

Contact

Address	Capital Office 124-128 City Road London EC1V 2NX
Phone	07784152921
Email	admin@bridgesofexcellence.com
Website	www.bridgesofexcellence.com

Activities

Objects: THE OBJECTS OF THE CIO ARE:THE RELIEF OF THOSE IN NEED, BY REASON OF YOUTH, AGE, ILL HEALTH, DISABILITY, FINANCIAL HARDSHIP, DOMESTIC ABUSE OR OTHER DISADVANTAGE IN LONDON AND BIRMINGHAM THROUGH THE PROVISION OF PRACTICAL HELP, SUPPORT, INFORMATION AND ADVICE, INCLUDING BUT NOT LIMITED TO:• THE PROVISION OF FOOD PACKAGES. • PACKAGES TO FOOD BANKS. • PROVIDING ESSENTIAL ITEMS SUCH AS CLOTHING AND TOILETRIES. • SIGNPOSTING TO ORGANISATIONS WHO CAN OFFER ADVICE AND SUPPORT IN HEALTH-RELATED MATTERS. • SCHOLARSHIP GRANTS TO STUDENTS WHO ARE ELIGIBLE FOR THE PUPIL PREMIUM SCHEME.

Activities: Grants and donations to help minority in education. Donations to food banks and other charitis. Executing STEM, mentoring and social action programs.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Disability
- **Who:** Children/young People, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-10-31	£8,513	£6,865	-	-
2024-10-31	£0	£0	-	-

Trustees

Name	Role	Appointed
Berhan Kaleb	Chair	2023-11-12
Jarrett Burks		2025-09-17
Julian Vives		2025-06-30
Michael Williamson		2025-03-21
Nakuja Guyan		2023-11-12
O'Neil Lamar Palmer		2023-11-12

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TRUSTEES' ANNUAL REPORT

Bridges of Excellence Foundation

Charity Number: 1205692

For the period 1 November 2024 – 31 October 2025

1. Structure, Governance and Management

Bridges of Excellence Foundation is a Charitable Incorporated Organisation (CIO) registered in England and Wales. The charity is governed by its constitution, which outlines its charitable purposes and the duties of the trustees.

The charity is led by a Board of Trustees who oversee strategy, governance, risk, finances, and programme delivery. There were no paid staff during the reporting period; all activities were delivered by trustees and volunteers.

Trustees who served during the year:

- **Mr Berhan Kaleb**
- **Mr Nakuja K. Guyan**
- **Mr O'Neil Palmer**
- **Dr Julian E. Vives**
- **Mr Jarrett Burks**

2. Objectives and Activities

Charitable Objects (Summary)

To advance education and social mobility for children and young people from marginalised communities, particularly through STEM-based programmes and scholarships. Also, addressing health related issues from those marginalised communities

Public Benefit Statement

Bridges of Excellence advances education and social mobility by providing STEM-focused opportunities, workshops and scholarships for young people from marginalised communities. Our programmes support academic development, inspire confidence, and expand access to high-quality learning experiences that empower young people to reach their full potential.

The trustees confirm they have complied with Charity Commission public benefit guidance.

3. Achievements and Performance

The charity focused on delivering programmes and strengthening organisational capacity during the period.

Programme Delivery

- **STEM Workshop (General Cohort):**
Delivered an interactive STEM workshop in partnership with RoboThink, offering hands-on technology learning.
- **STEM Workshop (Neurodiverse Cohort):**
Delivered a tailored STEM session supporting neurodiverse children and young people, ensuring inclusive and accessible engagement.
- **Community Health Fair at Whitgift Centre:**
Participated in a community health event providing families with accessible wellbeing resources and support connections.
- **Scholarship Gala Planning:**
Established the framework for the Foundation's annual Scholarship Gala, designed to raise funds for educational awards.

Organisational Development

- Adopted key governance, safeguarding, and financial control policies.
- Developed and implemented a risk register with quarterly trustee review.
- Strengthened community networks and partnership relationships.

4. Financial Review

Summary for 1 November 2024 – 31 October 2025

- **Total receipts:** £1,531.30
 - Primarily from **Wix ticket sales** and online donations.
- **Total payments:** £770.41
- **Net surplus:** £760.89
- **Closing cash balance:** £760.89

A temporary advance of £2,000 from a partner organisation occurred **after** the year end and was fully repaid in November 2025. It is therefore **not included** in this year's accounts.

5. Reserves Policy

The trustees intend to build unrestricted reserves equal to one year of operating costs to safeguard programme continuity. As at 31 October 2025, unrestricted reserves stood at **£760.89**, a suitable position for a developing charity.

