

SNAP SPECIALIST PLAY
REGISTERED CHARITY NUMBER: 1205665 (formerly 1042266)
(England and Wales)



Report of the Trustees and
Audited Financial Statements
for the Year Ended 31st March 2025

SNAP Specialist Playgroup

Child Health Department
Withybush Hospital
Fishguard Road
Haverfordwest
SA61 2PZ

SNAP Specialist Playgroup

Contents of the financial Statements for the Year Ended 31st March 2025

	Pages
Reference and Administration Details	1
Report of the Trustees	2 - 4
Accounting Policy and financial review	5
Statement of Financial Activities	6 - 8
Independent Examiners Report	9
Structure, Governance and Management	10-11

**Reference and Administrative Details for the Year
Ended 31st March 2025**

TRUSTEES

Dr Martin Simmonds (Chair)
Sara John
Alison Tudor
Gillian Hill
Carolyn Dinan
Barbara Walters

REGISTERED OFFICE

Child Health Department
Withybush Hospital
Fishguard Road
Haverfordwest
SA61 2PZ

REGISTERED CHARITY NUMBER **1042266**

MANAGER Cindy Jenkins

FINANCIAL OFFICER Catrin Owen

INDEPENDENT EXAMINER Wendy Sibbald

TRUSTEE REPORT

Introduction

The trustees present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The first 1,000 days of a child's life are important for healthy growth, setting a course for physical, behavioural, social and emotional development, having lifelong effects on health, wellbeing and life opportunities. SNAP is the charity for pre-school children (and families), with additional and complex needs. We provide practical, life changing and creative support. Children are empowered to have a 'voice', express their needs, and to meet their potential through the power of play.

Our vision is that every young child with additional or complex needs, has access to timely specialist care, in a safe and nurturing environment.

Our mission is to encourage and support children with additional and complex needs through a personalised program of safe, engaging and stimulating play, to –

- enable the child to reach his or her full potential
- transition the child into the most appropriate playgroup setting, supporting their additional and complex needs
- empower families to understand their child's behaviour and needs, so they can develop strategies to communicate and care;
- and become a strong and optimistic family group, better equipped to give the best possible start in life to their children

We deliver this through 1:1 provision for the child and family (70% of our work), group social sessions, and online support.

We collaborate closely with health, education and social care professionals, augmented by our unique location at Worthybush Hospital within the Hywel Dda University Health Board footprint.

The children we support, and their families are at the heart of everything we do. We believe in treating them with respect and dignity and providing tailored care to the child's needs. We want the children that are welcomed into the SNAP family to live their best life.

Objectives

During this reporting period, SNAP's key objective was to maintain our key service of 1:1 support for children with additional and complex needs under the age of 3, from our main charity site at Haverfordwest.

Due to excellent financial and operational management, we continue to support our children whilst our Trustee board and senior management team looked inward, asking key questions. As a result, we used this opportunity to strengthen and enable business planning, governance and income development. We worked hard to ensure there was little disruption to our service delivery.

We continue to contract an external business consultant and are moving forward with an exciting development plan, supported by Public Health Wales – Improvement Cymru and being supported by a diverse funding mix.

OUR VISION

Our vision is that every child with additional or complex needs, has access to timely specialist care, in a safe and nurturing environment, and that empowered families have the resilience and knowledge, to carry that strong foundation forward throughout childhood, to enable their child to reach their full potential.

Our mission is to inform, encourage and support children with additional and complex needs with safe, engaging and stimulating play so that their early years experiences are as inclusive and accessible as other children their age.

Our aim is to grow our service to enable more children to reach their full potential, transition to the most appropriate playgroup setting and to empower families to understand their child's behaviours and needs. This in turn can help develop strategies in communicating and overall care, empowering families to be stronger, optimistic and better equipped to give the best possible start in life to their children.

Activities

During the year, through 1:1 provision, SNAP observed and supported 26 children, with progress recorded and monitored in stages of:

- Language; literacy and communication
- Personal and social development
- Knowledge and understanding of the world
- Welsh Language
- Physical and Creative development

For professional readers, SNAP use various baseline assessments on entry and exit of SNAP which highlight a child's progress which is made throughout SNAP transitions.

Our team has completed training to adhere to the New Curriculum for Wales for non-maintained settings and follow strategies from the 0-3 pathways. Targets are set through individual play plans, with progress monitored, providing the basis for future transitional person-centred planning for each child.

