



St Saviour's Church Nottingham

St Saviour's Church Nottingham Annual Report 2024

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I. General Details

Charity Name	<i>The Parochial Church Council of the Ecclesiastical Parish of Nottingham St Saviour.</i>
Registered Charity Number	1205280
Address	<i>St Saviour's Church, Arkwright Walk, Nottingham, NG2 2JU</i>
Trustees/PCC	<i>Revd. Joanna Lees-Robinson - Chair & Associate Priest with Responsibility for Nottingham St Saviour Revd. John Lees-Robinson - Vice Chair & Assistant Curate Amanda Elahi - Church Warden & Treasurer David Roberts - Church Warden & Deanery Synod Rep Toby Browne Alwin Augustine Lois Dexter Beth Stubbs Olivia Pearson-Eve</i>

The PCC of St Saviour's Church Nottingham is governed by two documents: the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules. The former sets out the principal function of the PCC as: "promoting in the parish the whole mission of the Church" whilst the latter contains the method of appointment for PCC members.

Since the last APCM, the full PCC has met seven times. In September 2024, Hannah Browne, upon joining St Saviour's Staff Team as an intern, stood down as a member of the PCC. Given the breadth of its responsibilities and scale of ministry and reordering activities undertaken in 2024, a number of individuals have undertaken roles on behalf of the PCC. All these individuals have reported directly to the PCC, which holds overall responsibility, and this has been minuted in the relevant PCC meetings.

II. PCC Report

Note on 2024

2023 represented a significant year of change in the life of the church. The church community received new leadership, a new worshipping community was instigated and the reordering of the church building began. 2024 has seen the continuation and acceleration of this work with a number of new ministries emerging and substantial repair and reordering works to the building have been completed. The church-community itself has continued to grow. Despite 2025 being a year in which the electoral roll has been completely rewritten with the removal of a number of members, the electoral roll now stands at 39. In addition, over the course of 2024, average Sunday attendance has increased to approximately 50 adults and 15-25 under 16s each week.

Vision

Our Governing Documents outline that the primary objective of the PCC is to promote "in the parish the whole mission of the Church". Within the new worshipping community of the church this objective is expressed as a vision to see "The Church on Fire and the City Alive through God's Presence Changing Lives."

In addition, the PCC has specific responsibility for the maintenance and upkeep of the buildings under its care, namely St Saviour's Church, St Saviour's Church Halls and St Saviour's Cottage.

Objectives and Activities

The PCC is committed:

"To advance the Christian faith for the benefit of the public, by serving and reaching for Christ in the community of the Meadows and wider city of

Nottingham through the networks of people connected with members of the congregation by, in particular:

- Holding Services of Worship*
- Provision of Sacred Space for Prayer*
- Promoting Study of the Bible*
- Missionary and Outreach Work”*

Throughout 2024 weekly worship services have run, and the ministries of the Church have expanded. The aim of doing so has been to enable as many people as possible to encounter Jesus, for their lives to be transformed through learning about him and then to be equipped and empowered to carry out works of compassion.

In order to facilitate this, it has been important that the fabric of St Saviour's Church Building be repaired and restored to being a centre of worship & prayer. In addition, the associated buildings of the Parish Room and Church Halls have required renovation to make them fit for purpose for the church staff team and Emerging Generations ministry..

As detailed below, the PCC is pleased that the worshipping life of St Saviour's Church is flourishing with many exciting opportunities available to us in the future.

Review of 2024

Worship & Prayer

As detailed in last years report, in the summer of 2023 the Diocese of Southwell & Nottingham and the St Saviour's PCC welcomed a planting team from Trinity Church Nottingham, led by Jo & John Lees-Robinson, to re-open the Church with a vision to see the Church on Fire and the City Alive through God's presence changing lives. We began by worshipping in our home as a planting team before officially reopening the church for Christmas 2023. Sunday services, mid week Worship & Wait gatherings, mid week Sanctuary Prayer & Prayer on the Streets, mid week Discipleship Groups and Alpha have all featured in our adult worshipping life as a Church community throughout 2024. We are pleased to say that regular attendance has more than doubled in a year and we are seeing new disciples being made and grown.