6. Principal Risks and Uncertainties

Key risks identified include:

- **Income generation risk**
- **Dependence on volunteers and limited operational capacity**
- **Safeguarding and GDPR-related risks due to youth engagement**

Controls and mitigations include:

- A suite of governance and safeguarding policies
- A live risk register
- Efforts to diversify income streams (events, donors, grants)

7. Plans for the Future

Next year, the charity plans to:

- Deliver additional **STEM workshops** and expand outreach
- Host the **Scholarship Gala** to begin awarding scholarships
- Seek **corporate partnerships** and grant funding
- Develop monitoring and evaluation processes to measure impact

8. Trustee Responsibilities

Trustees are responsible for maintaining proper accounting records, preparing compliant accounts, and safeguarding the charity's assets.

This report was approved by the Board of Trustees on 6th December 2025

Signed on behalf of the trustees:

Name: Berhan Kaleb

Position: Chair of Trustees

Date: 6th December 2025

RECEIPTS & PAYMENTS ACCOUNTS

Bridges of Excellence Foundation
For the year ended 31 October 2025

All funds are unrestricted.

Receipts

Category	Amount
Wix ticket sales and online donations	£1,531.30

Total Receipts: £1,531.30

Payments

Charitable Activities

Description	Amount
STEM Workshop Delivery (RoboThink)	£638.40

Fundraising & Publicity

Description	Amount
Creative Services (Fiverr)	£59.77

Governance & Support Costs

Description	Amount
Insurance (Hiscox)	£72.24

Total Payments: £770.41

Net Movement in Funds

Net Surplus: £760.89

STATEMENT OF ASSETS & LIABILITIES

As at 31 October 2025

Cash at Bank

- Bank account balance: **£760.89**

Other Assets

- The charity held no other material assets.

Liabilities

- None as at year end.
- A temporary £2,000 advance was made after the reporting period and repaid before the next year end; it is not included in these accounts.

Signed on behalf of the trustees:

Name: Berhan Kaleb

Position: Chair of Trustees

Date: 6th December 2025

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Trustees' Annual Report for the period

From

Period start date: 13/11/2024 To Period end date 31/10/2024

Charity name: **Bridges of Excellence**

Charity registration number: **1205692**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Bridges of Excellence (BOE) exists to relieve hardship among disadvantaged individuals in London, including those affected by youth, age, ill health, disability, financial hardship, or domestic abuse. This is achieved through the provision of food, essential items, educational scholarships, and signposting to welfare services. BOE also promotes STEM education within marginalised communities.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	None were conducted in this financial period.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees of Bridges of Excellence (BOE) confirm that they have had due regard to the guidance issued by the Charity Commission on public benefit when planning and delivering the charity's activities throughout the reporting period.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Not applicable
Policy on social investment including program related investment	Para 1.38	Not applicable
Contribution made by volunteers	Para 1.38	Not applicable
Other		Not applicable

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Not applicable this financial period

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Not applicable this financial period
Performance of fundraising activities against objectives set	Para 1.41	Not applicable this financial period
Investment performance against objectives	Para 1.41	Not applicable this financial period
Other		Not applicable this financial period

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	No finances were gained or spent
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	No finances were gained or spent; we haven't made a policy yet
Amount of reserves held	Para 1.22	None
Reasons for holding zero reserves	Para 1.22	No finances were gained or spent
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	No finances were gained or spent
Investment policy and objectives including any social investment policy adopted	Para 1.46	No policy as of yet
A description of the principal risks facing the charity	Para 1.46	No risks as of yet
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Election to post by founding members

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	None
The charity's organisational structure and any wider network with which the charity works	Para 1.51	None
Relationship with any related parties	Para 1.51	None
Other		None

Reference and Administrative details

Charity name	Bridges of Excellence
Other name the charity uses	
Registered charity number	1205692
Charity's principal address	61 Milton Avenue London NW10 8PL

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	None as of yet
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

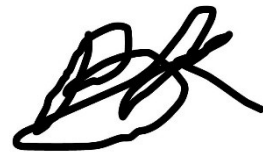


Full name(s)

Berhan Kaleb

Position (eg Secretary,
Chair, etc)

Chair



Date

04/04/2025

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

O Neil Palmer

Position (eg Secretary,
Chair, etc)

Trustee

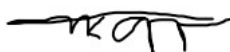
Date

04/04/2025

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Nakuja Guyan

**Position (eg Secretary,
Chair, etc)**

Trustee

Date

04/04/2025