We have continued virtual "Sign & Rhyme" sessions to support parents, carers to learn how to use Sign to communicate with their children. During this period, we introduced these fun, interactive sessions to 12 families. We also provided face to face sessions and each family were presented with Sign & Rhyme bags equipped with props to support signing through familiar rhymes they had learned throughout the sessions. We worked collaboratively with our local Paediatric speech and language therapy services and were able to signpost families for further training and support.

The development of "My senses & Me" was also set up for parents to have an awareness of the importance of sensory curriculum in supporting their children's individual needs. these sessions have expanded to use a specific programme called "Baby Beats" which support children identified with hearing impairments.

We have been very fortunate to expand on the service provision from the existing term time only to an all year around service. This has had a positive impact on the families and successful workshops, continued 1-1 sessions and excursions, utilising external agencies have empowered parents to learn new skills and strategies, supporting children's communication, sensory needs and physical development.

Achievement and Performance

From 1st April 2024 to 31 March 2025, we have provided a 1-1 playgroup service to 26 children, identified as having additional and complex needs, of which 20 were male, and 6 females.

We have also continued our 'Stay and Play' group sessions, which provide peer and professional support to parents and families. This includes bespoke 'workshops' to support best practice on how to care for their children within the home. This also enables families to share experiences with one another. During this reporting period, we supported 22 families through the Stay & Play service. This was an increase from previous years; therefore, we had to rotate weekly sessions to ensure that all families were receiving the best support, without it becoming overcrowded. We recognise the increase in family support could be due to the offer of self-referrals from families within the community. This was an increase from previous years; therefore, we had to rotate weekly sessions to ensure that all families were receiving the best support, without it becoming overcrowded. We recognise the increase in family support could be due to the offer of self-referrals from families within the community.

We have continued to accept referrals from Health visitors, Paediatricians, Speech and Language Therapists and Neo-natal and Physiotherapy teams. During the year, we received 26 referrals. SNAP now provide presentations on referral processes and new self-referral forms have also been provided to hand out to parents to contact the charity direct, to access the Stay & play sessions.

We work in partnership with key organisations including Children in Wales, Early Years Wales, Action for Children, Hywel Dda University Health Board, Pembrokeshire County Council, Families First, Flying Start, Pembrokeshire Association of Voluntary Services (PAVS), Schools and Colleges, and over 50 third sector organisations across Pembrokeshire through our programme and services.

The families who receive our support share that our intervention can be life changing for the child and the whole family. They say that, at a time of family crisis, SNAP is a lifeline that helps them better understand and communicate with each other, increasing resilience, optimism and ability to cope and reducing challenging behaviours from children. Importantly, they say our charity improves access to a community of professionals who are specialised in their children to live their best lives. They say that, at a time of family crisis, SNAP is a lifeline that helps them better understand and communicate with each other, increasing resilience, optimism and ability to cope and reducing challenging behaviours from children. Importantly, they say our charity improves access to a community of professionals who are specialised in their children to live their best lives.

Through our support with Improvement Cymru, our General Manager (Cindy Jenkins) was delighted to attend the Community of Practice events in Cardiff and present to a team of 35 delegates the importance of Physical Play for children with additional and complex needs.

Using Welsh Government statistical data, our preliminary research indicates that there may be circa 300 children up to age 3, in need of additional support from SNAP in Pembrokeshire alone. More work is needed in this area, to understand the need to support pre-school children with additional and complex learning needs. We will begin to address this within our next charity planning period.

During this reporting period, it was identified that there was a decrease in the number of referrals being made to the service. Due to the expansion from term time only to an all year around service we were able to support the same number of families for an extended period through the provision of one to one session support, workshops, Sign & Rhyme sessions, Stay & play sessions, My senses and me and additional projects and visits during School holidays.

It was also identified that the decrease of referrals received from Health visitors was due to an increase in newly qualified Health visitors who were unaware of referral processes and procedures. As a result, we provided information days (face to face and virtual) on the types of services we offer and how to refer to SNAP. We have since, seen an increase of referrals being made, alongside devising self-registration forms for parents to independently refer to the charity.

Children attending SNAP are supported by a dedicated team, including our Charity General Manager (Cindy Jenkins) and four Play Specialist Support workers, who, we thank for their hard work, enthusiasm and long-term commitment. All staff are supported by induction and safeguarding training and have an individual staff development plan which is regularly reviewed and appraised. We have now employed a financial manager (Catrin Owen) who carefully oversees the finances of SNAP to ensure the smooth running. This has made a positive impact on our funding. We have also recently employed a Fundraising Manager.

