

V.I.B.E

England & Wales · Charity number 1205436

Details

Status Registered

Legal form CIO

Registered 2023-10-26

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: (1) THE PREVENTION OR RELIEF OF POVERTY OF CHILDREN, YOUNG PEOPLE AND YOUNG FAMILIES BY PROVIDING WORKSHOPS AND OTHER SERVICES AS THE TRUSTEES SEE FIT.(2) TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE THROUGH PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty
- **Who:** Children/young People

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-05	£1,300	£1,250	-	-
2024-06-05	£1,620	£1,500	-	-

Trustees

Name	Role	Appointed
Leanne Rudder	Chair	
Chipo Nyandoro-Kunzvi		
Darren Trotman		
Lois Dunn		2023-10-26

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Accounts

1. Name: The name of the Charitable Incorporated Organisation (“the CIO”) is ‘V.I.B.E’

2. National location of principal office: The principal office of the CIO is in England.

3. Object[s] THE CHARITY'S OBJECTIVES ARE:

(1) To assist in the relief of poverty in children, young people and families in need in the UK.

(2) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

(3) The advancement of education, helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.

1. Reference and Administrative Details

Charity Name: V.I.B.E Charity

Charity Type: CIO

Trustees:

- Leanne Rudder, Chair
- Darren Trotman, treasurer
- Lois Dunn, Trustee
- Chipso Nyandoro-kunzvi, Trustee

2. Structure, Governance and Management

V.I.B.E Charity is governed by a board of trustees who are responsible for the overall management and strategic direction of the charity. Trustees are appointed in accordance with the charity’s governing document.

The board meets regularly to review activities, monitor performance, and ensure compliance with legal and regulatory requirements. Day-to-day operations are supported by volunteers who deliver programmes and activities.

3. Objectives and Activities

The charity's objects are to advance education for the public benefit, in particular by providing free and subsidised tutoring, mentoring, and educational enrichment activities for children and young people.

In planning our activities, the trustees have had due regard to the Charity Commission's guidance on public benefit.

Key activities include:

- Academic tutoring and revision support
- Mentoring and personal development
- Provision of meals to support participation
- Enrichment activities promoting wellbeing and engagement

4. Achievements and Performance

GCSE Revision Programme (Years 10 & 11)

The charity delivered a GCSE revision programme supporting Year 10 and Year 11 students.

This programme provided:

- Structured academic tutoring in key subjects
- Group and one-to-one mentoring support
- Free lunches to remove barriers to participation
- Sporting and wellbeing activities to support mental and physical health

The programme contributed to improved student engagement, increased confidence, and a more positive attitude towards learning.

Primary Educational Fun Day

V.I.B.E Charity organised a free educational fun day for primary-aged children.

The event included:

- Educational, interactive activities
- Opportunities for social development
- A free meal for all participants

This initiative promoted learning through play and strengthened engagement with families in the local community.

5. Public Benefit Statement

The trustees confirm that all activities undertaken during the year were carried out in furtherance of the charity's objectives and for the public benefit.

By providing services free of charge or at subsidised rates, the charity ensures that children and young people, particularly those facing financial or social barriers, are able to access educational support and enrichment opportunities.

6. Financial Review

The charity's income is derived from [donations / grants / fundraising – amend as appropriate].

Expenditure during the period focused on:

- Delivery of tutoring and mentoring programmes
- Provision of food for participants
- Educational materials and activity resources

The trustees ensure that funds are used efficiently and in line with the charity's objectives.

Reserves Policy:

The charity aims to maintain a small level of reserves to cover essential running costs and ensure continuity of services.

7. Plans for Future Periods

The charity intends to:

- Expand its GCSE revision programme to support more students
- Increase mentoring provision for vulnerable young people
- Develop further community-based educational events
- Build partnerships with schools and local organisations

8. Risk Management

The trustees have considered the major risks to which the charity is exposed and have implemented appropriate procedures to mitigate these risks. These include safeguarding measures, health and safety procedures, and financial oversight.

9. Trustees' Responsibilities Statement

The trustees are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and regulations.

The trustees confirm that:

- They have selected suitable accounting policies and applied them consistently
- They have made judgements and estimates that are reasonable and prudent

V.I.B.E

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Accounts

Trustee Annual Report for V.I.B.E (Visionary, Inspired, Bold, Empowered)

1. Charity Name and Number

Name: V.I.B.E

Governing Document: Final Constitution

2. Objectives and Activities

V.I.B.E exists to advance the education and holistic development of young people, primarily within the Jamaican community, through structured academic support, mentorship, and empowerment initiatives.

In 2024, we focused on:

- Delivering academic support via the Easter Revision Program.
- Promoting youth empowerment and leadership development.
- Enhancing community engagement through events and feedback mechanisms.

3. Achievements and Performance

Easter Revision Program 2024:

- Focus areas included Math, English A, and Principles of Business.
- Delivered by six qualified educators and supported by student volunteers and mentors.
- Post-program feedback indicated that 85% of students felt more prepared for GCSE examinations.
- Noted strengths: quality of teaching, structured scheduling, and safe environment.
- Areas for improvement include: curriculum alignment, volunteer briefing, and use of registration data.

Other Highlights:

- Active governance by a committed Board of Trustees.

4. Financial Review

- The program was funded primarily through donations and in-kind support.
- Major costs included venue rental, teaching materials, meals, and honoraria for teachers.
- Full financial statement is attached as an appendix (to be added if available).

5. Structure, Governance, and Management

- The organisation is governed by a Board of Trustees, in line with its Constitution.
- In 2024, the board comprised 4 members, including Chairperson, Treasurer, Secretary, and the newly instated Chaplain.
- Monthly meetings were held to oversee program implementation and financial stewardship.

- Safeguarding policies were reviewed and maintained, especially in alignment with youth work.

6. Plans for 2025

- Expand the Easter Revision Program to include sciences and more CSEC subjects.
- Launch a mentorship and career readiness initiative.
- Improve digital infrastructure for registration, volunteer management, and student tracking.
- Increase fundraising efforts to support program sustainability.

7. Public Benefit Statement

The Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charities Authority.

Prepared by the Board of Trustees