At the end of 2024 we are even more deeply committed to the calling we initially felt to re-open the well of worship here, to rebuild a house of God's presence into which anyone can come and meet with Him and be transformed in His presence.

We are seeing this happen every week and we are building up pathways for new people to access this place of Sanctuary. We have introduced a 'Bridge team' which aims to help those not yet in church or on the edge of church engage with God and with others. We've been encouraged by the beginnings of a new student ministry at St Saviour's, with a dedicated discipleship group and opportunity to engage with Alpha. Alongside this, we have been able to launch a new Youth ministry and launch new Children & families outreach (more details below and made meaningful connections with our local primary and secondary schools).

As a church family, we began 2024 by journeying through a preaching series on Jesus' Sermon on the Mount, looking at the upside down Kingdom of God. We focused on stripping things back throughout Lent using the book 40 Days of Decrease as our Lent material and then enjoyed celebrating our first Easter as a new community, with opportunities for all ages to reflect on the cross and resurrection of Jesus before returning to our Sermon on the Mount series. In the summer we made some space to rest in the Psalms before returning in September with a renewed sense of calling to our vision as a Church. We then moved on to explore how we can dig deeper wells of devotion to Jesus, trusting that there is more of God to encounter - we did this by looking at the different Christian movements throughout history that show us different aspects of Christian spirituality that we may not have accessed yet. We landed the year with our first full Advent and Christmas, where we explored the theme of 'Heaven Come Down' through led Advent devotionals, Carols in the Precinct and in the local Council Day Service centre, as well as a Beer & Carols event at the local Brewhouse Pub, a Carol Service at St Saviour's and a Family Christmas Trail for the local school and family drop in, as well as a Christingle service & Christmas Day service.

Staff Team

Our staff team changed in part over the summer months of 2024 as one of our interns moved on to a new job. We then welcomed 2 new interns in September as well as celebrating the progression of two of our first year interns into their second year of internship and our 2 ordinands into their second year of training. Our interns have focused their ministry on Prayer, Worship, Students, Youth, Children & Families work and the development of our new Bridge ministry as well as assisting in Operational and building restoration work. One of our ordinands moved from leading our Children & Families ministry into pioneering the Bridge ministry in October and our other ordinand launched a new Students ministry in September. In the summer of 2024 we were also able to advertise for a Children & Families Worker and, thanks to Strategic Development Funding, an Emerging Generations Pastor. We appointed for both roles: Jonah Gorst as EGP & Rosie Aston as our C&F Worker and they joined the team in October.

Emerging Generations

With the recruitment of two new roles to lead this ministry area, there was a significant increase in capacity and so the team have been more able to take up opportunities in ministering to children and young people in the area. Rosie and Jonah have been able to build upon the foundational work already undertaken in our Sunday Kids Church, aiming to offer the same opportunities to meet with God and be shaped by him in a way that is accessible to children. St Saviour's Kids have spent time understanding our Church values, journeyed through the Lord's Prayer together and explored key characters in the Bible. A worship leader joins them each week to lead them in sung worship and we continue to develop our child led play focus to deepen discipleship and encounter. The volunteer kids team continues to grow and diversify and we are hugely grateful for the people God has called here to be spiritual mothers and fathers to the children and young people.

We have also been building confidence in our Family worship services, initially focusing on key festival moments throughout the year but also interspersing with half termly family worship times and termly 'Family Feasts' after the Sunday service.

Just before summer we launched "Family Drop In" after school on a Monday, aiming to reach 0-11 aged children and their parents in the area, offering a safe space to play together and introduce them to the Christian faith. We have seen over 40 children plus their caregivers connect with Family Drop In since then and enjoyed celebrating the Christmas story with them at our Family Drop In Christmas Trail. Connections were also made with Greenfields Primary School and we were able to support them with their Christmas themed assemblies as well as inviting their early year class to come to our Christmas story trail.