Conclusion

SNAP has undergone significant change through this period and has risen to the challenge. We are committed to investing time and resources into the review and improvement of our governance, income generation and risk management processes.

Our motivation and passion to deliver the best outcomes for children with additional and complex needs, is undeterred. We are committed to work collaboratively with our professional organisations who are key to helping children with additional and complex needs to not only survive, but to thrive.

The support we have received this year is hugely appreciated by the trustees, team and families and we would like to extend a special and heartfelt thank you to Valero who have supported us over the past few years. We also appreciate the work with South Hook LNG who have funded a new initiative of providing families with “Cynefin” Belonging bags to support communication, a sense of belonging and well-being.

It's great to have a feeling of success as we celebrate our 32 years as a charity and continue to be excited for our future.

FINANCIAL REVIEW

Income Generation

It has been another successful year where income has been generated through Funding Bids, Grants, local businesses, and other charitable enterprises. We have developed links and applications that have diversified our funding mix.

We are very pleased to have recruited a new Fund Raising and Marketing Manager who is working hard to not only raise funds but ensure SNAPs social and digital presence.

During 2024 we are very grateful to Valero who continue to support SNAP and which we understand will continue to do so into 2025.

This year we have received continued Grants from: The National Lottery – People and Places Fund; and new funding from The Moondance Foundation and Garfield Weston. We are in the process of making further applications, funding and match funding bids.

We also have had the pleasure of receiving donations from the community.

Our website continues to operate in supplying information and education to visitors. We are continuing to develop and grow our social media presence, with an action plan which includes fundraising activities, such as, online auctions.

It is fundamental to the Charity that income growth is maintained, diversified and managed appropriately in line with service needs. During the upcoming year, our Fund Raising manager will continue to work hard to ensure that applications and funding are realised.

This is the final year of SNAP as an Unincorporated Association, as we are in the process of transferring to the status of Charity Incorporated Organisation.

Reserves policy

SNAP Specialist Play has a policy of maintaining an unrestricted free reserve, being the assets held in a high investment savings account, with immediate access.

SNAP currently endeavour to hold £54,978 in free reserves to ensure that operational costs of 4-months can be achieved. This would enable our service to wind down positively in the event of closure. In addition, we hold a further £33,648 as designated funds for the purposes of redundancy. The Reserves policy was changed from 6 months to 4 months following a financial review and vote by the Board of Trustees.

ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable organisation, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)'

**SNAP Specialist Playgroup
Detailed Statement of Financial Activities
for the Year Ended 31st March 2025**

		2025 Funds		2024 Funds
	Restricted		Unrestricted	
			£	£
INCOME				
DONATIONS AND LEGACIES				
Donations			5,142	1,212
OTHER TRADING ACTIVITIES				
PayPal/Just Giving			454	0
CHARITABLE ACTIVITIES				
Valero			24,583	20,875
GRANT				
The National Lottery	40,000			30,000
MoonDance			30,352	
Garfield Weston	10,000			
Improvement cymru				24,655
Post code Lottery				30,000
South Hook LNG				4,341
Freemasons Province of Wales				5,000
Trucolours				5,000
PDTC Grant			300	
cash equivalents			2,341	
OTHER				
Bank interest/refunds (current)			588	1,272
TOTAL RESTRICTED FUNDS	50,000			63,996
TOTAL UNRESTRICTED FUNDS			63,760	58,359
TOTAL INCOME	<u>113,760</u>			<u>122,355</u>
Cash equivalents from CAF			80,000	
TOTAL RECEIVED INCOME (inc. cash equivalents)		193,760		
EXPENDITURE				
Charitable Activities				
Employment Costs -service team				
Wages		74,687		79,625
Pensions		3,869		3,467
Tax		11,708		
Charity Operational salary costs				
Finance officer		10,644		8,585
Fund Raising Manager		3,300		
HR				1,320
Clinical supervision		350		340
Direct Service Provision Costs				
Resources/Equipment		1,368		3,761
Office Costs				
Office Supplies/phones		483		787
Fund Raising/Marketing				
website/events/social media		2,048		933
Other Operating Costs				
Accounts/Legal/Insurances/Governance		150		1,534
Insurance		857		
Training/development		30		25
Professional Subscriptions/DBS		739		223
The Round House Consultancy		2,250		9,875
Uniform/Gifts		456		
PAYMENTS	<u>112,939</u>			<u>100,600</u>
Cash Equivelants to Charter Savings			120,000	
TOTAL PAYMENTS (inc.cash equivalents)		232,939		
NET INCOME/(EXPENDITURE)	-39,179			21,755
Bank Deposit and Current Accounts at 1 April 24	47,112			44,250
Bank Deposit and Current Accounts at 31 March 25	7,933			47,112

**SNAP Specialist Playgroup
BANK RECONCILIATION
2024-2025**

Funds brought forward

		2024-25	2023-24
Opening Balance	Current A/c April 24	47,112	44,250
Add Receipts		113,760	122,355
Add Cash Equivalents		80,000	37,000
Less Payments		112,939	110,493
Less Cash Equivalents		120,000	46,000
		<u>7,933</u>	<u>47,112</u>
Closing Balance as at	Current A/c Mar 25	7,883	47,112
		<u>7,933</u>	<u>47,112</u>

**Statement of Financial Activities
for the Year Ended 31st March 2025
Balance Sheet**

	<u>2025</u>	<u>2024</u>
CURRENT ASSETS		
Cash and Cash Equivalents		
Cash at Bank and in hand	7,933	47,112
CAF Investments	0	81,316
Chartered Savings Account 5.08%	129,203	5,000
Co-operative community account	1,000	1,000
TANGIBLE ASSETS		1,000
CREDITORS		
Amounts falling due within one year	540	(Nil)
NET CURRENT ASSETS	138,676	135,428
TOTAL ASSETS LESS CURRENT LIABILITIES	540	135,428 Nil
NET ASSETS	138,626	135,428
FUNDS		
Restricted Funds	50,000	63,996
Designated Funds	33,648	29,927
Free Reserves	54,978	41,505
TOTAL FUNDS	138,626	135,428

The Trustees acknowledge their responsibilities for preparing financial statements which give a fair and true view of the state of affairs of the charity as at the end of each fiscal year.

The financial statements were approved by the Board of Trustees and authorised for issue

Date:

Signed on its behalf by:

Dr Martin Simmonds - Chairperson



Section A

Independent Examiner's Report

Report to the trustees/
members of

SNAP SPECIALIST PLAYGROUP

On accounts for the year
ended

31 MARCH 2025

Charity no
(if any)

1042266

Set out on pages

(remember to include the page numbers of additional sheets)

Respective responsibilities of
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. [The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [named body]]. Delete [] if not applicable.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's
statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention (other than that disclosed below *) which gives me cause to believe that in, any material respect,;

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

21/04/25

Name:

WENDY SIBBALD

Relevant professional
qualification(s) or body (if any):

AAT, PART CIMA QUALIFIED

Address:

64 HAVEN PARK DRIVE
HAVERFORDWEST
SAB1 1DW

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document. ADOPTED 25/11/2003 AS AMENDED ON 12 JULY 2017 as amended on 10 Jul 2019

The Charity was registered with the Charity Commission on the 23rd November 1994. The Charity is currently governed by a board of seven Trustees.

Recruitment and appointment of new trustees

Trustee officers are elected by the members of the Board. Office is retained until the next Annual General Meeting when Trustees are eligible for re-election. Upon re-election, a Trustee is appointed for a term of three years. At the end of term, a Trustee must retire from re-election. Paid staff members who attend the trustee board meetings do not have voting rights.

New Trustees are briefed on their legal obligations under Charity Law, the content of the Articles of Association, the Boards decision-making processes, the business plan and the recent financial performance of the Charity.

Organisational structure

The Board of Trustees meet quarterly as a minimum and are responsible for the governance and the strategic direction of the Charity. The Board of Trustees oversee major decisions.

The Manager, Financial Officer and Fund Raising Manager provide an update of their areas of responsibility to the Board and the Chair each quarterly meeting.

Risk management

The Trustees direct risk assessments which inform decision making. Any incidents or risks identified are recorded and reported by the Manager and Finance Officer at every meeting. This work is formalised into a Charity Risk Register and supported by a risk management policy. The last risk Assessment was undertaken in May 2023.

General Data Protection

SNAP Specialist Playgroup is committed to ensuring full transparency and accountability for all personal data of children and their families, employees, supporters and other stakeholders associated with the Charity. Data includes the collection, usage, storage and disposal of personal information. The Charity is committed to fulfilling its General Data Protection obligations in lines with the General Data Protection Act 2018. SNAP Specialist Playgroup is registered with the Information commissioners Office and have both Data Protection (GDPR) and whistleblowing policies.

Date Protection register Number: ZA023241

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure. Expenditure is accounted for on a cash basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery -20% on cost

Computer equipment-15% on reducing balance

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

At present SNAP hold no restricted funds. However, any future restricted funds will be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs

The charitable organisation operates a defined contribution pension scheme. Contributions payable to the charitable pension (NEST) scheme are charged to the Statement of Financial Activities in the period to which they relate.