Jonah was also invited to lead assemblies and help lead the Alpha running at Emmanuel Secondary School. At the end of 2024 we were then in a position to begin preparing to launch our new Youth ministry - both detached outreach and a bi-weekly Youth Club meeting at St Saviour's. The connections made at Emmanuel school have been hugely helpful in building trust with young people in the area.

Glebe Hall remains unfit for use as a kids space however, the team has worked hard to make Centenary Hall a good temporary space for Kids Church & Family Drop In and some investment in restoring the kids toilets has extended their lifespan for the time being. As the EmGen ministry grows in size and scope, we look forward to the development of the new Sanctuary House building which will

provide us with the space needed to see many more children meet with God and grow up with Him and within a loving and supportive church family.

III. Fabric Report

Buildings Overview and Quinquennial

St Saviour's Church Building

The last Quinquennial inspection was completed in the summer of 2023. From this inspection a number of areas of work were recommended, namely roof and interior wall repairs, exterior stone repointing and the clearance of pigeons from the belfry. As noted above the recommended repair work to the roof and walls were completed in 2024. The exterior stone repointing is due to be addressed in the next 2 years, as recommended by the Quinquennial. Other areas of the Church building are structurally sound, although as noted above, works remain ongoing to ensure every aspect of the building is fit for purpose as a centre of prayer and worship.

St Saviour's Church Halls & Cottage

Adjacent to the church building, and attached through a link block, are Glebe Hall, Centenary Hall and St Saviour's Cottage. A review by the diocesan surveyor in 2022 stated that the halls are in a generally poor state of repair and would require significant investment to be brought up to an appropriate standard for regular use. This situation continues to the present. Some investment has been made into Centenary Hall to make it fit for the Emerging Generations ministry. The toilets have been renovated and electric heating has been installed. However, long term, these buildings are no longer fit for purpose. The Sanctuary House Project (see below) will address these issues through the creation of a building specifically designed to house Emerging Generations ministries. Providing both the space and atmosphere required for these vital ministries to flourish.

St Saviour's Cottage continues to require regular maintenance to remain fit for tenants to live in, although no substantial repairs have been required in 2024.

Building Works Summary

One of the most visually dramatic developments of 2024 has been the physical transformation of the church building's interior, and the renovation of portions of the Church Halls for the Emerging Generations ministry.

In order to restore the worshipping heart of the church, work began in September 2023 to 'make good' the Main Sanctuary of St Saviour's and this has continued throughout 2024. In addition to the Faculties granted in 2023, a further Faculty B

was applied for in 2024 to undertake structural work to the Organ Chamber Archway and window lintels. Full details of these faculties are available upon request.

Works undertaken in 2024 have included:

- Removal of the church organ and conversion of the Organ Chamber into a space for prayer, including the installation of a suspended floor and extensive lime plaster restorations within the space.
- Structural repairs to Organ Chamber Archway and Window Lintels
- Extensive roof repairs (North and South Aisle Abutment flashing replacements, coping stone replacements, roof tile replacements and guttering repairs)
- Repairs to the interior church walls of the nave, aisles and organ chamber.
- Repainting of the interior church walls throughout the nave, aisles, chancel and organ chamber
- A complete renovation of the Sanctuary toilets
- Replacement of the church carpet
- Replacement of the church chairs
- Complete renovation of the toilets adjacent to Centenary Hall
- Installation of heating to Centenary Hall

Works to the main church building set to continue in 2025 are re-development of the church lighting and installation of balustrade around the pulpit.

All these works are being undertaken to create a Sanctuary in which God's life transforming presence can be encountered both by children and adults. The PCC along with the staff team and church community, look forward to continuing this work in the coming year.

IV. Safeguarding

Throughout 2024, safeguarding has been a standing agenda item for each PCC meeting. The PCC has complied with the duty under section 5 of the Safeguarding and clergy discipline measure 2016 (duty to have due regard to House of Bishops guidance on safeguarding children and vulnerable adults). The Parish Safeguarding Officer has been Charles Dall'omo who has also been the DBS recruiter and verifier.

A full review and update of the St Saviour's Safeguarding Policy was undertaken and the new policy was approved by the PCC in mid 2024. An Assistant Parish

Safeguarding Officer has also been appointed to assist the Parish Safeguarding Officer in the ongoing essential work of cultivating healthy safeguarding culture and practices across the church. In 2025 the safeguarding priorities of the PCC are ensuring that the policy continues to be comprehensively implemented and all volunteers working with vulnerable individuals complete safeguarding training to the appropriate level. The PCC is also committed to working towards full compliance to the Church of England's National Safeguarding Standards by the end of 2025.

V. Financial Report

Total receipts on unrestricted funds for 2024 was £119,702 of which £56,131 was received from regular donations and one-off gifts. £6,600 was received through rental income from St Saviour's Cottage. Total receipts on restricted funds for 2024 was £79,143. This figure comprises restricted grants towards the roof repairs which were received from the Simmons Trust and National Churches Trust. It also includes staff salary costs and restricted grants received from Strategic Development Funding (SDF) towards the general re-ordering of the building (SDF3) and Emerging Generations Ministries (SDF4).

The number of regular givers through standing orders has risen. In 2024 the process of registering for Gift Aid was completed and in December 2024 a successful claim of £8844.65 was received. The PCC will continue to submit applications for Gift Aid going forward.

In total £196,739 was spent to facilitate and enable the ministry of St Saviour's Church in 2024. £112,425 was spent on Central Building Costs and building work. The NET result of the year was a surplus of £2,106. The year ended with no outstanding payments. £1,100 of charitable contributions was split between Christians Against Poverty and Open Doors.

The PCC is pleased to report that over the course of 2024 Parish Share payments to the Diocese of Southwell and Nottingham were resumed and the church has successfully met the entirety of its requested Parish Share. The total of these Parish Share Payments came to £15,000. Confirmed projections for 2025 Parish Share contributions to the diocese stand at £15,600, and it is the hope and desire of the PCC to continue making these Parish Share contributions and increase them where possible.

Diocesan Investment Programme

Through working closely with the Diocese of Southwell and Nottingham, the PCC has been given approval for a substantial amount of funding due to be received

over the course of the next five years through the Church of England's Strategic Mission and Ministry Investment Board (SMMIB). This funding, which comprises part of a Diocese Wide Investment Programme, is comprised of two components. The first is the funding of staff roles. Namely, funding for a full time Operations Director, full time Emerging Generations Pastor, part time Kids and Families Worker and part time Worship Pastor until the end of 2030.

The second is funding for the complete redevelopment of the Church Halls. This building project has been given the name 'Sanctuary House' with the intention to create a centre for Kids and Youth to encounter Jesus and be transformed in his presence. Though secured this funding has not yet been received, and comprises 80% of funding for Phase 1 of the building project and approximately 50% of what is required overall. Priorities for 2025 will be the application of Faculty and Planning Permissions to initiate this exciting project, and fundraising applications to secure the remainder of the funding required.

Reserves Policy

The PCC's desired level of reserve is equivalent to 3 months of operating costs. This fund is a contingency in the event of a sudden reduction in income, in order to protect the future operation of the church from the effects of any unforeseen variations in its income and expenditure.

The PCC recognises it has a duty to safeguard its valuable assets (namely the fabric of the buildings) and retain some financial reserves to cover unexpected costs.

The PCC believes the Reserve Amount of £10,000-£15,000 is appropriate to meet these needs. This amount has been set in the understanding that it will require ongoing review. 2024 has provided an accurate insight into the ongoing operating costs of the church and the Reserve Amount set will be adjusted to reflect this. In addition to the Reserve Amount stated above, £600 is ring fenced as the tenant's deposit for St Saviour's Cottage.