No employee received emoluments in excess of £60,000.

Approved by order of the board of trustees on (awaiting next Board meeting June 2025) signed on its behalf by:



Dr Martin Simmonds -Trustee



SNAP SPECIALIST PLAY

HAVERFORDWEST

Registered Charity Number 1205665 (formerly 1042266)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

**SNAP Specialist Playgroup
Detailed Statement of Financial Activities
for the Year Ended 31st March 2025**

	2025 Funds		2024 Funds	
	Restricted	Unrestricted	Restricted £	Unrestricted £
INCOME				
DONATIONS AND LEGACIES				
Donations		5,142		1,212
OTHER TRADING ACTIVITIES				
PayPal/Just Giving		454	0	0
CHARITABLE ACTIVITIES				
Valero		24,583		20,875
GRANT				
The National Lottery	40,000		30,000	
MoonDance		30,352		
Garfield Weston	10,000			
Improve cymru			24,655	
Post code Lottery				30,000
South Hook LNG			4,341	
Freemasons Province of Wales				5,000
Trucolours			5,000	
PDTC Grant		300		
cash equivalents		2,341		
OTHER				
Bank interest/refunds (current)		588		1,272
TOTAL RESTRICTED FUNDS	50,000		63,996	
TOTAL UNRESTRICTED FUNDS		63,760		58,359
TOTAL INCOME	<u>113,760</u>		<u>122,355</u>	
Cash equivalents from CAF		80,000		
TOTAL RECEIVED INCOME(inc. cash equivalents)		193,760		
EXPENDITURE				
Charitable Activities				
Employment Costs -service team				
Wages		74,687		79,625
Pensions		3,869		3,467
Tax		11,708		
Charity Operational salary costs				
Finance officer		10,644		8,585
Fund Raising Manager		3,300		
HR				1,320
Clinical supervision		350		340
Direct Service Provision Costs				
Resources/Equipment		1,368		3,761
Office Costs				
Office Supplies/phones		483		787
Fund Raising/Marketing				
website/events/social media		2,048		933
Other Operating Costs				
Accounts/Legal/Insurances/Governance		150		1,534
Insurance		857		
Training/development		30		25
Professional Subscriptions/DBS		739		223
The Round House Consultancy		2,250		9,875
Uniform/Gifts		456		
PAYMENTS	<u>112,939</u>		<u>100,600</u>	
Cash Equivalents to Charter Savings		120,000		
TOTAL PAYMENTS (inc.cash equivalents)		232,939		
NET INCOME/(EXPENDITURE)	-39,179		21,755	
Bank Deposit and Current Accounts at 1 April 24	47,112		44,250	
Bank Deposit and Current Accounts at 31 March 25	7,933		47,112	

**SNAP Specialist Playgroup
BANK RECONCILIATION
2024-2025**

Funds brought forward

		2024-25	2023-24
Opening Balance	Current A/c April 24	47,112	44,250
Add Receipts		113,760	122,355
Add Cash Equivalents		80,000	37,000
Less Payments		112,939	110,493
Less Cash Equivalents		120,000	46,000
		<u>7,933</u>	<u>47,112</u>
Closing Balance as at	Current A/c Mar 25	7,993	47,112
		<u>7,993</u>	<u>47,112</u>

**Statement of Financial Activities
for the Year Ended 31st March 2025
Balance Sheet**

	<u>2025</u>	<u>2024</u>
CURRENT ASSETS		
Cash and Cash Equivalents		
Cash at Bank and in hand	7,993	47,112
CAF Investments	0	81,316
Chartered Savings Account 5.08%	129,203	5,000
Co-operative community account	1,000	1,000
TANGIBLE ASSETS		1,000
CREDITORS		
Amounts falling due within one year	540	(Nil)
NET CURRENT ASSETS	138,736	135,428
TOTAL ASSETS LESS CURRENT		135,428
LIABILITIES	540	Nil
NET ASSETS	138,736	135,428
FUNDS		
Restricted Funds	50,000	63,996
Designated Funds	33,648	29,927
Free Reserves	55,088	41,505
TOTAL FUNDS	138,736	135,428

The Trustees acknowledge their responsibilities for preparing financial statements which give a fair and true view of the state of affairs of the charity as at the end of each fiscal year.

The financial statements were approved by the Board of Trustees and authorised for issue

Date:

Signed on its behalf by:



Dr Martin Simmonds - Chairperson