VI. Thanksgiving

The PCC would like to thank first and foremost the Lord, for the generosity, favour and provision He has shown towards St Saviour's in the last 12 months. The developments made could not have been achieved by mere human strength and we are deeply grateful for all He has done.

The PCC would also like to acknowledge and deeply thank those who have contributed and partnered with the PCC in order to make this season of the church's life as fruitful as it has been. In particular the PCC would like to thank the TABLE Family of Churches for their extraordinary generosity and continued encouragement and friendship. In addition the PCC would like to thank the

Diocese of Southwell and Nottingham for their generosity of resource, time and expertise in navigating the particular complexities of this season. The PCC would also like to thank the Simmons Trust and the National Churches Trust for their generous grants towards our work. The PCC acknowledges the significance of these relationships and their Kingdom impact. We look forward to ongoing partnership with all the bodies named above.

Finally, the PCC would like to thank all those, both long standing and new, who have continued to dig the spiritual well of St Saviour's. The obedience and faith of this community is inspiring and the PCC counts it an honour to govern and steward the humble miracle God has placed in our hands.

St Saviours Parish Church Nottingham (Reg No 1205280)
Receipts & Payments Account for the year ended 31 December 2024

			£				
INCOME			Unrestricted Funds	Restricted Funds	Designated Funds	Total 2024	Total 2023
Charitable Activities	Church Members		56,131			56,131	12472
	Gifts & Legacies		2,010			2,010	37459
	Gift Aid		8,845			8,845	-
Grants & Donations	Grants		46,116	79,143		125,259	5,000
Other Income	Sundry Income		-			-	1,320
	Activities		6,600			6,600	10,635
Investment Income			-			-	
TOTAL INCOME			119,702	79,143	-	198,845	66,886
EXPENSES			£				
Repairs & Maintenance	Church Reorder & Fabric		88,096	15,594		103,690	32,693
	Light Heat & Water		4,073			4,073	4,753
	Insurance		4,662			4,662	4,573
	Waste		-			-	1,560
Mission Donations	Contributions		1,100			1,100	2,500
Church Work & Services	St Saviours		9,215			9,215	1,100
	Venue Hire		-			-	900
	Youth Work		2,368			2,368	4,596
Admin & Office Costs	General		5,703			5,703	527
	Accounts		880			880	-
	Staff Costs		11,710	35,918		47,628	-
	Training & Events		1,544			1,544	246
	IT Costs		876			876	594
	Sundry Costs		-			-	464
Parish Share			15,000			15,000	-
TOTAL Expenditure			145,227	51,512	-	196,739	54,506
Funds Transfer			-			-	-
TOTAL Income - Expenditure			(25,525)	27,631	-	2,106	12,380
Opening Reserves			35,192	-	-	35,192	22,812
Closing Reserves			9,667	27,631	-	37,298	35,192

St Saviours Parish Church Nottingham (Reg No 1205280)
Account Balances as at 31 December 2024

			£	£			
Assets			Unrestricted Funds	Restricted Funds	Designated Funds	Total 2024	Total 2023
Bank Accounts & Deposits							
Cash & Current Account	St Saviours	-	26,698	-	26,698	35,192	
Reserve Account	St Saviours	9,667	933	-	10,600	-	
Total Assets			9,667	27,631	-	37,298	35,192
Reserves							
Funds							
Restricted	Salaries	-	5,301	-	5,301		
	Emerging Generations		22,330		22,330		
Designated	Church Renovation	-	-	-	-		
Unrestricted	Other	9,667	-	-	9,667	35,192	
Total Reserves			9,667	27,631	-	37,298	35,192

Trustees Chairman Rev Jo Lees-Robinson
Treasurer Amanda Elahi
Date 28 February 2025

**St Saviours Parish Church Nottingham (Reg No 1205280)
for the year ended 31 December 2024**

Report to the Trustees/Members

I report to the charity trustees on my examination for the year ended 31 December 2024 which are set out below

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Independent Examiner

Date 28 February 2025

Andrew Pearson F.C.M.A.
87 Main Street
Newtown Linford
Leicestershire
LE6 0AF